Print Form

COUNTY DEPARTMENT AGENDA REQUEST

Department/Division: Human Resources

Department Head: Connie Boehnke

Presenter, if needed: Lori Smith

Preferred Meeting Date: Thursday, March 12, 2009

Wording for the Agenda:

Approval of staff's recommendation to renew the County's contract with Ceridian, the third party administrator for its Flexible Spending Plan employee benefit.

Background/History/Details:

The BOC approved the addition of a Flexible Spending Plan for Fayette County employees for fiscal year 2009. As a part of the benefits package, this elective plan allows employees to set aside pre-tax money from each paycheck to use toward eligible health care or child care expenses during the plan year. The employees realize savings by avoiding taxes on this money which can be used to cover items such as co-pays for doctor visits and prescription medicine as well as for certifiable childcare expenses. The County benefits as well by paying less FICA taxes because the pre-tax deductions reduce the employee's taxable income.

There are currently 88 employees participating in the medical portion and six employees participating in the dependant care portion. This benefit is administered through an annual contract with Ceridian which is now up for renewal. There is a $120 renewal fee.

What action are you seeking from the Board of Commissioners?

Approval to renew the annual contract with the third party administrator, Ceridian for the employee Flexible Spending Plan benefit. There are no changes to the contract.

If this item requires funding, please describe:

A $120 fee is required to renew the contract.

Has this issue come before the Commissioners in the past? Yes

If so, when? Wednesday, January 2, 2008

Do you need audio-visual for the presentation? No

Back-up Material Submitted? No

STAFF USE ONLY

Approved by Finance? Yes

Reviewed by Legal? Yes

Approved by Purchasing? Yes

Approved by Administrative Staff? Yes

Staff Notes

Administrator's Approval Yes

Confirmed Meeting Date Thursday, March 12, 2009

- ○ Recognition/ Presentation
- ○ Public Hearing
- ○ Old Business
- ○ New Business
- ◉ Consent
- ○ Report
- ○ Other