COUNTY AGENDA REQUEST

Department:	Board of Commissioners	Presenter(s):	Commissioner David Barlow
Meeting Date:	05/28/2015	Type of Request:	Proclamation/Recognition

Wording for the Agenda:

Recognition of Fayette County Road Department Assistant Director, Bradley Klinger, as recipient of the Team Player Award.

Background/History/Details:

Commissioner David Barlow introduced the Team Player Award for Fayette County employees in December 2013. The Team Player Award is designed to motivate, recognize, and reward outstanding performance and dedicated service as a representative of Fayette County. Nominees are submitted by any Department Head of Fayette County at the consent of the employee's direct Department Head. All nominees should demonstrate above average performance in the following areas:

1) Constantly evaluating what his/her department is trying to achieve.
2) Flexible- can change course as the situation dictates.
3) Understands what we all make mistakes and works together to correct mistakes rather than expose them.
4) Understands that not all goals will be accomplished and can prioritize work efforts to accomplish as many achieveable goals as possible.
5) Maintains a positive attitude, REGARDLESS.
6) A consistent spirit of teamwork and cooperation modeled by respectful treatment of others.
7) Willingness to make commitments and keep promises in pursuit of team goals.
8) Demonstrates interest and concern for other team members and team objectives.

What action are you seeking from the Board of Commissioners?

Recognition of Fayette County Road Department Assistant Director, Bradley Klinger, as recipient of the Team Player Award.

If this item requires funding, please describe:

Not Applicable.

Has this request been considered within the past two years?	No	If so, when?	
Is Audio-Visual Equipment Required for this Request?*	Yes	Backup Provided with Request?	Yes

**** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.***

Approved by Finance	Not Applicable	Reviewed by Legal	
Approved by Purchasing	Not Applicable	County Clerk's Approval	Yes
Administrator's Approval			

Staff Notes:

The Team Player Award is an initiative started and maintained by Commissioner David Barlow.

Employee Recognition

Nomination Form

I HAVE SUFFIECIENT KNOWLEDGE OF MY NOMINEE AND THEIR PERFORMANCE TO VERIFY THAT S/HE MEETS ALL THE CRITERIA OUTLINED IN THE ATTACHED TEAM PLAYER NOMINATION CRITERIA FORM.

I hereby submit this nomination for the following employee to receive the TEAM PLAYER award recognition. I understand that only endorsements from a Department Head will be considered for this nomination.

Name of Nominated Employee: Bradley Klinger Title: Assistant Director

Department of Nominated Employee: Fayette County Road Department

Describe how the employee has met the general TEAM PLAYER criteria and why you believe the employee deserves the award.

See Attached

Cite specific incidents that relate to the TEAM PLAYER criteria. (Attach additional sheet if needed)

See Attached

Name of Individual Submitting Nomination: Steve Hoffman Title: Director

Department of Individual Submitting Nomination: Fayette County Road Department

Signature of Individual Submitting Nomination: Steven L. Hoffman

Nominating Individual's Department Head Endorsement:

Steven L. Hoffman Date: May 11, 2015

Please submit form to Steve Rapson, County Administrator

May 11, 2015

Mr. Rapson,

You have to know what you're managing before you can manage it. In my short time as manager of the Road Department, I have found only one person worthy of this nomination at this time and that is Bradley Klinger. Mr. Klinger has helped me in each and every aspect of the transition into my position. Mr. Klinger is 100% loyal to me, the Road Department and Fayette County and we cannot ask for a better example of a dedicated employee. Mr. Klinger is always mindful of spending habits, employee issues and the overall well-being of the community that we serve.

In answering the question of any one cite specific incident, I can't come up with just one. Mr. Klinger is a TEAM PLAYER in everything he does for the Road Department and Fayette County.

It is my honor and privilege to nominate Bradley Klinger for the Fayette County Team Player Award.

Sincerely,

Steve L. Hoffman

Steve Hoffman

Director, Fayette County Road Department

FAYETTE COUNTY BOARD OF COMMISSIONERS

This award is hereby awarded to

Bradley Klinger

For your demonstration of cooperation with employees, for creating a positive work environment and for your consistent spirit of teamwork.

David Barlow, Commissioner