

BOARD OF COUNTY COMMISSIONERS

Eric K. Maxwell, Chairman
Randy Ognio, Vice Chairman
Steve Brown
Charles W. Oddo
Charles D. Rousseau



FAYETTE COUNTY, GEORGIA

Steve Rapson, County Administrator
Dennis A. Davenport, County Attorney
Tameca P. White, County Clerk
Marlena Edwards, Deputy County Clerk

140 Stonewall Avenue West
Public Meeting Room
Fayetteville, GA 30214

ACTION AGENDA

Special Called Budget Workshop

May 25, 2017
5:00 p.m.

1. Call to Order

Chairman Eric Maxwell called to order the May 25, 2017 Special Called Budget Workshop. A quorum was present. Commissioner Charles Rousseau arrived at 5:16 p.m.

2. Acceptance of Agenda

Vice Chairman Ognio moved to accept the agenda as presented. Commissioner Brown seconded. The motion passed 4-0-1. Commissioner Rousseau was absent.

3. County Administrator Steve Rapson and Chief Finance Officer Mary Parrott will provide update regarding the proposed Fiscal Year 2018 Budget.

Chief Finance Officer Mary Parrott presented the fiscal year 2018 budget PowerPoint presentation to the Board which included:

- Economic Outlook
- Budget Principles
- Planning Assumptions
 - No deficit budgeting (no use of unassigned fund balance)
- Benefit Highlights
 - Continue to offer two choices for medical plan coverages
 - A 6.8% net increase to premiums is being absorbed by the County, no impact to employees for the 5th consecutive year.
 - Basic Life, Accidental Death & Disability, and long-term disability plan at no cost to employees
 - Employee Benefit Summary detailing healthcare and retirement benefits.
 - Non-Tobacco User Discounts; Wellness Initiatives and Spousal Surcharge \$75 per pay period
 - Enhancements to medical plan.
- General Fund Balance Financial Projection-FY2017
- FY2018 Budget Summary
- General Fund Revenues
- General Fund Expenditures
- General Fund Personnel Costs
- 911 Fund Revenues

- 911 Fund Expenditures
- 911 Fund Personnel Costs
- Fire Fund Revenues
- Fire Fund Expenditures
- Fire Fund Personnel Costs
- EMS Fund Revenues
- EMS Fund Expenditures
- EMS Fund Personnel Costs
- Personnel Changes
 - Parks & Recreation, Building Safety, Environmental Management and Finance with one new position each.
 - Roads, Tax Assessor and Water System with two new positions each.
 - Personnel job reclassifications
 - Animal Control
 - 911
 - Environmental Management
 - Water System
- Pay & Classification Study
 - Classification title changes
 - Classification proposed enhancements
- Performance Pay Distribution
 - Who is eligible?
 - Ineligible
- Maintenance & Operations
 - Property/Casualty Insurance
 - Vehicle/Heavy Equipment Replacement
 - Road Department
 - County Website Enhancements
 - SAGES Software Automation Improvements
 - Risk Management Software
 - GIS Services
 - Paramedic Training Program
 - Employee Wellness
 - Outside Agency budget
- Capital Improvement Program (CIP); Capital Expenditures; Vehicles / Equipment
- General Fund Trends
- Millage Rate Comparison
- FY2018 Budget Highlights
 - General Fund impact from maintenance & operations is positive.
 - Proposed budget increase to General Fund balance \$656,897
 - No property tax increase while maintaining superior service delivery
 - Millage Rate Rollback savings \$2,443,113
 - Includes rolling 5 year CIP of \$4,616,773

- Changes in personnel levels protect the existing outstanding service delivery to citizens
- Budget continues to maintain the commitment to balance current year revenues with current year expenses. No use of unassigned fund balance.
- Funding for Comp & Class Study and Merit Pay.
- Incorporates Defined Benefit Plan funding over required levels.
- Maintains employee benefits-Medical/Dental/Vision & Defined Contribution
- County-wide departmental cooperation continues to yield positive results.

There were no votes taken regarding these items.

4. Questions & Answers

The first public hearing for public comments will be held on Tuesday, June 6, 2017 and the second hearing to be held on June 22, 2017 with the Board final adoption of the budget. Mr. Rapson stated that there are two areas that will require additional Board direction; salary supplements for the Superior Court Judge and a request from Fayette Factor for \$7,000 to cover the cost of rent increase and the other non-profits that Commissioner Rousseau asked staff to review regarding what funding was provided.

The Board made comments and there was further discussions.

5. Closing Comments

Mr. Steven (last name inaudible) stated that he wanted to ask the Board to consider the increase of \$7,000 for Fayette Factor to cover the increase in rent.

6. Adjournment

Commissioner Steve Brown moved to adjourn the May 25, 2017 Special Called Budget Workshop. Vice Chairman Ognio seconded. The motion passed 5-0.

The May 25, 2017 Special Called Budget Workshop adjourned at 6:41 p.m.

Tameca P. White, County Clerk