

TITLE: Administrative Secretary

PZ/6-125

DEPARTMENT: Planning and Zoning, Fayette County

JOB SUMMARY: This position provides administrative support for the Planning and Zoning Department.

MAJOR DUTIES:

- o Greets visitors and answers telephone; provides information and assistance; takes messages; makes appointments; refers to appropriate personnel.
- o Types correspondence; sorts and distributes mail; maintains office supplies; oversees the maintenance of office equipment.
- o Schedules conferences and training for personnel.
- o Processes department payroll.
- o Maintains files.
- o Assists in the preparation and management of the annual budget.
- o Compiles and charts building permit information; compiles and charts population estimates.
- o Maintains files on residential addresses for the Census Bureau.
- o Compiles information on ambient ozone figures.
- o Compiles information for county map updates.
- o Compiles impact fee charts for all building activity.
- o Assists in updating and distributing the annual Land Development Report.
- o Coordinates mailing of septic system upkeep educational materials.
- o Records the minutes of the Technical Review Committee.
- o Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION:

- o Knowledge of the principles and practices of records management.

- o Knowledge of computers and job related software programs.
- o Knowledge of modern office practices and procedures.
- o Skill in public and interpersonal relations.
- o Skill in the use of fax machine, scanner, copy machine and other office equipment.
- o Skill in oral and written communication.

SUPERVISORY CONTROLS: The Director assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES: Guidelines include the zoning ordinance, the sign ordinance, Home Occupation Business License regulations, and the county code. These guidelines are generally clear and specific, but may require some interpretation in application.

COMPLEXITY: The work consists of related clerical duties. Strict regulations contribute to the complexity of the position.

SCOPE AND EFFECT: The purpose of this position is to provide administrative support for the work of the Planning and Zone Department. Success in this position contributes to the efficiency and effectiveness of department operations.

PERSONAL CONTACTS: Contacts are typically with members of the general public, other county employees, elected and appointed officials, builders, developers, engineers, surveyors, and realtors.

PURPOSE OF CONTACTS: Contacts are typically to give or exchange information; resolve problems; and provide services.

PHYSICAL DEMANDS: The work is typically performed while intermittently sitting, standing, or stooping. The employee occasionally lifts light objects.

WORK ENVIRONMENT: The work is typically performed in an office.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY: None.

SPECIAL CERTIFICATIONS AND LICENSES: Possession of a valid State of Georgia driver's license (Class C) and a satisfactory Motor Vehicle Record (MVR) in compliance with County Safety and Loss Control Guidelines. Completion of the State of Georgia Department of Transportation Defensive Driving Course and/or Emergency Vehicle Operation Certification within twelve (12) months of employment.

ADA COMPLIANCE: Fayette County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

HIPAA COMPLIANCE: The Health Insurance Portability and Accountability Act of 1996, as amended, requires employees to protect the security of Protected Health Information (PHI) however it is obtained, handled, learned, heard or viewed in the course of their work.

DRUG AND ALCOHOL COMPLIANCE: In accordance of Fayette County's Substance Abuse Policy of 1996, as amended, all job applicants offered employment will undergo testing for the presence of illegal drugs and alcohol as a condition of employment. In the course of employment, employees are subject to random, reasonable suspicion, post accident and routine fitness for duty testing for illegal drugs and alcohol abuse. Employees are prohibited to work under the influence, to possess, to distribute or to sell illegal drugs in the work place or abuse alcohol on the job. Confirmed positive is reason for denial of employment and/or termination.

MINIMUM QUALIFICATIONS

- o Ability to read, write and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.
- o Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.