



Equipment Operator I Road

RD/13-615

JOB SUMMARY

This position is responsible for operating a variety of heavy and light equipment as a member of a crew that specializes in laying asphalt, grading operations, drainage construction/maintenance or other public works crew operations involved in the construction, repair, and maintenance of roads and public properties. This position is subject to be included in the off-hours on-call response service.

MAJOR DUTIES

Asphalt Paving Operations

1. Participates in asphalt paving operations;
2. Work involves operating pickup trucks and various equipment commonly associated with asphalt paving operations, including but not limited to the following: pavement roller, skid steer, and power broom;
3. Significant use of hand tools, such as pavement saw, shovel and asphalt lutes;
4. Asphalt roadway patching;
5. Flags traffic;
6. Installs and maintains traffic control devices;
7. Maintains assigned equipment and tools;
8. Assists in the construction, repair, and maintenance of road signs;
9. Performs other related duties as assigned.

Grading and Maintenance Operations

1. Work involves operating pickup trucks and various equipment commonly associated with grading and maintenance projects, including but not limited to the following: hay blower, weed eaters, hydroseeder, soil and road base rollers, mowers, tractors with various implements, skid steer, power broom;
2. Uses hand tools, such as shovels, chain saws, weed trimmers, cutoff saws, concrete saws and bush axe;
3. Grading, repair and maintenance projects;
4. Roadside mowing;
5. Assists with the installation of storm drain pipes and culverts;
6. Flags traffic;
7. Installs and maintains traffic control devices;
8. Maintains assigned equipment and tools;
9. Assists in the construction, repair, and maintenance of road signs;
10. Performs other related duties as assigned.

Mowing Operations

1. Operates mowing tractors, including boom mowers, side mowers, batwing mowers, and bush hogs.
2. Flags traffic.
3. Operates chipper, chain saws, and pole saws.
4. Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

Asphalt Paving Operations

1. Knowledge of procedures used in asphalt paving and maintenance work

Grading and Maintenance Operations

1. Considerable knowledge of procedures, techniques, equipment, materials and supplies used in road maintenance and road construction;
2. Knowledge of drainage principles, procedures used in the installation and maintenance of drainage structures;
3. Ability to read construction staking.

Mowing Operations

2. Knowledge of the basic principles of bush hog mowing and general tractor operations.

All

1. Knowledge of the principles and practices of road construction, repair, and maintenance.
2. Knowledge of Manual of Uniform Traffic Control Devices standards as it applies to work zone safety.
3. Skill in the operation of heavy and light equipment and hand tools.
4. Skill in public and interpersonal relations.
5. Skill in oral and written communication.

SUPERVISORY CONTROLS

The Crew Leader II and/or Crew Leader I assign work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES

Guidelines include county policies and procedures, the Manual of Uniform Traffic Control Devices, OSHA regulations, and Georgia Department of Transportation construction standards. These guidelines are generally clear and specific, but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of related equipment operation duties. Heavy traffic and inclement weather contribute to the complexity of the position.
- The purpose of this position is to operate heavy and light equipment in the repair and maintenance of the county's roadways. Success in this position provides safe and well maintained roads for county residents and visitors.

CONTACTS

- Contacts are typically with co-workers and members of the general public.
- Contacts are typically to give or exchange information, resolve problems, and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, walking, bending, crouching, or stooping. The employee occasionally lifts light and heavy objects and uses tools or equipment requiring a high degree of dexterity.
- The work is typically performed outdoors. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, and occasional cold or inclement weather. The work requires the use of protective devices such as masks, goggles, or gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position may provide temporary supervision over Road Maintenance Worker.

SPECIAL CERTIFICATIONS AND LICENSES

- Possession of a valid State of Georgia driver's license, more specifically discussed in MINIMUM QUALIFICATIONS, and a satisfactory Motor Vehicle Record (MVR) in compliance with County Safety and Loss Control Guidelines. Completion of the State of Georgia Department of Transportation Defensive Driving Course and/or Emergency Vehicle Operation Certification within twelve (12) months of employment. Erosion Control "Blue Card." Trench Safety and Confines Space certification.

ADA COMPLIANCE

- Fayette County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

HIPAA COMPLIANCE

- The Health Insurance Portability and Accountability Act of 1996, as amended, requires employees to protect the security of Protected Health Information (PHI) however it is obtained, handled, learned, heard or viewed in the course of their work.

DRUG AND ALCOHOL COMPLIANCE

- In accordance of Fayette County's Substance Abuse Policy of 1996, as amended, all job applicants offered employment will undergo testing for the presence of illegal drugs and alcohol as a condition of employment. In the course of employment, employees are subject to random, reasonable suspicion, post-accident, and routine fitness for duty testing for illegal drugs and alcohol abuse. Employees are prohibited to work under the influence, to possess, to distribute, or to sell illegal drugs in the work place or abuse alcohol on the job. Confirmed positive is reason for denial of employment and/or termination.

MINIMUM QUALIFICATIONS

- High School Diploma or GED.
- Ability to read, write and perform basic mathematical calculations.
- Sufficient experience to understand the basic principles relevant to the major duties of the position.
- Possession of a valid Class C driver's license issued by the State of Georgia.
- Possession of GDOT approved traffic flagging certification within nine (9) months from the date of hire or promotion.