

TITLE: Personal Property Lead Appraiser

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DEPARTMENT: Tax Assessors, Fayette County

JOB SUMMARY: This position supervises and participates in the appraisal of personal property.

MAJOR DUTIES:

- o Leads, directs, trains, assists, and supervises personnel engaged in the appraisal of personal property.
- o Supervises the compiling of the personal property digest by establishing and implementing procedures for discovery, cataloguing, and appraising personal property.
- o Supervises the compiling of the mobile home digest, including reviewing sales ratio studies and determining adjustments to the Mobile Home Valuation Schedule.
- o Reviews annual applications for Freeport Inventory for approval/denial by the Board of Tax Assessors.
- o Reviews, administers, and defends personal property and mobile home appeals.
- o Conducts and supervises audits of unreturned new personal property accounts and existing accounts.
- o Prepares monthly presentation of personal property issues to include recommended audits and completed audits for approval by the Board of Tax Assessors.
- o Administers abatement/refund requests for personal property.
- o Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION:

- o Knowledge of personal property appraisal practices and techniques.
- o Knowledge of the appeals process.
- o Knowledge of market, cost, and income valuation techniques.
- o Skill in public and interpersonal relations.
- o Skill in oral and written communication.

SUPERVISORY CONTROLS: The Chief Appraiser assigns work in terms of very general instructions. The supervisor spot-checks completed work for compliance with procedures and the nature and propriety of the final results.

GUIDELINES: Guidelines include Fayette County Appraisers Guidelines, the Official Code of Georgia, Uniform Procedures for Mobile Home Appraisers, and IRS Publication 946. These guidelines require judgment, selection, and interpretation in application.

COMPLEXITY: The work consists of varied supervisory and technical appraisal duties. Strict regulations contribute to the complexity of the position.

SCOPE AND EFFECT: The purpose of this position is to supervise and participate in the appraisal of personal property. Success in this position contributes to the accurate appraisal of personal property.

PERSONAL CONTACTS: Contacts are typically with members of the general public, other county employees, department heads, airfield personnel, mobile home park officials, and representatives from other organizations.

PURPOSE OF CONTACTS: Contacts are typically to give or exchange information; resolve problems; provide services; and motivate and influence persons.

PHYSICAL DEMANDS: The work is typically performed while sitting at a desk or table or while intermittently sitting, standing, or stooping. The employee occasionally lifts light and heavy objects.

WORK ENVIRONMENT: The work is typically performed in an office.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY: This position has direct supervision over Personal Property Appraiser (2).

SPECIAL CERTIFICATIONS AND LICENSES: Possession of a valid State of Georgia driver's license (Class C) and a satisfactory Motor Vehicle Record (MVR) in compliance with County Safety and Loss Control Guidelines. Completion of the State of Georgia Department of Transportation Defensive Driving Course and/or Emergency Vehicle Operation Certification within twelve (12) months of employment. Possession of or ability to readily obtain Appraiser III certification issued by the State of Georgia Department of Revenue.

ADA COMPLIANCE: Fayette County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

HIPAA COMPLIANCE: The Health Insurance Portability and Accountability Act of 1996, as amended, requires employees to protect the security of Protected Health Information (PHI) however it is obtained, handled, learned, heard or viewed in the course of their work.

DRUG AND ALCOHOL COMPLIANCE: In accordance of Fayette County's Substance Abuse Policy of 1996, as amended, all job applicants offered employment will undergo testing for the presence of illegal drugs and alcohol as a condition of employment. In the course of employment, employees are subject to random, reasonable suspicion, post accident and routine fitness for duty testing for illegal drugs and alcohol abuse. Employees are prohibited to work under the influence, to possess, to distribute or to sell illegal drugs in the work place or abuse alcohol on the job. Confirmed positive is reason for denial of employment and/or termination.

MINIMUM QUALIFICATIONS

- o Knowledge and level of competency commonly associated with completion of specialized training in the field of work, in addition to basic skills typically associated with a high school education.
- o Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- o Possession of or ability to readily obtain a valid driver's licenses issued by the State of Georgia for the type of vehicle or equipment operated.
- o Ability to meet necessary requirements of Appraiser as mandated by the Georgia Department of Revenue.