



Fayette County GA

FY2019 Budget Highlights

May 24, 2018

Economic Outlook

Survey State and Local Government Economic Trends:

- 2017 showed a personal income increase of 3.8% and a cost of living adjustment of +2.0%.
- New housing starts are up 10.0% state-wide for 2018 to-date.
- Fayette County new housing starts have increased 4.4% over the last two years.
- Fayette County unemployment rate dropped from 4.1% in 2017 to 3.6% in 2018.
- 74.0% of state and local governments hired new employees over the past year.
- Governments continue to have difficulty recruiting and retaining personnel for positions in Law Enforcement, Information Technology, and Engineering.
- 51.0% of governments have made changes to health benefits over the past year. These changes include shifting of costs to employees/retirees, implementation of wellness programs and shifting employees to high deductible plans with a health savings account.
- Organizations are increasingly offering flexible work practices such as flexible schedules (i.e. 4 days, 10 hours), flexible work hours and regular telework for eligible positions.
- Recruitment/retention of qualified personnel, staff development and leadership development were ranked highest in importance for state and local governments.

Budget Principles

- Revenues are conservatively projected based on an objective, analytical process of detailed trending.
- One-time revenues are not used to fund current expenditures thus avoiding pursuing short-term benefits at the risk of creating future funding issues.
- Only current revenues are used to pay current expenditures so there is not a “built-in increase” for ongoing expenditures.
- There is a budgetary link between capital and operating budgets to identify and determine if ongoing expenses can be funded through the operating budget before the project is placed into service.

Planning Guidelines

- No Deficit Budgeting (no use of unassigned fund balance)
- Continued Commitment of Delivering Outstanding Customer Service with:
 - No Property Tax Increase
 - 2018 Millage Rate Rollback Savings \$599,966 for Taxpayers
 - Cumulative Taxpayer Savings of over \$21.5M since 2013.
- The Rolling 5 Year Capital Improvement Program totals \$6,358,858 and is assigned within the General Fund Balance.
- Maintain Employee Benefits strengthening Medical Reserves
 - Medical/Dental/Vision Health Insurance / Funding Stop Loss, Large Claims
 - Defined Contribution matched up to 2.5%
 - Defined Benefit funded at 1.4% vs the 0.0% required contribution
 - Fayette County is the only fully funded DB plan in the State of Georgia at 124.7%.
- Continue to Pursue Grant Opportunities

Benefit Highlights

- Continue to offer two (2) Choices for Medical Plan Coverage:
 - Traditional Open Access POS Plan serviced by the CIGNA LocalPlus Plan
 - HSA (Health Savings Account)
 - Funding at: Employee Only \$750; Employee/Spouse or Child(ren) \$1,000; and Family \$1,250
- POS and HSA plans standard deductible increased \$100 from \$2,600 to \$2,700 per calendar year.
- Fund Health Advocate for employees to call and escalate claims resolution.
- Provides Basic Life, Accidental Death & Disability, and Long-Term Disability Plan.
- County is adding Critical Illness and Accident Plans for those enrolling in the HSA to offset concern of large claim impacts.
- Non-Tobacco User Discounts \$75 per pay period - Employee or covered dependents;
- Wellness Initiatives \$75 per pay period – Preventive Care Surcharge (physical);
- Spousal Surcharge \$150 per pay period – Employee Spouse with access to insurance.
- Dental Insurance covers Preventative 100%; Basic 80%/20%; Major & Orthodontics 50%/50%
- Vision benefit \$300 per calendar year.

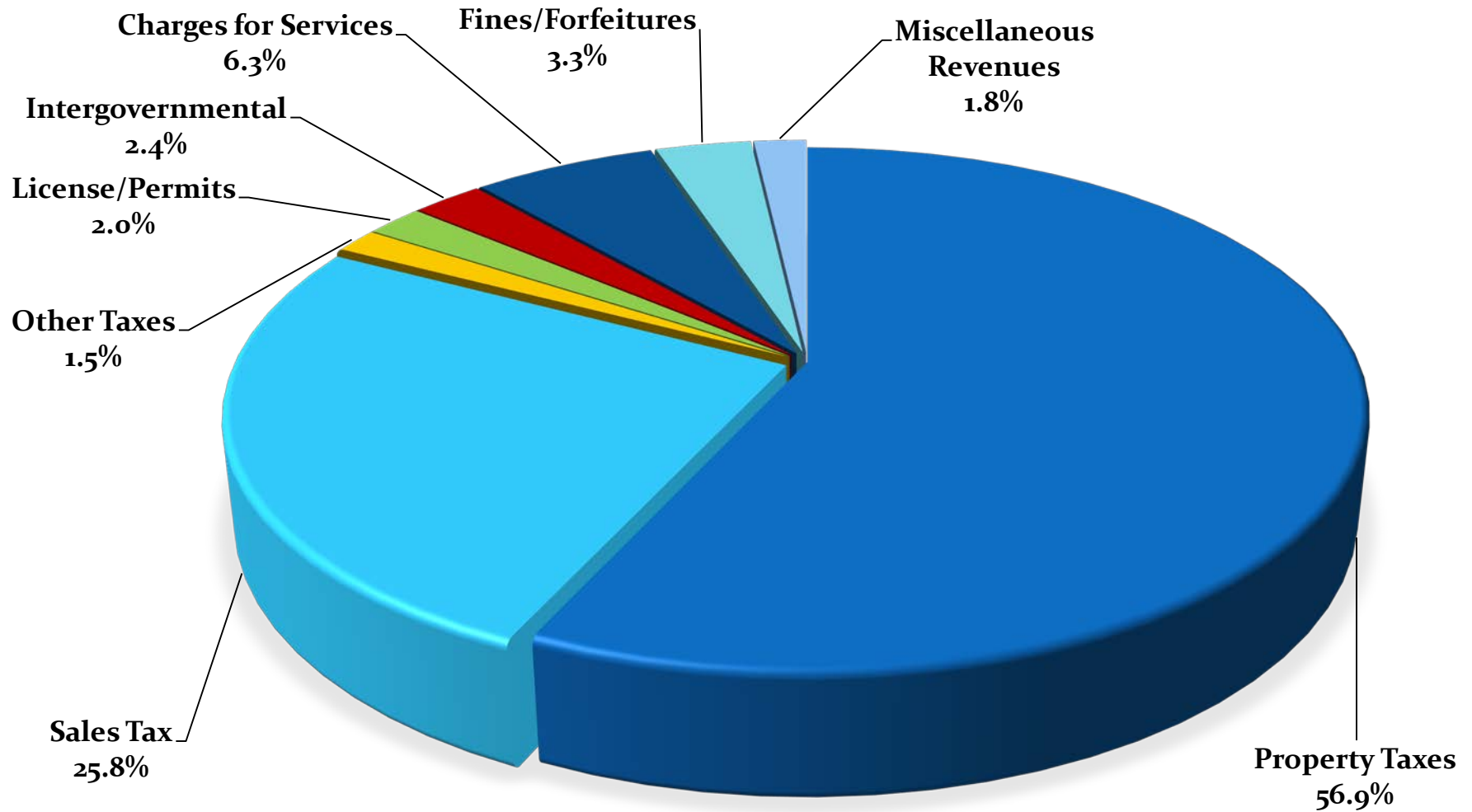
General Fund Balance Financial Projection – FY2018

Fund Balance	FY2017	EST FY2018
Non-Spendable:		
Inventories	\$209,503	\$298,559
Stormwater Advance	\$3,913,956	\$3,663,956
Committed To:		
Stabilization Fund	\$12,308,266	\$12,850,000
Restricted (LMIG and 3ROAD)	\$550,443	\$927,984
Assigned To:		
Emergencies	\$2,000,000	\$2,000,000
CIP / Capital	\$4,616,773	\$6,358,858
Unassigned:	\$4,912,362	\$3,045,153
Total Fund Balance:	\$28,511,303	\$29,144,510

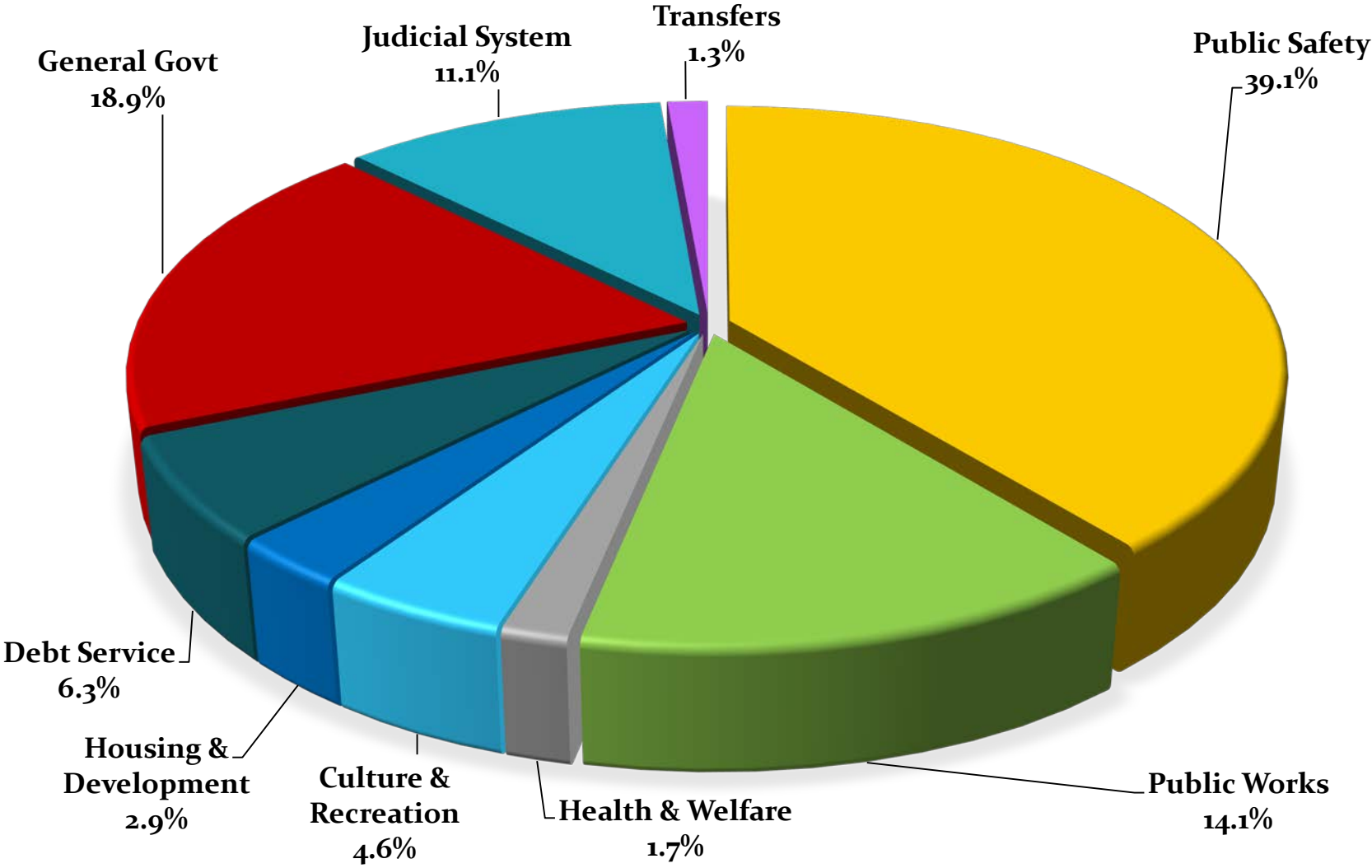
FY2019 Budget Summary

FY 2019 BUDGET		<u>Revenue</u>	<u>Transfers</u> <u>In</u>	<u>Total Revenue</u> <u>And Other</u> <u>Sources</u>	<u>Expenditures</u>	<u>Transfers</u> <u>Out</u>	<u>Total Exp.</u> <u>And Other</u> <u>Uses</u>	<u>Impact to</u> <u>Fund Balance</u>
OPERATING BUDGET								
100	General Fund	52,662,339	-	52,662,339	51,397,089	725,000	52,122,089	540,250
205	Law Library	55,000	-	55,000	55,000	-	55,000	-
214	State Court - DUI Court	440,015	-	440,015	369,843	-	369,843	70,172
215	911 Communications	3,848,600	-	3,848,600	3,279,986	-	3,279,986	568,614
216	Jail Surcharge	431,000	-	431,000	431,000	-	431,000	-
217	Juvenile Supervision	12,000	-	12,000	22,330	-	22,330	(10,330)
218	Victims Assistance	148,000	-	148,000	137,798	-	137,798	10,202
219	Drug Abuse and Treatment	766,963	-	766,963	648,246	-	648,246	118,717
270	Fire Services	11,490,400	-	11,490,400	9,215,328	500,000	9,715,328	1,775,072
271	Street Lights	370,000	-	370,000	336,001	-	336,001	33,999
272	EMS	3,670,800	-	3,670,800	3,327,687	250,000	3,577,687	93,113
291	Animal Control Sterilization	13,000	-	13,000	13,000	-	13,000	-
	Special Revenue Funds	21,245,778	-	21,245,778	17,836,219	750,000	18,586,219	2,659,559
	Governmental Funds	73,908,117	-	73,908,117	69,233,308	1,475,000	70,708,308	3,199,809
505	Water System	19,433,219	-	19,433,219	16,963,219	2,470,000	19,433,219	-
540	Solid Waste & Recycling	78,550	-	78,550	203,337	-	203,337	(124,787)
	Enterprise Funds	19,511,769	-	19,511,769	17,166,556	2,470,000	19,636,556	(124,787)
TOTAL OPERATING BUDGET		93,419,886	-	93,419,886	86,399,864	3,945,000	90,344,864	3,075,022
CAPITAL/CIP BUDGET								
37_	Capital/CIP Funds (372/375)	-	3,223,762	3,223,762	3,223,762	-	3,223,762	-
	General Fund Balance	-	-	-	-	2,646,062	2,646,062	(2,646,062)
	State Court-DUI Court Fund Balance	-	-	-	-	15,000	15,000	(15,000)
	Fire Services Fund Balance	-	-	-	-	562,700	562,700	(562,700)
	Governmental	-	3,223,762	3,223,762	3,223,762	3,223,762	6,447,524	(3,223,762)
507	Water System CIP	-	2,470,000	2,470,000	2,470,000	-	2,470,000	-
	Enterprise	-	2,470,000	2,470,000	2,470,000	-	2,470,000	-
610	Vehicles/Equipment	-	1,475,000	1,475,000	2,854,523	-	2,854,523	(1,379,523)
TOTAL CAPITAL BUDGET		-	7,168,762	7,168,762	8,548,285	3,223,762	11,772,047	(4,603,285)
TOTAL BUDGET		93,419,886	7,168,762	100,588,648	94,948,149	7,168,762	102,116,911	(1,528,263)

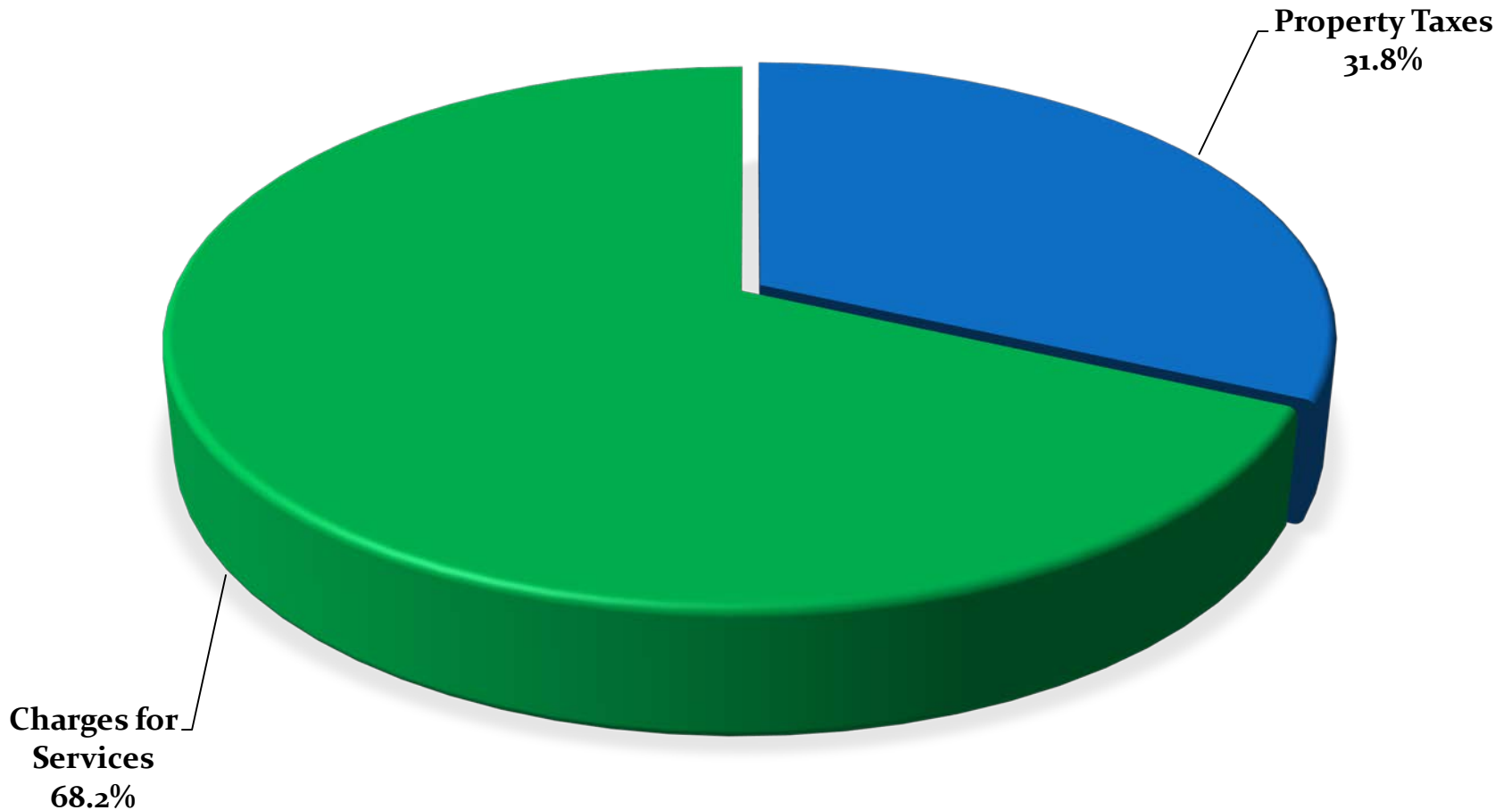
General Fund Revenues



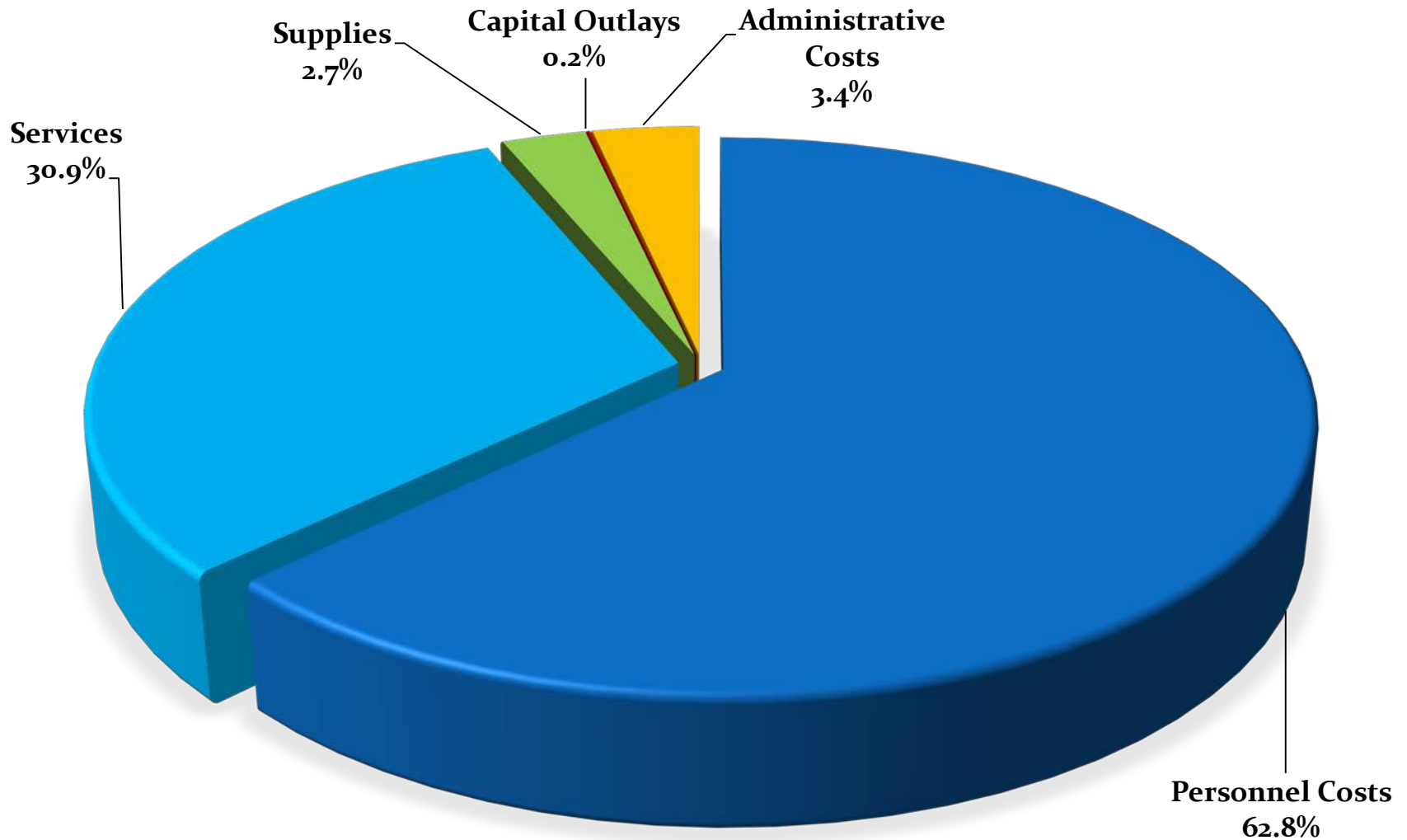
General Fund Expenditures



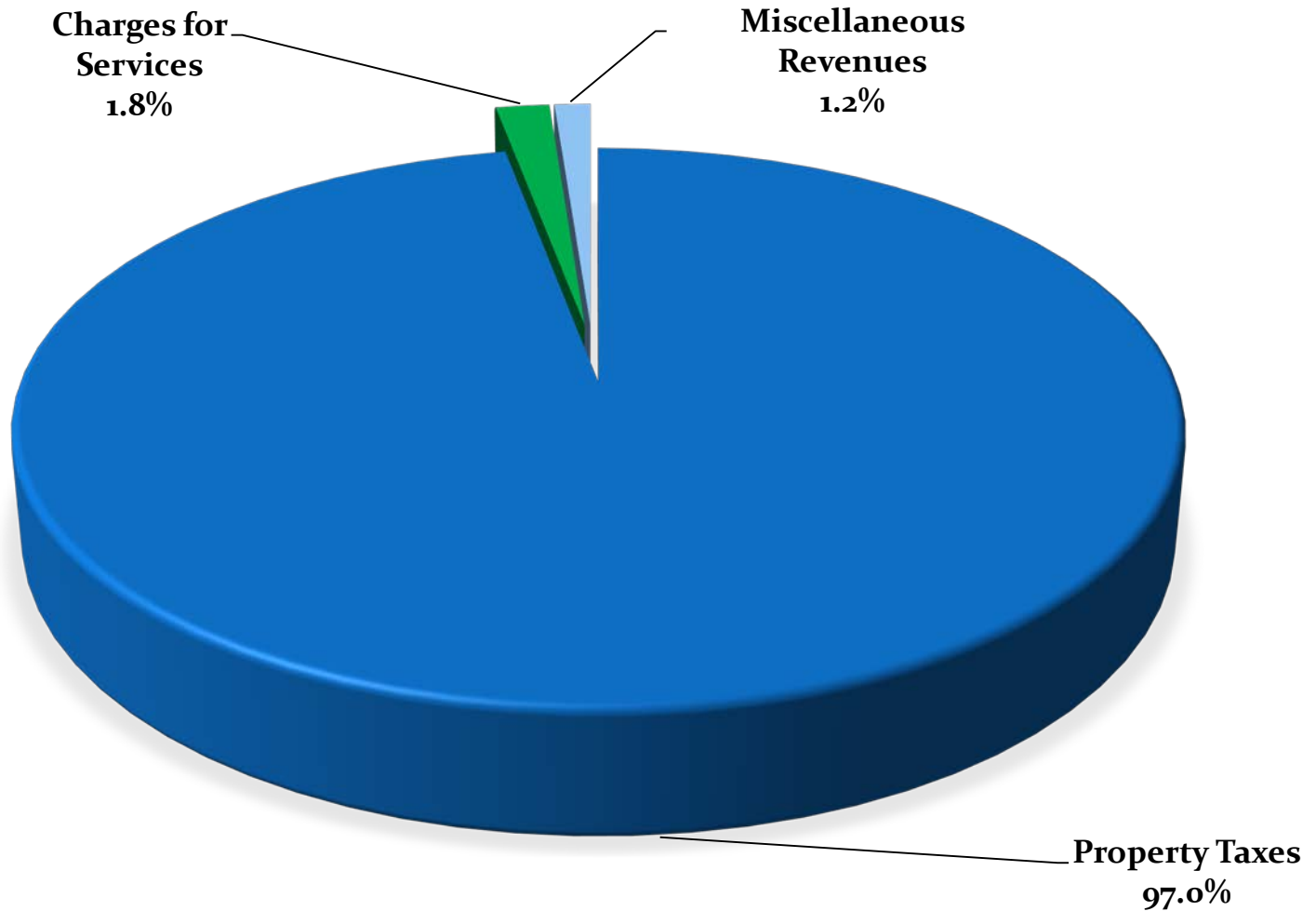
911 Fund Revenues



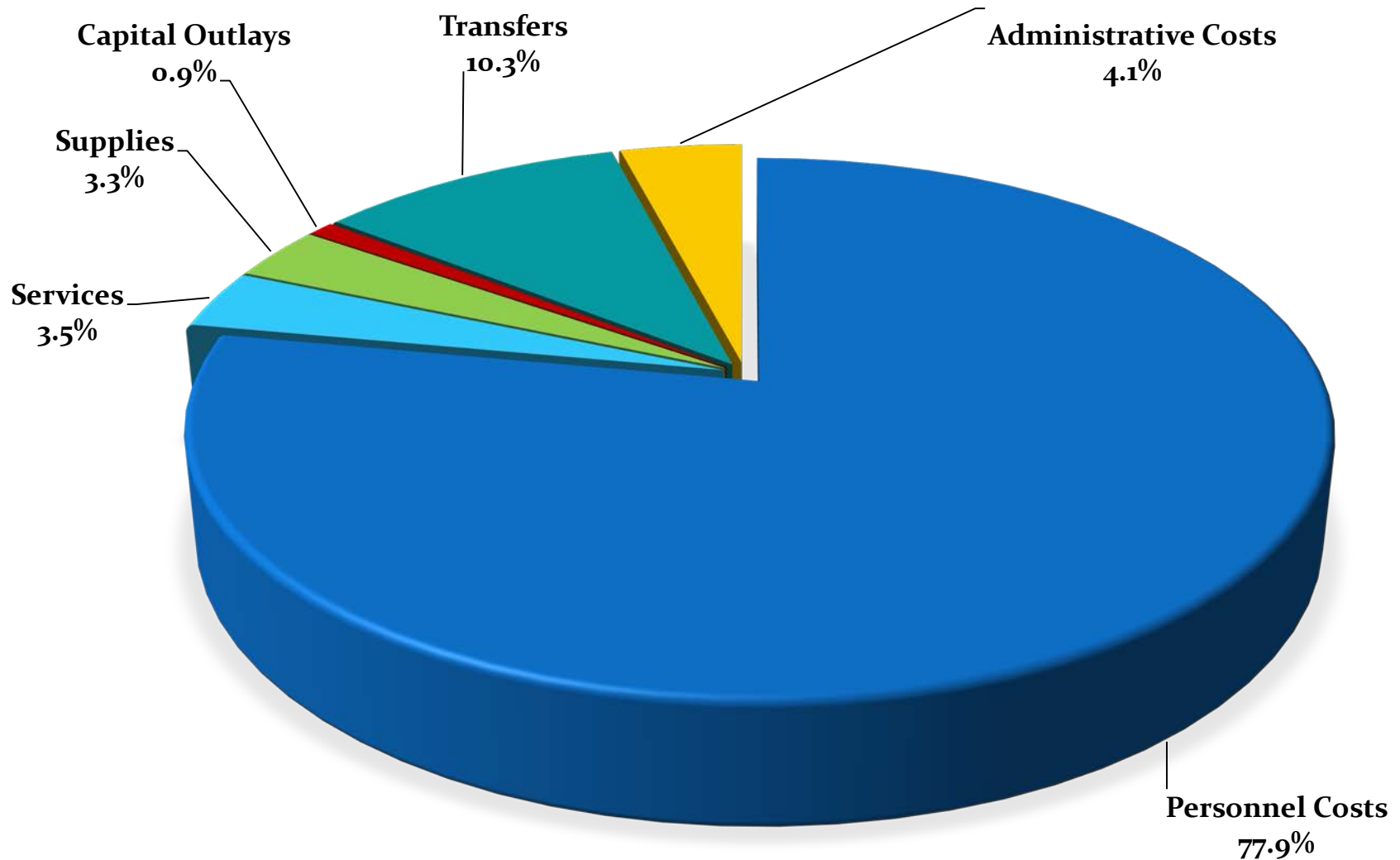
911 Fund Expenditures



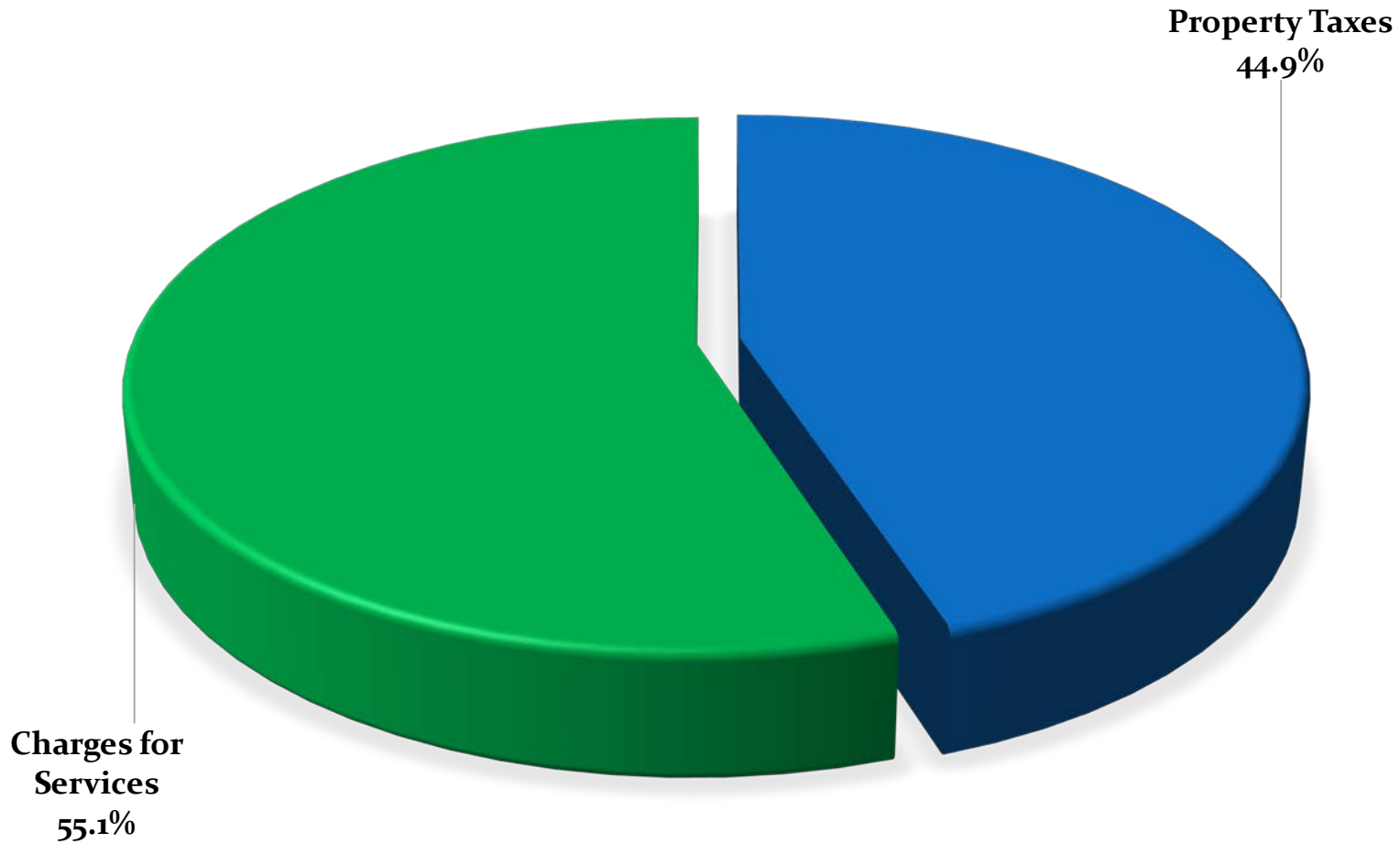
Fire Fund Revenues



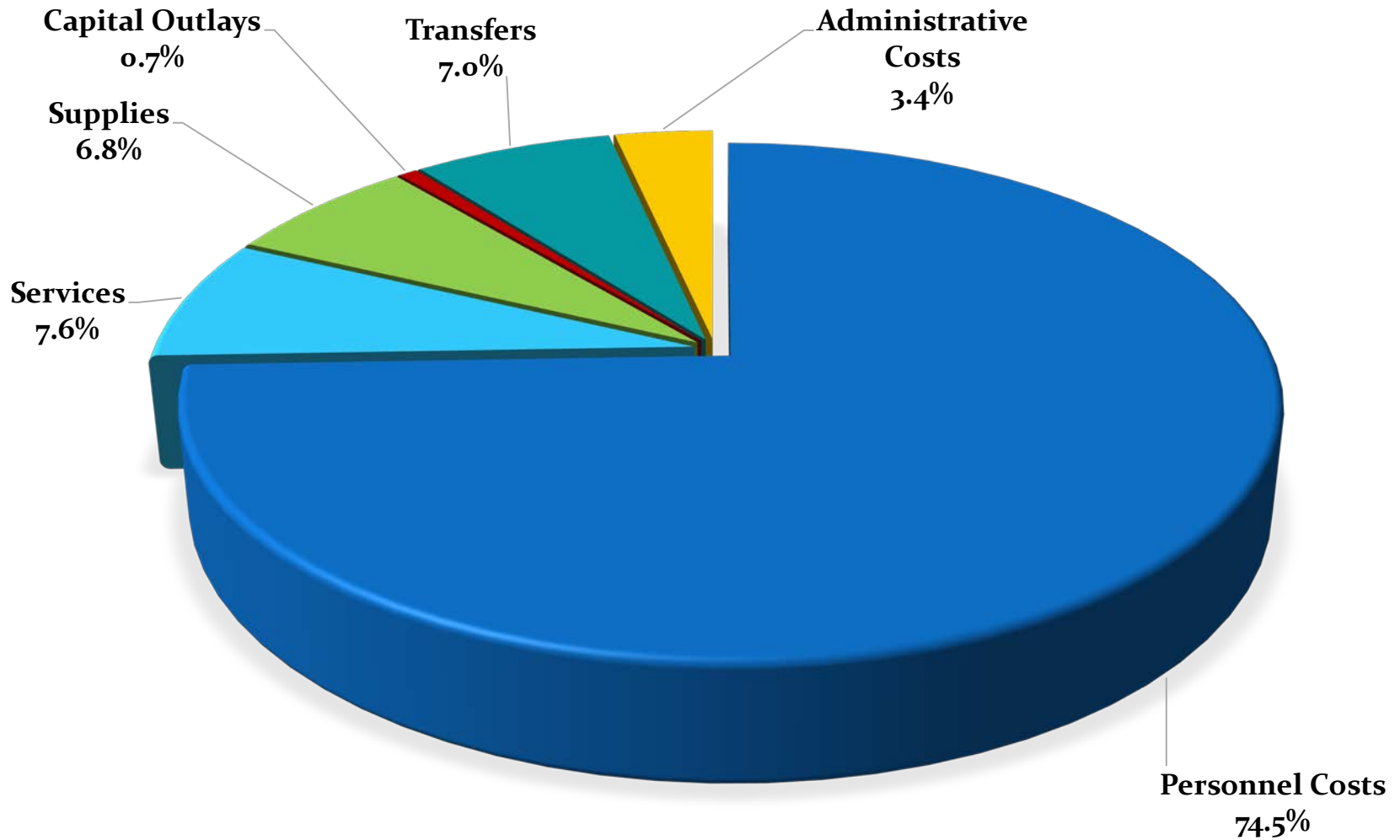
Fire Fund Expenditures



EMS Fund Revenues



EMS Fund Expenditures



Personnel Changes

Funding is included for 757.674 FTEs County Wide

- 740 full-time
- 41 part-time positions equivalent to 17.674 FTEs

FTE count is up 1.89%, 14.00 net, from 2018

- 14.0 FTE New positions
 - Human Resources 1.0 HR Technician
 - Information Technology 1.0 Systems Analyst
 - Public Works 1.0 Engineering Technician
 - Purchasing 1.0 Contract Administrator
 - Sheriff- CID 2.0 Youth Services Officer- Investigator
 - Tax Assessor 1.0 Appraiser I- Residential Property
 - Fire 4.0 FF/ EMT (New Zone #6)
 - EMS 2.0 FF/ EMT (New Zone #6)
 - Water System 1.0 Engineer

Personnel Changes

- **3.75 FTE Part-time new positions**

▪ Animal Control	.625	Adoption Counselor
▪ Commissioners	.625	Administrative Assistant
▪ Elections	.625	Elections Clerk
▪ Finance	.625	Sr. Financial Analyst
▪ Library	.625	Library Assistant I
▪ Superior Court	.625	Deputy Clerk I (Small Claims Caseload)

- **Personnel Job Reclassifications:**

- Equipment Operator I to Lead Mower Equipment Operator I

- **Personnel Transfer (Lateral):**

- Superior Court Clerk to Administrative Assistant in Magistrate Court

Retreat Discussions Not Included Budget

- Full-Time Equivalents (Full-Time / Part-Time)
 - Magistrate Court Law Clerk \$63,325 or PT Law Clerk \$20,293
 - Superior Court Deputy Clerk I \$46,617 – Jury (Calendar)
- Salary / Supplement
 - Superior Court Judges Supplement \$7,000 (Max \$50,000) – see slide 19
 - State Court Judge DUI Supplement \$6,000 – see slide 20
 - State Court Judge Stipend \$3,600– see slide 20
- Agencies / Non-Profit
 - Senior Services – Saturday Hours Enhancement \$32,000
 - Non-profit Funding \$100,000 – including Bloom \$19,743

Retreat Discussions Not Included Budget

Increase in Judge's Supplement from \$43k to \$50k

Effect on Griffin Judicial Circuit Cost

Superior Court Judges supplement increase to
Superior Court Judges current supplement

\$50k Supplement

\$50,000

43,000

7,000

Increase to salaries - 4 Judges

28,000

FICA/Medicare

2,142

Total Increase to Griffin Judicial Circuit

\$30,142

<u>Elected/Appointed Official</u>	<u>Increase</u>	<u>Percent</u>
Fayette County State Court Judge	\$6,300	4.14%
Fayette County State Court Solicitor	4,725	4.14%
Fayette County Clerk of Superior Court	5,159	4.14%
Fayette County Tax Commissioner	3,970	4.14%
Fayette County Sheriff	4,573	4.14%
Fayette County Probate Court Judge	4,120	4.14%

General Fund Increase - Salaries + FICA/Medicare

\$31,054

General Fund Increase to Allocation of GJC Cost - (50.6% * \$30,142)

\$15,252

General Fund Increase - Total

\$46,306

Retreat Discussions Not Included Budget

<u>Elected/Appointed Official</u>	DUI Court \$6k Supplement		\$3.6k Expense Allowance		DUI Court Supplement & Expense Allowance	
	<u>Increase</u>	<u>Percent</u>	<u>Increase</u>	<u>Percent</u>	<u>Increase</u>	<u>Percent</u>
Fayette County State Court Judge	\$6,000	3.94%	\$3,600	2.36%	\$9,600	6.30%
Fayette County State Court Solicitor	4,500	3.78%	3,600	3.02%	8,100	6.80%
General Fund Increase - Salaries + FICA / Medicare	\$11,304		\$7,751		\$19,055	

Alternate Pay & Classification Scale

- Fayette has two hundred fifty-one (251) position classifications and each position classification is assigned to one of twenty-two (22) salary grades.
- Grade five (5) is the lowest grade and grade twenty-six (26) is the highest salary grade with each salary grade having a pay range based upon the duties assigned to position classification.
- Grades have eighteen (18) steps and each step is worth 2.50%.
- The alternate pay & classification scale expands the number of steps from eighteen (18) steps to thirty-five (35) steps. Reducing the value of a step change from 2.50% to 1.25%.
- This creates greater flexibility with future salary offers and with the implementation of a performance pay distribution.

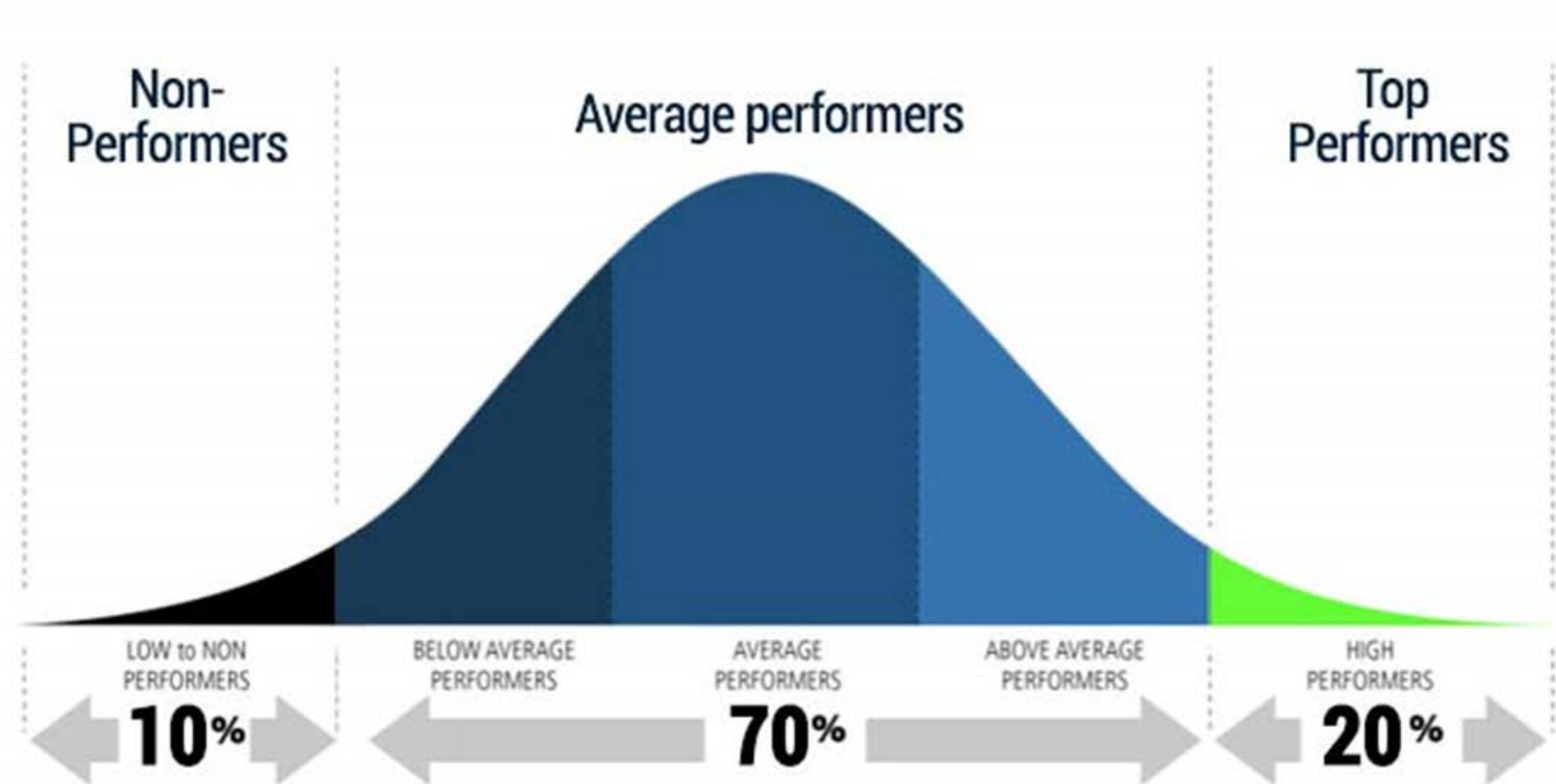
Proposed Performance Pay Distribution

- Following the same approach for the merit adjustment in the past, this follows our Personnel Policies 408.13 (Performance Pay) and 412.01 (Performance Appraisal), for a distribution of funds for performance pay.
- Performance pay permanently moves an employee upward in the steps on their pay grade with the Board of Commissioners approving funds for the performance pay as part of the budget.
- Employees are evaluated each year and must be employed prior to January 1st of the evaluation year as well as on the date of distribution and must not be at the end of their pay scale.
- Ideally, performance pay should be distributed using a normal distribution methodology that when graphed resembles a traditional Bell Curve. For large departments, this is a relatively straightforward process but is easier said than done for small departments as the Bell Curve methodology works best with large data sets.

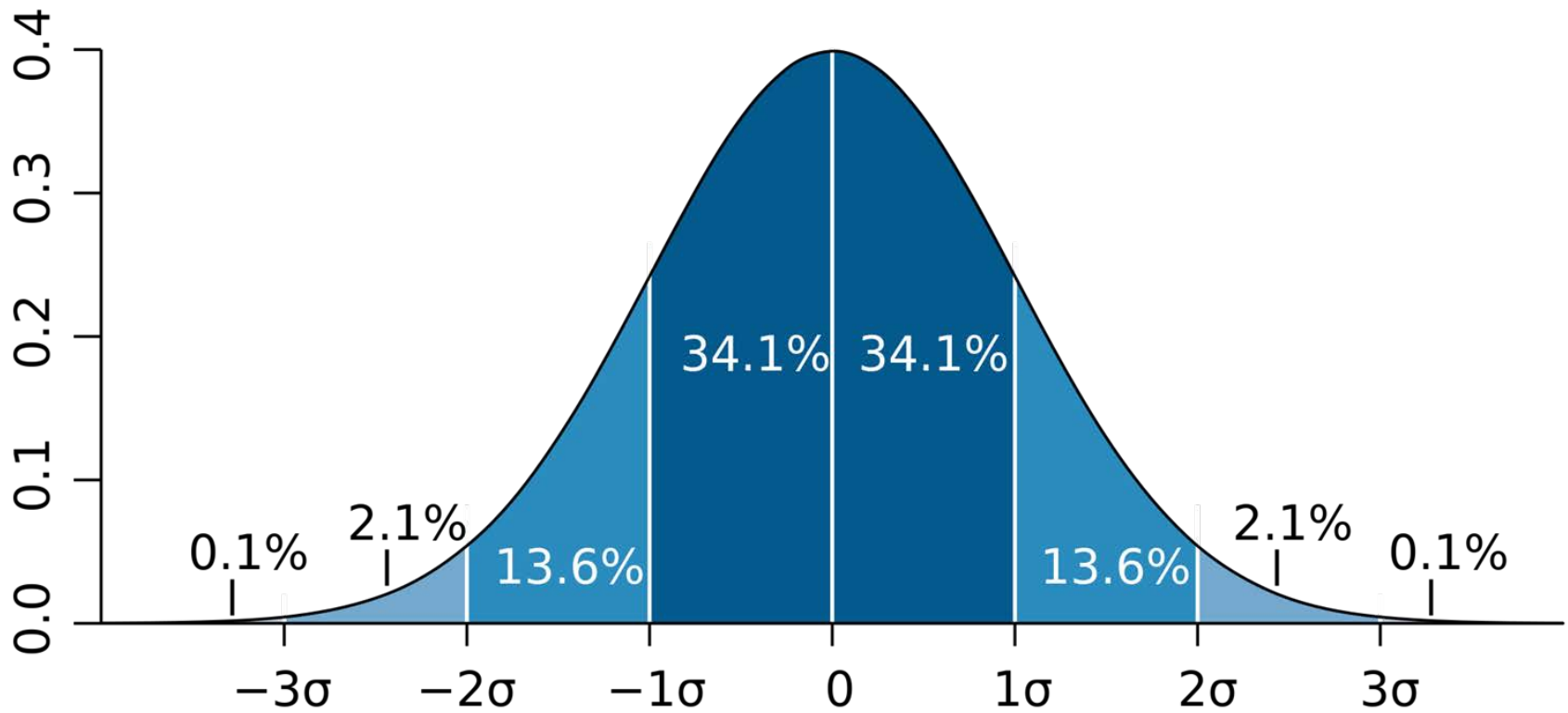
Performance Pay Distribution

- Performance pay using a normal distribution Bell Curve is a straight-forward process for county employees since the employee's evaluation score yields their respective evaluation.
- However, the performance pay process needs to be normalized for large & non-county departments (Constitutional and Elected Officials) who use differing evaluation criteria - the best approach is to use a forced ranking system of a Bell Curve as a management tool to implement evaluations.
- Breakpoints are determined based upon the department employee population in the curve to determine which employee performance pay.
- Staff proposes utilizing a Forced Bell Curve 10-70-20 versus 15-35-35-15.

Forced Ranking System Bell Curve 10-70-20



Forced Ranking System Bell Curve 15-35-35-15



Performance Pay Distribution

- Departments with more than 20 employees would use the forced ranking system approach. Using this approach a department with 20 employees would have 3 Top-Performers; 7 Above Average Performers; 7 Below Average Performers; 3 Non-Performers.
- Smaller departments would use a combination of employee performance evaluations and the forced ranking system.
- The county has 41 Departments with 11 having more than 20 FTEs.
- Mathematically the weighted percentage required to implement a forced ranking merit based system would be 1.88% of total county payroll of eligible employees. The majority of employees would fall into average performers of 1.25%-2.50% with top performers receiving a 3.75% increase.

Performance Pay Distribution

- Implementation to fund a forced ranking merit based system would be 1.88% of total county payroll of eligible employees (includes salary, FICA, and Medicare)
 - General Fund \$514,840
 - Fire Services \$120,238
 - Water System \$68,027
 - EMS Services \$39,642
 - 911 Services \$32,126
 - Drug Abuse & Treatment \$3,617
 - State Court DUI \$964
 - Solid Waste \$831
 - Juvenile Supervision \$336

Performance Pay Distribution

Who is eligible?

- All regular full-time and part-time employees who are in good standing, not subject to a Performance Improvement Plan, and are employed as of 7/1/2018.
- Full-time and part-time employees who are at the maximum step with their respective grade, are in good standing, not subject to a Performance Improvement Plan, and are employed as of 7/1/2018, will receive a one-time performance payment versus merit.

Ineligible Employees:

- Employees who are currently subject to a Performance Improvement Plan; Elected officials, board members, seasonal or temporary workers (including temporary Election Clerks and Poll Workers);
- Employees who were no longer employed as of 7/1/2018;
- Employees who were hired/rehired during 2018, the merit is prorated basis based on the number of months worked in 2018.

Maintenance & Operations

Significant operational budget considerations:

- **Property/Casualty Insurance** – a 3.0% increase in the property insurance premiums.
 - Enhancement of general aggregate from \$2,000,000 to \$3,000,000.
 - Cyber/Data Breach increase From \$500,000 to \$1,000,000.
 - Flood and Earthquake Coverage increased from \$25,000 to \$50,000.
- **Vehicle/Heavy Equipment Replacement** – Continued funding into the VE (Vehicle Equipment) Fund to ensure future funding is available to replace vehicle and equipment. Fire and EMS were significantly increased based upon increased pricing and implementation of new EMS Zone #6.
- Existing VE Net Position \$8,240,237.

	FY2018	FY2019
General Fund	\$725,000	\$725,000
<i>Vehicle</i>	\$525,000	\$525,000
<i>Equipment</i>	\$200,000	\$200,000
Fire Fund	\$300,000	\$500,000
EMS Fund	\$150,000	\$250,000
Total Funding	\$1,175,000	\$1,475,000

Maintenance & Operations

Significant operational budget considerations (continued) :

- **Road Department** - Initiate program to increase mowing services for Right-of-Way on State Routes and local roads from 3-4 times annually to 5-6 times annually.
 - New staffing and equipment allocated last year are operational.
 - Reclassification of Lead Mower Equipment Operator I
 - Increasing Seasonal Worker starting pay from \$11.90 to \$13.80/hour.
- **County Website Enhancements**
 - Create Interactive Citizen Entry Forms
 - Improve Ability to Locate and Research Documents
 - Department-Owned Content Management

Maintenance & Operations

Significant operational budget considerations (continued) :

- **SAGES Software Automation Improvements:**
 - Building Safety
 - Planning & Zoning
 - Environmental Management
 - Public Works
 - Fire Department
- **GIS Services** – Includes \$45,000 in IT for technical services related to GIS
- **Qpublic Hosting Enhancements** – E-government solution that allows citizens to view local government information and public records online combining web-based GIS data reporting tools including CAMA, assessment, and tax into a single, user friendly web application.

Maintenance & Operations

Significant operational budget considerations (continued) :

- **Security Awareness & Office 365 Training**– Training staff on security awareness curriculum, malware detection, and proper use of applications use to prevent system vulnerability to thwart cyber-attack and enhance operational security.
- **Digest Valuation Enhancements:**
 - CLT provides annual cost table support for our mass appraisal software;
 - Co-Star is a commercial and industrial sales information database company used to provide sale comps, physical characteristics, and other information and tools to provide objective, unbiased valuations of commercial real estate properties;
 - Field Mobile Technology - going operational with implementing in the field use of tablets to improve efficiency and eliminate staff redundancy.

Maintenance & Operations

Significant operational budget considerations (continued) :

- **Paramedic Training Program** – Funding for Fire/EMS staff to become Certified Paramedics.
- **Employee Wellness** – CIGNA provided \$50,000 credit Wellness Initiative to be used towards the annual Health Fair and Health Advocate Services.
- **Countywide Needs Assessment** – Funding \$45,000 to update Parks & Recreation needs assessment and strategic plan.
- **Outside Agency budgets**
 - **Senior Citizens Center** – Increased funding \$74,117 fund the projected operational and transportation shortfalls.



Capital Improvement Program
Capital Expenditures
Vehicles / Equipment

Capital Improvement Program – As Proposed

<u>Project Description</u>	<u>FY 2019</u>	<u>2020-2023 Total</u>	<u>Total 5-Year CIP Plan</u>
Links Master Plan/Phase II (Sheriff Training Center)	250,000	250,000	500,000
Stonewall Renovation (Various Depts)	111,000	0	111,000
Justice Center Sidewalk Repair - Employee Entrance	28,000	0	28,000
Justice Center Roof Repairs	6,000	0	6,000
Yard Fence - Building & Grounds Maintenance Shop	12,000	0	12,000
Stonewall Roof Replacement - Admin	200,000	0	200,000
Total - Bldg & Grounds	607,000	250,000	857,000
Pet Adoption Bonding Area	15,000	0	15,000
Replacement of Cat Cages	30,000	0	30,000
Total Animal Control	45,000	0	45,000
County Wide Non-2017 SPLOST Pipe Replacements	500,000	250,000	750,000
Construction of South Fayette Salt Barn	18,278	0	18,278
Shed Replacement/Upgrades	40,000	0	40,000
Total - Road	558,278	250,000	808,278
FY2019 Systemwide Consolidate/Redesign	175,000	700,000	875,000
Aerial Imagery Data Collection	53,740	53,740	107,480
Data Center Fire Suppression - Jail & Stonewall Data Centers	57,000	0	57,000
AV Upgrades - Large Conf Room & Countywide Training Room	30,000	0	30,000
Total - Info Systems	315,740	753,740	1,069,480

Capital Improvement Program – As Proposed

<u>Project Description</u>	<u>FY 2019</u>	<u>2020-2023 Total</u>	<u>Total 5-Year CIP Plan</u>
SAGES - Computer Software & Upgrades	59,050	0	59,050
Total - Building Safety	59,050	0	59,050
911 Phone System	0	250,000	250,000
Upgrade Spillman	0	1,000,000	1,000,000
Total - 911	0	1,250,000	1,250,000
McCurry Pk - Re-crowning of soccer field	0	165,000	165,000
Multi-purpose trails	100,000	0	100,000
Kiwanis Park Restroom Facility	0	120,000	120,000
McCurry Pk - Multi-purpose fields light installation	0	450,000	450,000
Kiwanis Park Athletic Field Lighting Refurbishment	150,000	150,000	300,000
McCurry Pk - Soccer field lighting refurbishment	150,000	450,000	600,000
Consultant for Needs Assessment and Strategic Plan	45,000	0	45,000
Park Security Cameras - 20 Cameras	45,000	0	45,000
Total - Recreation	490,000	1,335,000	1,825,000
Sheriff's Office Refurbishments	102,752	118,995	221,747
HVAC Equipment Replacement Program	89,872	695,686	785,558
Taser Replacement Program	64,325	192,975	257,300
Sheriff Body Camera Program (100 Officers)	116,455	116,400	232,855
Watchguard HD Panoramic In-Car Video Camera Replacements (4)	20,600	0	20,600
Sheriff Camera System (Jail Day Room Upgrade)	52,900	0	52,900
Total - Sheriff	446,904	1,124,056	1,570,960

Capital Improvement Program – As Proposed

<u>Project Description</u>	<u>FY 2019</u>	<u>2020-2023 Total</u>	<u>Total 5-Year CIP Plan</u>
State Court Office Renovations (DUI)	15,000	0	15,000
Total State DUI Court	15,000	0	15,000
Links Master Plan Phase IV (Fire Training Center)	25,000	800,000	825,000
Links Site Work- Pump Test/Pump Training Pit(Cistern)	0	100,000	100,000
LP Tank Simulator/Vehicle Fire Simulator	0	60,480	60,480
Auto Extrication Area	0	19,500	19,500
Maze/ confined Space Simulator	0	11,685	11,685
Driver Training Area (Cone Course)	0	175,900	175,900
Land Acquisition (Future Station)	0	150,000	150,000
Septic System Repair, including Land Acq. - Fire Station #1	130,000	0	130,000
Fire Station Bay Door Sensors (5)	30,000	0	30,000
Station Exhaust System(s) Air Evac	41,000	41,000	82,000
Extrication Equipment (Replacement 16 year old equipment)	123,300	0	123,300
Roof for Fire Stations 1, 6, and 10	130,000	0	130,000
Generator Replacements for Fire Stations 1, 7, 5, and 10		260,000	260,000
Fuel Tank (Station #5)	15,000	0	15,000
Fire Hose - Replacement of 4" to 5"	29,000	35,000	64,000
Security & Access at Fire Stations (Swipe cards & cameras)	25,400	40,000	65,400
Paving (Small area at Training)	14,000	0	14,000
Total - Fire	562,700	1,693,565	2,256,265

Capital Improvement Program – As Proposed

<u>Project Description</u>	<u>FY 2019</u>	<u>2020-2023 Total</u>	<u>Total 5-Year CIP Plan</u>
Auto Vent (Code)	0	22,000	22,000
Cardiac Monitors	0	234,000	234,000
Total EMS	0	256,000	256,000
IAS World - Field Mobile Software	87,590	0	87,590
Total Tax Assessor	87,590	0	87,590
Fuel Management System Replacement & Cameras	36,500	0	36,500
Total Fleet	36,500	0	36,500

Capital Improvement Program – As Proposed

<u>Project Description</u>	<u>FY 2019</u>	<u>2020-2023 Total</u>	<u>Total 5-Year CIP Plan</u>
Crosstown Renovation	150,000	0	150,000
SCADA	220,000	880,000	1,100,000
North Waterline Enhancement Project	500,000	800,000	1,300,000
Water Selector - McIntosh	500,000	0	500,000
Water Selector - Horton	450,000	0	450,000
Solids Handling (Dewatering) - South Fayette	0	500,000	500,000
Water Plan Maintenance & Storage Building Improvements	100,000	0	100,000
McDonough Road Renovations	300,000	0	300,000
Waterline Extensions	250,000	2,000,000	2,250,000
Total Water System	2,470,000	4,180,000	6,650,000

Total - General Fund CIP Requests	2,646,062	3,712,796	6,358,858
Total - Date Funds	15,000	0	15,000
Total - 911 Requests	0	1,250,000	1,250,000
Total - Fire Requests	562,700	1,693,565	2,256,265
Total - EMS Requests	0	256,000	256,000
TOTAL - CIP Requests - Governmental	3,223,762	6,912,361	10,136,123
TOTAL - ENTERPRISE CIP Requests	2,470,000	4,180,000	6,650,000
TOTAL - GOVERNMENTAL CIP Requests	3,223,762	6,912,361	10,136,123
TOTAL FY2019 REQUESTS	\$ 5,693,762	\$ 11,092,361	\$ 16,786,123

FY 2019 Budget – Vehicles

Department	Replacing Asset number	Vehicle to be Replaced	Replacement/New Vehicles	Total Recommended
Environmental Management	New	SPLOST Manager	2018 Ford Escape	\$ 23,598
			Total Environmental Management	\$ 23,598
Fire	10749	1993 Tanker	Fire Tanker	\$ 162,000
Fire	10750	1993 Tanker	Fire Tanker	\$ 162,000
Fire	10756	1996 E-1 Pumper Tanker #7	Fire Pumper	\$ 468,500
Fire	19332	2007 FORD F250 Pickup Truck	Ford F-250	\$ 44,154
Fire	19333	2007 FORD F250 Pickup Truck	Ford F-250	\$ 44,154
			Total Fire	\$ 880,808
EMS	23937	2009 Chevrolet C4500 Ambulance	Ambulance	\$ 246,700
EMS	New	New Zone #6	Ambulance	\$ 313,600
			Total EMS	\$ 560,300
Fleet	New	Replacing Manager Vehicle	Ford Explorer (FWD)	\$ 31,000
			Total Fleet	\$ 31,000
Recreation	11114	1999 Ford Explorer	Ford Explorer (FWD)	\$ 31,000
			Total Recreation	\$ 31,000
Road	11554	1999 Ford F-150 Pickup	2019 Chevrolet 1500 2WD	\$ 23,578
Road	10804	1999 Ford F-150 Pickup	2019 Chevrolet 1500 2WD	\$ 23,578
			Total Road	\$ 47,156

FY 2019 Budget – Vehicles (cont'd.)

Department	Replacing Asset number	Vehicle to be Replaced	Replacement/New Vehicles	Total Recommended
Sheriff	11544	2004 Ford Expedition	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	25048	2012 Dodge Charger	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	25045	2011 Chevrolet Caprice	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	16655	2006 Pontiac Grand Prix	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	21844	2008 Ford Explorer	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	26300	2014 Dodge Charger	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	21820	2008 Dodge Charger	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	24839	2011 Dodge Charger	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	24946	2011 Dodge Charger	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	20617	2007 Dodge Charger	2018 Chevrolet Tahoe	\$ 55,060
Sheriff	10917	2001 Ford Crown Victoria	2018 Chevrolet Tahoe	\$ 55,060
			Total Sheriff	\$ 605,661
Tax Assessor's Office	New	Appraiser I	Ford Explorer (FWD)	\$ 31,000
			Total Tax Assessor's Office	\$ 31,000
Water System	New	Engineer	2019 Ford F-150	\$ 24,715
Water System	New	Monitoring Wetlands and Dam Locations	2019 Ford Explorer 4X4	\$ 35,965
Water System	New	Assistant Distribution Manager	2019 Ford F-150	\$ 24,715
Water System	22734	2009 Ford Ranger Pickup Truck	2019 Ford F-150	\$ 24,885
Water System	W0004195	2005 Ford Ranger Pickup Truck	2019 Ford F-150	\$ 24,885
			Total Water System	\$ 135,165

FY2019 Vehicle Request Total \$ 2,345,688

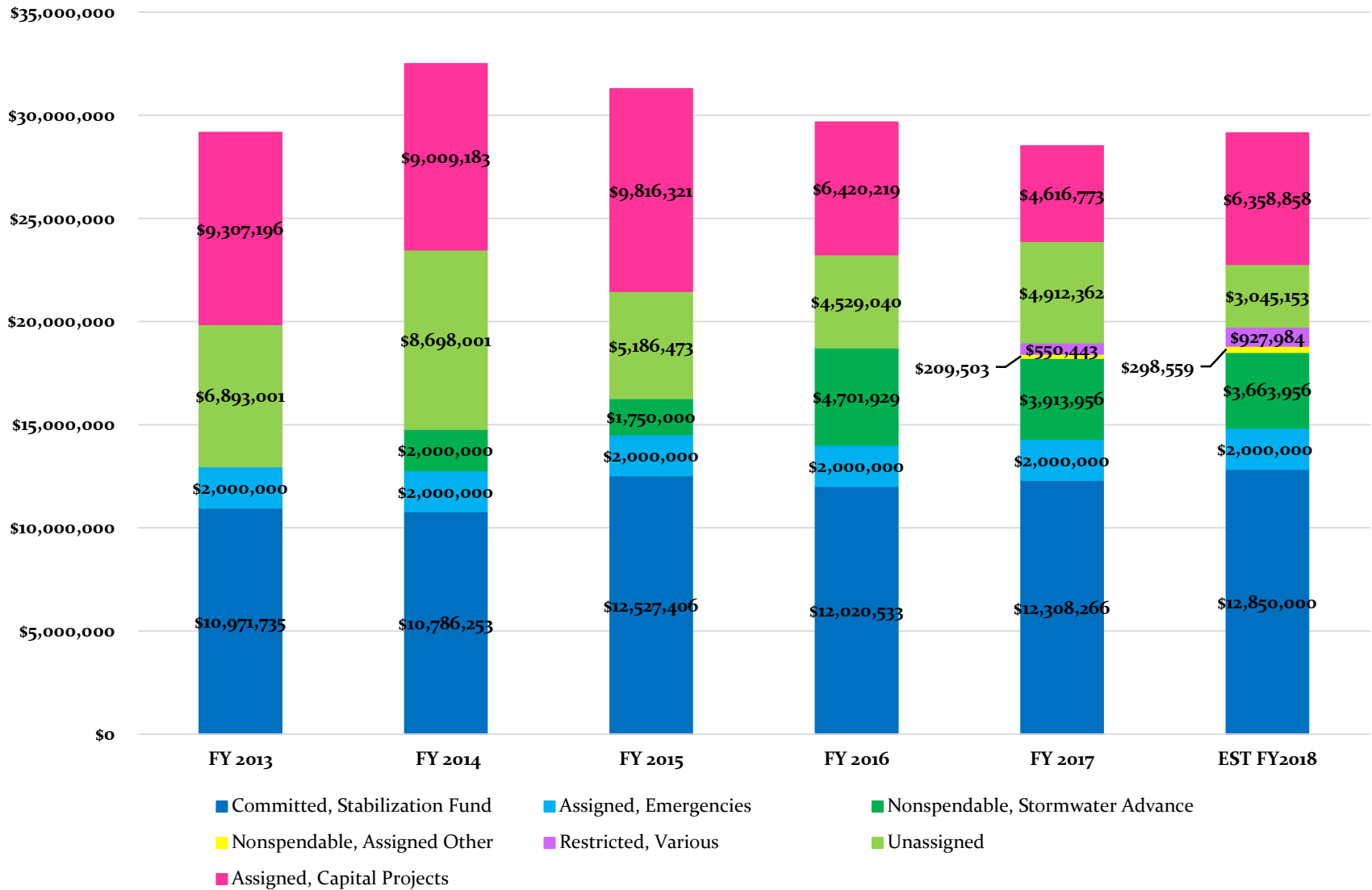
FY 2019 Budget – Heavy Equipment

FY 2019 Budget - Heavy Equipment

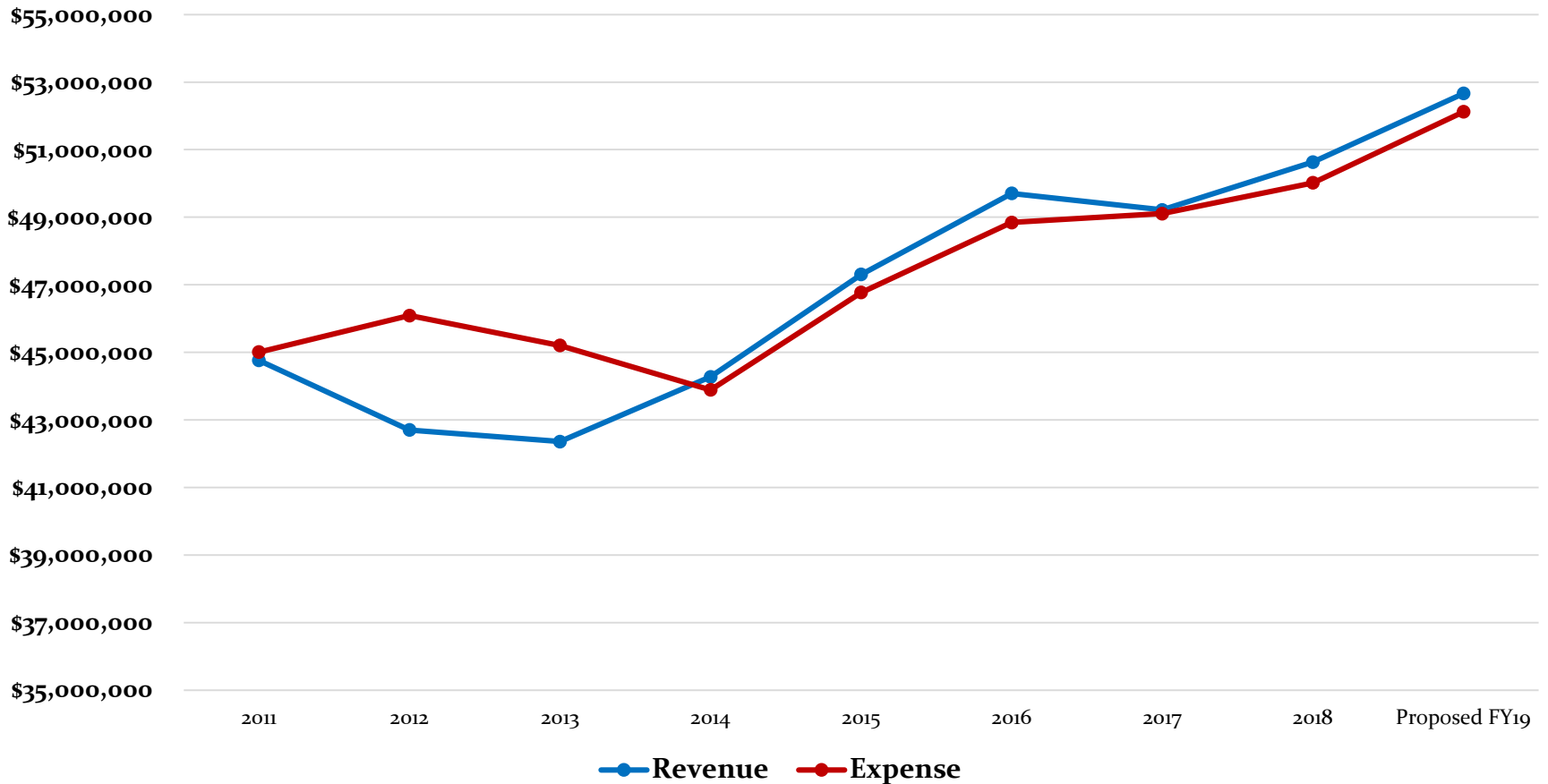
Department	Replacing Asset number	Equipment to be Replaced	Replacement/New Equipment	Total Recommended
Roads	New		CAT 315F Excavator	\$ 154,915
Roads	11451	Excavator, Gradall XL 4100 - SER #418553-Mileage-72,620	Gradall	\$ 379,000
Roads	New		Line Lazer - Striping Machine	\$ 21,432
Roads	11455	Double Drum Roller, Lee Boy 400-SER #400T-1351	Patching Roller	\$ 44,324
Roads	New		CAT 242D Skid Steer Loader	\$ 38,828
Roads	New		20" Tilt Bed Trailer	\$ 5,500
			Total Road Department	\$ 643,999
			FY19 Equipment Request Total	\$ 643,999

FY2019 Equipment Total	\$	643,999
FY2019 Vehicle Total Governmental	\$	2,210,523
FY2019 Vehicle Total Enterprise	\$	135,165
Total Vehicle and Equipment	\$	2,989,687

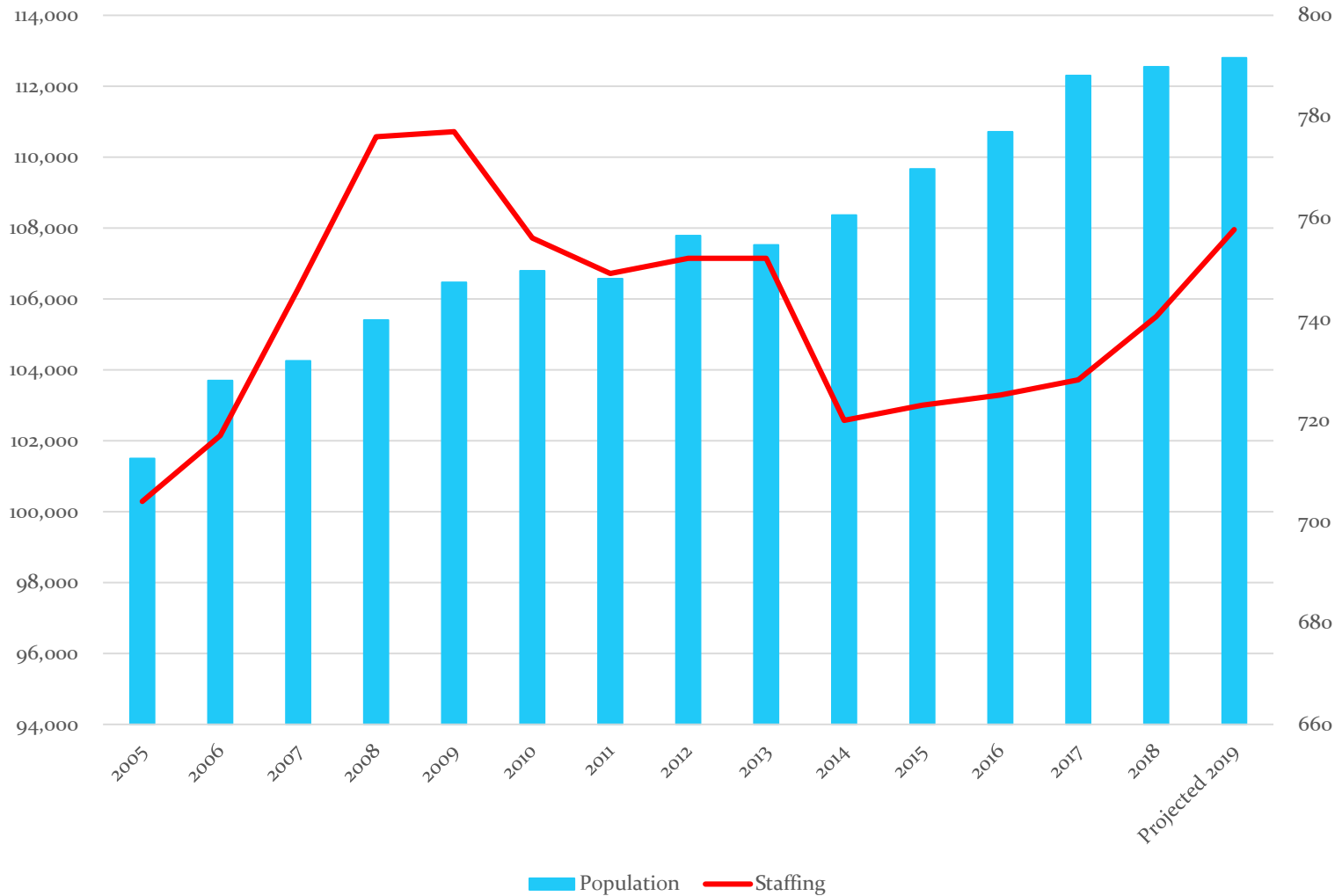
General Fund Fund Balance Trends – Last 6 FY



General Fund Original Adopted Budget



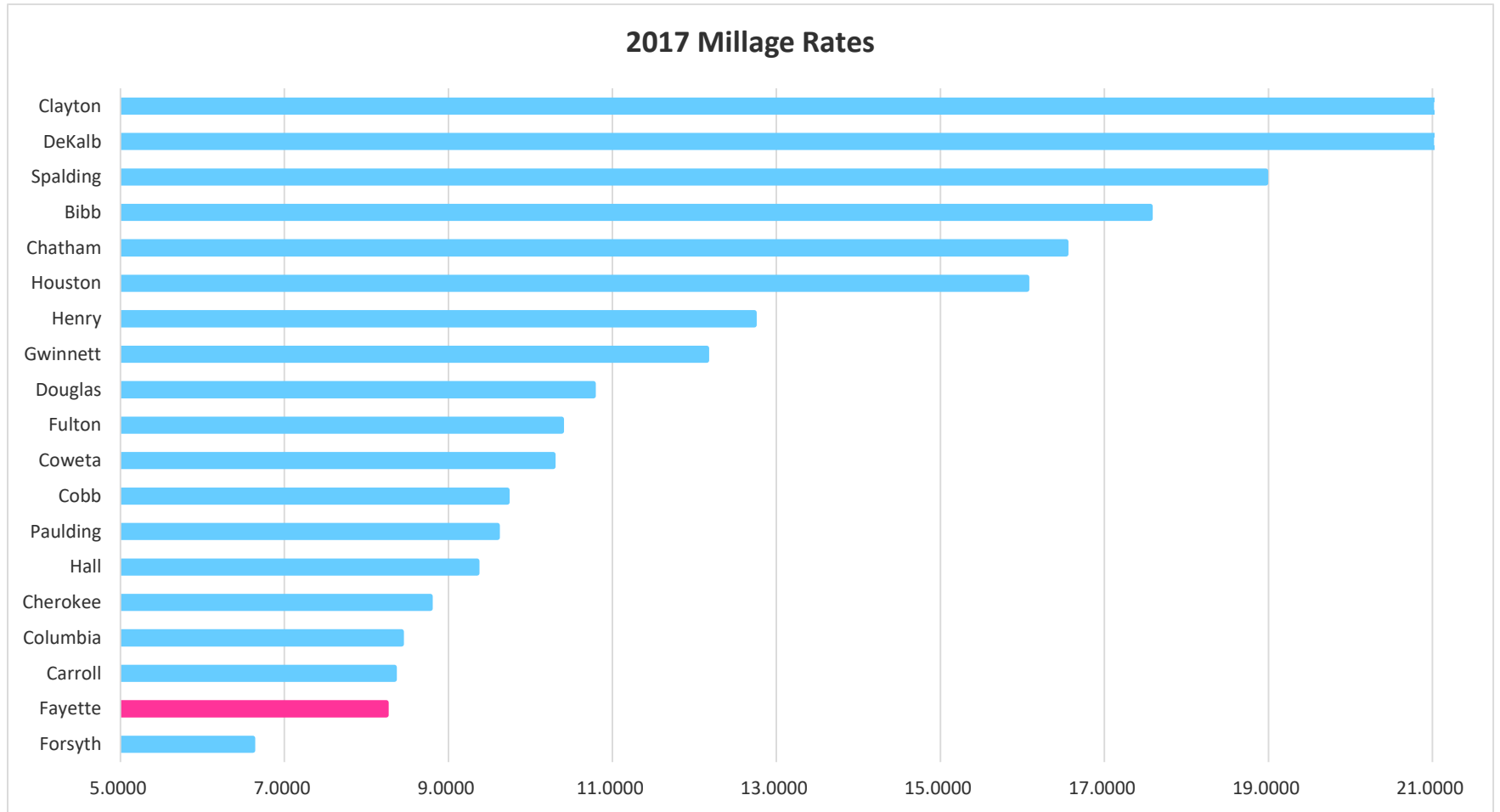
Population and Staffing



Source: ARC

Millage Rates for Local Counties

2017 Millage Rates



FY2019 Budget - Highlights

Significant operational budget considerations:

- General Fund impact from maintenance & operations is positive.
- Proposed Budget increases General Fund Balance \$540,250
- No Property Tax Increase while maintaining Superior Service Delivery
- Millage Rate Rollback current year tax-payer savings \$599,966
- Includes Rolling 5 Year Capital Improvement Program of \$6,358,858
- Changes in Personnel levels protect the existing outstanding service delivery to our Citizens.
- Budget continues to maintain the commitment to balance current year revenues with current year expenses. No use of unassigned fund balance.
- Funding for performance pay program.
- Incorporates Defined Benefit Plan funding over required levels.
- Maintains Employee Benefits – Medical/Dental/Vision & Retirement
- County-Wide departmental cooperation continues to yield positive results.

Future Public Hearings

- **First Public Hearing**
 - Thursday, June 14, 2018 at 6:30 p.m.
- **Second Public Hearing – Budget Adoption**
 - Thursday, June 28, 2018 at 6:30 p.m.