

**BOARD OF COUNTY COMMISSIONERS**

Lee Hearn  
Edward Gibbons  
Eric K. Maxwell  
Charles D. Rousseau  
Charles W. Oddo

**FAYETTE COUNTY, GEORGIA**

Steve Rapson, County Administrator  
Dennis A. Davenport, County Attorney  
Tameca P. Smith, County Clerk  
Marlena Edwards, Chief Deputy County Clerk

140 Stonewall Avenue West  
Public Meeting Room  
Fayetteville, GA 30214

**AGENDA**

January 8, 2026  
5:00 p.m.

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Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2<sup>nd</sup> and 4<sup>th</sup> Thursday of each month at 5:00 p.m.

**ORGANIZATIONAL SESSION:**

Call to Order by County Attorney Dennis Davenport

Election of Board Chairman for the year 2026

Election of Board Vice Chairman for the year 2026

**OFFICIAL SESSION:**

Invocation and Pledge of Allegiance by Commissioner Eric Maxwell  
Acceptance of Agenda

**PROCLAMATION/RECOGNITION:**

1. Recognition of the Fayette County Annual Merry Wreath Decorating Contest winners. (page 4)

**PUBLIC HEARING:****PUBLIC COMMENT:**

*Speakers will be given a five (5) minute maximum time limit to speak before the Board of Commissioners about various topics, issues, and concerns. Speakers must direct comments to the Board. Responses are reserved at the discretion of the Board.*

**CONSENT AGENDA:**

2. Approval of authorization for the Chairman, Vice Chairman and County Administrator, in any combination of two, to sign checks, and to increase the check amount requiring second signature from \$5,000 and higher to \$20,000 and higher. (page 5)
3. Approval of authorization to sign checks for transactions in the amount of \$19,999.99 or less: Chairman, Vice Chairman, County Administrator. (page 6)
4. Approval of the Chairman, Vice Chairman, and the County Administrator to execute contracts, resolutions, agreements, or other documents approved by and on behalf of the Board of Commissioners. (page 7)

5. Approval to accept a State funded supplemental grant award for the DUI Accountability Court in the amount of \$8,400 with a match of \$1,260 for enhancement and innovation of treatment. (pages 8-10)
6. Approval for Fayette County Fire and Emergency Services to accept the FY2026 Firefighter Cancer Reduction Awareness Program Reimbursement Grant from ACCG-LGRMS (Local Government Risk Management) in the amount of \$4,913.39. (pages 11-14)
7. Approval for Fayette County Fire and Emergency Services to accept the FY2026 Trauma Equipment Reimbursement Grant from the Georgia Trauma Commission in the amount of \$10,662.66. (pages 15-21)
8. Ratification of revisions to three (3) previously approved permanent easements for Georgia Power's Ashley Park - Creola 230 kV Transmission Line. (pages 22-67)
9. Approval of a recommendation from the Selection Committee, comprised of Chairman Lee Hearn and Vice Chairman Edward Gibbons to appoint Philip Crane to the Fayette County Board of Health to an unexpired term beginning January 1, 2022 and expiring December 31, 2027. (pages 68-104)
10. Approval of a recommendation from the Selection Committee, comprised of Fayette County Staff, to reappoint Jim Poff to the Fayette County Water Committee for a term beginning January 1, 2026 and expiring December 31, 2029. (pages 105-116)
11. Approval of Board of Assessors' recommendation to approve a disposition of tax refund, as requested by Mike Gassman, President of Flat Creek Villas HOA, in the amount of \$1,533.27 for tax year(s) 2023 and 2024. (pages 117-118)
12. Approval of Board of Assessors' recommendation to approve a disposition of tax refund, as requested by Bryan Hallock, as agent for Daniel M Boglioli, trustee of the Dorothy Reinecke estate, in the amount of \$584.47 for tax year(s) 2022, 2023, and 2024. (pages 119-120)
13. Approval of December 8, 2025, Special Called Millage Rate Hearing Minutes. (pages 121- 122)
14. Approval of December 11, 2025, Board of Commissioners Meeting Minutes. (pages 123-129)

**OLD BUSINESS:**

15. Discussion, at the request of Chief Judge Scott Ballard, of the Superior Court Judges' compensation, pursuant to House Bill 85, and the request for a merit-based increase for Superior Court Judges' staff members. (pages 130-145)

**NEW BUSINESS:**

16. Request to approve \$100,000 donation from Georgia Power Company to use for Kenwood Park enhancements. (pages 146-149)
17. Consideration of staff's recommendation to submit up to seven (7) grant applications to the Atlanta Regional Commission (ARC) in response to the 2026 Transportation Improvement Program (TIP) solicitation. (pages 150-164)
18. Request for Fayette County to serve as the official project sponsor for Peachtree City's application to the Atlanta Regional Commission (ARC) Transportation Improvement Program (TIP) 2026 solicitation, contingent upon Peachtree City's final project selection and cost proposal. (pages 165-166)

In accordance with the Americans with Disabilities Act, accommodations are available for those who are hearing impaired. The Board of Commissioners Agenda and supporting material for each item is available on-line through the County's website at [www.fayettecountyg.gov](http://www.fayettecountyg.gov). This meeting will be telecast on Comcast Cable Channel 23 and on YouTube at <https://www.youtube.com/@FayetteCountyBOC>.

19. Request to award Contract #26079-S to the U.S. Department of the Interior Geological Survey (USGS) for surface water monitoring in the amount of \$274,100. (pages 167-175)

**ADMINISTRATOR'S REPORTS:**

- A. Contract #2612-S GIS Professional Support; Change Order #1: Pathway Evaluation Model Development (page176-180)

**ATTORNEY'S REPORTS:**

**COMMISSIONERS' REPORTS:**

**EXECUTIVE SESSION:**

**ADJOURNMENT:**

# COUNTY AGENDA REQUEST

Page 4 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:  Item #1

## Wording for the Agenda:

## Background/History/Details:

## What action are you seeking from the Board of Commissioners?

## If this item requires funding, please describe:

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

## Staff Notes:

# COUNTY AGENDA REQUEST

Page 5 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:

## Wording for the Agenda:

Approval of authorization for the Chairman, Vice Chairman and County Administrator, in any combination of two, to sign checks, and to increase the check amount requiring second signature from \$5,000 and higher to \$20,000 and higher.

## Background/History/Details:

Currently, all checks \$5,000 and higher require a second signature. The second signature can be the Vice Chairman or County Administrator. The Board's Chairman's signature is printed on the check as part of the check printing process. Staff recommends increasing the check amount requiring a second signature to \$20,000 and higher from \$5,000 and higher.

## What action are you seeking from the Board of Commissioners?

Approval of authorization for the Chairman, Vice Chairman and County Administrator, in any combination of two, to sign checks, and to increase the check amount requiring second signature from \$5,000 and higher to \$20,000 and higher.

## If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

## Staff Notes:

# COUNTY AGENDA REQUEST

Page 6 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:

## Wording for the Agenda:

Approval of authorization to sign checks for transactions in the amount of \$19,999.99 or less: Chairman, Vice Chairman, County Administrator.

## Background/History/Details:

Approval of this authorization requires the review and signature of the Chairman, Vice Chairman and County Administrator for transactions in the amount of \$19,999.99 or less. This is the companion to the previous request to increase the check amount requiring second signature from \$5,000 and above to \$20,000 and above.

## What action are you seeking from the Board of Commissioners?

Approval of authorization to sign checks for transactions in the amount of \$19,999.99 or less: Chairman, Vice Chairman, County Administrator.

## If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

# COUNTY AGENDA REQUEST

Page 7 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:  Item #4

## Wording for the Agenda:

Approval of the Chairman, Vice Chairman, and the County Administrator to execute contracts, resolutions, agreements, or other documents approved by and on behalf of the Board of Commissioners.

## Background/History/Details:

This is a housekeeping measure requested each year to authorize the Chairman, Vice Chairman, and the County Administrator to execute contracts, resolutions, agreements, or other documents approved by and on behalf of the Board of Commissioners.

## What action are you seeking from the Board of Commissioners?

Approval of the Chairman, Vice Chairman, and the County Administrator to execute contracts, resolutions, agreements, or other documents approved by and on behalf of the Board of Commissioners.

## If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

## Staff Notes:

# COUNTY AGENDA REQUEST

Page 8 of 180

Department: State Court

Presenter(s): Jourdan Crawford, Accountability Court

Meeting Date: Thursday, January 8, 2026

Type of Request: Consent Item #5

## Wording for the Agenda:

Approval to accept a State funded supplemental grant award for the DUI Accountability Court in the amount of \$8,400 with a match of \$1,260 for enhancement and innovation of treatment.

## Background/History/Details:

This grant will allow participants to effectively communicate with staff and be monitored on a regular basis through the use of the Reconnect Software. This innovative technology allows the program staff to provide HIPPA-compliant communication, increase accountability, and improve supervision with participants within the DUI/Drug Court program. This platform is essential for effectively monitoring participants and giving participants the extra oversight that is required to maintain responsibility, assure program compliance, and lower the risk of recidivism.

The grant period is January 1, 2026 through June 30, 2026.

## What action are you seeking from the Board of Commissioners?

Approval to accept a State funded supplemental grant award for the DUI Accountability Court in the amount of \$8,400 with a match of \$1,260 for enhancement and innovation of treatment.

## If this item requires funding, please describe:

This is a grant in the amount of \$8,400 with a required local match of \$1,260. The total increase to expenditures is \$9,660.

Has this request been considered within the past two years?

No

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

No

Backup Provided with Request?

Yes

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Yes

Reviewed by Legal

Yes

Approved by Purchasing

Not Applicable

County Clerk's Approval

Yes

Administrator's Approval



Staff Notes:

OFFICE OF THE GOVERNOR  
CRIMINAL JUSTICE COORDINATING COUNCIL  
ENHANCEMENT & INNOVATION SUBGRANT AWARD  
ACCOUNTABILITY COURT GRANT

**SUBGRANTEE:** Fayette County BOC

**SUPPLEMENTAL STATE FUNDS:** \$8,400

**IMPLEMENTING AGENCY:** Fayette County

**PROJECT NAME:** ACCOUNTABILITY COURT

**SUBGRANT NUMBER:** AW-ACFP-26-456-100

**GRANT PERIOD:** 01/01/26-6/30/26

This award is made under the Accountability Courts State of Georgia Grant program. The purpose of the Accountability Court Grants program is to make grants to local courts and judicial circuits to establish specialty courts or dockets to address offenders arrested for drug charges or mental health issues. This grant program is subject to the administrative rules established by the Criminal Justice Coordinating Council.

This Subgrant shall become effective on the beginning date of the grant period, provided that a properly executed original of this "Subgrant Award" is returned to the Criminal Justice Coordinating Council by December 31, 2025.

**AGENCY APPROVAL**



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Jay Neal, Director  
Criminal Justice Coordinating Council

**SUBGRANTEE APPROVAL**

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Signature of Authorized Official

Date Executed: 01/01/26

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Typed Name & Title of Authorized Official

---

Employer Tax Identification Number (EIN)

## FY26 Enhancement and Innovation Award

Court Name: **Fayette County DUI Court**

Budget Worksheet Category	Line Item	Total Awarded
Personnel		\$0
Contract Services		\$0
Drug Testing Supplies		\$0
Supplies /Other Costs		\$0
Equipment	Reconnect	\$8,400
In State Training and Travel		
Transportation Funding		\$0
<b>Total Budget:</b>		<b>\$8,400</b>

Match: \$1,260

**Funding Committee Note:**

None.

# COUNTY AGENDA REQUEST

Page 11 of 180

Department:	Fire & Emergency Services	Presenter(s):	Jeffrey W. Hill, Fire Chief
Meeting Date:	Thursday, January 8, 2026	Type of Request:	Consent Item #6

## Wording for the Agenda:

Approval for Fayette County Fire and Emergency Services to accept the FY2026 Firefighter Cancer Reduction Awareness Program Reimbursement Grant from ACCG-LGRMS (Local Government Risk Management) in the amount of \$4,913.39.

## Background/History/Details:

Local Government Risk Management (LGRMS) has collaborated to develop and implement the Firefighter Cancer Awareness Action Plan. The focus this year was to continue to roll out a train-the-trainer program for the course "Taking Action Against Firefighter Cancers". This course is about one hour and covers all aspects of firefighter cancer risks and controls. Attendees will be provided lesson plans, PowerPoints, and all needed training materials required to train their agencies. LGRMS will continue to use an incentive program to encourage the awareness of hazards and controls surrounding firefighter cancer across the State of Georgia. Thus, two fire departments will be awarded up to \$5,000 in reimbursement, toward the purchase of equipment that will assist in the reduction of firefighter cancer risks.

Fayette County Fire and Emergency Services is the 2025 recipient of the reimbursement grant. We have purchased 45 particulate hoods, which are a part of the firefighter turnout gear that protects their head, neck, ears, throat, etc., from fire, heat, and carcinogenic products of combustion. The total amount for the 45 hoods is \$4,913.39. Hoods for the remaining number of firefighters (125) will be purchased from fire funds and replaced as needed.

## What action are you seeking from the Board of Commissioners?

Approval for Fayette County Fire and Emergency Services to accept the FY2026 Firefighter Cancer Reduction Awareness Program Reimbursement Grant from ACCG-LGRMS (Local Government Risk Management) in the amount of \$4,913.39.

## If this item requires funding, please describe:

Finance will make budget adjustments to account for the revenue and expenditures related to this grant.

Has this request been considered within the past two years?  No  If so, when?

Is Audio-Visual Equipment Required for this Request?\*  No  Backup Provided with Request?  No

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance	<input type="checkbox"/> Yes	Reviewed by Legal	<input type="checkbox"/>
Approved by Purchasing	<input type="checkbox"/> Not Applicable	County Clerk's Approval	<input type="checkbox"/> Yes
Administrator's Approval	<input type="checkbox"/>		

## Staff Notes:

You don't often get email from [dwatts@lgrms.com](mailto:dwatts@lgrms.com). Learn why this is important

**\*External Email\* Be cautious of sender, content, and links**

Chief Jeff Hill

Chief Hill, Again congratulations. Dan no longer works for LGRMS. If you would provide the information he requested to me I will follow through with it (copied below).

*Please let me know what you plan to purchase as your cancer risk reduction equipment. After I approve, you can purchase. If possible, please send me your proof of purchase by January 15<sup>th</sup>, 2026. Once received, I will get you a check for the amount of purchase, up to \$5,000.*

Let me know if you have any questions or concerns.

Regards,

Dennis Watts



Dennis Watts

Training and Communication Manager

Office: 678-686-6284 Cell: 404-821-3974 Fax: 678-536-4370

[www.lgrms.com](http://www.lgrms.com)

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---

**From:** Dan Beck <[dbeck@lgrms.com](mailto:dbeck@lgrms.com)>

**Sent:** Thursday, November 6, 2025 1:14 PM

**To:** [jhill@fayettecountyga.gov](mailto:jhill@fayettecountyga.gov) <[jhill@fayettecountyga.gov](mailto:jhill@fayettecountyga.gov)>

**Cc:** Chris Ryan <[cryan@lgrms.com](mailto:cryan@lgrms.com)>; Dan Beck <[dbeck@lgrms.com](mailto:dbeck@lgrms.com)>; David Trotter <[dtrotter@lgrms.com](mailto:dtrotter@lgrms.com)>; Dennis Watts <[dwatts@lgrms.com](mailto:dwatts@lgrms.com)>; Griffin Attaberry <[gattaberry@lgrms.com](mailto:gattaberry@lgrms.com)>; Kayla Frazier <[kfrazier@lgrms.com](mailto:kfrazier@lgrms.com)>; Megan Estes <[mesetes\\_ttos@lgrms.com](mailto:mesetes_ttos@lgrms.com)>; Natalie Sellers <[nsellers@lgrms.com](mailto:nsellers@lgrms.com)>; Steve Shields <[sshield@lgrms.com](mailto:sshield@lgrms.com)>; Vincent Scott <[vscott@lgrms.com](mailto:vscott@lgrms.com)>; Weston Cox <[wcox@lgrms.com](mailto:wcox@lgrms.com)>

**Subject:** Congratulations

Chief Jeff Hill,

Congratulations on winning the 2025 LGRMS: Firefighter Cancer Awareness Incentive Program! Please let me know what you plan to purchase as your cancer risk reduction equipment. After I approve, you can purchase. If possible, please send me your proof of purchase by January 15<sup>th</sup>, 2026. Once received, I will get you a check for the amount of purchase, up to \$5,000.

Please let me know if you have any questions or concerns.

Thank You, Stay Safe & Healthy

Dan Beck

**Dan Beck**  
Local Government Risk Management ...  
Director, Local Government Risk Man...  
Home Office  
678-686-6280 Work  
[REDACTED] Mobile  
[dbeck@lgrms.com](mailto:dbeck@lgrms.com)  
3500 Parkway Lane  
Peachtree Corners, GA 30092



Dan Beck

Director, Local Government Risk Management Services

Office: 678-686-6280 Cell: 404-558-1874 Fax: 678-686-6380

[www.lgrms.com](http://www.lgrms.com)

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**From:** Dan Beck <[dbeck@lgrms.com](mailto:dbeck@lgrms.com)>

**Sent:** Thursday, November 6, 2025 1:12 PM

**To:** Chris Ryan <[cryan@lgrms.com](mailto:cryan@lgrms.com)>; Dan Beck <[dbeck@lgrms.com](mailto:dbeck@lgrms.com)>; David Trotter <[dtrotter@lgrms.com](mailto:dtrotter@lgrms.com)>; Dennis Watts <[dwatts@lgrms.com](mailto:dwatts@lgrms.com)>; Griffin Attaberry <[gattaberry@lgrms.com](mailto:gattaberry@lgrms.com)>; Kayla Frazier <[kfrazier@lgrms.com](mailto:kfrazier@lgrms.com)>; Megan Estes <[nestes\\_ttos@lgrms.com](mailto:nestes_ttos@lgrms.com)>; Natalie Sellers <[nsellers@lgrms.com](mailto:nsellers@lgrms.com)>; Steve Shields <[sshields@lgrms.com](mailto:sshields@lgrms.com)>; Vincent Scott <[vscott@lgrms.com](mailto:vscott@lgrms.com)>; Weston Cox <[wcox@lgrms.com](mailto:wcox@lgrms.com)>

**Subject:** 2025 LGRMS Firefighter Cancer Awareness Incentive Program: ACCG Winner Announcement.

Thank you all for applying for the 2025 LGRMS: Firefighter Cancer Awareness Incentive Program. Although we consider each of you winners, the ACCG Member that won the \$5,000 reimbursement toward the purchase of cancer risk reduction equipment is **Fayette County Fire Department**.

Please join me in congratulating **Fayette County Fire Department** and keep on your journey to reduce the risk of firefighter cancer. Remember January 2026 is officially Firefighter Cancer Awareness Month!

Thank You, Stay Safe & Healthy

Dan Beck



Dan Beck

Director, Local Government Risk Management Services

Office: 678-686-6280 Cell: 404-558-1874 Fax: 678-686-6380

[www.lgrms.com](http://www.lgrms.com)

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**TEN-8 FIRE & SAFETY, LLC**  
2904 59TH AVENUE DRIVE EAST

BRADENTON, FL 34203  
USA  
Phone: 800-228-8368  
Fax: 941-756-2598

Sell To:

**FAYETTE COUNTY FIRE DEPARTMENT**

140 STONEWALL AVE W, STE 214  
FAYETTEVILLE GA 30214  
USA

<b>QUOTATION</b>		
<b>Copy</b>		
Quote Number	Document Date	Page
<b>231061376</b>	<b>11/14/25</b>	<b>1/1</b>
Customer No.	Federal Tax ID - Business Partner	
<b>C00330</b>	<b>58-6000826</b>	
PO Number		
<b>Q</b>		
Sales Employee	Email	
<b>Roberts, Van</b>	<b>vroberts@ten8fire.com</b>	
Document Owner	Email	
<b>Rettschlag, Trent</b>	<b>trettschlag@ten8fire.com</b>	

Delivery Address

**FAYETTE COUNTY FIRE DEPARTMENT**

1328 HIGHWAY 92 NORTH  
FAYETTEVILLE GA 30214  
USA

Description	Quantity	UoM	Vendor	Price	Total
39708-00-194071 <b>BARRIAIRE GOLD - ELITE PRO COMPREHENSIVE COVERAGE</b>	<b>45</b>	<b>EA</b>	<b>PGI, INC</b>	<b>108.52</b>	<b>4,883.40</b>

Shipping:

Subtotal:	<b>\$ 4,883.40</b>
Freight:	<b>\$ 29.99</b>
Total Before Tax:	<b>\$ 4,913.39</b>
Total Tax Amount:	<b>\$ 0.00</b>
<b>Total Amount:</b>	<b><u>\$ 4,913.39</u></b>

Valid Until: **12/14/2025**

"If any tax, public charge, tariff or duty, is modified assessed, levied with respect to this sale then the burden of such charge or change shall be borne by the Customer.  
- please access the link below for our full terms and conditions."

All returns must be initiated within 30 days of receipt of product and will be charged a restocking fee. Contact your sales representative to receive a Return Materials Authorization (RMA). Special order parts are not returnable. Full terms and conditions for returns can be found on our website at <https://ten8fire.com/return-policy/>

# COUNTY AGENDA REQUEST

Page 15 of 180

Department:	Fire & Emergency Services	Presenter(s):	Jeffrey W. Hill, Fire Chief
Meeting Date:	Thursday, January 8, 2026	Type of Request:	Consent Item #7

## Wording for the Agenda:

Approval for Fayette County Fire and Emergency Services to accept the FY2026 Trauma Equipment Grant from the Georgia Trauma Commission in the amount of \$10,662.66.

## Background/History/Details:

Georgia Trauma Commission annually disperses EMS Trauma Equipment Grants collected from Super Speeder Fines: 80% of the funds go to hospitals in Georgia. The other 20% goes to Georgia 911 EMS Services based on the number of ambulances in the 911 service. 20% of the total fines are divided by the total number of 911 ambulances licensed in the State to determine the amount per ambulance, then disperse that amount times the number of ambulances we have in our agency.

This year Fayette County Emergency Medical Services was awarded \$10,662.66. This is a grant for specifically listed trauma and medical equipment used by our service.

## What action are you seeking from the Board of Commissioners?

Approval for Fayette County Fire and Emergency Services to accept the award for the FY2026 Trauma Equipment Grant from the Georgia Trauma Commission in the amount of \$10,662.66.

## If this item requires funding, please describe:

The revenue was budgeted. The expense was not budgeted. Finance will adjust the expenditure amount in the Fire Services budget for the purchase related to this revenue.

Has this request been considered within the past two years?  No  If so, when?

Is Audio-Visual Equipment Required for this Request?\*  No  Backup Provided with Request?  No

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance	<input type="checkbox"/> Yes	Reviewed by Legal	<input type="checkbox"/>
Approved by Purchasing	<input type="checkbox"/> Not Applicable	County Clerk's Approval	<input type="checkbox"/> Yes
Administrator's Approval	<input type="checkbox"/>		

## Staff Notes:



# GEORGIA TRAUMA COMMISSION

Page 16 of 180

2. THAT the Applying Organization is the zoned 911 provider in the County for which grant funds are requested.
3. THAT the Applying Organization understands that peak-staffed 911 response ambulances are the peak number of ambulances that are scheduled and staffed consistently.
4. THAT failure to comply with grant terms may result in a three (3) year Georgia Trauma Commission funding probation period for the Applying Organization.

Signature of Affiant: 

Date: 11/03/2025

State of Georgia

County of Fayette

Signed and sworn to (or affirmed) before me on 11/3/2025

by, Scott Roberts

Date

*Name of Affiant (Printed)*

who proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Personally Known or

Produced Identification

Type of ID: \_\_\_\_\_



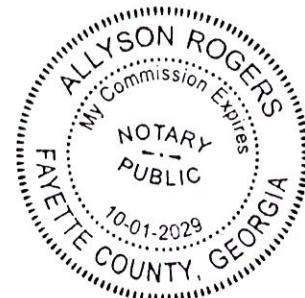
*Signature of Notary Public*

Allyson Rogers

*Name of Notary (Typed, Printed, or Stamped)*

Notary Public State of Georgia

My commission expires: 10/11/29



*Stamp/Seal*



# GEORGIA TRAUMA COMMISSION

## FY 2026 EMS Trauma-Related Equipment Grant Approved Funding Distribution

The Georgia Trauma Commission will use the FY 2025 reported peak numbers for this grant cycle.

**FY 2026 Update:** The EMS Committee has established a minimum funding floor of \$9,275.50.  
 -911-zone providers with a total calculated allocation (across all 911-zone counties) below \$9,275.50 will receive the minimum eligible funding amount of \$9,275.50.  
 -911-zone providers with a total calculated allocation (across all 911-zone counties) exceeding \$9,275.50 will receive eligible funding based on the number of peak ambulances, at a rate of \$1,777.11 per peak ambulance.

EMS REGION	911-ZONE PROVIDERS	COUNTY	REPORTED PEAK	ELIGIBLE GRANT FUNDS
1	Advent Health Redmond EMS	Floyd	4	\$ 7,108.44
1	Advent Health Redmond EMS	Polk	6	\$ 10,662.66
1	Adventist Health	Murray	4	\$ 9,275.50
9	Alma Bacon County EMS	Bacon	3	\$ 9,275.50
1	Ambucare, LLC	Haralson	4	\$ 9,275.50
4	American Medical Response	Troup	8	\$ 14,216.88
8	AmeriPro EMS	Ben Hill	3	\$ 5,331.33
7	AmeriPro EMS	Clay	1	\$ 1,777.11
8	AmeriPro EMS	Cook	3	\$ 5,331.33
4	AmeriPro EMS	Lamar	2	\$ 3,554.22
8	AmeriPro EMS	Mitchell	3	\$ 5,331.33
4	AmeriPro EMS	Pike	2	\$ 3,554.22
7	AmeriPro EMS	Quitman	1	\$ 1,777.11
7	AmeriPro EMS	Randolph	2	\$ 3,554.22
8	AmeriPro EMS	Sumter	3	\$ 5,331.33
8	AmeriPro EMS	Terrell	3	\$ 5,331.33
4	AmeriPro EMS	Upson	4	\$ 7,108.44
9	Appling County EMS   Appling Healthcare System	Appling	4	\$ 9,275.50
9	Atkinson County EMS	Atkinson	1	\$ 9,275.50
3	Atlanta Fire Rescue Department	Fulton	6	\$ 10,662.66
1	Atrium Floyd EMS	Chattooga	5	\$ 8,885.55
1	Atrium Floyd EMS	Floyd	11	\$ 19,548.21
5	Atrium Health Navicent EMS	Baldwin	5	\$ 8,885.55

5	Atrium Health Navicent EMS	Bibb	17	\$	30,210.87
5	Atrium Health Navicent EMS	Treutlen	1	\$	1,777.11
5	Atrium Health Navicent EMS	Twiggs	1	\$	1,777.11
5	Atrium Health Navicent EMS	Wilkinson	2	\$	3,554.22
5	Atrium Health Navicent EMS	Jones	1	\$	1,777.11
2	Banks County Fire and EMS	Banks	5	\$	9,275.50
10	Barrow County Fire and EMS	Barrow	6	\$	10,662.66
1	Bartow County Fire	Bartow	2	\$	9,275.50
8	Berrien County EMS	Berrien	2	\$	9,275.50
9	Brantley County EMS	Brantley	4	\$	9,275.50
9	Bryan County EMS	Bryan	7	\$	12,439.77
9	Bullock County EMS	Bullock	7	\$	12,439.77
6	Burke County EMA	Burke	12	\$	21,325.32
4	Butts County Fire Department	Butts	4	\$	9,275.50
8	Calhoun County EMS	Calhoun	1	\$	9,275.50
9	Camden County EMS	Camden	6	\$	10,662.66
9	Candler County EMS	Candler	2	\$	9,275.50
2	Central Emergency Med Services Inc	Forsyth	11	\$	19,548.21
3	Central Emergency Med Services Inc	Newton	5	\$	8,885.55
6	Central Emergency Med Services Inc	Richmond	15	\$	26,656.65
9	Charlton County EMS	Charlton	3	\$	9,275.50
1	Cherokee County Emergency Services	Cherokee	17	\$	30,210.87
1	CHI Memorial Hospital EMS	Walker	5	\$	9,275.50
3	City of Forest Park Fire EMS	Clayton	3	\$	9,275.50
3	City of Hapeville	Fulton	2	\$	9,275.50
3	City of Morrow Fire and EMS	Clayton	2	\$	9,275.50
3	Clayton County Fire and Emergency Services	Clayton	14	\$	24,879.54
9	Coffee Regional Medical Center EMS	Coffee	4	\$	9,275.50
8	Colquitt County EMS	Colquitt	4	\$	9,275.50
7	Columbus Fire and Emergency Medical Services	Muscogee	6	\$	10,662.66
5	Community Ambulance MGAS Holdings, INC	Bibb	9	\$	15,993.99
5	Community Ambulance MGAS Holdings, INC	Crawford	1	\$	1,777.11
7	Community Ambulance MGAS Holdings, INC	Muscogee	5	\$	8,885.55
4	Coweta County EMS	Coweta	9	\$	15,993.99
8	Crisp County EMS	Crisp	3	\$	9,275.50
1	Dade County EMS	Dade	2	\$	9,275.50
2	Dawson County Emergency Services	Dawson	4	\$	9,275.50
3	Dekalb County Fire	Dekalb	7	\$	12,439.77
5	Dodge County EMS	Dodge	4	\$	9,275.50
8	Dooly County EMS	Dooly	4	\$	9,275.50

8	Dougherty County EMS	Dougherty	7	\$	12,439.77
3	Douglas County Fire and EMS	Douglas	7	\$	12,439.77
9	Effingham County EMS	Effingham	6	\$	10,662.66
10	Elbert County EMS	Elbert	5	\$	9,275.50
6	Emanuel County EMS	Emanuel	3	\$	9,275.50
7	EMS Care Ambulance	Muscogee	5	\$	9,275.50
3	EMS Ventures-AMR	Fulton	20	\$	35,542.20
9	Evans County EMS	Evans	2	\$	9,275.50
9	Excelsior Ambulance	Long	5	\$	9,275.50
1	Fannin County Fire and EMS	Fannin	5	\$	9,275.50
4	Fayette County Department of Fire Services & Emergency Service	Fayette	6	\$	10,662.66
2	Franklin County EMS	Franklin	4	\$	9,275.50
1	Gilmer County Fire and EMS	Gilmer	4	\$	9,275.50
9	Glynn County Fire	Glynn	7	\$	12,439.77
6	Gold Cross EMS, INC	Columbia	7	\$	12,439.77
6	Gold Cross EMS, INC	Jefferson	2	\$	3,554.22
9	Gold Star EMS	Clinch	3	\$	9,275.50
1	Gordon County Ambulance-Adventist	Gordon	5	\$	9,275.50
8	Grady County EMS	Grady	4	\$	9,275.50
3	Grady EMS	Fulton	60	\$	106,626.60
10	Greene County EMS	Greene	4	\$	9,275.50
3	Gwinnett County Fire/EMS	Gwinnett	33	\$	58,644.63
2	Habersham County EMS	Habersham	6	\$	10,662.66
2	Hall County Fire Services	Hall	17	\$	30,210.87
1	Hamilton EMS	Whitfield	9	\$	15,993.99
5	Hancock County EMS	Hancock	2	\$	9,275.50
7	Harris County EMS	Harris	5	\$	9,275.50
2	Hart County EMS	Hart	5	\$	9,275.50
4	Heard County Emergency Services	Heard	4	\$	9,275.50
5	Heartland EMS	Bleckley	2	Combined with Pulaski	
5	Heartland EMS	Pulaski	2	\$	9,275.50
4	Henry County Fire Rescue	Henry	14	\$	24,879.54
5	Houston County EMS	Houston	10	\$	17,771.10
8	Irwin County EMS	Irwin	2	\$	9,275.50
10	Jackson County EMS	Jackson	8	\$	14,216.88
5	Jasper County EMS	Jasper	3	\$	9,275.50
9	Jeff Davis County EMS	Jeff Davis	4	\$	9,275.50
9	Jekyll Island Fire/EMS	Glynn	1	\$	9,275.50
6	Jenkins County Ambulance Service	Jenkins	2	\$	9,275.50
5	Johnson County EMS	Johnson	2	\$	9,275.50

5	Laurens County EMS	Laurens	5	\$	9,275.50
8	Lee County EMS	Lee	5	\$	9,275.50
9	Liberty County EMS	Liberty	5	\$	9,275.50
8	LifeBrite of Early County	Early	2	\$	9,275.50
6	Lincoln County EMS	Lincoln	2	\$	9,275.50
2	Lumpkin County Emergency Services	Lumpkin	4	\$	9,275.50
7	Macon County EMS	Macon	2	\$	9,275.50
10	Madison County EMS	Madison	5	\$	9,275.50
7	Marion County EMS	Marion	2	\$	9,275.50
6	McDuffle County EMS	McDuffle	4	\$	9,275.50
9	McIntosh County EMS	Mcintosh	2	\$	9,275.50
9	Mercy Ambulance	Chatham	30	\$	53,313.30
4	Meriwether County EMS	Meriwether	4	\$	9,275.50
3	Metro Ambulance Inc-AMR	Dekalb	40	\$	71,084.40
1	Metro Atlanta	Bartow	10	\$	17,771.10
3	Metro Atlanta	Cobb	25	\$	44,427.75
1	Metro Atlanta	Paulding	10	\$	17,771.10
5	Monroe County EMS	Monroe	6	\$	10,662.66
10	National EMS	Clarke	8	\$	14,216.88
10	National EMS	Morgan	3	\$	5,331.33
10	National EMS	Oconee	3	\$	5,331.33
3	National EMS	Rockdale	6	\$	10,662.66
10	Oglethorpe County EMS	Oglethorpe	3	\$	9,275.50
5	Peach County	Peach	3	\$	9,275.50
4	Peachtree City Fire Department	Fayette	5	\$	9,275.50
1	Pickens County EMS	Pickens	4	\$	9,275.50
9	Pierce County EMS	Pierce	2	\$	9,275.50
1	Puckett EMS	Catoosa	4	\$	7,108.44
3	Puckett EMS	Cobb	19	\$	33,765.09
5	Putnam County EMS	Putnam	4	\$	9,275.50
2	Rabun County EMS	Rabun	4	\$	9,275.50
7	Schley County EMS	Schley	1	\$	9,275.50
6	Screven County EMS	Screven	4	\$	9,275.50
8	South Georgia Medical Center	Brooks	2	\$	3,554.22
8	South Georgia Medical Center	Lanier	1	\$	1,777.11
8	South Georgia Medical Center	Lowndes	6	\$	10,662.66
2	Stephens County Emergency Medical Services	Stephens	4	\$	9,275.50
7	Stewart County EMS	Stewart	2	\$	9,275.50
8	Survival Flight EMS	Baker	1	\$	1,777.11
8	Survival Flight EMS	Decatur	3	\$	5,331.33

8	Survival Flight EMS	Miller	3	\$	5,331.33
8	Survival Flight EMS	Seminole	2	\$	3,554.22
7	Talbot County EMS	Talbot	2	\$	9,275.50
9	Tattnall County EMS	Tattnall	3	\$	9,275.50
7	Taylor County EMS	Taylor	2	\$	9,275.50
5	Telfair County EMS	Telfair	2	\$	9,275.50
8	Thomas County EMS	Thomas	7	\$	12,439.77
8	Tift County Fire and Rescue	Tift	4	\$	9,275.50
5	Toombs-Montgomery EMS	Montgomery	1	\$	9,275.50
9	Toombs-Montgomery EMS	Toombs	4	Combined w/ Montgomery	
2	Towns County EMS	Towns	3	\$	9,275.50
8	Turner County EMS	Turner	3	\$	9,275.50
7	Unified Government of Cusseta-Chattahoochee County EMS	Chattahoochee	1	\$	9,275.50
2	Union General Ambulance Service	Union	4	\$	9,275.50
10	Walton County EMS	Walton	7	\$	12,439.77
9	Ware County EMS	Ware	4	\$	9,275.50
6	Warren County EMS	Warren	2	\$	9,275.50
5	Washington County EMS	Washington	3	\$	9,275.50
9	Wayne County EMS	Wayne	3	\$	9,275.50
7	Webster County Fire/EMS	Webster	1	\$	9,275.50
4	Wellstar Spalding EMS	Spalding	6	\$	10,662.66
4	West Georgia Ambulance Service	Carroll	7	\$	12,439.77
4	West Point Fire Department	Troup	1	\$	9,275.50
5	Wheeler County EMS	Wheeler	1	\$	9,275.50
2	White County EMS	White	4	\$	9,275.50
5	Wilcox County EMS	Wilcox	2	\$	9,275.50
6	Wilkes County EMS	Wilkes	2	\$	9,275.50
8	Worth County EMS	Worth	4	\$	9,275.50

# COUNTY AGENDA REQUEST

Page 22 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:

## Wording for the Agenda:

Ratification of revisions to three previously approved permanent easements for Georgia Power's Ashley Park - Creola 230 kV Transmission Line and to accept payment for the easements in the amount of \$10,620.

## Background/History/Details:

Six permanent easements granted to Georgia Power for construction and operation of the Ashley Park - Creola 230 kV Transmission Line were approved at the October 23, 2025, Board of Commissioner Meeting. Afterwards it was discovered that three of them contained minor clerical errors in the written descriptions of the parcels. The corrections did not change the intent, size, shape, or value of the easements.

The corrected easements for Parcels 29, 31A, and 36 are attached for ratification.

Changes are highlighted in backup documents.

## What action are you seeking from the Board of Commissioners?

Ratification of revisions to three previously approved permanent easements for Georgia Power's Ashley Park - Creola 230 kV Transmission Line and to accept payment for the easements in the amount of \$10,620.

## If this item requires funding, please describe:

No funding is required.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

## Staff Notes:

Finance has coordinated with Georgia Power regarding the funds from Georgia Power.



10 Lake Park Drive  
Sharpsburg, GA 30277

January 10, 2025

Fayette County, Georgia  
c/o Steve Rapson  
140 Stonewall Ave W. #100  
Fayetteville, GA 30214

RE: Georgia Power Company Project #2023050117 - Parcel 029  
Project Name: Ashley Park - Creola (QTS) 230 kV Transmission Line  
Site Address: Veterans Parkway, Fayetteville, GA 30214  
Record Property Owner: Fayette County, Georgia

Dear Mr. Rapson,

Georgia Power needs to purchase an easement across your property for the Project referenced above. I've enclosed a map that shows the location of Georgia Power's proposed transmission line through your property and a copy of the company's standard transmission line easement document that describes the property rights we are seeking to purchase from you (the "Easement").

Georgia Power has evaluated the value of the easement area and based on that evaluation, is offering \$10,620.00 upon receipt of the Easement that has been signed by TWO authorizing individuals of Fayette County, Georgia and properly witnessed and notarized where indicated. Please note that the witness and notary public must be two different individuals.

Your property's evaluation is based on the following:

a. Total Acreage of Property	0.426 acres
b. Easement Area	0.34 acres
c. Price Per Acre	\$29,500.00
d. Easement Rights Factor	95%
e. Subtotal	<u>\$9,500.00 (rounded)</u>
f. Value Of Remainder	\$1,120.00

Total Assessed Value \$10,620.00

I am available to meet in person to review the documents and discuss the project if needed. I will continue to be available to answer any questions you may have regarding the Project, the transmission line, the Easement, or this proposal. If you have questions, please don't hesitate to call me at 678-378-5559 or email me at drhurleb@southernco.com.

Best regards,  
  
Dale R. Hurlebaus  
Senior Land Agent  
Georgia Power Company

Enclosures: Easement, Map, W9, Payment Request Form

After recording, return to:  
Georgia Power Company  
Attn: Land Acquisition (Recording)  
241 Ralph McGill Blvd NE  
Bin 10151  
Atlanta, GA 30308-3374

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PROJECT 2023050117 LETTER FILE DEED FILE MAP FILE

ACCOUNT NUMBER 11059734-GPC9596-VBS-12.02.01

NAME OF LINE/PROJECT: ASHLEY PARK - CREOLA 230KV T/L

PARCEL NUMBER 029

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STATE OF GEORGIA  
FAYETTE COUNTY

### **E A S E M E N T**

For and in consideration of the sum of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration, in hand paid by GEORGIA POWER COMPANY, a Georgia corporation (the "Company"), the receipt and sufficiency of which are hereby acknowledged, FAYETTE COUNTY, GEORGIA (the "Undersigned", which term shall include heirs, successors and/or assigns), whose mailing Address is 140 Stonewall Ave W. #100, Fayetteville, Georgia 30214, does hereby grant and convey to the Company, its successors and assigns, the right, privilege and easement to go in, upon, along, across, under and through the Property (as defined below) for the purposes described herein.

The "Property" is defined as that certain tract of land owned by the Undersigned at 0.426 VETERANS PARKWAY, FAYETTEVILLE, GA 30214 (Tax Parcel ID No. Parcel 33(Remnant) in Land Lot 225, of the 5TH District of Fayette County, Georgia.

The "Easement Area" is defined as the portion of the Property more particularly shown on "Exhibit A" attached hereto and made a part hereof.

The rights granted herein include and embrace the right of the Company to construct, operate, maintain, repair, renew and rebuild overhead and underground electric transmission, distribution and communication lines, towers, frames, poles, wires, manholes, conduits, anchors, guy wires, fixtures, appliances, and protective wires and devices in connection therewith (all being hereinafter referred to collectively as the "Facilities") upon or under the Easement Area; the right of the Company to grant or permit the exercise of the same rights, either in whole or in part, to others; the right of ingress and egress over the Property to and from the Easement Area; the right to cut away and keep clear, remove and dispose of all trees and undergrowth and to remove and dispose of all obstructions now on the Easement Area or that may hereafter be placed on the Easement Area by the Undersigned or any other person.

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PARCEL 029	NAME OF LINE/PROJECT:	ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE
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Further, the Company shall have the right to cut, remove and dispose of dead, diseased, weak or leaning trees (collectively, "Danger Trees") on the Property adjacent to the Easement Area which may now or hereafter strike, injure, endanger or interfere with the maintenance and operation of any of the Facilities located on the Easement Area, provided that on future cutting of such Danger Trees the Company shall pay to the Undersigned the fair market value of the merchantable timber so cut, timber so cut to become the property of the Company. The Undersigned shall notify the Company of any party with whom it contracts, and who owns as a result thereof, any Danger Trees to be cut as set forth above. The Company shall also have, and is hereby granted, the right to install, maintain and use anchors and/or guy wires on the Property adjacent to the Easement Area and the right, when required by law or government regulations, to conduct scientific or other studies, including but not limited to environmental and archaeological studies, on or below the ground surface of the Easement Area.

The Company shall pay or tender to the Undersigned or owner thereof a fair market value for any growing crops, fruit trees or fences cut, damaged or destroyed on the Easement Area by employees of the Company and its agents in the construction, reconstruction, operation, maintenance and repair of the Facilities, except those crops, fruit trees and fences which are an obstruction to the use of the Easement Area as herein provided or which interfere with or may be likely to interfere with or endanger the proper maintenance and operation of the Facilities, provided the Undersigned shall give the Company written notice of the alleged damage within thirty (30) days after the alleged damage shall have been done. The Undersigned shall notify the Company of any party with whom the Undersigned contracts and who owns, as a result thereof, any growing crops, fruit trees or fences, and the Undersigned shall inform said party of the notification provision set forth herein. Any growing crops, fruit trees or fences so cut or damaged on the Easement Area in the construction, operation, maintenance and repair of the Facilities are to remain the property of the owner thereof.

It is agreed that part of the within named consideration is in full payment for all timber cut or to be cut in the initial clearing and construction of the Facilities and that timber so cut is to become the property of the Company. The Undersigned will notify the Company in the event the Undersigned has contracted with another party who owns as a result thereof the timber to be so cut.

The Undersigned has the right to use the Easement Area for agricultural or any other purposes not inconsistent with the rights hereby granted, provided such use shall not injure or interfere with the proper operation, maintenance, repair, extensions or additions to the Facilities, and provided further that no buildings or structures other than fences (which shall not exceed eight (8) feet in height and shall neither obstruct nor otherwise interfere with any of the rights granted to the Company hereby) may be erected upon the Easement Area.

Without limiting the foregoing, the Undersigned specifically retains and reserves the right to use the Easement Area for construction, maintenance, and operation of a multi-use path for use by the general public for walking, jogging, cycling, skating, and other non-motorized recreational uses generally associated with public multi-use paths (the "Path"); provided, however, that the Path shall not injure, interfere with, or endanger the proper operation, maintenance, repair, extensions or additions to the Facilities.

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PARCEL 029	NAME OF LINE/PROJECT:	ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE
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The Undersigned expressly grants to the Company the right to take any action, whether at law or in equity, and whether by injunction, ejectment or other means, to prevent the construction, or after erection thereof to cause the removal, of any building or other unauthorized structure(s) located on the Easement Area (other than the Path and fences as provided for herein), regardless of whether the offending party is the Undersigned or not. The Undersigned will notify the Company in the event the Undersigned contracts with a third party who owns, as a result thereof, any buildings or other such structures. The Undersigned acknowledges and agrees that said rights are necessary for the safe and proper exercise and use of the rights, privileges, easements, and interests herein granted to the Company.

The Company shall not be liable for or bound by any statement, agreement or understanding not expressed herein.

TO HAVE AND TO HOLD forever unto the Company, its successors and assigns the rights, privileges, easements, powers, and interests granted herein, which shall be a covenant running with the title to the Easement Area.

The Undersigned warrants and will forever defend the title to the rights, privileges, easements and interests granted herein to the Company against the claims of all persons whomsoever.

[Signature(s) on Following Page(s)]

J

PARCEL 029

NAME OF  
LINE/PROJECT:

ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE

IN WITNESS WHEREOF, the Undersigned has/have hereunto set his/her/their hand(s) and seal(s), this \_\_\_\_\_ day of October, 2025.

Signed, sealed and delivered in the presence of:

Nicki Cr  
Witness

Marlena Edwards  
Notary Public



FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia

By: Lee Hearn (SEAL)

Name: Lee Hearn  
Title: Chairman

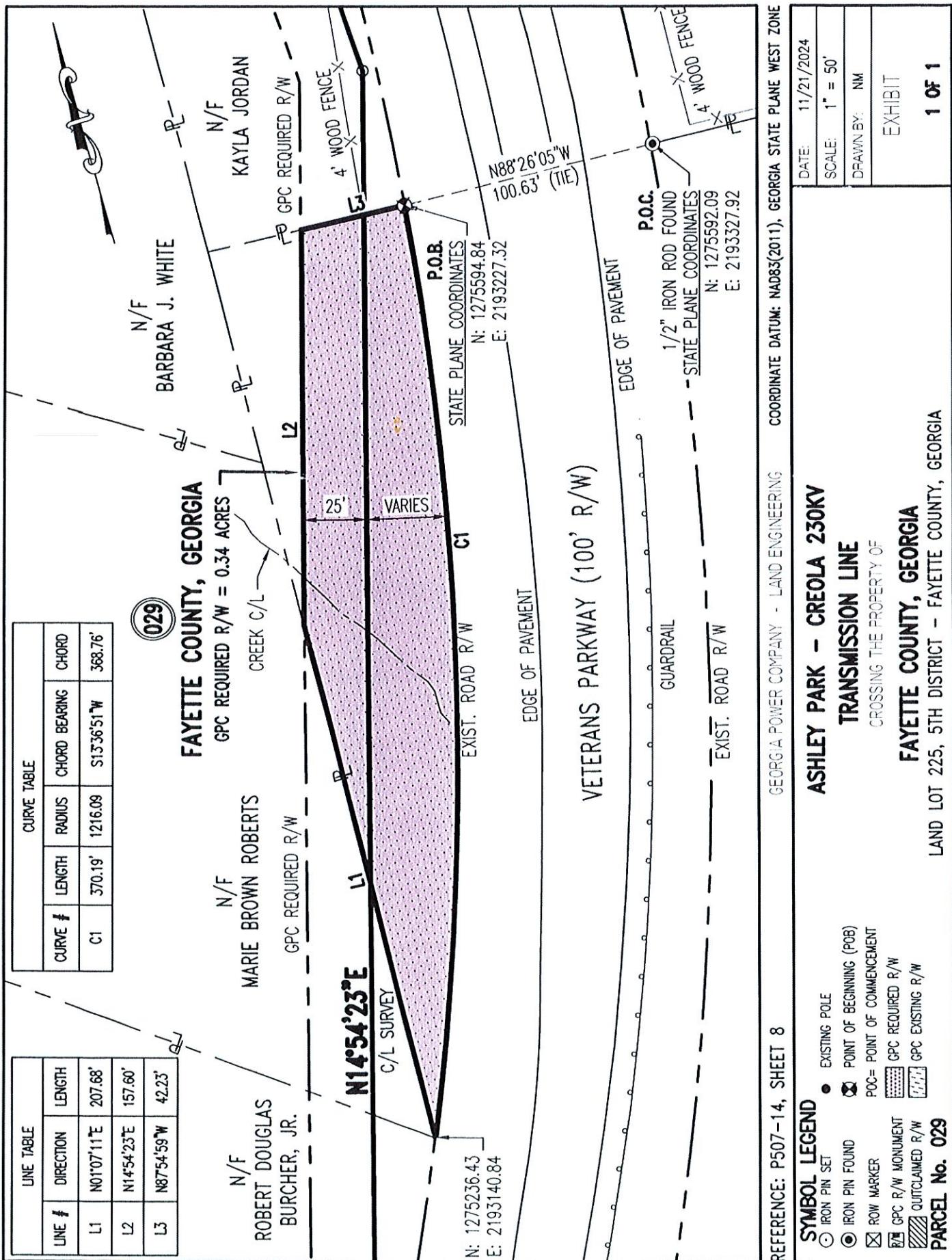
Attest: James Smith (SEAL)

Name: Tameca P. Smith  
Title: County Clerk



EXHIBIT A

Depiction of Easement Area (Parcel 029)



ALL THAT TRACT OR PARCEL OF LAND lying and being in Land Lot 225, 5th District, Fayette County, Georgia and being more particularly described as follows:

Commencing at a  $\frac{1}{2}$  inch Rod having State Plane Coordinates [West Zone] NAD83(2011) of North 1275592.09 and East 2193327.92 on the East Right-of-Way Veterans Parkway (100' R/W) , thence run North 88 Degrees 26 Minutes 05 Seconds West a distance of 100.63 feet to a point on the west side of the Right-of-Way Veterans Parkway (100' R/W) which is the Point of Beginning having State Plane Coordinates [West Zone] NAD83(2011) of North 1275594.84 and East 2193227.32, thence along the Road Right-of-Way run a long a curve 370.19 feet with a radius of 1216.09 feet, chord bearing of South 13 Degrees 36 Minutes 51 Seconds West a distance of 368.76 feet to a point, Thence leaving said Road Right-of-Way run North 01 Degrees 07 Minutes 11 Seconds East a distance of 207.68 feet to a point, thence run North 14 Degrees 54 Minutes 23 Seconds East a distance of 157.60 feet to a point on the common property of Fayette County and Kayla Jordan, Thence along common property run North 87 Degrees 54 Minutes 59 Seconds West a distance of 42.23 feet to a point said point being the Point of Beginning; said tract containing 0.34 acres, more or less, all as shown on Georgia Power Company – Land Engineering Department Drawing titled Ashley Park-Creola 230kV Transmission line Crossing the Property of Fayette County, Georgia dated November 21, 2024

## ORIGINAL DOCUMENT



10 Lake Park Drive  
Sharpsburg, GA 30277

January 10, 2025

Fayette County, Georgia  
c/o Steve Rapson  
140 Stonewall Ave W. #100  
Fayetteville, GA 30214

RE: Georgia Power Company Project #2023050117 - Parcel 029  
Project Name: Ashley Park - Creola (QTS) 230 kV Transmission Line  
Site Address: Veterans Parkway, Fayetteville, GA 30214  
Record Property Owner: Fayette County, Georgia

Dear Mr. Rapson,

Georgia Power needs to purchase an easement across your property for the Project referenced above. I've enclosed a map that shows the location of Georgia Power's proposed transmission line through your property and a copy of the company's standard transmission line easement document that describes the property rights we are seeking to purchase from you (the "Easement").

Georgia Power has evaluated the value of the easement area and based on that evaluation, is offering \$10,620.00 upon receipt of the Easement that has been signed by TWO authorizing individuals of **Fayette County, Georgia** and properly witnessed and notarized where indicated. Please note that the witness and notary public must be two different individuals.

Your property's evaluation is based on the following:

a. Total Acreage of Property	0.36 acres
b. Easement Area	0.34 acres
c. Price Per Acre	\$29,500.00
d. Easement Rights Factor	95%
e. Subtotal	<u>\$9,500.00 (rounded)</u>
f. Value Of Remainder	\$1,120.00
 Total Assessed Value	 <u>\$10,620.00</u>

I am available to meet in person to review the documents and discuss the project if needed. I will continue to be available to answer any questions you may have regarding the Project, the transmission line, the Easement, or this proposal. If you have questions, please don't hesitate to call me at 678-378-5559 or email me at drhurleb@southernco.com.

Best regards,  
  
 Dale R. Hurlebaus  
 Senior Land Agent  
 Georgia Power Company

Enclosures: Easement, Map, W9, Payment Request Form

After recording, return to:  
Georgia Power Company  
Attn: Land Acquisition (Recording)  
241 Ralph McGill Blvd NE  
Bin 10151  
Atlanta, GA 30308-3374

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PROJECT 2023050117 LETTER FILE DEED FILE MAP FILE  
ACCOUNT NUMBER 11059734-GPC9596-VBS-12.02.01  
NAME OF LINE/PROJECT: ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE  
PARCEL NUMBER 029

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STATE OF GEORGIA  
FAYETTE COUNTY

### E A S E M E N T

For and in consideration of the sum of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration, in hand paid by GEORGIA POWER COMPANY, a Georgia corporation (the "Company"), the receipt and sufficiency of which are hereby acknowledged, FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia (the "Undersigned", which term shall include heirs, successors and/or assigns), whose mailing Address is 140 Stonewall Ave. W., Suite 100, Fayetteville, GA 30214-1904, does hereby grant and convey to the Company, its successors and assigns, the right, privilege and easement to go in, upon, along, across, under and through the Property (as defined below) for the purposes described herein.

The "Property" is defined as that certain tract of land owned by the Undersigned at 0.426 ACRES OFF VETERANS PARKWAY, FAYETTEVILLE, GA 30214 (Tax Parcel ID No. 0548 141) in Land Lot 225 of the 5th District of Fayette County, Georgia.

The "Easement Area" is defined as the portion of the Property more particularly shown on "Exhibit A" attached hereto and made a part hereof.

The rights granted herein include and embrace the right of the Company to construct, operate, maintain, repair, renew and rebuild overhead and underground electric transmission, distribution and communication lines, towers, frames, poles, wires, manholes, conduits, anchors, guy wires, fixtures, appliances, and protective wires and devices in connection therewith (all being hereinafter referred to collectively as the "Facilities") upon or under the Easement Area; the right of the Company to grant or permit the exercise of the same rights, either in whole or in part, to others; the right of ingress and egress over the Property to and from the Easement Area; the right to cut away and keep clear, remove and dispose of all trees and undergrowth and to remove and dispose of all obstructions now on the Easement Area or that may hereafter be placed on the Easement Area by the Undersigned or any other person.

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PARCEL 029	NAME OF LINE/PROJECT:	ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE
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Further, the Company shall have the right to cut, remove and dispose of dead, diseased, weak or leaning trees (collectively, "Danger Trees") on the Property adjacent to the Easement Area which may now or hereafter strike, injure, endanger or interfere with the maintenance and operation of any of the Facilities located on the Easement Area, provided that on future cutting of such Danger Trees the Company shall pay to the Undersigned the fair market value of the merchantable timber so cut, timber so cut to become the property of the Company. The Undersigned shall notify the Company of any party with whom it contracts, and who owns as a result thereof, any Danger Trees to be cut as set forth above. The Company shall also have, and is hereby granted, the right to install, maintain and use anchors and/or guy wires on the Property adjacent to the Easement Area and the right, when required by law or government regulations, to conduct scientific or other studies, including but not limited to environmental and archaeological studies, on or below the ground surface of the Easement Area.

The Company shall pay or tender to the Undersigned or owner thereof a fair market value for any growing crops, fruit trees or fences cut, damaged or destroyed on the Easement Area by employees of the Company and its agents in the construction, reconstruction, operation, maintenance and repair of the Facilities, except those crops, fruit trees and fences which are an obstruction to the use of the Easement Area as herein provided or which interfere with or may be likely to interfere with or endanger the proper maintenance and operation of the Facilities, provided the Undersigned shall give the Company written notice of the alleged damage within thirty (30) days after the alleged damage shall have been done. The Undersigned shall notify the Company of any party with whom the Undersigned contracts and who owns, as a result thereof, any growing crops, fruit trees or fences, and the Undersigned shall inform said party of the notification provision set forth herein. Any growing crops, fruit trees or fences so cut or damaged on the Easement Area in the construction, operation, maintenance and repair of the Facilities are to remain the property of the owner thereof.

It is agreed that part of the within named consideration is in full payment for all timber cut or to be cut in the initial clearing and construction of the Facilities and that timber so cut is to become the property of the Company. The Undersigned will notify the Company in the event the Undersigned has contracted with another party who owns as a result thereof the timber to be so cut.

The Undersigned has the right to use the Easement Area for agricultural or any other purposes not inconsistent with the rights hereby granted, provided such use shall not injure or interfere with the proper operation, maintenance, repair, extensions or additions to the Facilities, and provided further that no buildings or structures other than fences (which shall not exceed eight (8) feet in height and shall neither obstruct nor otherwise interfere with any of the rights granted to the Company hereby) may be erected upon the Easement Area.

Without limiting the foregoing, the Undersigned specifically retains and reserves the right to use the Easement Area for construction, maintenance, and operation of a multi-use path for use by the general public for walking, jogging, cycling, skating, and other non-motorized recreational uses generally associated with public multi-use paths (the "Path"); provided, however, that the Path shall not injure, interfere with, or endanger the proper operation, maintenance, repair, extensions or additions to the Facilities.

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PARCEL 029	NAME OF LINE/PROJECT:	ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE
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The Undersigned expressly grants to the Company the right to take any action, whether at law or in equity, and whether by injunction, ejectment or other means, to prevent the construction, or after erection thereof to cause the removal, of any building or other unauthorized structure(s) located on the Easement Area (other than the Path and fences as provided for herein), regardless of whether the offending party is the Undersigned or not. The Undersigned will notify the Company in the event the Undersigned contracts with a third party who owns, as a result thereof, any buildings or other such structures. The Undersigned acknowledges and agrees that said rights are necessary for the safe and proper exercise and use of the rights, privileges, easements, and interests herein granted to the Company.

The Company shall not be liable for or bound by any statement, agreement or understanding not expressed herein.

TO HAVE AND TO HOLD forever unto the Company, its successors and assigns the rights, privileges, easements, powers, and interests granted herein, which shall be a covenant running with the title to the Easement Area.

The Undersigned warrants and will forever defend the title to the rights, privileges, easements and interests granted herein to the Company against the claims of all persons whomsoever.

[Signature(s) on Following Page(s)]

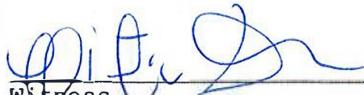
PARCEL 029

NAME OF  
LINE/PROJECT:

ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE

IN WITNESS WHEREOF, the Undersigned has/have hereunto set his/her/their hand(s) and seal(s), this 23rd day of October, 2025.

Signed, sealed and delivered in the presence of:



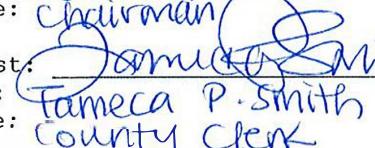
Witness



Notary Public

FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia

By:   
Name: Lee Hearn  
Title: Chairman

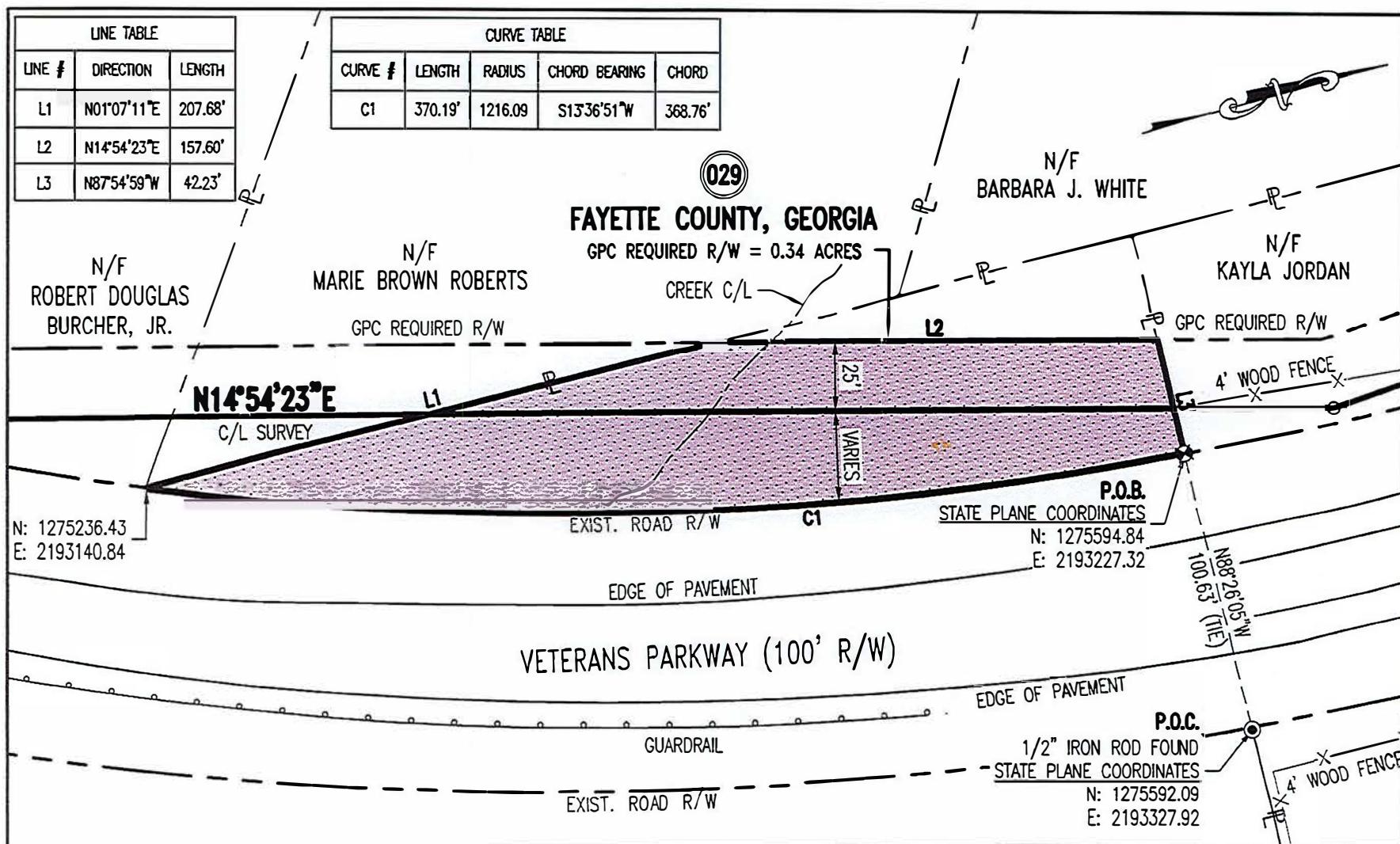
Attest:   
Name: Tameca P. Smith  
Title: County Clerk



[CORPORATE SEAL]

**EXHIBIT A**

**Depiction of Easement Area (Parcel 029)**



REFERENCE: P507-14, SHEET 8

GEORGIA POWER COMPANY - LAND ENGINEERING

COORDINATE DATUM: NAD83(2011), GEORGIA STATE PLANE WEST ZONE

**SYMBOL LEGEND**

- IRON PIN SET
- EXISTING POLE
- IRON PIN FOUND
- POINT OF BEGINNING (POB)
- ☒ ROW MARKER
- ☒ POINT OF COMMENCEMENT (POC)
- ☒ GPC R/W MONUMENT
- ☒ GPC REQUIRED R/W
- ☒ QUITCLAIMED R/W
- ☒ GPC EXISTING R/W

PARCEL No. 029

**ASHLEY PARK - CREOLA 230KV****TRANSMISSION LINE**

CROSSING THE PROPERTY OF

**FAYETTE COUNTY, GEORGIA**

LAND LOT 225, 5TH DISTRICT - FAYETTE COUNTY, GEORGIA

DATE: 11/21/2024

SCALE: 1" = 50'

DRAWN BY: NM

EXHIBIT

1 OF 1



10 Lake Park Drive  
Sharpsburg, GA 30277

January 10, 2025

Fayette County, Georgia  
c/o Steve Rapson  
140 Stonewall Ave W. #100  
Fayetteville, GA 30214

RE: Georgia Power Company Project #2023050117 - Parcel 031A  
Project Name: Ashley Park - Creola (QTS) 230 kV Transmission Line  
Site Address: Veterans Parkway, Fayetteville, GA 30214  
Record Property Owner: Fayette County, Georgia

Dear Mr. Rapson,

Georgia Power needs to purchase an easement across your property for the Project referenced above. I've enclosed a map that shows the location of Georgia Power's proposed transmission line through your property and a copy of the company's standard transmission line easement document that describes the property rights we are seeking to purchase from you (the "Easement").

Georgia Power has evaluated the value of the easement area and based on that evaluation, is offering \$2,100.00 upon receipt of the Easement that has been signed by TWO authorizing individuals of Fayette County, Georgia and properly witnessed and notarized where indicated. Please note that the witness and notary public must be two different individuals.

Your property's evaluation is based on the following:

a. Total Acreage of Property	0.28 acres
b. Easement Area	0.03 acres
c. Price Per Acre	\$70,000.00
d. Easement Rights Factor	100%
Total Assessed Value	<u>\$2,100.00</u>

I am available to meet in person to review the documents and discuss the project if needed. I will continue to be available to answer any questions you may have regarding the Project, the transmission line, the Easement, or this proposal. If you have questions, please don't hesitate to call me at 678-378-5559 or email me at drhurleb@southernco.com.

Best regards,  
  
Dale R. Hurlebaus  
Senior Land Agent  
Georgia Power Company

Enclosures: Easement, Map, W9, Payment Request Form

After recording, return to:  
Georgia Power Company  
Attn: Land Acquisition (Recording)  
241 Ralph McGill Blvd NE  
Bin 10151  
Atlanta, GA 30308-3374

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PROJECT 2023050117 LETTER FILE DEED FILE MAP FILE  
ACCOUNT NUMBER 11059734-GPC9596-VBS-12.02.01  
NAME OF LINE/PROJECT: ASHLEY PARK - CREOLA 230KV T/L

PARCEL NUMBER 031A

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STATE OF GEORGIA  
FAYETTE COUNTY

### E A S E M E N T

For and in consideration of the sum of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration, in hand paid by GEORGIA POWER COMPANY, a Georgia corporation (the "Company"), the receipt and sufficiency of which are hereby acknowledged, FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia (the "Undersigned", which term shall include heirs, successors and/or assigns), whose mailing Address is 140 Stonewall Ave W. #100, Fayetteville, GA 30214-190, does hereby grant and convey to the Company, its successors and assigns, the right, privilege and easement to go in, upon, along, across, under and through the Property (as defined below) for the purposes described herein.

The "Property" is defined as that certain tract of land owned by the Undersigned at 0.28 ACRES ON LEES MILL RD, FAYETTEVILLE, GEORGIA 30214 (Tax Parcel ID No. 0708 070) in Land Lot 225, of the 5TH District of Fayette County, Georgia.

The "Easement Area" is defined as the portion of the Property more particularly shown on "Exhibit A" attached hereto and made a part hereof.

The rights granted herein include and embrace the right of the Company to construct, operate, maintain, repair, renew and rebuild overhead and underground electric transmission, distribution and communication lines, towers, frames, poles, wires, manholes, conduits, anchors, guy wires, fixtures, appliances, and protective wires and devices in connection therewith (all being hereinafter referred to collectively as the "Facilities") upon or under the Easement Area; the right of the Company to grant or permit the exercise of the same rights, either in whole or in part, to others; the right of ingress and egress over the Property to and from the Easement Area; the right to cut away and keep clear, remove and dispose of all trees and undergrowth and to remove and dispose of all obstructions now on the Easement Area or that may hereafter be placed on the Easement Area by the Undersigned or any other person.

PARCEL 031A NAME OF ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE  
LINE/PROJECT:

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Further, the Company shall have the right to cut, remove and dispose of dead, diseased, weak or leaning trees (collectively, "Danger Trees") on the Property adjacent to the Easement Area which may now or hereafter strike, injure, endanger or interfere with the maintenance and operation of any of the Facilities located on the Easement Area, provided that on future cutting of such Danger Trees the Company shall pay to the Undersigned the fair market value of the merchantable timber so cut, timber so cut to become the property of the Company. The Undersigned shall notify the Company of any party with whom it contracts, and who owns as a result thereof, any Danger Trees to be cut as set forth above. The Company shall also have, and is hereby granted, the right to install, maintain and use anchors and/or guy wires on the Property adjacent to the Easement Area and the right, when required by law or government regulations, to conduct scientific or other studies, including but not limited to environmental and archaeological studies, on or below the ground surface of the Easement Area.

The Company shall pay or tender to the Undersigned or owner thereof a fair market value for any growing crops, fruit trees or fences cut, damaged or destroyed on the Easement Area by employees of the Company and its agents in the construction, reconstruction, operation, maintenance and repair of the Facilities, except those crops, fruit trees and fences which are an obstruction to the use of the Easement Area as herein provided or which interfere with or may be likely to interfere with or endanger the proper maintenance and operation of the Facilities, provided the Undersigned shall give the Company written notice of the alleged damage within thirty (30) days after the alleged damage shall have been done. The Undersigned shall notify the Company of any party with whom the Undersigned contracts and who owns, as a result thereof, any growing crops, fruit trees or fences, and the Undersigned shall inform said party of the notification provision set forth herein. Any growing crops, fruit trees or fences so cut or damaged on the Easement Area in the construction, operation, maintenance and repair of the Facilities are to remain the property of the owner thereof.

It is agreed that part of the within named consideration is in full payment for all timber cut or to be cut in the initial clearing and construction of the Facilities and that timber so cut is to become the property of the Company. The Undersigned will notify the Company in the event the Undersigned has contracted with another party who owns as a result thereof the timber to be so cut.

The Undersigned has the right to use the Easement Area for agricultural or any other purposes not inconsistent with the rights hereby granted, provided such use shall not injure or interfere with the proper operation, maintenance, repair, extensions or additions to the Facilities, and provided further that no buildings or structures other than fences (which shall not exceed eight (8) feet in height and shall neither obstruct nor otherwise interfere with any of the rights granted to the Company hereby) may be erected upon the Easement Area.

Without limiting the foregoing, the Undersigned specifically retains and reserves the right to use the Easement Area for construction, maintenance, and operation of a multi-use path for use by the general public for walking, jogging, cycling, skating, and other non-motorized recreational uses generally associated with public multi-use paths (the "Path"); provided, however, that the Path shall not injure, interfere with, or endanger the proper operation, maintenance, repair, extensions or additions to the Facilities.

The Undersigned expressly grants to the Company the right to take any action,

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PARCEL 031A	NAME OF LINE/PROJECT:	ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE
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whether at law or in equity, and whether by injunction, ejectment or other means, to prevent the construction, or after erection thereof to cause the removal, of any building or other unauthorized structure(s) located on the Easement Area (other than the Path and fences as provided for herein), regardless of whether the offending party is the Undersigned or not. The Undersigned will notify the Company in the event the Undersigned contracts with a third party who owns, as a result thereof, any buildings or other such structures. The Undersigned acknowledges and agrees that said rights are necessary for the safe and proper exercise and use of the rights, privileges, easements, and interests herein granted to the Company.

The Company shall not be liable for or bound by any statement, agreement or understanding not expressed herein.

TO HAVE AND TO HOLD forever unto the Company, its successors and assigns the rights, privileges, easements, powers, and interests granted herein, which shall be a covenant running with the title to the Easement Area.

The Undersigned warrants and will forever defend the title to the rights, privileges, easements and interests granted herein to the Company against the claims of all persons whomsoever.

[Signature(s) on Following Page(s) ]

PARCEL 031A

NAME OF  
LINE/PROJECT:

ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE

IN WITNESS WHEREOF, the Undersigned has/have hereunto set his/her/their hand(s) and seal(s), this \_\_\_\_\_ day of October, 2025.

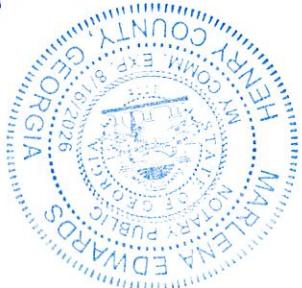
Signed, sealed and delivered in the presence of:



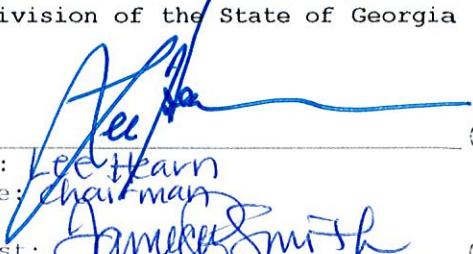
Witness



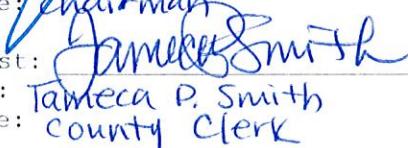
Notary Public



FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia

By:  (SEAL)

Name: Lee T. Karn  
Title: Chairman

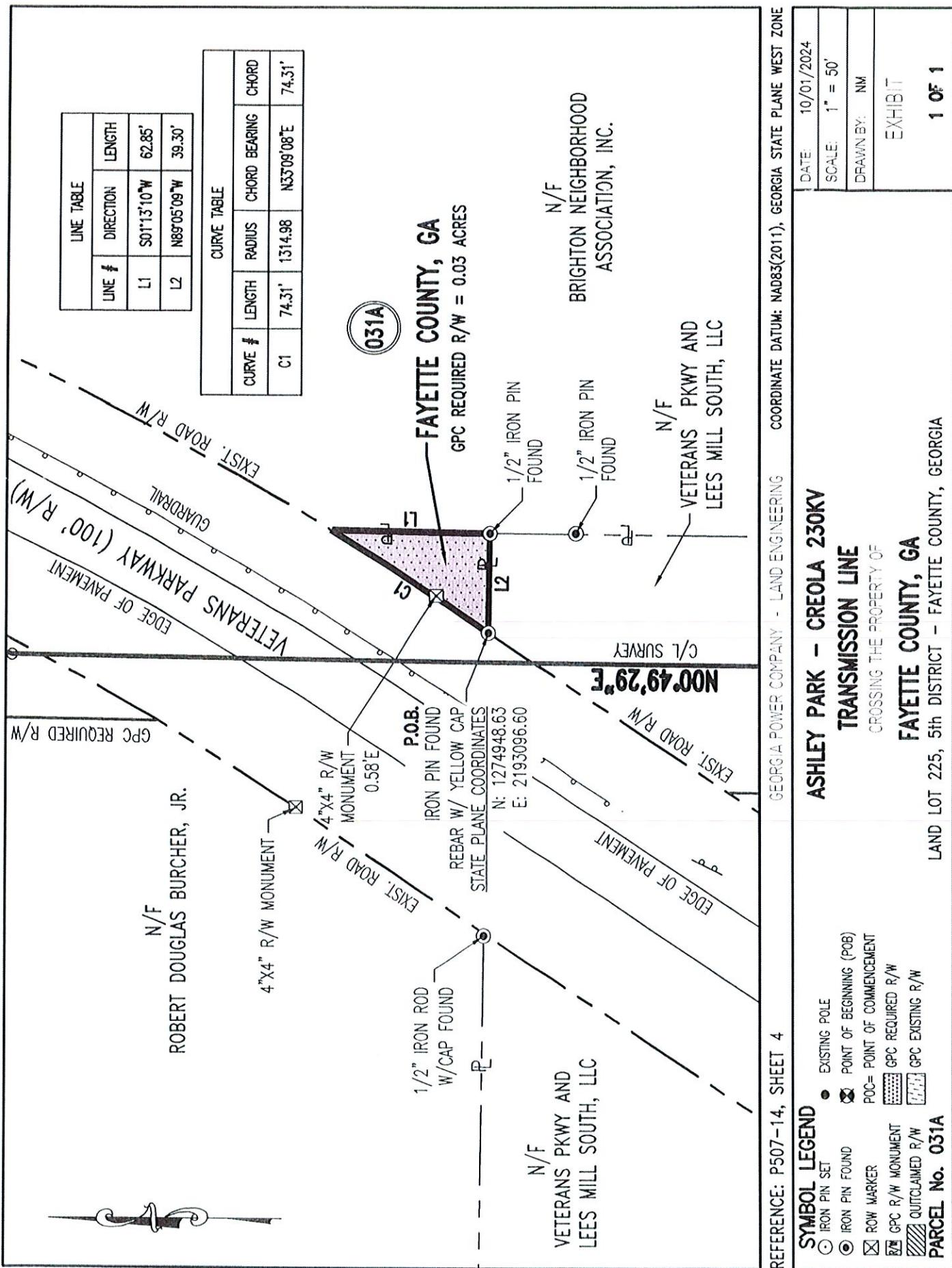
Attest:  (SEAL)

Name: Tameca P. Smith  
Title: County Clerk



**EXHIBIT A**

**Depiction of Easement Area (Parcel 031A)**



ALL THAT TRACT OR PARCEL OF LAND lying and being in Land Lot 225, 5th District, Fayette County, Georgia and being more particularly described as follows:

Commencing at a Rebar with yellow cap having State Plane Coordinates [West Zone] NAD83(2011) of North 1274948.63 and East 2193096.60 on the Right-of-Way Veterans Parkway (100' R/W) which is also the Point of Beginning, Thence along said Right-of-Way run along a curve with a length of 74.31 feet Radius of 1314.98 feet a chord bearing of North 33 Degrees 09 Minutes 08 Seconds East and chord distance of 74.31 feet to a point on said Right-of-way, thence leaving said Right-of-Way run South 01 Degree 13 Minutes 10 Seconds West a distance of 62.85 feet to a  $\frac{1}{2}$  inch iron pin common to Fayette County and Veterans Pkwy and Lees Mills South, LLC, thence along common property line run North 89 Degrees 05 Seconds 09 Minutes West a distance of 39.30 feet to a Rebar with yellow cap said point being the Point of Beginning; said tract containing 0.03 acres, more or less, all as shown on Georgia Power Company – Land Engineering Department Drawing titled Ashley Park-Creola 230kV Transmission line Crossing the Property of Fayette County, Ga dated October 01, 2024

## ORIGINAL DOCUMENT



10 Lake Park Drive  
Sharpsburg, GA 30277

January 10, 2025

Fayette County, Georgia  
c/o Steve Rapson  
140 Stonewall Ave W. #100  
Fayetteville, GA 30214

RE: Georgia Power Company Project #2023050117 - Parcel 031A  
Project Name: Ashley Park - Creola (QTS) 230 kV Transmission Line  
Site Address: Veterans Parkway, Fayetteville, GA 30214  
Record Property Owner: Fayette County, Georgia

Dear Mr. Rapson,

Georgia Power needs to purchase an easement across your property for the Project referenced above. I've enclosed a map that shows the location of Georgia Power's proposed transmission line through your property and a copy of the company's standard transmission line easement document that describes the property rights we are seeking to purchase from you (the "Easement").

Georgia Power has evaluated the value of the easement area and based on that evaluation, is offering \$2,100.00 upon receipt of the Easement that has been signed by TWO authorizing individuals of **Fayette County, Georgia** and properly witnessed and notarized where indicated. Please note that the witness and notary public must be two different individuals.

Your property's evaluation is based on the following:

a. Total Acreage of Property	0.03 acres
b. Easement Area	0.03 acres
c. Price Per Acre	\$70,000.00
d. Easement Rights Factor	100%
Total Assessed Value	<u>\$2,100.00</u>

I am available to meet in person to review the documents and discuss the project if needed. I will continue to be available to answer any questions you may have regarding the Project, the transmission line, the Easement, or this proposal. If you have questions, please don't hesitate to call me at 678-378-5559 or email me at [drhurleb@southernco.com](mailto:drhurleb@southernco.com).

Best regards,  
  
Dale R. Hurlebus  
Senior Land Agent  
Georgia Power Company

Enclosures: Easement, Map, W9, Payment Request Form

After recording, return to:  
Georgia Power Company  
Attn: Land Acquisition (Recording)  
241 Ralph McGill Blvd NE  
Bin 10151  
Atlanta, GA 30308-3374

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PROJECT 2023050117 LETTER FILE DEED FILE MAP FILE  
ACCOUNT NUMBER 11059734-GPC9596-VBS-12.02.01  
NAME OF LINE/PROJECT: ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE  
PARCEL NUMBER 031A

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STATE OF GEORGIA  
FAYETTE COUNTY

### E A S E M E N T

For and in consideration of the sum of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration, in hand paid by GEORGIA POWER COMPANY, a Georgia corporation (the "Company"), the receipt and sufficiency of which are hereby acknowledged, FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia (the "Undersigned", which term shall include heirs, successors and/or assigns), whose mailing Address is 140 Stonewall Ave. W., Suite 100, Fayetteville, GA 30214-1904, does hereby grant and convey to the Company, its successors and assigns, the right, privilege and easement to go in, upon, along, across, under and through the Property (as defined below) for the purposes described herein.

The "Property" is defined as that certain tract of land owned by the Undersigned at 39.65 ACRES ON LEES MILL RD, FAYETTEVILLE, GEORGIA 30214 (Tax Parcel ID No. 0708 042) in Land Lot 225, of the 5th District of County, Georgia.

The "Easement Area" is defined as the portion of the Property more particularly shown on "Exhibit A" attached hereto and made a part hereof.

The rights granted herein include and embrace the right of the Company to construct, operate, maintain, repair, renew and rebuild overhead and underground electric transmission, distribution and communication lines, towers, frames, poles, wires, manholes, conduits, anchors, guy wires, fixtures, appliances, and protective wires and devices in connection therewith (all being hereinafter referred to collectively as the "Facilities") upon or under the Easement Area; the right of the Company to grant or permit the exercise of the same rights, either in whole or in part, to others; the right of ingress and egress over the Property to and from the Easement Area; the right to cut away and keep clear, remove and dispose of all trees and undergrowth and to remove and dispose of all obstructions now on the Easement Area or that may hereafter be placed on the Easement Area by the Undersigned or any other person.

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PARCEL 031A	NAME OF LINE/PROJECT:	ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE
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Further, the Company shall have the right to cut, remove and dispose of dead, diseased, weak or leaning trees (collectively, "Danger Trees") on the Property adjacent to the Easement Area which may now or hereafter strike, injure, endanger or interfere with the maintenance and operation of any of the Facilities located on the Easement Area, provided that on future cutting of such Danger Trees the Company shall pay to the Undersigned the fair market value of the merchantable timber so cut, timber so cut to become the property of the Company. The Undersigned shall notify the Company of any party with whom it contracts, and who owns as a result thereof, any Danger Trees to be cut as set forth above. The Company shall also have, and is hereby granted, the right to install, maintain and use anchors and/or guy wires on the Property adjacent to the Easement Area and the right, when required by law or government regulations, to conduct scientific or other studies, including but not limited to environmental and archaeological studies, on or below the ground surface of the Easement Area.

The Company shall pay or tender to the Undersigned or owner thereof a fair market value for any growing crops, fruit trees or fences cut, damaged or destroyed on the Easement Area by employees of the Company and its agents in the construction, reconstruction, operation, maintenance and repair of the Facilities, except those crops, fruit trees and fences which are an obstruction to the use of the Easement Area as herein provided or which interfere with or may be likely to interfere with or endanger the proper maintenance and operation of the Facilities, provided the Undersigned shall give the Company written notice of the alleged damage within thirty (30) days after the alleged damage shall have been done. The Undersigned shall notify the Company of any party with whom the Undersigned contracts and who owns, as a result thereof, any growing crops, fruit trees or fences, and the Undersigned shall inform said party of the notification provision set forth herein. Any growing crops, fruit trees or fences so cut or damaged on the Easement Area in the construction, operation, maintenance and repair of the Facilities are to remain the property of the owner thereof.

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The Undersigned has the right to use the Easement Area for agricultural or any other purposes not inconsistent with the rights hereby granted, provided such use shall not injure or interfere with the proper operation, maintenance, repair, extensions or additions to the Facilities, and provided further that no buildings or structures other than fences (which shall not exceed eight (8) feet in height and shall neither obstruct nor otherwise interfere with any of the rights granted to the Company hereby) may be erected upon the Easement Area.

Without limiting the foregoing, the Undersigned specifically retains and reserves the right to use the Easement Area for construction, maintenance, and operation of a multi-use path for use by the general public for walking, jogging, cycling, skating, and other non-motorized recreational uses generally associated with public multi-use paths (the "Path"); provided, however, that the Path shall not injure, interfere with, or endanger the proper operation, maintenance, repair, extensions or additions to the Facilities.

The Undersigned expressly grants to the Company the right to take any action,

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PARCEL 031A            NAME OF            ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE  
                          LINE/PROJECT:

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whether at law or in equity, and whether by injunction, ejectment or other means, to prevent the construction, or after erection thereof to cause the removal, of any building or other unauthorized structure(s) located on the Easement Area (other than the Path and fences as provided for herein), regardless of whether the offending party is the Undersigned or not. The Undersigned will notify the Company in the event the Undersigned contracts with a third party who owns, as a result thereof, any buildings or other such structures. The Undersigned acknowledges and agrees that said rights are necessary for the safe and proper exercise and use of the rights, privileges, easements, and interests herein granted to the Company.

The Company shall not be liable for or bound by any statement, agreement or understanding not expressed herein.

TO HAVE AND TO HOLD forever unto the Company, its successors and assigns the rights, privileges, easements, powers, and interests granted herein, which shall be a covenant running with the title to the Easement Area.

The Undersigned warrants and will forever defend the title to the rights, privileges, easements and interests granted herein to the Company against the claims of all persons whomsoever.

[Signature(s) on Following Page(s)]

PARCEL 031A

NAME OF  
LINE/PROJECT:

ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE

IN WITNESS WHEREOF, the Undersigned has/have hereunto set his/her/their hand(s) and seal(s), this 23rd day of October, 2025.

Signed, sealed and delivered in the presence of:

Wit. J. M.  
Witness

Mark Edwards  
Notary Public

FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia

By: Lee Hearn  
Name: Lee Hearn  
Title: Chairman

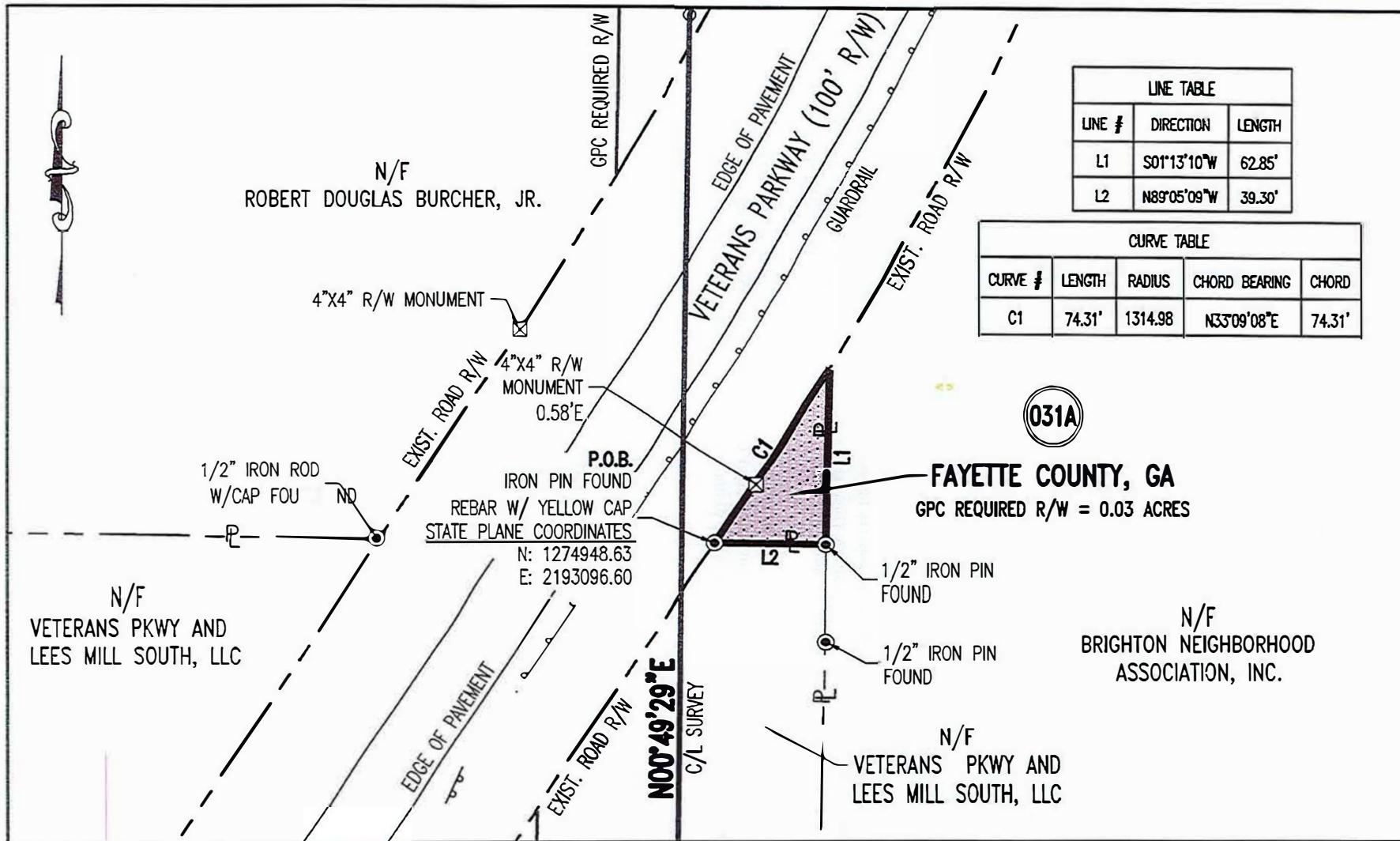
Attest: Tameca P. Smith  
Name: Tameca P. Smith  
Title: County Clerk



[CORPORATE SEAL]

**EXHIBIT A**

**Depiction of Easement Area (Parcel 031A)**

**SYMBOL LEGEND**

- IRON PIN SET
- EXISTING POLE
- IRON PIN FOUND
- POINT OF BEGINNING (POB)
- ☒ ROW MARKER
- ☒ GPC R/W MONUMENT
- ☒ QUITCLAIMED R/W
- PARCEL No. 031A

- ☒ POINT OF COMMENCEMENT
- ████ GPC REQUIRED R/W
- ████ GPC EXISTING R/W

**ASHLEY PARK - CREOLA 230KV****TRANSMISSION LINE**

CROSSING THE PROPERTY OF

**FAYETTE COUNTY, GA**

LAND LOT 225, 5th DISTRICT - FAYETTE COUNTY, GEORGIA

DATE: 10/01/2024

SCALE: 1" = 50'

DRAWN BY: NM

EXHIBIT

1 OF 1



10 Lake Park Drive  
Sharpsburg, GA 30277

January 10, 2025

Fayette County, Georgia  
c/o Steve Rapson  
140 Stonewall Ave W. #100  
Fayetteville, GA 30214

RE: Georgia Power Company Project #2023050117 - Parcel 036  
Project Name: Ashley Park - Creola (QTS) 230 kV Transmission Line  
Site Address: Veterans Parkway, Fayetteville, GA 30214  
Record Property Owner: Fayette County, Georgia

Dear Mr. Rapson,

Georgia Power needs to purchase an easement across your property for the Project referenced above. I've enclosed a map that shows the location of Georgia Power's proposed transmission line through your property and a copy of the company's standard transmission line easement document that describes the property rights we are seeking to purchase from you (the "Easement").

Georgia Power has evaluated the value of the easement area and based on that evaluation, is offering \$40,500.00 upon receipt of the Easement that has been signed by TWO authorizing individuals of Fayette County, Georgia and properly witnessed and notarized where indicated. Please note that the witness and notary public must be two different individuals.

Your property's evaluation is based on the following:

a. Total Acreage of Property	2.217 acres
b. Easement Area	1.50 acres
c. Price Per Acre	\$30,000.00
d. Easement Rights Factor	90%
Total Assessed Value	<u>\$40,500.00</u>

I am available to meet in person to review the documents and discuss the project if needed. I will continue to be available to answer any questions you may have regarding the Project, the transmission line, the Easement, or this proposal. If you have questions, please don't hesitate to call me at 678-378-5559 or email me at [drhurleb@southernco.com](mailto:drhurleb@southernco.com).

Best regards,

  
Dale R. Hurlebaus  
Senior Land Agent  
Georgia Power Company

Enclosures: Easement, Map, W9, Payment Request Form

After recording, return to:  
Georgia Power Company  
Attn: Land Acquisition (Recording)  
241 Ralph McGill Blvd NE  
Bin 10151  
Atlanta, GA 30308-3374

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PROJECT 2023050117 LETTER FILE DEED FILE MAP FILE  
ACCOUNT NUMBER 11059734-GPC9596-VBS-12.02.01  
NAME OF LINE/PROJECT: ASHLEY PARK - CREOLA 230KV T/L

PARCEL NUMBER 036

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STATE OF GEORGIA  
FAYETTE COUNTY

### E A S E M E N T

For and in consideration of the sum of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration, in hand paid by GEORGIA POWER COMPANY, a Georgia corporation (the "Company"), the receipt and sufficiency of which are hereby acknowledged, **FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia** (the "Undersigned", which term shall include heirs, successors and/or assigns), whose mailing Address is **140 Stonewall Ave W. #100, Fayetteville, Georgia 30214**, does hereby grant and convey to the Company, its successors and assigns, the right, privilege and easement to go in, upon, along, across, under and through the Property (as defined below) for the purposes described herein.

The "Property" is defined as that certain tract of land owned by the Undersigned at **VETERANS PARKWAY, FAYETTEVILLE, GA 30214** (Tax Parcel ID No. Parcel 032 (Remnant) in Land Lot 224, of the 5TH District of Fayette County, Georgia.

The "Easement Area" is defined as the portion of the Property more particularly shown on "Exhibit A" attached hereto and made a part hereof.

The rights granted herein include and embrace the right of the Company to construct, operate, maintain, repair, renew and rebuild overhead and underground electric transmission, distribution and communication lines, towers, frames, poles, wires, manholes, conduits, anchors, guy wires, fixtures, appliances, and protective wires and devices in connection therewith (all being hereinafter referred to collectively as the "Facilities") upon or under the Easement Area; the right of the Company to grant or permit the exercise of the same rights, either in whole or in part, to others; the right of ingress and egress over the Property to and from the Easement Area; the right to cut away and keep clear, remove and dispose of all trees and undergrowth and to remove and dispose of all obstructions now on the Easement Area or that may hereafter be placed on the Easement Area by the Undersigned or any other person.

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 PARCEL 036 NAME OF ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE  
 LINE/PROJECT: -----

Further, the Company shall have the right to cut, remove and dispose of dead, diseased, weak or leaning trees (collectively, "Danger Trees") on the Property adjacent to the Easement Area which may now or hereafter strike, injure, endanger or interfere with the maintenance and operation of any of the Facilities located on the Easement Area, provided that on future cutting of such Danger Trees the Company shall pay to the Undersigned the fair market value of the merchantable timber so cut, timber so cut to become the property of the Company. The Undersigned shall notify the Company of any party with whom it contracts, and who owns as a result thereof, any Danger Trees to be cut as set forth above. The Company shall also have, and is hereby granted, the right to install, maintain and use anchors and/or guy wires on the Property adjacent to the Easement Area and the right, when required by law or government regulations, to conduct scientific or other studies, including but not limited to environmental and archaeological studies, on or below the ground surface of the Easement Area.

The Company shall pay or tender to the Undersigned or owner thereof a fair market value for any growing crops, fruit trees or fences cut, damaged or destroyed on the Easement Area by employees of the Company and its agents in the construction, reconstruction, operation, maintenance and repair of the Facilities, except those crops, fruit trees and fences which are an obstruction to the use of the Easement Area as herein provided or which interfere with or may be likely to interfere with or endanger the proper maintenance and operation of the Facilities, provided the Undersigned shall give the Company written notice of the alleged damage within thirty (30) days after the alleged damage shall have been done. The Undersigned shall notify the Company of any party with whom the Undersigned contracts and who owns, as a result thereof, any growing crops, fruit trees or fences, and the Undersigned shall inform said party of the notification provision set forth herein. Any growing crops, fruit trees or fences so cut or damaged on the Easement Area in the construction, operation, maintenance and repair of the Facilities are to remain the property of the owner thereof.

It is agreed that part of the within named consideration is in full payment for all timber cut or to be cut in the initial clearing and construction of the Facilities and that timber so cut is to become the property of the Company. The Undersigned will notify the Company in the event the Undersigned has contracted with another party who owns as a result thereof the timber to be so cut.

The Undersigned has the right to use the Easement Area for agricultural or any other purposes not inconsistent with the rights hereby granted, provided such use shall not injure or interfere with the proper operation, maintenance, repair, extensions or additions to the Facilities, and provided further that no buildings or structures other than fences (which shall not exceed eight (8) feet in height and shall neither obstruct nor otherwise interfere with any of the rights granted to the Company hereby) may be erected upon the Easement Area.

Without limiting the foregoing, the Undersigned specifically retains and reserves the right to use the Easement Area for construction, maintenance, and operation of a multi-use path for use by the general public for walking, jogging, cycling, skating, and other non-motorized recreational uses generally associated with public multi-use paths (the "Path"); provided, however, that the Path shall not injure, interfere with, or endanger the proper operation, maintenance, repair, extensions or additions to the Facilities.

The Undersigned expressly grants to the Company the right to take any action,

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PARCEL 036 NAME OF ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE  
LINE/PROJECT:

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whether at law or in equity, and whether by injunction, ejectment or other means, to prevent the construction, or after erection thereof to cause the removal, of any building or other unauthorized structure(s) located on the Easement Area (other than the Path and fences as provided for herein), regardless of whether the offending party is the Undersigned or not. The Undersigned will notify the Company in the event the Undersigned contracts with a third party who owns, as a result thereof, any buildings or other such structures. The Undersigned acknowledges and agrees that said rights are necessary for the safe and proper exercise and use of the rights, privileges, easements, and interests herein granted to the Company.

The Company shall not be liable for or bound by any statement, agreement or understanding not expressed herein.

TO HAVE AND TO HOLD forever unto the Company, its successors and assigns the rights, privileges, easements, powers, and interests granted herein, which shall be a covenant running with the title to the Easement Area.

The Undersigned warrants and will forever defend the title to the rights, privileges, easements and interests granted herein to the Company against the claims of all persons whomsoever.

[Signature(s) on Following Page(s)]

PARCEL 036

NAME OF  
LINE/PROJECT:

ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE

IN WITNESS WHEREOF, the Undersigned has/have hereunto set his/her/their hand(s) and seal(s), this \_\_\_\_\_ day of October, 2025.

Signed, sealed and delivered in the presence of:



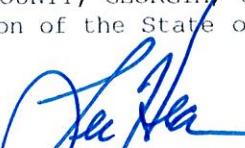
Witness



Notary Public



FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia

By:  (SEAL)

Name: Lee Hearn  
Title: chairman

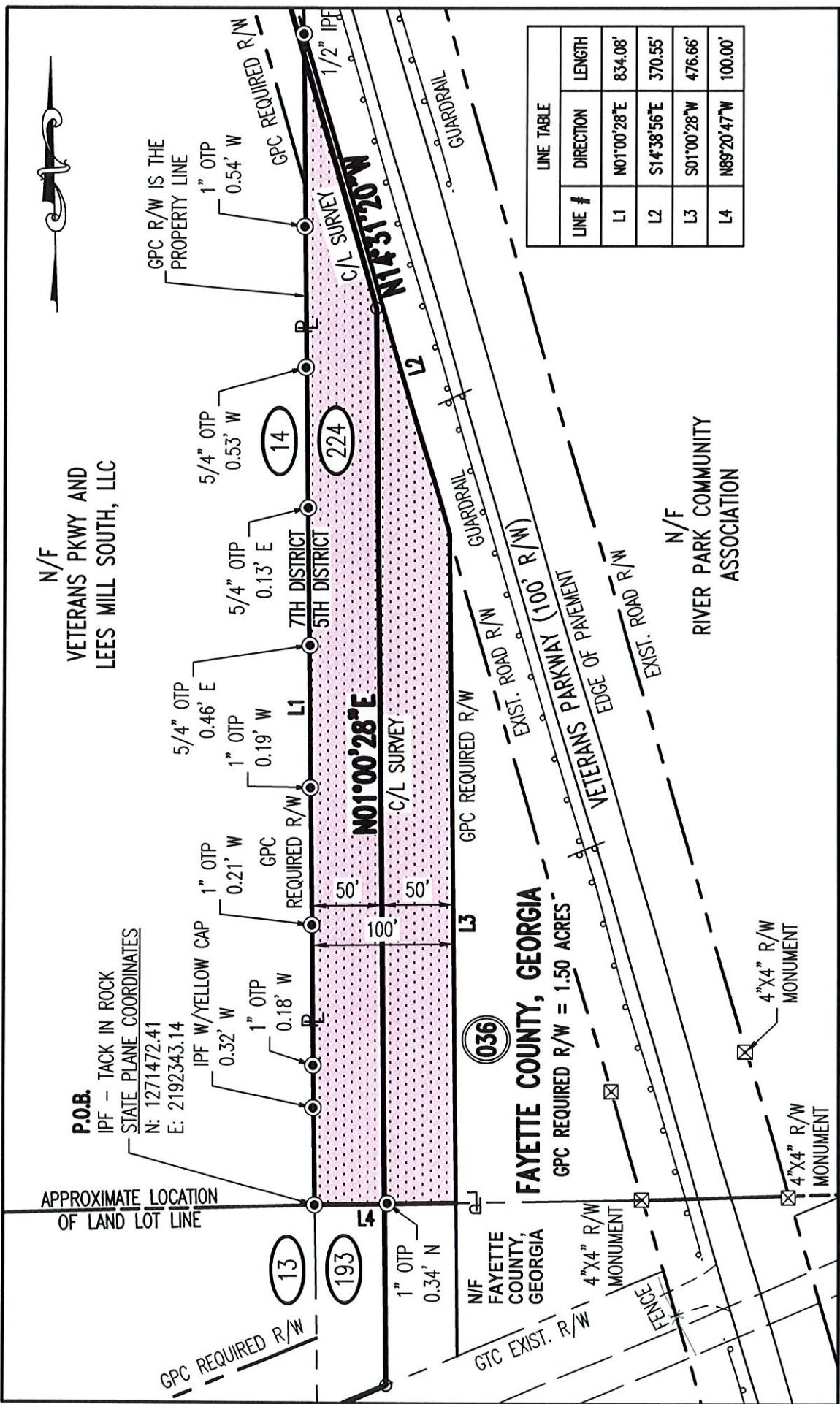
Attest:  (SEAL)

Name: Jameca P. Smith  
Title: County Clerk



EXHIBIT A

Depiction of Easement Area (Parcel 036)



<b>SYMBOL LEGEND</b>	
<input type="radio"/> IRON PIN SET	• EXISTING POLE
<input type="radio"/> IRON PIN FOUND	<input checked="" type="radio"/> POINT OF BEGINNING (POB) POC= POINT OF COMMENCEMENT
<input checked="" type="checkbox"/> ROW MARKER	
<input checked="" type="checkbox"/> GPC R/W MONUMENT	<input checked="" type="checkbox"/> GPC REQUIRED R/W  GPC EXISTING R/W 
<b>ASHLEY PARK - CREOLA 230KV</b>	
<b>TRANSMISSION LINE</b>	
CROSSING THE PROPERTY OF	
<b>FAYETTE COUNTY, GEORGIA</b>	
LAND LOT 224 - 5TH DISTRICT - FAYETTE COUNTY, GEORGIA	
DATE: 09/26/2024	
SCALE: 1" = 100'	
DRAWN BY: NM	
EXHIBIT A	
<b>PARCEL No. 036</b>	

ALL THAT TRACT OR PARCEL OF LAND lying and being in Land Lot 224, 5th District, Fayette County, Georgia and being more particularly described as follows:

Commencing at a Rock with tack at the land lot corner of land lots 13 and 14 in the 7<sup>th</sup> District and land lots 193 and 224 in the 5<sup>th</sup> District having State Plane Coordinates [West Zone] NAD83(2011) of North 1271472.41 and East 2192343.14 which is also the Point of Beginning, Thence along the Land Lot and District line of Lot 14, 7<sup>th</sup> District and Lot 224, 5<sup>th</sup> District and the common property line of Fayette County and Veterans Pkwy and Mills South, LLC, run North 01 Degrees 00 Minutes 28 Seconds East a distance of 834.08 feet to ½ inch rebar on the Right-of-Way of Veterans Parkway (100' R/W), Thence along said right-of-way run South 14 Degrees 38 Minutes 56 Seconds East a distance of 370.55 feet to a point on said Right-of-Way, Thence leaving said Right-of-Way run South 01 Degrees 00 Minutes 28 Seconds West a distance of 476.66 feet to a point on the land lot line of land lots 193 and 224, 5<sup>th</sup> District, thence along said Land lot line run North 89 Degrees 20 Minutes 47 Seconds West a distance of 100 feet to a Rock with tack said point being the Point of Beginning; said tract containing 1.50 acres, more or less, all as shown on Georgia Power Company – Land Engineering Department Drawing titled Ashley Park-Creola 230kV Transmission line Crossing the Property of Fayette County, Georgia dated September 26, 2024

## ORIGINAL DOCUMENT



10 Lake Park Drive  
Sharpsburg, GA 30277

January 10, 2025

Fayette County, Georgia  
c/o Steve Rapson  
140 Stonewall Ave W. #100  
Fayetteville, GA 30214

RE: Georgia Power Company Project #2023050117 - Parcel 036  
Project Name: Ashley Park - Creola (QTS) 230 kV Transmission Line  
Site Address: Veterans Parkway, Fayetteville, GA 30214  
Record Property Owner: Fayette County, Georgia

Dear Mr. Rapson,

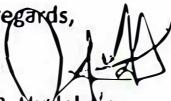
Georgia Power needs to purchase an easement across your property for the Project referenced above. I've enclosed a map that shows the location of Georgia Power's proposed transmission line through your property and a copy of the company's standard transmission line easement document that describes the property rights we are seeking to purchase from you (the "Easement").

Georgia Power has evaluated the value of the easement area and based on that evaluation, is offering \$40,500.00 upon receipt of the Easement that has been signed by TWO authorizing individuals of **Fayette County, Georgia** and properly witnessed and notarized where indicated. Please note that the witness and notary public must be two different individuals.

Your property's evaluation is based on the following:

a. Total Acreage of Property	2.2 acres
b. Easement Area	1.50 acres
c. Price Per Acre	\$30,000.00
d. Easement Rights Factor	90%
Total Assessed Value	<u>\$40,500.00</u>

I am available to meet in person to review the documents and discuss the project if needed. I will continue to be available to answer any questions you may have regarding the Project, the transmission line, the Easement, or this proposal. If you have questions, please don't hesitate to call me at 678-378-5559 or email me at [drhurleb@southernco.com](mailto:drhurleb@southernco.com).

Best regards,  
  
Dale R. Hurlebaus  
Senior Land Agent  
Georgia Power Company

Enclosures: Easement, Map, W9, Payment Request Form

After recording, return to:  
Georgia Power Company  
Attn: Land Acquisition (Recording)  
241 Ralph McGill Blvd NE  
Bin 10151  
Atlanta, GA 30308-3374

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PROJECT 2023050117 LETTER FILE DEED FILE MAP FILE  
ACCOUNT NUMBER 11059734-GPC9596-VBS-12.02.01  
NAME OF LINE/PROJECT: ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE  
PARCEL NUMBER 036

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STATE OF GEORGIA  
FAYETTE COUNTY

### E A S E M E N T

For and in consideration of the sum of Ten and No/100 Dollars (\$10.00) and other good and valuable consideration, in hand paid by GEORGIA POWER COMPANY, a Georgia corporation (the "Company"), the receipt and sufficiency of which are hereby acknowledged, FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia (the "Undersigned"), which term shall include heirs, successors and/or assigns), whose mailing Address is 140 Stonewall Ave. W., Suite 100, Fayetteville, Georgia 30214-1904, does hereby grant and convey to the Company, its successors and assigns, the right, privilege and easement to go in, upon, along, across, under and through the Property (as defined below) for the purposes described herein.

The "Property" is defined as that certain tract of land owned by the Undersigned at VETERANS PKWY., FAYETTEVILLE, GA 30214 (Tax Parcel ID No. 0542 043) in Land Lot 13, 14; 193, 224 of the 5th and 7th Districts of Fayette County, Georgia.

The "Easement Area" is defined as the portion of the Property more particularly shown on "Exhibit A" attached hereto and made a part hereof.

The rights granted herein include and embrace the right of the Company to construct, operate, maintain, repair, renew and rebuild overhead and underground electric transmission, distribution and communication lines, towers, frames, poles, wires, manholes, conduits, anchors, guy wires, fixtures, appliances, and protective wires and devices in connection therewith (all being hereinafter referred to collectively as the "Facilities") upon or under the Easement Area; the right of the Company to grant or permit the exercise of the same rights, either in whole or in part, to others; the right of ingress and egress over the Property to and from the Easement Area; the right to cut away and keep clear, remove and dispose of all trees and undergrowth and to remove and dispose of all obstructions now on the Easement Area or that may hereafter be placed on the Easement Area by the Undersigned or any other person.

PARCEL 036

NAME OF  
LINE/PROJECT:

ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE

Further, the Company shall have the right to cut, remove and dispose of dead, diseased, weak or leaning trees (collectively, "Danger Trees") on the Property adjacent to the Easement Area which may now or hereafter strike, injure, endanger or interfere with the maintenance and operation of any of the Facilities located on the Easement Area, provided that on future cutting of such Danger Trees the Company shall pay to the Undersigned the fair market value of the merchantable timber so cut, timber so cut to become the property of the Company. The Undersigned shall notify the Company of any party with whom it contracts, and who owns as a result thereof, any Danger Trees to be cut as set forth above. The Company shall also have, and is hereby granted, the right to install, maintain and use anchors and/or guy wires on the Property adjacent to the Easement Area and the right, when required by law or government regulations, to conduct scientific or other studies, including but not limited to environmental and archaeological studies, on or below the ground surface of the Easement Area.

The Company shall pay or tender to the Undersigned or owner thereof a fair market value for any growing crops, fruit trees or fences cut, damaged or destroyed on the Easement Area by employees of the Company and its agents in the construction, reconstruction, operation, maintenance and repair of the Facilities, except those crops, fruit trees and fences which are an obstruction to the use of the Easement Area as herein provided or which interfere with or may be likely to interfere with or endanger the proper maintenance and operation of the Facilities, provided the Undersigned shall give the Company written notice of the alleged damage within thirty (30) days after the alleged damage shall have been done. The Undersigned shall notify the Company of any party with whom the Undersigned contracts and who owns, as a result thereof, any growing crops, fruit trees or fences, and the Undersigned shall inform said party of the notification provision set forth herein. Any growing crops, fruit trees or fences so cut or damaged on the Easement Area in the construction, operation, maintenance and repair of the Facilities are to remain the property of the owner thereof.

It is agreed that part of the within named consideration is in full payment for all timber cut or to be cut in the initial clearing and construction of the Facilities and that timber so cut is to become the property of the Company. The Undersigned will notify the Company in the event the Undersigned has contracted with another party who owns as a result thereof the timber to be so cut.

The Undersigned has the right to use the Easement Area for agricultural or any other purposes not inconsistent with the rights hereby granted, provided such use shall not injure or interfere with the proper operation, maintenance, repair, extensions or additions to the Facilities, and provided further that no buildings or structures other than fences (which shall not exceed eight (8) feet in height and shall neither obstruct nor otherwise interfere with any of the rights granted to the Company hereby) may be erected upon the Easement Area.

Without limiting the foregoing, the Undersigned specifically retains and reserves the right to use the Easement Area for construction, maintenance, and operation of a multi-use path for use by the general public for walking, jogging, cycling, skating, and other non-motorized recreational uses generally associated with public multi-use paths (the "Path"); provided, however, that the Path shall not injure, interfere with, or endanger the proper operation, maintenance, repair, extensions or additions to the Facilities.

The Undersigned expressly grants to the Company the right to take any action, Transmission (LIMS 2) 2017.08.17 Page 2 of 4

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PARCEL 036	NAME OF LINE/PROJECT:	ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE
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whether at law or in equity, and whether by injunction, ejectment or other means, to prevent the construction, or after erection thereof to cause the removal, of any building or other unauthorized structure(s) located on the Easement Area (other than the Path and fences as provided for herein), regardless of whether the offending party is the Undersigned or not. The Undersigned will notify the Company in the event the Undersigned contracts with a third party who owns, as a result thereof, any buildings or other such structures. The Undersigned acknowledges and agrees that said rights are necessary for the safe and proper exercise and use of the rights, privileges, easements, and interests herein granted to the Company.

The Company shall not be liable for or bound by any statement, agreement or understanding not expressed herein.

TO HAVE AND TO HOLD forever unto the Company, its successors and assigns the rights, privileges, easements, powers, and interests granted herein, which shall be a covenant running with the title to the Easement Area.

The Undersigned warrants and will forever defend the title to the rights, privileges, easements and interests granted herein to the Company against the claims of all persons whomsoever.

[Signature(s) on Following Page(s)]

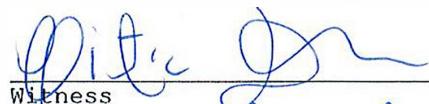
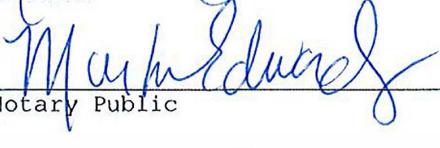
PARCEL 036

NAME OF  
LINE/PROJECT:

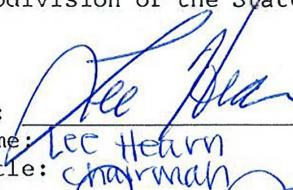
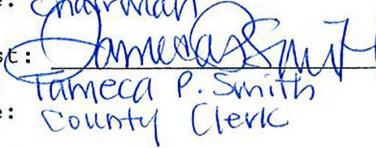
ASHLEY PARK - CREOLA 230 KV TRANSMISSION LINE

IN WITNESS WHEREOF, the Undersigned has/have hereunto set his/her/their hand(s) and seal(s), this 23rd day of October, 2025.

Signed, sealed and delivered in the presence of:

  
Witness  
  
Notary Public

FAYETTE COUNTY, GEORGIA, a political subdivision of the State of Georgia

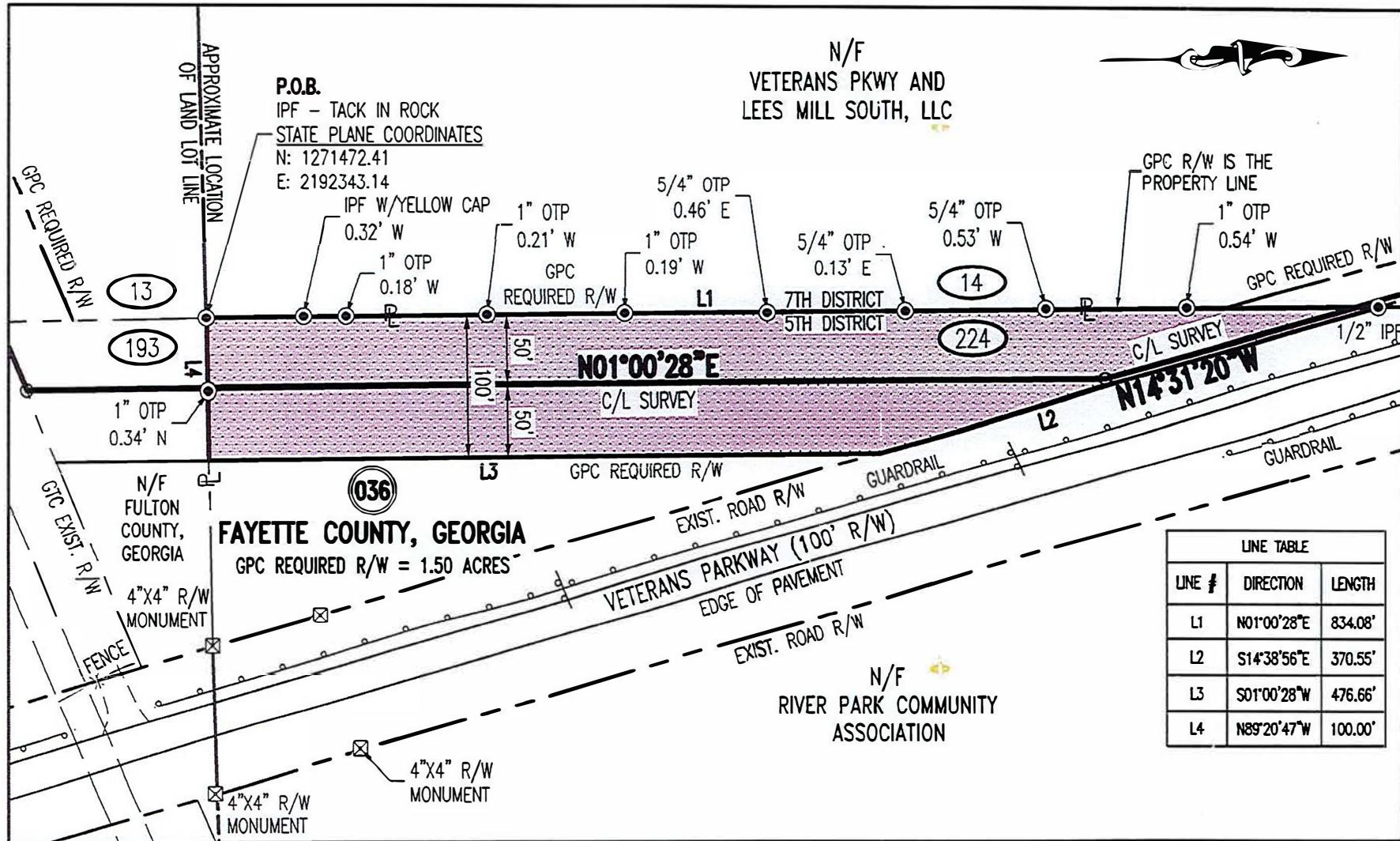
By:   
Name: Lee Hearn  
Title: chairman  
Attest:   
Name: Tameca P. Smith  
Title: County Clerk



[CORPORATE SEAL]

**EXHIBIT A**

**Depiction of Easement Area (Parcel 036)**



REFERENCE: P507-14, SHEET 6 & 7

GEORGIA POWER COMPANY - LAND ENGINEERING

COORDINATE DATUM: NAD83(2011), GEORGIA STATE PLANE WEST ZONE

DATE:	09/26/2024
SCALE:	1" = 100'
DRAWN BY: NM	
EXHIBIT	
1 OF 1	

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**SYMBOL LEGEND**

**SYMBOL LEGEND**

- IRON PIN SET
- IRON PIN FOUND
- ☒ ROW MARKER
- ☒ GPC R/W MONUMENT
- ☒ QUITCLAIMED R/W
- EXISTING POLE
- ☒ POINT OF BEGINNING (POB)
- POC = POINT OF COMMENCEMENT
- ☒ GPC REQUIRED R/W
- ☒ GPC EXISTING R/W

PARCEL No. 036

## ASHLEY PARK - CREOLA 230KV

## TRANSMISSION LINE

CROSSING THE PROPERTY OF

## FAYETTE COUNTY, GEORGIA

LAND LOT 224 - 5TH DISTRICT - FAYETTE COUNTY, GEORGIA

1 OF 1

# COUNTY AGENDA REQUEST

Page 68 of 180

Department:	Selection Committee	Presenter(s):	Commissioners Hearn and Gibbons
Meeting Date:	Thursday, January 8, 2026	Type of Request:	Consent      Item #9

## Wording for the Agenda:

Approval of a recommendation from the Selection Committee, comprised of Chairman Lee Hearn and Vice Chairman Edward Gibbons to appoint Philip Crane to the Fayette County Board of Health to an unexpired term beginning January 1, 2022 and expiring December 31, 2027.

## Background/History/Details:

The Fayette County Board of Health is one of 159 County Boards of Health throughout the State of Georgia that partners with the Georgia Department of Public Health and eighteen District Health Directors with shared responsibilities of bringing public health functions to the state. Each partner is charged with responsibilities while cooperating with each other, providing mutual support, maintaining open communications, and showing respect for the unique role that each partner has in serving Georgia's citizens.

This appointment is for an unexpired term previously held by Dr. Gillian Crane, who resigned in August 2025.

The available position was advertised and posted to the County's website. Two citizens made application. The Selection Committee interviewed and is recommending to appoint Philip Crane to fill the unexpired term.

## What action are you seeking from the Board of Commissioners?

Approval to appoint Philip Crane to the Fayette County Board of Health to an unexpired term beginning January 1, 2022 and expiring December 31, 2027.

## If this item requires funding, please describe:

Not Applicable.

Has this request been considered within the past two years?  No      If so, when?

Is Audio-Visual Equipment Required for this Request?\*  No      Backup Provided with Request?  Yes

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance	<input type="checkbox"/> Not Applicable	Reviewed by Legal	<input type="text"/>
Approved by Purchasing	<input type="checkbox"/> Not Applicable	County Clerk's Approval	<input type="checkbox"/> Yes
Administrator's Approval	<input type="text"/>		

## Staff Notes:



APPLICATION FOR APPOINTMENT  
Fayette County Board of Health

The Fayette County Board of Health partners with the Georgia Department of Public Health and eighteen District Health Directors with shared responsibilities of bringing public health functions to the state. Each partner is charged with responsibilities while cooperating with each other, providing mutual support, maintaining open communications, and showing respect for the unique role that each partner has in serving Georgia's citizens.

Fayette County's Board of Health mirrors the responsibilities that all 159 County Boards of Health in Georgia have in common, namely, to assess local needs, advocate for county public health programs, approve and present the health budget to the county commission, and provide policy guidance to the District Health Director. The Board of Health has seven members who must be at least 21 years old, and each position on the Board of Health has specific requirements that must be met. Each Board member has one vote and no single member of the Board has any more authority than the others. Each Board member is compensated \$25.00 per meeting.

Fayette County would like to inform all interested and qualified Fayette County citizens that one (1) position on its Board of Health is available to be filled. The UNEXPIRED term will begin immediately and expire on December 31, 2027. Qualified Fayette citizens must be: A consumer representing the needy, underprivileged or elderly in the community.

Please take a few minutes to complete the application and return it with a resume, if available, to Tameca Smith, County Clerk, at [tsmith@fayettecountyga.gov](mailto:tsmith@fayettecountyga.gov) or 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214 **no later than 5:00 p.m. on Friday, October 3, 2025.**

If you have any questions, please call (770) 305-5103.

*NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.*

NAME Philip J. Crane, D.C.

ADDRESS 16 Perthshire Dr. (city) PTC

TELEPHONE (cell) (home)

EMAIL

Philip J. Crane, D.C. 9/19/25  
Signature Date

# Fayette County Board of Health Application

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**1. How long have you been a resident of Fayette County?**

I have been a resident of Fayette County since August 2004.

**2. Why are you interested in serving on the Fayette County Board of Health?**

Serving my community and healthcare are my passions, and this opportunity combines both.

**3. What qualifications and experience do you possess for appointment to the Board of Health?**

I am a Doctor of Chiropractic and owner of Sentinel Health and Wellness in Peachtree City. My background combines healthcare delivery, small business management, and community leadership, including board memberships and volunteer roles.

**4. List your recent employment experiences to include name of company and position.**

- Owner/Operator – Sentinel Health and Wellness, Peachtree City, GA (2020–Present)
- Owner – Vox Oculus Consulting, Peachtree City, GA (2023–Present)
- Part Owner – Crane Chiropractic & Applied Kinesiology, Peachtree City, GA (2016–2020)

**5. Do you have any past experience relating to the Board of Health? If so, please describe.**

No.

**6. Are you currently serving on a commission/board/authority or in an elected capacity with any government?**

No, I am not currently serving on any commissions, boards, or elected positions.

**7. Have you attended any Board of Health meetings in the past two years and, if so, how many?**

Yes, more than five meetings.

**8. Are you willing to attend seminars or continuing education classes at county expense?**

Yes.

**9. What is your vision of the county's future related to the duties of the Board of Health?**

Providing the resources—physical or otherwise—for citizens of Fayette County to make informed health decisions.

**10. Would there be any possible conflict of interest between your employment or your family and you serving on the Board of Health?**

I do not believe so. I am a chiropractor in the county, but have never had any interaction with the Board of Health in that capacity.

**11. Are you in any way related to a County Elected Official or County employee? If so, please describe.**

No.

**12. Describe your current community involvement.**

Currently not involved in an official capacity. Still very present in local politics. Past SPLOST member and city council candidate.

**13. Have you been provided a copy of the county's Ethics Ordinance?**

Yes.

**14. Is there any reason you would not be able to comply with the Ethics Ordinance?**

No.

**Philip James Crane, D.C.**  
16 Perthshire Dr, Peachtree City, GA 30269  
Phone: [REDACTED] | [REDACTED]

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## **Objective**

Seeking a volunteer position at the Fayette County Board of Health to leverage my diverse experience in healthcare, business, community engagement, and leadership roles.

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## **Professional Experience**

- **Owner Operator**  
*Sentinel Health and Wellness, Forked River, NJ*  
Jan 2024 - Present
  - Operated as a Chiropractor delivering specialized patient care.
  - Managed marketing initiatives to attract clientele.
  - Handled administrative and financial tasks integral to the business.
- **Owner Operator**  
*Sentinel Health and Wellness, Peachtree City, GA*  
Sep 2020 - Present
  - Operated as a Chiropractor delivering specialized patient care.
  - Managed marketing initiatives to attract clientele.
  - Handled administrative and financial tasks integral to the business.
- **Owner**  
*Vox Oculus Consulting, Peachtree City, GA*  
Jan 2023 - Present
  - Established and led a social media advertising firm, catering to diverse clientele.
- **Part Owner**  
*Crane Chiropractic & Applied Kinesiology, Peachtree City, GA*  
Jun 2016 - Aug 2020
  - Played key roles as a chiropractor, marketer, and finance manager.
- **Manager**  
*Chopsticks China Bistro, Peachtree City, GA*  
May 2011 - Dec 2012
  - Managed food ordering, staffing, and customer service.
  - Oversaw the hiring and firing processes, ensuring quality staff retention.
- **Life Guard**  
*Peachtree City Pools, Peachtree City, GA*  
2006 - 2008

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## Education

- **Doctorate of Chiropractic**  
Sherman College of Chiropractic  
Graduated: June 18, 2016

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## Certifications

- Facebook Ads Course Completion, 2023
- Applied Kinesiology Certification, 2015
- Eagle Scout, Peachtree City Troop 181, 2008

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## Volunteer Work & Extracurricular Activities

- **Member**  
*Rotary Club of Peachtree City*  
2022-2024
- **Interact Sponsor**  
● *McIntosh High School*  
● 2023-2024
- **Board Member**  
*Healing4Heroes, Peachtree City, GA*  
2021 - Present
- **Board Member**  
*Promise Place Shelter for Domestic Violence, Peachtree City, GA*  
2020 - Present
- **Peachtree City Council Candidate**, 2021 & 2022
- **Member**, Peachtree City SPLOST Committee, 2023

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## References

Available Upon Request

**OTHER**  
**APPLICANT**

**Application for Appointment**

**Fayette County Board of Health**



Gerald Arkin

117 Tamerlane, Peachtree City, GA.

[REDACTED] (Cell)

[REDACTED]

Signature:  Date: 10/6/2025

1. I have been a resident of Fayette County, Georgia since June 1987. and
2. I have since college had a keen interest in public health . As part of my doctoral graduate student studies at the University of Illinois, I took the equivalent of a MS Degree in public health courses (e.g., epidemiology, toxicology, human physiology, etc.) at the University of Michigan School of Public Health as part of a Traveling Fellows program. My doctoral dissertation was based on an important agricultural industry air pollution problem. Those studies and research along with my engineering undergraduate and MS Degree studies gave me a solid foundation for future professional responsibilities I would have related to public health. I feel this is timely opportunity for me to give back to a community that has been so good to me and to my family. I believe the knowledge I have gained in the classroom, in my

professional roles, working with local government, faith based, and community leaders, and civic groups has prepared me well to serve the county in a voluntary role. Now, as a retired long-time resident of the county, I can carve out the necessary time to immerse myself in the needs of the Board of Health.

On a very personal level, I have a sister who survived polio and a daughter suffering the chronic after affects of Lyme disease.

Lastly, while Dr. Guy Woodruff, a past UGA Griffin Campus Food Science Department Head, Public Health champion and mentor was alive, I saw through his works the good that community Public Health can do. The Spalding County Health Department Building is named for him.

3. In addition to my collegiate studies, and my professional roles (addressed in next question) related to public health, my international experiences in developing countries gave me first hand opportunities to see and learn the devastation from public health failures.

In my professional roles, I have experience working on and with community and state boards and commissions.

4. I am retired from the University of Georgia and served as UGA Griffin Campus Provost and Director. I had direct oversight and leadership responsibilities for the UGA Food Safety Center that dealt with foodborne pathogen research (e.g., salmonella, listeria, etc.) and its biohazard level III containment laboratory. I also had similar responsibilities for The UGA Food Product Innovation and Commercialization Center working with entrepreneurs,

companies and corporations creating and improving food products. I had similar responsibilities for relevant research in the pathology and entomology departments and in the soil science department that dealt with forever chemicals in our water supplies and tributaries. I had similar responsibilities for the statewide Georgia weather network used for timely community weather alerts.

- 5. No.
- 6. No.
- 7. No.
- 8. Yes

9. The Board of Health continue to play an important role in helping to assure the safety, wellbeing, security and health of Fayette County citizens by providing timely, scientifically fact based information when called upon and needed. As a result, Fayette County citizens will be healthier and safer because of the work a credible, knowledgeable, and caring Board of Health.

- 10. No.
- 11. No.
- 12. None since retirement.
- 13. Yes.
- 14. No.

# GERALD F. ARKIN

**Office:**

The University of Georgia, Griffin Campus  
College of Agricultural and Environmental Sciences  
1109 Experiment Street  
Telephone: (770) 228-7263  
FAX: (770) 467-6081

**Home:**

117 Tamerlane  
Peachtree City, GA 30269  
Telephone: [REDACTED]  
Married – Two Adult Children  
E-Mail: [REDACTED]

**Assignment:** 100% Administration

**Rank:** Professor

**Tenure Status:** Granted in 1990 at the University of Georgia

**Present Titles:** Assistant Dean, University of Georgia, College of Agricultural and Environmental Sciences, Griffin Campus

Professor of Biological and Agricultural Engineering

**EDUCATION**

1966 B.S. Cornell University, Ithaca, NY, Agricultural Engineering  
1968 M.S. University of Georgia, Athens, GA, Agricultural Engineering  
1971 Ph.D. University of Illinois, Urbana, IL, Agricultural Engineering

**EXPERIENCE**

1997 to Present **Assistant Dean, College of Agricultural and Environmental Sciences, Griffin Campus.** Dr. Arkin is responsible for coordinating multi-disciplinary campus-wide research, teaching and extension activities at the Griffin Campus, and he has budgetary oversight for all campus-wide programs. Working with college administrators, faculty and staff, he facilitates campus and college programs. He is responsible for two regional Research and Education Centers: Calhoun with 1586 acres and an operating budget of approximately \$600,000 and Blairsville with 415 acres and an operating budget of \$400,000.

Dr. Arkin is responsible for overseeing the campus infrastructure of approximately one hundred buildings of various sizes and functionality of approximately 400,000 square feet, approximately 1,000 acres of land, and for the safety and security of 400 faculty and staff, as well as increasing numbers of students. He is responsible for administrative oversight of the Griffin Campus support service units (e.g., Library, Physical Plant, CAES Academic Affairs Office, Business Office, Office of

Continuing Education, etc.). He was, until recently, the Responsible Officer (RO) for Select Agents of the Homeland Security Patriot Act. Dr. Arkin oversees the campus lifelong learning Continuing Education program. The Continuing Education program hosts approximately 23,000 guests annually. It is developing a focus on poverty issues with the intent of becoming a Center of Excellence in educational poverty programming. An additional 20,000 visitors make their way annually to the Griffin Campus Research and Education Garden for professional development and lifelong learning opportunities.

He is administratively responsible for the developing Georgia Center for Urban Agriculture, to foster multi-disciplinary research and outreach and enhance clientele participation in addressing “green industry” and related public concerns. He is currently assisting faculty to facilitate the emerging Food Product Innovation and Commercialization Center (FoodPIC), enabling faculty and food industry businesses to work side by side in a business incubator environment for product creation, improvement, packaging and marketing. Dr. Arkin effectively collaborated with the Griffin-Spalding Economic Development Authority (EDA) to secure \$7.3 million to construct a facility on the UGA-Griffin campus for the FoodPIC incubator projects. Governor Nathan Deal approved \$3.5 million, former UGA President Michael Adams committed \$1 million, the Griffin-Spalding County EDA provided \$1 million, and an additional \$1.8 million federal grant from the Economic Development Administration was secured. He recently secured \$720,000 to construct a Turf Science Mechanic Shop and Storage Building, part of a proposed \$11.5 million Turf Science Complex. Dr. Arkin was instrumental in collaborating with faculty and the turfgrass industry to secure \$11.5 million from the state legislature for the improvement of UGA’s turfgrass teaching, research and extension facilities across the state. Particularly, a \$9.5 million turfgrass research facility is being constructed on the UGA-Griffin campus as a result of these efforts. Dr. Arkin also helped secure nearly \$3 million for renovating the Griffin Campus Flynt Building.

He chaired the College’s Cultural Diversity Task Force which developed Action Plan 2000. He was responsible for developing the College’s Implementation Plan for Action Plan 2000. Working with the Dean, Associate Deans and other program leaders, he was responsible for overseeing its implementation. He has played a pivotal role in nurturing the College’s immensely successful Young Scholar Program, giving pre-collegiate students, and in particular minorities, both domestic and international summer mentoring opportunities.

Dr. Arkin was instrumental in competing and eliciting gifts for the relocation of the Georgia Agriculture ‘96 Pavilion from Centennial Olympic Park in downtown Atlanta, Georgia to the Griffin Campus at the conclusion of the 1996 Olympic Games. Relocating the Pavilion continues the legacy of showcasing agriculture to the public and providing faculty, staff, agricultural interest groups and the public a highly visible and historic meeting place. Working with UGA and CAES development officers, he helped secure one of the College’s largest planned estate gifts (\$4.5 million) and has had success attracting other significant donations (e.g., Naomi Chapman Woodroof Pavilion, staff awards and student enrichment). Also, through his efforts to help establish the Griffin Campus Research and Education Garden, the “Friends of the Garden” contributes approximately \$10,000 annually to Garden programs. A Research Garden Meeting Center and Pavilion costing

\$400,000 was constructed and dedicated in June, 2008, and was funded primarily by gifts. The Community Council at the Georgia Mountain Research and Education Center, established in part through Dr. Arkin's efforts, provides approximately \$75,000 per year for collaborative programs between the University of Georgia and the community.

Dr. Arkin was instrumental in The University of Georgia's joining NASA's Georgia Space Grant Consortium. He is the University of Georgia's NASA Space Grant Coordinator. As the principle initiator of SUNEI (State Agricultural Experiment Stations/USDA-Cooperative State Research, Education and Extension Service [CSREES] National Environmental Initiative) and through his continued involvement, he has helped foster national level partnerships for the Land Grant University System with NASA and EPA and engaged other federal agencies (i.e., DOE and NOAA), the Office of Science, Technology and Policy (OSTP) and the Office of Global Climate Change. These partnerships and engagements have enhanced Land Grant University System research visibility at the national level and funding for related research and Extension programs.

In his position as Assistant Dean, with the exception of his direct responsibility for faculty program matters, his duties and responsibilities have been broadened to encompass the tripartite mission (research, teaching and extension) of the College. In this capacity, he worked with College administration to locate an Extension District office on the Griffin Campus to better engage campus research programs with county programming.

2006 to 2008

**Assistant Provost, University of Georgia, Griffin Campus.** Dr. Arkin was responsible for coordinating and overseeing the University of Georgia Griffin Campus Academic Programs and activities on a day-to-day basis in accordance with federal, state and University guidelines and policies. He was the primary administrative Academic Program leader for the campus in the region. In that capacity, he represented the University of Georgia Griffin Campus programs in the region to local, state and federal agencies, city and county commissions, state and federal representatives. He marketed University of Georgia Griffin Campus programs at civic group meetings, professional gatherings, local Chambers of Commerce and local offices of tourism and trade. He worked closely with University administration and representatives of Colleges and Schools offering degree programs to assist with program implementation on the Griffin Campus.

Both undergraduate and graduate degrees of the University of Georgia are now being offered on the Griffin Campus. These include degree programs offered by the Terry College of Business, the Franklin College of Arts of Sciences, the College of Education, the College of Family and Consumer Sciences and the College of Agricultural and Environmental Sciences. Additional degree programs and Colleges offering degree programs on the Griffin Campus are in the planning stages. Undergraduate degree program offerings are completion degrees. Dr. Arkin not only played a pivotal role in helping to initiate the University of Georgia degree program offerings on the Griffin Campus, he was instrumental in the Georgia legislature's allocation of \$140,000 in FY05 to launch Academic Program offerings on the Griffin Campus. From FY06 through FY08, the Georgia legislature appropriated an additional \$1,140,000 to support academic program offerings on the campus. In FY08, the Georgia legislature appropriated an

additional \$1.3 million specifically for infrastructure enhancements for academic programs. These special initiative funds have since been incorporated into the University's budget. Dr. Arkin worked with Griffin City commissioners and Spalding County commissioners to include \$10 million in the Special Purpose Local Option Sales Tax (SPLOST) vote, which successfully passed, to construct a Student Learning Center on the Griffin Campus to help accommodate instruction needs for the degree program offerings. Construction was completed in 2008. In 2009, the Southern Association of Colleges and Schools (SACS) reviewers visiting the campus as part of the UGA Reaffirmation On-Site Review informally gave the campus academic program very high marks. Through Dr. Arkin's efforts, the community and local delegation's support for University of Georgia degree program offerings on the Griffin Campus continues to be extremely high.

Dr. Arkin meets regularly with donors and prospective donors and works closely with University and College development officers. As a result, significant gifts for student study abroad and in kind giving have been made. Estate planning development gifts for student enrichment and scholarship exceeded \$7 million. He has also helped shepherd two major estate land gifts to the University. The campus, through his efforts, has generated in excess of \$10 million through development efforts.

Dr. Arkin has engaged the City, County, Regional Development Center and the Griffin-Spalding County Development Authority in strategic planning for academic program infrastructure on the Griffin Campus. He has also engaged the University of Georgia and the community in a Charrette to plan for City and County engagement with the University's growing degree programs. He has played an active role in engaging the campus in community revitalization and transportation programs, both to capitalize on the University's growing presence and for the benefit of the University's programs. He also meets regularly with the Black Leadership and Higher Education group that he formed to encourage engagement and support.

1987 to 1997

**Associate Director of the Georgia Experiment Stations.** Dr. Arkin shared responsibility for management of the three experiment stations and six branch stations statewide which include 180 EFT research faculty, 525 support staff and an annual total budget of \$56 million. In this capacity, Dr. Arkin met regularly with department heads and directors for budget development, program planning and personnel issues. He also worked closely with deans, vice presidents, the President's and Board of Regents' offices on matters affecting the experiment stations. He worked with state and federally elected officials to enunciate the experiment stations' programs and elicit funding support. He worked closely with commodity and environmental groups, federal and state agencies, agribusinesses and other constituencies to articulate the experiment stations' programs and elicit input and support.

Dr. Arkin represented the Georgia Experiment Stations nationally in Experiment Station Committee on Organization and Policy (ESCOP) activities and many other national programs. He represented the Experiment Stations regionally in numerous committee activities and as a past chair of the Southern Association of Agricultural Experiment Station Directors.

1987 to 1997

**Resident Director of the Georgia Station, Griffin, GA.** Dr. Arkin was responsible for the leadership and direction of 50 EFT research and extension faculty and 150 support staff and an annual budget of \$17 million. Of this budget, approximately \$8 million was from extramural funds; approximately two-thirds of which were secured during his tenure.

Dr. Arkin has been instrumental in helping to nurture the Center for Food Safety and Quality Enhancement, the Laboratory for Sustainable Agroecosystem Studies, the Ornamentals Working Group and the Post Harvest Active Learning Laboratory (PAL- an outgrowth of the earlier Post Harvest Team), and the College of Agricultural and Environmental Sciences research Geographic Information Systems (GIS) Laboratory. These entities enhanced cross-discipline collaboration and encouraged participation across colleges and with other agencies, institutions and groups outside traditional clientele. He was also instrumental in supporting the development of a Research and Education Garden and a Research and Education Forest to more aggressively engage new constituencies in College activities. In part, as a result of Dr. Arkin's efforts, the Southern USDA SARE program, now an approximately \$4 million per year competitive grants program in partnership with Fort Valley State University, is hosted and managed on the Griffin Campus.

Due in part to Dr. Arkin's direct efforts, state appropriations were made for a new 30,000 sq. ft., \$7 million Food Safety and Quality Enhancement Center, for constructing a state-of-the-art \$1.26 million Envirotron facility for controlled environment studies and for Federal funding appropriated for a \$1.5 million greenhouse/headhouse complex to support Plant Genetic Conservation programs, a part of the National Plant Germplasm system and for a state of the art applied molecular genetics laboratory to be used jointly with University of Georgia scientists. He also encouraged the development of significant educational outreach programs, such as, the Summer Internship Program for Teachers, the Science Student Mentor Program, the Georgia Research Apprenticeship Program (minority students), the Tech-Prep Program and teacher training courses. These programs drew the interests of K-12 students and teachers and particularly minorities to the agricultural, biological and environmental sciences.

1992 to 1994

**Coordinator of International Research Programs for the College of Agricultural and Environmental Sciences.** Dr. Arkin coordinated international research programs for the College of Agricultural and Environmental Sciences. He represented the College at the national level through his involvement with the International Committee on Organization and Policy (ICOP). He worked with College and University administrators to encourage and facilitate international agriculture research by financially supporting international activities, assisting with grants writing and communicating international research and grant opportunities. He served as the College's international programs ambassador. During his tenure, the international grants and contracts activity increased dramatically, highlighted by the receipt of the United States Agency for International Development (USAID) award to manage the Sustainable Agriculture and Natural Resource Management (SANREM) Collaborative Research Support Program (CRSP) for five years at \$10 million. He played a key role in the establishment of the college-wide International Program Director office to include research, teaching and extension.

1983 to 1987	<b>Resident Director of the Texas Agricultural Experiment Station, Blackland Research Center, Texas A&amp;M University.</b> Dr. Arkin was solely responsible for the Experiment Station research programs and worked closely with the co-located United States Department of Agriculture/Agriculture Research Service (USDA/ARS) laboratory director to manage facilities, research fields and cattle herds. He held a 50% research appointment and was responsible for leading an internationally recognized multi-disciplinary team that successfully developed several crop growth computer models to improve production strategies and tactics. Models he developed have been the foundation for several newer models and have been used world wide by researchers, extension agents and farmers. His modeling research program was nationally and internationally recognized.
1980 to 1987	<b>Professor of Agricultural Engineering, Texas A&amp;M University</b>
1976 to 1980	<b>Associate Professor of Agricultural Engineering, Texas A&amp;M University</b>
1972 to 1976	<b>Assistant Professor of Agricultural Engineering, Texas A&amp;M University</b>
1970 to 1972	<b>Graduate Research Assistant, University of Illinois</b>
1969 to 1970	<b>CIC, Biometeorology Fellowship*</b>
1968 to 1969	<b>Graduate Teaching Assistant, University of Illinois</b>
1967 to 1968	<b>Graduate Assistant, University of Georgia</b>

\*One year term at the University of Michigan as a C.I.C. (Committee on Institutional Cooperation) Biometeorology Traveling fellow fulfilling course requirements for the Ph.D. in Agricultural Engineering with emphasis in public health.

## MAJOR APPOINTMENTS, ASSIGNMENTS AND ACHIEVEMENTS

### ADMINISTRATION

#### Administration- International

- Explore Millennium Challenge Corporation Account UGA Collaboration with Ghana and assess Young Scholars Program, Accra, Ghana, 2004.
- Assess CAES aflatoxicosis health effects and human nutrition research impacts, and explore Young Scholar Program opportunities, Accra and Ejura, Ghana, 2002.
- National Association of Land Grant Universities and Colleges (NASULGC) Global Agricultural Science and Education Priorities for America, standing committee. Partnership Planning Meeting with the International Agriculture Coordinating Committee (IACC) at the Inter-American Institute for Cooperation in Agriculture, San Jose, Costa Rica, 2000.

- Consultant to the African Center for Meteorological Application for Development Partners Conference, Niamey, Niger, March 1995.
- Integrated Pest Management (IPM) Collaborative Research Support Program (CRSP), United States Agency for International Development (USAID), member, Board of Directors, 1993-1994.
- A Collaborative Training, Research and Technology Team for Programming in Sustainable Agriculture and Natural Resource and Environmental Management (SANREM), Collaborative Research Support Program (CRSP), University Development Linkages Project Proposal, USAID, \$10 million five year grant, member, Board of Directors, Advisor to management entity, 1992-1996.
- Sustainable Agriculture and Natural Resource and Environmental Management (SANREM), CRSP, USAID, A Landscape Approach to Sustainability in the Tropics, \$150,000 Planning Grant, member, Executive Committee, 1991.
- Improving Global Production and Use of Peanuts, CRSP, USAID, \$10 million five year grant, member, Board of Directors, Advisor to management entity, 1991-1994.
- Bean/Cowpea CRSP, USAID, member, Board of Directors, 1991-1994.
- Consultant to ICRISAT (International Crops Research Institute for the Semi-Arid Tropics) Farming Systems Group, Crop Modeling Techniques, 1979, 1980, and 1982.
- Participant in the First Inter-American Symposium on Agroclimatic Modeling and Information Systems, Caracas, Venezuela, 1981.
- United Nations Food and Agriculture Organization (FAO) Consultation (Australia), to formalize a FAO/World Meteorological Organization (WMO) z Cooperative Program for collecting weather and crop data in the African Sahel region: Minimum Data Sets, 1977 and 1981.
- Consultant to Volcani Institute, Israel: Dryland Farming Practices, 1977 and 1980.
- Expert Consultant on Crop-Weather Models, Ottawa, Canada, sponsored by WMO, 1977.

### **Administration – National**

- National Women in Agriculture Association, Advisory Council, 2013 – present.
- NSF “A Leadership Summit to Effect Change in Teaching and Learning,” invited participant, October 3-5, 2006, National Academy of Sciences, Washington, D.C.
- Experiment Station Committee on Organization and Policy (ESCOP) National Plant Germplasm Coordinating Committee representative, 2005-present.
- USDA Agriculture Research Service (ARS) Assessment and Customer Workshop for Plant, Microbial and Insect Genetic Resources, Genomics and Genetic Improvement (NP301) participant, October 30-November 1, 2005, Baltimore-Washington International Airport.

- Cooperative State Research, Education and Extension Service (CSREES)/USDA, Food and Nonfood Product Program Portfolio Review, invited external panel member, May 18-20, 2004, Washington, D.C.
- ESCOP, chair, of the Communication and Marketing Committee, 2003- September, 2012.
- ESCOP, Task Force on Operationalizing the ESCOP Science Roadmap for Food and Agriculture, 2011-present.
- ESCOP Advocacy and Marketing Committee, member, 2001-2003.
- ESCOP Partnership Committee, member, 1999-2001.
- CSREES Personnel and Organizational Development Committee, subcommittee on Extension Diversity, Change Agent States for Diversity Project, CAES representative, 1999-2001.
- State Agricultural Experiment Station/United States Department of Agriculture-Cooperative Station Research, Extension and Education Service National Environmental Initiative (SUNEI) Steering committee, chair, 1997-2000.
- USDA, Agricultural Research Service, National Visitor Center Visioning Conference, invited consultant, 27-28 January 1997, Greenbelt, MD.
- ESCOP Nominations Subcommittee, member, 1997.
- Cooperative State Research, Extension and Education Service (CSREES)/USDA, Global Agricultural Science and Education Priorities for America (GASEPA), Task Force, member, 1996-98, National Association of State Land Grant Universities and Colleges (NASULGC), Standing Committee, member, 1998-2002.
- ESCOP/IARC (International Agriculture Research Center) Directors Committee, chair, 1996-1997.
- USDA Weather and Climate Coordinating Committee, ESCOP representative, 1996.
- CSREES Plant and Animal Production, Protection and Processing Division (PAPPP) Consultative Working Group, 1995-1996.
- ESCOP, member, 1994-1997; 2003-present, and Executive Committee, 1995-97; 2003-present.
- CSREES/USDA, Government Performance and Results Advisory Council, member 1995-1996.
- ESCOP Environmental Affairs Subcommittee, Chair, 1994-1998.
- National Association of State Land Grant Universities and Colleges (NASULGC)/ Environmental Protection Agency (EPA) Task Force on Water Ecosystem Management, member, 1994-2002.
- ESCOP National Research Support Project-3: National Atmospheric Deposition Program, Southern Association of Agricultural Experiment Station Directors (SAAESD), administrative

advisor, 1993-1995; 2005. Annual State Agriculture Experiment Station (SAES) budget approximately \$112,000.

- CSREES/USDA, National Canola Research Program, Southern Region Program Coordinator, 1993-2007.
- Participant and working group leader, National Science Foundation (NSF) Controlled Environments Workshop, Lake Tahoe, NV, February 22-26, 1993.
- ESCOP Liaison to Committee for Classifying Cultivar Populations, 1993-1999.
- NASULGC, International Committee on Organization and Policy (ICOP), Strategic Planning Committee, member, 1992-1994.
- ESCOP, Chair of committee preparing Global Change Research Guide for State Agricultural Experiment Stations, 1992-1993.
- CSRS, High Erucic Acid Development Effort (HEADE) National Management Team Member, 1992-1995. Co-manager of \$500,000 annual competitive grants program.
- ESCOP Germplasm Subcommittee (T1), Representative, 1992-1998.
- Agricultural and Biological Systems Team Member. Engineering Response to Global Climate Change Conference, Palm Coast, FL, June 1-6, 1991, sponsored by U. S. Department of Energy and National Institute for Global Environmental Change (NIGEC).
- CSRS Committee of Nine (C-9) Ad Hoc Technical Committee Coordinator for National Research Project (NRSP): National Weather and Climate Information System for Agriculture and Natural Resources Research, 1991-1995.
- National Research Initiative (NRI), Coalition for Advancement of Research on Agriculture, Food and Environment (CARAFE), Team Member, 1990-1991.
- ESCOP FY 93 Budget Development Group, alternate member, 1990-1991.
- ESCOP Agriculture Weather Issues Ad Hoc Subcommittee, Chair, 1990-1993.
- ESCOP National Research Support Project (NRSP): Genetic Resources, Drafting Committee, member 1990-1991.
- ESCOP Special Initiatives Group, member, 1990-1991.
- National Plant Germplasm Committee, Chair, 1990-1992, member 1987-1992.

### **Administration – Regional**

- Southern Association of Agricultural Experiment Station Directors (SAAESD), Excellence in Leadership Award Committee, 2009.
- SAAESD, Irrigation Management for Humid and Sub-Humid Areas, administrative advisor, Development Committee (DC) 302, 2003 to 2004; S1018, 2004 to 2005.

- Southern Extension and Research Activity-Information Exchange Group (SERA-IEG) Review Committee, member, 2004.
- SAAESD, Development and Evaluation of TMDL Planning and Assessment Tools and Processors, administrative advisor, DC 00-02; 2000-2001, S1004, 2001-2002.
- SAAESD, S-273, Development and Application of Comprehensive Agricultural Ecosystem Models, 1999-2001, administrative advisor.
- SAAESD, chair 1995, vice-chair 1994.
- SAAESD Committee on Sustainable Agriculture, advisor, 1994.
- SAAESD SERA Task Force (TF)-6: Sustainable Agriculture, participant, 1994.
- Cooperative State Research, Extension and Education Service (CSREES), Regional Coordinator/Principal Investigator for the National Sustainable Agriculture Research and Education/Agriculture in Concert with the Environment (SARE/ACE) Program, 1993-1999 (University of Georgia and Fort Valley State University, \$1.2 million annual management grant).
- SAAESD, Geographic Information System for the Southern Region Workshop, Blackland Research Center, Temple, TX, representative, January 18-19, 1993.
- SAAESD, National Envirotron Site Committee, chair, 1992.
- SAAESD, Ad Hoc Committee on Quality of Regional Research Activities, member, 1991.
- SAAESD, SERA-IEG-11, previously SRIEG-55 (Southern Research Information Exchange Group), Review and Coordination of Oilseed Rape Research Programs in the Southern Region, administrative advisor, 1991- 1999.
- SAAESD, SRIEG-54, Sensor Technology: Measurement and Control Systems, administrative advisor, 1989-1992.
- SAAESD, Southern Conservation Tillage Conference for Sustainable Agriculture, representative, 1988-1991.
- SAAESD, SRIEG-43, Application of Simulation Models for Managing Field Crop Production, representative, 1988-1990.
- SAAESD, S-237, Agricultural Meteorology and Climatology for Production in the Southern Region, administrative advisor, 1988-1995.
- SAAESD, Research Planning Groups (Special Needs and Value Added Committee), member, 1988-1999.
- Southeastern Regional Research Committee, National Association of Conservation Districts, consultant, 1987-1991.

- SAAESD S-9, Plant Germplasm Introduction, Increase, Evaluation, Documentation, Maintenance and Distribution (part of the National Plant Germplasm System), administrative advisor, 1987-present. Joint with the United States Department of Agriculture, Agriculture Research Service (USDA/ARS) headquartered at the University of Georgia, College of Agricultural and Environmental Sciences, Griffin Campus (responsible for annual Regional Research budget of \$400,000, coordinated with USDA/ARS \$2.0 million annual budget).

### **Administration - In-State**

#### **University of Georgia (UGA)**

- Extended UGA Sites Information Technology Committee, 2008.
- Assistant Dean for Diversity Search Committee, 2008.
- Human Resources Sr. Manager Search Committee member, 2007.
- Assistant Dean, College of Agriculture and Environmental Sciences, Tifton Campus, Search Committee member, 2007.
- Associate Dean for Extension Search Committee, member, 2003.
- Human Relations Director Search Committee, chair, 2002.
- Land Resource Advisory Committee, chair, 2000-present.
- Minority Affairs/Cultural Diversity Coordinator Search Committee, chair, 2000.
- UGA-CAES Strategic Planning Committee, member, 1999.
- UGA NASA Space Grant Program Coordinator, 1998 - present.
- Ag Showcase '99, CAES Liaison to the Fort Valley State University Dean, College of Agriculture, 1999.
- Ag Showcase '98: Futurescapes, the University of Georgia, College of Agricultural and Environmental Sciences/Fort Valley State University/Abraham Baldwin Agricultural College, Co-chair, 1998.
- UGA-CAES Program Review and Planning Committee member, 1997.
- Cultural Diversity Task Force, Chair, 1997; responsible for overseeing implementation of the Task Force Report: Action Plan 2000, 1997-2001.
- Board of Regents Joint Agriculture Coordinating Committee for Fort Valley State College, Abraham Baldwin Agricultural College and the University of Georgia, Chair 1994, member 1992-1995.
- D. W. Brooks Lecture Committee, member, 1988-1995.
- Administrative Staff Committee, member 1988-1989.

## **Administration - Local Community Activities**

- Griffin Rotary Club, 2013- present.
- Griffin/Spalding County Chamber of Commerce, member 1987 - present; Board of Directors Affiliate, 1998-present.
  - DocWalk Planning Committee, 2014 – present.
  - Governmental Affairs Committee, 1987 – present.
- Griffin Spalding Inter-Governmental Committee, 2014 – present.
- College and Career Academy Steering Committee, 2013 – present.
- Fayette County Chamber of Commerce member, 2008 - present.
  - Government Affairs Committee, member, 2008 – present.
- Pike County Chamber of Commerce member, 2010 - present.
- Griffin-Spalding County United Way, Board of Directors, 1998 – present.
- Griffin-Spalding Area Transportation Committee (G-SATC), 2006 – present.
- Community Choices Core Team, Atlanta Regional Commission, 2007 – 2008.
- Griffin-Spalding Anti-Poverty Initiative, 2007 – present.
- South Regional Accessibility Study Technical Advisory Committee, member, 2007 – 2008.
- Georgians for Passenger Rail Board, member, 2009 – 2013.
- Partners for a Prosperous Griffin-Spalding County, member, 2007 – present.
- Spalding Collaborative Authority for Families and Children, Inc., 1998 – present.
- Griffin-Spalding Re-Entry Task Force, 2011 – present.

### **Fort Valley State University**

- Associate Dean for Research Search Committee member, 2003.

### **Texas Agricultural Experiment Station (TAES)**

- TAES Tactical Planning Committee, 1987.
- TAES Representative to the Texas Soil and Water Conservation Board, 1986 – 1987.

- TAES Five-Year Plan Steering Committee, 1986.
- Commodity Coordinator, Weather Information Expanded Research Area, 1981 – 1985.
- TAES/TAEX task group for state appropriations for agricultural computer applications, 1981.
- Member of Committee on Agricultural Meteorology and Dissemination Systems, 1979.
- Member of Staff Conference Committee, 1976, 1979, and 1980.
- Coordinator, Rangeland Forage/Environment Modeling Workshop, Temple, TX, October 27, 1976.

#### GRANTS AWARDED

Title	Funding Sources	Date	Amount
NASA Space Grant Program	NASA	1998-present	\$50,0000/yr
UGA/Fort Valley State University Consortium  Southern Sustainable Agriculture Research and Education/Agriculture in Concert with the Environment	USDA/CSRS	1993-1999	\$1,200,000/yr
National Canola Research Program	USDA/CSRS	1993-2007	\$87,000/yr- \$120,000/yr
Sustainable Agriculture and Natural Resource and Environmental Management	USAID	1992-1996	\$2,000,000/yr 5 years
High Erucic Acid Development Effort	USDA/CSRS	1992-1995	\$500,000/yr
Sustainable Agriculture and Natural Resource and Environmental Planning Grant	USAID	1991	\$150,000
Furrow Diking Technology for Water Conservation in Texas	USDA/TEX. Water Research Institute	1985	\$20,000
Adaptation of Biological-Simulator Models for Use in Policy, Program Impact and Farm Resource Management Analysis	USDA/ERS	1980 - 1986	\$1,092,600
Adaptation of Plant Growth Simulation Models for Use in Policy Analysis, Crop Forecasting, and Long-Term Planning	USDA/ERS	1980 - 1981	\$45,000
Genetic x Environment Interactions for Improving Cotton Growth & Development Models	Cotton, Inc.	1980 - 1983	\$10,000

Title	Funding Sources	Date	Amount
Cooperative Evaluation & Crop Growth & Development Models	USDC/WPRS	1980 - 1983	\$59,000
Crop Model Enhancement	USDA/SRS	1985 - 1988	\$101,400
Crop Model Enhancement	USDA/SRS	1981 - 1984	\$220,000
Investigation of the Use of Plant Growth and Development Simulation Models in Forecasting Crop Yields	USDA/ESS	1977	\$175,000

## OTHER PROFESSIONAL ACTIVITIES

- Presenter, National Agricultural Research, Extension, Education and Economics (NAREEE) Advisory Board – National Genetic Resources Advisory Council (NGRAC) Meeting. Beltsville, MD, 2013.
- Moderator, Climate Information for Managing Risks (CIMR) Symposium, St. Petersburg Beach, FL 2008 and 2011.
- EPA-LGU-NASA-USDA Summit/Regulation, Research and Outreach: Improving Local Environmental Decision-Making, coordinator/moderator, Baltimore, MD, 1998.
- Economic Workgroup Facilitator. Global Climate Change: Impacts for the Southeast. EPA sponsored regional conference, Atlanta, GA, 1997.
- US Global Climate Change Program; NASA, NOAA and USGS sponsored; Workshop on Climate Variability and Water Resource Management in the Southeastern United States, Program Committee, Agriculture and Forestry sector leader, white paper co-author, Nashville, TN, 1997.
- Kishida International Award Committee, P-158, Chair 1995 and 1996, member 1994-1996, American Society of Agricultural Engineers.
- International Affairs and Relations, M-611, Chair, 1994; Vice-chair, 1993; Secretary, 1992; member, 1992-present, American Society of Agricultural Engineers.
- Strategic Planning Committee, E-03, member, 1994-1997, American Society of Agricultural Engineers.
- National Oceanic and Atmospheric Administration (NOAA), Southeast Regional Climate Center, Research and Technical Committee, member, 1994-1995.
- Research Committee, P-303, Member-at-Large, 1993-1996, American Society of Agricultural Engineers.
- Presidential Goals Team, Co-Chair, 1993-present, American Society of Agricultural Engineers.
- Task Force on Role of Sustainable Development, member, 1993-1994, American Society of Agricultural Engineers.

- International Executive Committee, M-601, member, 1993-1996, American Society of Agricultural Engineers.
- International Steering Committee, M-602, member, 1993-1996, American Society of Agricultural Engineers.
- Public Service Administrators Committee, P-106, Chair, 1993-1995; member, 1991-1993, American Society of Agricultural Engineers.
- Global Climate Change Panel Moderator, National Association of State Universities and Land-Grant Colleges, Washington, DC, November 1991.
- Project 2000 Strategic Planning, Public Affairs Subcommittee Chair, 1988-1992, American Society of Agricultural Engineers.
- Environment Group, SE-30, First Vice Chairman, 1980; Chair, 1981, American Society of Agricultural Engineers.
- Climatic and Meteorological Data Committee, SE-307, Chair, 1981; Vice-chair, 1980; Secretary, 1979, American Society of Agricultural Engineers.
- Environmental Physiology Committee, SE-301, Chair, 1979; Vice-chair, 1978; Secretary, 1977, American Society of Agricultural Engineers.
- Evapotranspiration Committee, SW-213, Chair, 1974-1977, American Society of Agricultural Engineers.
- Participant in Plant Water Stress Workshop. University of California Conference Center, Lake Arrowhead, CA, April 28-May 1, 1986.
- Member of the Consortium on Integrated Pest Management Meeting, San Antonio, TX, May 20-21, 1981.
- Participant in Workshop on Crop Simulation, Purdue University, Lafayette, IN, May 15-17, 1979, sponsored by Biological Systems Simulation Group.
- Participant in Weather and Agriculture Symposium, Kansas City, MO, October 1-2, 1979.
- Participant in a Special Conference to Define Methodology for Improving Weather Services to Agriculture and Forestry, University of Maryland, September 28-29, 1978.
- Panelist, Climate Research Project, Department of Defense, National Defense University, 1978.
- Participant in Crop Modeling Workshop, Columbia, MO., October 3-5, 1977, sponsored by U. S. Department of Commerce, NOAA/EDIS.

## Editorial Activities for Journals and Other Learned Publications

### 1. Technical Reviewer for the Following Refereed Journals:

Transactions of the American Society of Agricultural Engineers (ASAE)  
 Field Crops Research  
 Agronomy Journal  
 Soil Science Society of America Journal  
 Crop Science  
 American Meteorological Society Bulletin

2. Editor-in-Chief for the Americas, Field Crops Research, 1985-1990
3. ASAE Refereed Publications Committee, A-511, Chair, 1985-1987
4. Structures and Environment Division, Editor (SE-05, Chair) ASAE, Transactions of the ASAE, 1982-1984
5. Editorial Advisory Board Member, Field Crops Research, 1981-1984

### 6. Technical Reviewer of grant proposals for the following:

U.S./Israel Binational Agricultural Research & Development Program  
 U.S. Department of Energy  
 U.S. Department of Interior  
 National Science Foundation  
 Cooperative States Research Service  
 U.S. Department of Agriculture  
 U.S. Department of Commerce  
 National Weather Service, Regional Climate Centers, National Evaluation Panel

## TEACHING

Dr. Arkin's classroom instruction has been as a guest lecturer to senior and graduate students at Texas A&M University. He has trained six post doctoral researchers and supervised six visiting (five international) scientists working in his laboratory for periods of six months or more. He served as thesis examiner for a Ph.D candidate, University of New England, Australia, 1979 and as Major Professor or Member of the Graduate Advisory Committees of the following students:

<u>Advisory Year</u>	<u>Name of Student</u>	<u>Degree</u>	<u>Department</u>
1984	John Lipe	M.S.	Meteorology
1979	David Stinson	M.S.	Agricultural Engineering
1978	Geoff Thomas	Ph.D.	Plant Breeding
1977	Roger Monk	M.S.	Physiology
1976	Francisco Hernandez	M.S.	Agricultural Engineering
1975	Paul Gibson	M.S.	Genetics
Texas A&M University Off-Campus Student Advisor, 1983-1987			

## MEMBERSHIP IN PROFESSIONAL SOCIETIES

Member – North American Colleges and Teachers of Agriculture (NACTA)  
Member - American Society of Agricultural Engineers (ASAE)  
Member - American Society of Agronomy (ASA)  
Member - Soil Science Society of America (SSSA)  
Member - Crop Science Society of America (CSSA)  
Member - Council for Agricultural Science and Technology (CAST)  
Member – American Meteorological Society (AMS)  
Member - American Association for the Advancement of Science (AAAS)  
Licensed Professional Engineer in Texas #37193 (1972-1991)

## HONORS AND AWARDS

SAAESD Excellence in Leadership Award, 2008  
Fellow of American Society of Agricultural Engineers, 1995  
Georgia Blueberry Industry Award, 1994  
Fellow of American Association for the Advancement of Science, 1992  
Texas A&M University Distinguished Performance in Research Award, 1982  
ASAE Young Engineer in the Southwest Award, 1981  
Member, Phi Beta Delta - The Honor Society for International Scholars  
Member, Sigma Xi - The Honor Society for Scientific Research  
Member, Gamma Sigma Delta - The Honor Society for Agricultural Research  
Member, Phi Delta Kappa - The Professional Fraternity in Education  
Committee on Institutional Cooperation, Biometeorology Traveling Fellowship (One year at the University of Michigan)

## CONTINUING EDUCATION

University of Georgia Executive Training Program, 1990

## PUBLICATIONS

### Books Edited

Arkin, G. F. and Taylor, H. M. 1981. Modifying the root environment to reduce crop stress. ASAE Monograph No. 4. American Society of Agricultural Engineers, St. Joseph, MI.

### Chapters in Books

Scott, N., G. Arkin, J. DeShazer, G. Evans, G. Hoffman, J. Jones and J. Walker. 1997. Agriculture and biological systems. IN: R. G. Watts (ed.), Engineering response to global climate change: planning a research and development agenda. CRC Press.

Kanemasu, E. T. and G. F. Arkin. 1994. Modeling Climate for Evaluating Sustainability. IN: S.M. Virmani, J.C. Katyal, H. Eswaran, I.P. Abrol (eds.), Stressed Ecosystems and Sustainable Agriculture. Oxford & IBH Publishing Co. Pvt. Ltd., New Delhi.

Arkin, G. F. and W. A. Dugas. 1982. Applications of crop growth models. IN: D. Cusak (ed.), *Agroclimate Information for Development: Revising the green revolution*. Aspen Institute, U.S.

Arkin, G. F. and H. M. Taylor. 1981. System considerations and constraints. IN: G. F. Arkin and H. M. Taylor (eds.), *Modifying the root environment to reduce crop stress*. ASAE Monograph No. 4. American Society of Agricultural Engineers, St. Joseph, MI.

Taylor, H. M. and G. F. Arkin. 1981. Root zone modifications: Fundamentals and alternatives. IN: G. F. Arkin and H. M. Taylor (eds.), *Modifying the root environment to reduce crop stress*. ASAE Monograph No. 4. American Society of Agricultural Engineers, St. Joseph, MI.

Arkin, G. F. 1976. Climate & Food: Climatic fluctuations and U. S. agricultural production. National Academy of Sciences, Washington, D. C.

Kanemasu, E. T. and G. F. Arkin. 1975. Radiant energy and light environment of crops. IN: John F. Stone (ed.), *Plant modification for more efficient water use*. Elsevier Scientific Publishing Company, Amsterdam.

**Book Reviews**

Simulation of plant growth and crop production. F. W. T. Penning de Vries and H. H. Van Laar (eds.). *Field Crops Research* 7(1983):228-229.

**Journal Articles**

Grant, R. F., B. S. Jackson, J. R. Kiniry, and G. F. Arkin. 1989. Water deficit effects on yield components in maize. *Agron. J.* 81:61-65.

Jackson, B. S., G. F. Arkin, and A. B. Hearn. 1988. The cotton fruiting model COTTAM: Calibration and testing. *Trans. of the ASAE* 31 :(3) 846-854.

Krishna, J. H., G. F. Arkin, J. R. Williams, and J. R. Mulkey. 1987. Modeling furrow dike effects on sorghum yields. *Trans. of the ASAE* 30 (1):143-147.

Rosenthal, W. D., G. F. Arkin, P. J. Shouse, and W. R. Jordan. 1987. Water deficit effects on transpiration and leaf growth. *Agron. J.* 79:1019-1026.

Maas, S. J., G. F. Arkin, and W. D. Rosenthal. 1987. Relationships between the areas of successive leaves on grain sorghum. *Agron. J.* 79:739-745.

Leith, J. H., G. F. Arkin, A. B. Hearn, and B. J. Jackson. 1986. Modeling cotton fruiting form abscission. *Agron. J.* 78:730-735.

Jackson, B. S. and G. F. Arkin. 1986. Quantifying cultivar differences in cotton. *Field Crops Research* 14:75-86.

Rosenthal, W. D., G. F. Arkin, and T. A. Howell. 1985. Transmitted and absorbed photosynthetically active radiation in grain sorghum. *Agron. J.* 77:841-845.

Dugas, W. A. and G. F. Arkin. 1984. Radar precipitation estimates for a soil water balance. *Trans. of the ASAE* 27 (4):1034-1039.

Blum, A. and G. F. Arkin. 1984. Sorghum root growth and water use as affected by water supply and maturity genes. *Field Crops Research* 9:131-142.

Dugas, W. A., G. F. Arkin, and B. S. Jackson. 1983. Factors affecting extrapolation of simulated sorghum yield. *Trans. of the ASAE* 26:1440-1444.

Richardson, A. J., C. C. Weigand, G. F. Arkin, P. R. Nixon, and A. H. Gerbermann. 1982. Remotely-sensed spectral indicators of sorghum development and their use in growth modeling. *Agric. Meteorol.* 26:11-23.

Stinson, D. L., G. F. Arkin, T. A. Howell, C. W. Richardson, and J. R. Williams. 1981. Modeling grain sorghum ratoon cropping. *Trans. of the ASAE* 24(3):631-635, 642.

Arkin, G. F., S. J. Maas, and C. W. Richardson. 1980. Forecasting grain sorghum yields using synthetic weather data and updating techniques. *Trans. of the ASAE* 23(3):676-680.

Maas, S. J. and G. F. Arkin. 1980. Sensitivity analysis of a grain sorghum model. *Trans. of the ASAE* 23(3):671-675.

Arkin, G. F. and R. L. Monk. 1979. Seedling photosynthetic efficiency of a grain sorghum hybrid and its parents. *Crop Sci.* 19(1):128-130.

Arkin, G. F., C. W. Richardson, and S. J. Maas. 1978. Forecasting grain sorghum yields using probability functions. *Trans. of the ASAE* 21(5):874-877, 880.

Arkin, G. F., J. T. Ritchie, and S. J. Maas. 1978. A model for calculating light interception by a grain sorghum canopy. *Trans. of the ASAE* 21(2):303-308.

Kissel, D. E., H. L. Brewer, and G. F. Arkin. 1977. Design and test of a field sampler for ammonia volatilization. *Soil Sci. Soc. Amer. J.* 41(6):1133-1138.

Adams, J. E. and G. F. Arkin. 1977. A light interception method for measuring row crop ground cover. *Soil Sci. Soc. Amer. J.* 41(4):789-792.

Vanderlip, R. L. and G. F. Arkin. 1977. Simulating accumulation and distribution of dry matter in grain sorghum. *Agron. J.* 69:917-923.

Blum, A., W. R Jordan and G. F. Arkin. 1977. Sorghum root morphogenesis and growth. II. Manifestation of heterosis. *Crop Sci.* 17(1):153-157.

Blum, A., G. F. Arkin, and W. R. Jordan. 1977. Sorghum root morphogenesis and growth. I. Effect of maturity genes. *Crop Sci.* 17(1):149-153.

Arkin, G. F., R. L. Vanderlip and J. T. Ritchie. 1976. A dynamic grain sorghum growth model. *Trans. of the ASAE* 19(4):622-626, 630.

Adams, J. E., G. F. Arkin, and J. T. Ritchie. 1976. Influence of row spacing and straw mulch on first stage drying. *Soil Sci. Soc. Amer. J.* 40(3):436-442.

Arkin, G. F., J. T. Ritchie, M. Thompson, and R. Chaison. 1976. A rainout shelter installation for studying drought stress. *Agron. J.* 68:429-431.

Kanemasu, E. T. and G. F. Arkin. 1974. Radiant energy and light environment of crops. *Agr. Meteorol.* 14:211-225.

Arkin, G. F. and E. R. Perrier. 1974. Vorticular air flow occurrences within an open row crop canopy. *Agr. Meteorol.* 13:359-374.

Arkin, G. F., J. T. Ritchie, and J. E. Adams. 1974. A method for measuring first-stage soil water evaporation in the field. *Soil Sci. Soc. Amer. Proc.* 38:951-954.

Arkin, G. F and E. R. Perrier. 1974. An isokinetic sampler for wind erodible silt and clay particle measurements. *Soil Sci. Soc. Amer. Proc.* 38:151-152.

Knepp, G. F. and G. F. Arkin. 1973. Ammonia toxicity levels and nitrate tolerance for channel catfish (*Ictalurus Punctatus*). *The Progressive Fish-Culturist* 35:221-224.

Perrier, E. R., A. Aston, and G. F. Arkin. 1973. Wind flow characteristics on a soybean leaf compared with a leaf model. *Physiologia Plantarum* 28:106-112.

Arkin, G. F. and P. Rodgers. 1970. Surface film coefficients for linearly converging ducts. *Trans. of the ASAE* 13:421-425.

Arkin, G. F. 1969. Your dryer and air pollution. *Grain and Feed Journals* 127:12.

Arkin, G. F., 1965. 'Bee-havior' in the Cornell flight-room. *Gleanings in Bee Culture* 93:360-362.

### **Bulletins or Reports**

Broder, Josef M. and Arkin, Gerald F. 2000. Managing Diversity in Colleges of Agriculture: Complex Demands and Opportunities. IN: Complex Demands on Teaching Require Innovation. Edited by Hans E. Klein, Needham, MA: WACRA, pp. 133-144.

Jones, J., D. M. Legler, G. F. Arkin and J. W. Hansen. 1997. Climate impacts - major findings and recommendations (a. agriculture). Pp. 29-34. IN: Summary report of the workshop on climate variability and water resource management in the Southeastern United States. U.S. Global Change Research Program and the Office of Science and Technology Policy, Washington, D.C.

Cooperative State Research Service and the University of Georgia, 1994. Agricultural Experiment Stations and Global Climate Change. Griffin, GA: Georgia Experiment Station, 59 p., [Arkin, G. F., writing committee chair].

Arkin, G. F., 1992. Potential climate change and U. S. agriculture's response. USDA Agriculture Outlook Conference Proceedings, Washington, DC.

Jackson, B. S., G. F. Arkin, and A. B. Hearn. 1990. User's guide to COTTAM: A cotton simulation model for an IBM PC microcomputer. Texas Agric. Exp. Stn. Misc. Publ., 242 p.

Rosenthal, W. D., R. L. Vanderlip, B. S. Jackson, and G. F. Arkin. 1989. SORKAM: A grain sorghum crop growth model Texas Agric. Exp. Stn. Misc. Publ. 1669, 205 p.

Krishna, J. H. and G. F. Arkin. 1988. Furrow diking technology for agricultural water conservation and its impact on crop yields in Texas. Texas Water Resource Institute, TR-140, 116 p.

Krishna, J. H., G. F. Arkin, and J. R. Martin. 1987. "Runoff impoundment for supplemental irrigation in Texas." Water Resources Bulletin 23(6):1057-1061.

Krishna, J. H., G. F. Arkin, J. R. Williams, and J. R. Mulkey. 1986. Modeling furrow dike effects on runoff and crop yields. ASAE Paper No. 86-2016. Amer. Soc. of Agri. Engrs., St. Joseph, MI 49085.

Arkin, G. F., B. Shrimplin, and W. D. Rosenthal. 1985. Rain shelter improvements. Texas Agric. Exp. Stn. Misc. Publ. 1588, 5 p.

Dugas, W. A., W. L. Bland, and G. F. Arkin. 1985. Evapotranspiration measurements from different-sized lysimeters. Proc. ASAE National Symposium on Adv. in Evapotranspiration, Chicago, IL.

Krishna, J. H. and G. F. Arkin. 1985. Furrow diking in Central Texas: A hydrologic assessment. Texas Agric. Exp. Stn. Prog. Rept. 4264, 8 p.

Rosenthal, W. D., G. F. Arkin, and P. J. Shouse. 1985. Water deficit effects on sorghum transpiration. Proc. ASAE National symposium on Adv. in Evapotranspiration, Chicago, IL.

Arkin, G. F. and W. A. Dugas. 1984. Evaluating sorghum production strategies using a crop model. pp. 289-296. IN: Agrometeorology of Sorghum and Millet in the Semi-Arid Tropics: Proc. of the International Symposium, ICRISAT Center, India, Patancheru, A. P. 502 324.

Dugas, W. A. and G. F. Arkin. 1984. An update of a Texas agricultural weather advisory program. ASAE Paper No. 84-4042. Amer. Soc. of Agric. Engrs., St. Joseph, MI 49085.

Dugas, W. A., G. F. Arkin, and M. L. Heuer. 1984. A Texas agricultural weather advisory program. Texas Agri. Exp. Stn. Misc. Publ. 1562, 12 p.

Jackson, B. S., G. F. Arkin, and A. B. Hearn. 1984. Cotton fruiting model: Calibration and testing. ASAE paper No. 84-4542. ASAE, St. Joseph, MI 49085.

Jackson, B. S. and G. F. Arkin. 1984. User's guide to CORN-AP. A corn model for an Apple computer. Texas Agri. Exp. Stn. Misc. Publ. 1571, 72 p.

Arkin, G. F. and B. S. Jackson. 1983. User's guide to SORG-AP: A grain sorghum growth simulation model for an Apple computer. Texas Agric. Exp. Stn. Misc. Publ. 1541, 54 p.

Arkin, G. F., W. D. Rosenthal, and W. R. Jordan. 1983. A sorghum leaf area model. ASAE paper No. 83-2098. ASAE St. Joseph, MI 49085.

Dugas, W. A., C. G. Ainsworth, and G. F. Arkin. 1983. Operational drought evaluations using a crop model. Sixteenth Conference on Agriculture and Forest Meteorology, Ft. Collins, CO.

Jackson, B. S., G. F. Arkin, and W. A. Dugas. 1983. An evaluation of selected time steps in a crop simulation model. Sixteenth Conference on Agriculture and Forest Meteorology, Ft. Collins, CO.

Dugas, W. A. and G. F. Arkin. 1982. Radar precipitation estimates for a soil water balance. ASAE paper No. 82-4514. ASAE, St. Joseph, MI 49085.

Jackson, B. S. and G. F. Arkin. 1982. Fruit growth in a cotton simulation model. IN: Proceedings of the Belt-wide Cotton Research Conference, Las Vegas, NV.

Arkin, G. F. and W. A. Dugas. 1981. Making weather and climate dependent crop management decisions. IN: A. Weiss (ed.) Computer Techniques and Meteorological Data Applied to Problems of Agriculture and Forestry: A Workshop. Sponsored by the Am. Meteorol. Soc., Boston, MA.

Arkin, G. F. 1980. Evaluating farming system feasibility and impact using crop growth models and climate data. IN: Climate and Risk Conference Proceedings, sponsored by the Center for Advanced Engineering Study, Massachusetts Institute of Technology.

Maas, S. J. and G. F. Arkin. 1980. Initial validation of a winter wheat simulation model. ASAE paper No. 80-4010. ASAE, St. Joseph, MI 49085.

Maas, S. J. and G. F. Arkin. 1980. TAMW: A wheat growth and development simulation model. Research Center Program and Documentation No. 80-3 (Blackland Research Center at Temple), Texas Agric. Exp. Stn., College Station, TX, 120 p.

Stapper, M. and G. F. Arkin. 1980. CORNF: A dynamic growth and development model for maize (*Zea mays* L.). Research Center Program and Documentation No. 80-2 (Blackland Research Center at Temple), Texas Agric. Exp. Stn., College Station, TX, 91 p.

Arkin, G. F., C. L. Wiegand, and H. Huddleston. 1979. The future role of a crop model in large area crop yield estimating. Proceedings of the Crop Yield Modeling Workshop sponsored by the Charles F. Kettering Foundation, University of Missouri, Columbia, MO and USDA, United States Department of Commerce, National Oceanic and Atmospheric Information Service.

Maas, S. J., G. F. Arkin, J. E. Bremer, and M. J. McFarland. 1979. Sorghum advisory pilot project: Application of operational weather forecasts to predicting management-Oriented Crop Status. IN: Proceedings of the Fourteenth Conference on Agriculture & Forest Meteorology, and Fourth Conference on Biometeorology, Minneapolis, MN.

Stapper, M. and G. F. Arkin. 1979. Simulating maize dry matter accumulation and yield components. ASAE paper No. 79-4513. ASAE, St. Joseph, MI 49085.

Stinson, D. L., G. F. Arkin, T. A. Howell, C. W. Richardson, and J. R. Williams. 1979. Modeling grain sorghum ratoon cropping and associated runoff and sediment losses. ASAE paper No. 79-4041. ASAE, St. Joseph, MI 49085.

Maas, S. J. and G. F. Arkin. 1978. User's guide to SORGF: A dynamic grain sorghum growth model with feedback capability. Research Center Program and Documentation No. 78-1 (Blackland Research Center at Temple), Texas Agric. Exp. Stn., College Station, TX, 106 p.

Arkin, G. F., E. Burnett, and R. Monk. 1978. Wide-bed, narrow-row sorghum yields in the Blackland Prairie. TAES MP-1377, 4 p.

Arkin, G. F., A. Blum, and E. Burnett. 1978. A root observation chamber field installation. TAES MP-1386, 10 p.

Arkin, G. F. 1977. Grain sorghum growth simulation and yield forecasting. Proceedings of the FAO Expert Consultation on Crop-Soil-Weather Relations in Asia and the Far East, Canberra, Australia.

Adams, J. E., G. F. Arkin and E. Burnett. 1976. Narrow rows increase dryland grain sorghum yields. Texas Agric. Exp. Stn. Progress Report MP-1248. 2 p.

Arkin, G. F., J. T. Ritchie, M. Thompson, and R. Chaison. 1975. A large automated rainout shelter installation for crop water deficit studies. Texas Agric. Exp. Stn. Misc. Publ. 1199. 8 p.

Arkin, G. F. 1971. Grain dryer emissions. Corn Conditioning Conference, University of Illinois. Sponsored by: Agricultural Engineering Department, Cooperative Extension Service, Illinois Farm Electrification Council and the Division of University Extension.

### **Non-Technical Papers**

Arkin, G. F. 1994. Partnerships Lead to Success, AgriSearch, 9(2):2, Ga. Agr. Exp. Stn., Athens.

Arkin, G. F. 1993. A Corporate Research Vision. AgriSearch, 7(2):1, Ga. Agr. Exp. Stn., Athens.

Arkin, G. F. 1992. Environmental Changes Under Control? Center of Study to Better Manage Humankind's Activities With Nature. Agricultural Engineering, January Issue, p. 25-26.

Arkin, G. F. 1991. Georgia Station Continues Legacy of Research. Farmers & Consumers Market Bulletin, July Issue, Volume 78, No. 30.

Arkin, G. F. 1991. A Global View of Agriculture. AgriSearch, 6(1):1, Ga. Agr. Exp. Stn., Athens.

Arkin, G. F. 1991. What Are The Real Issues In Food Safety and Health? Georgia Farmer, March Issue, p.4.

Arkin, G. F. 1990. Investment in Research: Scheme to Pump Five Hundred Million Dollars Into Programs. Georgia Farmer, April Issue, p. 5.

Arkin, G. F. 1990. Short-Term Profits May Lead To Long-Term Failures. AgriSearch 5(2):2, Ga. Agr. Exp. Stn., Athens.

Arkin, G. F. 1990. Economic Security and Agricultural Research. Georgia Farmer, September Issue, p. 4.

Arkin, G. F. 1989. Agriculture's Tarnished Image. AgriSearch 3(4):1, Ga. Agr. Exp. Stn., Athens.

Arkin, G. F. 1989. Food Security is Balancing Act Now. *Agri-Search* 3(3):1, Ga. Agr. Exp. Stn., Athens.

Arkin, G. F. 1989. Experiment Stations Face New Challenges in Next Century, *Georgia Farmer*, January Issue, p. 4.

Arkin, G. F. 1989. Experiment Stations' Work is Never Done. *Georgia Farmer*, June Issue, p. 2.

Arkin, G. F. 1988. Faster Information Flow is Essential. *Agri-Search* 2(3):1, Ga. Agr. Exp. Stn., Athens.

## PROFESSIONAL PRESENTATIONS

### Convention Papers

Arkin, G. F. 1993. Climate Modeling for Sustainable Agriculture. ICRISAT Paper. Presented to International Conference on Sustainable Agriculture, International Crops Research Institute for the Semi-Arid Tropics, Hyderabad, India.

Arkin, G. F. 1992. Potential Climate Change Effects and U. S. Agriculture's Response. Presented to USDA Agriculture Outlook Conference, Washington, DC.

Arkin, G. F. 1985. Agricultural Climatology. Presented to Water and Water Policy in World Food Supplies Conference, Texas A&M University, College Station, TX.

Arkin, G. F. 1984. Crop model applications. Presented to Symposium on Agricultural Modeling and Management Applications, College Station, TX.

Arkin, G. F. 1984. New water use strategies for limited irrigation in the Blackland and East Texas Regions. Presented to Annual Staff Conference, College Station, TX.

Arkin, G. F. 1983. A sorghum leaf area model. Presented to American Society of Agricultural Engineers Summer Meeting, Bozeman, MT.

Arkin, G. F. 1982. Radar precipitation estimates for a soil water balance. Presented to American Society of Agricultural Engineers Winter Meeting, Chicago, IL.

Arkin, G. F. 1982. Evaluating grain sorghum production strategies using a crop model. Presented to symposium on The Agro-meteorology of Sorghum and Millet in the Semi-Arid Tropics, Hyderabad, India.

Arkin, G. F. 1982. A modeling approach to improving crop production. Presented to New England Agricultural Soil and Water Research Symposium, Orono, ME.

Arkin, G. F. 1981. Development of a drought assessment technique. Presented to Southwest Drought Research Program Workshop, Denver, CO.

Arkin, G. F. 1981. Applications of crop growth models. Presented to the First Inter-American Symposium on Agroclimatic Modeling and Information Systems, Caracas, Venezuela.

Arkin, G. F. 1981. Making weather and climate dependent crop management decisions. Presented to the Workshop on Applications of Weather Data to Agriculture and Forest Production, Fifteenth Conference of Agricultural and Forest Meteorology, Anaheim, CA.

Arkin, G. F. 1980. Evaluating farming system feasibility and impact using crop growth models and climate data. Presented to Climate and Risk Conference, Arlington, VA.

Arkin, G. F. 1980. Development of maize growth and development model. Presented to the Interregional Corn Conference, Atlanta, GA.

Arkin, G. F. 1979. Agricultural Meteorology. Presented to Blackland Income Growth Program, College Station, TX.

Arkin, G. F. 1979. Modeling as a method of determining most limiting factors in crop production. Presented to Texas Seedmen's Production and Research Conference, Dallas, TX.

Arkin, G. F. 1978. Invited to preside as session chairman. Symposium: Modeling Crop Production Systems, American Society of Agronomy Annual Meeting, Chicago, IL.

Arkin, G. F. 1978. Crop response to available soil water. Presented to American Agricultural Economics Association, Blacksburg, VA.

Arkin, G. F. 1978. Spectral indicators of sorghum development with comments on their value in growth modeling. Presented to American Society of Agricultural Engineers Summer Meeting, Logan, UT.

Arkin, G. F. 1977. Using desktop calculator to estimate root length. Presented to American Society of Agronomy Annual Meeting, Los Angeles, CA.

Arkin, G. F. 1977. A method of forecasting grain yields. Presented to American Society of Agricultural Engineers Summer Meeting, Raleigh, NC.

Arkin, G. F. 1977. Invited to preside as session chairman. Symposium: Crop and Forage Production with Limited Water, American Society of Agronomy Annual Meeting, Los Angeles, CA.

Arkin, G. F. 1977. The future role of a crop model in large area crop yield estimating. Presented to NOAA Workshop on Crop Yield Modeling, Columbia, MO.

Arkin, G. F. 1977. Implementation of narrow-row crop production on conservation tillage. Presented to American Society of Agronomy Annual Meeting, Waco, TX.

Arkin, G. F. 1976. The future role of a crop model in large area crop yield estimating. Presented to American Society of Agronomy Annual Meeting, Houston, TX.

Arkin, G. F. 1976. Design for a root observation chamber field installation. Presented to American Society of Agricultural Engineers Winter Meeting, Chicago, IL.

Arkin, G. F. 1976. A root observation chamber field installation. Presented to American Society of Agronomy Annual Meeting, Houston, TX.

Arkin, G. F. 1976. Forecasting grain sorghum yields using probability functions. Presented to American Society of Agricultural Engineers Summer Meeting, Lincoln, NE.

Arkin, G. F. 1975. Phenology and morphology of grain sorghum as influenced by soil water deficits. Presented to American Society of Agricultural Engineers Annual Meeting, Davis, CA.

Arkin, G. F. 1976. A model for simulating grain sorghum growth. Presented to Ninth Biennial Grain Sorghum Research and Utilization Conference, Lubbock, TX.

Arkin, G. F. 1976. Influence of close row spacing on grain sorghum yield in Temple, Texas. Presented to Ninth Biennial Grain Sorghum Research and Utilization Conference, Lubbock, TX.

Arkin, G. F. 1974. Deep tillage effects on crop physiological response to water deficits. Presented to American Society of Agricultural Engineers Winter Meeting, Chicago, IL.

Arkin, G. F. 1974. Overview of research at the Blackland Research Center. Presented to National Sorghum Research Program Review, Manhattan, KS.

Arkin, G. F. 1974. Presented sorghum research overview to Sorghum Improvement Conference of North America Workshop, Lincoln, NE.

Arkin, G. F. 1974. A model for simulating grain sorghum growth. Presented to American Society of Agricultural Engineers Annual Meeting, Stillwater, OK.

Arkin, G. F. 1973. A simplified model for calculating light interception by a sorghum canopy. Presented to American Society of Agronomy Annual Meeting, Las Vegas, NV.

Arkin, G. F. 1973. Computer applications in agricultural research. Presented to Heart of Texas Association for Computing Machines, Killeen, TX.

Arkin, G. F. 1972. A model of heat, mass and momentum flow in stomatal cavities of a sorghum leaf. Presented to American Society of Agronomy Annual Meeting, Miami Beach, FL.

### **Other Invited Presentations.**

"Enhancing Diversity," USDA, Cooperative State Research, Education and Extension Service (CSREES) Administrative Officers' Conference, Newport, Rhode Island, 2004.

CSREES Executive Council Diversity briefing, Washington, DC, 2001.

"Sustainable Agriculture Research and Education in the Southern Region," 1890 Agriculture Research Directors Conference, New Orleans, 1994.

"A National Envirotron," Global Climate Change Rap Session (Presenter), American Society of Agricultural Engineers Annual Meeting, Chicago, IL, December 1991.

"Crop Modeling Opportunities and Challenges," International Groundnut Conference (Session Moderator), International Crops Research Institute for the Semi-Arid Tropics, Hyderabad, India. November 1991.

"National Agricultural Weather Research Program," position paper presented to participants of four regional projects on weather and climate research, Asheville, NC, September 1989.

"The National Genetic Resource Program: Perspectives of an Administrative Advisor," presented at a regional meeting for Northeastern Region Association of Experiment Station Directors, Geneva, NY, August 1989.

"Overview of Agricultural Trends for the 21st Century," presented to Southeast Regional Research Committee of the National Association of Conservation Districts, Florence, SC, January 1988.

## INTERNATIONAL TRAVELS

2004 - University of Ghana, Council for Industrial and Scientific Research (CSIR), Centre National de la Recherche Scientifique et Technologique, University of Ouagadougou, Ghana and Burkina Faso.

2002 - University of Ghana, Council for Industrial and Scientific Research (CSIR), Ejura District Hospital, Centra National de la Recherche Scientifique et Techonologique, University of Ouagadougou, Ghana and Burkina Faso.

2000 - Ecolodge San Luis and Biological Station and San Miguel Biological Station, Costa Rica.

1995 - African Centre of Meteorological Applications for Development (ACMAD), Niamey, Niger

1993 - ICRISAT, India and Chiang Mai University, Thailand

1993 - Institute Agronomico San Ignacio de Loyola (IASIL), Fundacion de Desarrolla Agropecuario (FDA), Pontificia Universidad Catolica Madrey Maestra, Dominican Republic

1992 - ICRISAT and Ford Foundation, India

1991 - International Rice Research Institute (IRRI), Philippines; ICRISAT, India; Chiang Mai University, Thailand

1982 - INRA, Paris; Agricultural College, Paris and IRAT Laboratory, Montpellier, France

1980 - ICRISAT (International Crops Research Institute for the Semi-Arid Tropics), India, and Indian Meteorology Department

1980 - The Volcani Center, Israel

1980 - UN/FAO Agroecology and Meteorology Group, Rome, Italy

1977 - The Volcani Center and Weizmann Institute, Israel

1977 - International Institute for Land Reclamation and Improvement, Wageningen, The Netherlands

# COUNTY AGENDA REQUEST

Page 105 of 180

Department:	Selection Committee	Presenter(s):	Vanessa Tigert, Director
Meeting Date:	Thursday, January 8, 2026	Type of Request:	Consent      Item #10

## Wording for the Agenda:

Approval of a recommendation from the Selection Committee, comprised of Fayette County Staff, to reappoint Jim Poff to the Fayette County Water Committee for a term beginning January 1, 2026 and expiring December 31, 2029.

## Background/History/Details:

The purpose of the Water Committee is to fully explore water issues concerning Fayette citizens, to provide recommendations for short and long term priorities and goals, solicitation of federal funds, grants,etc., to assist with identification of funding sources, to assist with coordination between the County and the municipalities, to provide education in this community about water resources and to provide a forum for citizens to express concerns.

There are two citizen positions available. The position was advertised in accordance with county policy 100.19; Board Appointment. Three applicants submitted applications for consideration. Interviews were conducted and the recommendation to the Board is to reappoint Jim Poff for a term beginning January 1, 2026 and expiring December 31, 2029.

## What action are you seeking from the Board of Commissioners?

Approval of a recommendation from the Selection Committee, comprised of Fayette County Staff, to reappoint Jim Poff to the Fayette County Water Committee for a term beginning January 1, 2026 and expiring December 31, 2029.

## If this item requires funding, please describe:

Not Applicable

Has this request been considered within the past two years?

No

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

No

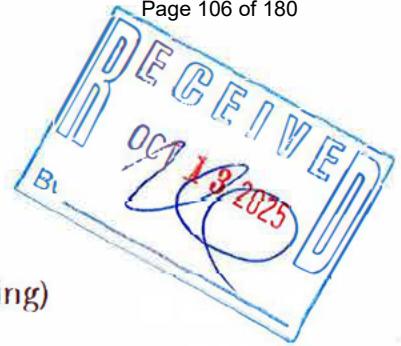
Backup Provided with Request?

Yes

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance	<input type="checkbox"/> Not Applicable	Reviewed by Legal	<input type="checkbox"/>
Approved by Purchasing	<input type="checkbox"/> Not Applicable	County Clerk's Approval	<input type="checkbox"/>
Administrator's Approval	<input type="checkbox"/>		

## Staff Notes:



**APPLICATION FOR APPOINTMENT**  
**Fayette County Water Committee (Second-posting)**

Thank you for your interest in being considered for appointment to the Fayette County Water Committee. Applicants must be a legal resident of the State of Georgia, a resident of Fayette County and a customer of the Fayette County Water System.

The Water Committee is comprised of seven voting members and two non-voting members who serve at the pleasure of the Board of Commissioners. Meetings are scheduled to be held on the second Wednesday of each month at 8:30 a.m. at 140 Stonewall Avenue West, Suite 100, Fayetteville, Georgia. Please do not apply if you will be unable to attend a minimum of eighty percent (80%) of all meetings. **Applicants are encouraged to attend as many Water Committee meetings as possible in an effort to become familiar with the responsibilities of the post.**

Please complete the form and answer the questions. Please return your completed application, with a resume if available, to Tameca P. Smith, County Clerk, via email at [tsmith@fayettecountyg.gov](mailto:tsmith@fayettecountyg.gov) or 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214 **no later than 5:00 p.m. on Friday, November 7, 2025.**

If you have any questions, please call (770) 305-5103.

*NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.*

NAME James Poff  
 ADDRESS 425 Southbridge #5  
Peachtree City, GA 30269

TELEPHONE (home) \_\_\_\_\_ (cell) \_\_\_\_\_

(email address) \_\_\_\_\_

James E. Poff  
 Signature

10-10-2025

Date



(Re-appointment)

APPLICATION FOR APPOINTMENT  
Fayette County Water Committee

1. How long have you been a resident of Fayette County? Since 2001
2. Why are you interested in serving on the Fayette County Water Committee?  
I feel I can offer value, desire to serve community
3. What qualifications and experience do you possess that should be considered for appointment to the Water Committee?  
40 years experience in the water business
4. List your recent employment experiences to include name of company and position.  
Manager & Senior Instructor at Georgia Water & Wastewater Inst. Cert. Program Mgr at GAWP
5. Do you have any past experience related to this position? If so, please describe.  
Been serving on this committee for many years
6. Are you currently serving on a commission/board/authority or in an elected capacity with any government? No
7. Have you attended any Water Committee meetings in the past two years and, if so, how many? Almost all of them
8. Are you willing to attend seminars or continuing education classes at county expense?  
Yes
9. Would there be any possible conflict of interest between your employment or your family and you serving on the Water Committee? No
10. Are you in any way related to a County Elected Official or County employee? If so, please describe. No
11. Describe your current community involvement.  
Serving on FC Water Board  
Served on Fayetteville Ethics Committee
12. Have you been given a copy of the county's Ethics Ordinance? Yes
13. Is there any reason you would not be able to comply with the Ethics Ordinance?  
No

# James G. (Jim) Poff

425 Southbridge Pass, Peachtree City, GA 30269  
[www.linkedin.com/in/jimpoff](http://www.linkedin.com/in/jimpoff)



## Work Experience

VARIOUS CONSULTING COMPANIES (SEE LIST BELOW)

Consultant, October 2006 to Present

Completed hundreds of projects on all topics associated with water utilities including all aspects of drinking water, wastewater, water reuse, stormwater, and water environment analysis. Companies worked for include AlphaSights, GLG Research, GuidePoint Advisors, PreScouter, Tegus, and Zintro.

GEORGIA ASSOCIATION of WATER PROFESSIONALS (GAWP), MARIETTA, GEORGIA

Manager & Senior Instructor, May 2022 to Present

Manage the three certification programs administered by GA WP. Those are Backflow Prevention Assembly Tester, Maintenance Technologist, and Qualified Water Loss Auditor. Teach training classes for all three programs. Duties also include Technical Committee Leader for all Water Utility operational areas including drinking water treatment & distribution, wastewater treatment & collection, Environmental Analysis and PFAS issues.

GEORGIA WATER & WASTEWATER INSTITUTE (GWWI), CARROLLTON, GEORGIA

Manager & Senior Instructor, November 2018 to May 2022

GWWI is a wholly owned subsidiary of Georgia Association of Water Professionals. Educate water professionals and manage all operations functions including supervision of three instructors and one project coordinator. Main goal of training is to provide curriculum for all class offerings that include regulatory required prerequisite training for most operational water professional positions. Instructed each class within the extensive course catalog.

CLAYTON COUNTY WATER AUTHORITY, MORROW, GEORGIA

Assistant General Manager - Operations, February 2014 to July 2014 and January 2017 to November 2018

Manage all operations functions including three Drinking Water Production facilities including reservoirs, 1,300 miles of Water Distribution system including pipes, valves, pump stations and storage facilities, 1,100 miles of Wastewater Conveyance including 42 lift stations, three Water Reclamation facilities including two Natural Treatment Systems, and all associated Maintenance activities. Duties include managing four direct reports (223 employees), annual budget of \$45 million, capital budget of \$14 million, and responsible for \$483 million of capital assets. Manage strategic and capital project prioritization process and level of service reporting. Served as CCWA Business Process Champion and Innovation Team Lead.

Assistant General Manager – Support Services, July 2014 to January 2017

Manage all support service functions including Customer Accounts, Meter Services, Information Technology, Finance, Public Relations, Risk Management, Procurement, Safety/Security, Engineering including Storm Water Utility, and Human Resources. Duties include managing seven direct reports (157 employees) annual operating budget of \$35 million, capital budget of \$14 million, and \$667 million of capital assets. Manage strategic/capital project prioritization process and level of service reporting. Business Process Champion.

Water Reclamation Department Manager, November 2002 to February 2014

Manage an annual budget of \$13 million and responsible for \$265 million of capital assets. Duties include managing seven direct reports (53 employees), three Water Reclamation Facilities, two Natural Treatment Systems, Pelletized Fertilizer Production facility, Central laboratory, and an Environmental Compliance program. Served as Operational lead person in capital improvement program that upgraded all facilities to include PLC instrumentation and SCADA. Managed startups, warranty issues, creation of all new O&M Manuals, SOPs, and newly improved Preventative Maintenance work order system.

Laboratory Director, October 1993 to November 2002

Supervise operation of laboratory including quality assurance, safety, chemical hygiene, and training programs. Responsible for reporting and compliance issues at all water reclamation facilities including three biosolids programs. Evaluate and interpret laboratory data. Assist plant supervisors in troubleshooting and solving operational problems encountered. Trained plant operators on Laboratory Procedures and Biological Nutrient Removal process to be employed at all plants in the future.

Environmental Compliance Coordinator, October 1993 to November 2002

Manage industrial pretreatment program including the county sewer use ordinance, industrial discharge permits, local limits, Fats, Oils, & Grease (FOG) Management program and enforcement response plan. Prepare and maintain extensive records and reports on all aspects of industrial pretreatment, septage, and groundwater remediation. Inspect, monitor, enforce, and communicate with all significant industrial and commercial customers of CCWA. Revised entire program in 1996 and 2001 because of new federal regulations and changed NPDES permits. Developed and implemented an award winning FOG Management program in 2001.

Chemist, October 1988 to October 1993

Developed and implemented quality assurance program, chemical hygiene plan, emergency response procedures, and standard operating procedures. Maintained and calibrated all laboratory instrumentation. Purchased needed equipment and supplies. Performed a wide variety of sampling and analysis on water, wastewater, industrial, soil, and biosolids samples.

LABORATORY CONSULTING SOURCES, JONESBORO, GEORGIA

Part-time Chemist, August 1989 to December 1997

Performed a wide variety of chemical and microbiological analyses in accordance with USEPA and Georgia EPD regulations including NPDES, LAS, 40 CFR 503, SDWA, UST, and RCRA. Responsible for all quality assurance within inorganic analysis section.

MILWAUKEE METROPOLITAN SEWERAGE DISTRICT, MILWAUKEE, WISCONSIN

Field and Laboratory Technician, Summers of 1986 and 1987

Performed various sampling and analysis duties during water quality survey of Milwaukee County Rivers and limnological study of Lake Michigan.

WATER & ENVIRONMENTAL LABORATORY, STEVENS POINT, WISCONSIN

Laboratory Technician, Summer of 1985

Monitored Portage County lakes, drinking water wells, landfill sites, agricultural storm water runoff, and industrial effluents for many different water quality parameters.

## Licenses

C2EP Professional Operator (PO) Wastewater Class IV (highest) – POS4-00052-0817, Georgia Wastewater Operator Class I (highest) - 014108, Georgia Wastewater Laboratory Analyst - 011257, Georgia Wastewater Industrial Operator - WWID032201, Georgia Wastewater Collections – WWC033470, Georgia Water Treatment Operator Class 3 – 016796, Georgia Water Distribution Operator - WD016644, Georgia Qualified Water Loss Auditor - QWLA0255, Georgia Backflow Assembly Tester – BPAT-03668, Georgia Maintenance Technologist – GAMTI-75375865, & Georgia Erosion & Sediment Control Class 1A - 58236

## Awards

Water Environment Federation: “Laboratory Analyst Excellence Award” in August 1995, “Arthur Sidney Bedell Award” in August 2014, “Outstanding Service Award” in August 2015

Toastmasters International: “Competent Toastmaster”, April 2001, “Competent Leader”, May 2001

Georgia Association of Water Professionals: “Ira C. Kelley Award” in June 1996, “Select Society of Sanitary Sludge Shovelers (SS)” in July 2009, “Top Operator” in April 2013, “Charles H. Jones Award” in August 2013, and “Presidents Award” in November 2020

## Education

University of Wisconsin-Stevens Point:

*Major: Water Resources, Minor: Chemistry, August 1982 - May 1988*

Dale Carnegie Institute - *Dale Carnegie Training, June 1998*

Toastmaster International - *"Competent Toastmaster" in April 2001, "Competent Leader" in May 2001*

Leadership Clayton - *Graduate in class of 2008-2009*

Institute of Georgia Environmental Leadership - *Graduate in class of 2012*

## Other Professional Management Training (not including all seminars)

California State University – Sacramento - *Utility Management, May 2000*

Dun & Bradstreet - *The Effective Supervisor, September 1993 and March 1999*

Clayton College and State University - *Public Speaking, April 1994*

Personal Health & Performance (Barbara Banta) - *High Impact Communication Skills, Jan. 1995*

Clayton County Water Authority - *Leadership Skills Training, October 1997*

University of Georgia – *Effective Supervision, August 2000*

Georgia State University – *Lessons in Leadership, November 2000*

Georgia Institute of Technology– *Changing Role of the Supervisor 1&2, October 2001 - March 2002*

## Volunteer & Community Experience

Georgia Association of Water Professionals 1988 to present - *Laboratory Committee Chair in 1994, Industrial Pretreatment Committee Chair in 1996 & 2001, Reuse Committee, Wastewater Treatment Committee Chair in 2006, GWEF Nutrient Technical Advisory Committee 2007-2011, GWEF Trustee and President 2011-2015, Water Loss Control Committee, and H2Opportunity Committee*

ALTA Tennis Team 1998 to present – *Team Captain from 1998 to present*

Fayette County Water System Advisory Committee 2021 to present

Metropolitan North Georgia Water Planning District 2004 to present – *Technical Coordinating Committee member 2004 -2018, Flint River Basin Advisory Committee 2018 to present*

Fayette County Public Schools & PTOs 2005 to 2020 – *Volunteered in various capacities.*

City of Fayetteville 2012 to 2020 – *Appointed by Mayor to Ethics Commission*

Clayton County Public Schools 1990 to 2018– *Served as Science Fair Judge*

ACF Stakeholders 2005 to 2018 – *Governing Board member and Membership Committee Chair 2009 to 2018*

Water Environment Research Foundation 2013 to 2018 - *LIFT Member*

Water Environment Federation 1995 to 2015 - *Lab Practices Committee 1995-2000, MOP 8 Chapter 28 Reviewer, and Delegate-At-Large 2010-2014 (Budget, Audit, and Nominating Committees)*

Clayton County Family Care (A United Way Organization) 2004 to 2013 – *Board Member, Finance Committee Chair, Vice-Chair, Chair 2009-2013*

Magnolia Ridge Homeowners Association 2002 to 2004 - *Elected/Served as Board member*

Clayton County Water Authority 1988 to 2002 - *Safety Committee 1998-1999, March of Dimes, American Cancer Society, and Operation Christmas Committees.*

Toastmasters International CCWA Club 1998 to 2002 - *Club Officer, President in 2001*

Rivercrest Homeowners Association 1995 to 2000 - *Elected/Served as Board member*

Association of Boards of Certification 1995 to 2000 - *Laboratory Committee*

“Standard Methods...” Committee 1995-2000

## Classes and Papers Presented

New Biosolids Regulations (40 CFR 503) at GWPCA Fall Conference, 9 Nov. 1993

Laboratory Analysis of Water and Wastewater at CCWA Mini-Conf., 19 Jan. 1994

Biochemical Oxygen Demand at GWPCA Laboratory Symposium, 7 June 1994

Biosolids Regulations (40 CFR 503) at AOAC Annual Meeting, 6 February 1995

Solids Analysis at GWPCA Laboratory Symposium, 6 June 1995  
Total Kjeldahl Nitrogen Analysis at GWPCA Annual Conference, 14 August 1995  
The (Re)Cycle of Water at Clayton County High Schools, October 1995 & 1996  
Biosolids Regulations (40 CFR 503) at CCWA Mini-Conference, 15 January 1996  
Solutions and Dilutions at GWPCA Laboratory Symposium, 17 June 1996  
Industrial Pretreatment Program at CCWA Mini-Conference, 14 January 1998  
Chemical Hygiene Plans at GWPCA Fall Conference, 4 November 1998  
Wastewater Laboratory for Operators & Analysts State Board approved training, Feb. & Mar. 2000  
Biological Nutrient Removal State Board approved training, Feb. & March 2001  
CCWA Grease Program Education at CCWA Mini-Conference, January 2002  
Setting Industrial Surcharge Rates at GWPCA Industrial Conference, March 2002  
Are You Ignoring 80% of your Grease? At GWPCA Annual Conference, August 2002  
Constructed Wetlands Role in a Sustainable Utility at Southern Environ. Law Center Seminar, Dec. 2009  
Constructed Wetlands Role in Treatment Process at GAWP Spring Conference 2010  
What is the GAWP Leadership Academy at Louisville WEFMAX, April 14, 2011  
What is a Nutrient Technical Planning Group at GAWP Spring Conference 2011  
Constructed Wetlands Role in a Sustainable Utility at AWWA National Sustainability Conference 2012  
Nutrients, Why Are We Here? at GAWP Nutrient Specialty Conference in August 2013  
Planning a Sustainable Future for Clayton County at AWRA Annual Conference in November 2015  
Overview of Water Reclamation Biological Nutrient Removal at GAWP District 3 Meeting in December 2016  
Apparent Loss Location and Reporting at AWWA Nationwide Webinar in April 2017  
Water – Energy Nexus at Metropolitan North Georgia Water Planning District Meeting in April 2017  
Upper Flint River Perspectives of CCWA at Georgia Water Resources Conference in April 2017  
Using Data Science to Drive Water Utility Decisions at Utility Management Conference in February 2018

## References

Professional and Personal References are available upon request.

**OTHER**  
**APPLICANT**



## APPLICATION FOR APPOINTMENT Fayette County Water Committee

Thank you for your interest in being considered for appointment to the Fayette County Water Committee. Applicants must be a legal resident of the State of Georgia, a resident of Fayette County and a customer of the Fayette County Water System.

The Water Committee is comprised of seven voting members and two non-voting members who serve at the pleasure of the Board of Commissioners. Meetings are scheduled to be held on the second Wednesday of each month at 8:30 a.m. at 140 Stonewall Avenue West, Suite 100, Fayetteville, Georgia. Please do not apply if you will be unable to attend a minimum of eighty percent (80%) of all meetings. **Applicants are encouraged to attend as many Water Committee meetings as possible in an effort to become familiar with the responsibilities of the post.**

Please complete the form and answer the questions. Please return your completed application, with a resume if available, to Tameca P. Smith, County Clerk, via email at [tsmith@fayettecountyga.gov](mailto:tsmith@fayettecountyga.gov) or 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214 **no later than 5:00 p.m. on Friday, October 3, 2025.**

If you have any questions, please call (770) 305-5103.

*NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.*

NAME Virgil Hooper

ADDRESS 1415 Hwy 85 N suite 310-336

Fayetteville GA 30214

TELEPHONE (home) N/A (cell) ██████████

(email address) ██████████

Virgil Hooper  
Signature

10/31/2025  
Date



## APPLICATION FOR APPOINTMENT Fayette County Water Committee

1. How long have you been a resident of Fayette County? 13 years

2. Why are you interested in serving on the Fayette County Water Committee?

I'm interested in the county continuing to provide a safe and reliable water to meet the growth.

3. What qualifications and experience do you possess that should be considered for appointment to the Water Committee?

Civil Engineer with over 35 years of project management experience in both government and commercial sectors.

4. List your recent employment experiences to include name of company and position.

Federal Aviation Administration (FAA)- Civil Engineer/ Lead Planner

5. Do you have any past experience related to this position? If so, please describe.

No

6. Are you currently serving on a commission/board/authority or in an elected capacity with any government?

No

7. Have you attended any Water Committee meetings in the past two years and, if so, how many? No

8. Are you willing to attend seminars or continuing education classes at county expense? Yes

9. Would there be any possible conflict of interest between your employment or your family and you serving on the Water Committee? No

10. Are you in any way related to a County Elected Official or County employee? If so, please describe. No

11. Describe your current community involvement. Member of Fayette County Chamber of Commerce

12. Have you been given a copy of the county's Ethics Ordinance? Yes

13. Is there any reason you would not be able to comply with the Ethics Ordinance? No

# Virgil Hooper, PE, PMP, LEED AP

FAA Lead Planner | Civil Engineer | Project Manager

Fayetteville, GA | [REDACTED] [REDACTED]

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## Profile

FAA Lead Planner and licensed Professional Engineer with 30+ years of experience in aviation planning, civil engineering, and federal program management. Proven record of directing multi-million-dollar projects, negotiating reimbursable agreements, and delivering air traffic facility and airport infrastructure solutions that enhance safety, efficiency, and system reliability.

Recognized mentor, stakeholder liaison, and technical expert trusted by sponsors, consultants, and FAA leadership.

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## Core Competencies

- Airport & Air Traffic Facility Planning
- Program & Project Management (PMP)
- Civil Engineering (PE, LEED AP)
- Reimbursable Agreement Development
- Cost Estimating & Budget Oversight
- Stakeholder & Sponsor Engagement
- FAA Policy & Regulatory Compliance
- Cross-Disciplinary Team Leadership

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## Key Experience

### Federal Aviation Administration (FAA)

Aviation Technical Systems Specialist (Lead Planner) – NAS Planning Team | 2022–2025

- Directed planning for ATCT replacements, runway rehabilitations, and Runway Status Light (RWSL) installations.
- Led interdisciplinary reviews of Airport Layout Plans (ALPs), environmental documents, and sponsor studies.
- Coordinated AFTIL siting visits, balancing operational, safety, and community impacts.
- Developed and managed reimbursable agreements ensuring alignment of FAA support with sponsor projects.
- Advised sponsors on NAVAID protection, cable relocation, and construction phasing to minimize downtime.

### **Aviation Technical Systems Specialist (Planning Specialist) – NAS Planning Team | 2019–2022**

- Led planning for Washington DC metro airports, coordinating across FAA, airport authorities, and local/state agencies.
- Negotiated contested reimbursable agreements and identified cost-saving integration opportunities.
- Supported strategic portfolio planning and maintained full operations during 100% telework.

### **Civil Engineer Roles – FAA Engineering & Cost Estimating | 2009–2019**

- Produced 200+ cost estimates for capital projects using SAGE/PACES software.
- Designed and managed ATCT, TRACON, and NAVAID relocations nationwide.
- Served as Lead Design Engineer for Fort Lauderdale Executive ATCT, basis for FAA's low-activity tower design standard.

### **Captain, Civil Engineer Officer – U.S. Air Force | 1994–1999**

- Managed \$25M annual budget and infrastructure programs at Los Angeles and Robins AFBS.
- Directed engineering, environmental compliance, and training operations for 6,000+ personnel.

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### **Education & Credentials**

- **B.S., Civil Engineering, U.S. Air Force Academy**
- **Professional Engineer (PE), Civil**
- **Project Management Professional (PMP)**
- **Six Sigma Black Belt**
- **LEED Accredited Professional (LEED AP)**
- Licensed Fiduciary Financial Advisor

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# COUNTY AGENDA REQUEST

Page 117 of 180

Department:	Assessors' Office	Presenter(s):	Lee Ann Bartlett, Director
Meeting Date:	Thursday, January 8, 2026	Type of Request:	Consent      Item #11

## Wording for the Agenda:

Approval of Board of Assessors' recommendation to approve a disposition of tax refund, as requested by Mike Gassman, President of Flat Creek Villas HOA, in the amount of \$1,533.27 for tax year(s) 2023 and 2024.

## Background/History/Details:

When a taxpayer believes that an error has occurred, with respect to taxes paid to Fayette County on Real Estate and Personal Property tax bills, they have the right to request a refund under O.G.G.A. 48-5-380. This request is given to the Assessors' Office for review of the details. Appropriate recommendation(s) are then forwarded to the Board of Commissioners' for final consideration of said requests.

Request made by Mike Gassman, President of Flat Creek Villas HOA for residential property parcel 07-3113-026. On October 29, 2025, a request for a partial refund of taxes was received. The request was based on the property being valued as a buildable lot instead of as common area. Taxpayer is eligible under the refund statute for a refund for tax year 2023 and 2024.

Board of Assessors recommend approval.

## What action are you seeking from the Board of Commissioners?

Approval of Board of Assessors' recommendation to approve a disposition of tax refund, as requested by Mike Gassman, President of Flat Creek Villas HOA, in the amount of \$1,533.27 for tax year(s) 2023 and 2024.

## If this item requires funding, please describe:

The funding required will be for those refund requests where the overpayment of taxes (voluntarily or involuntarily) was a direct result of property that had previously been erroneously assessed and taxes have already been collected from the taxpayer(s).

Has this request been considered within the past two years?  No      If so, when?

Is Audio-Visual Equipment Required for this Request?\*  No      Backup Provided with Request?  Yes

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance	<input type="checkbox"/> Not Applicable	Reviewed by Legal	<input type="checkbox"/> Yes
Approved by Purchasing	<input type="checkbox"/> Not Applicable	County Clerk's Approval	<input type="checkbox"/> Yes
Administrator's Approval	<input type="checkbox"/>		

## Staff Notes:

## MEMORANDUM

TO: Fayette County Board of Commissioners

FROM: Fayette County Board of Assessors

DATE: December 10, 2025

Re: Tax Refund Request – Flat Creek Villas HOA

Mike Gassman, President of Flat Creek Villas HOA, has requested a partial refund of taxes in the amount of \$1,533.27 for tax years 2023 and 2024 based upon the property being valued as a buildable lot instead of as common area.

Common areas are valued at a nominal value of \$1,000 per the Georgia Appraisal Procedures Manual. Staff confirmed that the parcel is common area for the residential development and adjusted the value accordingly.

The provisions of the refund statute were designed to enable correction of an error or illegality that exists in the record of assessment and is discovered after the payment of taxes. In this case, an error existed in the classification of property. Assessors' Office staff has corrected the error.

<b>TOTAL REDUND RECOMMENDED:</b>	\$776.62	2023
	\$756.65	2024

# COUNTY AGENDA REQUEST

Page 119 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:

## Wording for the Agenda:

Approval of Board of Assessors' recommendation to approve a disposition of tax refund, as requested by Bryan Hallock, as agent for Daniel M Boglioli, trustee of the Dorothy Reinecke estate, in the amount of \$584.47 for tax year(s) 2022, 2023, and 2024.

## Background/History/Details:

When a taxpayer believes that an error has occurred, with respect to taxes paid to Fayette County on Real Estate and Personal Property tax bills, they have the right to request a refund under O.G.G.A. 48-5-380. This request is given to the Assessors' Office for review of the details. Appropriate recommendation(s) are then forwarded to the Board of Commissioners' for final consideration of said requests.

Request made by Bryan Hallock, as agent for Daniel M Boglioli, trustee of the Dorothy Reinecke estate, for residential property parcel 06-1117-089. On October 28, 2025, a request for a partial refund of taxes was received. The request was based on an error in square footage of the residential dwelling. Taxpayer is eligible under the refund statute for a refund for tax year(s) 2022, 2023, and 2024.

Board of Assessors recommend approval.

## What action are you seeking from the Board of Commissioners?

Approval of Board of Assessors' recommendation to approve a disposition of tax refund, as requested by Bryan Hallock, as agent for Daniel M Boglioli, trustee of the Dorothy Reinecke estate, in the amount of \$584.47 for tax year(s) 2022, 2023, and 2024.

## If this item requires funding, please describe:

The funding required will be for those refund requests where the overpayment of taxes (voluntarily or involuntarily) was a direct result of property that had previously been erroneously assessed and taxes have already been collected from the taxpayer(s).

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

## MEMORANDUM

TO: Fayette County Board of Commissioners

FROM: Fayette County Board of Assessors

DATE: December 9, 2025

Re: Tax Refund Request – Reinecke

Bryan Hallock, as agent for Daniel M Boglioli, trustee of the Dorothy Reinecke estate, has requested a partial refund of taxes for tax year 2022, 2023, and 2024 due to a square footage discrepancy that was discovered as a result of a 2025 appeal.

Correction to the square footage error resulted in a value difference of \$14,700, \$16,500 and \$17,440 for each of the three years. The refund amount based on the revised values is \$584.47.

The provisions of the refund statute were designed to enable correction of an error or illegality that exists in the record of assessment and is discovered after the payment of taxes. In this case, an error existed due to a footage discrepancy. Assessors' Office staff has corrected the error.

<b>TOTAL REDUND RECOMMENDED:</b>		
	\$178.09	2022
	\$200.22	2023
	\$206.16	2024

**BOARD OF COUNTY COMMISSIONERS**

Lee Hearn, Chairman  
 Edward Gibbons, Vice Chairman  
 Eric K. Maxwell  
 Charles D. Rousseau  
 Charles W. Oddo

**FAYETTE COUNTY, GEORGIA**

Steve Rapson, County Administrator  
 Dennis A. Davenport, County Attorney  
 Tameca P. Smith, County Clerk  
 Marlena Edwards, Chief Deputy County Clerk

140 Stonewall Avenue West  
 Public Meeting Room  
 Fayetteville, GA 30214

**MINUTES**

December 8, 2025  
 5:00 p.m.

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Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2<sup>nd</sup> and 4<sup>th</sup> Thursday of each month at 5:00 p.m.

**OFFICIAL SESSION:****Call to Order**

Chairman Lee Hearn called the December 8, 2025 Board of Commissioners meeting to order. A quorum of the Board was present. Commissioner Oddo and Commissioner Rousseau were absent.

**Invocation and Pledge of Allegiance**

Chairman Lee Hearn gave the invocation and led the audience in the Pledge of Allegiance.

**Acceptance of Agenda**

Vice Chairman Gibbons moved to approve the agenda as written. Commissioner Maxwell seconded. The motion passed 3-0.

**PROCLAMATION/RECOGNITION:****PUBLIC HEARING:**

1. **Final Public Hearing for consideration of Resolution 2025-13 adopting the 2025 Property Tax Millage Rate.**

Chief Financial Officer Sheryl Weinmann made a brief presentation to the Board outlining changes that required the County to readvertise the 2025 Property Tax Millage Rate. She continued, stating that this was the third public hearing discussing the 2025 Property Tax Millage Rate due to changes made to the Digest by the Tax Commissioner's Office. As a result, what was originally advertised as a 1.87% increase was now a 1.92% increase. She noted that the hearings were required to be advertised at least one week prior, and they were appropriately advertised. Notices were posted in the Fayette County News [local paper] and on the County website. She noted that there was only a slight change in the 2025 Tax Digest from what was previously presented at the original set of 2025 Property Tax Millage Rate public hearings in October 2025. As a result of an increase in reassessments of 6.63%, she noted that changes made to the exemptions resulting in a decrease, which caused an increase in the tax digest. Ms. Weinmann stated that the total digest increased by \$19,879. She stated that this increase was reflected in the change in taxable digest and the taxable digest variances. Ms. Weinmann stated that the millage rate remained the same, with the proposed 2025 millage rate of 3.763 for the General Fund Maintenance & Operations, Fire Services (2.82), which was a decrease, Emergency Medical Services (1.000), which was an increase, and 911 Services (0.210) as outlined at the October 2025 public hearings. She

highlighted that there was a slight increase in the tax bill but only by a few cents. The increase now was \$13.84 (for the General Fund Maintenance & Operations), and the previous annual change in tax bill was \$13.45. The total tax bill, using a home valued at \$500,000 with a taxable value of \$200,000 and the standard homestead exemption of \$5,000, was \$62.59. Ms. Weinmann continued, stating that using a floating homestead exemption, the increase now was \$13.84 (for the General Fund Maintenance & Operations), resulting in a total change to the tax bill of \$58.40. Ms. Weinmann stated that Fayette County remained one of the lowest counties for millage rates. Ms. Weinmann offered examples of a residential tax bill for a \$500,000 home value for unincorporated Fayette County, Town of Brooks, Peachtree City, City of Fayetteville, and Town of Tyrone, showing the distribution of each to the Board of Education, County M&O, Fire District, EMS District, and 911 District, respectively. She noted that there was a slight change in the millage rate history because the City of Peachtree City rolled back and was now 5.840. She noted that the cumulative effect of the rollback since 2014 remained the same and was \$121.9 million in savings, or about \$3,058 for residents.

Ms. Weinmann concluded the presentation and asked the Board to adopt the resolution 2025-13 to levy the County property tax.

No one spoke in favor or opposition.

Vice Chairman Gibbons moved to adopt the resolution 2025-13 to levy the County property tax. Commissioner Maxwell seconded. The motion passed 3-0. Commissioner Oddo and Commissioner Rousseau were absent.

**ADJOURNMENT:**

Vice Chairman Gibbons moved to adjourn the December 8, 2025 Special Called Board of Commissioners meeting. Commissioner Maxwell seconded. The motion passed 3-0. Commissioner Oddo and Commissioner Rousseau were absent.

The December 8, 2025 Special Called Board of Commissioners meeting adjourned at 5:08 p.m.

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Marlena Edwards, Chief Deputy County Clerk

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Lee Hearn, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 8<sup>th</sup> day of January 2026. Attachments are available upon request at the County Clerk's Office.

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Marlena Edwards, Chief Deputy County Clerk

**BOARD OF COUNTY COMMISSIONERS**

Lee Hearn, Chairman  
 Edward Gibbons, Vice Chairman  
 Eric K. Maxwell  
 Charles D. Rousseau  
 Charles W. Oddo

**FAYETTE COUNTY, GEORGIA**

Steve Rapson, County Administrator  
 Dennis A. Davenport, County Attorney  
 Tameca P. Smith, County Clerk  
 Marlena Edwards, Chief Deputy County Clerk

140 Stonewall Avenue West  
 Public Meeting Room  
 Fayetteville, GA 30214

**MINUTES**

December 11, 2025  
 2:00 p.m.

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Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2<sup>nd</sup> and 4<sup>th</sup> Thursday of each month at 5:00 p.m.

**OFFICIAL SESSION:****Call to Order**

Chairman Lee Hearn called the December 11, 2025 Board of Commissioners meeting to order at 2:00 p.m. A quorum of the Board was present. Commissioner Oddo was absent.

**Invocation and Pledge of Allegiance by Vice Chairman Edward Gibbons**

Vice Chairman Edward Gibbons gave the Invocation and led the audience in the Pledge of Allegiance.

Commissioner Maxwell acknowledged Town of Tyrone Mayor Eric Dial, who was in attendance. Chairman Hearn invited Mayor Dial up to speak if he had any comments he would like to make. Chairman Hearn also expressed his appreciation to Mayor Dial and his team for their partnership in supporting the citizens of Fayette County.

**Acceptance of Agenda**

Vice Chairman Edward Gibbons moved to approve the agenda as written, with the exception of item #11. Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Oddo was absent.

**PROCLAMATION/RECOGNITION:****PUBLIC HEARING:****PUBLIC COMMENT:**

*Speakers will be given a five (5) minute maximum time limit to speak before the Board of Commissioners about various topics, issues, and concerns. Speakers must direct comments to the Board. Responses are reserved at the discretion of the Board.*

**CONSENT AGENDA:**

Vice Chairman Gibbons moved to approve the Consent Agenda. Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Oddo was absent.

1. Approval to add Huntcliff Manor Phase II subdivision to Fayette County's Street Light Program.
2. Approval to acquire all fee simple right-of-way and easements for the proposed 2017 SPLOST; Stormwater Category IV Project 311 Friendship Church Road Culvert Replacement (17SAS).

3. Approval of the Selection Committee's recommendation to reappoint John Kruzan to the Planning Commission for a term beginning January 1, 2026, and expiring December 31, 2028.
4. Approval of the Selection Committee's recommendation to appoint Virgil Hooper to the Planning Commission for a term beginning January 1, 2026, and expiring December 31, 2028.
5. Approval of the Selection Committee's recommendation to reappoint Brian Haren to the Zoning Board of Appeals for a term beginning January 1, 2026, and expiring December 31, 2028.
6. Approval of the Selection Committee's recommendation to reappoint John Tate to the Zoning Board of Appeals for a term beginning January 1, 2026, and expiring December 31, 2028.
7. Approval of the Selection Committee's recommendation to appoint Latisha Roebuck to the Zoning Board of Appeals for a term beginning January 1, 2026, and expiring December 31, 2028.
8. Approval of November 13, 2025 Board of Commissioners Meeting Minutes.
9. Approval of December 1, 2025, 10:00 a.m. Special Called Meeting Minutes.
10. Approval of December 1, 2025, 6:00 p.m. Special Called Meeting Minutes.

**OLD BUSINESS:**

11. Request to approve Resolution 2025-12 to amend the minimum standards and specifications for infrastructure for the Fayette County Water System. This item was tabled from the November 13, 2025 Board of Commissioners meeting.

*This item was pulled from the agenda.*

**NEW BUSINESS:**

12. Consideration of the Fayette Beautification Project Agreement with Georgia Power for construction of a park, path, and roadway landscaping along Veterans Parkway.

Public Works Director, Phil Mallon, stated that at the start of the Ashley Park Creola Transmission Lines project, Georgia Power made a commitment to the community to make various improvements to the area in the vicinity of the transmission line. Georgia Power, along with staff, reviewed various improvement projects, and it was determined that existing County parcels near the intersection of Veterans Parkway and Eastin Road would be an ideal location for improvements, which was being presented before the Board for approval. Mr. Mallon stated that Georgia Power would provide a pocket park with a path segment, hard and soft surface trails, passive amenities, and landscaping improvements along Veterans Parkway. He advised that the delivery mechanism would be made through an agreement between Fayette County and Georgia Power, the proposed work would be done entirely on County property, and the County would own and maintain the infrastructure and improvements upon completion. He noted that the project cost would not exceed \$2 million, and all costs (e.g., design, permitting, construction, etc.) would be paid by Georgia Power. Mr. Mallon provided the Board with an overview of tentative plans for what the project would include. He continued, highlighting some of the project features, noting that the path construction would be designed to allow the opportunity for expansion and would be about 1,020 feet long and 12 feet wide and be made of concrete (pour-in-place and/or precast product). Portions of the path would be elevated, and the trailhead would be along Eastin Road with a connection for future expansion to the south. There would be a vehicle entrance off Veterans Parkway with parking and an ADA accessible path. Mr. Mallon added that he hoped that this project would serve as a model for a more linear park system across the County. He

continued outlining project amenities. He noted that during the development of this project, several permitting hurdles were encountered that had since been satisfied and resolved. He provided an aerial view of the project site and the prospective layout of the park and path design. He concluded, asking for Board approval to move forward with the project.

Vice Chairman Gibbons moved to approve the Fayette Beautification Project Agreement with Georgia Power for construction of a park, path, and roadway landscaping along Veterans Parkway. Commissioner Maxwell seconded.

Commissioner Maxwell asked if there was a Georgia Power representative present at the meeting.

Mr. Mallon confirmed that there was.

Commissioner Maxwell expressed his appreciation, along with a few suggestions. He noted that this looked like a wonderful project. He asked if the parking lot would be paved or a gravel lot.

Mr. Mallon stated that the parking lot would be gravel, with a paved sidewalk along a portion of the perimeter.

Commissioner Maxwell asked if consideration could be given to having at least a few wheelchair/handicap accessible spots paved. He noted that navigating through the gravel using a wheelchair, walker, or for those with mobility issues was difficult. He also noted that most the path system throughout the County was made of asphalt and 8 feet wide, while this would be made of concrete and 12 feet wide, and asked if this was something that could be evaluated to maintain continuity. He concluded, thanking Georgia Power.

Commissioner Rousseau also extended his appreciation to Georgia Power. He stated that he was excited about this unique opportunity to develop the County's path system. He asked if the roundabout construction could coincide with this pocket park construction to try and lessen the amount of traffic disruption in the area.

Mr. Mallon stated that while that would be ideal from a construction standpoint the path project would happen in the next few months, with the roundabout being several months off from starting.

Commissioner Rousseau challenged staff to keep a mindful watch on construction work and then road improvements in the same area to ensure our roads were not being maintained then simultaneously damaged due to construction work/trucks.

Commissioner Rousseau concluded recognizing Georgia Powers' contribution to the community and expressed his excitement for the connectivity being extended to the northern portion of the County for residents to enjoy.

Chairman Hearn stated that he was confident that County staff could pave a few parking spots if needed, and while important, he did not want to halt the contract when these technical concerns could be settled in-house, noting his desire to move forward with the project.

Mr. Mallon stated that the suggestion raised by Commissioner Maxwell regarding paved parking to accommodate wheelchairs, walkers, or those with mobility issues was well received and an oversight on his part, and whether done with Georgia Power or in-house, it would be added to the project design.

Vice Chairman Gibbons moved to approve the Fayette Beautification Project Agreement with Georgia Power for construction of a park, path, and roadway landscaping along Veterans Parkway. Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Oddo was absent.

**13. Consideration of an Annexation Notification from the City of Fayetteville regarding a request to annex 9 parcels, Parcels #0704 039; 0704 048; 0704 010; 0704 046; 0704 043; 0704 042; 0704 047; 0704 040; 0704 041 - located at 1336 Hwy 54 W, Fayetteville, GA, a total of 16.611 acres, located in Land Lot 8 of the 7th District, and fronting on State Route 54 West.**

Planning and Zoning Director, Deborah Bell, stated that the City of Fayetteville had received a Step Two request for annexation of the above-referenced properties. The applicant proposed to rezone this property to P-O, Professional Office, under the City of

Fayetteville Zoning Ordinance. The current Fayette County zoning was O-I, Office-Institutional, and the County's Future Land Use Plan designation was Office. The proposed land use and zoning under the City of Fayetteville are analogous to the County's Office Future Land Use designation and O-I, Office-Institutional zoning district, with only minor differences. She stated that the proposed annexation would not create an island, and it was staff's opinion that this annexation request did not warrant an objection. She provided site maps of the properties.

Commissioner Rousseau asked if approved, what the property owners' options were for sewer/sanitation service.

Ms. Bell stated that they would have the opportunity to tie into the City's sewer system. She noted that Environmental Health was in support of the annexation because that opportunity would resolve some septic issues on the property.

The County Attorney stated that if annexed, he would assume they would more than likely tie into the sewer system.

Vice Chairman Gibbons moved not to object to the Annexation Notification from the City of Fayetteville regarding a request to annex nine parcels, Parcels Nos. 0704 039; 0704 048; 0704 010; 0704 046; 0704 043; 0704 042; 0704 047; 0704 040; and 0704 041, located at 1336 Hwy 54 W, Fayetteville, GA, a total of 16.611 acres, located in Land Lot 8 of the 7th District, and fronting on State Route 54 West. Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Oddo was absent.

**14. Consideration of an Annexation Notification from the City of Fayetteville regarding a request to annex 4 parcels, Parcels # 0704 009; 0704 014; 0704 016; 0704 045 - located at 1352-1374 Hwy 54 W, and at Lester Road, Fayetteville, GA, with a total of +/- 37 acres, located in Land Lot 8 of the 7th District, and fronting on State Route 54 West and Lester Road.**

Ms. Bell stated that the City of Fayetteville received a Step Two request for annexation of four parcels, Parcels Nos. 0704 009; 0704 014; 0704 016; and 0704 045, located at 1352-1374 Hwy 54 W, and at Lester Road, Fayetteville, GA, with a total of +/- 37 acres, located in Land Lot 8 of the 7th District, and fronting on State Route 54 West and Lester Road. The applicant proposed to rezone the property to PCD, Planned Community Development, under the Fayetteville Zoning Ordinance. The current County zoning was A-R, Agricultural-Residential, County's Future Land Use Plan designation was Office. She stated that the proposed land use and zoning under the City of Fayetteville was significantly more intense than the County's Future Land Use Plan, with a much higher residential density. The annexation would create an island of unincorporated property. Planning and Zoning recommended an objection to the request based on the increase in density and change in land use from Office to high-density residential and major commercial development instead of Office zoning and uses. Ms. Bell advised that it was staff's opinion that the proposed annexation and development warranted an objection due to a significant change in zoning and land use; the substantial increase in density from approximately 37 homes to 315 homes; and due to the concomitant increase in infrastructure demands upon the County's transportation system, pursuant to O.C.G.A. 36-36-113.

Vice Chairman Gibbons moved to object to the Annexation Notification from the City of Fayetteville regarding a request to annex four parcels, Parcels Nos. 0704 009; 0704 014; 0704 016, and 0704 045, located at 1352-1374 Hwy 54 W, and at Lester Road, Fayetteville, GA, with a total of +/- 37 acres, located in Land Lot 8 of the 7th District, and fronting on State Route 54 West and Lester Road. Commissioner Maxwell seconded.

Mr. Davenport stated to the Board, highlighting a site map showing the subject property, he noted that just to the right of this location was the unobjected annexation request previously approved by the Board. He noted that everything around that property was within the city limits. Typically, what happened in an annexation was that a petition would be filed to include all parcels within one request. However, that did not occur in this instance. Two separate annexation requests were filed. Mr. Davenport advised that these requests had to be reviewed based upon facts and circumstances at the time of the filing. For the second request this created an unincorporated island. He noted that this in and of itself was not an objection, just an illegal procedure. This should be submitted as one complete annexation request.

Commissioner Maxwell stated that he did not believe that the City of Fayetteville had any desire to limit its growth. This would create a huge bottleneck in a relatively small area and would be a complete disaster.

Chairman Hearn stated that one of the main features for development and strategic planning upon which the County relied on was the Land Use Plan, and it was imperative that it was protected by being followed, which was why this request had to be vehemently objected to, because it was so far outside the Land Use Plan guidelines.

Commissioner Rousseau stated that as the upcoming Comprehensive Plan review approached, he hoped there would be a wholesome relationship developed with the municipalities to try and establish a collaborative Comprehensive Plan/Land Use Plan for the benefit of the citizens and residents of the community as a whole.

Vice Chairman Gibbons moved to object to the Annexation Notification from the City of Fayetteville regarding a request to annex four parcels, Parcels Nos. 0704 009; 0704 014; 0704 016; and 0704 045, located at 1352-1374 Hwy 54 W, and at Lester Road, Fayetteville, GA, with a total of +/- 37 acres, located in Land Lot 8 of the 7th District, and fronting on State Route 54 West and Lester Road.

Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Oddo was absent.

**15. Consideration of an Annexation Notification from the Town of Woolsey regarding a request to annex a portion of 1 parcel, Parcel No. 0442 005, a total of 20.34 acres, located in Land Lot 215 of the 4th District, and fronting on State Route 92 South.**

Ms. Bell stated that the Town of Woolsey had received a request for annexation of the above-referenced property. The applicant proposed to rezone the property to R-A, Residential-Agricultural, under the Town of Woolsey Zoning Ordinance. The current Fayette County zoning was A-R, Agricultural Residential, and the County's Future Land Use Plan designation was Rural Residential-3 (1 unit per 3 acres). The proposed land use and zoning under the Town of Woolsey is R-A (Residential-Agricultural), which was analogous to the County's A-R zoning, with only minor differences. Therefore, the proposed zoning and land use were less intensive than that which is allowed under the County's Future Land Use Map & Comprehensive Plan. Most of the parcel was already annexed into the Town of Woolsey; this annexation would incorporate the westernmost part of the same parcel. Although there were no specific points of objection from County staff.

Vice Chairman Gibbons moved to not object to the Annexation Notification from the Town of Woolsey regarding a request to annex a portion of one parcel, Parcel No. 0442 005, a total of 20.34 acres, located in Land Lot 215 of the 4th District, and fronting on State Route 92 South. Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Oddo was absent.

**16. Consideration of Board of Assessors' recommendation to deny a disposition of tax refund as requested by Melinda Harris for tax year(s) 2023 and 2024.**

Chief Assessor, Lee Ann Bartlett, stated that this request stemmed from a tax refund request submitted by the property owner for 2023 and 2024. When a taxpayer believes that an error had occurred, with respect to taxes paid to Fayette County on Real Estate and Personal Property tax bills, they have the right to request a refund under O.C.G.A. 48-5-380. This request was given to the Assessors' Office for review of the details. Ms. Bartlett advised that Ms. Harris purchased the home on June 27, 2023, and did not own it on the valuation date of January 1, 2023. Additionally, the sale price of \$365,000 was matched for 2024. That value was less than the adjusted value of the property after correcting the basement. Therefore, she was not eligible for a refund of 2023 or 2024 taxes.

Vice Chairman Gibbons moved to approve the Board of Assessors' recommendation to deny the disposition of the tax refund as requested by Melinda Harris for tax year(s) 2023 and 2024. Commissioner Maxwell seconded.

Ms. Harris expressed why she felt a tax refund was warranted.

Vice Chairman Gibbons explained the decision reiterating Ms. Bartlett's overview because she purchased the home in June of 2023 and did not own it on the valuation date of January 1, 2023; and additionally the sale price of \$365,000 was matched for

2024, which was less than the adjusted value of the property after correcting the basement issue, as a result, she was not eligible for a refund of 2023 or 2024 taxes.

Vice Chairman Gibbons moved to approve Board of Assessors' recommendation to deny a disposition of tax refund as requested by Melinda Harris for tax year(s) 2023 and 2024. Commissioner Maxwell seconded The motion passed 4-0. Commissioner Oddo was absent.

**17. Request to award RFP #26031-P, 2026 Comprehensive Transportation Plan (CTP) update to Gresham Smith for a lump sum amount of \$264,225.43 and approval to reallocate \$24,225.43 from SPLOST 17TAK to 25TAD.**

Mr. Mallon stated that this item was seeking Board approval to award RFP #26031-P, 2026 Comprehensive Transportation Plan (CTP) update to Gresham Smith for a lump sum amount of \$264,225.43 and approval to reallocate \$24,225.43 from SPLOST 17TAK to 25TAD.

Vice Chairman Gibbons moved to approve the award of RFP #26031-P, 2026 Comprehensive Transportation Plan (CTP) update to Gresham Smith for a lump sum amount of \$264,225.43 and approval to reallocate \$24,225.43 from SPLOST 17TAK to 25TAD. Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Oddo was absent.

**ADMINISTRATOR'S REPORTS:**

**Hot Projects**

Assistant County Administrator Jason Tinsley stated that he provided the Board with the Hot Topics report with updates to the Parks and Recreation Multi-Use Facility, Starrs Mill Tunnel, Coastline Bridge Road improvements, the QTS Traffic Signal and guardrail project, and the Mark Lane culvert replacement project.

- A. Contract #2378-S Water System Engineer of Record**
- B. Contract #26034-S Reclamite Asphalt Rejuvenator**
- C. Contract #26044-A FY26 Roadside Tree Pruning**

**National Flood Insurance Program**

Mr. Tinsley advised that Fayette County had recently been elevated to a Class 5 rating with the FEMA National Flood Insurance Program.

**US Soccer**

Mr. Tinsley advised that Fayette County issued the first Certificate of Occupancy for the grounds keeping building at the new US Soccer facility and noted that the project was moving forward on schedule.

**Georgia Power/Pocket Park Project**

Mr. Tinsley extended a huge thank you and job well done to both Georgia Power and staff for their efforts in developing the Pocket Park Project.

**Merry Wreath Decoration Contest**

Mr. Tinsley announced the Merry Decoration Contest winners: Assessor's Office 1<sup>st</sup> place, Building Safety 2<sup>nd</sup> place, and Finance 3<sup>rd</sup> place.

**Year End Kudos**

Mr. Tinsley extended a huge shout-out to all County staff as we head into the holiday season, especially to those who remain on duty during this season keeping our roads and community safe and cared for.

**ATTORNEY'S REPORTS:**

**Notice of Executive Session:** County Attorney Dennis Davenport stated that there were three items for Executive Session. One item involving real threatened litigation, one item involving pending litigation, and the review of the November 13, 2025 Executive Session Minutes.

**COMMISSIONERS' REPORTS:**

**Vice Chairman Gibbons** extended his appreciation to Georgia Power for the pocket park contribution and the Fayette County Legal team, whose hard work doesn't go unnoticed. He congratulated the Merry Wreath Decoration Contest winners and extended a Merry Christmas and Happy New Year to Fayette County staff.

**Commissioner Rousseau** also wished Fayette County staff a Happy Christmas and a Happy New Year. He extended a job well done to staff for the work and dedication they extend to the citizens of Fayette County. Commissioner Rousseau issued a public plea acknowledging and highlighting public service opportunities and positions open and available for citizens to participate. Encouraging all to get involved and engage in our community.

**Chairman Hearn** expressed his appreciation to his fellow Board members and to the staff of Fayette County and extended a Merry Christmas and Happy Holidays all.

**EXECUTIVE SESSION:**

One item involving real threatened litigation, one item involving pending litigation, and the review of the November 13, 2025 Executive Session Minutes. Vice Chairman Gibbons moved to go into Executive Session. Commissioner Maxwell seconded. The motion passed 4-0. Commissioner Oddo was absent.

The Board recessed into Executive Session at 2:55 p.m. and returned to Official Session at 3:09 p.m.

**Return to Official Session and Approval to Sign the Executive Session Affidavit:** Vice Chairman Gibbons moved to return to Official Session and for the Chairman to sign the Executive Session Affidavit. Commissioner Rousseau seconded. The motion passed 4-0. Commissioner Oddo was absent.

**Approval of November 13, 2025 Executive Session Minutes:** Vice Chairman Gibbons moved to approve the November 13, 2025 Executive Session Minutes. Commissioner Rousseau seconded. The motion passed 4-0. Commissioner Oddo was absent.

**ADJOURNMENT:**

Vice Chairman Gibbons moved to adjourn the December 11, 2025 Board of Commissioners meeting. Commissioner Rousseau seconded. The motion passed 4-0. Commissioner Oddo was absent.

The December 11, 2025 Board of Commissioners meeting adjourned at 3:09 p.m.

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Marlena Edwards, Chief Deputy County Clerk

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Lee Hearn, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 8<sup>th</sup> day of January 2026. Attachments are available upon request at the County Clerk's Office.

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Marlena Edwards, Chief Deputy County Clerk

# COUNTY AGENDA REQUEST

Page 130 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:

## Wording for the Agenda:

Discussion, at the request of Chief Judge Scott Ballard, of the Superior Court Judges' compensation, pursuant to House Bill 85, and the request for a merit-based increase for Superior Court Judges' staff members.

## Background/History/Details:

A letter from Chief Judge Scott Ballard including the requests is attached. The letter includes two requests.

1. The Superior Court Judges request counties of the Griffin Judicial Circuit to support the 10% locality pay beginning January 1, 2026.
2. A merit-based raise for Superior Court Judges' staff members.

Staff supports the requested 6.25% merit adjustment, with one exception, historically, merit adjustments have not included supplements, and we recommend maintaining this practice.

Staff recommends the locality pay request be tabled until the Intergovernmental Agreement (IGA) relating to the Griffin Circuit Court is finalized.

This ensures that salaries and benefits for Fayette County employees working for the Griffin Circuit Court align consistently with all other Fayette County employees under our county's guidelines.

## What action are you seeking from the Board of Commissioners?

Discussion, at the request of Chief Judge Scott Ballard, of the Superior Court Judges' compensation, pursuant to House Bill 85, and the request for a merit-based increase for Superior Court Judges' staff members.

## If this item requires funding, please describe:

Changes would require additional funding from Fayette County and the other counties in the Griffin Judicial Circuit, including Upson, Pike, and Spalding.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

# COUNTY AGENDA REQUEST

Page 131 of 180

Department:	Administration	Presenter(s):	Steve Rapson, County Administrator
Meeting Date:	Thursday, November 13, 2025	Type of Request:	New Business

## Wording for the Agenda:

Discussion, at the request of Chief Judge Scott Ballard, of the Superior Court Judges' compensation, pursuant to House Bill 85, and the request for a merit-based increase for Superior Court Judges' staff members.

## Background/History/Details:

Tabled at the November 13, 2025 BOC Meeting

A letter from Chief Judge Scott Ballard including the requests is attached. The letter includes two requests.

1. The Superior Court Judges request counties of the Griffin Judicial Circuit to support the 10% locality pay beginning January 1, 2026.
2. A merit-based raise for Superior Court Judges' staff members.

Staff supports the requested 6.25% merit adjustment, with one exception, historically, merit adjustments have not included supplements, and we recommend maintaining this practice.

Staff recommends the locality pay request be tabled until the Intergovernmental Agreement (IGA) relating to the Griffin Circuit Court is finalized.

This ensures that salaries and benefits for Fayette County employees working for the Griffin Circuit Court align consistently with all other Fayette County employees under our county's guidelines.

## What action are you seeking from the Board of Commissioners?

Discussion, at the request of Chief Judge Scott Ballard, of the Superior Court Judges' compensation, pursuant to House Bill 85, and the request for a merit-based increase for Superior Court Judges' staff members.

## If this item requires funding, please describe:

Changes would require additional funding from Fayette County and the other counties in the Griffin Judicial Circuit, including Upson, Pike, and Spalding.

Has this request been considered within the past two years?

No

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

No

Backup Provided with Request?

Yes

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Yes

Reviewed by Legal

Yes

Approved by Purchasing

Not Applicable

County Clerk's Approval

Yes

Administrator's Approval



Staff Notes:



Fayette County Justice Center  
One Center Drive  
Fayetteville, GA 30214

**Scott L. Ballard, Chief Judge**  
Superior Courts  
Griffin Judicial Circuit

Phone: 770-716-4272  
Fax: 770-716-4860

October 15, 2025

Chairman Hearn,

I hope this letter finds you well. I am writing to you to ask for your support in implementing two (2) changes that impact the Griffin Circuit Judicial Budget. The first issue relates to the salaries of the Superior Court Judges. As you may be aware, the 2025 Georgia General Assembly passed a judicial compensation bill (House Bill 85). This bill was intended to bring the salaries of the Superior Court Judges throughout the state into uniformity and to, eventually, eliminate circuit-paid supplements for the Superior Court Judges. The bill requires the Superior Court Judges to opt-in to one of two salary packages by January 1, 2026.

Under the first option, the Superior Court Judges' salaries remain the same, including the current \$50,000 circuit-paid supplement. The second option offers an increase of the Superior Court Judges' salaries, but, instead of a circuit-paid supplement, the Judicial Circuits may elect to offer "locality pay" that is capped at 10% of the Superior Court Judges' base pay. The benefit of the second option for the Judicial Circuits is that the locality pay automatically decreases as cost-of-living adjustments are implemented that increase the Superior Court Judges' state salaries.

As of right now, the Griffin Judicial Circuit contributes \$50,000.00 for each of the five (5) judges in circuit-paid supplements (for a total of \$250,000.00). In addition, the Circuit pays a senior judge who receives a supplement of \$24,000.00 per year. Under the second option noted herein, if all five (5) of the Superior Court Judges opt-in, the 10% locality pay would total approximately \$20,106.00, per judge. Note, the current senior judge is not eligible for this pay structure. As a result, Superior Court Judges who retire after January 1, 2026 and who are appointed by the Governor to serve as Senior Judges would then be entitled to two-thirds of the locality pay in effect at the time of their retirement. This will, not only, save the counties of the Circuit in the short-term by the elimination of the Circuit-Paid Supplement, but it will also benefit the counties long-term in the amounts paid to retired, Senior Judges. We have included a chart demonstrating the costs/savings of providing Locality Pay at the end of this letter.

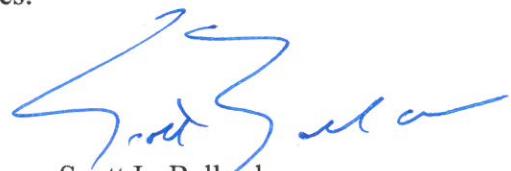
The Superior Court Judges are asking the counties of the Griffin Judicial Circuit to support the 10% locality pay beginning January 1, 2026. While we understand that there may be some concern as the fiscal year 2026 budget has already been approved, the funds needed to support the 10% locality pay are already budgeted as the Circuit-Paid Supplement, which is eliminated by virtue of the Superior Court Judges opting-in to this pay structure. We ask that the counties continue to support and fund this provision in future fiscal year budgets with the goal being to

eliminate locality pay in its entirety as the Superior Court Judges' salaries are increased by the State.

The second request concerns a merit-based raise for Superior Court Judges' staff members. Our staffs are comprised as follows: five (5) state-paid judicial assistants (who receive supplements from the Griffin Judicial Circuit); two (2) state-paid staff attorneys (who receive supplements from the Griffin Judicial Circuit); three (3) staff attorneys employed by Fayette County; four (4) court reporters employed by Fayette County; and a court reporter and legal transcriber employed by Spalding County.

As part of their 2026 Fiscal Year budget, the Fayette County Board of Commissioners voted to give Fayette County employees a merit-raise in an amount not to exceed 6.25%. We are asking that the counties of the Griffin Judicial Circuit agree for our staff to receive 6.25% merit-based raises effective January 1, 2026. Again, we recognize that your respective budgets did not include this increase in salary expenses; however, we believe that there are adequate funds in the current budget to offset these expenditures, particularly in light of the amount "saved" by reducing the County-Paid Supplements to the 10% locality pay, as requested herein. We are asking that this expenditure be supported for the remainder of this fiscal year and funded in subsequent years.

We thank you for your attention to these requests and, as always, are available if you or any commissioner has any questions. We are currently requesting to be added to the November agenda to meet with the County Commission and formally make these requests and address any concerns, but we wanted to provide you with this information as early as possible so that we may begin the process of hopefully implementing these two measures.



Scott L. Ballard  
Chief Judge  
Griffin Judicial Circuit

cc: Commissioner Edward G. Gibbons, Jr.  
Commissioner Eric Maxwell  
Commissioner Charles W. Oddo  
Commissioner Charles D. Rousseau  
Steve Rapson

Superior Court Judge	Current Supplement	Locality Pay	Savings to Circuit
Sams	\$50,000	\$20,106	\$29,894
Ballard	\$50,000	\$20,106	\$29,894
Coker	\$50,000	\$20,106	\$29,894
Miller	\$50,000	\$20,106	\$29,894
Kreuziger	\$50,000	\$20,106	\$29,894
	\$250,000	\$100,530	\$149,470
	½ of Fiscal Year \$75,000	½ of Fiscal Year \$50,265	½ of Fiscal Year \$24,735.00

Circuit Employees	Current Annual Supplement/Salary	6.25% Increase Cost to Circuit*
Kendrick & Williams (Supplements)	\$39,486	\$2,467.88
Crowley, Gross, Starr, Ray, & Byrd (Supplements)	\$34,180	\$2,136.25
Barbour, Irvin, and VACANT** (Salaries)	\$230,187	\$14,386.69
Griffin, Thompson, Murphy, and Raines (Salaries)	\$182,821	\$11,426.31
	½ of Fiscal Year \$299,899	½ of Fiscal Year \$30,417.13

\*Does not include the cost of increased retirement benefits. We have estimated the difference to be less than \$2,000 for the remainder of the fiscal year, based upon the FY2026 Budget projections.

\*\*This position has been vacant for two months, yielding savings in the amount of +\$12,788.00 to the overall FY2026 Budget.

## House Bill 85 (AS PASSED HOUSE AND SENATE)

By: Representatives Leverett of the 123<sup>rd</sup>, Efstration of the 104<sup>th</sup>, Burchett of the 176<sup>th</sup>, Hong of the 103<sup>rd</sup>, Gunter of the 8<sup>th</sup>, and others

A BILL TO BE ENTITLED  
AN ACT

1 To amend Article 1 of Chapter 6 of Title 15 the Official Code of Georgia Annotated, relating  
2 to general provisions concerning superior courts, so as to modify provisions regarding the  
3 compensation received by superior court judges; to provide procedures for superior court  
4 judges to opt to receive compensation pursuant to such revised procedures; to provide for  
5 grandfathering of certain judges so as to not reduce the compensation paid to such judges;  
6 to authorize locality pay by counties to superior court judges in lieu of county salary  
7 supplements; to abolish most county salary supplements provided to superior court judges;  
8 to authorize the continuation of county salary supplements for chief judges; to authorize  
9 continuation of fringe benefits provided by counties to superior court judges; to preserve  
10 existing rights and obligations related to retirement benefits provided by counties to superior  
11 court judges; to provide for retirement benefits relative to optional locality pay; to amend  
12 Code Section 45-7-4 of the Official Code of Georgia Annotated, relating to annual salaries  
13 of certain state officials and cost-of-living adjustments, so as to revise provisions relating to  
14 calculating and setting the salaries of superior court judges; to provide a definition; to amend  
15 Chapter 3 of Title 1 of the Official Code of Georgia Annotated, relating to laws and statutes,  
16 so as to suspend the operation of local laws or local ordinances or resolutions that use a  
17 superior court judge's salary for the calculation of the salary or compensation of other  
18 officers, officials, or employees; to provide for an automatic lifting of such suspension

25

19 relative to judges; to preserve the authority of the General Assembly to amend or repeal such  
20 suspended local laws; to preserve the authority of local governments to use other  
21 mechanisms to change salary calculation during such suspension; to provide for legislative  
22 construction; to provide for a definition; to provide a short title; to provide for an effective  
23 date; to provide for related matters; to repeal conflicting laws; and for other purposes.

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

25 **SECTION 1.**

26 This Act shall be known and may be cited as the "Superior Court Judicial Compensation  
27 Reform Act."

28 **SECTION 2.**

29 Article 1 of Chapter 6 of Title 15 of the Official Code of Georgia Annotated, relating to  
30 general provisions concerning superior courts, is amended by revising Code Section 15-6-29,  
31 relating to salary of judges, as follows:

32 "15-6-29.

33 (a) Except as provided for in subsection (b) of this Code section, the The annual salary of  
34 the judges of the superior courts shall be as provided in Code Section 45-7-4 and may be  
35 as provided in Code Section 15-6-29.1. The annual salary provided by Code  
36 Section 45-7-4 shall be paid by The Council of Superior Court Judges of Georgia in 12  
37 equal monthly installments.

38 (b)(1) Each superior court judge in office on July 1, 2025, shall have the option to  
39 receive the annual salary provided by Code Section 45-7-4 and any locality pay provided  
40 for by Code Section 15-6-29.2, in lieu of his or her compensation which is otherwise  
41 provided by laws in effect on June 30, 2025. The option provided by this paragraph shall  
42 be exercised by such judge's filing a written notification thereof with The Council of

43     Superior Court Judges of Georgia and the governing authority of each county comprising  
44     such judge's judicial circuit. A superior court judge in office on July 1, 2025, shall not  
45     be required or obligated to exercise the option provided by this paragraph, but if and  
46     when any such judge voluntarily and expressly exercises such option, such judge's  
47     exercise of such option shall be final and irrevocable. The failure to exercise the option  
48     shall be an election to continue to receive compensation as previously calculated by law  
49     in effect on June 30, 2025, and as outlined in paragraph (2) of this subsection, and until  
50     such option is exercised. The option exercised pursuant to this paragraph shall go into  
51     effect the next pay period beginning five business days following the exercise of such  
52     option.

53     (2) To ensure that no superior court judge in office on July 1, 2025, has his or her salary,  
54     allowance, or county salary supplements decreased during his or her term of office, any  
55     superior court judge in office on July 1, 2025, who does not exercise the irrevocable  
56     option provided by paragraph (1) of this subsection shall continue to be compensated in  
57     precisely the same manner as he or she was compensated as of June 30, 2025, including,  
58     but not limited to, county supplements, in accordance with Article VI, Section VII,  
59     Paragraph V of the Constitution.

60     (c) The annual salary shall be the total compensation to be paid by the state to the superior  
61     court judges and shall be in lieu of any and all other amounts to be paid from The Council  
62     of Superior Court Judges of Georgia, except as provided in Code Sections 15-6-29.1,  
63     15-6-29.2, 15-6-30, and 15-6-32.

64     (c) ~~When a new superior court judgeship is created by law for any judicial circuit, the new~~  
65     ~~superior court judge shall upon taking office become entitled to and shall receive from the~~  
66     ~~county or counties comprising the circuit the same county salary supplement, if any, then~~  
67     ~~in effect for the other judge or judges of the judicial circuit. Such salary supplement for~~  
68     ~~such new judge shall be authorized by this subsection and no other legislation or local~~  
69     ~~legislation shall be required in order to authorize such salary supplement, but nothing in~~

25

70 this Code section shall be construed to prohibit the enactment of local legislation relating  
71 to such salary supplements. A publication of notice of intention to introduce local  
72 legislation as provided for in Code Section 28-1-14 shall be required for any local  
73 legislation granting, changing the amount of, or removing a salary supplement; but no  
74 publication of notice of intention shall be required for a bill creating one or more new  
75 superior court judgeships."

76

### SECTION 3.

77 Said article is further amended in Code Section 15-6-29.1, relating to accountability court  
78 supplement and limitation, by repealing subsection (c) in its entirety.

79

### SECTION 4.

80 Said article is further amended by adding a new Code section to read as follows:

81 "15-6-29.2.

82 (a) Except as provided for in subsection (b) of this Code section, on or after July 1, 2025,  
83 the county or counties comprising a judicial circuit may provide each judge of such circuit  
84 who either was not in office as a superior court judge as of July 1, 2025, or made an  
85 irrevocable election authorized by paragraph (1) of subsection (b) of Code Section 15-6-29,  
86 with locality pay as authorized by this Code section, and such judges shall not be eligible  
87 for county salary supplements provided by local Act. In no event shall locality pay exceed  
88 10 percent of the state annual salary provided by Code Section 45-7-4 to such judge. All  
89 such locality pay shall be in lieu of and not in addition to any county salary supplements  
90 previously provided by the county or counties. All judges within a judicial circuit who are  
91 in office as of July 1, 2025, and exercise the option provided by paragraph (1) of  
92 subsection (b) of Code Section 15-6-29, or who take office after July 1, 2025, shall receive  
93 equal locality pay from any given county within such circuit that has opted to provide such  
94 pay.

25

95 (b) In no event shall the annual locality pay provided to a judge by the county or counties  
96 comprising a judicial circuit in aggregate exceed the lesser of:

97 (1) 10 percent of the state annual salary paid to a superior court judge pursuant to Code  
98 Section 45-7-4; or

99 (2) \$20,106.00;

100 provided, however, that if the state annual salary paid to superior court judges exceeds  
101 \$201,060.00, then the maximum allowable amount of annual locality pay provided to a  
102 judge by the county or counties comprising a judicial circuit shall instead be equal to the  
103 difference between \$20,106.00 and half of the amount by which such state annual salary  
104 exceeds \$201,060.00. The intent of this paragraph is to provide for a gradual decrease in  
105 the maximum amount of allowable locality pay as the state annual salary provided by Code  
106 Section 45-7-4 to superior court judges exceeds \$201,060.00 and continues to increase.

107 (c) When a new superior court judgeship is created by law for any judicial circuit, the new  
108 superior court judge shall upon taking office become entitled to and shall receive from the  
109 county or counties comprising such circuit the same locality pay, if any, then in effect for  
110 the other judge or judges of such circuit. Such locality pay for such new judge shall be  
111 authorized by this subsection and no other legislation or local legislation shall be required  
112 to authorize such locality pay.

113 (d) Except as provided for in subsection (b) of Code Section 15-6-29 and subsection (e)  
114 of this Code section and notwithstanding any other provision of law to the contrary, on and  
115 after July 1, 2025, no county or counties comprising a judicial circuit shall provide county  
116 salary supplements to a superior court judge.

117 (e)(1) Nothing in subsection (d) of this Code section shall operate to prevent a county or  
118 counties comprising a judicial circuit from continuing to provide a local salary  
119 supplement to the chief judge of such circuit that was otherwise authorized by law on  
120 June 30, 2025. On or after July 1, 2025, no local supplement for a chief judge shall be  
121 enacted or increased.

122 (2) For all judges who elect to exercise the option provided by paragraph (1) of  
123 subsection (b) of Code Section 15-6-29, to the extent the aggregate salary provided for  
124 by subsection (a) of Code Section 15-6-29 and locality pay provided for by subsection (a)  
125 of this Code section to a particular judge do not equal or exceed such judge's aggregate  
126 salary and local supplement in effect at the time of such judge's exercise of such option,  
127 then the county or counties of the circuit shall pay an additional supplement in an amount  
128 equal to the difference between the aggregate salary and supplement in effect at the time  
129 of such judge's exercise of such option and the aggregate salary provided for by  
130 subsection (a) of Code Section 15-6-29 and locality pay provided for by subsection (a)  
131 of this Code section. When an additional supplement is required by this paragraph in a  
132 circuit consisting of more than one county, then each county shall pay such additional  
133 supplement in proportion to each county's contribution to the local supplement in effect  
134 at the time of such judge's exercise of the option to participate. In no event shall the  
135 additional supplement required by this paragraph result in a judge's aggregate salary that  
136 exceeds the aggregate salary and supplement existing at the time of a judge's exercise of  
137 such option.

138 (f) Nothing in subsection (d) of this Code section shall operate to prevent a county or  
139 counties comprising a judicial circuit from continuing to provide fringe benefits to any  
140 judge of such circuit in the same manner that such benefits were provided on  
141 June 30, 2025.

142 (g) Nothing in this Code section or subsection (b) of Code Section 15-6-29 shall operate  
143 to alter, amend, contract, expand, extend, limit, modify, or terminate retirement benefits  
144 or rights thereto in existence prior to July 1, 2025. All judges who exercise the option  
145 provided by paragraph (1) of subsection (b) of Code Section 15-6-29 shall have no right  
146 to any benefit existing at the time such option is exercised reduced. To the extent  
147 otherwise permitted by law, each county within a judicial circuit is authorized, but not

25

148 required, to provide retirement benefits based upon the locality pay it provides pursuant to  
149 subsection (a) of this Code section."

150 **SECTION 5.**

151 Code Section 45-7-4 of the Official Code of Georgia Annotated, related to annual salaries  
152 of certain state officials and cost-of-living adjustments, is amended by repealing and  
153 reserving paragraph (20) of subsection (a) and adding a new subsection to read as follows:

154 "(d)(1) For the purposes of this subsection, the term 'base salary' means the annual salary  
155 fixed for the judges of the United States District Court for the Northern District of  
156 Georgia on July 1 of the second preceding state fiscal year.

157 (2) Except as provided for in subsection (b) of Code Section 15-6-29, the annual salary  
158 of each superior court judge shall be set by the General Assembly in the General  
159 Appropriations Act, provided that such salary shall not exceed 90 percent of the base  
160 salary provided for in paragraph (1) of this subsection."

161 **SECTION 6.**

162 Chapter 3 of Title 1 of the Official Code of Georgia Annotated, relating to laws and statutes,  
163 is amended by adding a new Code section to read as follows:

164 "1-3-12.

165 (a)(1) Notwithstanding any provision of law to the contrary, as of July 1, 2025, all local  
166 laws and local ordinances or resolutions in effect as of such date that provide for a salary,  
167 supplement, or other compensation to be paid to a state, county, or local officer, official,  
168 or employee based on a percentage of, total compensation for, or similar mathematical  
169 relationship to any superior court judge's salary, supplement, or other compensation shall  
170 be suspended as a matter of law with respect to any increase in the salary, supplement,  
171 or other compensation paid to a superior court judge during the term of such suspension;

172 provided, however, that such suspension shall not be applicable to any local law or local  
173 ordinance or resolution adopted after July 1, 2025.

174 (2) During the period of the suspension provided for in paragraph (1) of this subsection:

175 (A) No change in the salary of a superior court judge shall result in a change in the  
176 calculation of any compensation to be paid to a state, county, or local officer, official,  
177 or employee by any county, municipality, consolidated government, or other political  
178 subdivision; and

179 (B) The compensation paid to any state, county, or local officer, official, or employee  
180 whose compensation is expressly based on a percentage of, total compensation for, or  
181 similar mathematical relationship to a superior court judge's salary, supplement, or  
182 other compensation shall remain at the same amount as provided at the beginning of  
183 such period of suspension, unless and until such suspension terminates with respect to  
184 such individual pursuant to paragraph (1) of subsection (b) of this Code section or the  
185 compensation paid to any such state, county, or local officer, official, or employee is  
186 modified pursuant to subsection (c) of this Code section.

187 (3) The provisions of this subsection shall not repeal or amend any local law or local  
188 ordinance or resolution, but the provisions of local laws or local ordinances or resolutions  
189 related to calculating compensation based on a superior court judge's salary, supplement,  
190 or other compensation shall be merely suspended and shall remain suspended with  
191 respect to any change in such compensation until such suspension is lifted or such  
192 compensation is modified pursuant to subsection (b) or (c) of this Code section with  
193 respect to a given public officer, official, or employee.

194 (b)(1) As of July 1, 2026, the suspension provided for in subsection (a) of this Code  
195 section shall be terminated with respect to all judges. Any salary or compensation change  
196 for a judge that otherwise would have gone into effect between July 1, 2025, and  
197 June 30, 2026, by operation of a local law or local ordinance or resolution if such  
198 suspension had not been in effect shall become effective for calculations of such judge's

199 prospective salary or other compensation that may be earned on or after July 1, 2026,  
200 unless the local law or local ordinance or resolution that provides for a salary,  
201 supplement, or other compensation to be paid to such judge is repealed prior to  
202 July 1, 2026, or is amended, prior to July 1, 2026, to expressly modify the terms of such  
203 judge's compensation.

204 (2) The suspension provided for in subsection (a) of this Code section shall remain in  
205 place for all officers, officials, and employees described in paragraph (1) of subsection (a)  
206 of this Code section other than judges, unless and until the compensation payable to any  
207 such other officer, official, or employee is modified pursuant to subsection (c) of this  
208 Code section.

209 (3) The termination of a suspension provided for in subsection (a) of this Code section  
210 shall not entitle any person to retroactive compensation that he or she otherwise may have  
211 earned except for such suspension, and no such retroactive payments shall be made.

212 (c)(1) Nothing in this Code section shall operate to prevent the General Assembly from  
213 at any time repealing or amending, in whole or in part, any local law that is suspended  
214 pursuant to subsection (a) of this Code section, and any such repeal or amendment shall  
215 become effective in the time and manner stated in the law implementing such repeal or  
216 amendment, without regard to the suspension provided for in this Code section.

217 (2) Nothing in this Code section shall operate to prevent a county, municipality,  
218 consolidated government, or other political subdivision from, at any time, enacting any  
219 salary, supplement, or other compensation changes for any state, county, or local officer,  
220 official, or employee if otherwise authorized by general or local law, and any such change  
221 shall become effective in the time and manner stated in such lawful enactment, without  
222 regard to the suspension provided for in this Code section.

223 (3) In no event shall any action described in paragraph (1) or (2) of this subsection:

25

224 (A) Authorize the payment of or entitle any superior court judge to any salary  
225 supplement or any locality pay in excess of the limits set forth in Code  
226 Section 15-6-29.2; or

227 (B) Authorize the payment of or entitle any person to retroactive compensation that he  
228 or she otherwise may have earned except for any period of suspension.

229 (d) The General Assembly finds that increases to superior court judges' compensation that  
230 become effective on or after July 1, 2025, may automatically trigger increases to other  
231 public officers, officials, and employees for whom existing legislation automatically ties  
232 their compensation to that of superior court judges and that these automatic increases in  
233 compensation would generally result in sudden financial hardship for local governments.

234 Accordingly, it is the intent of this Code section that:

235 (1) The salary of any state, county, or local officer, official, or employee whose salary,  
236 supplement, or other compensation is based on a percentage of, total compensation for,  
237 or similar mathematical relationship to a superior court judge's salary or supplement shall,  
238 during the period of any such suspension imposed by this Code section, remain the same  
239 as such salary, supplement, or other compensation was at the beginning of such period;

240 (2) Such state, county, or local officer, official, or employee shall continue to receive  
241 such salary, supplement, or other compensation during the period of such suspension at  
242 the same rate or amount as at the beginning of such period; and

243 (3) The amount of such salary, supplement, or other compensation shall remain  
244 unchanged until the occurrence of an event described in subsections (a) through (c) of this  
245 Code section, which includes:

246 (A) Such suspension being terminated pursuant to this Code section;

247 (B) With respect to a salary, supplement, or other compensation set by local law, the  
248 General Assembly takes some affirmative action to set the salary, supplement, or other  
249 compensation by repealing or amending, in whole or in part, any local law that is

25

250 suspended pursuant to subsection (a) of this Code section and such repeal or  
251 amendment becomes effective; or  
252 (C) With respect to a salary, supplement, or other compensation set by local ordinance  
253 or resolution, the county, municipality, consolidated, or other local government takes  
254 some affirmative action to set the salary, supplement, or other compensation and such  
255 action becomes effective."

256 SECTION 7.

257 This Act shall become effective on July 1, 2025.

258 SECTION 8.

259 All laws and parts of laws in conflict with this Act are repealed.

# COUNTY AGENDA REQUEST

Page 146 of 180

Department: Parks and Recreation

Presenter(s): Anita Godbee

Meeting Date: Thursday, January 8, 2026

Type of Request: New Business Item #16

## Wording for the Agenda:

Request to approve \$100,000 donation from Georgia Power Company to use for Kenwood Park enhancements.

## Background/History/Details:

Georgia Power understands the role public parks play in the success and wellbeing of communities and the residents within them.

As the proud service provider to Kenwood Park, they recognize the park serves as an important community amenity. In support of this, they wish to further contribute to the well-being of the park and its surrounding community by donating \$100,000 to Fayette County for enhancements to Kenwood Park, below are the list of ideas that were under consideration:

### Upgrade of existing park elements:

1. refurbish sand volleyball barrier netting and volleyball net post, 2. improve some erosion control around existing amenities, 3. replace picnic tables at the north pavilion, 4. install new park entrance/exit signs

### New Enhancements:

1. install swing sets, 2. install work out stations, 3. install pump track with some additional parking spaces to account for new users at the park, 4. install mountain biking trails with some additional parking spaces to account for new users at the park

## What action are you seeking from the Board of Commissioners?

Acceptance of \$100,000 donation from Georgia Power Company to use for Kenwood Park enhancements.

## If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

No

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

No

Backup Provided with Request?

Yes

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Not Applicable

Reviewed by Legal

No

Approved by Purchasing

Not Applicable

County Clerk's Approval

Yes

Administrator's Approval



Staff Notes:

On December 16, 2025, Georgia Power notified Jason Tinsley, Assistant County Administrator, of their desire to donate \$100,000 to Fayette County for enhancements at Kenwood Park.

Below is a recommended list of potential enhancements these funds could support:

Upgrade of **existing** park elements - \$50,000:

- refurbish sand volleyball barrier netting and volleyball net post
- improve some erosion control around existing amenities
- replace picnic tables at the north pavilion

Installation of **new** park elements - \$50,000:

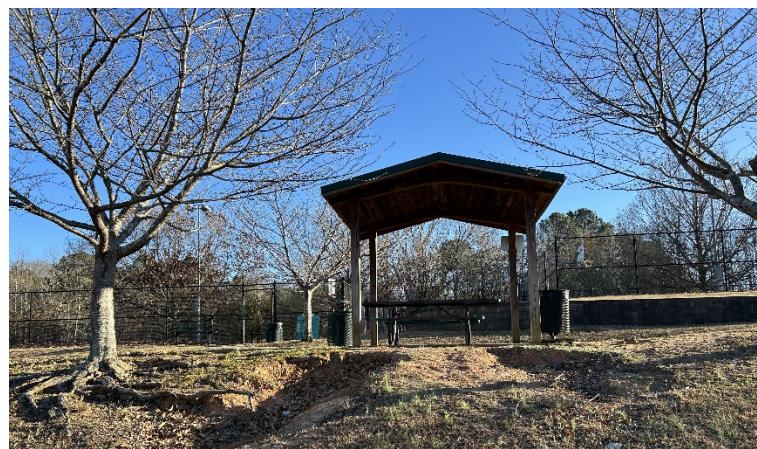
- install swing sets
- install work out stations

### **UPGRADE OF EXISTING PARK ELEMENTS:**

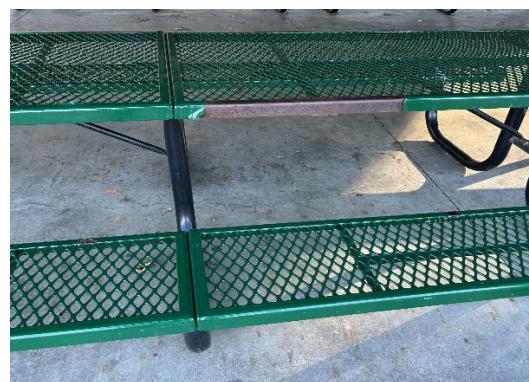
*Refurbish sand volleyball barrier netting and volleyball post -*



*Improve some erosion control -*



*Replace picnic tables at the north pavilion -*

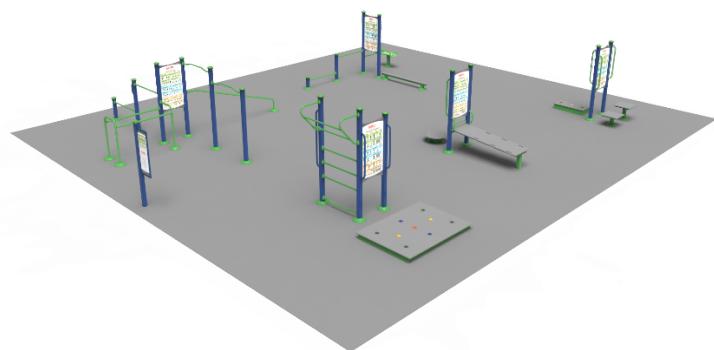


### INSTALLATION OF NEW PARK ELEMENTS:

*Two or Three Bay Swing Set with one bay utilizing an inclusive swing -*



*Examples of work out stations -*



# COUNTY AGENDA REQUEST

Page 150 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:  Item #17

## Wording for the Agenda:

Consideration of staff's recommendation to submit up to seven (7) grant applications to the Atlanta Regional Commission (ARC) in response to their 2026 Transportation Improvement Program (TIP) solicitation.

## Background/History/Details:

The ARC accepts and processes requests for state and/or federal funding (grants) for transportation projects every few years. There is a solicitation this winter that closes on January 23, 2026. The following projects are being evaluated by staff.

### Supplemental Funding of Existing Projects:

- 1) CST funding for SR 279 realignment project (PI 0017813);
- 2) ROW funding Sandy Creek Road and Eastin Road Intersection Improvement Project (PI 0021206);
- 3) ROW funding for Kenwood Road Path Project (PI number pending); and
- 4) ROW funding Sandy Creek Road Path Project (Pi number pending).

### Studies/Non-Capital Applications:

- 1) Coweta-Fayette Connectivity Study (multi-jurisdictional)
- 2) Redwine Road Path Gap Closure Scoping Study
- 3) Hood Road / Hood Avenue Path Scoping Study (multi-jurisdictional)

## What action are you seeking from the Board of Commissioners?

Approval to submit up to seven (7) grant applications to the Atlanta Regional Commission (ARC) in response to their 2026 Transportation Improvement Program (TIP) solicitation.

## If this item requires funding, please describe:

A minimum local match of 20% would be required for each project. See the attached table for planning level cost estimates and recommended local-match funding sources.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:



**FAYETTE** County  
Create Your Story!

# FAYETTE COUNTY PROJECT RECOMMENDATIONS FOR ARC 2026 TIP PROJECT SOLICITATION

*Presented by: Public Works*

*Presented to: Board of Commissioners*

*January 08, 2025*



FAYETTE  
County  
Create Your Story!

FULTON

CLAYTON

TYRONE

FAYETTEVILLE

PEACHTREE CITY

WOOLSEY

COWETA

BROOKS

SPALDING

0 1.25 2.5 5 Miles

Date: 5/9/2023

# THE ATLANTA REGIONAL COMMISSION PROJECT SOLICITATION FRAMEWORK

## Provide Funding Assistance

Provide an opportunity for communities to receive  
funding assistance for Transportation Projects  
(80/20 Match)

---

## Project Schedule

If a project is selected, assistance will be provided  
for FY 2027-2028

---

# TRANSPORTATION IMPROVEMENT PROGRAM (TIP) COOKBOOK

"Key Decision Point" (KDP) Framework

**01** KDP 1: Eligibility and Policy Filters



**02** KDP 2: Project Evaluation



**03** KDP 3: Final Factors



**04** Funding Decisions



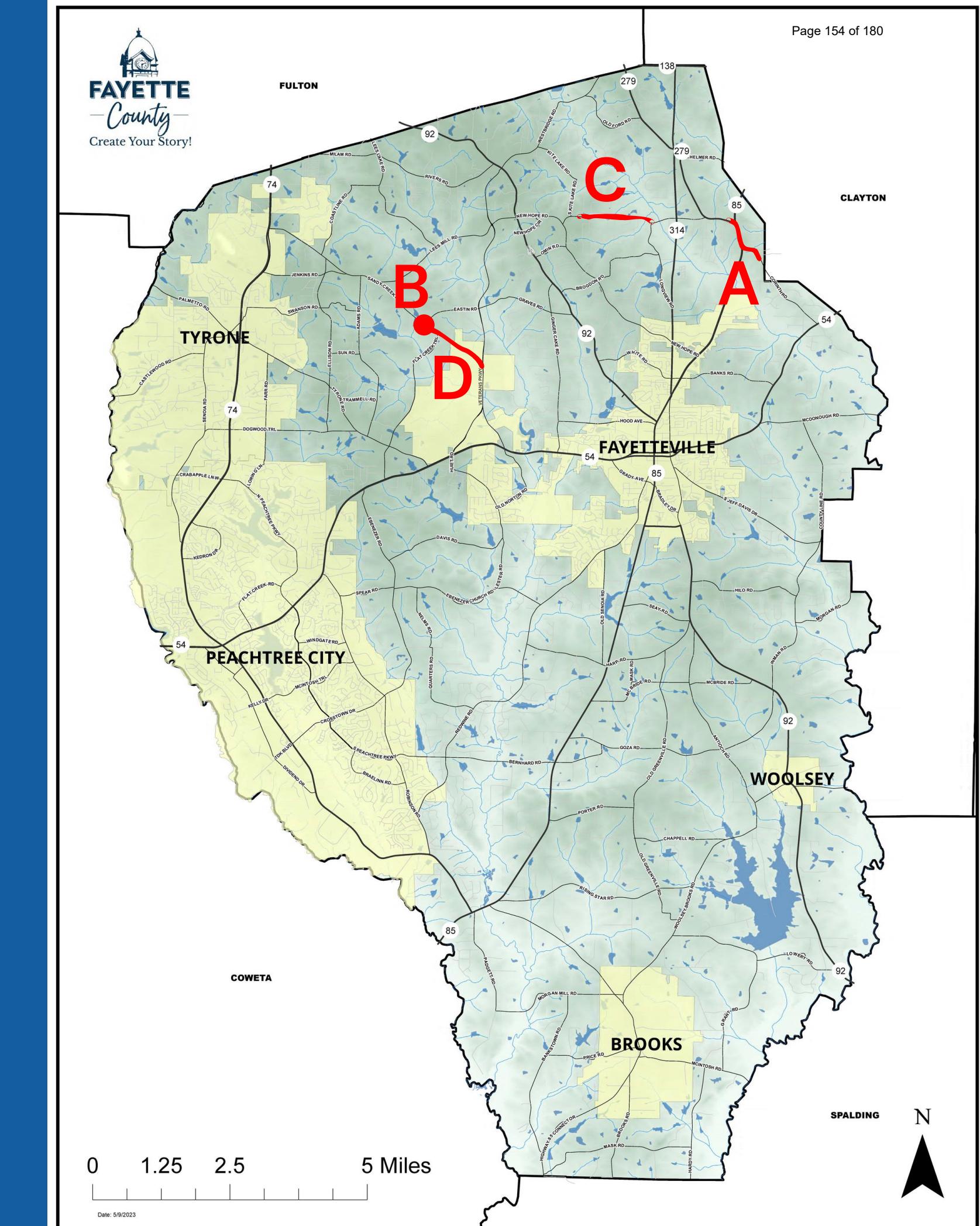
# SUPPLEMENTAL FUNDING PROJECTS

A. REALIGNMENT SR 279 AND CORINTH ROAD PROJECT

B. SANDY CREEK RD & EASTIN RD ROUNDABOUT

C. KENWOOD ROAD PATH PROJECT

D. SANDY CREEK ROAD PATH PROJECT



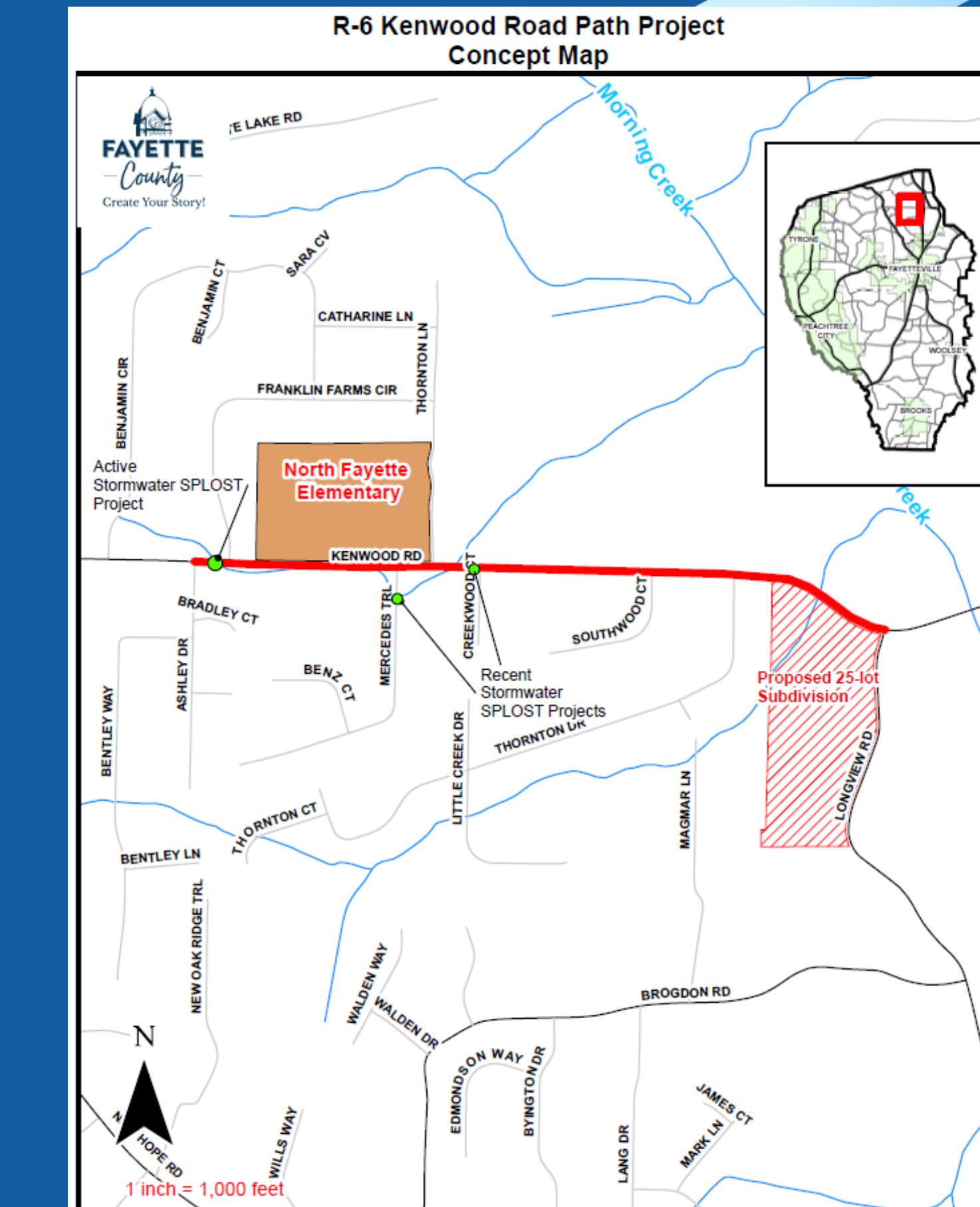
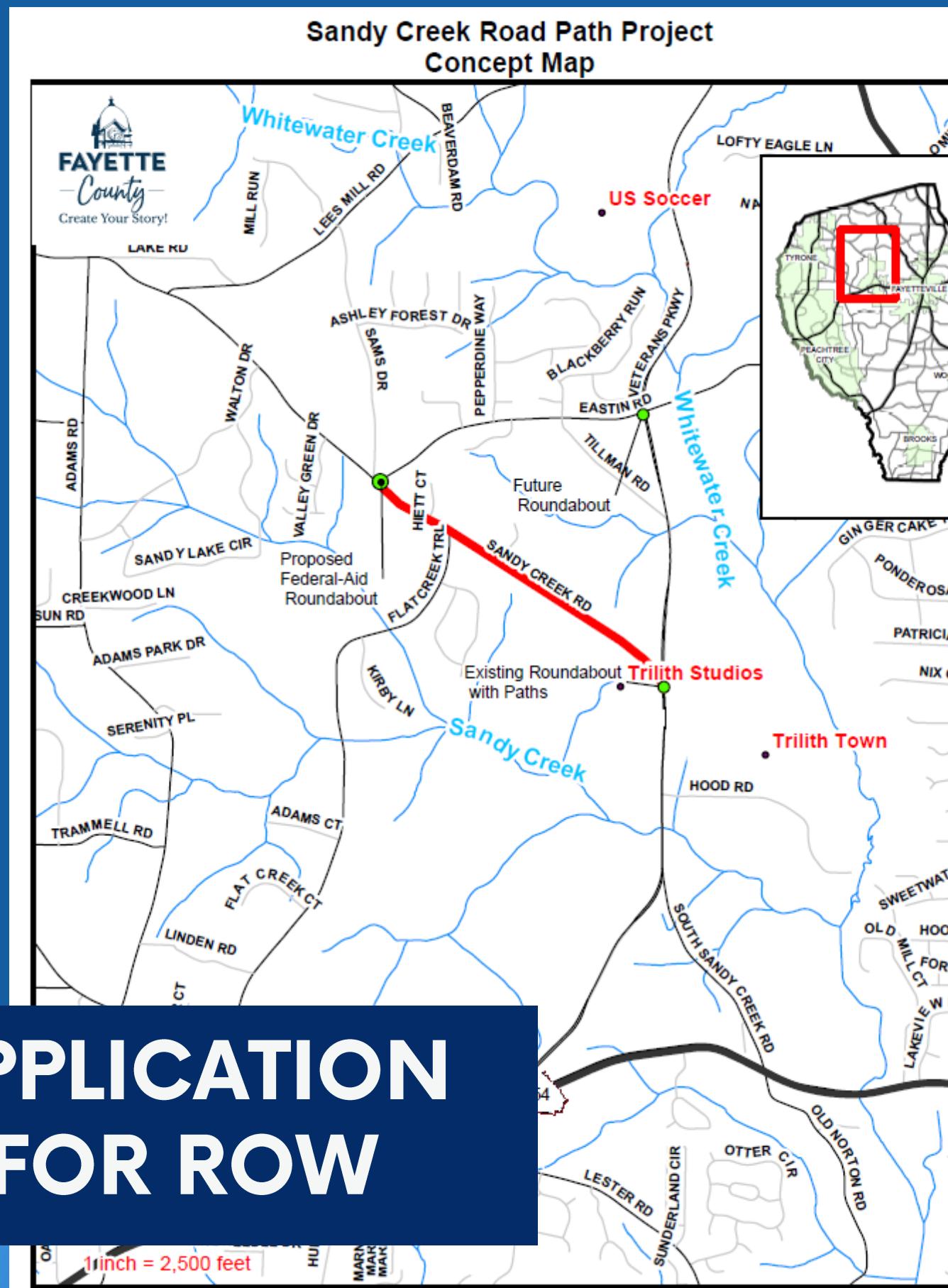
# REALIGNMENT SR 279 & CORINTH ROAD



# SANDY CREEK & EASTIN ROAD INTERSECTION IMPROVEMENT



# KENWOOD ROAD & SANDY CREEK ROAD PATH PROJECTS

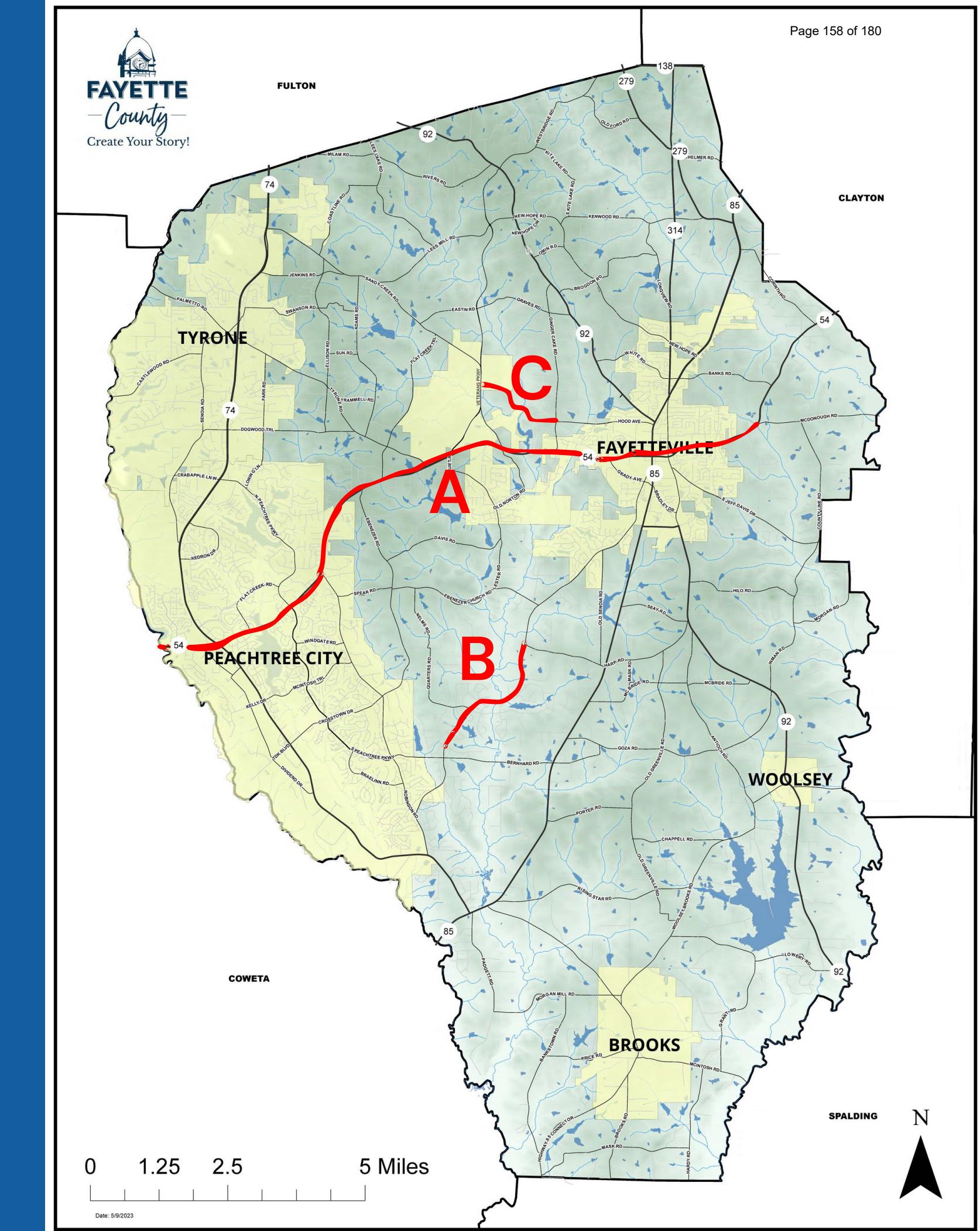


# STUDIES/NON-CAPITAL PROJECTS

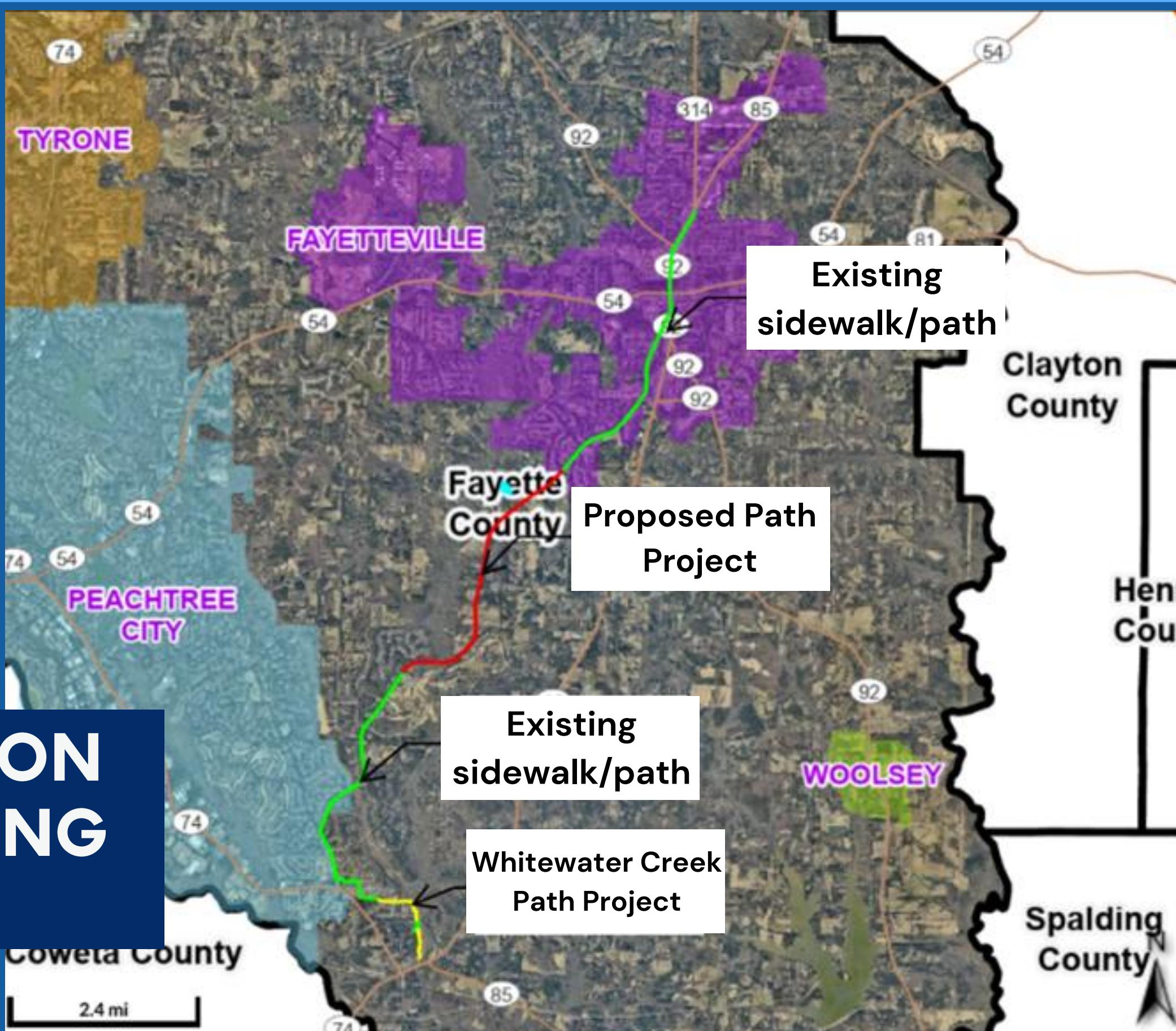
A. SR 54 & COWETA-FAYETTE  
CONNECTIVITY STUDY

B. REDWINE ROAD PATH GAP  
CLOSURE SCOPING STUDY

C. HOOD ROAD/HOOD AVE  
SCOPING STUDY

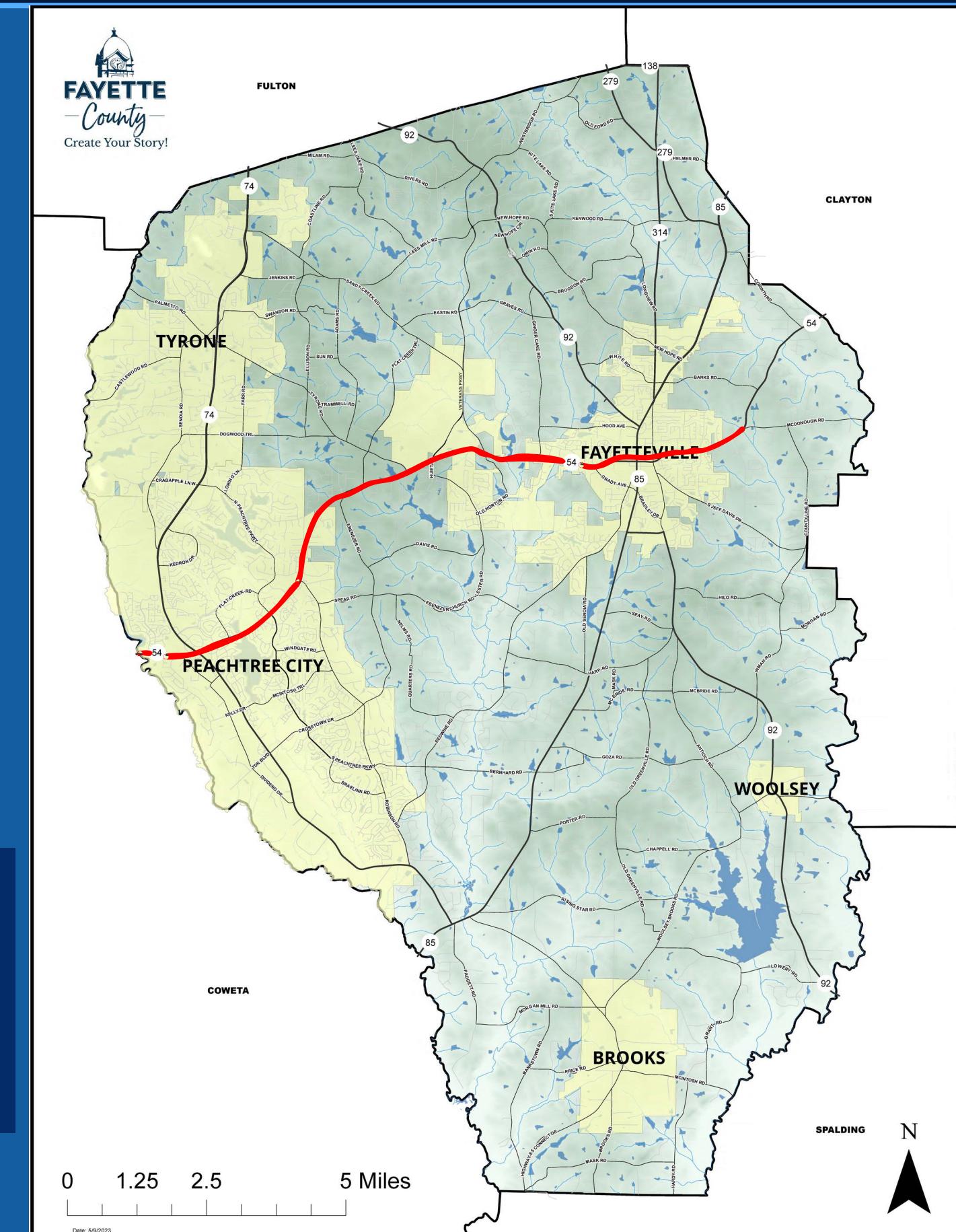


# REDWINE ROAD PATH GAP PROJECT

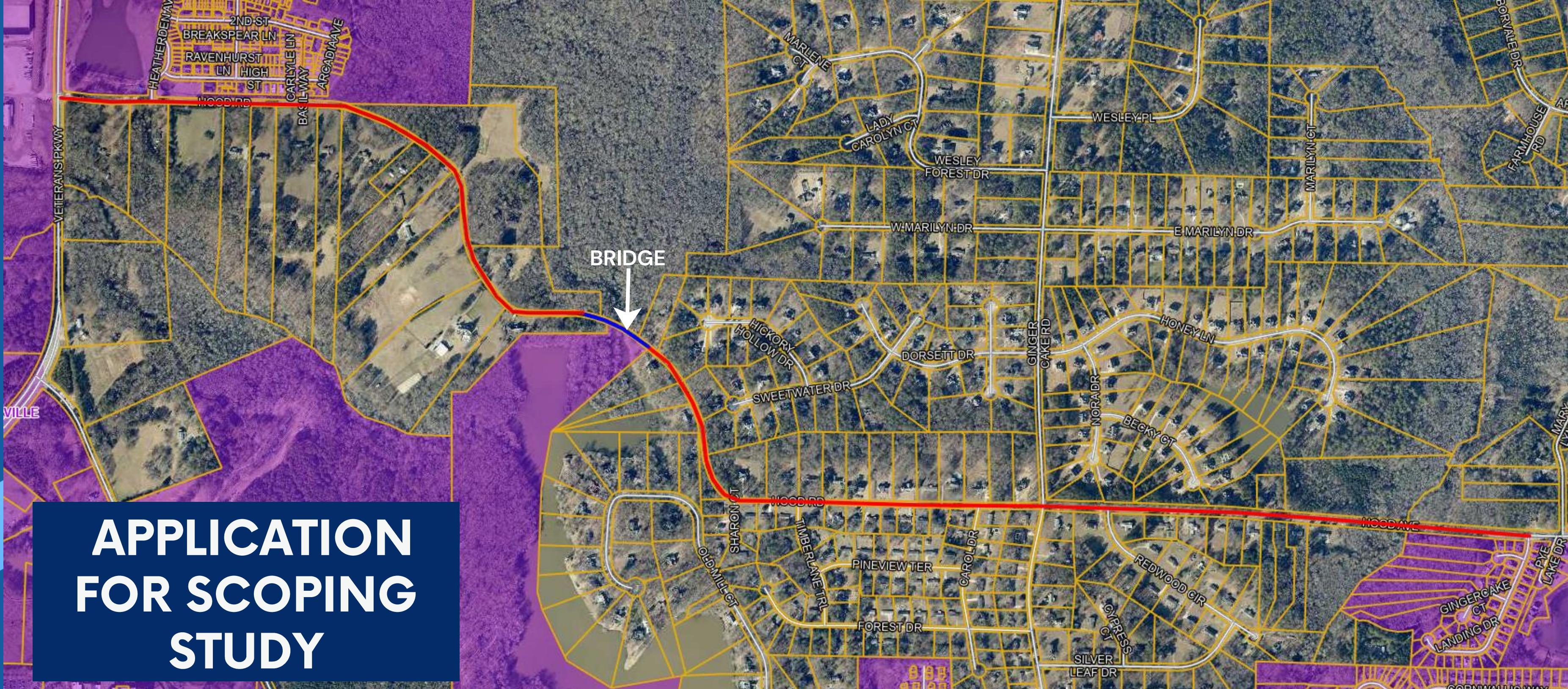


# SR 54 CORRIDOR STUDY

## APPLICATION FOR SCOPING STUDY



# HOOD ROAD SCOPING STUDY



# FUNDING BREAKDOWN - SUPPLEMENTAL

PROJECT	PHASE	FISCAL YEAR	TOTAL PROJECT COST	FEDERAL SHARE (80%)	COUNTY LOCAL MATCH (20%)	COUNTY FUNDING SOURCE
Realignment of SR 279	UTL	2028	\$607,000	\$485,600	\$121,400	R-8 & 17TAD
	CST	2028	\$12,953,080	\$10,362,464	\$2,590,616	R-8 & 17TAD
Sandy Creek & Eastin Rd	ROW	2028	\$500,000	\$400,000	\$100,000	I-2
Kenwood Road Path Project	ROW	2028	\$607,000	\$485,600	\$121,400	R-6
Sandy Creek Road Path Project	ROW	2028	\$855,000	\$684,000	\$171,000	17TAG

# FUNDING BREAKDOWN - STUDIES

PROJECT	PHASE	FISCAL YEAR	TOTAL PROJECT COST	FEDERAL SHARE (80%)	COUNTY LOCAL MATCH (20%)	COUNTY FUNDING SOURCE
SR 54 & Coweta-Fayette Connectivity Study	Study	2027	\$400,000	\$320,000	\$80,000	17TAK
Redwine Road Path Gap Closure Scoping Study	Study	2027	\$350,000	\$280,000	\$70,000	17TAK
Hood Rd/Hood Ave Scoping Study	Study	2027	\$200,000	\$160,000	\$40,000	17TAK

# NEXT STEPS

**JANUARY 23, 2026**

- ARC TIP Solicitation Applications Due
- Letter of Commitment Due
- Project Resolution Letter Due

- Project Award Announcement

**LATE CY 2026**

- Development of Project Agreement

**SPRING 2027**

# COUNTY AGENDA REQUEST

Page 165 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:  Item # 18

## Wording for the Agenda:

Consideration for Fayette County to serve as the official project sponsor for Peachtree City's application to the Atlanta Regional Commission (ARC) Transportation Improvement Program (TIP) 2026 solicitation for the SR 54 at Robinson Road Grade Separated Crossing and Paths Project.

## Background/History/Details:

The Atlanta Regional Commission (ARC) has opened its 2026 Transportation Improvement Program (TIP) solicitation for federal funding. Eligible applicants must either be Local Administering Project (LAP) certified or partner with a LAP-certified agency in order to submit an application and administer federal funds.

Peachtree City is currently pursuing LAP certification; however, their certification is not expected to be finalized prior to ARC's submittal deadlines. Because Fayette County is a fully LAP-certified agency, Peachtree City has requested that Fayette County act as the project sponsor for their TIP application. This project provides a grade-separated crossing and path connections allowing multi-use path traffic to safely cross State Route 54 just south of Robinson Road without interacting with highway traffic. The primary objective is to eliminate conflict points between path users and vehicular traffic, significantly enhancing safety and connectivity. The project cost is \$9,549,257 and it is currently in the 10% design phase. PTC will provide the required 20% local match and documentation. This action does not commit the County to any financial contribution. If ARC awards the project, all final details and agreements will be presented to the BOC for consideration.

## What action are you seeking from the Board of Commissioners?

Approval for Fayette County to serve as the official project sponsor for Peachtree City's application to the ARC in response to the 2026 TIP solicitation.

## If this item requires funding, please describe:

No County funding required.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

## SR 54 at Robinson Road Grade Separated Crossing

**Project ID: C-435**

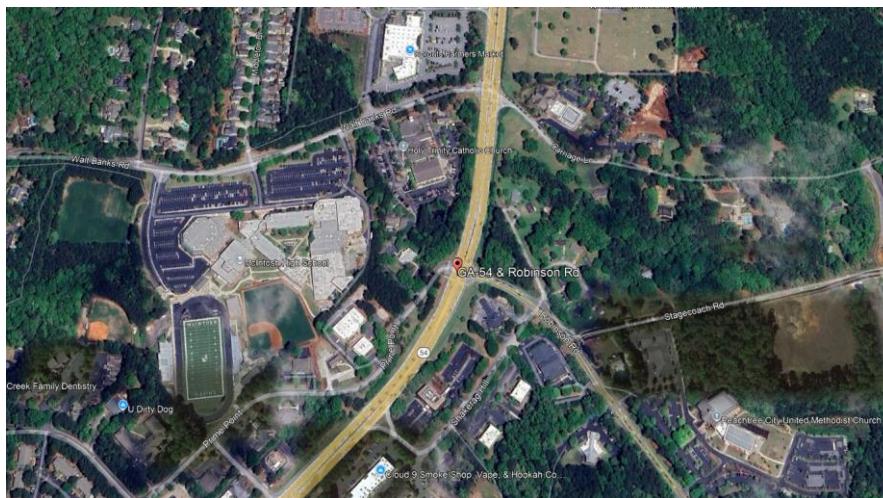
### Description

This project provides a grade-separated crossing for users along a segment of the High-Injury Network (HIN), allowing multi-use path traffic to safely cross State Route 54 just south of Robinson Road without interacting with highway traffic. The primary objective is to eliminate conflict points between path users and vehicular traffic, significantly enhancing safety and connectivity. The project is currently in the 30% design phase.

### Details

Project Source	Fayette County SS4A
Total Estimated Cost	\$7.15M
Jurisdiction	Peachtree City

### Location



### Objective

The objective of this project is to enhance safety and reduce conflicts between non-motorized users and vehicular traffic at the intersection of SR 54 and Robinson Road in Fayette County, Georgia, through the construction of a grade-separated crossing for the multi-use path. Situated along a segment of the High Injury Network (HIN), the project is designed to provide a safe, uninterrupted route for pedestrians and cyclists, removing the need for at-grade crossings. Currently in the 30% design phase, this improvement supports broader safety and mobility goals by eliminating conflict points and strengthening regional trail connectivity.

# COUNTY AGENDA REQUEST

Page 167 of 180

Department:

Presenter(s):

Meeting Date:

Type of Request:  Item #19

## Wording for the Agenda:

## Background/History/Details:

## What action are you seeking from the Board of Commissioners?

## If this item requires funding, please describe:

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?\*

Backup Provided with Request?

\* **All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:



**Purchasing Department**  
140 Stonewall Avenue West, Ste 204  
Fayetteville, GA 30214  
Phone: 770-305-5420  
[www.fayettecountygta.gov](http://www.fayettecountygta.gov)

To: Steve Rapson  
Through: Ted Burgess *B*  
From: Colette Cobb *CC*  
Date: January 8, 2026  
Subject: Contract 26079-S: USGS Water Flow & Stream Monitoring – FY 2026

Dissolved oxygen in the water of the county's lakes, rivers, creeks, and streams is important to the quality of the water. One can expect the amount of dissolved oxygen in the water to be lowest during times of low flow in the waterways. A common measure of low flow is called "7Q10" which is the lowest stream flow over a seven-day period that can be expected every ten years.

Each year, the U.S. Department of the Interior, U.S. Geological Survey (USGS) and the County enter into an agreement whereby the USGS maintains real-time stream gauges that are placed in various locations throughout the county, which facilitate the 7Q10 calculation.

The locations of the stream gauges, and the price to maintain each, are as follows:

Stream Gauge Locations	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Flint River at Woolsey Road	14,000	14,250	14,600	15,100	15,100	15,100	15,400	15,800	16,400	18,600	20,000
Line Creek downstream of GA 54	14,000	14,250	19,900	15,100	15,100	15,100	15,400	15,800	16,400	17,100	17,500
Shoal Creek at GA 54	14,000	14,250	14,600	15,100	15,100	15,100	15,400	15,800	16,400	17,100	17,500
Lake McIntosh, near Peachtree City, GA	NA	NA	NA	NA	7,000	7,000	7,150	7,150	7,400	9,300	10,500
Line Creek below Lake McIntosh	49,800	51,000	48,000	53,800	48,500	48,500	49,900	52,500	53,800	55,100	56,100
Morning Creek at Westbridge Road	19,000	19,400	19,900	20,400	NA						
Whitewater Creek at Eastin Road	14,000	14,250	14,600	15,100	NA						
Whitewater Creek at Sherwood Road	14,000	14,250	14,600	15,100	NA						
Whitewater Creek below Starrs Mill Dam	19,000	19,400	19,900	20,400	NA						
Lake Kedron near Peachtree City	6,600	6,800	7,000	7,000	7,000	7,000	7,150	7,150	7,400	9,300	10,500
Flat Creek downstream of Lake Kedron	41,700	43,800	35,100	40,200	15,100	15,100	15,400	15,800	16,400	17,100	17,500
Lake Peachtree at Peachtree City	6,600	6,800	7,000	7,000	7,000	7,000	7,150	7,150	36,100	38,600	40,400
Flat Creek below Lake Peachtree	49,800	51,000	53,300	53,800	48,500	48,500	49,900	52,500	53,800	55,100	56,100
Lake Horton (Tailrace) near Fayetteville	6,600	6,800	7,000	7,000	7,000	7,000	7,150	15,800	16,400	17,100	20,000
Lake Horton (Headwater) near Fayetteville	NA	NA	7,000	7,000	7,000	7,000	7,150	7,150	7,400	9,300	8,000
Camp Creek at Helmer Road	14,000	14,250	14,600	15,100	NA						
Nash Creek (bacteria only)	5,000	5,150	5,300	5,300	NA						
	288,100	295,650	302,400	312,500	192,400	192,400	197,150	212,600	247,900	263,700	274,100
	288,100	295,650	302,400	312,500	192,400	192,400	197,150	212,600	247,900	263,700	274,100
Change From Previous Year		2.6%	2.3%	3.3%	-38.4%	0.0%	2.5%	7.8%	16.6%	6.4%	3.9%

The Water System states that the USGS has the only accepted method for reporting and compliance monitoring of open-channel streams. For this reason, they recommend contracting with USGS each year for the service. They report that they are satisfied with the services provided by the USGS, as seen in the attached Contractor Performance Evaluation (Attachment 1).

For budget and expense purposes, it should be noted that the contract follows the Federal fiscal year, which begins on October 1 and ends on September 30 each year.

Specifics of the proposed contract are as follows:

<b>Contract Name</b>	26079-S: USGS Water Flow & Stream Monitoring – FY 2026		
<b>Vendor</b>	U.S. Department of the Interior		
<b>Contract Term</b>	10/1/2025 to 9/30/2026 Corresponding with Fed Fiscal Year		
<b>Firm Fixed Price</b>	\$274,100.00 for the Federal FY (10/1/2025-9/30/2026)		
<b>Budget:</b>			
Fund	505	Water System	
Org.	50543061	Water Laboratory	
Object	521212	Licenses & Professional Fees	
Available Budget	\$271,874.36	To pay County FY 2026 invoices	
First quarterly payment, at previous contract rate*		\$65,925.00	
Second quarterly payment, at new contract rate		\$68,525.00	
Third quarterly payment, at new contract rate		\$68,525.00	
Fourth quarterly payment, at new contract rate		\$68,525.00	
Total for County Fiscal Year 2026		<u>\$271,500.00</u>	

\*Previous contract 2503-S rate was approved by the BOC on November 14, 2024.

## FAYETTE COUNTY, GEORGIA CONTRACTOR PERFORMANCE EVALUATION

Page 1

1. Use this form to record contractor performance for any contract of \$50,000 or above.
2. The person who serves as project manager or account manager is the designated party to complete the evaluation.
3. This form is to be completed and forwarded to the Purchasing Department not later than 30 days after completion or expiration of a contract. Past performance is considered on future contracts.

VENDOR INFORMATION	COMPLETE ALL APPLICABLE INFORMATION
Company Name: US Geological Survey	Contract Number: 2503-S
Mailing Address: 1770 Corporate Drive, Suite 500	Contract Description or Title: USGS Water Flow & Stream Monitoring FY2025
City, St, Zip Code: Norcross, GA 30093	Contract Term (Dates) From: 10/1/2024-9/30/2025
Phone Number: 678-924-6700	Task Order Number: N/A
Cell Number: N/A	Other Reference: for award of contract 26079-S FY2026
E-Mail Address: N/A	

### DEFINITIONS

**OUTSTANDING** – Vendor considerably exceeded minimum contractual requirements or performance expectations of the products/services; The vendor demonstrated the highest level of quality workmanship/professionalism in execution of contract.

**EXCELLENT (Exc)** - Vendor exceeded minimum contractual requirements or performance expectations of the products/services.

**SATISFACTORY (Sat)** - Vendor met minimum contractual requirements or performance expectations of the products/services.

**UNSATISFACTORY (UnSat)** - Vendor did not meet the minimum contractual requirements or performance expectations of the products and/or services; Performed below minimum requirements

### EVALUATIONS (Place “X” in appropriate box for each criterion.)

Criteria (includes change orders / amendments)	Out-standing	Exc	Sat	Un-Sat	Not Apply
1. Work or other deliverables performed on schedule		X			
2. Condition of delivered products		X			
3. Quality of work		X			
4. Adherence to specifications or scope of work			X		
5. Timely, appropriate, & satisfactory problem or complaint resolution		X			
6. Timeliness and accuracy of invoicing			X		
7. Working relationship / interfacing with county staff and citizens		X			
8. Service Call (On-Call) response time		X			
9. Adherence to contract budget and schedule			X		
10. Other (specify):					X
11. Overall evaluation of contractor performance		X			

### EVALUATED BY

Signature: 	Date of Evaluation: 12/10/25
Print Name: Emily Larrimore	Department/Division: Water System
Title: Lab & Compliance Sp.	Telephone No: 770-320-6084

**CONTRACTOR PERFORMANCE EVALUATION**  
**Explanation of Outstanding or Unsatisfactory Ratings**

Page 2

Company Name:

Contract Number:

**EXPLANATIONS / COMMENTS**

1. Do not submit page 2 without page 1.
2. Use this page to explain evaluations of *Outstanding* or *Unsatisfactory*.
3. Be specific (include paragraph and page numbers referenced in the applicable contract, etc.). Continue on separate sheet if needed (show company name and contract number or other reference)

**Purchasing Department Comments** (e.g. did the vendor honor all offers; submit insurance, bonds & other documents in a timely manner; and provide additional information as requested?):



## United States Department of the Interior

U.S. GEOLOGICAL SURVEY  
South Atlantic Water Science Center  
1770 Corporate Drive, Suite 500  
Norcross, GA 30093

July 11, 2025

Mr. Ben Martin  
Maintenance Manager  
Fayette County Water System  
Fayette County Water System 245 McDonough Rd  
Fayetteville, GA 30214

Dear Mr. Martin:

Attached is our standard joint-funding agreement 26MPJFAG0000001 between the U.S. Geological Survey South Atlantic Water Science Center and Fayette County Water System for negotiated deliverables (see attached), during the period October 1, 2025 through September 30, 2026 in the amount of \$274,100.00 from your agency. U.S. Geological Survey contributions for this agreement are \$0.00 for a combined total of \$274,100.00. Please sign and return one fully-executed original to TiAuni Murphy at [sawscbudgethelp@usgs.gov](mailto:sawscbudgethelp@usgs.gov) or mail to the address above.

Federal law requires that we have a signed agreement before we start or continue work. Please return the signed agreement by **October 1, 2025**. If, for any reason, the agreement cannot be signed and returned by the date shown above, please contact Robert Sobczak at (470) 734-1524 or email [rsobczak@usgs.gov](mailto:rsobczak@usgs.gov) to make alternative arrangements.

This is a fixed cost agreement to be billed quarterly via Down Payment Request (automated Form DI-1040). Please allow 30-days from the end of the billing period for issuance of the bill. If you experience any problems with your invoice(s), please contact TiAuni Murphy at phone number (803) 603-4783 or [sawscbudgethelp@usgs.gov](mailto:sawscbudgethelp@usgs.gov).

The results of all work performed under this agreement will be available for publication by the U.S. Geological Survey. We look forward to continuing this and future cooperative efforts in these mutually beneficial water resources studies.

Sincerely,

JOHN  
JOINER

Digitally signed  
by JOHN JOINER  
Date: 2025.07.16  
17:38:45 -04'00'

John K. Joiner  
Acting Director, South Atlantic Water Science Center

Attachment  
26MPJFAG0000001

**Form 9-1366  
(May 2018)**

**U.S. Department of the Interior  
U.S. Geological Survey  
Joint Funding Agreement  
FOR  
Water Resource Investigations**

**Customer #: 6000001126  
Agreement #: 26MPJFAG0000001  
Project #: MP00GXH  
TIN #: 58-6000826**

**Fixed Cost Agreement YES [  ] NO [  ]**

THIS AGREEMENT is entered into as of October 1, 2025, by the U.S. GEOLOGICAL SURVEY, South Atlantic Water Science Center, UNITED STATES DEPARTMENT OF THE INTERIOR, party of the first part, and the Fayette County Water System party of the second part.

1. The parties hereto agree that subject to the availability of appropriations and in accordance with their respective authorities there shall be maintained in cooperation for negotiated deliverables (see attached), herein called the program. The USGS legal authority is 43 USC 36C; 43 USC 50, and 43 USC 50b.

2. The following amounts shall be contributed to cover all of the cost of the necessary field and analytical work directly related to this program. 2(b) include In-Kind-Services in the amount of \$0.00.

- (a) \$0.00 by the party of the first part during the period October 1, 2025 to September 30, 2026
- (b) \$274,100.00 by the party of the second part during the period October 1, 2025 to September 30, 2026
- (c) Contributions are provided by the party of the first part through other USGS regional or national programs, in the amount of: \$0.00.

- (d) Additional or reduced amounts by each party during the above period or succeeding periods as may be determined by mutual agreement and set forth in an exchange of letters between the parties.
- (e) The performance period may be changed by mutual agreement and set forth in an exchange of letters between the parties.

3. The costs of this program may be paid by either party in conformity with the laws and regulations respectively governing each party.

4. The field and analytical work pertaining to this program shall be under the direction of or subject to periodic review by an authorized representative of the party of the first part.

5. The areas to be included in the program shall be determined by mutual agreement between the parties hereto or their authorized representatives. The methods employed in the field and office shall be those adopted by the party of the first part to insure the required standards of accuracy subject to modification by mutual agreement.

6. During the course of this program, all field and analytical work of either party pertaining to this program shall be open to the inspection of the other party, and if the work is not being carried on in a mutually satisfactory manner, either party may terminate this agreement upon 60 days written notice to the other party.

7. The original records resulting from this program will be deposited in the office of origin of those records. Upon request, copies of the original records will be provided to the office of the other party.

8. The maps, records or reports resulting from this program shall be made available to the public as promptly as possible. The maps, records or reports normally will be published by the party of the first part. However, the party of the second part reserves the right to publish the results of this program, and if already published by the party of the first part shall, upon request, be furnished by the party of the first part, at cost, impressions suitable for purposes of reproduction similar to that for which the original copy was prepared. The maps, records or reports published by either party shall contain a statement of the cooperative relations between the parties. The Parties acknowledge that scientific information and data developed as a result of the Scope of Work (SOW) are subject to applicable USGS review, approval, and release requirements, which are available on the USGS Fundamental Science Practices website (<https://www.usgs.gov/office-of-science-quality-and-integrity/fundamental-science-practices>).

Form 9-1366  
(May 2018)

U.S. Department of the Interior  
U.S. Geological Survey  
Joint Funding Agreement  
FOR  
Water Resource Investigations

Customer #: 6000001126  
Agreement #: 26MPJFAG0000001  
Project #: MP00GXH  
TIN #: 58-6000826

9. Billing for this agreement will be rendered quarterly. Invoices not paid within 60 days from the billing date will bear Interest, Penalties, and Administrative cost at the annual rate pursuant the Debt Collection Act of 1982, (codified at 31 U.S.C. § 3717) established by the U.S. Treasury.

**USGS Technical Point of Contact**

Name: Robert Sobczak  
Assistant Director for Data- Georgia  
Address: 1770 Corporate Drive Suite 500  
Norcross, GA 30093  
Telephone: (470) 734-1524  
Fax: (678) 924-6710  
Email: [rsobczak@usgs.gov](mailto:rsobczak@usgs.gov)

**Customer Technical Point of Contact**

Name: Ben Martin  
Maintenance Manager  
Address: Fayette County Water System 245  
Mcdonough Rd  
Fayetteville, GA 30214  
Telephone: (770) 320-6085  
Fax: [bmartin@fayettecountyga.gov](mailto:bmartin@fayettecountyga.gov)  
Email: [bmartin@fayettecountyga.gov](mailto:bmartin@fayettecountyga.gov)

**USGS Billing Point of Contact**

Name: TiAuni Murphy  
Budget Analyst  
Address: 720 Gracern Road  
Columbia, SC 29210  
Telephone: (803) 603-4783  
Fax: [sawscbudgethelp@usgs.gov](mailto:sawscbudgethelp@usgs.gov)  
Email: [sawscbudgethelp@usgs.gov](mailto:sawscbudgethelp@usgs.gov)

**Customer Billing Point of Contact**

Name: Casey Williamson  
Finance Operations Manager  
Address: Fayette County Water System 245  
Mcdonough Rd  
Fayetteville, GA 30214  
Telephone: (770) 320-6018  
Fax: [wateraccountspayable@fayettecountyga.gov](mailto:wateraccountspayable@fayettecountyga.gov)  
Email: [wateraccountspayable@fayettecountyga.gov](mailto:wateraccountspayable@fayettecountyga.gov)

U.S. Geological Survey  
United States  
Department of Interior

Fayette County Water System

JOHN JOINER  
By \_\_\_\_\_  
Name: John K. Joiner  
Title: Acting Director,  
South Atlantic Water Science Center

Signature

Digitally signed by  
JOHN JOINER  
Date: 2025.07.16  
17:39:41 -04'00'

Signatures

By \_\_\_\_\_ Date: \_\_\_\_\_

Name:  
Title:

By \_\_\_\_\_ Date: \_\_\_\_\_

Name:  
Title:

By \_\_\_\_\_ Date: \_\_\_\_\_

Name:  
Title:

Fayette County: 26MPJFAG0000001						
10/1/2025 to 9/30/2026						
Site Name	Site Number	Collection Code	USGS CMF	Cooperator	Total Cost	
FLINT RIVER AT WOOLSEY ROAD, NEAR WOOLSEY, GA	02344396	QCONT	\$ -	\$ 17,500	\$ 17,500	
LAKE HORTON TAILRACE NEAR FAYETTEVILLE, GA	02344424	QCONT	\$ -	\$ 17,500	\$ 17,500	
LINE CREEK BELOW GA 54, NEAR PEACHTREE CITY, GA	02344605	QCONT	\$ -	\$ 17,500	\$ 17,500	
SHOAL CREEK AT GA54, NEAR SHARPSBURG, GA	02344620	QCONT	\$ -	\$ 17,500	\$ 17,500	
FLAT CR DS OF LAKE KEDRON, NR PEACHTREE CITY, GA	02344655	QCONT	\$ -	\$ 17,500	\$ 17,500	
LINE CREEK BLW LAKE MCINTOSH, NR PEACHTREE CITY, GA	02344630	QCONT	\$ -	\$ 17,500	\$ 17,500	
FLAT CREEK DS OF LAKE AT PEACHTREE CITY, GA	02344673	QCONT	\$ -	\$ 17,500	\$ 17,500	
LAKE MCINTOSH NEAR PEACHTREE CITY, GA	02344628	STGCONT	\$ -	\$ 8,000	\$ 8,000	
LAKE HORTON HEADWATER NEAR FAYETTEVILLE, GA	02344423	STGCONT	\$ -	\$ 8,000	\$ 8,000	
LAKE KEDRON NEAR PEACHTREE CITY, GA	02344650	STGCONT	\$ -	\$ 8,000	\$ 8,000	
LAKE PEACHTREE HEADWATER AT PEACHTREE CITY, GA	02344671	STGCONT	\$ -	\$ 8,000	\$ 8,000	
LINE CREEK BLW LAKE MCINTOSH, NR PEACHTREE CITY, GA	02344630	WQCONT	\$ -	\$ 38,600	\$ 38,600	
FLAT CREEK DS OF LAKE AT PEACHTREE CITY, GA	02344673	WQCONT	\$ -	\$ 38,600	\$ 38,600	
LAKE PEACHTREE HEADWATER AT PEACHTREE CITY, GA	02344671	WQCONT	\$ -	\$ 29,900	\$ 29,900	
FLINT RIVER AT WOOLSEY ROAD, NEAR WOOLSEY, GA	02344396	PRECIP-CONT	\$ -	\$ 2,500	\$ 2,500	
LAKE HORTON TAILRACE NEAR FAYETTEVILLE, GA	02344424	PRECIP-CONT	\$ -	\$ 2,500	\$ 2,500	
LAKE MCINTOSH NEAR PEACHTREE CITY, GA	02344628	PRECIP-CONT	\$ -	\$ 2,500	\$ 2,500	
LAKE KEDRON NEAR PEACHTREE CITY, GA	02344650	PRECIP-CONT	\$ -	\$ 2,500	\$ 2,500	
LAKE PEACHTREE HEADWATER AT PEACHTREE CITY, GA	02344671	PRECIP-CONT	\$ -	\$ 2,500	\$ 2,500	
		Grand Total	\$ -	\$ 274,100	\$ 274,100	

MONITORING CATEGORY	USGS FUNDS	CUSTOMER CASH	TOTAL COST
SURFACE WATER (SW)	\$ -	\$ 154,500	\$ 154,500
GROUND WATER (GW)	\$ -	\$ -	\$ -
CLIMATE (CLIM)	\$ -	\$ 12,500	\$ 12,500
WATER QUALITY (WQ)	\$ -	\$ 107,100	\$ 107,100
	\$ -	\$ 274,100	\$ 274,100



**Purchasing Department**  
 140 Stonewall Avenue West, Ste 204  
 Fayetteville, GA 30214  
 Phone: 770-305-5420  
[www.fayettecountyg.gov](http://www.fayettecountyg.gov)

To: Steve Rapson  
 From: Ted L. Burgess   
 Date: November 7, 2025  
 Subject: Contract #2612-S GIS Professional Support  
 Change Order #1: Pathway Evaluation Model Development

The county entered into Contract #2612-S with InterDev, LLC for professional GIS support related to infrastructure, data quality, and data availability for the Sages system.

For Change Order #1, InterDev has proposed to develop an automated GIS model that evaluates user-generated pathway routes against pre-defined criteria. This would allow users to design a pathway route and add associated features such as culverts, bridges, and boardwalks. Users could add information like pathway thickness and width. The change order includes a not-to-exceed time of 80 hours, at \$150 per hour, for a total not-to-exceed amount of \$12,000.

Specifics of the proposed contract are as follows:

<b>Contract Name</b>	2612-S GIS Professional Support
<b>Change Order #1</b>	Pathway Evaluation Model Development
<b>Contractor</b>	InterDev LLC
<b>Not-to-exceed amount:</b>	
Initial Contract	\$45,000.00
<b>Change Order #1</b>	<u><b>12,000.00</b></u>
Contract Total	\$57,000.00

**Budget:**

Fund	100	General Fund
Org Code	10010535	Information Technology
Object	521316	Technical Services
Project	GIS	GIS Technical Services
Available	\$80,000.00	as of 11/7/2025

Approved by:  Date: 11/10/25

Placed on Administrator's Report? Yes No

Placed on Agenda Dated: \_\_\_\_\_



**We have prepared a quote for you**

**2025 Pathway Evaluation Model Development Project**

QUOTE # 008425 V1

PREPARED FOR

**Fayette County, GA**

PREPARED BY

**Anika Inman**

## Executive Summary

## Project Overview

This project proposes the development of an automated GIS model that evaluates user-generated pathway routes against pre-defined criteria. Each pathway segment will be assessed according to documented benefit and detriment value scores, enabling standardized evaluation and visualization of pathway alternatives.

## Objectives

- Develop an ArcPro Model that will automate the evaluation of pathway routes drawn in GIS software
- Apply pre-defined criteria to quantify the benefits and detriments of each pathway.
- The analysis will provide clear, actionable results for planning, design, and decision-making purposes.

## Scope of Work

### ArcGIS Pro Model Development

- Description: Develop a Model in ArcGIS Pro that:
  - Allows the user to design a pathway route and add associated features such as culverts, bridges, boardwalks and other information such as pathway thickness and width.
  - Evaluates the pathway against pre-defined criteria such as proximity to houses, parks/recreation areas, defined "destination" areas, and impacts to privately owned parcels.
  - Allows the user to input additional evaluation data, including:
    - Detriments such as required pathway amenities (parking, restrooms, lighting, etc), as well as ROW acquisition and ground stabilization needs.
    - Benefits such as infrastructure continuity improvements, safety enhancements, multijurisdictional connectivity, and environmental benefits.
  - Generates an output report in CSV format with segment-level and overall scores.
- Deliverables:
  - Python script or ArcGIS Pro project (.aprxF) that performs automated evaluation
  - Documentation of the model workflow and scoring methodology
  - Test results to validate the model's accuracy.
    - Sample data to be provided by client
- Estimated Effort: 80 hours
- Timeline: 8-10 weeks

## Assumptions

- Evaluation criteria and Benefit and Detriment values will be finalized and provided before development begins
- Data inputs (GIS layers, attributes and/or reference data) will be provided by the client. No data collection, creation, or update is being factored into the project plan.
- User testing and feedback will be incorporated within the proposed project hours and timeline. Changes to the criteria or the evaluation data based on feedback or testing results may require additional time.

## Next Steps

1. Finalize the evaluation criteria and data inputs

2. Schedule a project kickoff and establish milestones.

## Cost & Invoicing

- Phase 1: ArcGIS Pro Model Development
  - 80 hours @ \$150/hr = \$12,000
  - To be invoiced monthly based on consumption of hours.

## Services

Description	Price	Qty	Ext. Price
<b>GIS Architect - Professional Services</b> InterDev Fixed Fee Project For Fayette County GIS project.	\$12,000.00	1	\$12,000.00
Subtotal:			<b>\$12,000.00</b>

## Project Terms

### Payment Schedule:

- Payment will be made on a monthly basis, based on the total number of hours consumed during the preceding month. An invoice will be issued at the end of each month reflecting the actual hours worked. Payment is due within 30 days of the invoice date.

**Intellectual Property:** Any documents, or other materials produced as a result of this work will be the sole property of the Client. InterDev retains the right to use general knowledge, skills, and experience gained in performing the work.

**Scope Changed or Amendments:** If the scope of work is modified, or additional services are requested by the Client, the parties must agree in writing to a scope change. Any such changes must be formalized through a written amendment to this agreement, with corresponding adjustments to the fixed fee, as mutually agreed upon.

**Non-Solicitation of Employees:** During the term of this Agreement and for a period of two (2) years after its termination or expiration, neither party shall directly or indirectly solicit, recruit, or hire any employees, contractors, or agents of the other party involved in the performance of this Agreement. For the purposes of this clause, "solicitation" includes but is not limited to:

- Initiating contact with employees of the other party for the purpose of offering employment or engagement
- Inducing or attempting to induce employees of the other party to terminate their employment or engagement.
- Assisting others in soliciting, recruiting, or hiring employees of the other party.

In the event of a breach of this non-solicitation clause, the non-breaching party shall be entitled to 50% of the solicited employee's annual salary.

## 2025 Pathway Evaluation Model Development Project



### Prepared by:

**InterDev LLC**

Anika Inman  
770-643-4400  
ainman@interdev.com

### Prepared for:

**Fayette County, GA**

140 Stonewall Ave. W.  
Fayetteville, GA 30214  
Rob McCool  
(770) 305-5406  
rmccool@fayettecountyga.gov

### Quote Information:

**Quote #:** 008425

Version: 1

Delivery Date: 11/05/2025

Expiration Date: 11/28/2025

### Quote Summary

Description	Amount
Services	\$12,000.00
Total:	<b>\$12,000.00</b>

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

InterDev LLC

Fayette County, GA

Signature: Anika Inman

Signature: \_\_\_\_\_

Name: Anika Inman

Name: \_\_\_\_\_

Title: Business Development Account Executive

Date: \_\_\_\_\_

Date: 11/05/2025