

The Board of Commissioners of Fayette County, Georgia met in Official Session on Tuesday, November 3, 2004, at 3:30 p.m. in the public meeting room of the Fayette County Administrative Complex, 140 Stonewall Avenue, Fayetteville, Georgia.

COMMISSIONERS PRESENT: Greg Dunn, Chairman
Linda Wells, Vice Chair
Herb Frady
Peter Pfeifer
A.G. VanLandingham

STAFF MEMBERS PRESENT: Chris W. Cofty, County Administrator
William R. McNally, County Attorney
Carol Chandler, Executive Assistant
Peggy Butler, Chief Deputy Clerk

Chairman Dunn called the meeting to order, gave the invocation and led the pledge to the flag.

NEW BUSINESS:

Connie Boehnke, Human Resources Director, presented a discussion of personnel policy revisions and /or amendments. She said the first item was Article III, Compensation Plan, Section 3.6. She said she recommended the second sentence be modified to read "The study shall be undertaken periodically and shall consider rates of pay for comparable positions in public and private employment in the area, fringe benefits, cost of living data, the County's financial condition and other pertinent factors." Ms. Boehnke said the policy that had been done every two years was prior to implementing the cost of living which had kept us up to the standard of living. She said occasionally there would be classifications that would be out of the realm of the salary range, depending on the demand of a particular position, and an adjustment of a specific scale needed. She said the majority were in line due to the cost of living adjustment, and she was recommended that requirement be taken out and the requirement be changed to "periodically."

Commissioner Frady asked Ms. Boehnke to define the area. Ms. Boehnke said the area would be what the Board defined at the time of the study.

Ms. Boehnke said in regards to Article IV, Conditions of Employment, Section 4.12, Extension of Probationary Period, she recommended this be eliminated. She said since the benefit period had changed to the first of the month following successful completion of the probationary period, they had received differences of information. She said they were notified they passed their probationary period, but when the end of the month came and they received the evaluation, probationary periods have been extended. She said this would eliminate this. She said this would cause a decision to be made at the end of the three-month period to either retain or dismiss the employee.

Ms. Boehnke said in reference to Article V, Leave Provisions, Section 5.3 Annual Leave and Section 5.4 Sick Leave, in the past employees were not eligible to take any form of leave until they were employed for six months. She said since employees were recognized for benefits and retirement after their probationary period, she had recommended the same be done for leave provisions in that they could start taking their annual leave and sick leave after three months.

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Ms. Boehnke said in regards to Article V, Leave Provisions, Section 5.6 Sick Leave, Calculated, this would be the elimination of payment of excess accrual at the end of the year. She said the obligation would be fulfilled this year which was from December 1st thru November 30th. She said this change would be effective December 1st of 2004.

Motion was made by Commissioner VanLandingham to approve the update on the compensation plan with changes as presented. Motion was seconded by Commissioner Wells. Motion carried 5-0. A copy of the revisions, identified as "Attachment No. 1", follows these minutes and is made an official part hereof.

CONSENT AGENDA: Motion was made by Commissioner Wells, seconded by Commissioner Frady, to approve the Consent Agenda as presented. Motion carried 5-0.

BID AWARD FOR BALLFIELD LIGHTING TO M&M ELECTRIC, INC.:

Approval to award the bid for the ballfield lighting at Kiwanis Park and McCurry Park to the low bidder, M&M Electric, Inc., in the amount of \$72,716.00, as recommended by Purchasing Director Tim Jones. A copy of the contract, identified as "Attachment No. 2", follows these minutes and is made an official part hereof.

BID AWARD FOR CLEANING SERVICES TO SIG FACILITY MANAGEMENT AND IMAGANN CLEANING SERVICES:

Approval to award the bid for an annual contract for cleaning services to Sig Facility Management for seven of the buildings at a total of \$1,257 per month, and Imagann Cleaning Services for the cleaning services of the Library at \$1,922 per month and the Water System building at \$715 per month, as recommended by Purchasing Director Tim Jones. A copy of the bid and Agreement, identified as "Attachment No. 3", follows these minutes and is made an official part hereof.

BID AWARD FOR WATER SYSTEM DISTRIBUTION PARTS TO FIVE COMPANIES:

Approval to award the bid for the Water System Distribution Parts to the five companies, Delta Municipal Supply Co., Hayes Pipe Supply, National Water Works, mainline Supply and Ferguson Waterworks, as recommended by Purchasing Director Tim Jones. A copy of the bid identified as "Attachment No. 4", follows these minutes and is made an official part hereof.

OLD CLOTHING AND BEDDING DECLARED NON-SERVICEABLE:

Approval to declare old items of clothing and bedding from the jail as non-serviceable so these items can be destroyed.

PUBLIC COMMENT: Members of the public are allowed up to five minutes each to address the Board on issues of concern other than those items which are on this evening's agenda. There was no public comment.

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STAFF REPORTS: County Attorney Bill McNally stated the Board had before them a response letter to a letter received from Peachtree City requesting a special service district be provided for EMS. He said the letter proposed that the representatives from Peachtree City and Fayette County meet to explore the best way to provide EMS service to the citizens of Peachtree City. Commissioner Wells said she thought this was a good approach. She said they definitely wanted to consider their request while keeping in mind that the citizens in Peachtree City, as well as all the cities in Fayette County, were part of their responsibility as county wide representatives. She said this was a good way to explore what was in the best interest of everyone in the community. She said this meeting would give them information needed to determine what was the best option for everyone.

Commissioner Frady said he agreed with Commissioner Wells.

Chairman Dunn said for those in the audience who did not know what they were referring to, they had received a request from the City of Peachtree City to establish a special tax district for EMS which would not include Peachtree City. He said the County provides EMS to everyone in the County except Peachtree City and that was of their own choosing several years ago. He said this had apparently become a financial burden on Peachtree City to provide this service for themselves. He said they were asking for some financial relief. He said it was difficult to determine the relative costs of providing the service because Peachtree City's system is run differently than the County's and their accounting procedures were different. He said they wanted to be fair to everyone in the County.

Chairman Dunn said if they created a separate tax district for EMS it would impact every citizen in the County. He said the Board wanted to make sure they could provide the service in a most efficient and cost-effective way to all citizens in Fayette County. He said without detailed data it was impossible to arrive at a sensible alternative.

Chairman Dunn said the letter they were considering sending to Peachtree City asked the City to put a team of people together with a team from the County, which would be composed of public safety personnel and financial personnel. He said the Board's intention was to stay out of it until the experts were able to tell them what the true costs would be to everyone involved.

Commissioner Frady said they had offered on several occasions to do an automatic response with Peachtree City, the same as done with Fayetteville. He said that meant if a 911 call came in the County would all respond to it as well as the city. He said Peachtree City had turned that offer down.

Motion was made by Commissioner Frady to forward the letter to Peachtree City for their consideration. Motion was seconded by Commissioner Pfeifer. Motion carried 5-0. A copy of the letter, identified as "Attachment No. 5", follows these minutes and is made an official part hereof.

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Motion was made by Commissioner Wells to adjourn the meeting. Motion was seconded by Commissioner Frady. Motion carried 5-0.

There being no further business to come before the Board, Chairman Dunn adjourned the meeting at 3:55 p.m.

Peggy Butler, Chief Deputy Clerk

Gregory M. Dunn, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 18th day of November 2004.

Peggy Butler, Chief Deputy Clerk