Print Form

COUNTY DEPARTMENT AGENDA REQUEST

Department/Division: HUMAN RESOURCES

Department Head: CONNIE BOEHNKE

Presenter, if needed: MARK KNOWLES, UGA

Preferred Meeting Date: Thursday, January 10, 2008

Wording for the Agenda:

Mr. Mark Knowles of the University of Georgia will present the results of the Job Classification and Compensation Study for County Employees for the Board's review and consideration.

Background/History/Details:

The Board of Commissioners contracted with the University of Georgia in March of 2007 to conduct a compensation and job classification study for county positions. The study began in August and is currently in its final stages with the re-writing of all job descriptions. Dr. Condrey with the Governmental Services and Research Division of the Carl Vinson Institute of Government will present the results of the study in detail.

Mr. Knowles, Project Co-Manager, will present the report to the Board at the meeting. No backup material is provided at this time.

What action are you seeking from the Board of Commissioners?

The study will be presented along with recommendations for implementation. Staff is seeking direction from the Board.

If this item requires funding, please describe:

Some funds were set aside in the current budget to apply toward implementing the study. Final funding will be determined based on the implementation process.

Has this issue come before the Commissioners in the past? Yes

If so, when? Wednesday, March 7, 2007

Do you need audio-visual for the presentation? Yes

Back-up Material Submitted? Yes

STAFF USE ONLY

- ○ Finance Review Complete
- ◉ Purchasing Review Complete
- ○ Legal Review Complete
- ◉ Administrative Staff Review Complete

Administrator's Approval Yes

Confirmed Meeting Date Thursday, January 10, 2008

○ Recognition/ Presentation ○ Public Hearing ◉ Old Business ○ New Business ○ Consent ○ Report ○ Other