COUNTY AGENDA REQUEST

Department:	Human Resources	Presenter(s):	Connie Boehnke
Meeting Date:	Thursday, May 10, 2012	Type of Request:	Consent

Wording for the Agenda:

Approval of staff's recommendation to award the County's Employee Assistance Program (EAP) Services to One Source Counseling for a period beginning July 1, 2012 and ending June 30, 2013; and authorization for the Chairman to execute the contract and related documents pending approval by the County Attorney.

Background/History/Details:

Fayette County has provided an EAP benefit to County employees since 1997. One Source Counseling & Employee Assistance Services has been the vendor since 2008. Cost is billed at an established rate per employee per month (PEPM) which is currently $1.45. The County's utilization has been trending upward with 76 claims and 208 sessions expected this year. EAP is not only available to eligible employees but their covered spouses and dependents as well which totals about 1,100 lives.

Pacific General issued a Request for Proposals to the vendor market on behalf of the County and has forwarded a summary of two proposals, one from Humana and the other from One Source Counseling. According to Pacific General, more vendors did not respond because they could not match the low pricing of One Source Counseling. While Humana's proposed cost is two cents less, it is staff's recommendation to continue to utilize One Source Counseling as the County's EAP provider. There is an established relationship with this vendor who has provided excellent service in handling sensitive, personal issues for County employees. All services, including the initial employee contact, are handled locally.

This item came before the board in November of 2011 for the annual renewal and is back for the board's consideration now in order to get this contract to coincide with the County's fiscal year.

What action are you seeking from the Board of Commissioners?

Human Resources is recommending renewal of the EAP contract with One Source Counseling for a two year term from July 1, 2012 to June 30, 2014 at the new rate and requesting Board approval and authorization for the Chairman of the Board to sign any and all necessary documents.

If this item requires funding, please describe:

The Employee Assistance Program is a budgeted item.

Has this request been considered within the past two years?	Yes	If so, when?	Thursday, November 10, 2011
Is Audio-Visual Equipment Required for this Request?*	No	Backup Provided with Request?	No

**** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.***

Approved by Finance	Yes	Reviewed by Legal	Yes
Approved by Purchasing	Not Applicable	County Clerk's Approval	Yes
Administrator's Approval	Yes		

Staff Notes: