



Minutes

Board of Commissioners
February 28, 2013
7:00 P.M.

Notice: A complete audio recording of this meeting can be heard by accessing Fayette County's Website at www.fayettecountyga.gov. Click on "Board of Commissioners", then "County Commission Meetings", and follow the instructions. The entire meeting or a single topic can be heard.

The Board of Commissioners of Fayette County, Georgia, met in Official Session on February 28, 2013 at 7:00 p.m. in the Public Meeting Room of the Fayette County Administrative Complex, 140 Stonewall Avenue, Fayetteville, Georgia.

Commissioners Present:

Steve Brown, Chairman
Charles Oddo, Vice Chairman
David Barlow
Allen McCarty
Randy Ognio

Staff Present:

Steve Rapson, County Administrator
Floyd Jones, County Clerk
Dennis Davenport, Interim County Attorney

Call to Order, Invocation, and Pledge of Allegiance

Chairman Brown called the February 28, 2013 Board of Commissioners meeting to order at 7:00 p.m.

Commissioner Barlow introduced Ms. Slma Shelbayah, representing the Islamic Community Center of Atlanta sang the Invocation in the Arabic language.

Commissioner Oddo led the audience in the Pledge of Allegiance.

Acceptance of Agenda

Commissioner Oddo moved to accept the Agenda. Commissioner Barlow seconded the motion. The motion passed unanimously.

PRESENTATION / RECOGNITION:

1. Proclamation of March 7 and March 12, 2013 as “Cancer Prevention Days”.

Commissioner McCarty read the proclamation for “Cancer Prevention Days”. Ms. Nikki Adams, representing the American Cancer Society, spoke about cancer prevention and a study designed to learn more about cancer and its treatment. A copy of the request, identified as “Attachment 1”, follows these minutes and is made an official part hereof.

PUBLIC HEARING:

2. Consideration of Petition 1225-12, Gregory H. Moody, Jr. and Brenda K. Moody, Owners, and Lynette M. Bowles, Agent, request to rezone 2.49 acres from A-R: Agricultural-Residential to A-R (LNS): Agricultural-Residential (Legal Nonconforming Status) to bring said property into zoning compliance. This property is located at 250 Rising Star Road and also fronts on Old Greenville Road.

Community Development Director Pete Frisina read the *Introduction to Public Hearings* concerning the rules on how the public hearings would proceed. A copy of *Introduction to Public Hearings*, identified as “Attachment 2”, follows these minutes and is made an official part hereof.

Mr. Frisina introduced Petition 1225-12 to the Board.

Ms. Lynette Bowles said she and the Moody’s had tried for about four years to get an illegal lot that the Moody’s purchased as a foreclosure property to be recognized as a legal nonconforming lot. She stated that the County’s previous attorney, and that Mr. Frisina and Mr. Dennis Dutton had worked hard on the problem. She said all the papers were signed, and that the Moody’s paid a large sum of money to have the property rezoned. She stated that if something catastrophic happened to the house, and irrespective of the fact that they pay insurance and property taxes, it cannot be rebuilt. She said the family is upside-down on the loan but intends to stay at the property. She pointed out that the County has worked hard at this issue, and she petitioned the Board to please bring the property into some kind of legal standard or compliance.

Mr. Greg Moody said he worked really hard on the property and it bothered him tremendously to know that his property is an illegal lot or a nonconforming lot. He said all the family wanted to do was to bring the lot back into conformity. He said it would remove a stress off of him to know that the property was made correct, and he said he would appreciate it if the Board could make that happen.

Ms. Bowles added that the property is a nightmare in its current status. She said the people who owned the property before have passed away, there is no recourse, and that their hope was in the Board. Mr. Moody said he bought the house “as is”, but that he had no prior knowledge of problems with the property when he bought it.

Mrs. Brenda Moody read her comments to the Board. She spoke about how she and her family are proud to live in Fayetteville, about Mr. Moody’s personal character, and about how they live, work and worship in Fayette County. She said the family wants to live in peace but that they are deprived of peace since they know if disaster occurs to their house and they will be unable to rebuild. She said it was the County’s lawyer who helped write the by-law to help them fix the problem, and that the citizens and staff of Fayette County who helped research for years the information that had led to the opportunity for them to stand up before the Board.

She asked the Board to not allow anything to jeopardize her family's opportunity to have peace and asked for the Board to vote "yes" on behalf of the family. She closed saying the family did not plan on leaving, that the family could have just walked away from the property, but that her husband lives by a motto: "a man is as good as his name.

No one else spoke in favor of or in opposition to this request.

Interim County Attorney Dennis Davenport provided a legal analysis of the request for the Board's consideration.

Chairman Brown stated that when the County looked at creating a Legal Nonconforming Status, he was in opposition to it. He said his opposition was based on "very solid reasons on the County's behalf and on behalf of the citizens of the County." He explained that once the County creates this type of status, it would just create more and more problems. He said there are some things the Board is bound to do [such as] enforcing the ordinances and making sure people comply with the law. He explained that there are other things that are destined to be in the civil courts, and that it is not the responsibility of the Board of Commissioners to settle those types of problems. He stated that if the Board got into the business of settling individual disputes related to contractual land purchases and other purchases, the Board would be bogged down and it would set precedence that it would later regret, and that it would invite other property owners who have no compelling case while binding the Board to do what those property owners want. Chairman Brown continued that what he was doing was not joyful, but was with a heavy heart, since what was stated about the Moody's was true and since they thought they were getting an honest purchase. Chairman Brown made a motion in the form of a request for the Board to deny the petition based on not meeting the application of item number one (1) listed in the ordinance and to refund any application fees to the Moody's that they may have paid to the County in asking for this petition. Commissioner Oddo seconded the motion.

Commissioner Barlow said it was enjoyable to have the Moody's come to the meeting and to "use the Lord as your guiding light." He said it was true that what you put your hands to "do it as unto the Lord." He said it was also true that "a good name is worth more than silver and gold" and he predicted that their good name will continue regardless of how the Board voted. He encouraged the Moody's to look to the Lord, and said God would raise them up and use them as an example to the Fayette community. He said he felt their hearts, and that they were precious.

Commissioner Oddo said he has been where the Moody's are. He said this issue has been a very difficult one for him, and that this issue has been in the back of his mind since it came up on how to do the right thing. He continued that if he could vote with his heart that there would be no question, but that he had to vote with his head and he had to consider all of the possible scenarios that he could think of. He said the issues do not involve only the Moody's but it involves all of the people, and he asked what would happen if a precedent is set. He said, rightly or wrongly, the Board was trying to maintain a certain way of life in Fayette County. He said he was worried about changing the entire zoning method in Fayette County to take care of a situation that the Moody's had nothing to do with. He said he could not think of a worse situation than what the Moody's were in, but he had to think of everybody else as well and how to manage the County going forward. He said he felt for the Moody's, but that he did not think this was the way to solve the problem.

Commissioner Ognio agreed with Commissioner Oddo. He said the entire Board felt for the Moody's and have been in similar situations where something went wrong. He said if the Board could vote with their heart they would vote one way, but there were legalities and other issues. He hoped the Moody's would hang in there and see if a solution could be found.

Commissioner Barlow added that he wanted to remind the people that when they were elected they took an oath the day they were sworn in to uphold the laws and ordinances of the county and of the United States of America. He said the Board has to uphold the laws and ordinances, regardless of how they personally feel.

The motion to deny Petition 1225-12 based on not meeting the application of Item Number One (1) listed in the Ordinance, and that the County refund any application fees to the Moody's that they may have paid to the County in asking for the petition passed 4-0-1 with Commissioner McCarty abstaining from the vote. A copy of the request, identified as "Attachment 3", follows these minutes and is made an official part hereof.

3. **Consideration of Petition 1226-13, Pauline D. Boyd, Owner, and James Babb, Agent, request to rezone property from A-R: Agricultural-Residential to R-70: Single-Family Residential District to develop one (1) single-family dwelling lot. This property consists of 2.17 acres located in Land Lot 19 of the 9th District and fronts on Barsi Point.**

Community Development Director Pete Frisina introduced Petition 1226-13 to the Board.

Mr. Brian Babb and Mr. James Babb spoke in favor of Petition 1226-13. No one else spoke in favor of or in opposition to the petition.

Mr. Frisina informed the Board that the petition was approved by the Planning Commission with one (1) condition. Mr. Frisina then read the following condition into the record:

That the owner / developer shall dedicate at no cost to Fayette County, via quit claim deed, 30 feet of right of way as measured from the centerline of Barsi Point prior to approval of the minor subdivision plat. Said dedication area shall be shown on the minor subdivision plat. Condition is to ensure provision of adequate right of way.

Chairman Brown moved to approve Petition 1226-13 with one condition as read by Mr. Frisina. Commissioner Barlow seconded the motion. Interim County Attorney Davenport asked if the applicant was okay with the condition as presented. The applicant stated that he was. Commissioner Oddo asked if the application conformed to the Land Use Plan, and Mr. Frisina replied that it did.

The motion to approve Petition 1226-13 with one condition as read by Mr. Frisina passed unanimously. A copy of the request, identified as "Attachment 4", follows these minutes and is made an official part hereof.

4. **Consideration of Petition No. 1227-13, D. Michael Travis and Linda H. Travis, Owners, and Alvin Williams, Agent, request to rezone property from R-40: Single-Family Residential District to G-B: General Business to develop a Movie and TV Production Studio. This property consists of 24.03 acres located in Land Lot 198 of the 13th District and fronts on S.R. 138.**

Community Development Director Pete Frisina introduced Petition 1227-13 to the Board.

Mr. Alvin Williams spoke in favor of Petition 1227-13.

Mr. David Brill, President of the North Fayette Community Association, spoke in favor of Petition 1227-13. He also thanked the Planning and Zoning staff for their work in presenting an ordinance that allows for and protects from this type of use.

No one else spoke in favor of or in opposition to this request.

Mr. Frisina read the following condition into the record:

The owner / developer connects the development to the Fayette County Water System for fire protection as required by the Fire Marshal.

Chairman Brown moved to approve Petition 1227-13 with one condition. Commissioner Barlow seconded the motion.

Chairman Brown said he agreed with Mr. Brill, and he said this was an area where "we really did it right." He said he was very proud of the County, of the land owners, and the applicant. He said they took the community's concerns into consideration, attended a lot of association meetings, especially in the North Fayette Community area, and staff was receptive to the views of the individuals who live in the area. He said staff crafted a specific ordinance that met both the applicant's needs and served to protect the citizens living in the area. He thought it was a great effort all around since everyone pitched in from the citizens to the staff to the applicant. He wished they could all go that well.

Commissioner Barlow thanked Mr. Williams for his patience, and he thanked the county staff for not giving up. He commented on Mr. William's patience and courtesy, and thanked him for it.

Interim County Attorney Davenport asked the applicant if he was okay with the condition as read. Mr. Williams replied that he was okay with the condition as read.

The motion to approve Petition 1227-13 with one condition passed unanimously. A copy of the request, identified as "Attachment 5", follows these minutes and is made an official part hereof.

PUBLIC COMMENT:

Lee Hearn: Mr. Lee Hearn spoke about the LOST agreement that the Board approved, saying Fayette County would lose \$150,000 per year in LOST revenue. He asked which programs would have to be cut due to the agreed upon shortfall. He stated that the LOST agreement was a poor deal for Fayette County's taxpayers. He questioned how the County Attorney selection process was concerning to him. He asked how the process worked for the selection of Mr. Davenport as the Interim Attorney, and he questioned how Mr. Davenport could represent both Fayette County and the Town of Tyrone since he serves as the attorney for the Town of Tyrone. He asked if there was an advertisement for a permanent attorney. He commented on the Jail Committee and how members were selected to sit on the committee. He asked if the Board intended to finish the West Fayetteville Bypass, about what policies have been put into place to govern the upcoming budget process, how the Count would handle declining revenue. He spoke about the Ethics Ordinance saying the goal was to prevent Commissioners from giving day to day instructions to staff since it is the job

of the County Administrator to direct staff. He said the Board needed to be a policy making board and it needed to let the County Administrator direct the day-to-day operations of the County. He thanked the Board for an opportunity to speak, and he closed saying "Expect to see me often."

Andy Range: Mr. Andy Range said he noticed that between the addresses of 195 and 337 Adams Road that there are no fire hydrants. He explained that it meant there are about sixteen houses in that stretch and if there was a fire those houses could be in trouble. He continued that there are areas along Tyrone Road where there are no houses but with fire hydrants on both sides of the road. He asked the County to look at the issue. Chairman Brown stated staff would review and there would be an explanation at the next Board meeting.

CONSENT:

Chairman Brown asked to remove Consent Agenda Item 7 from the Consent Agenda for discussion. Commissioner Ognio asked to remove Consent Agenda Items 5-6 from the Consent Agenda for discussion.

Commissioner Oddo moved to approve Consent Agenda Items 8-10. Commissioner Barlow seconded the motion. No discussion followed. The motion passed unanimously.

5. Approval of staff's recommendation to adopt Resolution 2013-02 imposing a Wireless Enhanced 911 Charge upon each wireless telecommunications connection subscribed to by subscribers whose billing address is within the jurisdiction of Fayette County, Georgia at a rate of \$1.50 per month per wireless connection.

Commissioner Ognio said everyone wants 911 services, and it was known that E-911 needs money. He said he had an issue with fees since he felt that the government was created to be tax-based and the citizens have more control over taxes than they do fees. He acknowledged that the citizens probably would not pass an increase as a tax; making this issue very hard for him. Still, he said money was needed for the needed E-911 services.

Commissioner Oddo moved to approve Consent Agenda Item 5. Commissioner Barlow seconded the motion.

Chairman Brown stated that his comment applied to both Consent Items 5 and 6, and that the County has a lot of mandates put on it by the federal government, Federal Communications Commission regulations, and other requirements that must be met to provide an E-911 service. He said this was actually one of the few mandates where they gave the County an ability to pay for it.

County Administrator Rapson noted that this was for a system that was capable of identifying, wirelessly, what the billing location is and where the caller physically is. He said it was a Tier II equipment type charge under discussion, and that the fee would not be implemented until the end of June.

Commissioner Oddo said he was philosophically very close to what Commissioner Ognio was saying, and that it was a tough decision to make since he is not a "fee type person". He said it was like "what hand is taking the money out of my pocket". He then told of a time when he had to call 911. He said it was a tough choice, but Fayette County has a fantastic system that needs to be maintained, and that the money would be designated for E-911.

An unidentified member from the audience asked if a person has both a land line and a cell phone, would that person be billed twice. The Board replied that the person would be billed twice.

The motion to approve Consent Agenda Item 5 passed 4-1 with Commissioner McCarty voting in opposition. A copy of the request and Resolution 2013-02, identified as "Attachment 6", follow these minutes and are made an official part hereof.

6. Approval of staff's recommendation to adopt Resolution 2013-03 imposing a 911 charge for Voice over Internet Protocol (VOIP) Services subscribed to by subscribers whose billing addresses are within the jurisdiction of Fayette County, Georgia, at a rate of \$1.50 per month per VOIP subscriber.

Commissioner Ognio said he had the same opinion on this item as he did for Consent Agenda Item 5. He stated that VOIP is up and coming, but he still had reservations about imposing fees.

Commissioner Ognio moved to approve Consent Agenda Item 6. Commissioner Barlow seconded the motion.

Chairman Brown said he has VOIP, that he has had it for over eleven years, and that he has not been paying the fee because he has not had a land line for eleven years. He said everyone has been paying for his E-911 service, and he thanked them for the past eleven years. He said he now has the opportunity to start paying into the system which is fair and adequate to do. He said he appreciated having an ambulance or a police car show up at his front door whenever he dials, and to have them come very quickly. He thanked the cities and county for working in relation to the E-911 system, and that there was a very equitable E-911 agreement between the jurisdictions last year.

The motion to approve Consent Agenda Item 6 passed 4-1 with Commissioner McCarty voting in opposition. A copy of the request and Resolution 2013-03, identified as "Attachment 7", follows these minutes and are made an official part hereof.

7. Approval of Chairman Brown's recommendation to adopt Resolution 2013-04 supporting State Ethics Reform.

Chairman Brown said Resolution 2013-04 was an aggressive resolution in favor of Ethics Reform in the State Legislature. He credited State Senator Josh McKoon, who is in the 3rd Congressional District. He said Senator McKoon has bravely taken on the Ethics Reform issue almost single-handedly in the legislature. He said when you take all the people in the Senate and all the people in the House in last year's session, and take the number of people who stood up for ethics, you could count them all on one hand. He explained that Senator McKoon was the one who led the fight, and because of his efforts the legislature now has to take notice and the Governor and Speaker are acting. He pointed out that the voters also should be credited because during the summer referendum of 2012 there was a question on both the Democrat and Republican ballots asking voters if they were in favor of caps on lobbying gifts and in favor of ethics reform. He reported that the overwhelming majority of Fayette County citizens and Georgians voted in favor of the caps and the ethics reform. He thanked the people of Fayette County for forcing the issue and thanked Senator McKoon for taking a bold stand "very much on his own and sticking up for the little guys."

Chairman Brown moved to adopt Resolution 2013-04. Commissioners Oddo and McCarty seconded the motion. No discussion followed. The motion passed unanimously. A copy of the request and Resolution 2013-04, identified as "Attachment 8", follow these minutes and are made an official part hereof.

8. **Approval of staff's recommendation to enter into an Intergovernmental Agreement with the Fayette County School District, the City of Peachtree City, the City of Fayetteville, the Town of Tyrone, and the Town of Brooks to establish the methodology for collecting and distributing ad valorem taxes and the new Title Ad Valorem Tax (TAVT); along with other procedures. A copy of the request and Intergovernmental Agreement, identified as "Attachment 9", follow these minutes and are made an official part hereof.**
9. **Approval of the County Administrator's request for authorization to sign an agreement between Fayette County, Georgia and Comcast Cable Communications Management for installation, operation, and maintenance by Comcast Cable, at Comcast's sole cost and expense, of cable and other equipment, to provide communications service to Fayette Senior Services. A copy of the request and authorized agreement, identified as "Attachment 10", follow these minutes and are made an official part hereof.**
10. **Approval of the February 13, 2013 Board of Commissioners Stormwater Town Hall Meeting Minutes and the February 14, 2013 Board of Commissioners Meeting Minutes.**

ADMINISTRATOR'S REPORTS:

Appointment of Commissioner to Review Applications filling an Open Position on the Ethics Board: County Administrator Rapson informed the Board that there is a vacancy associated with the Ethics Board in regard to the alternate position, that the opening has been advertised per the Board's policy. He asked the Chairman to appoint someone to look at the applications and go through the interview process. Chairman Brown appointed Vice Chairman Oddo to review the applications for the Ethics Board.

Reconciliation of the Early Retirement Initiative Program: County Administrator Rapson said he completed the reconciliation of the Early Retirement Initiative Program (ERIP) that occurred in 2012. He said thirty-two employees elected to participate with ERIP in June 2012, and that he provided an analysis to each Commissioner with regards to abolishing 21 positions. He said ten of the positions were associated with the ERIP and nine others were existing vacancies. He added there were two other positions that were never funded as part of the budget. He said the abolishment and reductions will be implemented as part of the 2014 Budget and it will offset the salaries and benefits by approximately two million dollars. He said the ERIP was advertised as saving the County millions of dollars, and that the abolishment would make the savings a reality.

Update on Medical Plan: County Administrator Rapson said he had fascinating information on the medical plan and staff would probably bring a recommendation to the Board by March 14, 2013 in regards to what the plan is. He said the current plan is costing Fayette County millions of dollars and this recommendation should offset the shortfalls that will be experienced this year similar to the \$1.8 million dollar shortfall experienced last year.

Response to Mr. Hearn's Comments: County Administrator Rapson commented on a couple of statements Mr. Hearn made during public comment. Concerning the LOST agreement, Mr. Rapson explained it was an equitable agreement that was made with all the cities; meaning every single city in Fayette County. He said the agreement did not cost Fayette County \$1.5 million, explaining it did cost Fayette County any money from year to year. He stated that Local Option Sales Tax grows annually by about 2 ½ -3% per year, and the County ratcheted back to get to the 48.5% over a five-year phase in. He said next year, instead of having a 2% or 3% increase in LOST, the County will experience a 2% increase. Mr. Rapson pointed out that the Board approved Consent Agenda Item 8 and he said it is absolutely

correct that Mr. Davenport is the attorney for the Town of Tyrone. He explained that was why the Board appointed a special attorney, Don Comer, to do the Intergovernmental Agreement. He closed saying his relationship with the Board of Commissioners is just great, but he appreciated Mr. Hearn for checking in.

ATTORNEY'S REPORTS:

Planning Commission to Reconsider Legal Non Conforming Lot Status in the Zoning Ordinance: Interim County Attorney Dennis Davenport said that, based on the work he performed on the Legal Non-Conforming Status (LNS) part of the Zoning Ordinance, the Board may want to consider providing direction to the Planning Commission to have them reconsider whether or not LNS should remain in the zoning ordinance at their next available meeting. Chairman Brown replied that this issue would be placed on the upcoming agenda for a formal vote.

Notification of Executive Session: Interim County Attorney Dennis Davenport notified the Board that Land Acquisition, Pending Litigation, and Personnel needed to be discussed in Executive Session.

COMMISSIONERS' REPORTS:

Commissioner Barlow: Commissioner Barlow thanked the audience for coming to the meeting. He thanked Ms. Shelbayah for offering the Invocation.

Commissioner Oddo: Commissioner Oddo also thanked the audience for attending the meeting.

Chairman Brown: Chairman Brown replied to the issues Mr. Hearn spoke about. He said the LOST agreement was exactly how County Administrator Rapson said. He said as someone who negotiated the LOST agreement on behalf of the cities ten years ago, he could tell the citizens that the cities had an agreement rammed down their throats and the cities were in fact 50% of the population at that time. He continued that the populations of Fayetteville and Tyrone have grown during the ten years since the last LOST agreement was implemented, and LOST is based off population. He said the current Board of Commissioners has agreed that the County and the cities are "all in this together" and the County worked with the cities with an agreement that no one would be dead on the table after the deal was done. Concerning Authorities, Boards, and Commissions, Chairman Brown agreed that he has adamantly been saying that the County needs to have an interview process and an application process for those bodies, and that every position that the current Board has appointed has gone through the interview process with a public release. He said that during his previous two years on the Board and for the duration of Mr. Hearn's time on the Board, there was no citizens' committee appointed "because they didn't care enough about the citizens to appoint a citizen's committee." Chairman Brown said the current Board wants to hear from the citizens. He continued that he went to the Board, asked permission during a public meeting to create the committee, and it is a very diverse group of citizens with multiple talents who live across Fayette County. He said the Board was put together to address a problem with the jail and how to house inmates in the future. He said there would be maybe three or four meetings in total, and the difference between the Jail Committee and other committees and authorities is that the other committees and authorities are long-term bodies. Chairman Brown stated that Dennis Davenport is the Interim County Attorney, and the reason the Board had to appoint an interim County Attorney was because the previous Board would not allow him and Commissioner McCarty to appoint somebody else before the end of the year. He said when the Board had its first meeting of 2013 with no County Attorney it is not in the best interest of the Board or the citizens to conduct the business without legal consultation. He said the need was to get an immediate attorney on Board, so the Board appointed an Interim County Attorney. He thanked Mr. Davenport for being the Interim County Attorney and for filling in a gap when the Board needed legal counsel. Commissioner Brown continued saying 'the man who deficit spent for four consecutive years, expenditures exceeding revenue for four consecutive years, who paved gravel roads with one house on them with your tax dollars at the same time we're laying

off people through attrition who are doing services that are absolutely necessary to the people, I think is unconscionable.” He said he did not apologize for anything that he is doing related to spending because in the Fiscal Year 2014 budget there will not be expenditures exceeding revenue. He said the Board would make necessary adjustments and if it does not then the people need to “kick our butts out of here.”

Commissioner Barlow: Commissioner Barlow said that was a wonderful explanation, but he thought Mr. Hearn was just bitter that he lost his last election.

EXECUTIVE SESSION:

Interim County Attorney informed the Board that it needed to also review the Executive Session Minutes of February 14, 2013, so there were a total of four items under consideration for Executive Session.

Land Acquisition, Pending Litigation, Personnel, and Executive Session Minutes: Chairman Brown moved to recess into Executive Session for one land acquisition item, one pending litigation item, one personnel item, and review of Executive Session Minutes. Commissioner Oddo seconded the motion. No discussion followed. The motion passed unanimously.

The Board of Commissioners recessed into Executive Session at 8:17 p.m. and returned to Official Session at 9:36 p.m.

Return to Official Session and Authorization to Sign an Executive Session Affidavit: Commissioner Ognio moved to reconvene into Regular Meeting and to authorize the Chairman to sign the Executive Session Affidavit. Commissioners Barlow and McCarty seconded the motion. No discussion followed. The motion passed unanimously. A copy of the Executive Session Affidavit, identified as “Attachment 11 “, follows these minutes and are made an official part hereof.

Personnel Matters: Chairman Brown stated that since the Compensation and Classification Schedule was not followed previously for two positions that the Board wanted to make salary adjustments for those two positions. Chairman Brown moved to increase the County Clerk’s compensation to \$55,090.28 with retroactive pay dating back to July 18, 2012, to increase the Human Resources’ Analyst compensation to \$47,504.18 with retroactive pay dating back to July 18, 2012, and to move Mrs. Peggy Butler to the E-911 Department to a position that will be classified at a later date. Commissioner McCarty seconded the motion. County Administrator Rapson stated he would need a salary approval for the new position in the amount of \$57,879.00 for Mrs. Butler. Chairman Brown amended his motion to include the salary approval as requested, and Commissioner McCarty seconded the motion.

The motion to increase the County Clerk’s compensation to \$55,090.28 with retroactive pay dating back to July 18, 2012, to increase the Human Resources’ Analyst’s compensation to \$47,504.18 with retroactive pay dating back to July 18, 2012, to move Mrs. Peggy Butler to the E-911 Department to a position that will be classified at a later date, and to approve a salary of \$57,879.00 for Mrs. Butler passed unanimously.

February 14, 2013 Executive Session Minutes: Chairman Brown moved to approve the February 14, 2013 Executive Session Minutes. Commissioner Ognio seconded the motion. No discussion followed. The motion passed unanimously.

ADJOURNMENT:

Commissioner Barlow moved to adjourn the February 28, 2013 Board of Commissioners meeting. Commissioner McCarty seconded the motion. No discussion followed. The motion passed unanimously.

Floyd L. Jones, County Clerk

Steve Brown, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 14th day of March 2013.

Floyd L. Jones, County Clerk