COUNTY AGENDA REQUEST

Department:	Commissioners	Presenter(s):	Commissioner Allen McCarty
Meeting Date:	Thursday, May 23, 2013	Type of Request:	New Business

Wording for the Agenda:

Consideration of Commissioner McCarty's recommendation to appoint Reverend John Culbreath to the McIntosh Trail Community Service Board for a term to begin immediately and to expire on June 30, 2014, in order to fill the unexpired term resigned by Ms. Terri Willis.

Background/History/Details:

The McIntosh Trail Community Service Board (MTCSB) is a public entity created by the Georgia legislature in 1993 to provide mental health, developmental disability, and addictive disease services. Services are available to residents in Butts, Fayette, Henry, Lamar, Pike, Spalding and Upson Counties. The agency is headquartered in Griffin, and works under the Region 3 Board and under the statues of the Georgia Department of Behavioral Health and Development Disabilities.

A few weeks ago, Fayette County was informed that Ms. Terri Willis had decided to resign from the MTCSB. The county advertised for the vacancy created by the resignation and for one other vacant position. Three applications were submitted. Commissioner Allen McCarty interviewed each applicant and has recommended Reverend John Culbreath to fill Ms. Willis' unexpired term.

A copy of Reverend Culbreath's application and resume are submitted as support for this recommendation.

What action are you seeking from the Board of Commissioners?

Approval of Commissioner McCarty's recommendation to appoint Reverend John Culbreath to the McIntosh Trail Community Service Board for a term to begin immediately and to expire on June 30, 2014, in order to fill the unexpired term resigned by Ms. Terri Willis.

If this item requires funding, please describe:

Not Applicable.

Has this request been considered within the past two years?	No	If so, when?	
Is Audio-Visual Equipment Required for this Request?*	No	Backup Provided with Request?	Yes

**** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.***

Approved by Finance	Not Applicable	Reviewed by Legal	
Approved by Purchasing	Not Applicable	County Clerk's Approval	Yes
Administrator's Approval			

Staff Notes:

APPLICATION FOR APPOINTMENT
McIntosh Trail Community Service Board

Thank you for your interest in being considered as Fayette County's appointment to the McIntosh Trail Community Service Board.

McIntosh Trail Community Service Board members represent seven counties throughout central-western Georgia to terms which generally last three years. Meetings are typically held once every month anywhere within its seven-county district. Please do not apply if you will be unable to attend a minimum of eighty percent (80%) of all meetings.

Please take a few minutes to complete the form and answer the questions below and return it with a resume, if available, to Floyd Jones, County Clerk, 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214 no later than 5:00 p.m. on Friday, May 3, 2013.

If you have any questions, please call (770) 305-5102.

NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.

NAME John Culbreth

ADDRESS _

_____

TELEPHONE

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4/11/13
Date

1. How long have you been a resident of Fayette County?

2. Why are you interested in serving on the McIntosh Trail Community Service Board?

3. What qualifications and experience do you possess for appointment to the McIntosh Trail Community Service Board?

4. List your recent employment experiences to include name of company and position.

5. Do you have any past experience relating to the McIntosh Trail Community Service Board? If so, please describe.

6. Are you currently serving on a commission/board/authority or in and elected capacity with any government?

7. Have you attended any McIntosh Trail Community Service Board meetings in the last two years and, if so, how many?

8. Are you willing to attend seminars or continuing education classes at county expense?

9. What is your vision of the county's future related to the duties of the McIntosh Trail Community Service Board?

10. Would there be any possible conflict of interest between your employment or your family and you serving on the McIntosh Trail Community Service Board?

11. Are you in any way related to a County Elected Official or County employee? If so, please describe.

12. Describe your current community involvement.

13. You have been given a copy of the county's Ethics Ordinance. Is there any reason you would not be able to comply with the ordinance?

(See attached)

Responses to Questionnaire – John H. Culbreth

1. I have been a resident of Fayette County, Georgia, for 10 years.

2. I am interested in helping to ensure that the residents of Fayette County have access to quality behavioral health services.

3. I have over 37 years of public sector experience in city and county governments. This experience included developing policy and programs. I managed large budgets, including grants that required implementation of state and federal guidelines.

4. Please review attached resume.

5. No.

6. I am not serving on any governmental board at the present time.

7. No.

8. Yes, I am willing to attend meetings as well as take continuing education classes.

9. My vision, as it relates to the McIntosh Trail Community Service Board, is to help ensure quality delivery of behavioral services and to develop partnerships with the private sector, non-profit and quasi-public organizations to enhance resources for residents in the multi-county McIntosh Trail district.

10. There is no conflict of interest.

11. I am not related to any county elected official or county employee.

12. I currently serve on the ministerial staff of St. John A.M.E. Church, and I participate in multiple charity events such as walks and fundraisers. I also served on the Board of Directors for the Fulton County Drug and Alcohol Treatment Center.

13. I am able to comply with the Ethics Ordinance.

JOHN H. CULBRETH

CAREER HISTORY

Sales

July 2008 - Present
Mercedes Benz of South Atlanta (Georgia)
Job Title: New and Pre-Owned Sales Representative

January 2008 - June 2008
Lexus of Atlanta (Georgia)
Job Title: Leasing and Sales Consultant

Sold and leased new and used vehicles. Provided support to dealership through direct marketing, solicitation, and database information. Demonstrated product and consulted/advised customers on various vehicle makes and models, and provided after-sale follow-up with customers regarding vehicle performance.

*** Government Experience (37+ Years)***

January 2006 - May 2007
City of Jacksonville (Florida)
Department of Parks, Recreation, Entertainment & Conservation
Job Title: Director

Responsible for management and development of the Park System of the Jacksonville/Duval County consolidated city and county government. Directs promoting, organization, and administration of the Divisions of Parks, Planning, Recreation, Special Events, Community Relations, Park Security, and Conservation Programs and Preserves.

- Management oversight of approximately 84,000 acres and over 300 parks--the largest urban park system in America.
- Leased facilities include 3 golf courses, youth sports facilities, race track, BMX track.
- Management oversight of museum/theater, 60 community centers (34 staffed), trails, greenspace, waterfront marinas, ecosystems, rivers, oceans parks, 36 swimming pools, various athletic fields, recreational programs, and over 900 facilities.
- Resource management of over 400 permanent employees and up to 900 seasonal employees.
- Manage operating budget of $25 million.
- Manage capital budget of over $40 million.

May 2001 - December 2005
Fulton County (Georgia)
Department of Parks and Recreation
Job Title: Director

Responsible for facility planning and design, recreational programming, park operations and preservation along with administrative support for all county owned park facilities in unincorporated Fulton County, provided strategic plans that offered a variety of leisure time activities for citizens.

- Managed 3,665 acres, 18 recreation centers, 96 tennis courts, 1 trap and skeet range, 5 gymnasiums, two indoor swimming pools, 84 athletic fields, 34 playgrounds, 3 nature centers and other multi-dimensional facilities
- Managed operating budget of $12 million.
- Managed capital budget of $1 million.

1999 - 2001
City of Atlanta (Georgia)
Department of Parks and Recreation and Cultural Affairs
Job Title: Deputy Commissioner

- Managed department which included 30 recreation centers, 3 year-round pools, 15 seasonal pools, 4 tennis centers, 1 multi-sports complex, six municipal golf courses, 3 arts and craft centers, 1 museum, Civic Center, and 2 outsourced amphitheaters.
- Resource management of over 300 permanent employees and 500 seasonal employees.
- Managed operating budget of $20 million.
- Managed capital budget of $30 million.

1994 - 1999
City of Atlanta (Georgia)
Department of Planning and Development - Bureau of Planning
Job Title: Principal Planner/Neighborhood Planning Unit (NPU) Coordinator

- Managed 24 neighborhood planning units (NPUs) throughout Atlanta.
- Staffed oversight of Citywide Planning Board.
- Interfaced with government officials, corporation, institutions of higher education, and public schools.
- Established and implemented departmental goals and objectives.
- Developed and implemented plans and programs for housing and economic development.
- Conducted public hearings for land use recommendations from citizens throughout Atlanta.
- Prepared special legislation for regulation of cell towers.
- Prepared staff analyses for zoning cases and inspection reports for zoning changes.

1989 - 1994
City of Atlanta (Georgia)
Office of Economic Development
Job Title: Senior Economic Development Specialist

- Managed contract process for construction, architectural, service contracts and letters of agreement for Underground Atlanta.
- Responsible for comprehensive planning including capital improvement.
- Evaluated community development block grant proposals.
- Solicited proposals for architecture, construction and service.
- Total project budget program of $140 million.

1970 - 1989
City of Atlanta (Georgia)
Department of Parks, Recreation and Cultural Affairs

Special Assistant to the Commissioner
Assistant to Bureau Director of Recreation
Management Services Officer
Administrative Assistant to Bureau Director for Business Administration Operations
District Recreation Manager NW Atlanta Community Centers

EDUCATION

Post Graduate - Georgia State University
Major: Urban Government Administration

B.A. - Clark Atlanta University
Major: Political Science, History

CAREER-RELATED AFFILIATIONS

- Former Chairman, City of Atlanta Pension Board, and current member of Atlanta Pension Fund
- Former Chairman, Fulton County Alcohol and Drug Treatment Facility Board
- Former Board Member of Atlanta Botanical Garden
- Former Member of the Atlanta Regional Commission
- Former Chair, Atlanta Urban League's Community Councils
- Served on Mayor's Task Force for Public Housing
- Former Member of Atlanta Business League/International Trade Committee
- Former Member of the Atlanta Chamber of Commerce - Legislative Action Committee, SW Area Council
- Former Board Member of West End Merchants Commercial Development Association
- Former Member of the Neighborhood Planning Unit - Served as Chairperson for 3 years in Southwest Atlanta
- Former Member of the Grady Hospital Board of Visitors
- Former President of Peachtree Towers Board of Directors

REFERENCES:

David Daniels, Fire Chief
Renton Fire Department
Seattle, Washington
(425) 691-7811

Eugene Duffy, Vice President
Paradigm Financial Services
Atlanta, Georgia
(404) 307-9864

Linda Martinson, Head Master
The Galloway School
Atlanta, Georgia
(404) 403-6466

Career Highlights of John H. Culbreth

John Culbreth was a staff member in City and County government for over 38 years. He received his Bachelor of Arts Degree from Clark Atlanta University, and continued graduate study in Urban Government Administration at Georgia State University.

John Culbreth is the former Director of Parks, Recreation, Entertainment and Conservation for the City of Jacksonville (Florida). He has also served in the capacities of Director of Parks and Recreation for Fulton County Government in Atlanta, GA; Deputy Commissioner for Parks, Recreation and Cultural Affairs; and the Neighborhood Planning Unit (NPU) Coordinator with the City of Atlanta's Bureau of Planning, wherein it was his responsibility to serve as liaison between the City and the NPUs for comprehensive planning programs in the areas of economic development, parks, housing, land use, environment, transportation, and public safety.

Over the years, Culbreth's dedication and hard work afforded him several positions within Fulton County and the City of Atlanta Department of Parks, Recreation and Cultural Affairs. He was District Recreation Manager of Northwest Atlanta Community Centers, Assistant to the Bureau Director of Business Administration Operations, and Management Services Officer. Additionally, as Special Assistant to the Commissioner, a position requiring constant interaction with other City Department Heads, the Mayor's office, and the City Council, he managed day-to-day operations of the department. He also managed the Commissioner's office budget, press relations and publicity, prepared communications and correspondence for the Mayor and Commissioner, and made presentations to community and non-profit organizations on behalf of the City of Atlanta.

Culbreth was also a Senior Economic Development Specialist in the City of Atlanta's Office of Economic Development. He assisted in the management and development, as well as the interagency and intergovernmental coordination of Underground Atlanta. Diligently, he managed the process of construction, architectural and service contracts, and letters of agreement. He tracked legislation through the City's legislative process, tracked bills in both the House of Representatives and the Senate, and lobbied on behalf of the City's legislative package with the State of Georgia General Assembly. Culbreth was elected to the City of Atlanta Employees' Pension Board, which handles an annual budget of approximately one billion dollars, and he is also the Chair of the Pension Board, and he has served on the Peachtree Towers Board of Directors, and the Grady Hospital Board of Visitors.

Due to his love for—and allegiance to—public service, the list of civic organizations and affiliations to which John Culbreth is a member is extensive. He has served on the Board of Directors as Chairman of the Board for the Fulton County Drug and Alcohol Center. He has served as Vice President of Southwest Community Groups, Trice Ministries, and World Youth Alliance, Inc. He has also served on the Board of Directors for the West End Merchants Commercial Development Association and the Atlanta Peach Caribbean Carnival. He served on the Atlanta Business League/International trade Committee; served as chairperson of a Neighborhood Planning Unit in Southwest Atlanta; co-chairperson of the March of Dimes, and served on the Community Services and Development Advisory Groups of the Atlanta Regional Commission. His affiliations extend far beyond those mentioned.

As an employee and as a civic leader, John Culbreth has certainly been an asset to the City of Jacksonville, Fulton County, the City of Atlanta, and any organization of which he is a part.

JOHN H. CULBRETH

AMPHITHEATER EXPERIENCE HIGHLIGHTS

CITY OF ATLANTA, GEORGIA

Chastain Amphitheater - Provided contract administration and departmental oversight for the park's maintenance and concert programming. Reviewed the amphitheater venue contract with the private promoter. Implemented legislation that provided for one percent of all ticket sales to revert into a trust fund which was utilized for Chastain Park maintenance. Managed staff for the Cultural Affairs Division who had responsibility for Chastain Park general amphitheater shows, promotions, and partnerships.

Lakewood Amphitheater - Managed contract oversight with sponsors and promoters of the venue. The two prime sponsors were the Coca-Cola Corporation and Hi-Fi Buys.

FULTON COUNTY, GEORGIA

Wolf Creek Amphitheater - Managed the oversight and implementation for shows. Contracted with promoters for the concert season. Coordinated the general assignments with all department heads in Fulton County Government, i.e. Public Works, Parks, Police, Fire, Public Information, E.M.S., 911, and other agencies of Fulton County Government. Served on the Planning Committee for the development of the design for the new amphitheater infrastructure. The amphitheater project is currently being developed for dedication within the next 6-12 months.

JACKSONVILLE, FLORIDA

Managed the Special Events Division which provided programming for Metropolitan Park Amphitheater concerts and special events while serving as Director of the Department of Parks, Recreation, Entertainment, and Conservation.

I have extensive experience in managing major special events and programs wherein crowd control, traffic, security, parking, maintenance, and promotions are required. Specifically, some of the events included, but were not limited to, festivals, concerts, athletic, and social recreational activities. My experience also includes the ability to manage budgets for revenue-generated venues such as tennis centers, aquatic centers, equestrian activities, sports concessions, and other fund-development programs.

Rev. John H. Culbreth, Sr.

Give ear 'o Lord unto my prayer; and attend the voice of my supplication. ***Psalm 86:6***

Whereof I was made a minister, according to the gift of the grace of God given unto me by the effectual working of his power. ***Ephesians 3:7***

John Culbreth is the Pastor of St. James A.M.E. Church (Thomasville, GA), and the founder and former pastor of Anointed Word World Outreach Ministries. He has served in the capacity of Assistant Pastor of Atlanta's Butler Street Baptist Church for eight (8) years; and he currently serves on the Ministerial Staff of St. John A.M.E. Church in Fairburn, GA.

Culbreth was baptized at the age of 10 at Brays Temple Missionary Baptist Church in his hometown of Valdosta, Georgia. He gave his life to Christ in 1966, and later responded to the call of the ministry in 1984. He was licensed and ordained as an independent clergy through the Rillton, Pennsylvania, based Calvary Grace Church, Inc. Culbreth received his biblical training through independent study courses, and he holds a Bachelor's degree in Political Science and History from Clark Atlanta University. He has also done graduate studies in Urban Government at Georgia State University.

As part of his long-time "ministry of help", Culbreth has provided spiritual counseling for individuals and families. He has assisted in the organization of the Mt. Zion Sanctified Church of Nigeria and the Abyssinian African Baptist Church—both located in Atlanta, GA. Additionally, he has assisted with the implementation of a dramatic arts ministry at Atlanta's Wheat Street Baptist Church, and has been involved with the World Youth Alliance, an Atlanta-based Christian Youth outreach program. Culbreth is a former board chair member of the Fulton County Alcohol and Drug Treatment Center, a former Chaplain for the Dekalb County Jail, and a past advisor to the Women of God Changing Lives through Christ Ministry (WOGCL).

Culbreth has had the opportunity to work closely with churches in the various positions he has held during his 40+ years of combined employment with the City of Atlanta government, the Fulton County government, and the City of Jacksonville, Florida, government, having served in the capacities of Director of Parks and Recreation for Fulton County, GA, and Director of Parks, Recreation, Entertainment and Conservation for the City of Jacksonville, FL. He sees the need for a special ministry of economic redevelopment in blighted urban areas. He believes the church should utilize its spiritual, human, and financial resources to regenerate the communities wherein they operate.

He is married to Bonita Elaine. They are the parents of 4 adult children; and they are the very proud grandparents of 8 grandchildren.

DEDICATIONS, GROUNDBREAKING, AND
NEW PARKS AND PROGRAMS INITIATIVES
(Jacksonville, Florida, Park System)

Accomplishments under the directorship of John H. Culbreth:

1. Dedication of Machaba Balu Nature Preserve in partnership with the Nature Conservancy.
2. Camp Milton Civil War site dedication.
3. Movies in the Park Series: Blue Cypress Park, Clanzel T. Brown Park, and Movies on the River at Metropolitan Park.
4. Rededication of Klutho Fountain at Klutho Park (Fountain received awards from Jacksonville Historic Preservation Commission).
5. Institution of Park Reservation System on line for pavilions and marina boat slips.
6. Partnership with Caribbean Carnival event.
7. Dedication of Renovated J. P. Smalls Baseball Stadium.
8. Award for J. P. Smalls Stadium received by Jacksonville Historic Preservation Commission.
9. Partnership with the Kuumba Festival 20th anniversary.
10. Greening Up Downtown Parks initiative.
11. McGirts Creek Phase II Ball Field dedication.
12. Bob Hayes Soccer Field dedication.
13. Partnership with Malivai Washington Kids Foundation development of tennis complex and park land.
14. Dedication of Normal Studios silent film renovation.
15. Playground dedication for Camp Tomahawk.
16. Arboretum and Gardens dedication.
17. Main Street Park groundbreaking at the Downtown Library (Main branch).
18. Secured donation of 2,900 pairs of athletic shoes for youth (N.R.P.A.).

19. Renaming of pool in honor of Julius Guniard, the first African American aquatic instructor.

20. Negro League statue unveiling and museum grand opening (received media award).

21. Groundbreaking for Baymeadows Sports Complex and walking track around the lake.

22. Hosted UniverSoul Circus in Armory Building and Parks Department Headquarters.

23. Instituted new initiative Jax Parks advertising campaign for public awareness.

24. Simond Johnson Park and Community Center renovation and dedication (Tony Boselli Foundation).

25. Received major grant award for Treaty Oak--the oldest and largest live oak tree in Jacksonville, and one of the oldest trees in America.

26. Instituted mini festivals concert series in various neighborhoods throughout the City.

27. Dedication of Tayé Brown Regional Park and monument unveiling.

28. Silver Circle of Honor Award for United Way campaign.

29. Instituted Youth Multi-Media Training Program for film and commercials.

30. Organized first annual Mayor's Tennis Cup Tournament.

31. Unveiled new park rules ordinance adopted by City Council.

32. Partnership with Garden Clubs of Jacksonville to develop Butterfly Garden.

33. Created awareness in the park for public safety through installation of cameras in the parks.

34. Instituted effective communication procedures with over 40 police officers who live on parks grounds.

35. Enhanced after-school Youth Recreation Environmental Programs. (Over 400 telescopes were donated for the youth.)

36. Partnered for programming of first major Hispanic festival and parade.

37. Agency-sponsored recognition award received from Tree Hills Nature Preserve.

38. Huffman Park dedication.

39. Developed new community center at Carvill Park.

40. Developed and dedicated new community center at Dinsmore Park.

41. Dedication of boat ramps at Mandarin, Palms, and Goodbys Creek.

42. Received departmental awards for Police Athletic League and Council of Spanish Speaking Organization, Inc.

43. Conveyed park facility storage land for development of affordable housing and pocket park.

44. Worked with Council to establish revenue-generating cell towers legislation for the park system.

45. E-MAD (Employee Making a Difference) was begun as an incentive program to recognize well-maintained parks in each region.

46. Playground named in honor of deceased maintenance employee who lived on, and maintained, park property.

47. Created new positions and enhanced employees' salaries in all divisions of the department.

48. Partnership established with Crime Stoppers to encourage residents to anonymously report crimes that occurred in parks.

49. Established effective partnerships with athletic associations in an effort to encourage them to provide voluntary maintenance enhancement for the parks.

50. Initiated plans with the community to establish Jacksonville's first dog park.

The above items are representative, but not all-inclusive, of the accomplishments which occurred under my leadership in just over a period of one year.