

BOARD OF COUNTY COMMISSIONERS

Lee Hearn, Chairman
Edward Gibbons, Vice Chairman
Eric K. Maxwell
Charles W. Oddo
Charles D. Rousseau



FAYETTE COUNTY, GEORGIA

Steve Rapson, County Administrator
Dennis A. Davenport, County Attorney
Tameca P. Smith, County Clerk
Marlena Edwards, Chief Deputy County Clerk

140 Stonewall Avenue West
Public Meeting Room
Fayetteville, GA 30214

AGENDA

November 9, 2021

2:00 p.m.

Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2nd and 4th Thursday of each month at 5:00 p.m.

Call to Order

Invocation and Pledge of Allegiance by Commissioner Edward Gibbons

Acceptance of Agenda

PROCLAMATION/RECOGNITION:

PUBLIC HEARING:

1. Public Hearing involving the redistricting within the county based on the 2020 decennial census. (page 3)

PUBLIC COMMENT:

Speakers will be given a five (5) minute maximum time limit to speak before the Board of Commissioners about various topics, issues, and concerns. Speakers must direct comments to the Board. Responses are reserved at the discretion of the Board.

CONSENT AGENDA:

2. Approval of staff's request to award bid #2009-P: Fire Training Classroom Building – Architectural & Engineering Services, to 2WR of Georgia, Inc., in the amount of \$107,500. (pages 4-7)
3. Approval of staff's recommendation for Fayette County Public Works to submit two project applications in response to the Atlanta Regional Commission's 2021 solicitation for Transportation Improvement Program (TIP) project funding proposals. (pages 8-10)
4. Approval of the County Clerk's recommendation to adopt the 2022 County Commissioner Meeting Schedule. (pages 11-12)
5. Approval of the October 28, 2021 Board of Commissioners Meeting Minutes. (pages 13-19)

OLD BUSINESS:

NEW BUSINESS:

6. Discussion of disclosure of possible conflict of interest from Taylor English Duma LLP, as the law firm assisting Fayette County in the matter involving the redistricting and their recent hire of Steven Jones, who regularly handles land use and zoning matters in Fayette County. (pages 20-24)

7. Consideration of Brian Cooper's request for Cinema South Studios, located on Land Lot 198 of 13th District, Parcel 1306 008, to tie into Fulton County Sanitary Sewer. (pages 25-28)
8. Consideration of a recommendation of the Selection Committee comprised of Vice Chairman Edward Gibbons and Commissioner Eric Maxwell to reappoint Bruce Donaghey to the Board of Assessors to serve a term beginning January 1, 2022 and expiring December 31, 2027. (pages 29-32)
9. Consideration of a recommendation from the Selection Committee comprised of Fayette County Staff, to appoint William "Bill" Holland to the Fayette County Water Committee for a term beginning January 1, 2022 and expiring December 31, 2025. (pages 33-50)
10. Consideration of a recommendation from the Selection Committee comprised of Fayette County Staff, to appoint Clinton Holland to the Fayette County Water Committee for an unexpired term beginning immediately and expiring December 31, 2024. (page 51)
11. Consideration of staff's request to submit a grant application for \$300,000 to the Georgia Transportation Infrastructure Bank (GTIB) for the SR 92 and Hampton Road intersections project (2004 SPLOST #R-21). (pages 52-54)
12. Consideration of staff's recommendation to enhance recruitment and retention by shifting existing pay scale 10.45% for all positions; increasing public safety positions an additional 8.55%; with an effective start date of January 1, 2022. (pages 55-68)

ADMINISTRATOR'S REPORTS:

ATTORNEY'S REPORTS:

COMMISSIONERS' REPORTS:

EXECUTIVE SESSION:

ADJOURNMENT:

COUNTY AGENDA REQUEST

Page 3 of 68

Department: Commissioners

Presenter(s): Steve Rapson, County Manager

Meeting Date: Tuesday, November 9, 2021

Type of Request: Public Hearing #1

Wording for the Agenda:

Public Hearing involving the redistricting within the county based on the 2020 decennial census.

Background/History/Details:

At the October 14, 2021 Board of Commissioner meeting, Attorney Bryan Tyson updated the Board on the redistricting process. This meeting is to give citizens the opportunity to provide input.

Information will be provided at the meeting.

What action are you seeking from the Board of Commissioners?

Public Hearing involving redistricting within the county based on the 2020 decennial census.

If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years? No

If so, when?

Is Audio-Visual Equipment Required for this Request? No

Backup Provided with Request? Yes

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance Not Applicable

Reviewed by Legal

Approved by Purchasing Not Applicable

County Clerk's Approval Yes

Administrator's Approval

Staff Notes:

Governor Kemp called for the General Assembly to have a special session on November 3, 2021, to approve the State & Federal redistricting lines. This can take up to three (3) weeks to be signed. The local redistricting will be approved in the regular scheduled session sometime in January 2022.

COUNTY AGENDA REQUEST

Page 4 of 68

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Approval of staff's request to award bid #2009-P: Fire Training Classroom Building – Architectural & Engineering Services, to 2WR of Georgia, Inc., in the amount of \$107,500.

Background/History/Details:

Fire and Emergency Services was seeking architectural and engineering (A&E) services for a new Fire Training Classroom building located at the proposed Fire Training Ground, located at 340 Hewell Road, Jonesboro, GA 30238.

This facility will ultimately include a burn tower, a vehicle extrication pad, a pump testing cistern, and a classroom building with 2 vehicle bays. This facility will become the place where new recruits will be educated and trained, along with providing a place for the ongoing training and testing of Fayette County Firefighters and associated equipment. Eight (8) firms submitted proposals. The evaluation committee, composed of staff from Fire & EMS, evaluated and scored the Technical Merit of the proposals using the criteria specified in the RFP. The criteria included (1) understand & approach, (2) project team, (3) firm's expertise and experience, and (4) proposed schedule. Prices were then scored and added to the Technical Merit scores.

Scores from the Technical Merit and price proposals resulted in a short list of the top three (3) companies. They were CSC Design, Inc., Jericho Design Group, and 2WR. The short-listed firms made presentations on October 25, 2021. The committee evaluated and scored the presentations, and resulting points were added to their evaluation scores.

As a result of the evaluation process, the evaluation committee recommends award of the contract to 2WR of Georgia, Inc.

What action are you seeking from the Board of Commissioners?

Approval of staff's request to award bid #2009-P: Fire Training Classroom Building – Architectural & Engineering Services, to 2WR of Georgia, Inc., in the amount of \$107,500.

If this item requires funding, please describe:

Funding for this contract is available in CIP projects 21ARS-Fire Classroom and Training Building.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

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Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval


Administrator's Approval


Staff Notes:

**Purchasing Department**

140 Stonewall Avenue West, Ste 204
 Fayetteville, GA 30214
 Phone: 770-305-5420
www.fayettecountyga.gov

To: Steve Rapson

Through: Ted L. Burgess 

From: Natasha M. Duggan 

Date: November 9, 2021

Subject: Contract 2009-P: Fire Training Classroom Building – Architectural & Engineering Services

The Fire & Training Facility is being developed adjacent to the Fayette County Sheriff's Office Training Center at The Links, 340 Hewell Road, Jonesboro, GA. This facility will include a training building to provide a place for new recruits to be educated and trained, as well as a place for ongoing training and testing of Fayette County firefighters and associated equipment. The facility will ultimately include a burn tower, a vehicle extraction pad, a pump testing cistern, and a classroom building with two (2) vehicle bays.

The Purchasing Department issued Request for Proposals #2009-P to secure a firm to provide architectural and engineering services for a Fire Training Classroom building. Notice of the opportunity was emailed to 152 firms. Another 2,762 were contacted through the web-based Georgia Procurement Registry, who had registered under commodity code #90735 (Design Services), 90607 (Architect Services, Professional), 90610 (Buildings, Architectural Design Services), and 90638 (General Construction, Architectural Services). The offer was also advertised through Georgia Local Government Access Marketplace, Channel 23, the Fayette News, and the County website.

Eight (8) firms submitted proposals (Attachment 1). The evaluation committee, composed of staff from Fire & EMS, evaluated and scored the Technical Merit of the proposals using the criteria specified in the RFP. The criteria included (1) understand & approach, (2) project team, (3) firm's expertise and experience, and (4) proposed schedule. Prices were then scored and added to the Technical Merit scores.

Scores from the Technical Merit and price proposals resulted in a short list of the top three (3) companies. They were CSC Design, Inc., Jericho Design Group, and 2WR of Georgia, Inc. The short-listed firms made presentations on October 25, 2021. The committee evaluated and scored the presentations, and resulting points were added to their evaluation scores (Attachment 1).

As a result of the evaluation process, the evaluation committee recommends award of the contract to 2WR of Georgia, Inc.

2WR of Georgia has not previously contracted with the county, so no Contractor Performance Evaluation is available. The Purchasing Department checked their references and received a favorable response.

Specifics of the proposed contract are as follows:

Contract Name	#2009-P: Fire Training Classroom Building – Architectural & Engineering Services	
Contractor	2WR of Georgia, Inc.	
Not to Exceed Amount	\$107,500	
Budget:		
Fund	375	CIP
Org Code	37530550	CIP Fire
Object	541210	Other Improvements
Project	21AR5	Fire Classroom & Training Building
Available	\$1,500,000	As of 10/25/2021

**PROPOSAL #2009-P: Fire Training Classroom Building - A&E Services
EVALUATION SCORING SHEET**

Summary

Responder Name:		MAX POINTS	Axis Infras- tructure, LLC	Brown Design Group, Inc.	CSC Design, Inc.	DM Carithers, Architect NCARB, LLC	Farrington Design Group, Ltd.	Jericho Design Group	Wiley Wilson	2WR of Georgia, Inc.
TECHNICAL MERIT:										
1	Understanding & Approach	30	15.0	14.0	19.0	15.0	15.0	23.0	20.0	28.0
2	Project Team	20	8.0	10.0	11.0	8.0	9.0	20.0	14.0	19.0
3	Firm's Expertise & Experience	15	5.0	9.0	11.0	7.0	8.0	14.4	15.0	15.0
4	Proposed Schedule	5	3.6	1.6	4.2	3.0	3.2	3.8	4.2	4.8
Technical Merit Score		70	31.6	34.6	45.2	33.0	35.2	61.2	53.2	66.8

Proposed Price	\$ 132,500.00	\$ 97,275.00	\$ 67,506.00	\$ 75,000.00	\$ 87,962.50	\$ 105,000.00	\$ 118,302.00	\$ 107,500.00
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Technical Merit Score	70	31.6	34.6	45.2	33.0	35.2	61.2	53.2	66.8
Proposed Price Score	30	1.1	16.8	30.0	26.7	20.9	13.3	7.4	12.2
Total Before Presentations		32.7	51.4	75.2	59.7	56.1	74.5	60.6	79.0
Presentation Scores	30			15.0			21.0		29.0
Final Score				90.2			95.5		108.0

COUNTY AGENDA REQUEST

Page 8 of 68

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Consideration of staff's recommendation for Fayette County Public Works to submit two project applications in response to the Atlanta Regional Commission's 2021 solicitation for Transportation Improvement Program (TIP) project funding proposals.

Background/History/Details:

Public Works recommends applications for the following projects:

- 1) Realignment of SR 279 with Corinth Road (FA-279) (17TAD) - seeking up to \$9,149,876 federal with \$2,287,469 local (\$11,437,345 total)
- 2) Multi-Jurisdictional Resurfacing (FA-100C) (21TAC) - seeking up to \$5,956,714 federal with \$1,489,181 local (\$7,445,905 total)

Both projects are already in the TIP with pre-construction engineering (PE) funding. These applications request additional funding for PE and new funding for the right-of-way and construction phases. Details are provided in the back-up.

Proposals are due to ARC on or before December 2, 2021.

A subsequent BOC agenda item for support resolutions will be sought during the December meeting.
The Intergovernmental Agreement (IGA) for each municipality will be presented to the Board at a later date.

What action are you seeking from the Board of Commissioners?

Approval of staff's recommendation for Fayette County Public Works to submit two project applications in response to the Atlanta Regional Commission's 2021 solicitation for Transportation Improvement Program (TIP) project funding proposals.

If this item requires funding, please describe:

If funded as requested, these projects would require a local match of \$3,776,650. Funding is available in projects 17TAD and 21TAC in the 2017 SPLOST program. An additional transfer from the Transportation Project Contingency will be required.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

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Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

Summary for 2021 TIP Solicitation - SR 279 Realignment

FA-279 SR 279 Realignment - Existing TIP Funding

Phase	Status	Year	Fund Type	Federal	State	Local	Total
PE		2021	Surface Transportation Block Grant (STBG) Program - Urban	\$212,023	\$0	\$53,006	\$265,029
ROW		2023	Local Jurisdiction			\$5,490,000	\$5,490,000
UTL		2025	Local Jurisdiction			\$80,000	\$80,000
CST		2025	Local Jurisdiction			\$2,120,230	\$2,120,230
				\$212,023	\$0	\$7,743,236	\$7,955,259

FA-279 SR 279 Realignment - 2021 TIP Solicitation Increases

Phase	Status	Year	Fund Type	Federal	State	Local	Total
PE		2021	Surface Transportation Block Grant (STBG) Program - Urban	\$587,977	\$0	\$146,994	\$735,000
ROW		2025	Surface Transportation Block Grant (STBG) Program - Urban	\$5,709,600	\$0	-\$4,062,600	\$1,647,000
UTL		2028	Surface Transportation Block Grant (STBG) Program - Urban	\$96,000	\$0	-\$56,000	\$40,000
CST		2028	Surface Transportation Block Grant (STBG) Program - Urban	\$2,544,276	\$0	-\$1,484,161	\$1,060,115
				\$8,937,853	\$0	-\$5,455,767	\$3,482,115

FA-279 SR 279 Realignment - Proposed TIP Funding

Phase	Status	Year	Fund Type	Federal	State	Local	Total
PE		2021	Surface Transportation Block Grant (STBG) Program - Urban	\$800,000	\$0	\$200,000	\$1,000,000
ROW		2025	Surface Transportation Block Grant (STBG) Program - Urban	\$5,709,600	\$0	\$1,427,400	\$7,137,000
UTL		2028	Surface Transportation Block Grant (STBG) Program - Urban	\$96,000	\$0	\$24,000	\$120,000
CST		2028	Surface Transportation Block Grant (STBG) Program - Urban	\$2,544,276	\$0	\$636,069	\$3,180,345
				\$9,149,876	\$0	\$2,287,469	\$11,437,345

Summary for 2021 TIP Solicitation - Resurfacing

FA-100C Fayette County Resurfacing Program (4) - Existing TIP Funding

Phase	Status	Year	Fund Type	Federal	State	Local	Total
PE		2021	Surface Transportation Block Grant (STBG) Program - Urban	\$179,419	\$0	\$44,855	\$224,274
CST		2023	Local Jurisdiction			\$2,658,348	\$2,658,348
				\$179,419	\$0	\$2,703,203	\$2,882,622

FA-100C Fayette County Resurfacing Program (4) - 2021 TIP Solicitation Increases

Phase	Status	Year	Fund Type	Federal	State	Local	Total
PE		2021	Surface Transportation Block Grant (STBG) Program - Urban	\$35,884	\$0	\$8,971	\$735,000
CST		2023	Surface Transportation Block Grant (STBG) Program - Urban	\$5,741,421	\$0	-\$1,222,993	\$1,329,174
CST-Ov		2023	Surface Transportation Block Grant (STBG) Program - Urban	\$640,000	\$0	\$160,000	\$800,000
				\$5,777,305	\$0	-\$1,214,022	\$2,064,174

FA-100C Fayette County Resurfacing Program (4) - Proposed TIP Funding

Phase	Status	Year	Fund Type	Federal	State	Local	Total
PE		2021	Surface Transportation Block Grant (STBG) Program - Urban	\$215,303	\$0	\$53,826	\$269,129
CST		2023	Surface Transportation Block Grant (STBG) Program - Urban	\$5,741,421	\$0	\$1,435,355	\$7,176,776
CST-Ov		2023	Surface Transportation Block Grant (STBG) Program - Urban	\$640,000	\$0	\$160,000	\$800,000
				\$5,956,724	\$0	\$1,489,181	\$7,445,905

COUNTY AGENDA REQUEST

Page 11 of 68

Department: Board of Commissioners

Presenter(s): Tameca P. Smith, County Clerk

Meeting Date: Tuesday, November 9, 2021

Type of Request: Consent #4

Wording for the Agenda:

Approval of the County Clerk's recommendation to adopt the 2022 County Commissioner Meeting Schedule.

Background/History/Details:

Each year, the Board of Commissioners formally adopts its meeting schedule. The meeting schedule is then posted to the county's website, distributed to local media and to staff.

Typically, the months of November and December have only one meeting per month, as the second Thursday of each month falls on a nationally recognized holiday.

Proposed meeting day for April is April 26, 2022 due to the scheduled ACCG Conference in Savannah, Georgia.
The proposed time change for the November 12 and December 10 meetings is 2:00 p.m.

What action are you seeking from the Board of Commissioners?

Approval to adopt the 2022 County Commissioner Meeting Schedule.

If this item requires funding, please describe:

Not Applicable.

Has this request been considered within the past two years? No

If so, when?

Is Audio-Visual Equipment Required for this Request? No

Backup Provided with Request? Yes

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance Not Applicable

Reviewed by Legal

Approved by Purchasing Not Applicable

County Clerk's Approval Yes

Administrator's Approval

Staff Notes:

2022 *County Commission* MEETING SCHEDULE

REGULAR MEETINGS ARE HELD ON THE 2ND AND 4TH THURSDAY OF EACH MONTH AT 5:00 P.M.

AND ARE HELD AT 140 STONEWALL AVENUE WEST, PUBLIC MEETING ROOM, FAYETTEVILLE, GA 30214

Agendas for these "Regular" meetings can include any subject but in particular, matters of interest to the general public such as public hearings on rezoning petitions, budget discussions, and requests from County Departments that require action by the Board, etc. Thursday meetings include a time for "Public Comment" when attendees can speak for up-to 5 minutes to the Board on any subject not on the meeting's agenda. Meetings are open to the public and are sometimes attended by members of the Press. Canceled meetings, special called meetings and special topic workshops are announced in accordance with requirements of State law. ***PLEASE NOTE THAT DURING THE MONTHS OF NOVEMBER AND DECEMBER, MEETING DATES ARE ALTERED TO ACCOMMODATE THE HOLIDAY SCHEDULES.**

DATE	TIME	NOTES		DATE	TIME	NOTES
January 13	5:00 p.m.	<i>Organizational Meeting</i>		July 14	5:00 p.m.	
January 27	5:00 p.m.			July 28	5:00 p.m.	
February 10	5:00 p.m.			August 11	5:00 p.m.	
February 24	5:00 p.m.			August 25	5:00 p.m.	
March 10	5:00 p.m.			September 8	5:00 p.m.	
March 24	5:00 p.m.			September 22	5:00 p.m.	
April 14	5:00 p.m.			October 13	5:00 p.m.	
*April 26 Tuesday	5:00 p.m.	ACCG Annual Conference in Savannah April 28-May 1		October 27	5:00 p.m.	
May 12	5:00 p.m.			November 10	2:00 p.m.	
May 26	5:00 p.m.			*November 24	No Meeting	Thanksgiving Day
June 9	5:00 p.m.			December 8	2:00 p.m.	
June 23	5:00 p.m.			*December 22	No Meeting	Christmas Holiday

BOARD OF COUNTY COMMISSIONERS

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FAYETTE COUNTY, GEORGIA

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 Tameca P. Smith, County Clerk
 Marlena Edwards, Chief Deputy County Clerk



140 Stonewall Avenue West
 Public Meeting Room
 Fayetteville, GA 30214

MINUTES

October 28, 2021

5:00 p.m.

Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2nd and 4th Thursday of each month at 5:00 p.m.

Call to Order

Chairman Lee Hearn called the October 28, 2021 Board of Commissioners meeting to order at 5:01 p.m. A quorum of the Board was present.

Invocation and Pledge of Allegiance by Commissioner Charles Rousseau

Commissioner Charles Rousseau offered the Invocation and led the Board and audience in the Pledge of Allegiance.

Acceptance of Agenda

Commissioner Charles Oddo moved to accept the agenda as written. Vice Chairman Edward Gibbons seconded. The motion passed 5-0.

PROCLAMATION/RECOGNITION:**PUBLIC HEARING:****1. Public Hearing involving the redistricting within the county based on the 2020 decennial census.**

County Attorney Dennis Davenport stated that the redistricting attorney, Mr. Tyson, had not arrived, he stated that he would reach out to him and advise the Board accordingly.

2. Consideration of staff's request to adopt Resolution 2021-18 pertaining to the "Fayette County 2021 Annual Report on Fire Services Impact Fees, including Comprehensive Plan Amendments for Updates to the Capital Improvements Element and Community Work Program (FY2022- FY2026)" and to transmit the document to the Atlanta Regional Commission and the Department of Community Affairs for Regional and State review prior to adoption.

Community Development Director Pete Frisina stated that this item was regarding the Annual Report for Services Impact Fees. Mr. Frisina stated that if approved the resolution would be sent to the Department of Community Affairs (DCA) and the Atlanta Regional Commission (ARC) for review. He continued that once their review was completed the Board would then adopt the Annual Report for Services Impact Fees prior to June 2022. Mr. Frisina stated that the County had collected \$120,004.86 in impact fees last year countywide and of that, \$91K was from unincorporated Fayette County, \$25K was from the Town of Tyrone and about \$4K from the Town of Woolsey and Brooks.

Chairman Hearn asked for a brief explanation of how the impact fees are generated.

Mr. Frisina stated that about 22 years ago the County enacted an impact fee ordinance, which applied impact fee to new development. He continued that every new home in the service area, including unincorporated and the cities, would pay about \$600 that would go specifically toward fire services. He stated that the County had been using those funds to pay themselves back for a lot of property and building acquisitions over the last 20 plus years.

No one spoke in favor or opposition.

Commissioner Rousseau asked Mr. Frisina to provide a brief overview of how the funds collected were spent.

Mr. Frisina stated that the County used the funds to pay themselves back for various County projects, which were outlined in the October 28, 2021 agenda package. The projects included: construction of the Sandy Creek/Flat Creek trail, construction of the State Route 92 station, construction of the Emergency Operations- Burn Building, to name a few.

Vice Chairman Gibbons moved to adopt Resolution 2021-18 pertaining to the "Fayette County 2021 Annual Report on Fire Services Impact Fees, including Comprehensive Plan Amendments for Updates to the Capital Improvements Element and Community Work Program (FY2022- FY2026)" and to transmit the document to the Atlanta Regional Commission and the Department of Community Affairs for Regional and State review prior to adoption. Commissioner Rousseau seconded. The motion passed 5-0.

3. Consideration of Ordinance 2021-20, Amendments to Chapter 110. Zoning Ordinance, Regarding Sec. 110.75 - Structures permitted above the height limit and Sec. 110-169. - Conditional use approval, concerning outdoor amusement facilities, rides, structures over 35 feet in height.

Mr. Frisina stated that a couple months ago, the Board reviewed and approved a rezoning request from the Fun Spot. The purpose of the request was to clean up the split zoning issues and the old conditions. Since then, they have been working on their site plan, included in the site plans was the intent to build a roller coaster. He added that a portion of the roller coaster would be greater than 35 feet in height. Mr. Frisina stated that to allow for the roller coaster, amendments needed to be made to Ordinance 2021-20 because of the rides' height variation. Mr. Frisina stated that he and the Planning Commission met with John Arie, owner of Fun Spot, twice to discuss the needed amendments. He stated that the amendment to Ordinance 2021-20 Sec. 110.75 involved housekeeping measures that would include the structures listing that should have originally been included. He continued that Sec 110-169 amendments were in reference to the setback requirement and outlined when the 350-foot setback was needed as it relates to a structure over 35 feet in height. And the setback stipulations only applied to adjacent agricultural-residential (AR) or residential zoned properties. Mr. Frisina stated that the amendments would also include the deletion of the section that outlined fencing requirements. He noted that amusement rides were regulated by the American Society for Testing Materials (ASTM) standards, and these were the regulations used by State Farm to approve the ride. Mr. Frisina stated that the current ordinance conflicted with the American Society for Testing Materials (ASTM) standards, which was why the deletion was being recommended.

No one spoke in favor or opposition.

Commissioner Rousseau stated that he had some concerns and wanted to know where on the amusement park site, would the anticipated ride exceed the 35-feet. He also asked if any citizens attended the Planning Commission meeting regarding discussion of these amendment and had there been any community outreach related to this.

Mr. Frisina stated to his knowledge, no.

Commissioner Rousseau stated that he recalled having expressed the need for community out-reach and encouraging the need to "be a good neighbor" with the requester. Commissioner Rousseau asked if the fencing requirements were for safety reason or a standard.

John Arie, owner of Fun Spot, stated that the fencing was placed appropriately, per ride, in accordance with the American Society for Testing Materials (ASTM) standards. Mr. Arie stated, in response to Commissioner Rousseau comments regarding the 35-foot height structure difference, that everything that was 300-feet from an agricultural-residential (AR) zoned property was below 35-feet.

Commissioner Rousseau asked Mr. Arie if he had completed any outreach regarding these changes, to the surrounding community.

Mr. Arie stated no, not about this project. He added that he was in constant contact with them and had done everything that had been asked by the community and based on County regulations and procedures.

Commissioner Rousseau if there was going to be a reduction to the buffer requirement.

Mr. Frisina stated no. It would be a setback from residential property, which would be 300-feet from any portion that was greater than 35-feet in height, and any portion that was at 35-feet or less would meet the normal 50-foot buffer plus a 15-foot setback.

Vice Chairman Gibbons moved to approve Ordinance 2021-20, Amendments to Chapter 110. Zoning Ordinance, Regarding Sec. 110.75 - Structures permitted above the height limit and Sec. 110-169. - Conditional use approval, concerning outdoor amusement facilities, rides, structures over 35 feet in height. Commissioner Oddo seconded. The motion passed 4-1, with Commissioner Rousseau voting in opposition.

Public Hearing involving the redistricting within the county based on the 2020 decennial census.

County Attorney Dennis Davenport advised the Board that there seemed to have been a miscommunication and stated that Mr. Tyson had not intended on attending the meeting this evening but was scheduled to be at the November 9th and December 9th Board of Commissioners Meeting. He added that Mr. Tyson would have the draft redistricting map available prior to the November 9th meeting for review. Mr. Davenport stated that because this item had been noticed as a Public Hearing it was appropriate to allow those in attendance to provide their comments and input regarding the item, if any.

Commissioner Maxwell noted that citizens would be allowed to provide comments and input regarding redistricting within the county at both the November 9th and December 9th Board Meetings as well.

No one spoke in favor or opposition.

PUBLIC COMMENT:

Isaac Logan of Fayetteville, from Country Lake subdivision. Mr. Logan stated, in reference to the Road departments assessment of the gravel base and asphalt profile in Country Lake subdivision, that it was determined that a full depth reclamation was needed. He added that as a part of the assessment it was determined that the storm drain system needed to be fixed as well. Mr. Logan thank Mr. Mallon, Mr. Hoffman and their teams for their assistance and attention. He stated that the work was underway, and he wanted to come and commend the Board, Commissioner Rousseau and staff for their support, hard work and assistance to the Country Lake subdivision.

CONSENT AGENDA:

Vice Chairman Gibbons moved to accept the Consent Agenda as written. Commissioner Oddo seconded. The motion passed 5-0.

- 4. Approval of staff's recommendation to transfer \$19,993.00 from General Contingency to Repair & Maintenance Services to cover emergency repairs to the underground storage tank fill pipes.**

5. Approval of the October 14, 2021 Board of Commissioners Meeting Minutes.

OLD BUSINESS:

NEW BUSINESS:

6. Consideration of staff's request to apply for and accept the Georgia Public Safety Officials and First Responders Supplement Grant and to authorize any necessary FY2022 budget amendments needed to process and award the grant payments to eligible County employees in the amount of \$381,990.

County Administrator Steve Rapson stated that this item was requesting approval to apply for and accept the Georgia Public Safety Officials and First Responders Supplement Grant. Mr. Rapson stated that this item was regarding the \$1,000 that had garnered a lot of attention recently and was related to employees that would go through the POST certification program. The County would be reimbursed.

Vice Chairman Gibbons moved to approve staff to apply for and accept the Georgia Public Safety Officials and First Responders Supplement Grant and to authorize any necessary FY2022 budget amendments needed to process and award the grant payments to eligible County employees in the amount of \$381,990. Commissioner Oddo seconded. The motion passed 5-0.

7. Consideration of staff's proposed reorganization of Animal Control by abolishing the Kennel Supervisor position, establishing and funding a second Senior Animal Control Officer, and funding the conversion of the Animal Adoption Counselor position from a part-time to a full-time position; effective November 6, 2021.

Animal Control Director Jerry Collins stated that this request was for approval of the reorganization of Animal Control by abolishing the Kennel Supervisor position and establishing and funding a second Senior Animal Control Officer and funding the conversion of the Animal Adoption Counselor position from a part-time to a full-time position.

Chairman Hearn asked what the net impact to the budget would be as a result of this reorganization.

Mr. Rapson stated that this reorganization would create a positive, favorable of about \$500. He added that it was rare to bring a position change before the Board outside of the budget process. However, in this situation a long-term employee retired and in elevating the position it was determined that the funds dedicated to this position could be better used to help the Animal Shelter operate more efficiently.

Vice Chairman Gibbons moved to approve proposed reorganization of Animal Control by abolishing the Kennel Supervisor position, establishing and funding a second Senior Animal Control Officer, and funding the conversion of the Animal Adoption Counselor position from a part-time to a full-time position; effective November 6, 2021. Commissioner Oddo seconded. The motion passed 5-0.

8. Discussion of the update of the Fayette County Comprehensive Plan and appointment of a member of the Board of Commissioner to the Steering Committee.

Mr. Frisina stated that under state planning guidelines the county was required to have a Comprehensive Plan, so that the county could maintain its local government certification. Mr. Frisina stated that the last Comprehensive Plan was completed in 2017 and was a 20-year plan, however, reviews had to be conducted every five years. He added that he wanted to conduct a review to ensure the last Comprehensive Plan was still viable and current. He stated that this review would garner public input and noted that he would be adding a webpage on the County's website specifically for the Comprehensive Plan update input. Mr. Frisina stated that the plan review would be facilitated via a Comprehensive Plan Steering Committee, which was also a state requirement. He continued that the state suggested having a member of the governing body, which would be the Board of Commissioners to sit as a member on the Steering Committee. Mr. Frisina stated that the state also suggested contacting various stakeholder groups within the county. He noted that it was his goal to have a representative of each group as a member of the

Steering Committee. Mr. Frisina outlined the member composition. He stated that as they finalize the Steering Committee's members, he would be available to meet, if a meeting was request. He stated that once the Steering Committee membership was completed, they would comprise a revision to the current Comprehensive Plan and present it to the Board for approval, then it would be sent to Department of Community Affairs (DCA) for review, final approval and adoption by the Board.

Chairman Hearn stated that he would be willing to serve on the Steering Committee.

Commissioner Rousseau moved to appoint Chairman Hearn to serve on the Steering Committee as the Board of Commissions member. Vice Chairman Gibbons seconded. The motion passed 5-0.

Commissioner Rousseau expressed his concern regarding the need to include residential citizens on the Steering Committee. He acknowledged that the current makeup of the Steering Committee did include these stakeholders, but he wished to see a more robust presences to ensure input from this group was adequately gathered. Commissioner Rousseau stated that he would like to work with Mr. Frisina in helping to find members willing to participate. He noted that his annual HOA bootcamp has afforded him the opportunity to meet and engage with residents throughout the county. He stated to Mr. Rapson that he would like to see the number of citizen members increased to allow for increased consideration to property owners within the county.

Mr. Rapson asked if Commissioner Rousseau was requesting residential citizens be classified as a stakeholder group or if he wanted to increase the number of actual Steering Committee from this group.

Commissioner Rousseau stated that he would like to see an increase in the number of members for the Steering Committee from this stakeholder group.

Mr. Frisina stated that he would need contacts to reach out to these individuals.

Commissioner Rousseau stated that he would help with that.

9. Consideration of staff's recommendation to award Bid #2010-B Contractor Resurfacing FY21 to Atlanta Paving and Concrete, Inc. in the amount of \$1,798,111.68.

Steve Hoffman stated that this item was for the reconstruction and resurfacing of the Country Lake subdivision.

Chairman Hearn applauded staff for comprising great bid specification.

Mr. Hoffman thanked Isaac Logan and Jay Jones and the Country Lake subdivision for their patience.

Vice Chairman Gibbons moved to approve to award Bid #2010-B Contractor Resurfacing FY21 to Atlanta Paving and Concrete, Inc. in the amount of \$1,798,111.68. Commissioner Rousseau seconded. The motion passed 5-0.

ADMINISTRATOR'S REPORTS:

A: Contract #1431-P: Transportation Engineer of Record Task Order #52: SR 85 at Hwy. 85 Connector – Signal Warrant Analysis & Design Services

B: Contract #1815-A: Dust Control Services – Renewal 1 Change Order 1

C: Contract #1867-P: Water System Engineer of Record Task Order 22-02: Subsurface Utility Engineering, Various Sites

D: Contract #1867-P: Water System Engineer of Record Task Order 22-03: Landfill Compliance Monitoring – FY 2022

Hot Project Update

County Administrator Steve Rapson advised that an updated "Hot Projects" list was sent out via email to the Board with the status of various projects throughout the county. He highlighted the Brockton Court Culvert Replacement of which he reminded the Board that the grand opening for this project would be November 9th at 1:00 p.m. He also highlighted Brogdon Road and New Hope Road roundabout, Silverleaf Drive culvert replacement, Patricia Lane culvert replacement, and the Pleasant Hill culvert replacement.

ACCG County Legislative Coordinator

Mr. Rapson stated that he needed the Board to select the Association County Commissioners of Georgia (ACCG) ACCG County Legislative Coordinator. Mr. Rapson advised that he served in this capacity over the past years and was willing to continue to serve.

Commissioner Oddo moved to select Steve Rapson to serve as the Fayette County ACCG County Legislative Coordinator. Vice Chairman Gibbons seconded. The motion passed 5-0.

ATTORNEY'S REPORTS:

Notice of Executive Session: County Attorney Dennis Davenport stated that there were three items for executive session. There was one item of threatened litigation, one item involving real estate acquisition, and the review of the October 14, 2021 Executive Session Minutes for consideration in Executive Session.

COMMISSIONERS' REPORTS:

Commissioner Maxwell

Commissioner Maxwell stated that he had copied the Board on an email advising someone of something he was going to do at the Board meeting this evening, since then he had received more information and no longer needed to do what he said he was going to do.

Vice Chairman Gibbon

Vice Chairman Gibbon advised the public that early voting was in progress with Election Day on Tuesday, November 2, 2021 and encouraged all to get out and vote.

Commissioner Rousseau

Commissioner Rousseau stated that he wanted to reiterate to Mr. Frisina that the makeup of the Steering Committee that he comprised was good and he appreciated his efforts to be inclusive of all stakeholders in the county, however he felt that the residential citizens should be increased some.

Commissioner Rousseau asked, regarding the item approving the tank system, if the County was conducting predictive and preventive maintenance and if there were any additional tanks that needed attention.

Mr. Rapson stated that we do conduct predictive and preventive maintenance and a report was being comprised of all the tanks.

Commissioner stated that it was a joy working with the Country Lake subdivision and thanked Mr. Logan for his commendation of the Board and for his patience.

EXECUTIVE SESSION:

One item of threatened litigation, one item involving real estate acquisition, and the review of the October 14, 2021 Executive Session Minutes. Commissioner Rousseau moved to go into Executive Session. Vice Chairman Gibbon seconded. The motion passed 5-0.

The Board recessed into Executive Session at 5:43 p.m. and returned to Official Session at 6:13 p.m.

Return to Official Session and Approval to Sign the Executive Session Affidavit: Commissioner Oddo moved to return to Official Session and for the Chairman to sign the Executive Session Affidavit. Commissioner Rousseau seconded the motion. The motion passed 5-0.

Approval of the October 14, 2021 Executive Session Minutes: Commissioner Oddo moved to approve the October 14, 2021 Executive Session Minutes. Vice Chairman Gibbons seconded the motion. The motion passed 5-0.

ADJOURNMENT:

Vice Chairman Gibbons moved to adjourn the October 28, 2021, Board of Commissioners meeting. Commissioner Oddo seconded the motion. The motion passed 5-0.

The October 28, 2021, Board of Commissioners meeting adjourned at 6:13 p.m.

Marlena M. Edwards, Chief Deputy County Clerk

Lee Hearn, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 9th day of November 2021. Referenced attachments are available upon request at the County Clerk's Office.

Marlena Edwards, Deputy County Clerk

COUNTY AGENDA REQUEST

Page 20 of 68

Department: Legal

Presenter(s): Dennis Davenport, County Attorney

Meeting Date: Tuesday, November 9, 2021

Type of Request: New Business #6

Wording for the Agenda:

Discussion of disclosure of possible conflict of interest from Taylor English Duma LLP, as the law firm assisting Fayette County in the matter involving the redistricting and their recent hire of Steven Jones, who regularly handles land use and zoning matters in Fayette County.

Background/History/Details:

Taylor English Duma LLP recently welcomed Steven Jones to their firm. Mr. Jones regularly handles land use and zoning matters in Fayette County, some of which go before the Commissioners. Given the firm's representation of the Commissioners/County for purposes of redistricting, this is a request to see if the County would be amenable to a blanket conflict waiver for matters related to land use and zoning.

What action are you seeking from the Board of Commissioners?

Discussion of disclosure of possible conflict of interest from Taylor English Duma LLP, as the law firm assisting Fayette County in the matter involving the redistricting and their recent hire of Steven Jones, who regularly handles land use and zoning matters in Fayette County.

If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years? No

If so, when?

Is Audio-Visual Equipment Required for this Request? No

Backup Provided with Request? Yes

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance Not Applicable

Reviewed by Legal

Approved by Purchasing Not Applicable

County Clerk's Approval Yes

Administrator's Approval

Staff Notes:

November 2, 2021

VIA EMAIL: c/o dadaven@bellsouth.net

Board of Commissioners of Fayette County, Georgia
c/o Dennis A. Davenport, County Attorney
140 Stonewall Avenue West
Suite 100
Fayetteville, Georgia 30214

Re: Conflict Waiver – Zoning and Land Use Matters

Dear Board of Commissioners of Fayette County, Georgia:

This firm represents the Board of Commissioners of Fayette County, Georgia (the “BOC”) in connection with the redistricting of the districts for the seats on the BOC (the “Redistricting Matter”). As you all know, certain attorneys with this firm, particularly, Steven L. Jones, represent certain clients (the “Zoning Clients” and each a “Zoning Client”) in various land use and zoning matters (the “Zoning Matters”) which may be decided and/or heard by the BOC prior to the conclusion of this firm’s representation of the BOC in the Redistricting Matter.

Under the ethical rules governing lawyers, a lawyer cannot represent or continue to represent a client if there is a significant risk that the lawyer’s duties to another client will adversely affect the representation of that client. Nevertheless, clients may waive such a conflict of interest if (i) it is reasonably likely that the attorneys involved can adequately represent the affected clients; (ii) the clients give their informed consent to such representation, following consultation with the lawyer and after having received reasonable and adequate information about the material risk of, and reasonable available alternatives to, the representation; and (iii) the clients have had an opportunity to consult with independent counsel if they so desire.

This letter serves to memorialize our conversation regarding the risks and advantages of this continued representation of the BOC in light of the Zoning Matters which, when considered and/or decided by the BOC, will be encumbered by a conflict of interest. I trust that enough time has passed since our discussion that you all have had the opportunity to consider the risks and alternatives discussed on our call and to raise with me and/or independent counsel any questions and concerns you all may have regarding the conflict of interest. (See Comment 5A to Georgia Rules of Professional Conduct (the “GRPC”), Rule 1.7). If you would like more time to consider these things, please do not hesitate to do so.

The problem with any conflict of interest situation, whether actual or potential, is the concern that an attorney cannot serve two masters. To the extent the attorney may be faced with a choice that favors one client over the other, that attorney is facing a decision affecting the lawyer’s loyalty and independent judgment. In some cases, it is possible, under the GRPC, to

Board of Commissioners of Fayette County, Georgia
November 2, 2021
Page 2 of 4

waive a conflict of interest if the attorney believes that he or she may exercise full professional judgment and loyalty to the client the lawyer represents in the matter burdened with the conflict. (GRPC Rule 1.7, Comment 8 (A law firm “representing an enterprise with diverse operations may accept employment as an advocate against [or before] the enterprise with diverse operations and the conduct of the suit [or matter] and if both clients give informed consent.”). With this belief in mind, we wish to describe for you the issues as I see them with this Matter.

In this firm’s representation of the BOC, we have and will provide legal advice regarding the redrawing of county commission boundaries to comply with the U.S. Constitution, the Voting Rights Act of 1965, and relevant Georgia law. This process is already underway and, once completed, will not require additional representation until the next decennial Census unless litigation is filed against the district map.

In this firm’s representation of the Zoning Clients in the Zoning Matters, we will represent clients with certain applications for rezoning, conditional use, and/or similar entitlements which the BOC, in its legislative and/or judicial capacity, will consider and/or decide. As with any such requests, the relationship between the applicant and the BOC (and the County itself) can be adversarial and, as always, there is a potential the applicant will decide to appeal the BOC’s decision to the Fayette County Superior Court.

Under the GRPC, continued representation of the BOC and any Zoning Client requires the written, informed consent of both the BOC and each Zoning Client. During our conversation regarding the conflict of interest, we discussed the risks of this firm’s continued representation of the BOC and the alternatives, namely the withdrawal of this firm from continued representation of the Zoning Clients in the Zoning Matters, until this firm’s representation of the BOC is concluded. We expect that this firm’s representation of the BOC will likely conclude on or before January 31, 2022. Additionally, we discussed the opportunity for the BOC to consult an independent attorney regarding the conflict of interest. It is our understanding that the BOC wishes to consent to and waive the conflict of interest in writing and for this firm to continue to represent the BOC. Additionally, both the BOC and those clients with Zoning Matters understand that this firm only represents the BOC in the Redistricting Matter and only the Zoning Clients in the Zoning Matters.

The GRPC dictate, however, that this firm cannot “represent or continue to represent a client if there is a significant risk . . . the lawyer’s duties to another client . . . will materially and adversely affect the representation of the client.” Therefore, as the Redistricting Matter and the Zoning Matters progress, this firm will continue to evaluate our responsibilities under the GRPC and our ability to act as loyal and zealous advocates for the BOC and the Zoning Clients in their respective matters. There may come a point in the representation of the BOC and/or the Zoning Clients in which this firm determines and/or the GRPC dictate that we must withdraw from the representation of the BOC and/or the Zoning Clients. For example, GRPC Rule 1.7(c)(2), (3) provides that consent may not be given (or, is no longer effective) if (1) a claim is asserted by one client against another client in any forum “in the same or a substantially related proceeding”; or (2) this Matter “involves circumstances rendering it reasonably unlikely that [the firm] will be

Board of Commissioners of Fayette County, Georgia
November 2, 2021
Page 3 of 4

able to provide adequate representation to one or more of the affected clients.” (GRPC, Rule 1.7(c)(2), (3)). However, Comment 8 to Rule 1.7 provides that “there are circumstances in which a lawyer may act as advocate against a client. For example, a lawyer representing an enterprise with diverse operations may accept employment as an advocate against [or before] the enterprise in an unrelated matter if doing so will not adversely affect the lawyer's relationship with the enterprise or conduct of the suit [or matter] and if both clients give informed consent.”

Additionally, this firm owes a duty of confidentiality to both the BOC and the Zoning Clients. Therefore, please be advised that this firm will have to withdraw from the representation of the BOC with respect to the Redistricting Matter and the Zoning Clients with respect to the Zoning Matters if either the BOC or the Zoning Clients share with us information materially relevant to the Redistricting Matter or the Zoning Matters that that one client does not want the other client to know. (Comment 18 to GRPC, Rule 1.7).

At this time, we believe that this firm’s continued representation of the BOC in the Redistricting Matter and the Zoning Clients in the Zoning Matters “will not adversely affect [this firm’s] relationship with,” this firm’s loyalty to, or this firm’s independent judgement for the benefit of either the BOC or the Zoning Clients. (See Comments 1 and 8 (sentence 2) to GRPC, Rule 1.7). During the course of the Redistricting Matter and the Zoning Matters, if we determine that this firm “cannot consider, recommend[,] or carry out an appropriate course of action for” the BOC because of its competing responsibilities to one or more of the Zoning Clients, or vice versa, this firm’s loyalty will be impaired such that this firm will be forced to withdraw from the representation of the BOC in the Redistricting Matter or, likewise, of the affected Zoning Clients in the affected Zoning Matters. (Comment 2 to GRPC, Rule 1.7). Similarly, if either the BOC or any Zoning Client determines that this firm’s ability to exercise its independent professional judgment for each entity or give its undivided loyalty is, or would in the future be, adversely affected, we will withdraw from the representation of the BOC in the Redistricting Matter and the Zoning Clients in the Zoning Matters. Further, if either the BOC or any Zoning Client—at any time during representation of either—withdraws written informed consent, then this firm must withdraw from the continued representation of that Zoning Client or the BOC, as applicable. (Comment 5 to GRPC, Rule 1.7).

While we might prefer a less formal method of confirming the terms of this engagement than a written statement, it has been our experience that a letter such as this is both useful to the firm and to the clients, and further it is required by GRPC, Rule 1.7 and Rule 1.0(l) (defining “informed consent”).

This confirms that prior to receiving this letter, the BOC and its members were advised that it and they are encouraged and permitted to obtain independent consultation about the content of this letter, and it and they have been given the opportunity to do so. Both have had the opportunity to consult with independent counsel about entering into a conflict waiver prior to entering into this agreement. We request that both the BOC and its members review this letter carefully, and if it comports with the understanding of both of the agreement, please indicate that agreement by returning a signed copy of this letter to us

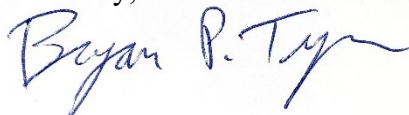
Board of Commissioners of Fayette County, Georgia
November 2, 2021
Page 4 of 4

as soon as possible. By signing this letter, the BOC and its members acknowledge that they had the opportunity and either did, or voluntarily chose to waive the right to, obtain independent legal counsel.

As always, we appreciate being asked to provide legal services to the BOC, and we are looking forward to working with the BOC on the Redistricting Matter and future matters. Should the BOC and/or any member ever wish to discuss any matters relating to our legal representation, please do not hesitate to contact Bryan Tyson directly.

Thank you for your consideration in this matter.

Sincerely,



Bryan Tyson



Steven L. Jones

ACKNOWLEDGED AND AGREED:

BOARD OF COMMISSIONERS OF FAYETTE
COUNTY, GEORGIA

By: _____
Name: Lee Hearn
Its: Chairman

ATTEST:

Tameca P. Smith, County Clerk

SLJ/BPT

COUNTY AGENDA REQUEST

Page 25 of 68

Department: Board of Commissioners

Presenter(s): Brian Cooper, Requester

Meeting Date: Tuesday, November 9, 2021

Type of Request: New Business #7

Wording for the Agenda:

Consideration of Brian Cooper's request for Cinema South Studios, located on Land Lot 198 of 13th District, Parcel 1306 008, to tie into Fulton County Sanitary Sewer.

Background/History/Details:

Cinema South Studios (CSS) is a Film and Television Facility designed to meet the increasing demand for stage space in the State of Georgia. The studio will be the second of its kind in the county and further Fayette County as the epicenter for the film industry in Georgia. Currently the state has a deficit of over 1,000,000 sq. ft. of stage space per the state's film commissioner's comments.

Parcel number 1306 008, shown on the Fayette County comprehensive plan for Light Industrial, currently does not have access to Sanitary Sewer. This parcel was rezoned G-B on June 24, 2021 by the Board of Commissioners. In 1996 the property located directly west in Fayette County, Our Lady of Mercy Catholic School, was approved to tie into Fulton County sewer.

Representatives from Cinema South Studios have discussed this possibility with Fayette County Planning & Zoning, as well as Fayette County Water Department for comments or concerns. Both departments indicated they did not see any issues.

Fulton County has confirmed that there is capacity for CSS to tie into the sewer adjacent to the property.

What action are you seeking from the Board of Commissioners?

Approval for Cinema South Studios, located on Land Lot 198 of 13th District, Parcel 1306 008, to tie into Fulton County Sanitary Sewer.

If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years? No

If so, when?

Is Audio-Visual Equipment Required for this Request?* No

Backup Provided with Request? Yes

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance Not Applicable

Reviewed by Legal

Approved by Purchasing Not Applicable

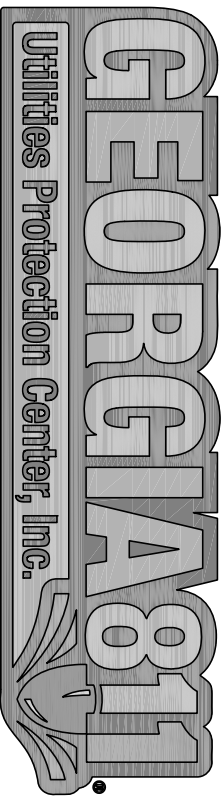
County Clerk's Approval Yes

Administrator's Approval

Staff Notes:

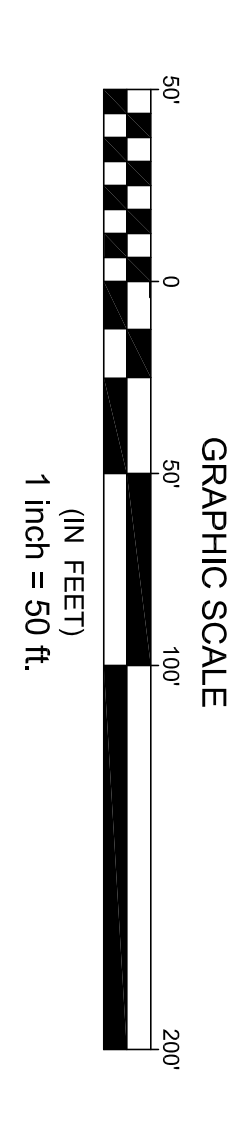
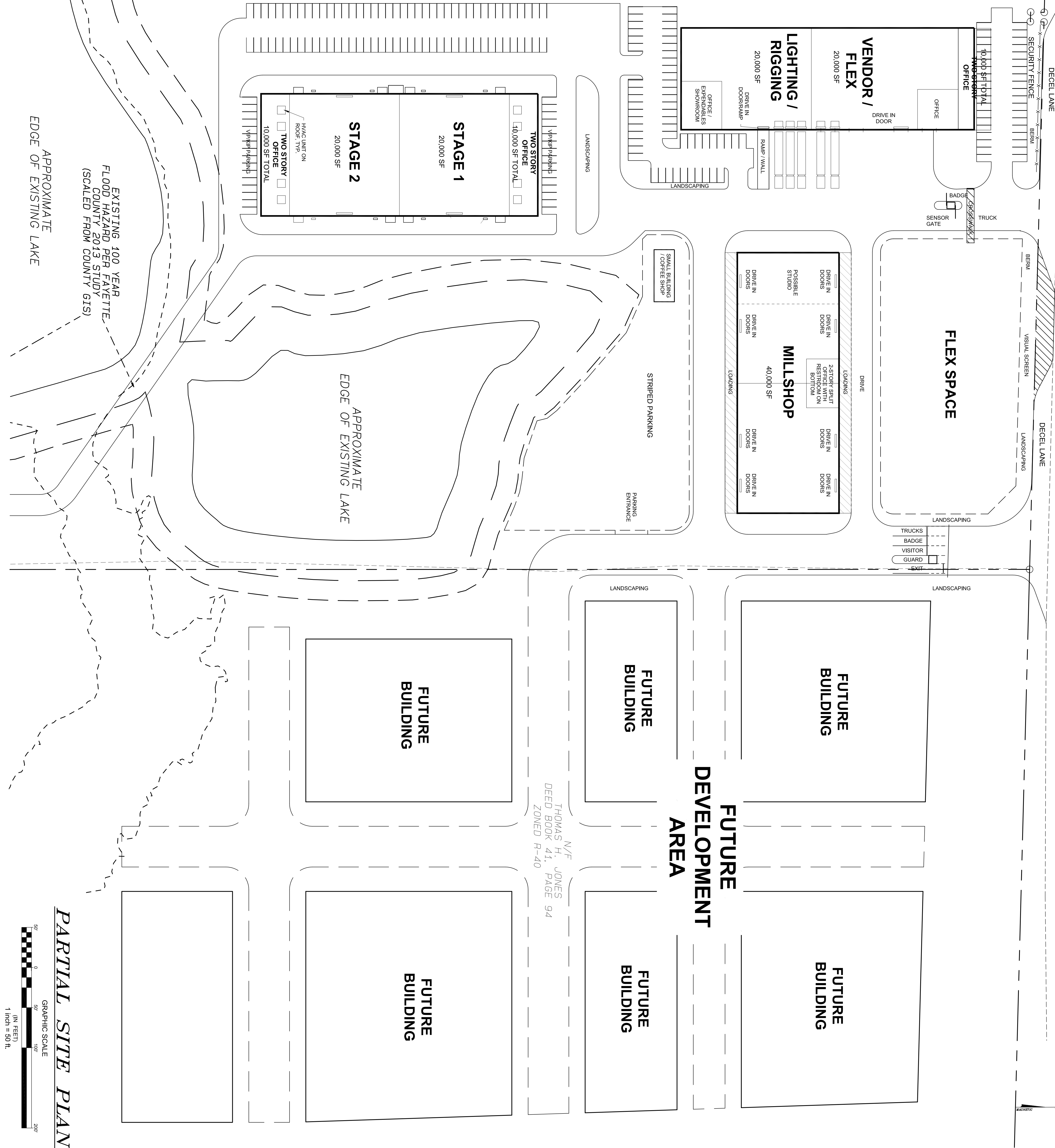
STATE HIGHWAY 138 (R/W VARIES)
REFERENCE DEED BOOK 416, PAGES 786-788

N/F
CATHOLIC SCHOOL
PROPERTIES, INC.
DEED BOOK 1263,
PAGES 558-562
DEED BOOK 1263,
PAGES 563-565
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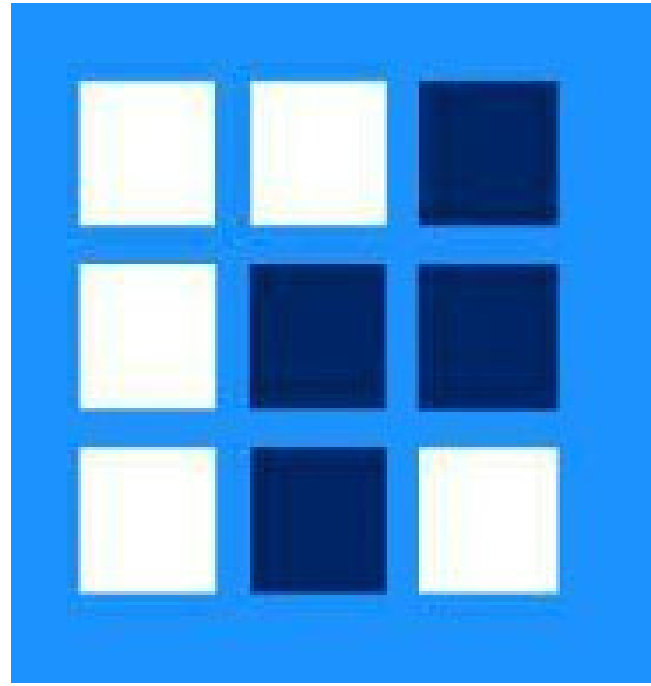


Dial 811
Or Call 800-282-7411

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PARTIAL SITE PLAN



1701 BARRETT LAKES BLVD.
SUITE 285
KENNESAW, GA 30144
PHONE: (770) 422-5420
FAX: (770) 422-5415

HAINES GIPSON & ASSOCIATES
Civil • Structural • Bridge

CINEMA SOUTH STUDIOS

2260 HIGHWAY 138
FAYETTEVILLE, GEORGIA 30214
PARCEL No. 1306 008

NO.	DATE	DESCRIPTION
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SHEET NUMBER: 2021-1283

PARTIAL SITE PLAN

C11

COUNTY AGENDA REQUEST

Page 29 of 68

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Consideration of a recommendation of the Selection Committee comprised of Vice Chairman Edward Gibbons and Commissioner Eric Maxwell to reappoint Bruce Donaghey to the Board of Assessors to serve a term beginning January 1, 2022 and expiring December 31, 2027.

Background/History/Details:

The Board of Assessors is comprised of three county citizens who are appointed to six-year terms each. Board members must be 21 years old, must be a resident of Fayette County, must have a high school or equivalent diploma, must have at least one year of experience in appraisal related work, and must complete an assessor examination administered by the State Revenue Commissioner. Members must complete 40 hours of training prior to or within 180 days of appointment.

Mr. Donaghey is the incumbent and was first appointed in December 2019 to complete the unexpired term of Theresa Ocheltree. He previously worked in the Tax Assessor's office and resigned to take on the position on the board. He will have served two years in December 2021.

What action are you seeking from the Board of Commissioners?

Approval to reappoint Bruce Donaghey to the Board of Assessors to serve a term beginning January 1, 2022 and expiring December 31, 2027.

If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:



APPLICATION FOR APPOINTMENT Fayette County Board of Assessors

Fayette County's Board of Assessors was established by state law to determine the fair market value of all real and personal property in the county for property tax purposes based on uniform and fair mass appraisal practices.

Fayette County's Board of Assessors is comprised of three county citizens who are appointed to six-year terms each. Board members must be 21 years old, must be a resident of Fayette County, must have a high school or equivalent diploma, must have at least one year of experience in appraisal related work, and must complete an assessor examination administered by the State Revenue Commissioner. Members must complete 40 hours of training prior to or within 180 days of appointment. Additionally, members must complete at least 40 hours of approved appraisal courses provided during each two years of his or her term. No member of a County Board of Tax Assessors shall be eligible to hold any state, county, or municipal office during the time he or she holds such office. Compensation for this position is \$22.05 per hour.

The Fayette County Board of Commissioners would like to inform all interested and qualified Fayette County residents of one (1) position available on Fayette County's Board of Assessors. **The available term will begin January 1, 2022 and will expire on December 31, 2027.**

Please take a few minutes to complete the form and answer the questions below and return with a resume, if available, to Tameca Smith, County Clerk, via email at tsmith@fayettecountyga.gov or 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214 **no later than 5:00 p.m. on Friday, October 15, 2021.**

If you have any questions, please call (770) 305-5103. **NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.**

NAME BRUCE J DONAGHEY

ADDRESS 170 CHESTLEHURST DRIVE
FAYETTEVILLE, GEORGIA 30215

TELEPHONE (cell) [REDACTED] (home) 770-460-9462

(email address) [REDACTED]

Bruce J Donaghey
Signature

Sept. 20, 2021
Date



APPLICATION FOR APPOINTMENT
Fayette County Board of Assessors

1. How long have you been a resident of Fayette County?
26 YEARS
2. Why are you interested in serving on the Fayette County Board of Tax Assessors?
I AM PRESENTLY A BOARD MEMBER
3. What qualifications and experience do you possess for appointment to the Board of Tax Assessors?
APPRAISER 1. CURRENTLY AM CERTIFIED UNDER GEORGIA LAW AS A TAX ASSESSOR
4. List your recent employment experiences to include name of company and position.
FAYETTE COUNTY TAX ASSESSORS NOV 6 - 2001 - PRESENT
5. Do you have any past experience relating to the Board of Tax Assessors? If so, please describe.
CURRENT BOARD MEMBER - PAST APPRAISER AIDE AND APPRAISER 1
6. Are you currently serving on a commission/board/authority or in an elected capacity with any government?
FAYETTE COUNTY BOARD OF ASSESSORS
7. Have you attended any Board of Tax Assessors meetings in the past two years and, if so, how many?
YES. ALL OF THEM.
8. Are you willing to attend seminars or continuing education classes at county expense?
YES
9. What is your vision of the county's future related to the duties of the Board of Tax Assessors?
MY VISION IS TO CONTINUE TO MAINTAIN THE HIGH QUALITY OF SERVICE THAT FAYETTE COUNTY PROVIDES TO ITS CITIZENS.
10. Would there be any possible conflict of interest between your employment or your family and you serving on the Board of Tax Assessors?
NO
11. Are you in any way related to a County Elected Official or County employee? If so, please describe.
NO



APPLICATION FOR APPOINTMENT
Fayette County Board of Assessors

12. Describe your current community involvement. *INVOLVED IN COMMUNITY CHARITABLE EVENTS THROUGH MY CHURCH*
13. Have you been provided a copy of the county's Ethics Ordinance? *YES*
14. Is there any reason you would not be able to comply with the Ethics Ordinance? *NO*

COUNTY AGENDA REQUEST

Page 33 of 68

Department: Fayette County Water System

Presenter(s): Carrie Gibby, Financial&Business Mgr

Meeting Date: Tuesday, November 9, 2021

Type of Request: New Business #9

Wording for the Agenda:

Consideration of a recommendation from the Selection Committee comprised of Fayette County Staff, to appoint William "Bill" Holland to the Fayette County Water Committee for a term beginning January 1, 2022 and expiring December 31, 2025.

Background/History/Details:

The purpose of the Water Committee is to fully explore water issues concerning Fayette citizens, to provide recommendations for short and long term priorities and goals, solicitation of federal funds, grants, etc., to assist with identification of funding sources, to assist with coordination between the County and the municipalities, to provide education in this community about water resources and to provide a forum for citizens to express concerns.

There are two citizen positions available. The position was advertised in accordance with county policy 100.19; Board Appointment. Three applicants submitted applications for consideration. Interviews were conducted and the recommendation to the Board is to appoint William "Bill" Holland for a term beginning January 1, 2022 and expiring December 31, 2025.

What action are you seeking from the Board of Commissioners?

Approval to appoint William "Bill" Holland to the Fayette County Water Committee for a term beginning January 1, 2022 and expiring December 31, 2025.

If this item requires funding, please describe:

Not Applicable

Has this request been considered within the past two years? No

If so, when?

Is Audio-Visual Equipment Required for this Request? No

Backup Provided with Request? Yes

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance Not Applicable

Reviewed by Legal

Approved by Purchasing Not Applicable

County Clerk's Approval Yes

Administrator's Approval

Staff Notes:



APPLICATION FOR APPOINTMENT
Fayette County Water Committee

Thank you for your interest in being considered for appointment to the Fayette County Water Committee. Applicants must be a legal resident of the State of Georgia and have been a resident of Fayette County for at least six months prior to the date an application is submitted.

The Water Committee is comprised of seven voting members and two non-voting members who serve at the pleasure of the Board of Commissioners. Meetings are scheduled to be held on the second Wednesday of each month at 8:30 a.m. Said meetings take place at 140 Stonewall Avenue West, Suite 100, Fayetteville, Georgia. Please do not apply if you will be unable to attend a minimum of eighty percent (80%) of all meetings. **Applicants are encouraged to attend as many Water Committee meetings as possible in an effort to become familiar with the responsibilities of the post.**

Please complete the form and answer the questions. Please return your completed application, with a resume if available, to Tameca P. Smith, County Clerk, 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214 **no later than 5:00 p.m. on Friday, September 24, 2021.**

If you have any questions, please call (770) 305-5103.

NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.

NAME WILLIAM A. HOLLAND

* ADDRESS 325 TIMBERVIEW CIRCLE
SHARPSBURG, GA. 30277

TELEPHONE (home) 678.364.1708 (cell) [REDACTED]

(UNTIL 9/16/21)

(email address) [REDACTED]

William A. Holland

Signature

9-14-21

Date

* AS OF SEPTEMBER 16 MY ADDRESS WILL BE:
133 WESTCHESTER PASS
PEACHTREE CITY, GA 30269

APPLICATION FOR APPOINTMENT

Fayette County Water Committee

1. How long have you been a resident of Fayette County?

I was a member of Fayette County commencing in 2005 interrupted by an October 2020 move to Sharpsburg. I will be returning to Fayette County next month following completion of a new home in Peachtree City.

2. Why are you interested in serving on the Fayette County Water Committee?

Having served on the committee from September of 2018 until October of 2020 when I relocated to Sharpsburg, I would like to return and continue the service. Part of my work experience relates to water facilities as evidenced by my resume, which is attached.

3. What qualifications and experience do you possess that should be considered for appointment to the Water Committee?

I've been in the design and construction field for many years where water facilities were part of my work effort. I also served on the Peachtree City Water and Sewerage Authority as both member and Chairman of the Board.

4. List your recent employment experiences to include name of company and position.

City Architect, City of Los Angeles retired following a 30-year career. Vice President, the URS Corporation.
Reference, last page of attached resume.

5. Do you have any past experience related to this position? If so, please describe.

I mentioned my past experience in the response to question no. 2 above. I've also had extensive professional experience in the design and construction of public works facilities.

6. Are you currently serving on a commission/board/authority or in an elected capacity with any government?

No

7. Have you attended any Water Committee meetings in the past two years and, if so how many?

In the period between my initial appointment to the Committee and October of last year I'd say I attended approximately 20 meetings.

8. Are you willing to attend seminars or continuing education classes at county expense?

Yes

9. Would there be any possible conflict of interest between your employment or your family and you serving on the Water Committee?

No

10. Are you in any way related to a County Elected Official or County employee? If so, please describe.

No

11. Describe your current community involvement.

None at this time inasmuch as my wife and I are staying away from activities that might expose us to the virus.

12. Have you been given a copy of the county's Ethics Ordinance?

Yes

13. Is there any reason you would not be able to comply with the Ethics Ordinance?

No

(Updated 12-21-20}

William A. (Bill) Holland

Bill Holland has over 40 years of professional experience working in the private and public sectors. 30 of these years were spent in the City of Los Angeles, Department of Public Works, with his last eight years there as its' City Architect; the first ever to be named to this position. It was here that he was responsible for hundreds of projects. In particular he notes his work as Design Program Manager for the National Register Los Angeles Central Library renovation and expansion as well as the Seismic Rehabilitation of the Los Angeles City Hall; one of the nation's most recognized buildings and the tallest historic building ever to be base isolated. The value of work associated with these two projects was in excess of \$350 million.

Bill played a key role in numerous government and private sector design and construction programs with a significant effort in all types of buildings. As City Architect and Program Manager for Municipal facilities he reported to and coordinated work efforts with the Mayor, City Council, City Engineer, the Board of Public Works and a wide variety of other City boards and Departments. He was also responsible for the respective schedules and budgets for the many projects under his management. In addition to the management of design and construction he also managed a large professional staff (over 100 employees).

In his role as City Architect Bill chaired the Citywide task force for Sustainable Design and managed development of the first guideline for Sustainable development. He also drafted the first "No Smoking in Buildings" ordinance ever created in the United States.

Besides government work his experience also includes the private sector. For over 5 years he participated in winning three major projects for the URS Corporation including the headquarters for the California Department of Transportation in downtown Los Angeles, the Solano County Government Center and several projects for the San Manuel Band of Mission Indians. At San Manuel he served as design and construction manager on their spring water bottling plant, the administrative headquarters building as well as reservation wide infrastructure leading to completion of their Casino. He reported weekly to the tribal business committee providing project status and budget expenditures.

It is important to note that in much of Bill's work he was required to verbally present the status of the various projects he was responsible for. He's also pleased to point out that he was invited by the International Chinese Environmental Federation to be the keynote speaker at their first Chinese Sustainable Development Conference held in Los Angeles.

His work effort was supplemented by an Adjunct Professor position at the University of Southern California where he taught 4th and 5th year Architectural Professional Practice.

William A. Holland - Experience

San Manuel Band of Serrano Mission Indians New Community Center, Bottling Plant and Infrastructure (\$ confidential)

Program and Construction manager for numerous projects involving management of over 80 consultant contracts for this Native American Indian Tribe. At the time Bill came to the project his employer, the URS Corporation, was in danger of losing their contract because of problems associated with its' management. He was able to turn it around and URS was able to extend its' services even including the Tribe's new Casino.

California Department of Transportation's new District 7 Headquarters, Los Angeles, Ca. (\$120 million)

Served as technical advisor for this 600,000 square foot design/ build project regarding sustainability and design excellence where Thom Mayne served as the design architect. In Bill's role he was responsible for development of a design build package that outlined the building's energy performance before it was designed and served as part of the executive management team. While in this position he was asked to provide comment on and edit a statewide executive directive on sustainable design which was ultimately issued by the Governor of California; then Governor Grey Davis.

Solano County Courthouse/ Government Center, CA (\$60 million)

Technical advisor for this design/ build project. Responsible for development of the sustainable design guidelines and building performance measures. Bill also served on the selection panel for the design-build teams proposing on the project and provided design oversight and review.

Rio Hondo College Program Management Team (\$300 million)

Technical advisor with the URS executive management team for the early stage development of this significant college renovation and expansion.

City of Los Angeles, California

City Architect for Los Angeles and Municipal Facility Program Manager responsible for a large municipal infrastructure program with a staff of 100 and a budget of over \$100 million in annual construction cost. This position had citywide responsibility and accountability. Of note in this position was the development of a Project Management Control System where, for the first time, City management had access to real time project/ program information. Previously as Division Head managed a staff of 67 professional employees engaged in the development of Municipal infrastructure design and construction documents and management of the construction of numerous public works projects.

Project List

- >US – Mexico Foundation for Science – project planning and development; Sustainability along the border.
- >Study for 3D/ International – project delivery methods and recommendations.
- >Mariachi Plaza – First and Boyle Streets in Los Angeles – a monument to Hispanic cultural heritage.
- >Responsible for development of the 1998 Bond Development Program schedule and budget to add and/ or remodel 32 branch libraries.
- >Numerous remodeling projects to provide access for disabled persons. Note: Served as advisor to the Disabled Access Commission.
- >1990 Library Bond Program – responsible for the design and construction of 28 new branch libraries including Felipe de Neve, Cahuenga, Junipero Sera, Lincoln Heights, Venice, Studio City, Porter Ranch, Platt, Panorama City, Watts, Wilshire, J.C. Fremont, Washington Irving and Baldwin Hills.
- >Los Angeles Fire Department Dual Facility Modernization – all stations remodeled to accommodate female firefighters.
- >Executive committee for the development of a Japanese Civil Rights Memorial in Little Tokyo. This project was dedicated to the memory of those Japanese Americans who served in WWII. It was dedicated by the Secretary of the Army in 1999.
- >Project team leader – the Marvin Braude San Fernando Valley Constituent Services Center.
- >Old Eagle Rock Library – Historic renovation.
- >Free Clinic design and construction in the district of Council member Rita Walters.
- >The Getty House Restoration project (official home of the Mayor of Los Angeles).
- >Co-client/ author of the Civic Center Shared Facilities and Enhancement Plan, which created the “Ten Minute Diamond” in the civic center of Los Angeles.
- >Co-client/author of the Asset management database used by the Department of General Services.
- >South Central Constituent Services Center.
- >Broxton Avenue parking structure.
- >Robertson Avenue parking structure.
- >Old Eagle Rock Municipal building – historic renovation.
- >Oakwood Community Center.
- >Design process executive study for the 1998 Police Bond measure.
- >Design and construction project management for the Police Department’s new dual 911 facilities in downtown Los Angeles and the San Fernando Valley.
- >Member of the executive committee studying the Police Department’s expansion and renovation program resulting in a \$1.32 billion construction program.
- >Emergency Vehicle Operations Center (EVOC) for the Los Angeles Police Department.
- >LAPD Recruit Training Center – Acquisition and Tenant improvement design and project management for this 180,000 square foot facility.
- >77th Street Police Station – New regional Police Station with a 176 bed detention facility and a 450 vehicle parking structure.

- >Donald Tillman Water Reclamation Plant Administration Building, Japanese Garden and Teahouse.
- >Metrorail Programming – Union Station Busway.
- >Hyperion Water Treatment Plant Administration Building and Mural, Biology laboratory, Centrifuge Facility, Digester Cleaning Facility, Truck Wash Building and Warehouse as well as Procurement documents for the purchase of gas and steam turbines.

Georgia and related Work Experience

- >Environmental Institute of Georgia – Headquarters.
- >YMCA Facility analysis in Fayetteville for Dale Phenicie.
- >Alteration and addition to the Akins residence.
- >Alteration to the Chancel area – Peachtree City First Presbyterian Church. Study for Fellowship Hall re-use.
- >Carelock residence plans following lightning hit.
- >Garland residence addition.
- >Allyson Ihms residence.
- >Alterations to the Hood residence.
- >Fayette County Counseling Center on Bradley Drive in Fayetteville, Ga - serving the county's mental health needs on all levels.

"I want to thank you Mr. Holland for providing your expertise in how we might develop a more "green" design as we prepare to build our county wide service facility on limited funds. We will be using as many overrun items as possible and your advice on how to better use those items and the overall design of the building was more than we could have hoped it would be."

- >Member and former Chairman of the First Presbyterian Church Building Committee
 - >Alternate member: Water and Sewerage Authority of Peachtree City
 - >Chairman of the Board: Peachtree City Water and Sewerage Authority (Member of the Authority from 8-4-14 to 1-18-2018). During his tenure on the Board Standard and Poor's changed their rating of the Authority from AA- to AA+.
- Member of the Fayette County Water Committee starting on September 13, 2018. Term ended in October 2020 when I moved out of Fayette County.



APPLICATION FOR APPOINTMENT
Fayette County Water Committee



Thank you for your interest in being considered for appointment to the Fayette County Water Committee. Applicants must be a legal resident of the State of Georgia and have been a resident of Fayette County for at least six months prior to the date an application is submitted.

The Water Committee is comprised of seven voting members and two non-voting members who serve at the pleasure of the Board of Commissioners. Meetings are scheduled to be held on the second Wednesday of each month at 8:30 a.m. Said meetings take place at 140 Stonewall Avenue West, Suite 100, Fayetteville, Georgia. Please do not apply if you will be unable to attend a minimum of eighty percent (80%) of all meetings. **Applicants are encouraged to attend as many Water Committee meetings as possible in an effort to become familiar with the responsibilities of the post.**

Please complete the form and answer the questions. Please return your completed application, with a resume if available, to Tameca P. Smith, County Clerk, 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214 **no later than 5:00 p.m. on Friday, September 24, 2021.**

If you have any questions, please call (770) 305-5103.

NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.

NAME Clinton R. Holland

ADDRESS 314 Loring Lane, Peachtree City, GA 30269

TELEPHONE (home) _____ (cell) [REDACTED]

(email address) [REDACTED]

Clinton Holland

Clint Holland
Signature

September 15, 2021
Date



APPLICATION FOR APPOINTMENT
Fayette County Water Committee

1. How long have you been a resident of Fayette County? Since April 2020
2. Why are you interested in serving on the Fayette County Water Committee? I believe that my long and varied experience in water, wastewater, pure water, stormwater, groundwater and other aspects of Environmental Engineering can assist the committee in making good decisions and recommendation to the county.
3. What qualifications and experience do you possess that should be considered for appointment to the Water Committee? see my resume and project list for details, but my executive and technical experience in the water business for over 4 decades will help the committee in all areas that come before it.
4. List your recent employment experiences to include name of company and position. Current company is Neo Water Treatment, Denver, CO. My position is Southeastern Business Manager for the company.
5. Do you have any past experience related to this position? If so, please describe. I have been on many boards of directors in my career.
6. Are you currently serving on a commission/board/authority or in and elected capacity with any government? No
7. Have you attended any Water Committee meetings in the past two years and, if so, how many? Attended the WASA meeting at Peachtree City, and will be attending future Fayette County Water committee meetings
8. Are you willing to attend seminars or continuing education classes at county expense? Yes
9. Would there be any possible conflict of interest between your employment or your family and you serving on the Water Committee? No
10. Are you in any way related to a County Elected Official or County employee? If so, please describe. Not related to any employees of county or any elected official
11. Describe your current community involvement. I attend the WASA Meetings at Peachtree City each month (if held). I am active at the Knights of Columbus for charity events locally.

Clinton R. Holland, PhD

314 Loring Lane
Peachtree City, GA 30269
[REDACTED] (Mobile)
Email [REDACTED]

MANAGER & ENGINEER: EXPERT IN WATER TREATMENT, ENVIRONMENTAL, & FILTRATION

Pure Water, Industrial and Municipal Wastewater, Membranes, Stormwater, Mining Process Water,
Water Treatment Management / Project Management / Engineering Design and Applications

Executive Summary

Hands on business manager, dynamic speaker/lecturer/trainer on technical water treatment applications, filtration market application topics, erosion & sediment control, and effective project manager throughout his career.

Successful technical business manager and engineer for 49 years who excels in 3 specific areas: technical water application/design/engineering, overall water treatment Technology/Project management, Operational management.

Strong decision management, product management and implementation, strategic/tactical planning, technical/design practices, estimating & proposal writing, capital equipment purchasing, marketing communication, engineering project review, excellent computer skills, and regulatory compliance in all water related industries. Understanding of all pure water and wastewater applications, industrial water treatment, stormwater, groundwater remediation, process water, NPDES regulations, soil erosion issues, CSO/SSO treatment, including both industrial & municipal applications. Erosion and Sediment Control - GSWCC Level 1A Certification (Blue Card) and MS4 Compliance & Enforcement Certified Inspector (CECI) – both certifications in Georgia

Published domestic & international articles on variety of water treatment, filtration, and air processes.

Career Accomplishments

- Led program for large scale water treatment and filtration contracts of project management, client development, estimating/proposal, reporting, invoicing, procurement, and other business requirements.
- Managed growth of 3 different water treatment/filtration businesses on a national and international basis through leadership initiatives, field project management, and rep/distributor development.
- Invented, developed, and patented antimicrobial impregnation technology for filter media.
- Delivered multi-year environmental contract: AFCEE & DOD for remediation site clean-up at Nome AFB.
- Developed, engineered the ROPU pure drinking water filtration system for the US Military and DARPA, worked closely with the military during trials and scale up of system.
- Designed and installed mining and chemical filtration systems for gold, silver, rare earth elements, and non-precious metals. Also, designed and sold chemical, refining, and petrochemical filtration systems.
- Awarded an environmental citation for unique stormwater filtration system: Los Angeles City and State of California
- Developed water filtration standards, wrote technical literature, trained personnel, and managed program of scale-up from design to full scale production.
- Served as Project Manager, Engineering Manager, and CTO for filter manufacturer.
- Delivered a successful audit program for FDA 510K compliance of medical device air filtration products.
- Managed the Acquisition, Due Diligence, and Corporate Restructure, along with managing the entire physical transfer of a filtration company from Texas to Pennsylvania.

Expansive technical, engineering, design, and management experience include:

Technologies:

- Stormwater/Wastewater Technology
- Designing Air/Water Treatment Systems
- Soil & Groundwater Treatment/Remediation
- Process Fluid Filtration in Mining, Chemical, Petrochemical, Refining, and Food/Beverage
- Water and Air Pollution Treatment
- Environmental Technology & Product Design
- Air & Water Filtration Technology

Related Engineering Fields:

- Municipal/Industrial Experience
- Utility & Power Generation
- Oil, Natural Gas, and Mining Filtration
- Chemical Process
- State & Federal Government
- Petroleum Refining Filtration
- Pharmaceutical & Electronics
- Oil & Natural Gas Treatment Technology

Career History

Neo Performance Materials, Inc.

Denver, CO

2020 - Present

Southeastern Regional Business Manager

Took this position to help out a company struggling to introduce a new technology for the wastewater industry. This new technology uses rare earth materials to remove total phosphorus from wastewater and significantly reduce the amount of sludge produced by replacing standard coagulants. Georgia has led the way with its updated DEP regulations on phosphorus and Neo has been able to help many locations around the state meet those regulations.

Suez Water and Technologies Solution (Formerly GE Water) Boston, MA

2017 - 2020

Area Manager New England

Managed and lead a team of water treatment professionals in the New England states for Suez WTS www.suezwatertechologies. Reorganized, trained, hired, and led the new engineers and managed/directed the senior engineers to exceed company plans.

Expanded work with new customers and updated existing customers with 21st century technology all through managing the team members.

Met the 2017/2018/2019 expectation for the area.

Waterco USA, Inc.

Augusta, GA

2014-2017

Vice President

Managed Waterco USA, a division of an Australian based company, competing in the worldwide water treatment and swimming pool markets. Prior to my arrival, the Waterco USA division (www.waterco.com) had not been profitable for 9 years while working in the following industry segments: industrial/municipal water treatment, residential and commercial pools, and aquaculture. Tasked by the worldwide CEO to turn this division around.

- Responsible for the P&L of this division. Added new, and restructured old, contracts with water treatment accounts i.e.: GE Water, Sues WTS, Severn Trent DeNora, UET Water, Xylem, Seven Seas Water, PoolCorp, United Aqua Group, and others water treatment companies.
- Bookings were up over previous years by 16%, sales/shipment are up, operating expenses were significantly lower by 12%, service contracts were canceled and/or re-written, assets reorganized or sold, under-performing employees were replaced, and overall marketplace direction focused on water treatment.
- Led program to update and improve project management, estimating/proposal, client development, invoicing, procurement, manufacturing procedures, and other business requirements for water treatment, swimming pools, and filtration contracts, all completed in a 1-year timeframe.
- Full commercialization of new water treatment, environmental, and filtration products into the marketplace through a "marketing product roll-out procedure". Now a recognized water treatment technology market leader.

Durco Filters™ (division of Ascension Industries)

North Tonawanda, NY

2010-2014

Manager Worldwide Sales and Marketing

Developed, organized, hired, led, and managed the team to re-build the Durco Filters brand name in the industrial water and wastewater filtration market (www.durcofilters.com).

- Expertise in applications and filtration system designs for mining, chemical, petrochemical, refining, water and municipal wastewater treatment, and food/beverage processes.
- Worked closely with major mining companies on water treatment and process water technology: Newmont, Freeport-McMoRan, MolyCorp, Rio Tinto/Kennecott, Sumitomo Metals, Buenaventura, Vale Inco and many others.
- Published domestic and international articles on mining filtration processes for gold, silver, and molten sulfur.
- Designed, engineered, and sold filtration systems for 90+% of all orders over \$1MM by building solid relationships with clients and providing world-class technical water treatment solutions through problem solving.
- Personally handled international filtration market while managing 12 direct sales reports.
- Grew revenue from year over year for 3 years. Sales immediately increased by over 25% upon team completion.
- Built domestic/international networks. Managed the resurgence of Durco Filters brand in worldwide marketplace.
- Wrote and/or assisted website graphical design, marketing literature, and technical bulletins.
- Developed, implemented, and audited a world-class customer/client management service (CMS).

University of Colorado - Metropolitan State University of Denver (Part time position)

2009-2011

- Adjunct Professor of Mathematics and Computer Science (<http://www.msudenver.edu>)
- Associate Professor of Engineering Technology (Environmental Engineering of Water Processes and Resources)

Direct Sensing, Inc., Div. of Precision Sampling, Inc. Denver, CO and Stockton, CA

2008-2010

President, General Manager, Project Manager

Managed and directed the technical growth of the environmental market business division for geotechnical data, groundwater/soil contaminated sites, and hazardous site remediation work in North America.

- Managed and worked closely with major Tier 1 environmental consulting/engineering firms on industrial, municipal, military, and federal projects. Clients, i.e. AFCEE, USACE, USAEC, and major engineering consultants, who regularly utilized geotechnical and site remediation services on their most complex and difficult sites.
- Following site characterization and assessment, remediation with in-situ chemical injection or pump-and-treat filtration was performed at the hazardous site.
- Provided advanced technical services to clients and became recognized as essential to moving forward on their environmental clean-up plans for future selected site, including CPT, DPT, MIP, UVOST, ISCO, ORC injection, PNP filtration, groundwater and soil sampling, and other advanced analytical tools and treatment methods.
- Revenue grew by 60% in 2009 despite being a recession year.

GRN of Denver Downtown**Denver, CO****2006-2008****Managing Partner**

Manager/owner of recruiting company for the environmental, filtration, air, and water treatment industries.

Fresh Creek Technologies (now owned by StormTrap) Cedar Grove, NJ**2004-2006****President, Project Manager**

A small, focused stormwater, CSO, SSO, and wastewater filtration environmental control company (www.freshcreek.com) required executive management, engineering, and sales/marketing assistance for growth in the filtration, stormwater, wastewater, CSO, SSO, UV pre-treatment, and chemical disinfection marketplace.

- Managed large multi-million dollar municipal & industrial capital equipment bids, proposals, RFQ/RFPs, construction project management, designed stormwater/CSO/wastewater filtration treatment systems, contract proposals and bidding, NJDEP & NPDES permitting (phase 1&2) for clients.
- Worked with Los Angeles Regional Water Quality Control Board (Santa Clara, San Gabriel, and Los Angeles Rivers) on very large stormwater filter projects and erosion control. Presented technologies/plans to the board for review & action.
- Worked closely with the New Jersey and Maryland DEP on its short and long-term stormwater pollution control, SWMP, SWPPP, LID, MS4, BMPs, environmental sustainability, disinfection chemicals, and remediation plans.
- Successfully introduced a new wastewater and stormwater disinfection chemical, *peroxyacetic acid (PAA)*.
- Handled all federal, state, and local regulatory, permitting, and compliance agencies: NPDES (Phase I and II), TMDL, EPA, NEPA (EIS & ESA), RCRA, CERCLA, USACE, CWA, OSHA, MSHA, SARA (Title III), HAZWOPER, SPCC, SWMP, SWPPP, and ISO 9001 & 14001

Van Air Systems, Inc.**Erie, PA****2000-2004****President, Project & Product Development Engineering Manager**

Reorganized and introduced modern management practices to a traditional family-owned air filtration industrial business (www.vanairsystems.com) and turned it into a modern well-run company. Functionalized all staff positions, increased the quality/quantity of international sales representatives and distributors (i.e. Europe, SA, and Asia)

- Significantly reduced cost of COGS by over 10%, reorganized engineering management, managed and led each department in cross-functional training, drastically reduced sales expense spending, revitalized marketing literature, website, set up a full e-business website sales, and improved overall inside/outside sales methods.
- Sales and profitability grew each year by 8-11% year over year.
- Managed the acquisition the new Surgimedics Medical Products filtration division for future diversification.

Buffalo Filter Company (now owned by Conmed) Buffalo, NY**1988-2000**

Founder, inventor, entrepreneur, and President of Buffalo Filter Company (www.buffalofilter.com) with the invention and patenting of antimicrobial technology used in the ULPA filtration marketplace.

- Business grew continuously to 25 employees/\$5MM in first 4 years. Later to \$25MM/80 employees by 2000.
- Invented, developed, and patented technical line of filtration products for the removal and decontamination of dangerous smoke generated by surgical devices, i.e. LASER and Electrosurgical instruments.
- Raised extensive capital, managed product introductions, examined and exploited competitive weaknesses, forecasted sales, implemented MRP system for proper inventory control and quick product delivery, and directed the growth of the company into the mainstream of the medical device marketplace.
- Managed day-to-day operations of Buffalo Filter/Medtek while developing both products and managing personnel.
- Sales growth exploded in excess of 200% per year during the last 3 years of my management.

Koch Membrane Systems, Inc.**Wilmington, MA****1986-1988****Sales Manager - Americas**

Senior position of Manager-Americas handling the Western Hemisphere for Koch Membrane Systems marketing & selling to high purity water, wastewater, food and beverage, automotive, and pure water treatment with microfiltration (MF), ultrafiltration (UF), nanofiltration (NF), reverse osmosis (RO) in fresh and sea water, and in both hollow fiber and spiral wound, UV pretreatment, membrane bioreactors (MBR), and tubular membrane products.

- Reorganized and decentralized personnel throughout the US and LATAM. Increased first year's bookings by 20%.

- Served as member of the company's acquisition team for Romicon (RO and UF for Desalination Systems) and helped make Koch the membrane filtration systems leader with a complete line of products for its clients in military, industrial, and municipal applications.

Additional Experience

- Recruited by the Ember Group to help manage their business restructuring and served as a key senior manager and board member of a four-division conglomerate. Directly responsible for P&L of multimillion dollar corporation.
- Recruited by Filterite Corporation (Now part of Pall Filter) to handle sales/marketing in the USA. Grew sales \$14MM in 3 years while helping to invent and evaluate key filtration products for future growth.
- Worked for Nalco Chemical for approx. 10 years in water treatment sales. Promoted to product management for boiler products and technology. Handled steel, utility, and pulp/paper plants along with a few refineries located around the US for Nalco in the boiler & cooling area. Awarded US Top Sales Leader for selling the most accounts.

Academic Qualifications

BS - Chemical Engineering – University of Rhode Island, Dean's Academic Honor List
 MBA - Marketing/Economics – Boston University
 PhD - Environmental Engineering – Summa Cum Laude
 Warren National University, Cheyenne, WY (merged with Grand Canyon University, Phoenix, AZ)
 Dissertation: Urban Stormwater Disinfection Technology

Certifications:

Erosion and Sediment Control - GSWCC Level 1A Certification (Blue Card) - Georgia
 MS4 Compliance & Enforcement Certified Inspector (CECI) - Georgia

Patents, Awards, and Achievements:

- Three (3) US Patents Awarded: #5,874,052 (Antimicrobial Filtration Media); #6,045,596 (Filtration Mechanical Device); #6,053,886 (Electronic Sensor used with Filtration Device)
- One (1) International Patent Awarded #WO1997029830A1 (Air Handling System Cleaning Apparatus)
- Front Page: "*Branching Out In Buffalo*" The Entrepreneurial Spirit Lives in Buffalo – *Buffalo Business First* 1991
- Received award in 2006 for the groundbreaking stormwater filtration system by City of Los Angeles & State of CA
- Finalist: "Entrepreneur of the Year for 1997" by the Entrepreneur of the Year Institute (Ernst & Young LLP).
- Who's Who Medical Industry - Listed
- Speaker and Paper Presenter at Numerous Local, National, and International Conferences
- Veteran - US Army 861st Engineers
- Published Articles:
 "State of the Air in the Air" – Nonwoven Magazine 1996
 "Antimicrobial ULPA Filters Used in Transportation Industry" – 2nd Annual Conference of Filtration in Transportation – Mercedes-Benz, Stuttgart, Germany 1999
 "Filtration & Removal of Plastics in Stormwater", Headwater 3 Ocean Conference - Huntington Beach, CA 2004
 "*Urban Stormwater – Current Technology & Proposed Research on Best Management Practices for Microbiological Remediation and Treatment*" – Warren National University 2008
 "Gold Extraction & Water Recovery Using Durco Filters", International Mining, June 2011
 "Molten Sulfur Filtration Technology", February 2014

Professional Affiliations

Professional Affiliations Past & Present:

- | | |
|---|---|
| <ul style="list-style-type: none"> Water Environment Federation (WEFTEC) American Filtration & Separations Society (AFS) (Founding Board Member & Past President of NY Chapter) The Filtration Society (British) Engineers Without Borders (Denver Chapter – Past Vice President) Water Environment Association (WEA Canada) | <ul style="list-style-type: none"> American Institute of Chemical Engineers (AIChE) American Chemical Society (ACS) Institute of Environmental Sciences and Testing American Petroleum Institute (API) Compressed Air & Gas Institute (CGI) Member of NSF50 Task Groups for Standards in Swimming Pools/Spa Water |
|---|---|

~References and additional information provided upon request~

Clinton R. Holland, PhD

314 Loring Lane
Peachtree City, GA 30269

(Mobile)
Email:

The following are just a few of my career highlights of my many experiences in engineering related technology:

Engineering Projects

1. Pure Water Projects:

- a. Nabisco, Fair Lawn, NJ
Makers of Oreos, Premium Crackers, Fig Newton, Ritz Crackers, etc. Designed, sized, and installed a pure water filtration system for use in the food plant for drinking water and process water used in making the bakery products.
- b. RO-PU System, US Navy, Los Angeles, CA
Worked as a team member to design, engineer, test, and startup the complete filtration system for DOD/DARPA, the Navy and Marine ROPU (reverse osmosis purification unit) system used by the military field personnel. This system was designed to use any water supply, anywhere in the world, and deliver up to 3000 GPH of drinking water depending on the number of systems linked together.
- c. James W. Jardine Water Purification Plant:
City of Chicago's main water treatment plant for drinking water. Worked on the team that developed the application of non-ionic and cationic polymers to be added to the water from the intake cribs before addition of alum, phosphates, and other chemicals.
- d. UOP, Anaheim, CA (Now part of Honeywell).
Introduced the concept of the use of RO, UF and MF style membranes to UOP for use in desalination of sea water. This eventually led to their development of Separex Membrane Systems for gas separation and pure water processing.
- e. National Semiconductor, San Jose, CA
Engineered, sized, designed and installed the complete filtration and water treatment system for the DI water used in the production of VLSI semi-conductors and various microchips.
- f. IBM, Burlington, VT (now Global Foundries)
Designed, engineered and installed the ultra-pure water filtration system used for making semiconductors. This was the 1st system on the east coast to use 0.1 micron absolute membranes for delivering the best quality water for final rinse of semiconductors chips.
- g. General Electric Water, Burlington, MA and Guelph, ON
Sized, designed, and started up the drinking water desalination RO pre-treatment facilities for the islands of Aruba and Curacao
- h. Rath Packing Co., Waterloo, IA
Water from the Cedar River was treated and used as drinking water, process water, boiler feed water, ion exchangers (IX), cooling tower water, and sanitary water at the meat packing plant. Worked on the design of the chemical water treatment system to assist the plant in increased need for more quality pure water.
- i. Pepsi, Purchase, NY
Worked closely with Pepsi engineering personnel to design and build a water treatment and filtration system to assure that all pure water used in Pepsi products analyzed and tasted the same no matter where Pepsi was produced in the world.
- j. Union 76 (Now Citgo Petroleum Corp), Lemont, IL
Used Chicago Ship Canal/Des Plaines River water to produce all of the water needed for this petroleum refinery. Worked on the design and implementation of the chemical treatment for making high quality water used for process, boilers, cooling towers, heat

exchangers, and sanitary uses, also designed and installed the filtration systems for delivering plant drinking water.

- k. Cobe Labs, Arvada, CO
Sized, installed, and started up operations of a pure water system for use in the manufacturing of membranes used in the “membrane lung production” and renal membrane products.
- l. CPC International, Argo, IL
This very large corn processing plant used enormous amounts of water in its manufacturing processes. Worked as a team member to assess, engineer, design and install water treatment systems, filtration systems, ion exchange, and process water purification systems to satisfy the use of water for this plant. Regularly visited this facility to upgrade, monitor, and develop new systems for water treatment and filtration.
- m. Poland Springs Water, Poland Spring, ME (now part of Nestles Water)
Designed, sized, installed, and started up the original filtration system at the Poland Springs wells for the bottled drinking water plant. Recently have installed the water treatment for the molding machines at this facility.
- n. Commonwealth Edison, Chicago, IL
Team member for water treatment and filtration on pure water production for use as boiler feed water to older style “peaker units” during high demand electricity use.
- o. Saratoga Springs Water Co, Saratoga Springs, NY.
Designed, sized, and installed a complete water treatment and filtration systems at the wells for the drinking water bottlers for Saratoga Springs Water.
- p. P&G, Chicago, IL
Installed a chemical treatment system for the incoming Chicago River Water and an ultra pure water chemical treatment/filtration/ion exchange system for the high pressure boiler feed water at this food and oil processing plant.
- q. Synthetic Genomics,
Designed and oversaw the installation of a water treatment facility for Colorado River water usage in the Salton Sea area of California where genetically modified algae is grown. This facility took river water and treated it to produce 1 micron clean water that would grow the special nutraceutical algae.

2. Wastewater Projects:

- a. Climax Moly Mine, Empire, CO
Managed the project for mine water runoff site characterization and set up the design and remediation protocol for the treatment of the wastewater.
- b. Koppers, Chicago, IL
Water from the Chicago Ship Canal/Des Plaines River was used to supply water to this chemical plant. Worked as a team member to install a chemical treatment of alum, polymers, chlorine, and other chemicals to treat the water for drinking/process use. Further treatment was used i.e. filtration, deionization, etc. to purify the water for boilers and process water.
- c. Stickney Water Reclamation Plant, Div of Metropolitan Water Reclamation District of Chicago (MWRDC)
As a team member, worked on the chemicals feed of polymers to thicken the underflow sludge from the clarifier to reduce the water content when sent to belt and filter leaf presses. Also worked on polymer addition to increase flocculation and sedimentation in the main clarifier to achieve greater throughput. Worked closely with IL EPA to assure compliance of water quality discharged into the Des Plaines River.
- d. Entenmann's Bakery, Bay Shore, NY. Div. General Foods (now Bimbo Bakeries USA)
Managed, designed, sized and installed a membrane bioreactor system and oil/water separator system for the oily wastewater from this food/bakery plant.
- e. GM plant in No. America:
Designed, sized and started up the 1st Zenon Membrane Bioreactor (now Suez) for treating oily wastewater to the GM facilities in St. Catherine's, ONT. GM now specifies this technology for oily wastewater.
- f. Worked closely with Georgia Wastewater facility to introduce new technology of rare earth materials to significantly reduce effluent total phosphorus and sludge.

3. Stormwater Projects:

- a. City of Los Angeles
Managed relationship with Los Angeles Regional (Santa Clara, San Gabriel, and Los Angeles Rivers) Water Quality Control Board on a number of stormwater projects and technologies presented to the board for review and action. Project managed, designed and installed the Ballona Creek system for the city which won the "Stormwater System of the Year" award from the city and mayor. Worked closely with the city engineering department on system installation, maintenance, engineering, and stormwater master planning (SWMP).
- b. City of Signal Hill, CA
Managed the entire installation of the stormwater treatment system for the City of Signal Hill. This stormwater system was the 1st for Signal Hill since they had experience significant stormwater runoff from the surrounding city of Long Beach. This installed stormwater system assisted in the management of the water allowing the flow to go into the municipal sewer system and prevent flooding of largest recreational area in Signal Hill. I delivered a technical paper on this engineering project to a CEQA conference in CA which included a full tour of the installation by the attendees at the conference.
- c. City of Baltimore and State of Maryland
Managed the project for the 1st major stormwater treatment installation on Middle River for the City of Baltimore. This project drew fantastic reviews by local environmental organizations and engineering consultants for helping to improve the quality of the water in Baltimore Harbor. Also, worked closely with the city and state stormwater water departments on other projects throughout the city that would help improve the quality of the water in the Potomac, Anacostia, Jones Falls and other rivers throughout Maryland.
- d. City of Tallahassee
Located near the FSU campus, managed the project for the 1st installation of a stormwater system to clean up the "street waste" that was flowing into the stormwater system from the local university property.
- e. City of Cleveland
The department of stormwater management at the WPC controlled 139 outfalls to Lake Erie within the city limits. Managed the project, and worked on the team that designed, installed and started up the stormwater systems in 59 locations throughout the city's stormwater system.
- f. City of New York
Worked as a team member for the re-installation, maintenance, and startup of the 1st stormwater capture and treatment system for the Fresh Creek river outfall in Brooklyn.
- g. City of Bayonne, NJ
Managed and maintained the city's 5 stormwater systems along the Hudson River that we installed. The maintenance, engineering changes, and proper field operations were performed as part of my relationship with the city stormwater department.
- h. State of New Jersey
Worked closely with the State of New Jersey DEP and their stormwater and flood control department on a variety of projects throughout the state. This close working relationship allowed the installation of over 25 stormwater systems in the state. Also, was teamed with other scientists to introduce the use of peroxyacetic acid (PAA) as a disinfecting chemical for stormwater runoff into the ocean areas around Atlantic City, NJ.
- i. As part of my work with stormwater, introduced to the industry the use of peroxyacetic acid (PAA) for microbiological disinfection. Later, I wrote my dissertation on the use of this chemical in urban stormwater disinfection systems. Used at 2 location in NJ for the permanent disinfection of stormwater runoff.

4. Process Water Projects

- a. Pfizer Corp, New London, CT
This company manufactures both penicillin and tetracycline products. Engineered, designed, sized, and installed the process of ultra pure water filtration systems for making parenteral water for injection when mixed with the drugs.

- b. Nowata Filter (Now Mahle Filter), Nowata, OK
Managed, engineered, and designed the filtrations systems that are used in the oil well drilling completion effort. These systems are used to filter and re-use the calcium chloride solution for finishing the oil or gas well after it is "shot" and prepare for operational and production activity.
 - c. Cargill, Cedar Rapids, IA
As a member of the project team for the major filtration systems used at Cargill for dewatering, via ultra-filtration, corn syrup produced at the plant. This was a tremendous savings over the heat concentrator used previously.
 - d. JR Simplot, Idaho Falls, ID
In the making of mashed potatoes and other potato products, was a member of a team of project engineers that designed as close to 100% water recycling system for processing the potatoes and other plant usages.
 - e. Polaroid, Waltham, MA
Designed, drew up engineering plans, built prototype, and installed the 1st process water, fully contained, totally plastic/polymer filtration cartridge for this client. The products were used to filter water, chemicals, and process fluids in the making of Polaroid film.
 - f. GIBCO, Grand Island, NY
Manufacturer of diagnostic products for viable and non-viable microorganisms monitoring. Designed and sized a pure water filtration system for the growth medium and for their entire plant water use.
 - g. Minera Yancocha, Cajamarca, Peru (Division of Newmont Mining Co, Denver, CO)
Largest gold and silver mine in the Americas. Designed and built a gold recovery project where water was recycled to reuse in the gold mining process.
5. Air & Gas Projects:
- a. Engineered, designed, tested, and patented the 1st anti-microbial impregnated filter media used in air filtration in the hospital operating room. This patented concept is now used regularly to assist in the reduction of microbial contamination in air supplies.
 - b. Engineered, designed, managed, and built two (2) Class 10000 clean rooms for the production and packaging of sterile surgical products, including the use of ULPA filter technology instead of HEPA filters.
 - c. Formulated and managed the development of a lithium based chemical compound that is used in the dehydration of natural gas directly from the well to work in conjunction with the filtration system for removal of particulate from the natural gas stream before transportation in pipelines.
 - d. Engineered, designed, managed, built, and installed the 1st high volume duct cleaning air filtration system used in the US. This filtration system was teamed with a Swedish company that produced the duct cleaning high-pressure air knife nozzle used to clean industrial and commercial air ducts.
 - e. Engineered, designed and patented an in-ceiling high efficiency 99.99995% at 0.1 micron ULPA filtration system for use in hospital operating room for the removal of smoke generated during laser and electrosurgical procedures, along with a 2nd patented electronic remote sensing device that would activate the filtration system when the operating surgeon activated the laser.
 - f. Wrote, published, and lectured on the use of anti-microbial impregnated HEPA filters in transportation industry air handling systems (air craft and automotive). Delivered this concept on this Anti-microbial topic at conference in Europe to both British Airways and Mercedes-Benz.

COUNTY AGENDA REQUEST

Page 51 of 68

Department: Fayette County Water System

Presenter(s): Carrie Gibby, Financial&Business Mgr

Meeting Date: Tuesday, November 9, 2021

Type of Request: New Business #10

Wording for the Agenda:

Consideration of a recommendation from the Selection Committee comprised of Fayette County Staff, to appoint Clinton Holland to the Fayette County Water Committee for an unexpired term beginning immediately and expiring December 31, 2024.

Background/History/Details:

The purpose of the Water Committee is to fully explore water issues concerning Fayette citizens, to provide recommendations for short and long term priorities and goals, solicitation of federal funds, grants,etc., to assist with identification of funding sources, to assist with coordination between the County and the municipalities, to provide education in this community about water resources and to provide a forum for citizens to express concerns.

There are two citizen positions available. The position was advertised in accordance with county policy 100.19; Board Appointment. Three applicants submitted applications for consideration. Interviews were conducted and the recommendation to the Board is to appoint Clinton Holland for an unexpired term beginning immediately and expiring December 31, 2024.

Mr. Holland will complete the unexpired term previously held by Frank Destadio.

What action are you seeking from the Board of Commissioners?

Approval to appoint Clinton Holland to the Fayette County Water Committee for an unexpired term beginning immediately and expiring December 31, 2024.

If this item requires funding, please describe:

Not Applicable

Has this request been considered within the past two years? No

If so, when?

Is Audio-Visual Equipment Required for this Request?* No

Backup Provided with Request? Yes

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance Not Applicable

Reviewed by Legal

Approved by Purchasing Not Applicable

County Clerk's Approval Yes

Administrator's Approval

Staff Notes:

COUNTY AGENDA REQUEST

Page 52 of 68

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Consideration of staff's request to submit a grant application for \$300,000 to the Georgia Transportation Infrastructure Bank (GTIB) for the SR 92 and Hampton Road intersections project (2004 SPLOST #R-21).

Background/History/Details:

The Georgia Transportation Infrastructure Bank (GTIB) is a grant and low-interest loan program administered by the State Road and Tollway Authority (SRTA). Since inception, GTIB has provided over \$151 million in grants and loans to highly competitive transportation projects that have enhanced mobility and driven economic development in local communities throughout Georgia. This fall, GTIB is accepting applications for up to \$15 million in grant and loan funding. Awards are expected to be announced in the first quarter of 2022.

Staff believes the Hampton Road / SR 92 intersection project is a strong candidate for the program. The design is nearly complete, it has regional impact, it advances economic development, it is supported by multiple jurisdictions, and we can provide a very favorable local match to grant ratio (~10:1).

Staff recommends a grant request of \$300,000.

What action are you seeking from the Board of Commissioners?

Approval for staff to submit a grant application for \$300,000 to the Georgia Transportation Infrastructure Bank (GTIB) for the SR 92 and Hampton Road intersections project (2004 SPLOST #R-21).

If this item requires funding, please describe:

There is a \$250 fee associated with the grant application. The project is a 2004 SPLOST funded project (R-21) with an available budget of budget of \$2,772,666.25.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:



LEARN ABOUT THE INTERSECTION IMPROVEMENT PROJECT AT HIGHWAY 92 AND HAMPTON ROAD IN THE TOWN OF WOOLSEY

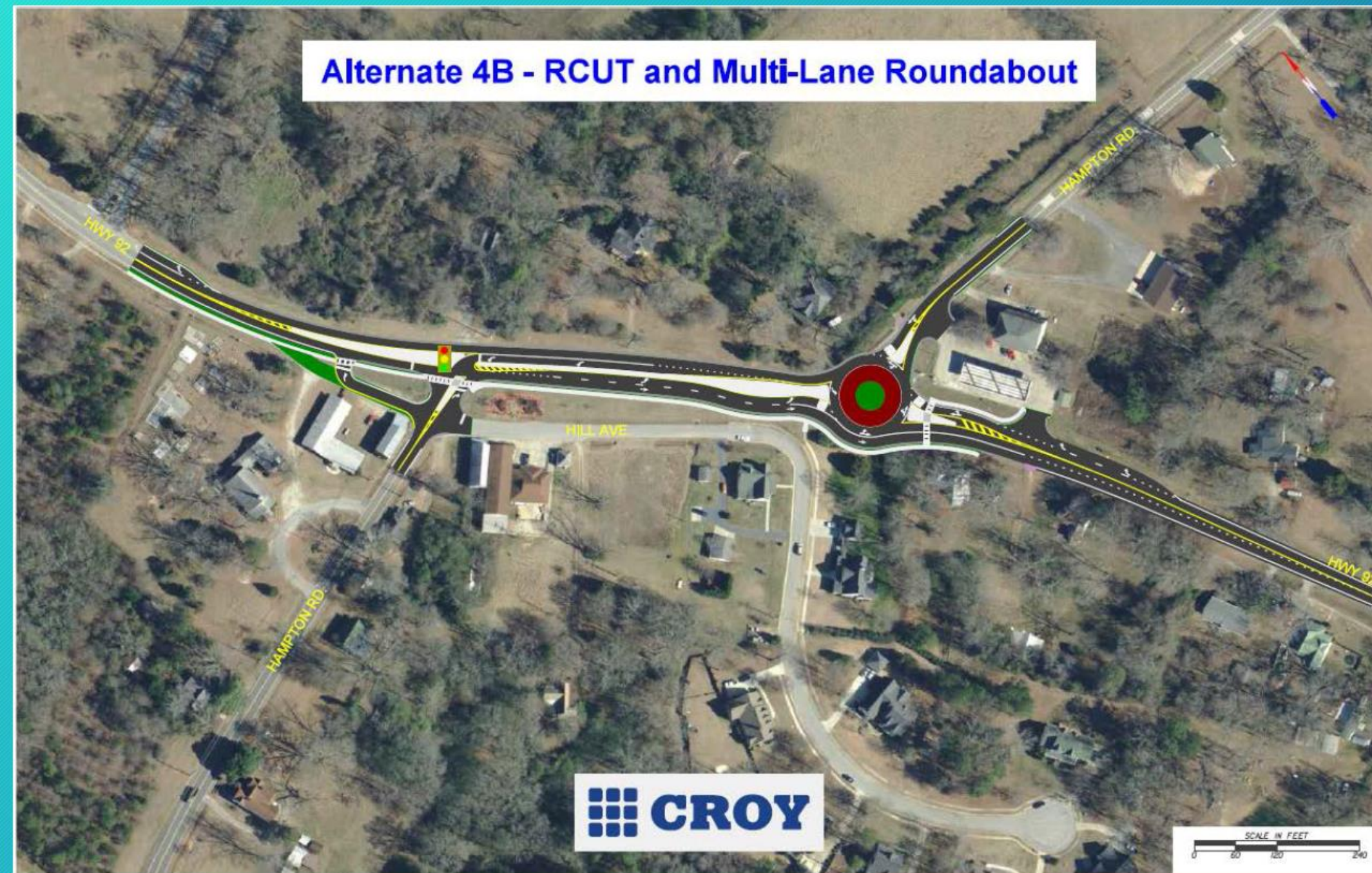
Please Watch This Informational Video To Learn About This Innovative
Intersection And It's Benefits To Operations And Safety

<https://bit.ly/3hNAbQc>



<https://bit.ly/3hNAbQc>

Alternate 4B - RCUT and Multi-Lane Roundabout



COUNTY AGENDA REQUEST

Page 55 of 68

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Consideration of staff's recommendation to enhance recruitment and retention by shifting existing pay scale 10.45% for all positions; increasing public safety positions an additional 8.55%; with an effective start date of January 1, 2022.

Background/History/Details:

The purpose of this request is to enhance recruitment and retention by offering a competitive salary comparable to surrounding jurisdictions. (See Attached PowerPoint)

Staff proposes to utilize a two-step approach based upon a January 1, 2022 start date.

Step one would shift the entire pay scale 10.45% for all positions and raise public safety an additional 8.55%; effectively raising all public safety positions 19.00%. (Slides 9-10)

The basis for raising public safety positions is taking the Deputy Sheriff starting salary from \$42,117.13 to \$50,117.48.

Step two is funding this significant enhancement by using a multi-year funding approach. FY2022 shortfalls would be funded utilizing existing undesignated fund balances. FY2023 funding for maintaining this enhancement would require General Fund & EMS estimated tax increases of 9.3% as part of the FY2023 Budget. Emergency 911 and Fire would not require property tax increase and the Water System would not require a rate increase. (Slide 11)

What action are you seeking from the Board of Commissioners?

Approval of staff's recommendation to enhance recruitment and retention by shifting existing pay scale 10.45% for all positions; increasing public safety positions an additional 8.55%; with an effective start date of January 1, 2022.

If this item requires funding, please describe:

FY2022 shortfalls would be funded utilizing existing undesignated fund balances.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

Sheriff's Office, Fire, EMS, Marshal and 911 positions represent 54.6% of the county workforce.
All other county positions represent 45.4% of the county workforce.

Proposed Recruitment & Retention Plan

Recruitment & Retention Concerns

Competitive Environment

- Government agencies nationwide report an overall downturn in applicants and are facing severe shortages of qualified job seekers.
- An overall downturn creates a more competitive recruitment climate.
- There is a worker shortage - not a shortage of work.
- Competitive compensation helps to reduce turnover thereby saving potential expenses related to recruitment and training.
- The pandemic has led to what's been dubbed the Great Resignation: millions of people, from frontline workers to senior executives, voluntarily quitting their jobs.
- We are in an all-out battle against public and private agencies seeking talent.
- We are all competing for talent, and we need to act like it.

Recruitment & Retention Concerns

Competitive Environment

- The workplace is getting more and more competitive to find and keep the best employees and employees are increasingly more willing to find a new job.
- It is more efficient to retain a quality employee than to recruit and train a replacement employee of the same quality.
- When comparing future positions, a high salary is the most glaring and alluring factor of a new compensation package.
- Statistically, unhappy employees will leave for 5.0%, and satisfied employees generally require a 20.0% increase before they consider resigning.
- Salary is the most frequently cited reason by public safety officers on why they leave.

Recruitment & Retention

Public Safety

- The difficulty in recruiting is not due to one cause but rather multiple social, political, and economic forces that are all simultaneously at play in shaping the current state of recruitment and retention.
- Public perception of public safety significantly impacts interest in the profession and has become a sizable barrier to effective recruitment and retention.
- Public safety feel their jobs have become more difficult given high-profile use-of-force incidents that have dominated the national conversation.
- Line-of-duty deaths have also become more highly publicized.
- Social media and the nightly news continue to highlight public safety across the United States and the unprecedented challenges faced.

Recruitment & Retention

Public Safety

- Challenges, including rebuilding community trust and public safety legitimacy, are confronting all public safety agencies, large and small, from coast to coast.
- Salaries for public safety - especially starting salaries, don't reflect the higher earning expectations of newer generations of job candidates.
- Existing staff are becoming overworked and burned out.
- There's only so much good talent out there.
- One of the most effective ways to attract and keep employees is through high pay. Offering an above-average salary will help lure “A-players” who can significantly impact our service delivery to our residents.
- Statistically, well paid employees are more likely to stay in their jobs longer, improving retention and decreasing recruiting efforts.

Recent Public Safety Compensation

Sandy Springs

- Approved a 20.0% pay raise for Police Department.
- Approved a 5.0% cost of living adjustment and additional 15.0% salary increase.
- Hiring incentive of \$10,000 for every out-of-state hire and a \$4,000 hiring incentive for Georgia hires.
- Police Recruits start out at \$52,641.00.
- Police Officer 1 with four years of active-duty military service or a Georgia POST certified officer with 2-3 years experience in law enforcement start at \$55,414.00.

Recent Public Safety Compensation

Peachtree City

- Citywide 5.2% for all employees and an additional \$1,500 for all sworn/certified Police Officers and Firefighters.
- Hiring incentive of \$3,500 for certified public safety positions and \$2,000 for all other positions.
- Police officers and firefighter/EMTs starting pay is \$47,809; with certified firefighter/paramedics starting at \$52,280.
- Pay raise became effective October 25, 2021.

Recruitment & Retention Overview

Focus Recruiting & Retention

- Sheriff's Office, Fire, EMS, Marshal and 911 positions represent 54.6% of the county workforce.
- All other county positions represent 45.4% of the county workforce.
- Staff would propose the public safety starting pay form the basis and focus for raising the base starting pay for a POST Certified Public Safety Deputy Sheriff from \$42,117.13 to \$50,117.48; Dollar increase \$8,000.35; or percent increase 19.00%.
- All other county positions would be increased 10.45%.
- This approach would “shift” the existing pay scale for all county employees 10.45% and then an additional 8.55% for public safety positions.

Recruitment & Retention Implementation Plan

Focus Recruiting & Retention

- Recruitment & Retention Plan
 - Workforce pay scale increased 10.45% for all positions
 - Public Safety Deputy Sheriff starting salary forms basis of increase
 - Deputy Sheriff starting salary raised from \$42,117.13 to \$50,117.48
 - Raising all public safety positions another 8.55%; 19.00% overall
- FY2022 Budget Impact
 - Utilize existing undesignated fund balances to implement plan January 1, 2022
 - January 1, 2022, effective implementation date (Half-year Impact)
- FY2023 Budget Impact
 - General Fund & EMS will require 9.3% Estimated Property Tax Increase
 - Emergency 911 and Fire Services would not require property Tax increase
 - Water System would not require rate increase

Recruitment & Retention Plan

Projected FY2022 Budget Impact

- Utilize projected undesignated funds to implement Recruitment & Retention Plan
- January 1, 2022, effective implementation date (Half-year Impact)

Recruitment & Retention Analysis

Public Safety 19.00% Base Salary & All Other 10.45%

Fund Description	Public Safety	All Other	Grand Total	Projected FY2022 Impact	FY22 Budget Balanced	Projected Undesignated
	Base 19.00%	Scale 10.45%				
100-General Fund	2,362,486	1,556,063	3,918,550	1,959,275	34,842	8,548,675
215-Emergency 911	379,489		379,489	189,744	658,336	5,887,370
270-Fire Services	1,263,705		1,263,705	631,852	2,359,717	7,314,326
272-EMS	356,223		356,223	178,112	232,773	2,526,786
505-Water System Fund		431,708	431,708	215,854	1,806,982	1,806,982
Grand Total	4,361,903	1,987,771	6,349,674	3,174,837		

Analysis: Deputy Sheriff Base Salary \$42,117.13 increased to \$50,117.47 (\$8,000.35 dollars, 19.00% percent)

General Fund - Sheriff & Marshal - Public Safety positions represent 30.4% of workforce.

Emergency 911, Fire & EMS - Public Safety positions represent another 24.2% of workforce, total of 54.6% of entire workforce.

Recruitment & Retention Plan

Projected FY2023 Budget Impact

- General Fund & EMS will require 9.3% Estimated Property Tax Increase
- Emergency 911 and Fire Services would not require property Tax increase
- Water System would not require rate increase

Future Property Tax Analysis

Public Safety 19.00% Base Salary & All Other 10.45%

Fund Description	Projected Fiscal Impact	Projected Tax Increase	Existing Millage	Proposed Millage	Full Rollback	Req FY2023 Tax Increase
100-General Fund	3,918,550	3,909,106	4.034	4.305	3.939	9.3%
215-Emergency 911	379,489		0.247	0.247		
270-Fire Services	1,263,705		3.070	3.070		
272-EMS	356,223	303,431	0.456	0.483	0.442	9.3%
505-Water System Fund	431,708					

Emergency 911, Fire Services and Water System would fund recruitment & retention increase as part of FY2023 Budget Cycle.

Recruitment & Retention Plan

Property Tax Analysis

- Estimated FY2023 General Fund & EMS 9.3% Property Tax Increase

Projected Taxpayer Property Tax Valuation Analysis

Fund Description	FMV Home Valuation	Projected Tax Increase	Homestead Exemption	Taxable Valuation
100-General Fund	350,000	140,000	5,000	135,000
272-EMS	350,000	140,000	5,000	135,000

Projected Taxpayer Property Tax Analysis

Assuming Home valued at \$350,000

Fund Description	Taxable Valuation	Proposed Millage	Proposed Property Tax	Full Rollback Millage	Full Rollback Property Tax	Yearly Variance	Monthly Variance
100-General Fund	135,000	4.305	581.18	3.939	531.77	49.41	4.12
272-EMS	135,000	0.483	65.21	0.442	59.67	5.54	0.46

Property tax Growth Assumed 7.61%; 6-Year Average

Estimated Rollback Rate includes a decrease in County M&O Re-assessments of 56.10%

Estimated Rollback Rate includes a decrease in EMS Re-assessments of 52.98%

Recruitment & Retention

QUESTIONS