

BOARD OF COUNTY COMMISSIONERS

Lee Hearn, Chairman
Edward Gibbons, Vice Chairman
Eric K. Maxwell
Charles W. Oddo
Charles D. Rousseau



FAYETTE COUNTY, GEORGIA

Steve Rapson, County Administrator
Dennis A. Davenport, County Attorney
Tameca P. Smith, County Clerk
Marlena Edwards, Chief Deputy County Clerk

140 Stonewall Avenue West
Public Meeting Room
Fayetteville, GA 30214

MINUTES

November 9, 2021

2:00 p.m.

Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2nd and 4th Thursday of each month at 5:00 p.m.

Call to Order

Chairman Lee Hearn called the November 9, 2021 Board of Commissioners meeting to order at 5:01 p.m. A quorum of the Board was present.

Invocation and Pledge of Allegiance by Commissioner Edward Gibbons

Commissioner Edward Gibbons offered the Invocation and led the Board and audience in the Pledge of Allegiance.

Acceptance of Agenda

Vice Chairman Edward Gibbons moved to accept the agenda as written. Commissioner Charles Oddo seconded. The motion passed 5-0.

PROCLAMATION/RECOGNITION:

PUBLIC HEARING:

1. Public Hearing involving the redistricting within the county based on the 2020 decennial census.

Fayette County Administrator Steve Rapson introduced Bryan Tyson with Taylor English Duma LLP the county's redistricting attorney.

Mr. Tyson apologized regarding the timeline of the Board receiving the draft redistricting map, adding that his goal was to have it to the Board sooner. However, there was still at least a month for the Board to evaluate the District Plan. Mr. Tyson stated that at the October 14, 2021 Board of Commissioners Meeting the Board discussed how they would approach the State Redistricting Office in asking for assistance in developing a draft redistricting map for the Board to consider. Mr. Tyson stated that in reviewing Districts 2 and District 4 boundaries in combination with the 2020 census data, these two districts were slightly out of acceptable deviations from population. He added that the State Redistricting Office took the information provided by the County and moved about 1,000 people between District 4 to District 2. Mr. Tyson stated that they considered this to require the least number of changes to bring them into population deviation, which he agreed with. Mr. Tyson stated that the changes in the Plan included: the Oak Ridge Precinct which currently was split between District 2 and District 4 would move solely to District 4, and there would be a new split at the Banks Precinct between District 2 and District 4. Outside of these revisions the boundary lines would be unchanged. Mr. Tyson outlined the changes on the draft redistricting map, which was provided in the November 9th Board of Commissioners Meeting agenda packet. Mr. Tyson stated that making these changes would bring both District 2 and 4 within population deviations, in turn, making the whole Plan correct. He stated that these changes also would maintain District 4's status

as a majority-minority district and not raise any issues brought up in the section 2 case, because the changes were minor between the districts. Mr. Tyson stated that this was the draft redistricting map provided by the State Redistricting Office for Board review, he noted that upon evaluation it could be modified as determined by the Board, if needed.

No one spoke in favor or in opposition.

Chairman Hearn stated that the draft map seemed like reasonable accommodations made to get the County's districts into compliance.

PUBLIC COMMENT:

CONSENT AGENDA:

Vice Chairman Gibbons moved to accept the Consent Agenda as written. Commissioner Oddo seconded. The motion passed 5-0.

2. **Approval of staff's request to award bid #2009-P: Fire Training Classroom Building – Architectural & Engineering Services, to 2WR of Georgia, Inc., in the amount of \$107,500.**
3. **Approval of staff's recommendation for Fayette County Public Works to submit two project applications in response to the Atlanta Regional Commission's 2021 solicitation for Transportation Improvement Program (TIP) project funding proposals.**
4. **Approval of the County Clerk's recommendation to adopt the 2022 County Commissioner Meeting Schedule.**
5. **Approval of the October 28, 2021 Board of Commissioners Meeting Minutes.**

OLD BUSINESS:

NEW BUSINESS:

6. **Discussion of disclosure of possible conflict of interest from Taylor English Duma LLP, as the law firm assisting Fayette County in the matter involving the redistricting and their recent hire of Steven Jones, who regularly handles land use and zoning matters in Fayette County.**

County Attorney Dennis Davenport stated that the County worked with Bryan Tyson and his firm Taylor English Duma LLP, for the redistricting process. He added that recently an additional attorney, Steve Jones, joined the firm. Mr. Jones had been before the Board several times regarding land use issues via rezoning requests on behalf of his clients. Mr. Davenport stated that the fact that Mr. Jones now worked in the same firm as Mr. Tyson, out of the abundance of caution, Taylor English Duma LLP provided a disclosure of possible conflict of interest. Mr. Davenport added that although they did not anticipate any conflict, the purpose of the disclosure was to make sure the Board was aware of the possibility of one, ensuring the firm was covered.

Mr. Tyson stated that based on legal and ethical purposes for his Firm, they have to make sure they were not adverse to a client. He added that he did not anticipate a conflict and felt that the redistricting representation would be completed prior to any other actions taking place but wanted to make sure that if something did arise in the meantime, they were covered the Board had been advised and Mr. Jones' clients were advised as well.

Commissioner Maxwell moved to approve disclosure of possible conflict of interest from Taylor English Duma LLP, as the law firm assisting Fayette County in the matter involving the redistricting and their recent hire of Steven Jones, who regularly handles land use and zoning matters in Fayette County. Vice Chairman Gibbons seconded.

Commissioner Rousseau asked what potential conflict could arise, knowing this would assist the Board in making a well-informed decision regarding the conflict-of-interest disclosure.

Mr. Tyson stated that a potential conflict would occur because his firm representing the Board providing advice on how to draw the district maps and Mr. Jones' also an attorney in his firm, clients may need to sue the Commission or go to court against the Board regarding land use issues. This type of situation could create a conflict because each client would expect to be able to trust their lawyer. Mr. Tyson continued stating in certain situations if the issues are completely unrelated like redistricting and land use issues, clients could waive those conflicts as long as all parties were aware of it and comfortable with it.

Commissioner Maxwell moved to approve disclosure of possible conflict of interest from Taylor English Duma LLP, as the law firm assisting Fayette County in the matter involving the redistricting and their recent hire of Steven Jones, who regularly handles land use and zoning matters in Fayette County. Vice Chairman Gibbons seconded. The motion passed 4-1, with Commissioner Rousseau in opposition.

7. Consideration of Brian Cooper's request for Cinema South Studios, located on Land Lot 198 of 13th District, Parcel 1306 008, to tie into Fulton County Sanitary Sewer.

Brian Cooper with Cinema South stated that because the studio had no access to sewer via the County this request was asking permission from the Board to tie into Fulton County Sanitary Sewer. Mr. Cooper advised that they had reached out to Fulton County Sanitary Water and was advised that capacity was available to accommodate the facility.

Commissioner Rousseau asked Mr. Rapson, procedurally, who would approach Fulton County Sanitary Sewer regarding this request the county or the client.

Mr. Rapson stated that the client would have to approach Fulton County, in turn they would inquire about Fayette County's position regarding the request. Which is why this item is before the Board today.

Vice Chairman Gibbons asked if the facility would be tied into the Fayette Water System.

Mr. Cooper stated that was correct, the studios would be tied into Fayette County Water Systems.

Vice Chairman Gibbons moved to approve Brian Cooper's request for Cinema South Studios, located on Land Lot 198 of 13th District, Parcel 1306 008, to tie into Fulton County Sanitary Sewer. Commissioner Rousseau seconded. The motion passed 5-0.

8. Consideration of a recommendation of the Selection Committee comprised of Vice Chairman Edward Gibbons and Commissioner Eric Maxwell to reappoint Bruce Donaghey to the Board of Assessors to serve a term beginning January 1, 2022 and expiring December 31, 2027.

Vice Chairman Gibbons moved to reappoint Bruce Donaghey to the Board of Assessors to serve a term beginning January 1, 2022 and expiring December 31, 2027. Commissioner Maxwell seconded.

Vice Chairman Gibbons stated that Mr. Donaghey was the incumbent, the only applicant for the position and was very well liked on the Board of Assessors. He added that this selection was an easy choice.

Vice Chairman Gibbons moved to reappoint Bruce Donaghey to the Board of Assessors to serve a term beginning January 1, 2022 and expiring December 31, 2027. Commissioner Maxwell seconded. The motion passed 5-0.

9. Consideration of a recommendation from the Selection Committee comprised of Fayette County Staff, to appoint William "Bill" Holland to the Fayette County Water Committee for a term beginning January 1, 2022 and expiring December 31, 2025.

Carrie Gibby with Fayette County Water System advised the Board that the purpose of the Water Committee was to fully explore water issues concerning Fayette County citizens and water customers, to provide recommendations for short- and long-term priorities, to provide education in the community regarding water resources and to provide a forum for citizens and customers to express their concerns. Mrs. Gibby stated that currently there were two citizens positions available with three applicants submitting applications.

Vice Chairman stated he noticed in reviewing the November 9, 2021 agenda packet that Mr. Holland had moved to Sharpsburg in 2020 but was planning to relocate back to Fayette County. He asked if it had been verified that Mr. Holland had moved back into the County.

Mrs. Giibby stated yes it had been verified.

Vice Chairman Gibbons moved to appoint William "Bill" Holland to the Fayette County Water Committee for a term beginning January 1, 2022 and expiring December 31, 2025. Commissioner Oddo seconded. The motion passed 5-0.

10. Consideration of a recommendation from the Selection Committee comprised of Fayette County Staff, to appoint Clinton Holland to the Fayette County Water Committee for an unexpired term beginning immediately and expiring December 31, 2024.

Mr. Rapson stated that both William Holland and Clinton Holland were in attendance at the Board Meeting. He added that although they were like minded, they were not related.

Vice Chairman Gibbons moved to approve to appoint Clinton Holland to the Fayette County Water Committee for an unexpired term beginning immediately and expiring December 31, 2024. Commissioner Oddo seconded. The motion passed 5-0.

11. Consideration of staff's request to submit a grant application for \$300,000 to the Georgia Transportation Infrastructure Bank (GTIB) for the SR 92 and Hampton Road intersections project (2004 SPLOST #R-21).

Public Works Director Phil Mallon stated that the Board was most likely aware that the County was in the final third of the design of an intersection improvement in the Town of Woolsey. There were two Hampton Roads along State Route 92, and the proposed improvement was a combination R-cut roundabout. Mr. Mallon stated that the estimated total cost of the project was about \$3M. Mr. Mallon stated that the item before the Board was seeking approval to apply for a grant in the amount of \$300K from the State Road & Tollway Authority to help fund the project. He added that this grant was through the Georgia Transportation Infrastructure Bank (TGIB) Program. Mr. Mallon added that the County had been successful in receiving funds for the Veterans Parkway/State Route 92 traffic signals in previous years through this program.

Commissioner Maxwell expressed his concern regarding leaving available funding on the table that the County could tap into.

Mr. Mallon stated that past award amounts had been less than what was originally requested. Mr. Mallon stated that the project was happening one way or the other regardless as a result it would be difficult to ask for a high local match, but he would follow Board guidance on what to request.

Vice Chairman expressed his confidence in Mr. Mallon's judgment and request amount.

Chairman Hearn stated that he was inclined to stick with the \$300K, because there was no clear-cut answer on what the county should ask for.

Commissioner Oddo moved to approve to submit a grant application for \$300,000 to the Georgia Transportation Infrastructure Bank (GTIB) for the SR 92 and Hampton Road intersections project (2004 SPLOST #R-21). Vice Chairman Gibbons seconded. The motion passed 5-0.

12. Consideration of staff's recommendation to enhance recruitment and retention by shifting existing pay scale 10.45% for all positions; increasing public safety positions an additional 8.55%; with an effective start date of January 1, 2022.

Mr. Rapson stated that Fayette County Public Safety included the Sheriff's Office, Fire and Emergency Management Services, 911, and the Marshalls Office which encompasses about 54.6% of the County's workforce, everyone else being non-public safety. He stated that with this request staff was asking to enhance the recruitment and retention program, which was done in part about two years ago in the Sheriff's Department with a 9% increase. Mr. Rapson stated that this request was needed and was reactionary both from a social and economic perspective. He added that the goal was not only to attract and recruit quality officers and staff but also to retain these employees. Mr. Rapson provided an overview of the recruitment and retention proposal. He stated that these efforts were not isolated to Fayette County, recruitment and retention was a nationwide issue. As a result, the competitive recruitment climate had grown exponentially. He explained that there was a worker shortage, but not a work shortage. He noted that the pandemic had led to what has been deemed "The Great Resignation". Mr. Rapson stated that the County was in a battle against public and private agencies seeking talent and should competitively act like it. He stated that the workplace was increasingly becoming more competitive, and the goal was to retain quality employees. With that in mind higher salaries was the most glaring and alluring factor of a new compensation package. Mr. Rapson stated that statistically, unhappy employees would leave for 5.0%, and satisfied employees generally require a 20.0% increase before they consider resigning, as a result, salary was the most frequently cited reason by public safety officers for why they would leave a position. Mr. Rapson added that the difficulty in recruiting for Public Safety was multifaceted and was not only economic but simultaneously caused by social and political forces. He added that public perception of public safety had also significantly impacted interest in the profession and has become a sizable barrier to effective recruitment and retention. Not to mention the increase in Line-of-duty deaths become more highly publicized.

Mr. Rapson stated that a few of the challenges that would have to be overcome to have effective recruitment and retention included rebuilding community trust and public safety legitimacy, decreasing existing staff burned out, and acknowledgment of the limits on quality talent. He added that one of the most effective ways to attract and keep employees was through high pay. Offering an above-average salary would help lure "A-players" who would significantly impact service delivery to County residents. Mr. Rapson highlighted recent Public Safety compensation initiatives from Sandy Springs and Peachtree City. He noted that Sandy Springs approved a 20.0% pay raise for its Police Department, they approved a 5.0% cost of living adjustment and additional 15.0% salary increase, they established a hiring incentive of \$10,000 for every out-of-state hire and a \$4,000 hiring incentive for Georgia hires. Mr. Rapson stated that their Police Recruits start out at \$52,641.00. Police Officer 1 with four years of active-duty military service or a Georgia POST certified officer with 2-3 years' experience in law enforcement start at \$55,414.00. Mr. Rapson stated that Peachtree City approved a citywide 5.2% for all employees and an additional \$1,500 for all sworn/certified Police Officers and Firefighters., they also established a hiring incentive of \$3,500 for certified public safety positions and \$2,000 for all other positions. Peachtree City certified firefighter/paramedic starting was at \$52,280 with that increase going into effect October 25, 2021.

Mr. Rapson stated that with all this in mind, staff proposed raising the base starting pay for a POST Certified Public Safety Deputy Sheriff from \$42,117.13 to \$50,117.4, this carried a 19.00% percent increase. He added that this would include public safety across the board Sheriff's Office, Fire, Emergency Management Services, Marshal and 911 positions which represented 54.6% of the County's workforce. Mr. Rapson stated that all other county positions would receive a 10.45% increase, the reason for this increase was because the retention issue was not isolated to only public safety, currently as of November 9, 2021, there were 23 non-public safety job opening posted. This approach would "shift" the existing pay scale for all county employees 10.45% and then an additional 8.55% for public safety positions. Mr. Rapson acknowledged this program was not going to immediately solve the recruitment and retention issues over night, but it would make Fayette County more competitive. Mr.

Rapson stated that to implement this program the County would leave the FY2022 Budget intact and utilize existing undesignated fund balances to implement the plan January 1, 2022. He added that the January 1, 2022, effective implementation date would have a half-year budget impact. In FY2023 the General Fund & Emergency and Management Services would require a 9.3% estimated property tax increase. Mr. Rapson stated that the Emergency 911 and Fire Services would not require property tax increase and the Water System would not require a rate increase. Mr. Rapson stated that the grand total for both Public Safety at the 19% increase and non-public safety staff at 10.45% increase was \$3,918,550 with the half-year impact of this being \$1,959,275. Mr. Rapson stated that \$34,842 would be remaining in the FY22 Budget after being balanced. He continued stating that the projected balance of Undesignated Funds was \$8,548,675 of that that the County would use about \$2M to fund the recruitment and retention program. Mr. Rapson stated that in FY2023 the General Fund & Emergency and Management Services would require a property tax increase to fund the plan. Fire Service, 911, and Water Systems would not require increases because their available fund balances would absorb the additional recruitment and retention program costs. Mr. Rapson stated that the current mileage rate was 4.034 and the proposed mileage rate was 4.305 for the General Fund and current mileage rate for the Emergency Management Services was 0.456 with a proposed rate of 0.483, which would generate enough to cover the proposed recruitment and retention increase in FY2023. Mr. Rapson stated that the forecasted full rollback would be 3.939, based on these amounts the 9.3% increase was determined. Mr. Rapson stated that based on a \$350K home value the yearly variance for this increase from the General Fund would be \$49.41 and \$5.54 from the Emergency Management Services Fund, he noted that for a resident in unincorporated Fayette County this increase would be a monthly difference of \$4.58.

Vice Chairman Gibbons moved to approve to enhance recruitment and retention by shifting existing pay scale 10.45% for all positions; increasing public safety positions an additional 8.55%; with an effective start date of January 1, 2022, and to include the Sheriff and the County Administrator in this increase. Commissioner Oddo seconded.

Commissioner Maxwell stated that as a result of the Pandemic everyone's lives had be majorly affected over the last 18+ months. He stated that in conjunction with COVID there was also a change in leadership at the White House with that party change came a push or rallying cry to defund the police. Commissioner Maxwell stated that this had never been his position and he would always support Public Safety to include the Sheriff's Office, Fire and Emergency Management Services, 911, and the Marshalls Office. Commissioner Maxwell stated that he noticed the impact the job vacancy was having on the County to the point that there was a flashing board sign in the County parking lot adverting jobs. He stated that this issue was concerning to him, and that other counties and neighboring jurisdictions were having to establish similar initiative to recruit quality employees. Commissioner Maxwell stated that this decision would be one of the biggest this Board had made in recent years because it would involve a huge shift, different then what would had been done in the past. Commissioner Maxwell acknowledged the impact public perception, and the dangerous conditions of public safety could have on individuals considering these jobs. He stated that officers put their lives on the line on a regular basis. He stated that because of this reason he was in support of the recruitment and retention program. Commissioner Maxwell stated that this would have a tremendous impact not only on the county staff receiving the increase but also on county residents.

Commissioner Oddo stated that Fayette County was blessed with quality staff who are dedicated and deserving. With that in mind, however he stated that we did not want to forget the Fayette County residents who would be paying for this increase. Commissioner Oddo stated that he felt that Fayette County residents understood the quality service they received and would not mind paying a little more for it, particularly for our Public Safety down to the entire workforce. He stated we want to retain our quality staff and effectively protect the citizens.

Commissioner Rousseau stated that he appreciated the Sheriff reaching out to express his needs regrading staffing as well as the internal concerns being expressed for non-public safety staff. Commissioner Rousseau addressed comments related to "defunding the police" stating that the communities that he worked with did not in its simplest form support this initiative. However, they do have very serious concerns regarding the demilitarization of police or law-enforcement as well as issues related to the lack of accountability related to the court system. Commissioner Rousseau stated that the term "defund the police" is roundly rejected, but these other topics are areas of concern that he discusses when speaking with leadership within the community. He stated that these are sensitive issues and topics that this community had shied away from discussing in the past. He acknowledged that having these intimate conversations that may be controversial and uncomfortable, as it relates to terminology

and perspective; but would be beneficial because it affected the safety and comfort of living in this community that we all share and enjoy. Commissioner Rousseau stated this County was on the verge of substantial growth with that comes effective delivery of services. He stated that this Board had been on the forefront in maintaining equitable services and had done so when approving a new recreation center, acquiring the new Public Safety training facility, and the approval of a new Health Facility. With these services in mind, he wanted to ensure that their delivery would not be compromised as the Board continued to take a balance approach as it relates to the County budget. Commissioner Rousseau stated that while he thinks the County would be ok, he wanted to ensure these projects were not compromised or jeopardized in any form if the Board decides to move forward and approving the recruitment and retention program. Commissioner Rousseau stated that there had recently been the loss of law-enforcement officers in both Jackson and Henry counties related to domestic violence issues. With that in mind he stated that over the past budget year the Board voted to not provide funding to non-profit agencies that help with intervention, domestic violence issues, and mental health concerns, he stated that his goal was for the County to be balanced in considering the needs of all its residents. Commissioner Rousseau stated that he was in favor of the recruitment and retention increase. He stated that as services in the community increased the amount we pay to maintain and elevate them had to increase as well.

Vice Chairman Gibbons stated that he was in support of the recruitment and retention increase. He stated that he wanted Fayette County staff to know he supported them and wanted to make sure the County was able to keep the quality staff they had employed. Vice Chairman Gibbons stated he wanted to ensure that emergency calls response time was kept low, and he wanted Public Safety staff to know they were his main priority.

Chairman Hearn stated that he took the opportunity to listen to staff. He had conversations with the Sheriff and several Directors asking them what they needed, and the common need was for additional staff, they needed people to do the jobs. Chairman Hearn stated that Fayette County was a great place to work but the starting pay scale was behind the curve and needed to be shifted to encourage recruitment. Chairman Hearn stated that the Board needed to take a step forward. He stated that he polled some of his friend in Brooks asking them if they would be willing to pay a little more in taxes to ensure safety in the community and they agreed to the increase. Chairman Hearn stated that the increase was not just for the Sheriff or Public Safety it was for the whole team, he stated that as a commissioner it was his goal to make the team better and this increase was a step in that direction.

Commissioner Maxwell stated that the motion included the Sheriff and the County Administrator which he was not prepared for because he felt this left out other elected officials to include the Probate Court Judge Fayette County District Attorney, Clerk of Court, Magistrate Judges, Tax Commissioner, State Court Judge, and State Solicitor, Superior Court Judges and Juvenile Court Judge. He asked how the other elected officials would be handled.

Mr. Rapson stated that the elected officials were not considered as a part of staff's recommendations. Because these positions deal with supplemental adjustments those would have to be evaluated via a Board action.

Vice Chairman Gibbons moved to approve to enhance recruitment and retention by shifting existing pay scale 10.45% for all positions; increasing public safety positions an additional 8.55%; with an effective start date of January 1, 2022. Commissioner Oddo seconded. The motion passed 5-0.

Vice Chairman Gibbons moved to have the County Administrator provide the Board with an impact analysis of giving the outlined positions a comparable increase at the next Board of Commissioners meeting.

ADMINISTRATOR'S REPORTS:

Hot Projects

County Administrator Steve Rapson advised that an updated "Hot Projects" list was sent out via email to the Board with the status of various projects throughout the county. Mr. Rapson stated that the Brockton Court Culvert Replacement was completed and open to the public and advised that the County had a ribbon cutting ceremony at 1:00 p.m. on November 9th. He highlighted the

Brogdon Road and New Hope Road roundabout, Silverleaf Drive culvert replacement, Patricia Lane culvert replacement, and the Pleasant Hill culvert replacement.

December 9th Board Meeting

Mr. Rapson reminded the Board and the public that the December 9th Board Meeting would also be held at 2:00 p.m.

Occupational Safety and Health Administration (OSHA) Vaccine Mandate

Mr. Rapson stated that an email was sent to the Board regarding the emergency Occupational Safety and Health Administration (OSHA) vaccine mandate related to employees over 100, he stated that the recommendation received from the international attorneys along with Association County Commissioners of Georgia (ACCG) advised that the guideline was only for private employers and county governments and entities were not applicable to the mandate.

ATTORNEY'S REPORTS:

Notice of Executive Session: County Attorney Dennis Davenport stated there were five items for executive session. There was three item of threatened litigation, one item of pending litigation, and the review of the October 28, 2021 Executive Session Minutes for consideration in Executive Session.

COMMISSIONERS' REPORTS:

Vice Chairman Gibbon stated that he attended the Brockton Court Culvert Replacement ribbon cutting ceremony earlier in the day and advised the Board that it was the 59th S.P.L.O.S.T. project completed since 2017, which averaged about 15 projects a year. Vice Chairman Hearn stated that the County had 31 projects in-progress, 13 under construction, and 18 in the design phase. Vice Chairman gave a shot out to the Public Works Department for their hard work and dedication.

Commissioner Oddo wished everyone a Happy Thanksgiving.

Commissioner Rousseau made comments but they were inaudible.

EXECUTIVE SESSION:

Three item of threatened litigation, one item of pending litigation, and the review of the October 28, 2021 Executive Session Minutes for consideration in Executive Session. Vice Chairman Gibbon moved to go into Executive Session. Commissioner Oddo seconded. The motion passed 5-0.

The Board recessed into Executive Session at 3:10 p.m. and returned to Official Session at 3:31 p.m.

Return to Official Session and Approval to Sign the Executive Session Affidavit: Commissioner Oddo moved to return to Official Session and for the Chairman to sign the Executive Session Affidavit. Vice Chairman Gibbons seconded the motion. The motion passed 5-0.

Approval of the October 28, 2021 Executive Session Minutes: Commissioner Oddo moved to approve the October 28, 2021 Executive Session Minutes. Vice Chairman Gibbons seconded the motion. The motion passed 5-0.

ADJOURNMENT:

Commissioner Oddo moved to adjourn the November 9, 2021 Board of Commissioners meeting. Vice Chairman Gibbons seconded the motion. The motion passed 5-0.

The November 9, 2021 Board of Commissioners meeting adjourned at 3:31 p.m.

Marlena M. Edwards, Chief Deputy County Clerk

Lee Hearn, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 9th day of November 2021. Referenced attachments are available upon request at the County Clerk's Office.

Marlena Edwards, Deputy County Clerk