

BOARD OF COUNTY COMMISSIONERS

Lee Hearn, Chairman
Edward Gibbons, Vice Chairman
Eric K. Maxwell
Charles W. Oddo
Charles D. Rousseau



FAYETTE COUNTY, GEORGIA

Steve Rapson, County Administrator
Dennis A. Davenport, County Attorney
Tameca P. Smith, County Clerk
Marlena Edwards, Chief Deputy County Clerk

140 Stonewall Avenue West
Public Meeting Room
Fayetteville, GA 30214

Board Retreat MINUTES

May 12, 2023
8:00 a.m.

Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2nd and 4th Thursday of each month at 5:00 p.m.

Call to Order

Chairman Lee Hearn called the May 12, 2023 Retreat to order at 8:12 a.m. Vice Chairman Edward Gibbons and Commissioner Charles Rousseau were absent.

Acceptance of Agenda

Commissioner Charles Oddo moved to accept the agenda as presented. Commissioner Eric Maxwell seconded. The motion passed 3-0. Commissioners Gibbons and Rousseau were absent.

Financial Overview/Forecast:

Chief Financial Officer Sheryl Weinmann gave a presentation on the financial overview and forecast. Ms. Weinmann stated that the General Fund, for fiscal year ending 2022, ended with \$34,557,266. This amount is 47.7% of the Stabilization Fund at \$16,493,516 for three months of expenses that was set aside. \$2,000,000 for emergencies, \$8,058,111 for Capital Projects and \$7,755,255 for the Unassigned Fund Balance as of June 30, 2022. Ms. Weinmann stated that there were a lot of things committed to out of the \$7.7 million.

Ms. Weinmann continued with the General Fund Revenues. She stated that the fiscal year (FY) 2022 actuals totaled \$63,096,418 and the FY2023 Adjusted Budget was \$67,068,765, and the estimated revenue was \$69,411,379. Ms. Weinmann stated that in the LOST (Local Option Sales Tax) and TAVT (Title Ad Valorem Tax) there was a large variance. \$1 million over budget in LOST and about \$360,000 over budget with TAVT.

The expenditures total operations for FY2022 were \$2.6 million. There was \$2 million positive impact budgeted and in FY2023 there was a \$6.5 million positive impact. Monies were collected for the Street Lights Fund. Transfers out of \$1.5 million were for Vehicles/Equipment, Solid Waste, Jail Surcharge, and Victim's Assistance. The \$2.9 million was Capital Project expenses. The other transfers out were monies committed to the public health building, the water system loan, animal control, recreation land purchase and staff was anticipating a \$850,000 expense to set aside for the ARPA (American Rescue Plan Act) technology grant. Ms. Weinmann stated that the total was \$10 million, which meant the impact of fund balance was a negative (-)\$4.3 million.

County Administrator Steve Rapson stated that the first line item (General Government) and Public Safety, there was a lot of discussion about vacancies in Public Safety across the board. He stated that the reason there was not a huge windfall in regard to a savings in Public Safety was because the money that would have been saved for salaries was being used for overtime. He stated that the reason it was not 50% over budget was because there was the medical that was offsetting that.

Ms. Weinmann stated that with the \$4.3 million hit, it took the estimated Fund Balance for General Fund down to \$30.1 million.

Ms. Weinmann discussed some revenue sources. The Real Property Digest, with the anticipated 12.8% increase, would increase to \$8.9 billion. The motor vehicle collected increased significantly over the years. The County will be about \$360,000 to \$400,000 over budget this year. This is good. The motor vehicle collections are slowly decreasing around 10% each year. Ms. Weinmann stated that was expected with the new TAVT percentages.

The LOST revenues were estimated to be \$17.5 million for the year. Ms. Weinmann stated that was \$1 million more than budgeted. This has really helped the County for the past few years. The estimate for TAVT was \$7.1 million and an increase of around \$300,000 to \$400,000. The SPLOST (Special Purpose Local Option Sales Tax) revenue for the year, through the month of March 2023, was close to \$27 million. In 2022, \$33.8 million was collected. The SPLOST continue to grow.

The 911 Special Revenue Fund at the end of FY2022, had \$8.3 million. \$1.1 million was for Stabilization Fund, which was for three months of expenses. \$1.2 million was set aside for capital project, which left 911 with a \$6 million Unassigned Fund Balance.

Property Taxes were coming in very close to what was anticipated. Other revenues and other various funds were higher because of interest income. Ms. Weinmann stated that we were coming in at 0.00001 interest. There were savings in expenditures because of vacancies. There was a positive impact to the 911 Fund Balance of \$1.3 million at the end of this year. This would bring 911 Fund Balance to \$9.7 million.

The Fire Special Revenue Fund at the end of June 30, 2022 there was \$10.2 million. The Stabilization Fund was higher with \$6.45 million set aside. This left Fire with \$3.3 million in the Unassigned Fund Balance.

Mr. Rapson stated that a lot of the Fire Fund Balance would be used toward the training center.

Ms. Weinmann stated that looking at the fire services projections, revenues are estimated at \$16.6 million and expenditures of \$12.8 million. The positive impact to the Fund Balance is \$2.5 million. The last of the ARPA funding arrived in FY2022 for \$627,725 and was the last of the ARPA funds. The Fire Services was \$12.7 million.

The EMS (Emergency Management Services) Revenue Fund at the end of FY2022 was \$3.9 million. Stabilization Fund was \$1 million and Unassigned Fund Balance of \$2 million. The positive impact to EMS Fund Balance was \$566,000 for a total of \$4.5 million.

Ms. Weinmann reported on the Enterprise Funds. The Water System Fund showed an estimated \$19.3 million in revenue. Other fees include interest and water sales have increased. Total expenses for Water System were \$10.3 million and the operating income \$8.9 million. Ms. Weinmann stated that the positive impact after the capital contributions was \$676,000, making their net position \$95.6 million.

Chairman Hearn asked if Coweta County had begun to purchase water from the County.

Water System Director Vanessa Tigert stated no. They were still working on getting the connections.

Chairman Hearn asked for an update of when that was completed.

Ms. Tigert stated that construction was expected to start the end of May.

Ms. Weinmann stated that some of the savings for Water System was due to vacancies. The Water System's debt service

The Solid Waste Fund actuals for FY2022 was \$60,000 and \$197,000 is estimated for FY2023. Expenses remain the same. There was a transfer in from General Fund of \$182,000 and even with that, Solid Waste had a positive impact of \$50,669.

Mr. Rapson stated that he anticipated lowering the contribution from \$182,000 as part of FY2024 budget.

Ms. Weinmann continued the presentation. She stated that the County made contributions to the County Jail Surcharge Fund since 2017 and it had slowly increased. She stated that another \$225,000 was anticipated and was made part of the budget process. The revenues have decreased since 2017. Ms. Weinmann stated that a \$20,000 transfer was expected for Victim's Assistance, as well as a \$18,000 transfer that was budgeted (FY2023). She stated that this was also one of the funds that needed assistance because of the declining revenues. She stated that the ending balance for the Victim's Assistance Fund was a negative (-)\$13,000. Staff was recommending a year end transfer of \$20,000 to bring the fund balance to positive.

Ms. Weinmann stated that staff was recommending a \$200,000 from three departments (Fire, EMS, and Water System) to make up some significant cost to Worker's Compensation. She stated that even with the transfer, the County was looking at a negative (-)\$40,000 hit to the fund balance.

Dental/Vision Fund revenues are anticipated to be a little higher. Staff did not anticipate having to transfer funds because there was still a positive \$13,000 hit making the ending balance \$58,000.

The Major Medical estimated revenue was \$9.7 million. The \$1.2 million was the anticipated StopLoss, which the County would not receive until July. She informed the Board that the amount might be less than the \$1.2 million. Claims have increased, as well as administrative cost, resulting in an anticipated \$765,000 positive impact with a net position ending of \$2.1 million.

Mr. Rapson stated that the increase for CIGNA, from year to year, was 1.6%. He stated that other jurisdictions are in the double digits. He stated that this was the third year that the County had renewals that were less than 4.5%. He continued that we have done that without raising employee's premiums. He stated that the County was now paying close to 85% and the employees pay 15% of the insurance cost. He stated that we do not try to balance the budget on the back of our employees. He stated that the deductibles had increased so that those using the plan are the ones paying as opposed to everyone paying through a premium increase. He stated that CIGNA has written the County a \$1 million check for StopLoss for the last three years.

Chairman Hearn stated that the wellness program also contributed to some of that.

Mr. Rapson stated that \$10 million was spent on medical and \$10,000 on bringing apples and oranges to employees.

Ms. Weinmann continued with discussion of the Net M&O Tax Digest Trends. She stated that it would consider the Real, Personal, Auto, Timber and Mobile Homes. She stated that net the exemptions, the digest would rise to about \$9.4 billion. Real Property estimated at \$8.9 billion and Auto at \$42.9 million, and Personal Property at \$473,000.

Mr. Rapson stated that based on Board direction, he was not proposing a millage rate rollback. He stated that staff was looking at capturing the entire 12.8% increase in the digest. He stated that the County had only raised taxes twice, by not rolling back, in the ten years that he had been with the County. He stated that leaving the millage rate the same meant the County must advertise as a tax increase, per state requirements.

Ms. Weinmann continued that the Population and Staffing for FY 2023 anticipated 770 full-time employees with an anticipated population of 120,684.

The millage rate was 0.434 for the General Fund, 3.07 for Fire, 0.21 for 911 and 0.5 for EMS. Staff anticipated the same for this year. Based on the anticipated millage rate, Fire would receive 11% of the property tax bill. EMS would receive 1.8%, 911 would receive 0.76, the County receives 14.5%, and Board of Education receives 71.9%. The impact of a rollback of the millage rate since 2014, showed that if the millage rate had stayed the same as it was in 2014, the county would have received an additional \$65.6M in revenues, but the County chose to pass the savings on to the citizens.

Ms. Weinmann gave presentation of completed projects this year, totaling approximately \$1.1 million between various departments. Water System projects completed during FY2023 totaled \$628,000. Completed/closed SPLOST projects total \$3.1 million.

Ms. Weinmann concluded the presentation stating that staff was ready for FY2024.

Recessed at 8:44 a.m.

Reconvened at 8:47 a.m.

2004 and 2017 SPLOST Review:

Public Works Director Phil Mallon begin the presentation on the 2004 and 2017 SPLOST projects. He stated that his goal was to present, what he believed to be the most important projects in Public Works and to get an idea of interest and/or support from the Board on certain projects.

Mr. Mallon stated that there was a dedicated project delivery team under the Environmental Management Department. He stated that project delivery weighed heavy on other departments such as finance, purchasing, water and the road departments. He stated that he would be discussing the 2004, 2017 and 2023 SPLOST.

The 2004 Transportation SPLOST was a menu of 87 projects from the April 2003 Transportation Study. He stated that unlike the most recent SPLOST, the 2004 SPLOST could be used for any of the 67 projects in the study. He stated that a lot of the projects were city projects and are part of the 21% "no action" projects listed on the chart. Roughly 14% of the projects are in progress. In 2018, the Board wanted to know the plan for completing the projects. He stated that at that time there was roughly \$30 million. Staff made recommendations and the Board gave direction to spend the remaining \$30 million on certain projects. Since that time at least three projects have been completed, two are pending, five are in progress and three are being delivered by others (city or Georgia Department of Transportation (GDOT)).

Mr. Mallon stated that Coastline Bridge project was a project under GDOT and would be going into production later this year. Sandy Creek, Sams Drive and Eastin Road was intentionally held back because the only money for this authorization was enough to get the project through design. He stated that it did not make sense to continue with design if there was no money for right-of-way or construction. The 2023 SPLOST provided money for construction so the project would be moving forward now. Antioch at Goza was complete with a four-way stop and continued to function well. The Peachtree Parkway at Crosstown Drive was in design and a Peachtree City project. Veterans Parkway Intersection was a successful project in installing the traffic light. There was a waterline installation between South Sandy Creek and SR 54 that was also completed. The West Fayetteville Bypass 1 project to convert the two-way stop to an all-way stop was in design to make it a roundabout. He stated that Kenwood Road was in concept for paths around the North Fayette Elementary School. Project R-13; SR 85 Medians, was a city of Fayetteville project. State Route 85 Widening turned into a proposed traffic signal at 85 Connector and SR 85 near the Millpond Manor Nursery. Project R-21; SR 92 South of McBride was a Woolsey project. The last project was the Goza Road Realignment at Bernhard Road, which Mr. Mallon stated that he would be requesting input from the Board.

Mr. Mallon stated that the Coastline Road Bridge Replacement project; concept, design and right-of-way was complete. Georgia Department of Transportation LET date; Summer 2023. He stated that regarding the Sandy Creek roundabout project, this would be the only five-spoke roundabout in the county. Mr. Mallon stated that one of the design issues that was decided on was to acquire the right-of-way and do the grading so that the paths can be installed in the future if a demand for paths arises.

Regarding the East Fayetteville Bypass, Mr. Mallon stated that the project proposed new road construction, across McDonough Road to Flintwood Farms, then to the back of the Rocky Fork Subdivision, which has also been acquired by the County. The problem area was near the Link Golf property. The plan was to pick up the existing traffic signal at Corinth Road and move it to the other side of the gas station and loop it back to Corinth Road. The reason for that was the existing approach angle of the gravel portion of Corinth Road and the historic Jackson Farmhouse. The issue that held up the project was the GDOT wetland mitigation bank. GDOT purchased the wetlands as mitigation for the proposed widening of SR 54. Mr. Mallon shared that the Army Corps of Engineers stated that wetlands that purchased as mitigation should be protected at all costs and did not want to

erode or bisecting the mitigation bank. He stated that there were alternative routes as well. He stated that there was a revised alternative analysis report showing the need for each alternative. The argument was made about the original intent of the project, to alleviate traffic in downtown Fayetteville and improving travel times and reducing crashes along SR 85, Banks Road and McElwaney. The proposed bypass revision was about 85% complete. The bridge was not complete, and the next step was to do field work in the wetlands. Mr. Mallon stated that staff recently made a response to the Corp and he believed it would be appropriate to give them an opportunity to respond.

Commissioner Maxwell stated that it sounded like there was a big problem. He stated that he was not familiar with the proposed alternative. He asked what would be redesigned on that road.

Mr. Rapson stated that at some point the Board would have to decide, if the Corp says the bridge cannot be done, to discontinue the project.

Mr. Mallon stated that staff did not consider the proposed alternative a true viable alternative road. He stated that if there was not choice, he would be looking at intersection improvements. The biggest impact would be along McElroy Road. It would be easily thirty (30) homes or more that would be impacted, to the extent that staff felt it was not a viable option.

Commissioner Maxwell stated that was his reluctance. He did not want to impact or take homes.

Mr. Mallon stated that he would like to get the Army Corps of Engineer's response. He stated that if they did not agree with moving forward, he would like to get a consultant to get a true and practical alternative at that point.

Chairman Hearn stated that he spoke to Senator Jon Ossoff's office about this project. He offered to follow up if needed.

Mr. Mallon stated that he did speak to Senator Ossoff's office as a result of Chairman Hearn's conversation. He reiterated that it would be appropriate to let the Corps respond.

Mr. Rapson stated that the good thing that came out of this was a state-of-the-art training facility that would be on par with the state facilities.

Mr. Mallon stated that moving to the south portion of the county, if traveling 85 South toward Highway 74 or into Coweta County, the traffic was bad. He stated that for the people trying to come out of the 85 Connector it was a rough intersection. GDOT tried to mitigate it by putting in a right-hand bypass lane that helps travelers on 85, but it does not help when turning off the Connector. Staff believed a traffic signal was most appropriate. The bridge replacement project would overlap, and the Board would see the right-of-way acquisition plans next.

State Route 92, located in the Town of Woolsey, at Hampton Road gets congested. He stated that a roundabout and R-cut was being proposed. Staff believed this would help the traffic flow and solve safety issues. The hold up with the project was the need to account for stormwater, which staff did not originally think had to be done. There have been a lot of utility locations delayed as well, with Atlanta Gas and Light.

Chairman Hearn asked when the anticipated date for construction would begin.

Mr. Mallon stated about nine (9) months out.

Mr. Mallon stated that he would like Board feedback on the Goza and Bernhard Realignment project. He stated that the Board approved it in 2018 and not much had been done with it. He stated that he was of the mindset, that if an intersection can be eliminated on a state route, that was ultimately a good thing for traffic movement and safety. The thought for this project was to get people to use the existing, well-functioning traffic signal.

Chairman Hearn stated that the problem with this project was the way that it would impact the homes.

Mr. Mallon presented alternative realignment options.

Commissioner Maxwell asked if a “no left turn” sign could be placed at that intersection.

Mr. Mallon stated that would be a simple fix, and he might go as far as to coordinate with GDOT to put in some concrete to make it so that travelers cannot turn left. He stated that Goza Road will continue to reduce in volume. He stated that he approached this project with future projections in mind. There were options that had minimum or no property impact.

Chairman Hearn stated that given the number of crashes on this road, a signal light might be warranted.

Commissioner Maxwell stated that he and Chairman Hearn have knocked down houses and he never wanted to knock down another house. He stated that staff would have a tough time getting him to agree to an option that included taking homes.

Mr. Rapson stated that a roundabout would solve that problem.

Mr. Mallon stated that he was trying to eliminate the intersection and not add another.

County Attorney Dennis Davenport asked about the other options that did not take homes. There were other options that did not take homes.

Mr. Mallon stated that the project had \$1.8 million allocated to the project and were not enough to do any of the options presented, except for the improvements needed on Bernhard Road. He stated that he would keep the project on hold so that staff could continue to explore other options.

Mr. Rapson stated that the direction was not to take any homes and do one of the options that have minimum impact. If that was not an option, then mini roundabouts.

That concluded the 2004 SPLOST overview.

2017 SPLOST Status Overview:

Mr. Mallon introduced Transportation Engineer Paola Kimbell to present to the Board. He stated that this would be an overview of all projects; stormwater, transportation, public safety and 911. Stormwater had over 100 projects. There are 77 projects currently completed.

Ms. Kimbell stated that the 17 completed 2017 SPLOST Transportation projects, three (3) pending, four (4) ongoing, six (6) in design and three (3) in construction. She gave an updated on the completed projects: New Hope Road and Brogdon Road (17TAM), and Ebenezer Church, Ebenezer and Spear Roads (17TAN).

The Redwine Road project consisted of the Redwine Road Multi-Use Path (17TAH), the Redwine Bernhard and Peachtree Parkway (17TAL) and the Starr’s Mill School Tunnel (17TAI).

Chairman Hearn asked the expected construction date of the tunnel. Ms. Kimbell stated that staff was hoping to do it in May of 2023.

Mr. Mallon stated that the design and right-of-way was complete. It may be next May because they did not want Redwine closed during the school year.

Ms. Kimbell stated that the path project should be completed by September 2023 and the roundabout project should be completed by December 2023.

The Starr’s Mill School Tunnel project will connect Robinson Road and will go under Redwine Road.

Mr. Mallon stated that it was called a tunnel project, but it also had 1,500 feet of new path.

Ms. Kimbell stated that the roundabout should be completed in December 2023 and will also have path infrastructure. Mr. Mallon stated that the Brogdon roundabout was about \$1.5 million. This one, with a lot more path network, was closer to \$3 million.

Environmental Management Director Bryan Keller stated that staff would not close this intersection at any time during construction. There will be lane closures for a short period of time, but the roads will remain open.

The Tyrone Road and Flat Creek Trail project were in concept development stage. Ms. Kimbell stated that staff was reviewing two options. Staff was conflicted because of the right-of-way impacts. The traffic signal and roundabout are both similar in level of service, so staff was reviewing the right-of-way impacts. The roundabout could impact four homes.

Commissioner Maxwell stated that he knew he spoke about not taking homes, but he was not sure if these homes were owner homes or rental homes. He stated that he felt differently about rental homes than owner homes.

Mr. Mallon stated that the traffic signal would ultimately be cheaper, and we may be able to take one home instead of two. There was so much uncertainty about future needs along Tyrone Road, specifically possibly widening it from Highway 54 to Dogwood. A signal would easily accommodate a widening in the future. Staff will bring forth a recommendation in a month or two to approve a concept.

Ms. Kimbell stated that staff was looking at an intersection improvement for Tyrone Road and SR54. Commissioner Maxwell stated that he did not know what the farm across from this intersection will become. He stated that staff should take into consideration what will be happening with that property.

Mr. Mallon stated that staff spoke to GDOT and are close to putting this project on hold until that decision was made. Mr. Davenport suggested reaching out to the property owners across from the gas station that was recently rezoned to make them aware of the plan at this corner. He suggested that it was easier to modify projects knowing what issues may be forthcoming.

Planning and Zoning Director Deborah Bell stated that the property owner modified the project slightly but have run into complications because they had not conducted a full environmental assessment of the property. Wetland was streaming on the property and the property owners are having to go back and regroup.

Commissioner Maxwell stated that he would look for a long-term fix for this intersection. Mr. Keller stated that as a reminder, the City of Fayetteville touches SR 54 at that corner. He stated that an annexation of that property was possible.

Ms. Kimbell stated that SR 279 and Corinth Road were intersection improvement projects. She stated that staff was working off alternative two and working to have the concept developed by January 2024. She stated that staff decided to keep all state routes at 45 miles per hour. Corinth Road would remain at 35 miles per hour and will be adding path infrastructure. She shared a map of paths showing the ten-foot paths and the five-foot paths.

Mr. Mallon stated that the ten-foot path came as a recommendation from the biking community. He stated that staff did not envision golf carts on this area. He stated that there would be a curb and gutter section for all the roads included in the project area. He stated that there was a current GDOT project about to start construction at SR 279 that would make the curb and gutter north. Staff would take that same profile and extend it to Corinth Road.

Chairman Hearn complimented the staff on this project. He stated that it was a very good alternative to what was initially proposed, including the cost saving.

Mr. Mallon stated that there will be a public engagement sometime in the fall regarding this project. Staff will present to the Board a draft concept report in January 2024.

Commissioner Oddo asked if the path would go any where and how would people use it now.

Mr. Mallon stated that from where it begins and ends, it was a relatively easy connection to Kenwood Park.

Commissioner Oddo asked if bike riders where in any particular part of the county because this seemed like an odd place for the bike path.

Mr. Mallon stated that the response from biker riders and walkers has been that "if you don't see them out there it's because there was no path and if you provided the infrastructure, they would use it." He stated that the other response would be that it was not too often that the County received a federal aid project. He stated there was a logical connection point at Kenwood Park to start growing the system.

Ms. Kimbell stated that four transportation studies have been completed: Banks Road, Tyrone and Palmetto Roads, SR 279 and SR 74. She stated that Inman Road was in design for a planning study to look at demographics, traffic operations, crashes and population growth. She stated that the study for Lees Mills, New Hope and Kenwood Road are pending.

Mr. Mallon stated that the four studies completed were done through an ARC grant and were expensive documents. He stated that Ms. Kimbell said she could do it for less, so she will complete the one on Inman Road. He stated that if all goes well, he will use the same approach to do it in-house for Lees Mills study.

Chairman Hearn stated that the speed limit at Inman Road was reduced from 45 miles per hour to 35 miles per hour. He stated that the "feel" of that road was not 35. He wanted the study to include looking at what the appropriate speed should be. He could not recall why it was reduced.

Recessed at 9:52 a.m.

Reconvened at 10:08 a.m.

2017 Stormwater SPLOST Infrastructure Improvement Projects: Environmental Management Director Bryan Keller presented to the Board the 2017 Stormwater SPLOST Infrastructure Improvement Projects. The budget overview showed that 33% of the budget was spent on completed projects, 15% on design, and 8% on right-of-way acquisition. The 44% pending was due to increase in cost.

Mr. Keller stated that the only two projects left in Category I were Longview and Kozisek Dam projects. He stated that staff was still trying to get the grant for Longview and Kozisek. He stated that support from "higher ups" was needed.

Category II, Tier I projects were the more expensive projects and the ones needed right away. He stated that there were still seven projects pending because some of the Category II, Tier II projects began to deteriorate faster and had to be completed faster. He stated that it was a fluid list of projects.

Mr. Keller stated that the Category II, Tier II projects had a lot going on and that one of the projects that started construction was Inman Road. He stated that the road would be closed on May 30. Detours will be posted online. The expected time for closure was 45 days.

Category III systems include the deformation or damage of the system that may affect the drainage capacity or overall function of the structure and include the smaller 15", 18" and 24" pipes. Mr. Keller stated that those are completed in-house, when possible, to save funds. The Road Department has assisted in completing these.

Mr. Keller stated that staff waited until year four to start Category IV projects. He stated that this was a preservation category. Millpond Manor and Brechin Park were test neighborhoods. Two invert paving have been completed.

Silver Leaf Drive, Patricia Lane and Brockton Court culvert replacements have recently been completed.

2017 Fire and Emergency Services Projects: Fire Chief Jeff Hill stated that there were three projects in the Fire and Emergency Services in the 2017 SPLOST and all have been completed. Fire Station 4, Engine 4, and implementation phase and seed money to start the training center project.

2017 Public Safety Radio System Projects: 911 Director Katye Vogt stated that the Public Safety Radio System project was the only one that was still underway. She stated that she anticipated about six months before doing the final coverage testing and check-off. She stated that work was still being done. There was not a final timeline at this time. She stated that the biggest thing that had come up recently was grounding. She knew there was some problems, but it was a little worse than originally thought. She stated that when the new boards arrive in about seven weeks the radios would be programmed and swapped out, and they can start to decommission the old equipment.

Mr. Mallon asked the Board for feedback.

Mr. Rapson stated that staff will hold a charrette for the Justice Center and the Recreation Center.

Commissioner Maxwell asked if there was a priority on what project would be first. He stated that his priority was the Recreation Center. He stated that he was disappointed that it had not been done quickly. He stated that he was pleased that citizens voted for the 2023 SPLOST. He stated that SPLOST's were not always well received by citizens. He stated that the voters like to see them now. He stated that he liked to see the signs for the many completed projects and the website that showed the projects. He stated that he would like to see the courthouse completed, but he did not believe that was a priority for him. He stated that he would like to put the Recreation Center as the highest priority. He asked if staff was putting money in an account and waiting, or if money could be borrowed from another fund to jump start the project.

Mr. Rapson stated that Mr. Keller and his team played a large part in the passing of the SPLOST by educating the community and managing the projects. He stated that one of the reasons for reminding the Board about the money in the Unassigned Fund was because that money was being used for the animal control building, recreation building, the loan toward the health building, and the AMI meters. He stated that after all was done, the capacity for that fund becomes zero. There was some but not a lot. He stated that the next step was to determine the Board's priority. He stated that additional money that will be needed was the two dam projects and the Board recently approved that. He stated that the County would not receive all SPLOST money upfront, and he could not loan money from another SPLOST fund for that purpose.

Chairman Hearn stated that he also wanted the Recreation Center to be the priority.

Mr. Rapson stated that the project being high priority would not change the environmental that would need to be completed or the contracts being executed. He stated that the best-case scenario was for the project to be stretched over two or three years realistically. He stated that staff would manage the funds based on the priorities. He wanted to know what would be priority two and three.

Commissioner Oddo stated that Recreation Center was a high priority, but the projects on the list made the list because they were all important. He stated that he did not want to lose sight of the list comprehensively.

Commissioner Maxwell asked Mr. Rapson to check on the bond issue and how much it would cost. He stated that he did not want to wait to have the Recreation Center moving. He stated that he did not want to wait until the money was in the bank to start.

Mr. Rapson stated no, but he was also not writing checks on July 1. He stated that he would have to have contractors to agree to the contracts, then the project would have to be put out to bid. He stated that staff was on top of the plan to move the project forward.

Mr. Mallon stated that the highlights for the Justice Center was that it was in the procurement phase for engineer services and proposals are due in two weeks and staff will have a recommendation before the Board in July. He stated that roughly this time next year, the project could be ready to advertise for construction.

Parks and Recreation Director Anita Godbee stated that she appreciated the Board support on the Recreation Center project and the citizens for their vote on the SPLOST. She presented the layout of the 42,000+ square foot multi-use building. She reviewed the project timeline. She stated that currently there was a change order to the architect engineer contract because the facility was larger than first anticipated. Staff was in negotiations with the consultant.

Fayette Senior Services: Dan Gibbs, Executive Director of the Fayette Senior Services (FSS), gave an update of the FSS SPLOST projects. He stated that there were three projects in the SPLOST, transportation vehicles, café expansion and Meals on Wheels expansion.

He stated that FSS provided meals for 200 individuals, made approximately ten trips, and drove an estimated 20,000 miles each month. There are currently 16 vans on the lot, one was out of commission, and three are in the repair shop. FSS was operating with eleven or twelve vehicles daily. There are eighteen drivers and all but one over the age of fifty and four over the age of seventy-five. He stated that he would like to keep the vehicle fleet current as the program grows. He stated that he was looking to spread out the \$675,000 evenly over the SPLOST as possible and purchase two to three vehicles annually.

Chairman Hearn asked if FSS received money from ARC to supplement.

Mr. Gibbs stated yes. He stated that there are several funding sources that boil down to a cost share for the clients. He stated that most of the funding was federal money that was passed down through the state and ARC. He stated that FSS was an ARC contracted vendor. He stated that he tried to get somebody to pay the first 20% to 25% and try to match it with various funding. He stated that one of the benefits of the County and the partnership was that FSS raised a fair number of contributions and donations that may not happen if FSS was a traditional county agency.

Mr. Gibbs stated that the Meals On Wheels program had a unique perspective. A senior in Fayette County that was confined to their home or could not prepare adequate nutrition can receive Meals On Wheels from FSS. He stated that due to the funds from the federal government, state and county, the clients can receive meals. He stated that all the drivers are volunteers who provide their own gas and own cars. The center provides the meals, packing, organization and case management. He stated that he did not have any growth capacity in the current facility. Mr. Gibbs stated that he wanted to build a large walk-in with a refrigerator on the front and a freezer on the back to increase the number of inventory and the function of the space. He stated that he wanted to have a backup. If one of the freezers goes out, he would lose inventory. He stated that all the freezers are currently operating on one generator and that generator was maxed out. The second purpose of the expansion for Meals On Wheels refrigeration was to have excess inventory for the café.

Mr. Gibbs stated that the next project was the café expansion. He stated that the café current capacity was 114 for breakfast and lunch. He stated that there was currently about 1,700 center members and 3,363 meals were served in April 2023. Mr. Gibbs stated that this meant he had to turn over the café twice in essence. He stated that the café was there for socialization of the seniors, but it did mean that he could not serve as many people in the current space. He stated that the goal was to take the exterior patio that had little use and convert it into interior space for use year-round. He stated that he heard there may be matching funds through ARC and donations to help with some of the enhancements.

Chairman Hearn thanked Mr. Gibbs for what they do, and he stated that he believed this was a reasonable plan.

2023 SPLOST Stormwater: Environmental Management Assistant Director Courtney Hassenzuhl gave a brief overview of the 2023 Stormwater SPLOST. She stated that it was categorized similar to the 2017 SPLOST; Category I and Category II and Tiers I, II, and III. She stated that Category I had \$3.6 million, Tier I; \$3.3 million, Tier II; \$12.1 million, and Tier III; \$2.6 million.

Chairman Hearn stated that there was ARC funds available for bridge replacement. He stated that if staff could have the projects ready, we could have seed money to get the projects going.

Mr. Mallon stated that he wanted to point out that 60% of funding for the transportation projects was the last two years and that it will have consequences in terms of what was delivered for projects. He gave an overview of the 2023 Transportation SPLOST projects. He stated that the one project that should be advanced soon was Banks and Ellis Road. He stated that a roundabout needed to be placed there soon. If not, a three-way stop, which would have traffic impacts.

Recessed for lunch at 10:55 a.m.

Reconvened at 12:14 p.m.

Signature Capital Project Overview:

Project Manager Tim Symonds of Morgan Mills Consulting stated that he would present the Tactical Driving Course and Fire/EMS Training Facility and the Health Department. He stated that these projects were co-dependent from the point of view of the fire training ground needed the dirt from the tactical driving course. He gave an overview of the course and layout. Mr. Symonds stated that the main reason for this project was to reduce the number of incidents and accidents of the Sheriff deputies and in turn, reduce the liability. He stated that construction of the new access driveway was complete, and the project was out for bid for the clearing and grading. The road and grading plans and the stormwater design have been approved by Environmental Management and he was coordinating with the Fire Department to ensure the soil would work for the project. Renovation of 203 Hewell Road was completed in March 2023 for the Simulator Training Center. He stated that it was not up and running yet because of a hold on one of the simulators. The retention pond was drained. He stated that the next step was to recommend the appointment of the grading contractor and putting the track down on the May 25 agenda. He stated that the construction schedule would be about ten to twelve months.

Mr. Symonds gave an overview of the Fire/EMS Training Facility. He stated that there was a 9,800 sqft. classroom training building, a five-story fire training tower, a pump test cistern with a 30,000-gallon tank, a low-pressure gas tank fire simulator, vehicle extraction pit, vehicle fire simulator, and a driving training area. He covered the proposed layout of the facility. The access road realignment was completed. A recommendation for the appointment of the contractor for grading and construction will be on the May 25 agenda. The classroom building and training tower will come before the Board on an agenda later. McLeroy, Inc. was the lowest bidder at \$6,126,092 for the clearing and grading bids; \$2.6 million for the tactical driving course and \$3.5 million for the fire training. He stated that \$1.2 million was needed for the tactical driving course, for the things needed to run the track. The shortfall will be covered by the SPLOST 2023 funds. Mr. Symonds stated that for the fire training tower, the funding total cost was \$9.56 million. There was currently \$6.5 million available and a shortfall of \$2.8 million would be covered by the Fire Fund (70% of total) and the EMS Fund (30% of total).

Mr. Symonds gave an overview of the Public Health Facility. He stated that the property was about 14 acres. He gave a review of the layout of the property. He stated that staff would have a recommendation on the May 25 agenda for the appointment of MEJA Construction. He stated that there were five companies that responded to the bid, and all have excellent experience. MEJA Construction came out on top because their renovation of old schools was second to none and because they have done work for the Board of Education on this building. The designers and mechanical engineers who did the work have the existing plans, which was a huge plus to move forward with the renovation. As the engineer of risk, this company would develop the design, and control the budget. They will be putting together a guaranteed maximum price, which would be coming before the Board some time in November.

An asbestos survey was completed, and it will cost around \$100,000 to abate the asbestos. The estimate to replace the HVAC was estimated at \$1.2 million. He stated that the cast iron water pipes have deteriorated and failed. He stated that the cost for that was \$275,000. The timing of the purchase was expected to be late Summer 2023. He stated that he was not sure of what else could be "hiding" in the building. He stated that the estimated cost for the renovation was around \$16.6 million. He stated that with the bids that were received, the project was under budget on the general condition fees and design. He stated that his instructions to the Construction Manager will be to design the building to the cost available. There will be some liaison coordination with the various health departments and McIntosh Trail. He stated that he planned to start the permitting process around September 2023. He stated that he hoped to place the next approval on the November agenda. The estimated completion date was mid October 2024.

Mr. Rapson stated that there was \$3.9 million coming from the Unassigned Fund to fund this project.

Chairman Hearn stated that he would like to schedule a walkthrough of the building.

Mr. Rapson stated that since the County had identified \$6 million worth of expenditures associated with the building based on age, his intent was to reach out to the school board and ask if the price could be reduced. He stated that he would like to have ownership of the building by the end of July.

Future Consideration and Direction:

Mr. Mallon stated that this was an open discussion on transportation issues. He broke down the presentation into four parts: planning, asset management, safety and operations, and funding.

The discussion covered growth in the county and how it will impact traffic. He stated that even if the county could control the growth, the surrounding counties' growth will impact Fayette County. He stated that staff needed to consider, what capacity projects needed to be on the radar. He stated that it was a 10-to-25-year process to have a project in the TIP (Transportation Improvement Plan) and delivered. He stated that the possible areas that jump out to him were SR 279, McDonough Road, SR 85 South, SR 92 North and South, Sandy Creek Road, Veterans Parkway and Tyrone Road. He stated that when widening the road, it also addressed safety needs.

Chairman Hearn stated that he had conversations with GDOT about widening McDonough Road and at one point it was slated to be a state route. He stated that his discussion with GDOT was to resurrect that project. He stated that GDOT said that if Fayette, Clayton and Henry all came to the table, they would bless the project. He stated that he was not sure he wanted to go that route. He stated that the McDonough Road project would be well served if broken into two segments. One segment would be from McElroy and County Line to Highway 54. He stated that he believed a McDonough Road project should be high on the list.

Mr. Mallon stated that the conclusion of the 2019 study for both Tyrone Road and Sandy Creek Road, received a lot of input, and because there was such strong "anti-widening" input, they were not the final recommendations. Since the 2019 study, with the submission of the Trilith II DRI (Developments of Regional Impact), it had more than doubled.

Chairman Hearn stated that Veterans Parkway helped some of the demand on Sandy Creek. He stated that there may be some issues widening Tyrone Road.

Discussions continued.

Mr. Mallon stated that if the East Fayetteville Bypass was taken off the table, McDonough Road was an eligible project for the 2004 SPLOST.

Commissioner Oddo stated that we still need to look at traffic on the east side of the county to get people moving.

Mr. Rapson stated that he heard to move forward with segment one, McDonough Road, from McElroy to Highway 54. The other was Sandy Creek to Tyrone Road would be something of interest.

Mr. Mallon stated that he sensed enough interest in staff to gather more information to bring to the Board.

Mr. Mallon stated that for SR 279, he was referring to SR 85 and SR 138, although the traffic was between SR 138 and SR 314. He stated that was the section that needed to be widened. He stated that no road was close to the amount of citizen input than SR 279 in terms of congestion, inadequate turn lanes and dangerous movements. He stated that in the 2023 SPLOST there was a line item to develop the SR 279 corridor to a GDOT approved concept report. He stated that he was working on the best way to navigate that with GDOT and ARC. He stated that the intent would be that the County would provide the seed money and have

GDOT recognize it as an official project and the County pay for the concept report with the expectation that GDOT would put it in the TIP and it become a GDOT project.

Chairman Hearn stated that he was not sure if the traffic volume between SR 85 and SR 314 justified spending money on a concept plan. He stated that he was all in for SR 138 and SR 314. He stated that he needed more information for the SR 314 and SR 85 to support it.

Commissioner Oddo stated that whatever was done should continue the flow. The northern part of the county was a good place to start.

Mr. Mallon discussed the roads and bridges and how they are rated and the right-of-way maintenance. He stated that the Road Department had been using a third party to score the roads. He stated that nearly 75% of the county roads are in the good to satisfactory range. He stated that with the price of inflation, he did not think the County could remain at that level of satisfactory. He stated that GDOT did a great job evaluating the bridges every two years. He stated that the County was above the 70% range for bridges, with 83% in good standing. He stated that the two identified as poor are active stormwater projects.

Mr. Mallon stated that the ability to resurface roads in-house was slowly diminishing. He stated that staff was outsourcing more work. He stated that when outsourced the money was incumbered immediately. He stated that there were still about 50 miles of gravel roads in the county. He stated that the last road paved was seven years ago. He asked if there were any that the Board wanted to address.

Road Department Director Steve Hoffman stated that there was a process to pave the road and that was explained to the citizens and most decided not to go through the process.

Chairman Hearn stated that there were two roads he received complaints about, Massengale Road and Rising Star, and the other was Kelly Road. He stated that he wanted to mention a pipe at Massengale Road that he had received complaints about.

Mr. Hoffman stated that to increase the diameter of the pipe, there would have to be right-of-way acquired.

Chairman Hearn asked staff to check on it.

Mr. Mallon stated that the County used prison detail for some time to pick up trash and deer from the roads. He stated that Spalding County recently announced that they were closing that program. He stated that we lost a significant portion of the day-to-day labor. He stated that staff was working on strategies on an immediate and long-term solution.

Chairman Hearn stated that the state had prisoners that were used out of Thomaston. He asked if that program was still available.

Mr. Hoffman stated that Upson County and Thomaston were also getting inmates through Spalding, and have gotten out of the program also. He stated that Spalding County relayed that they would be keeping the state inmates in Spalding County.

Chairman Hearn encouraged staff to reach out to Thomaston.

Mr. Rapson stated that the \$227,000 allocated for the three inmate contracts were distributed out of the budget and he would put some allocation in the budget to replace the programs or partial replacements.

Mr. Mallon stated that he wanted to remind the Board that one of the mowing crews was designated to mowing the state routes. He stated that a concern with every roundabout, sidewalk and curb and gutter, was that it was a lot of work to maintain those roundabouts. He asked if the Board wanted to put in above average resources in managing the hard scape areas.

Mr. Rapson stated that we would not be cutting grass at the frequency of the city, who had larger crews.

Mr. Mallon stated that the County was awarded a grant under the IIJA (Infrastructure Investment and Jobs Act) Create Safe Streets and Roads for All. The grant required Fayette County to formally adopt and embrace some of the concepts to promote equity, sustainability, address persistent poverty communities, moving toward zero fatalities and complete street concepts.

There will be an ARC TIP solicitation next spring and that will be the opportunity for the County to submit the next projects. He stated that there may be an opportunity to be a partner to install charging stations at facilities. He stated that he would bring more information.

Mr. Rapson stated that there was interest, but he wanted to know what "strings" were attached.

Mr. Gibbs asked the Board to think about Fayette Senior Services when considering the location for a charging station.

Signature Capital Project Overview:

Proposed Phased-in Enhanced Monitoring Fee: Water System Director Vanessa Tigert stated that the project implementation for the AMI had begun. She stated that the initial deployment meters would be put in and tested this fiscal year. She stated that in 2026, the project would be complete. She stated that customers would be able to look at their consumption, pay their bill, creates alerts, and actively engage in water conservation and leak prevention.

Ms. Tigert gave a review of the current leak protection program. It was implemented in 2014 and provided financial assistance to customers with large water leaks. The maximum assistance was \$1,000 per year and only offered to single-family residential customers. She stated that she was proposing in FY25 to do a phased-in enhanced monitoring fee for the AMI meters. She stated that there will not be an opt-out option. She stated that she wanted to reduce the leak protection fee as the AMI becomes operational and lower it from \$3/month to \$1/month. This would eliminate the remaining \$1/month fee based on enhanced monitoring impact. No changes are proposed as part of the proposed FY2024 budget.

Mr. Rapson stated that the new monitoring fee would be brought before the Board for consideration.

Recruitment and Retention Plan: Human Resource Director Lewis Patterson stated that the most important of the conversation with potential employees was salary. He stated that the number one reason employees leave public safety was because of pay. He shared some statistics regarding employment and recruitment. Mr. Patterson stated that part of this discussion was because in April, Peachtree City increased public safety pay by 12% for all certified police officers and fire fighters, and increased the hiring incentive from \$3,500 to \$6,000, and continued to offer a \$2,000 hiring incentive for all other positions. He stated that the starting salary for a new certified police officer or fire fighter/paramedic for Peachtree City was \$58,800. Peachtree City also increased the defined benefit/pension, final average earnings, from highest five years to highest three years and the multiplier was increased from 2% to 2.5%. They also increased the employee's mandatory contribution from 2.25% to 3% to enrich the retirement for employees. He stated that the County's public safety employees make up over half of the County's workforce. He stated that staff recommended increasing the public safety positions to 12.5%. This would take the entry level deputy, Sheriff officer, fire fighter and EMT, as a benchmark, the pay would increase from \$50,117 to \$56,662. He stated that staff was also recommending for all other positions an increase of 6.25%.

Assistant Human Resource Director Brady Krakeel stated that the whole grade would shift 6.25% for everyone and then public safety would move up in steps an additional 6.25% to get to the 12.5%.

Mr. Rapson stated that this would keep the County in about 3.8% below Peachtree City. He stated that the County had always been about 4% to 5% below, so he was trying to mirror the same philosophy.

Mr. Patterson stated that the funding would come from the Undesignated Fund Balance to implement in the FY2024 budget on July 1, 2023. He stated that based on the calculations with no roll back, that was a 9.5% tax increase and there would be no change to the millage rate for fire, EMS and 911 and no rate increase in the water system.

Mr. Rapson stated that he was not using Fund Balance. He stated that he was using the digest growth, so it would be advertised as a tax increase.

Chairman Hearn asked if staff had spoken with the Sheriff and if he felt this was necessary.

Mr. Patterson stated that the Sheriff called him the day after it was implemented in Peachtree City. He was the first person to ask what the County was going to do.

Mr. Rapson stated that the County did a 19% increase in January 2022 and the Sheriff had 26 vacancies. Currently, he has about 19 vacancies. This was not going to solve the vacancy problems for public safety, however, when officers drive through Peachtree City to get to the County, and can make more money in Peachtree City, the County needed to be able to compete with its neighboring jurisdictions. He stated that he spoke with Commissioner Rousseau, and he had issues with treating other employees differently from public safety. He stated that he had that same issue back in January. Mr. Rapson stated that he shared that he was not opposed to pitching a 12.5% across the board for everyone. He stated that the vacancy issue was not just a public safety issue. He stated that leading up to the budget everyone wanted to do something similar to what was done in January 2022 and not everyone was moved in 2022. He stated that if the Board wanted to look at 12.5% for everyone, he had those numbers and staff could probably make that happen.

Chairman Hearn asked for the percentage of open positions.

Mr. Patterson stated that across the County it was 10%.

Mr. Rapson stated that the Sheriff was at 8% vacancies, but typically it was between 8.5% to 10%. He stated that for the Sheriff's Office that was about half of other jurisdictions. He stated that the Sheriff's Office had a very high standard for the type of employee that was hired. Public safety average tenure was between 14 to 16 years. Mr. Rapson stated that it was hard to compare public safety to other counties. He stated that the medical, retirement, salaries, and the fact that Fayette County was a great place to work are some of things that draw people here. He stated that the unintentional consequence was that when the scale was shifted to 6.25%, the employees that were maxed out are now moved up and because the retirement plan was a five-year average, it encourages them to stay another five years. He stated that if staff referred someone to the County and they are hired and remain for six months, that employee received a \$250 incentive. Mr. Rapson stated this would be a good time to take that \$250 to \$1,000. This would give the County 600 recruiters.

Chairman Hearn stated that would be a good thing. He asked if with the 19% increase, was there a reduction in people leaving the Sheriff's Office or Fire Department.

Mr. Patterson stated yes, it slowed down for sure. He stated that this would not fix the problem with vacancies, but if we do nothing the County will fall further behind.

Commissioner Oddo asked if the 12.5% could be done without raising the millage rate.

Mr. Rapson stated that he would not pitch this if it meant raising the millage rate. He stated that it would sweep the 9.5%. He stated that he was confident that he could put the budget together with the millage rate we have, with a 9.5% tax increase and not have to raise the millage rate.

Chairman Hearn stated that he was good with that.

Commissioner Maxwell stated that the Town of Tyrone had not moved their millage rate at all over the years. He stated that the County may be at the same place at this point to leave the millage rate where it was. He stated that it was by definition a tax increase, but he did not feel it was a tax increase. He stated that he did not like to be in a position where he did 19% last year and was now being asked to do 12.5% the next year.

Mr. Rapson stated that retention and recruitment was not just a County issue. He stated that at the end of the day, we had to do what was right for our employees.

Commissioner Oddo stated that he did hear frustrations when he was doing people's taxes about the tax increase this year. He stated that he did not get much push back when he explained it was for public safety.

Mr. Rapson stated that there were grant employees. He stated that if they can get a grant modification for the grant, up to 12%, the County would support that. He stated that this did not include Constitutional Officers. He stated that if the Board wanted him to look at that, he needed direction.

Chairman Hearn stated that it was hard not to include the Constitutional Officers. He stated that he would like to know what that number would be.

Mr. Rapson stated that he would include the Juvenile Court Judges and the Superior Court Judges. He stated that the 12.5% would be associated with the supplement. After further discussion, he stated that the supplement for Superior Court Judge was maxed out, so they would not be included.

Mrs. Krakeel stated that the Constitutional Officers did receive a flat \$5,000 increase as of January 1, 2023 that no one else received.

Mr. Rapson stated that staff would provide a spreadsheet to present to the Board.

Animal Control: Mr. Keller stated that the presentation was an update. He stated that the contractors broke ground at the animal shelter and construction started. The current capacity at the animal shelter was 26 for dogs and 40 for cats, the new capacity will be 52 dogs and 50 cats. The slab work and utilities have started, and drawings are close to completion. The waterline has been installed and the building will have a sprinkler system installed. A change order for the sprinkler system will be placed on an upcoming agenda. The building will be delivered in the next month and there will be a final walk-through. Estimated completion is January 2024.

Fire Station 4 Renovation-Election Building: Elections Director Brian Hill gave an update of the new Election building. He stated that the electrical contractors were on site working on the wiring and HVAC duct work. He stated that the Road Department was working on the parking lot for repaving. Mr. Hill thanked everyone involved in the renovation.

Chairman Hearn asked about a brass acknowledgement for Sam Champion that was on the building. He started the fire station. He asked if the brass acknowledgment was preserved.

Chief Hill stated that it was off the building and may have been moved to the new fire station 4.

Mr. Rapson stated that there was a \$125,000 CIP set aside for a storage building at this location.

This concluded presentations.

Chairman Hearn thanked staff for all the work they do.

ADJOURNMENT:

Commissioner Oddo moved to adjourn the May 12, 2023 Board Retreat. Commissioner Maxwell seconded. The motion passed 3-0. Commissioners Gibbons and Rousseau were absent.

The May 12, 2023 Retreat meeting adjourned at 2:28 p.m.

Tameca P. Smith, County Clerk

Lee Hearn, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 25th day of May 2023.

Tameca P. Smith, County Clerk