

BOARD OF COUNTY COMMISSIONERS

Lee Hearn, Chairman
Edward Gibbons, Vice Chairman
Eric K. Maxwell
Charles W. Oddo
Charles D. Rousseau



FAYETTE COUNTY, GEORGIA

Steve Rapson, County Administrator
Dennis A. Davenport, County Attorney
Tameca P. Smith, County Clerk
Marlena Edwards, Chief Deputy County Clerk

140 Stonewall Avenue West
Public Meeting Room
Fayetteville, GA 30214

AGENDA

June 8, 2023
5:00 p.m.

Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2nd and 4th Thursday of each month at 5:00 p.m.

Call to Order
Invocation and Pledge of Allegiance by Chairman Lee Hearn
Acceptance of Agenda

PROCLAMATION/RECOGNITION:

1. Presentation by Atlanta Regional Commission (ARC) - Creating One Great Region Together. (pages 3-12)

PUBLIC HEARING:

2. First of two Public Hearings on Fayette County's proposed annual budget for Fiscal Year 2024 which begins on July 1, 2023 and ends June 30, 2024. (pages 13-76)

PUBLIC COMMENT:

Speakers will be given a five (5) minute maximum time limit to speak before the Board of Commissioners about various topics, issues, and concerns. Speakers must direct comments to the Board. Responses are reserved at the discretion of the Board.

CONSENT AGENDA:

3. Approval of a Property Owner Marker Easement Agreement to place a historical marker for Fayette County native Nellie Mae Rowe at Heritage Park. (pages 77-84)
4. Approval of the May 25, 2023 Board of Commissioners Special Called Meeting Minutes. (pages 85-93)
5. Approval of the May 25, 2023 Board of Commissioners Meeting Minutes. (pages 94-102)

OLD BUSINESS:

NEW BUSINESS:

6. Request to approve an Agreement with the Federal Highway Administration to accept a \$312,000 grant from the Office of the Secretary of Transportation under the Safe Streets and Roads for All (SS4A) discretionary grant program. (pages 103-118)
7. Request to accept the Temporary Construction Easement between Fayette County and the City of Peachtree City to construct the potable water distribution line connection to Coweta County Water and Sewerage Authority. (pages 119-121)

8. Request to award Contract #2232-S; Siemens Industry, Inc. for the maintenance of the building automation equipment and software within the Justice Center, Jail, Jail Annex, Sheriff's Office and the Library for a three (3) year period in the total amount of \$226,654. (pages 122-136)

ADMINISTRATOR'S REPORTS:

A: Contract #2245-S: grounding & Lightning Protection – Consultant (pages 137-168)

ATTORNEY'S REPORTS:

COMMISSIONERS' REPORTS:

EXECUTIVE SESSION:

ADJOURNMENT:

COUNTY AGENDA REQUEST

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Presentation by Atlanta Regional Commission (ARC) - Creating One Great Region Together.

Background/History/Details:

The Metropolitan Transportation Plan is a long-range blueprint that details the transportation investments that will be made through 2050 to ensure metro Atlanta's future success and improve the region's quality of life.

Atlanta Regional Commission's Executive Director and CEO Anna Roach would like to discuss the ongoing plan update with commissioners and look into the future.

What action are you seeking from the Board of Commissioners?

Presentation by Atlanta Regional Commission (ARC) - Creating One Great Region Together.

If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:



Creating ONE **great** REGION Together



Anna Roach

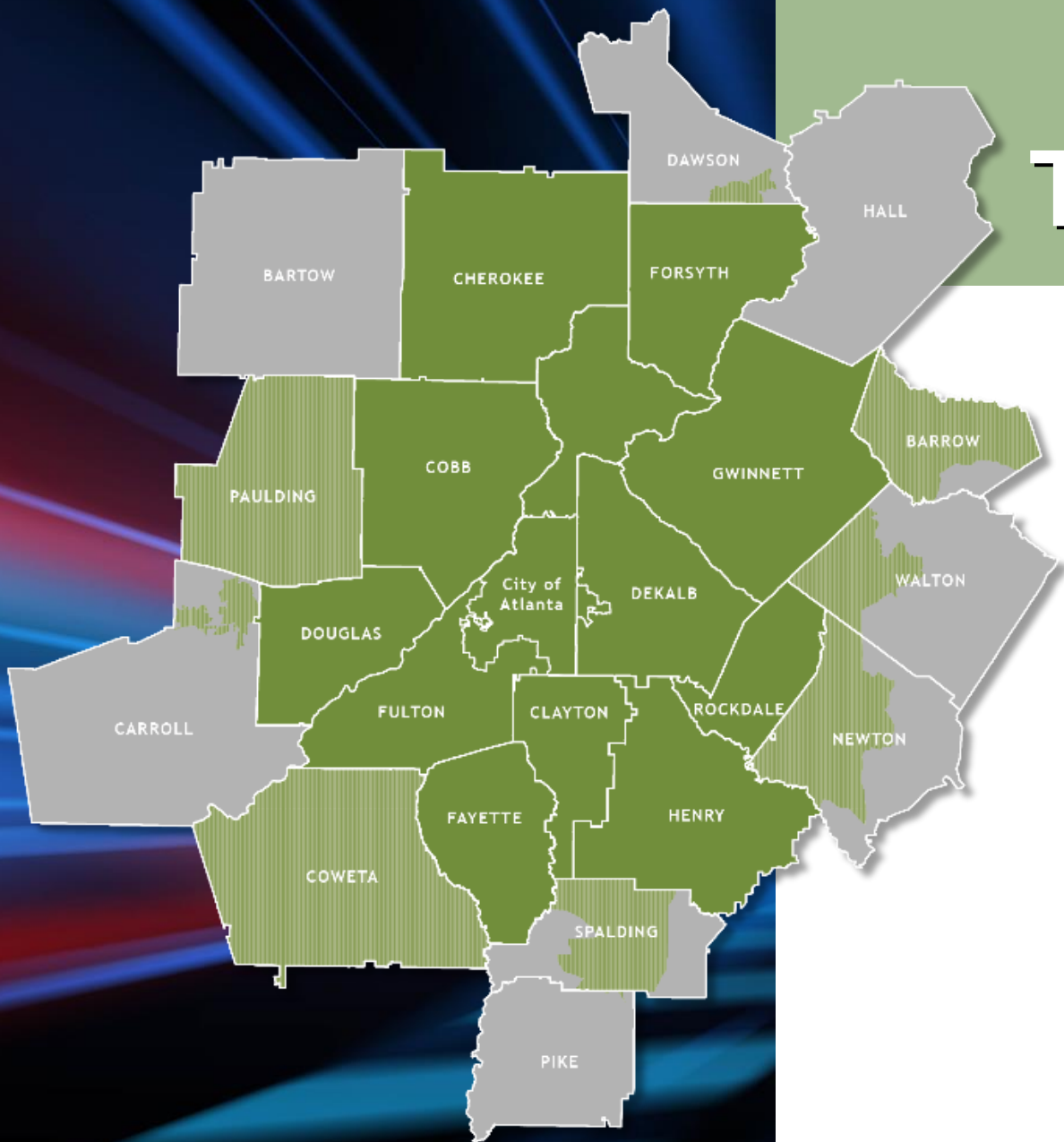
Executive Director & CEO

Atlanta Regional Commission

ONE **great** REGION Together

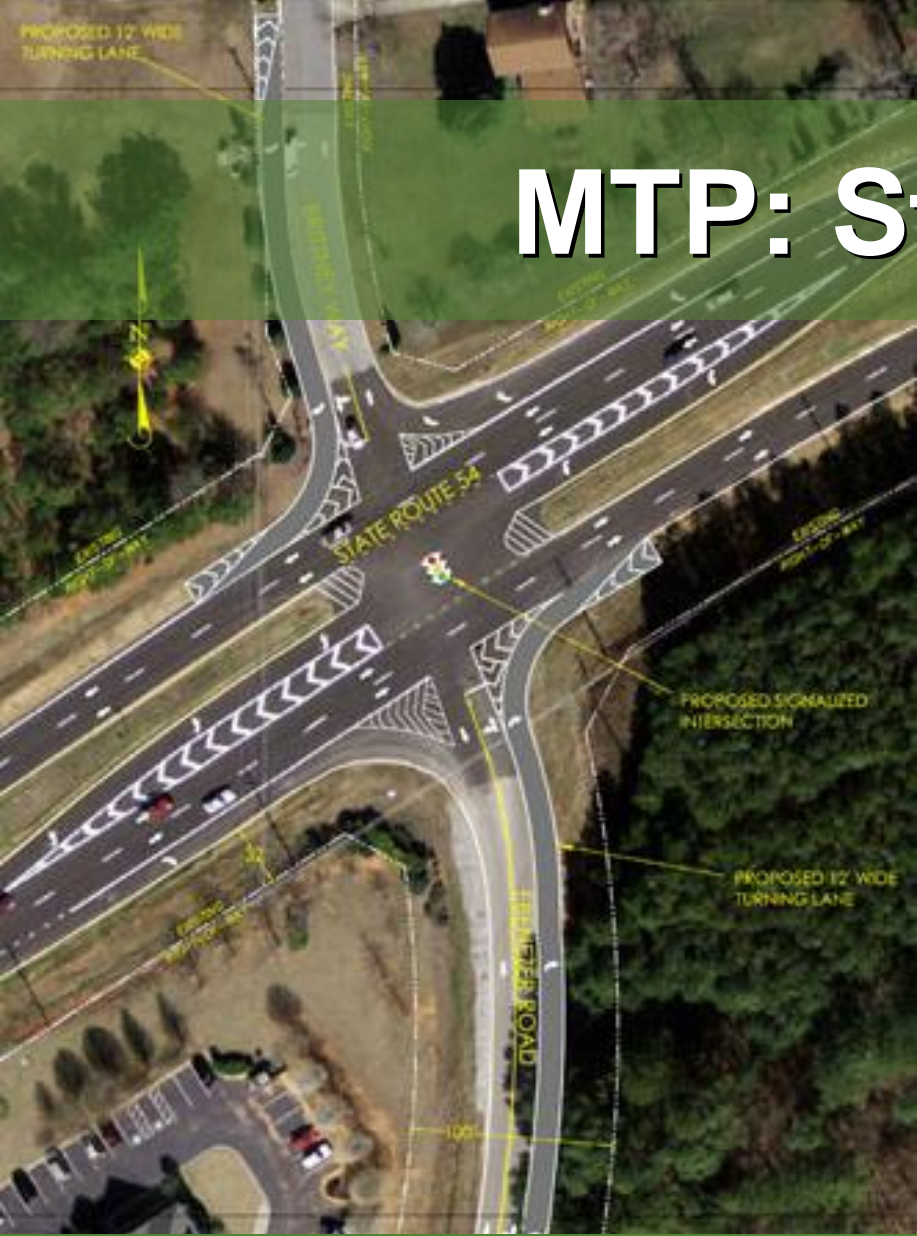


Metropolitan Transportation Plan

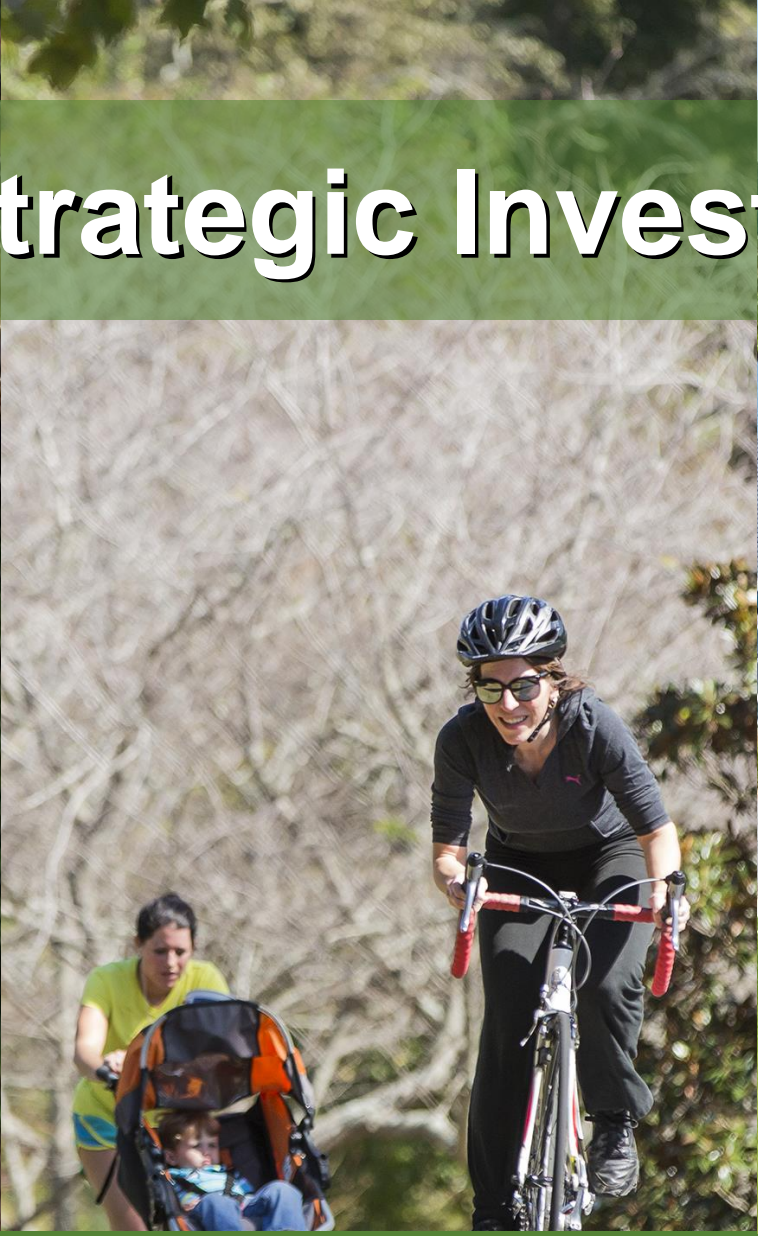


- **\$173 billion through 2050**
- **Developed collaboratively**
- **Major updates at least every four years**
- **Projects using federal dollars must be in plan**

MTP: Strategic Investments



Key Bottlenecks



Bike-Ped Network



Livable Centers

MTP: Planning for Change

- **We're growing fast**
- **Technology is driving change**
- **The 'New Normal'**
- **Climate change requires greater resiliency**
- **'Green' manufacturing boom**
- **Shifting federal priorities**



MTP: Objectives

- **Promoting healthy, livable communities**
- **Making strategic investments**
- **Fostering a competitive economy**
- **Informed by diverse stakeholder participation**



MTP Participation Plan

- Partnership with local governments
- Focus groups and public meetings
- Public comment period
- Online survey



Take Our Survey!
We Need Your Input

ARC's Impact

In Fayette County, 2022:

- **\$4.4M in transportation funds**
- **\$603,633 for older adult services**
- **3 Livable Centers Initiative communities**



Creating ONE **great** REGION Together



Anna Roach

*Executive Director & CEO
Atlanta Regional Commission*

COUNTY AGENDA REQUEST

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

First of two Public Hearings on Fayette County's proposed annual budget for Fiscal Year 2024 which begins on July 1, 2023 and ends June 30, 2024.

Background/History/Details:

On May 25, 2023, staff presented the proposed Fiscal Year (FY) 2024 Budget to the Board of Commissioners. A copy of the presentation is provided as backup.

This will be the first of two public hearings on the proposed budget for FY2024, as presented. Details of the budget are available for public review in the Board of Commissioners' Office, the Fayette County Public Library, and Fayette County's website. Input from the public is welcome.

The second public hearing is scheduled for June 22, 2023. At the conclusion of the June 22 public hearing, staff will request the Board to vote on the adoption of the proposed Fiscal Year 2024 Budget.

What action are you seeking from the Board of Commissioners?

No action is required. At the end of the second public hearing on June 22, 2023, staff will request the Board to vote on the adoption of the proposed Fiscal Year 2024 Annual Budget.

If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

FAYETTE COUNTY, GEORGIA

FY2024 Budget Highlights

BOARD OF COMMISSIONERS
BUDGET PRESENTATION

MAY 25, 2023

- The latest data from a survey of public employees shows they are worried about inflation and their ability to keep up with the current cost of living. The top reason cited for why people choose public sector employment is job security. 59% of employees are considering leaving their jobs voluntarily in the near future.
- “The Great Resignation” has created numerous job vacancies. The challenges of hiring new employees for these vacant positions has resulted in an increase in the unemployment rate in Fayette County.
- Vacancy rates are double digits: Gwinnett County 26%; City of Atlanta 22%; Chatham County 20%; Clayton County 14%; and Fulton County 17%.
- State-wide housing starts decreased by 27.7% between March 2022 and March 2023.
- Allowing remote work is one of the most common recommendations to curb employee retention challenges. About 45% of government employees will consider a new job should their agency reduce remote and hybrid work flexibility.

Budget Principles

- Revenues are conservatively projected based on an objective, analytical process of detailed trending.
- One-time revenues are not used to fund current expenditures; thus, avoiding pursuing short-term benefits at the risk of creating future funding issues.
- Only current revenues are used to pay current expenditures so there is not a “built-in increase” for ongoing expenditures.
- There is a budgetary link between capital and operating budgets to identify and determine if ongoing expenses can be funded through the operating budget before the project is placed into service.

Planning Guidelines

- No Deficit Budgeting (no use of unassigned fund balance)
- Continued Commitment of Delivering Outstanding Customer Service:
 - No Millage Rate Change – Requires Advertising as Property Tax Increase
 - Cumulative Taxpayer Savings of over \$65.6M since 2013
- The Rolling 5 Year Capital Improvement Program totals \$6,975,732 and is allocated within the General Fund Balance.
- Maintain Employee Benefits strengthening Medical Reserves
- Medical/Dental/Vision Health Insurance; Funding Stop Loss, Large Claims

Recruitment & Retention Impact Focus Recruiting & Retention

- **Implemented Recruitment & Retention Plan**
 - Workforce pay scale increased 12.50% for all positions
 - Public Safety Deputy Sheriff starting salary forms basis of increase
 - Deputy Sheriff starting salary raised from \$50,117.48 to \$56,382.15
- **FY2024 Budget Impact**
 - Utilize digest growth and no Millage Rate Rollback
 - General Fund No Rollback = Estimated 9.5% Property Tax Increase
 - Implement pay scale increase effective July 1, 2023
 - Emergency 911, EMS, and Fire Services no change to millage rate
 - Water System would not require rate increase

Benefit Highlights

- Continue to offer two (2) Choices for Medical Plan Coverage:
 - Traditional Open Access Point of Service Plan (POS) serviced by the CIGNA LocalPlus Network with Health Reimbursement Arrangement (HRA).
 - County funds: \$2,000 Employee Only; \$4,000 Employee/Spouse or Child(ren); and \$4,000 Family, after the employee has paid the first \$3,000 in-network deductible.
 - High Deductible Health Plan (HDHP) with Health Savings Account (HSA) serviced by the CIGNA OAP Network
 - County funds: \$1,000 Employee Only; \$1,250 Employee/Spouse or Child(ren); and \$1,500 Family

County funds Critical Illness and Accident claims coverage for HDHP (HSA)

Benefit Highlights

- Only one employee premium increase in past 10 years
 - FY2021 HSA Plan: Same plan design; employees were asked to pay per paycheck \$5 more for EE Only, \$10 more for the middle tiers, and \$15 more for Family tier.
- POS and HDHP (HSA) plans' in-network individual & family calendar year deductibles:
 - POS:
 - Individual – No change; remains at \$5,000;
 - Family – No change; remains at \$10,000
 - HDHP (HSA):
 - Individual – Increased by \$200 to \$3,000;
 - Family – No change; remains at \$5,000

Benefit Highlights

- POS & HDHP (HSA) Out-of-Pocket Maximum:
 - \$5,000 individual/\$10,000 family
- Wellness Initiatives \$75 ppp – Preventive (physical)
- Spousal Surcharge \$150 ppp – Spouse (existing ins.)
- Dental Insurance covers:
 - Preventative 100% no deductible
 - Basic 80% after deductible
 - Major & Orthodontics 50% no deductible
- Vision benefit – no change; up to \$400 reimbursement

Benefit Highlights

- Enhanced Partnership with Piedmont Hospital and Cigna providing an on-site Health Coach, Erica Roberts (RN) for one-on-one and face-to-face coaching at designated Fayette County locations.
- Continued Employee Wellness Program – CIGNA provides a \$50,000 allocation for Human Resource funded Health Wellness Initiatives
- Utilization of a digital lifestyle app, Omada, that helps employees get healthier by losing weight and incorporating healthy lifestyle activities.
- Pharmaceutical Cigna 90Now program requires maintenance medications to be filled with a 90-day supply for a greater cost savings for both the employee and employer.

98point6 – Primary Care Physician

- This benefit is available for employees and any dependents enrolled in a medical plan through Fayette County. 98point6 delivers 24/7/365, text-based primary care. Supported by robust technology, 98point6 physicians are empowered to better support you— delivering more affordable care when and where you need it and always ensuring you get the right care at the right time.
- Treating common conditions like: • Cough and cold • Flu-like symptoms • Muscle sprains / strains • Stomach problems / flu • Itchy or sore throat • Nausea • Seasonal allergies • Pink eye • Cold sores • UTI and Yeast Infections • Rashes • Acne
- \$0 cost per visit through the end of December 2024, in response to the provisions of the Consolidated Appropriations Act, 2023.



-
- Two versions
 - Omada for prevention
 - Offered by Cigna
 - Includes resources for lifestyle changes to reverse high blood pressure and pre-diabetes
 - Omada for chronic conditions
 - Offered by Fayette County
 - Includes resources for management of Hypertension and/or Diabetes Mellitus (Type 1, Type 2, and/or Gestational diabetes)
 - Both versions include weekly educational modules, dedicated lifestyle coach or diabetes educator, community connection with those with similar lifestyle goals, and necessary monitoring supplies such as Bluetooth-enabled scale, blood pressure cuff, and blood glucose monitor & supplies
 - Go to [Omadahealth.com/fayettecounty](https://omadahealth.com/fayettecounty) and take “Am I Covered” quiz
 - Available to all adults with Fayette County medical insurance

Alliance Medicare Solutions

Fayette County is pleased to offer Alliant Medical Solutions to help guide you through the various parts of Medicare. This free resource is available for you or your loved ones.

This free resource includes:

- Personal licensed agent guidance to help at every step
- Easy to understand videos and guides about Medicare
- A detailed overview of your coverage options
- Help reviewing your plans and selections

General Fund Balance Financial Projection – FY2023

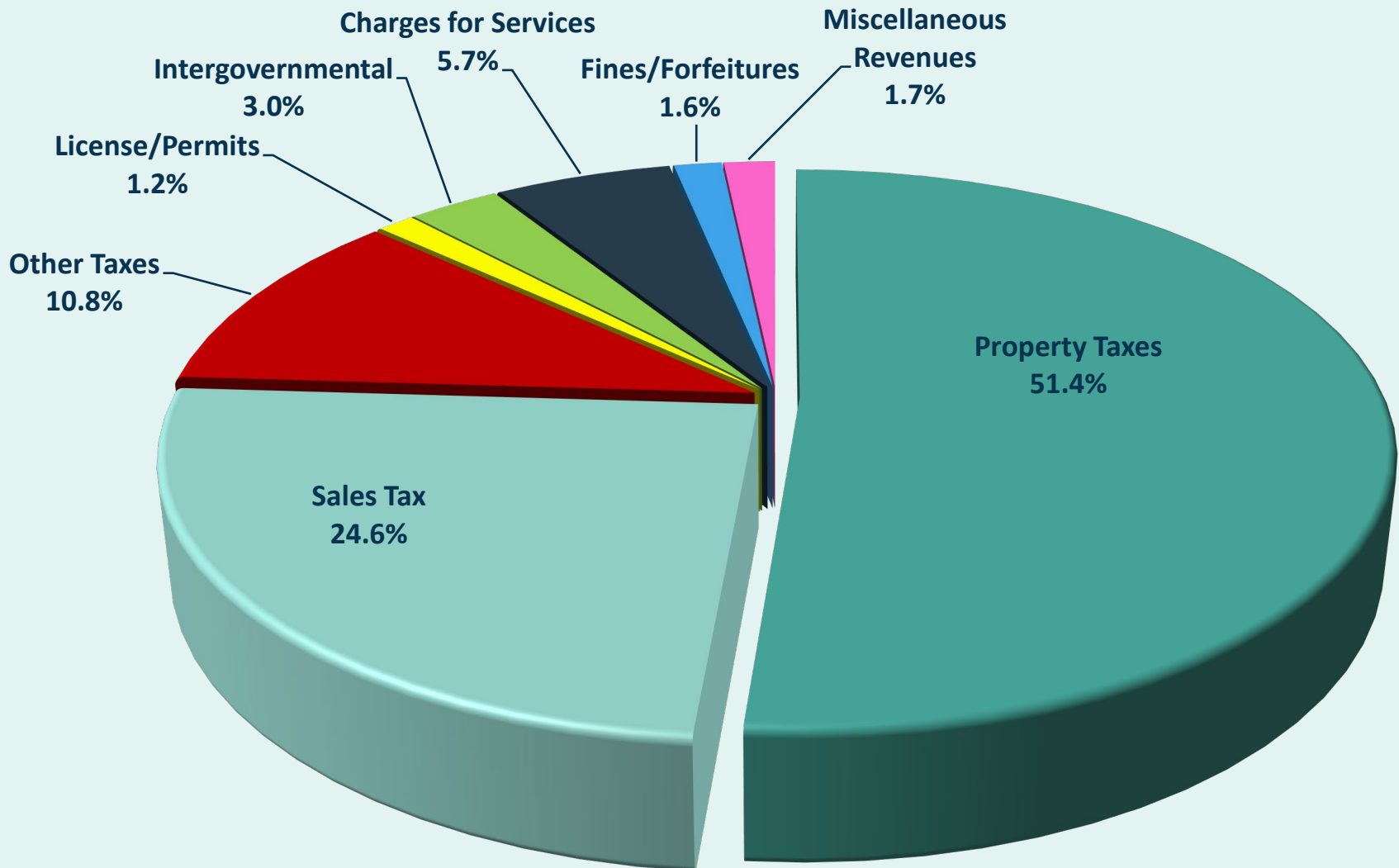
Fund Balance	FY2022	EST FY2023
Non-Spendable:		
Inventories	\$250,384	\$250,000
Committed To:		
Stabilization Fund	\$16,493,516	\$18,702,977
Restricted:		
Assigned To:		
Emergencies	\$2,000,000	\$2,000,000
CIP	\$8,058,111	\$6,975,732
¹ Unassigned:	<u>\$7,755,255</u>	<u>\$4,749,806</u>
Total Fund Balance:	\$34,557,266	\$32,678,515

¹ Unassigned includes year-end transfers for funding shortfalls: Victim's Assistance \$20k

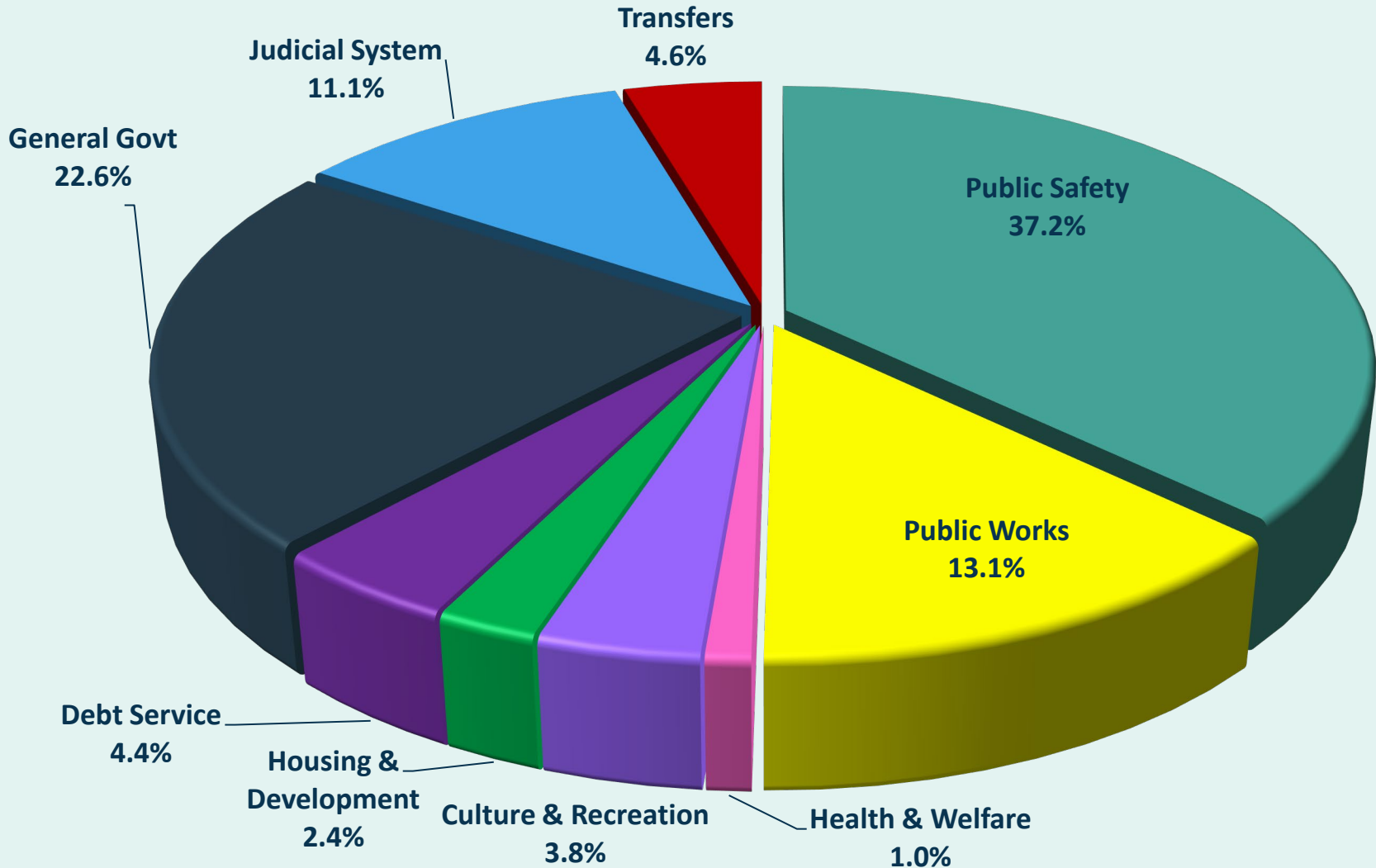
FY2024 Budget Summary

FY 2024 BUDGET		<u>Revenue</u>	<u>Transfers In</u>	<u>Total Revenue And Other Sources</u>	<u>Expenditures</u>	<u>Transfers Out</u>	<u>Total Exp. And Other Uses</u>	<u>Impact to Fund Balance</u>
OPERATING BUDGET								
100	General Fund	75,059,767	160,000	75,219,767	71,419,893	3,404,751	74,824,644	395,123
205	Law Library	40,000	-	40,000	40,000	-	40,000	-
214	Accountability State Court	292,250	-	292,250	345,596	-	345,596	(53,346)
215	911 Communications	5,228,800	-	5,228,800	4,739,960	43,300	4,783,260	445,540
216	Jail Surcharge	260,000	325,000	585,000	598,719	-	598,719	(13,719)
217	Juvenile Supervision	4,000	-	4,000	20,000	-	20,000	(16,000)
218	Victims Assistance	121,000	30,000	151,000	155,000	-	155,000	(4,000)
219	Drug Abuse and Treatment	489,300	-	489,300	530,128	-	530,128	(40,828)
270	Fire Services	18,601,650	-	18,601,650	14,781,753	879,600	15,661,353	2,940,297
271	Street Lights	420,000	-	420,000	352,933	160,000	512,933	(92,933)
272	EMS	5,721,400	-	5,721,400	4,695,206	368,000	5,063,206	658,194
291	Animal Control Spay Neuter	20,000	-	20,000	33,000	-	33,000	(13,000)
	Special Revenue Funds	31,198,400	355,000	31,553,400	26,292,295	1,450,900	27,743,195	3,810,205
	Governmental Funds	106,258,167	515,000	106,773,167	97,712,188	4,855,651	102,567,839	4,205,328
505	Water System	20,456,304	-	20,456,304	17,014,959	3,441,345	20,456,304	-
540	Solid Waste	275,000	50,000	325,000	364,927	-	364,927	(39,927)
	Enterprise Funds	20,731,304	50,000	20,781,304	17,379,886	3,441,345	20,821,231	(39,927)
TOTAL OPERATING BUDGET		126,989,471	565,000	127,554,471	115,092,074	8,296,996	123,389,070	4,165,401
CAPITAL/CIP BUDGET								
37_	Capital/CIP Funds (372/375)	-	2,565,651	2,565,651	2,565,651	-	2,565,651	-
	Governmental	-	2,565,651	2,565,651	2,565,651	-	2,565,651	-
507	Water System CIP	-	3,441,345	3,441,345	3,441,345	-	3,441,345	-
545	Solid Waste CIP	-	-	-	-	-	-	-
	Enterprise	-	3,441,345	3,441,345	3,441,345	-	3,441,345	-
610	Vehicles/Equipment	-	1,725,000	1,725,000	2,338,430	-	2,338,430	(613,430)
TOTAL CAPITAL BUDGET		-	7,731,996	7,731,996	8,345,426	-	8,345,426	(613,430)
TOTAL BUDGET		126,989,471	8,296,996	135,286,467	123,437,500	8,296,996	131,734,496	3,551,971

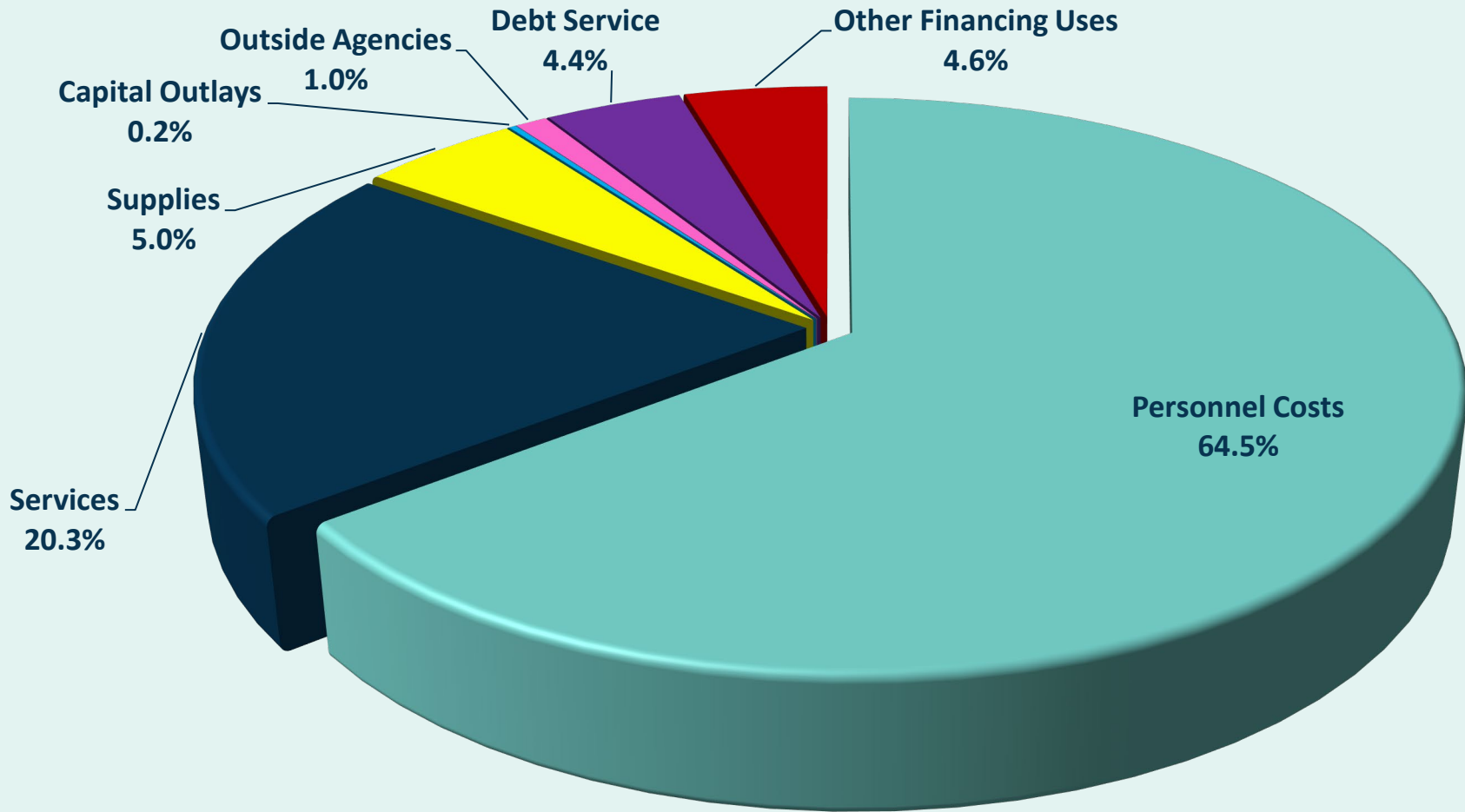
General Fund Revenues



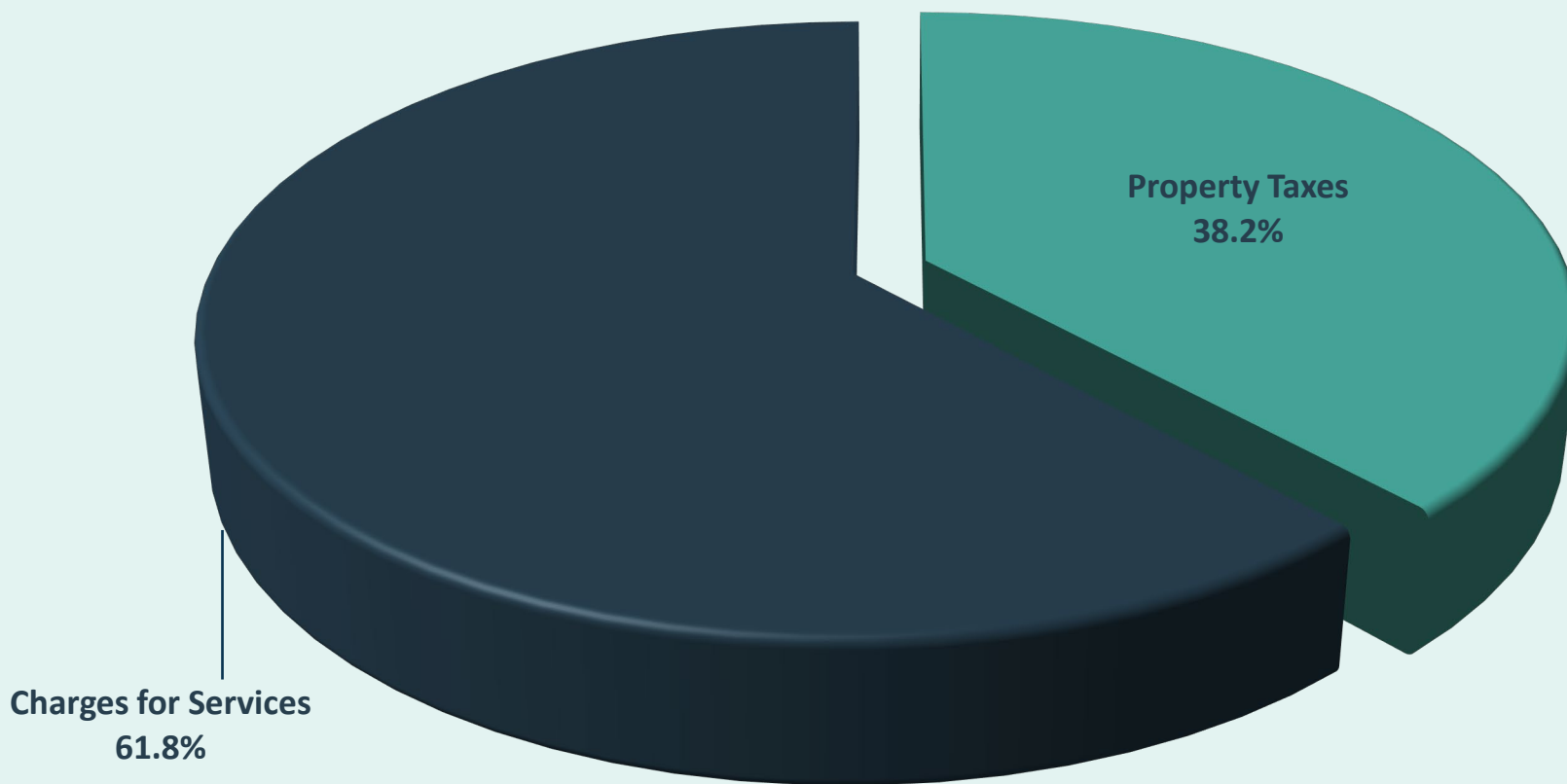
General Fund Expenditures By Function



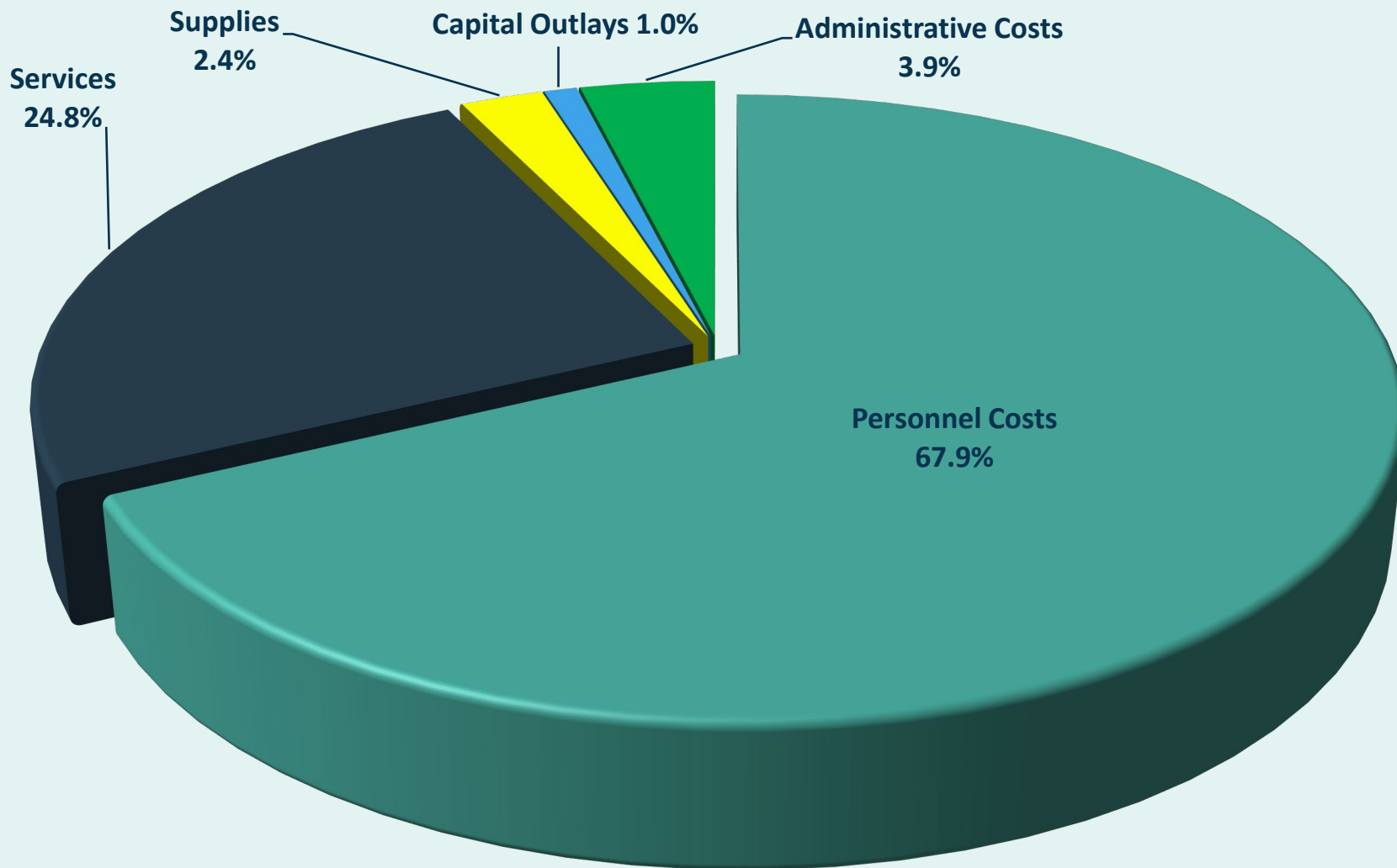
General Fund Expenditures By Type



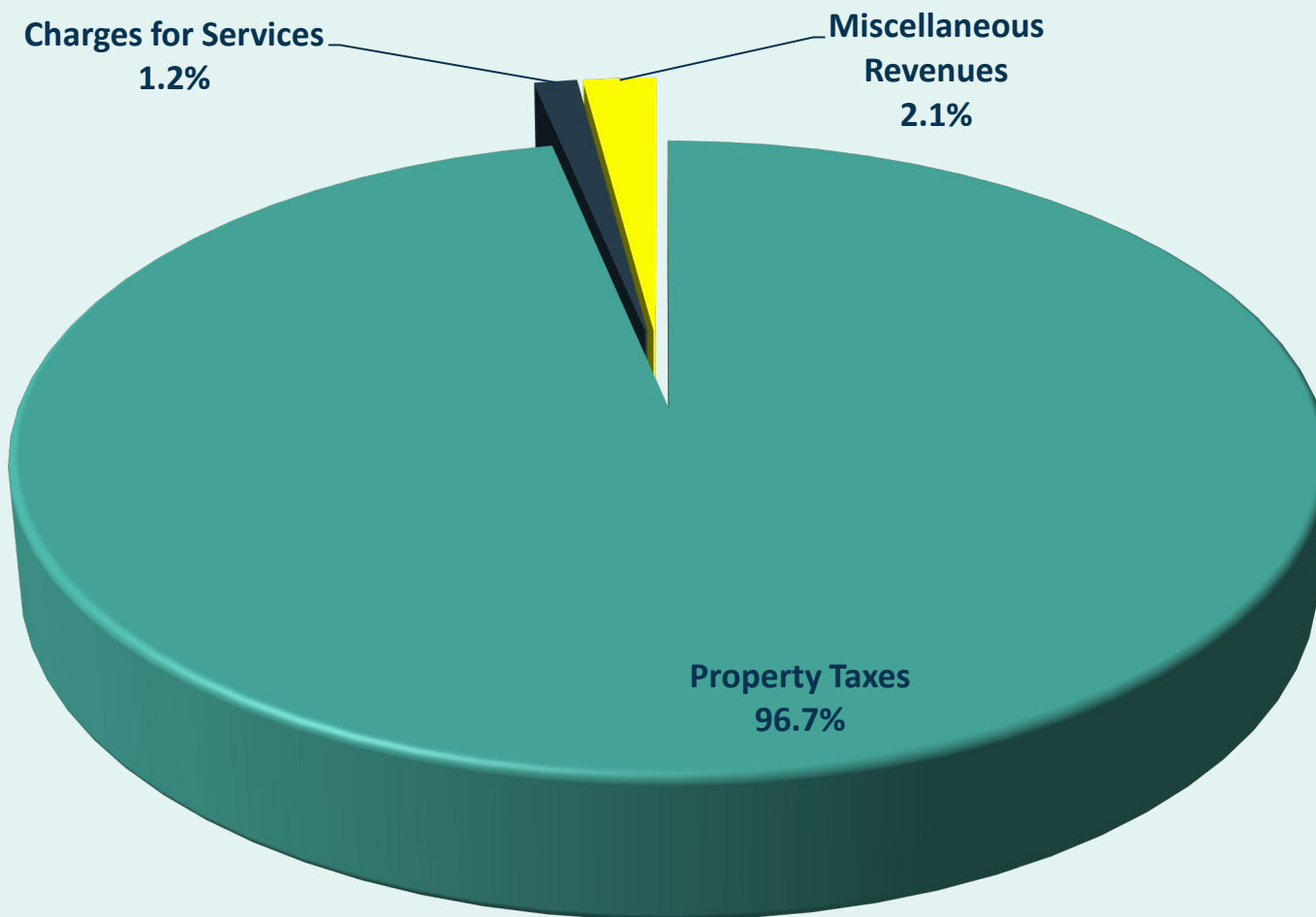
911 Fund Revenues



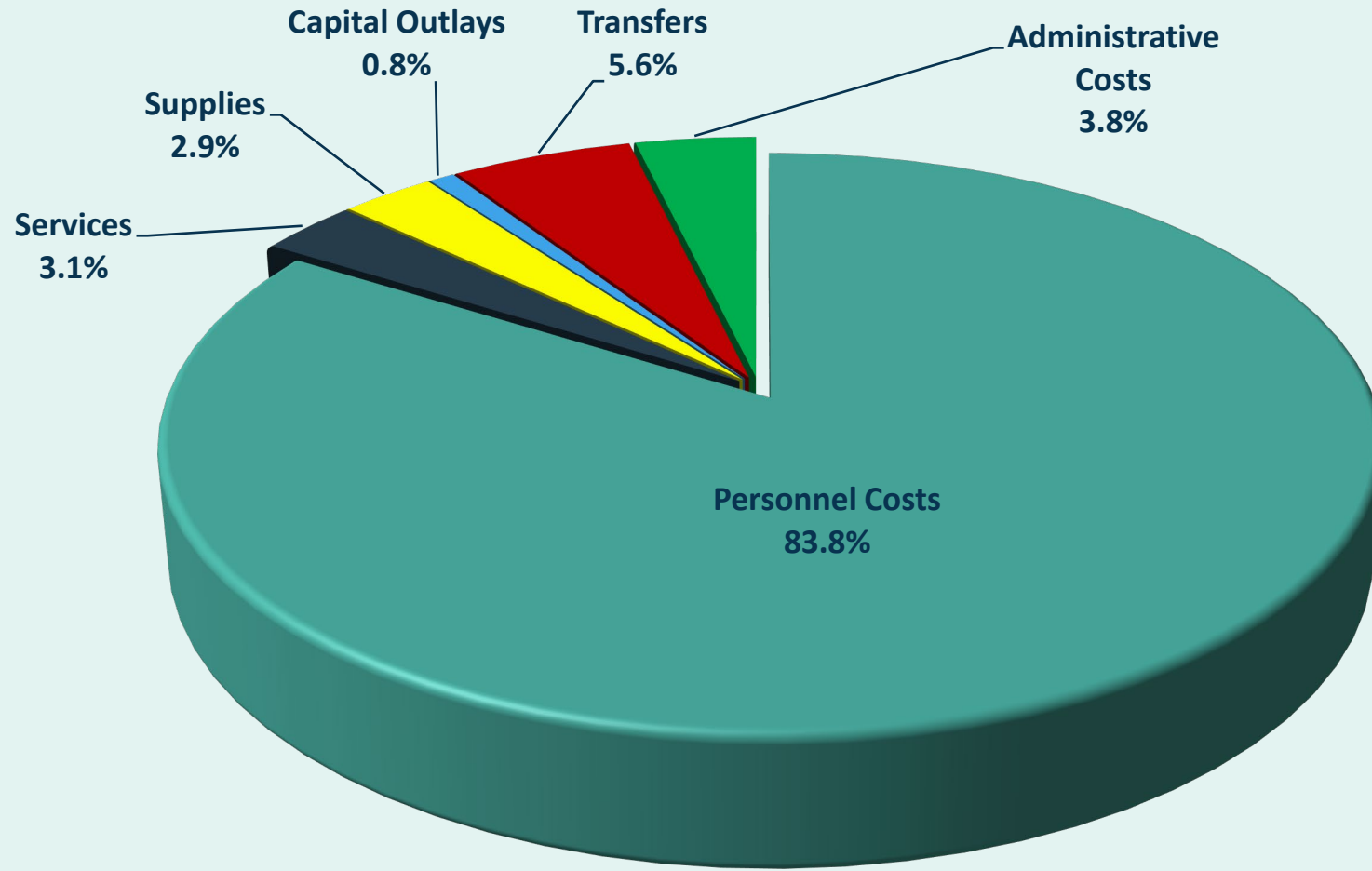
911 Fund Expenditures



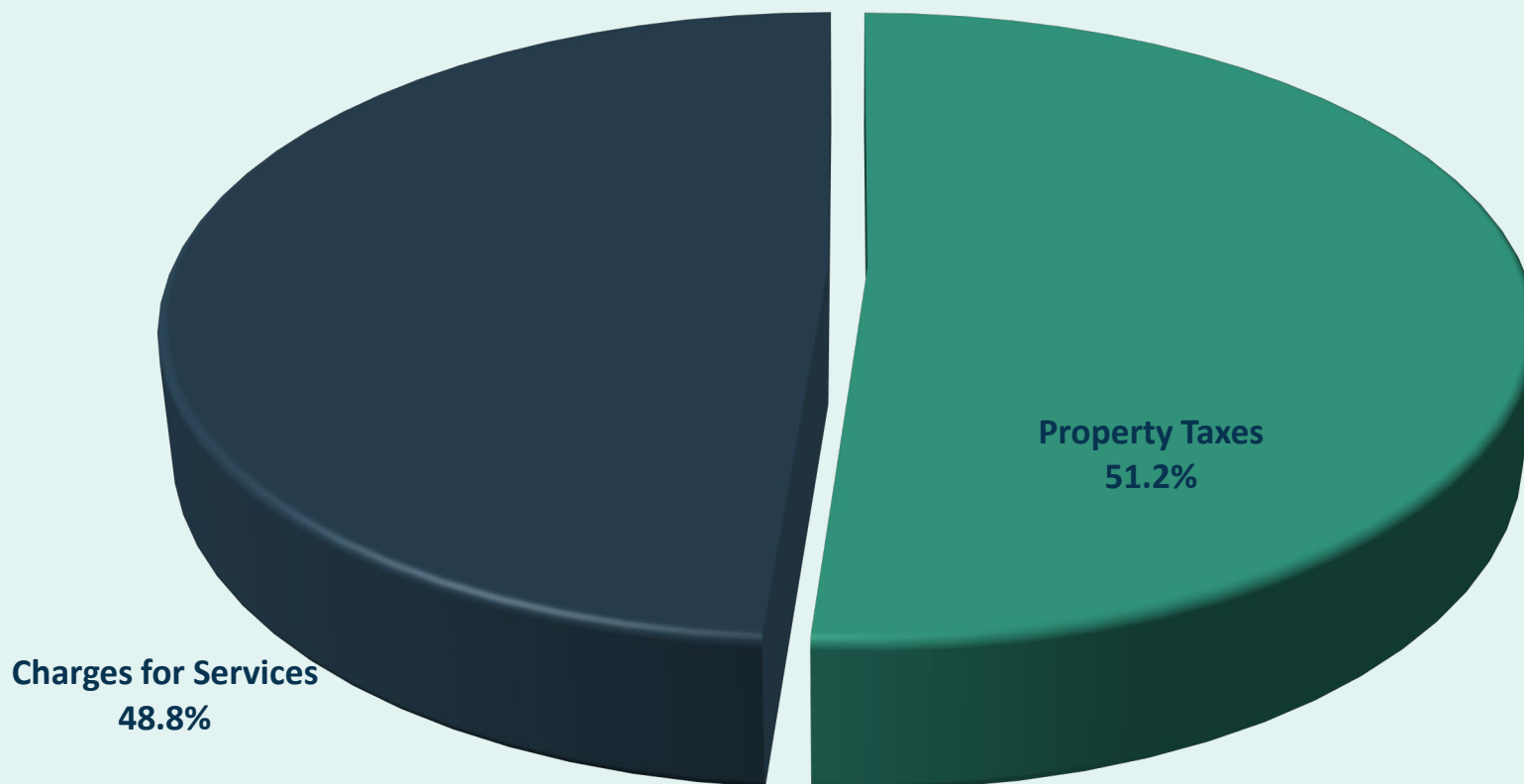
Fire Fund Revenues



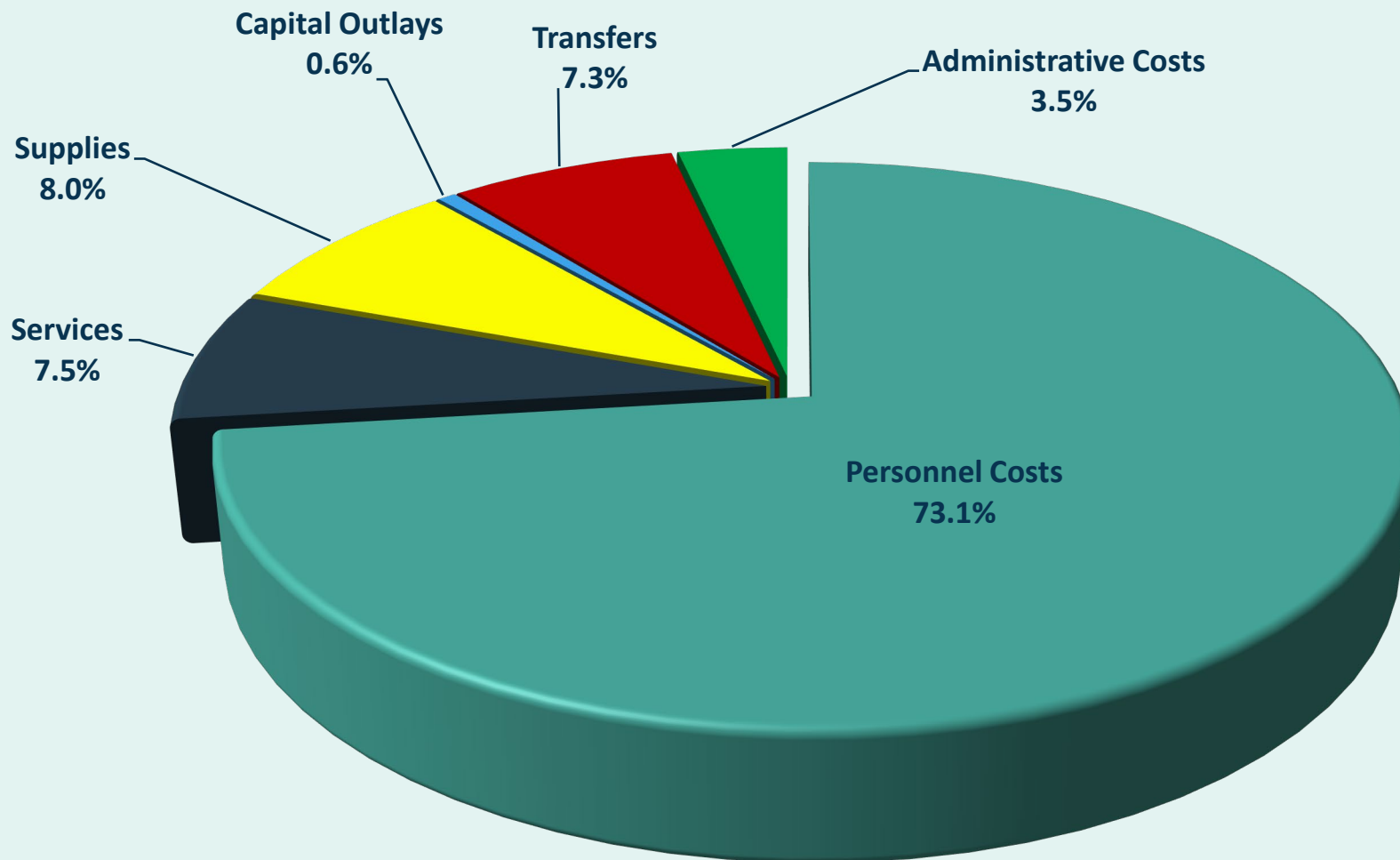
Fire Fund Expenditures



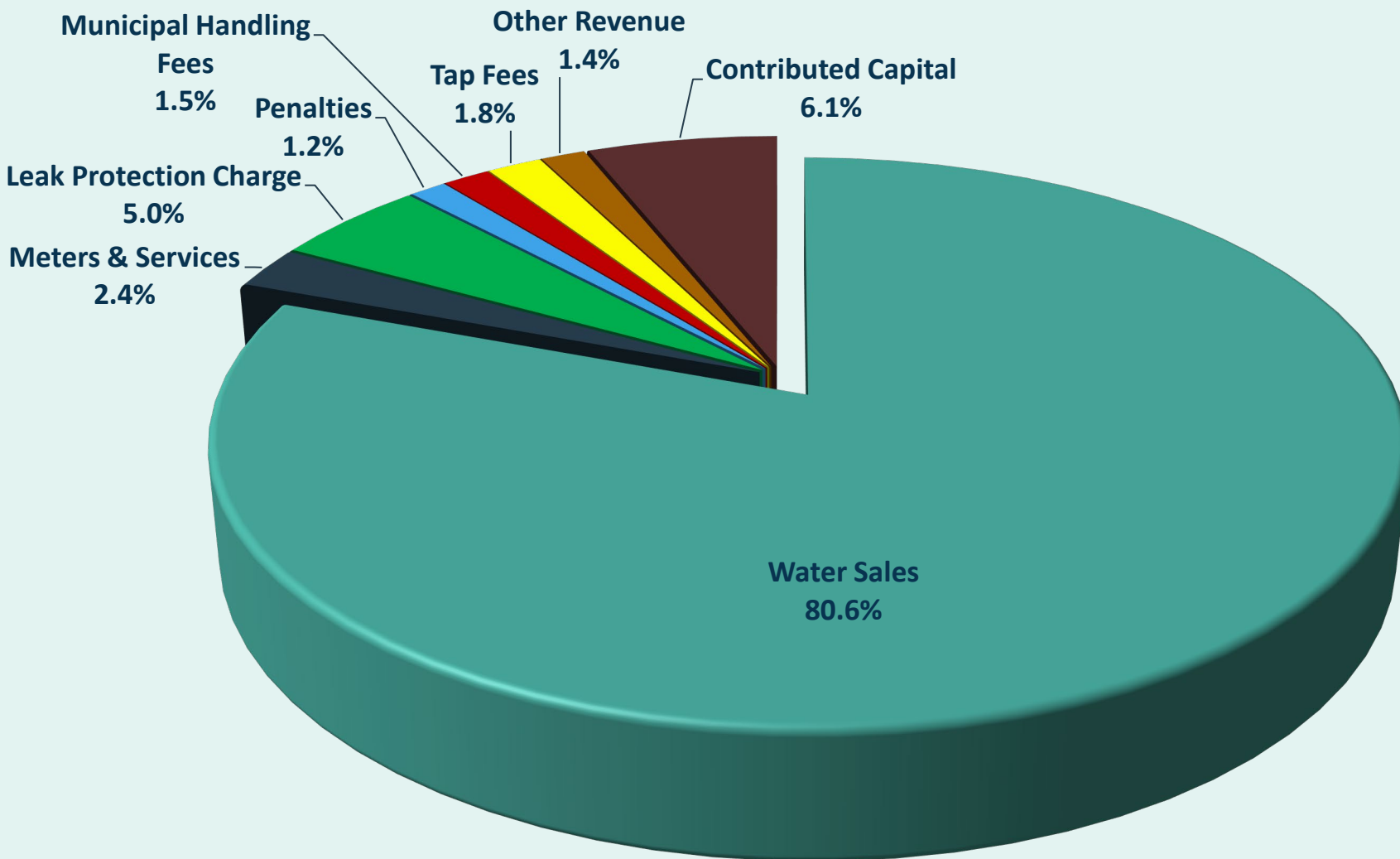
EMS Fund Revenues



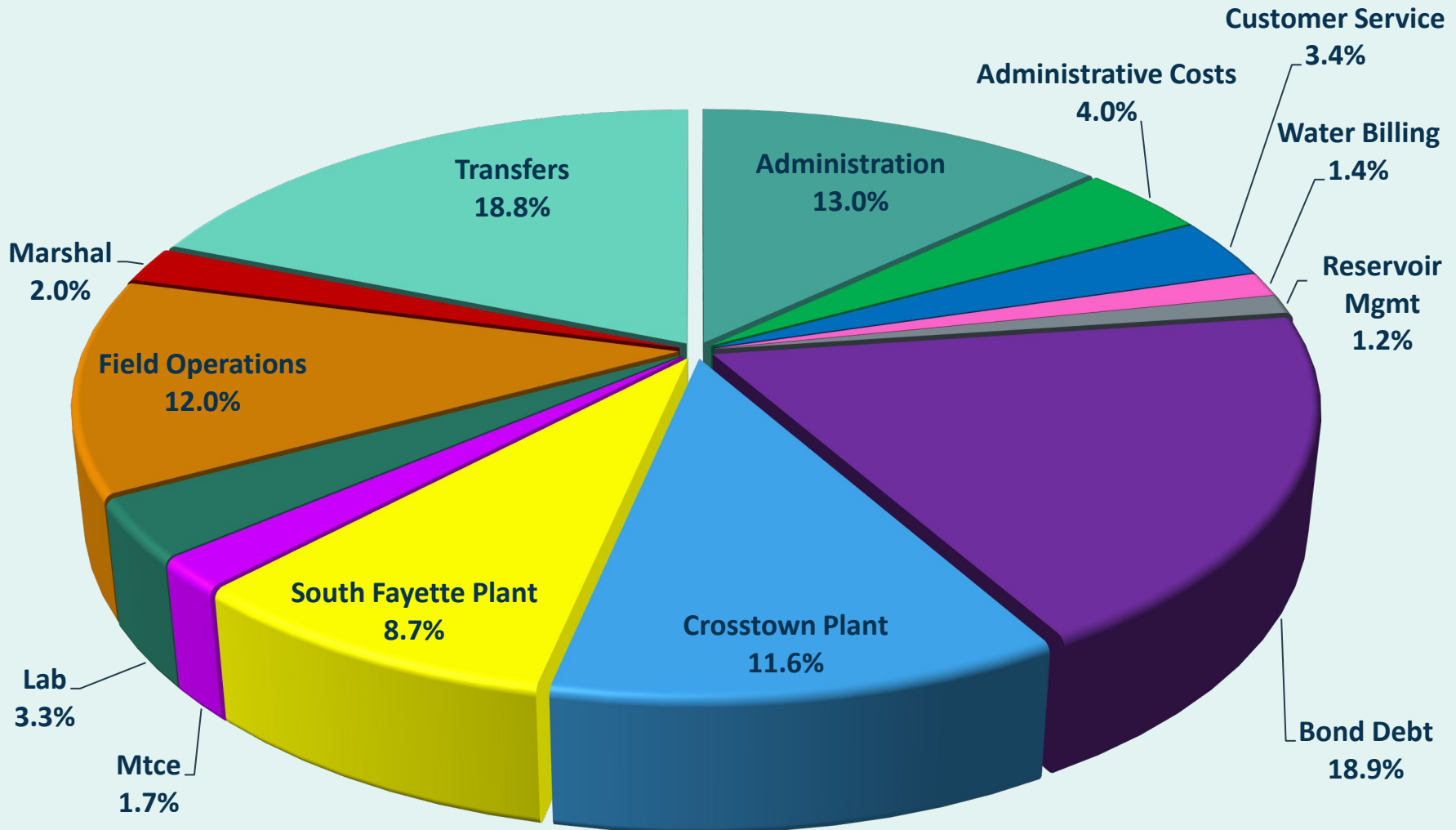
EMS Fund Expenditures



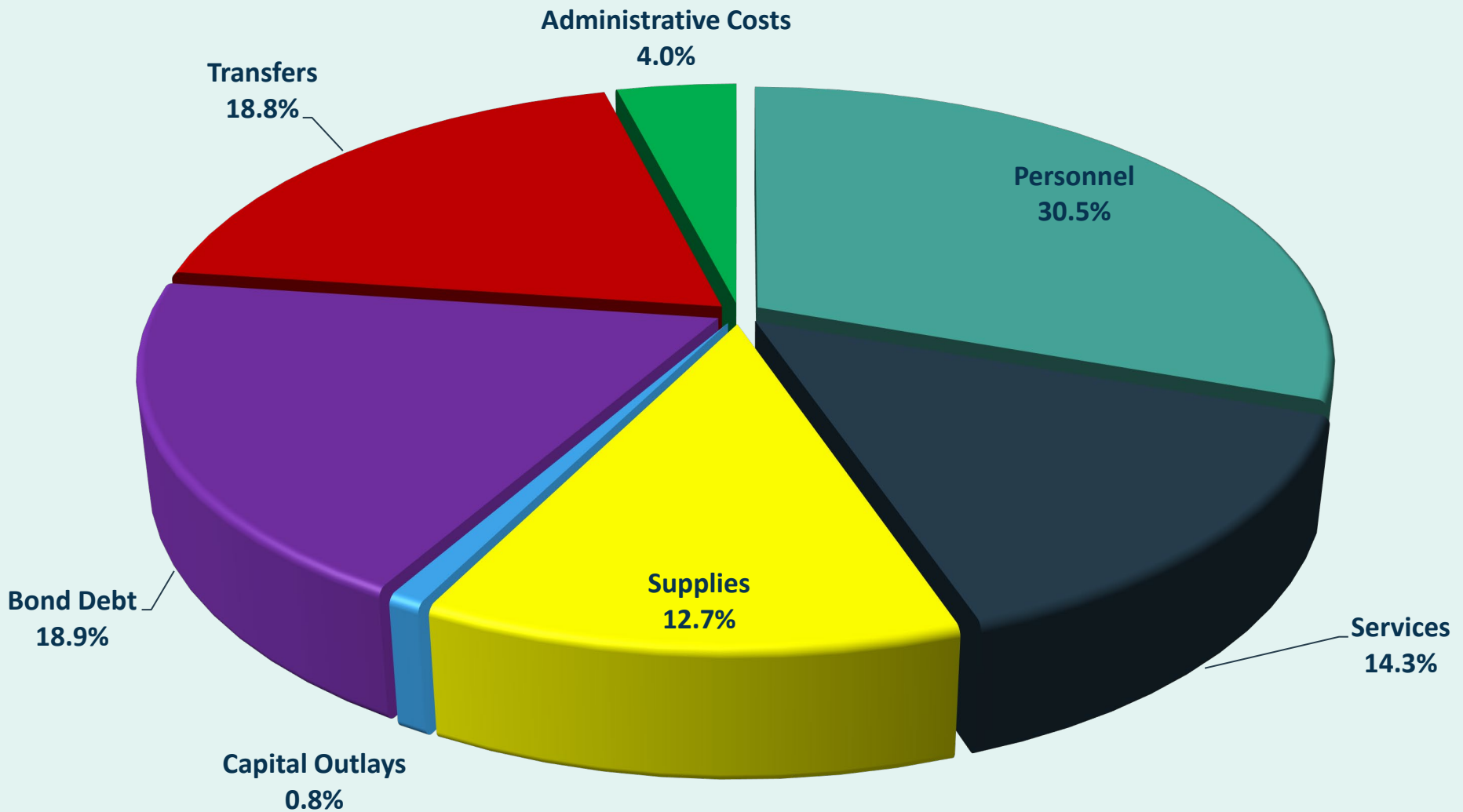
Water System Fund Revenues



Water System Expenses By Function



Water System Expenses By Type



Fayette County, Georgia

FY2024 Proposed Personnel Changes

Personnel Changes

- **Funding is included for 788.235 County Wide**
 - 776 full-time
 - 30 part-time positions equivalent to 12.235 FTEs

- **FTE count is up 2.12%, 16.375 net, from FY2023**
 - **14.0 FTE New FT position**
 - Administration 1.0 Assistant County Manager
 - Sheriff¹ 3.0 School Resource Officers
 - Fire/EMS² 10.0 Firefighter/AEMT

¹ Costs paid by Fayette County BOE

² Fire 7.0/EMS 3.0

Personnel Changes

- **0.75 FTE Convert PT to FT**
 - Elections 0.375 Elections Clerk
 - Planning 0.375 Zoning Technician

- **0.625 PT position**
 - Water System 0.625 Professional Eng.

- **0.0 Intern position ^{1,2}**
 - Water System 0.50 Intern

¹Intern FTEs are not included in FTE count

²Denotes 20 hours a week for 18 weeks of the year

Personnel Changes

- **Position Conversions**
 - **1.0 FTE Solid Waste**
 - **Solid Waste**
 - Abolish (0.0) 1.0 Season Road Worker
 - Establish 1.0 1.0 FT Transfer Station Maint. Operator

Personnel Changes

Operations Span of Control Enhancements

■ **Internal Promotions – FTE Count – No Change**

Clerk of Superior Court

- Senior Deputy Clerk to Real Estate Supervisor

Animal Control

- Senior Animal Control Officer to ¹Assistant Animal Control Director
- Animal Control Officer to Senior Animal Control Officer

Parks & Recreation

- Coordinator to ¹Assistant Parks & Recreation Director

Sheriff's Office

- Sergeant to Lieutenant

Solid Waste

- Landfill Specialist to Crew Leader I

¹Anticipation of new Animal Control Facility and Multipurpose Recreational Facility coming on-line and becoming fully operational.

Personnel Changes

Certification Reclassifications

- **Personnel Job Reclassifications (Certification Promotions)**
 - (2) Plant Operator II to (2) Plant Operator I
 - (3) Plant Operator III to (3) Plant Operator II
 - (1) Plant Maintenance Tech II to (1) Plant Maintenance Tech I
 - (2) Plant Maintenance Tech III to (2) Plant Maintenance Tech II
 - (1) Field Operations Tech II to (1) Field Operations Tech I
 - (5) Field Operations Tech III to (5) Field Operations Tech II

Personnel Changes Certification Reclassifications

- **Personnel Job Reclassifications (Certification Promotions):**
 - Building Safety (4.0)
 - (2.0) Inspector II to Inspector III
 - (2.0) Permit Technician Certification
 - Building & Grounds (2.0)
 - (2.0) Building Maint. Tech I to Building Maint. Tech II
 - Road Dept. (1.0)
 - (1.0) Equipment Operator I to Equipment Operator II

Fayette County, Georgia

FY2024 Maintenance & Operations

Maintenance & Operations

Significant Operational Budget Considerations

- **Employee Benefits Allocation** – \$16.8M (Includes \$10.1M Healthcare & \$4.6M Retirement)
- **Road Resurfacing** – \$3.4M Technical Services/Hauling/Asphalt - includes Road Resurfacing (Includes Micro, Hauling, Tack, HA5 etc.) 1.5 Miles Road Paving & 33.5 Miles Pavement Preservation
- **Defined Benefit Allocation** – \$1.4M Allocation (across funds)
- **Defined Contribution Allocation** – \$800k Employer Retirement Contribution
- **Deferred Compensation Allocation** – \$700k Employer 2.5% Match
- **Inmate Medical** – \$1.41M Contract/Specialty Care; \$143k Inmate Medical Claims
- **LMIG24** – \$1.17M State Road Resurfacing Allocation 4.6 Miles

Maintenance & Operations

Significant Operational Budget Considerations

- **Property & Casualty Insurance** – \$890k (Across all Funds)
- **Public Defender Office** \$427k – (including new Lower Court contract)
- **Constitutional, Elected, and Griffin Circuit** - \$64,653
- **Grant Match Funding** (Admin) \$250k Future Required Grant Match
- **Tyler Software** - \$520k Non-Departmental (Includes \$276k Reservation)
- **PIO Marketing Promotion** (Admin) \$125k Marketing and Promotion

Maintenance & Operations

Significant Operational Budget Considerations

- **GIS Services** – \$120k to augment GIS systems analysis and architecture
- **Legal Litigation** \$75k Additional Enhanced Funding
- **Chamber BOC and Staff Chairs** - \$35k Furniture Refreshment
- **ARC** – \$135k membership fees; ARC provides \$604k contribution towards senior services and operations
- **Wellness Program** (Human Resources) \$50k Future Employee Initiatives
- **Recreation** – \$348k Recreation programs
 - (\$150k PTC, \$100k Self-Sustaining, \$60k FCBOE, \$18k Tyrone, \$20k programming)

Maintenance & Operations

Significant Operational Budget Considerations

- **General Fund Transfers**

- **Vehicle/Heavy Equipment Replacement** – \$1,725,000 into the VE (Vehicle Equipment) Fund to ensure adequate future funding is available to replace vehicle and equipment

- Existing VE Net Position \$10.1M

	FY2023	FY2024
General Fund	\$725,000	\$725,000
<i>Vehicle</i>	\$525,000	\$525,000
<i>Equipment</i>	\$200,000	\$200,000
Fire Fund	\$650,000	\$650,000
EMS Fund	\$350,000	\$350,000
Total Funding	<u>\$1,725,000</u>	<u>\$1,725,000</u>

- **Jail Surcharge** – \$325k transfer to Jail Surcharge for inmate meals
- **Post Landfill Closure Expenses** – \$50k transfer to Solid Waste to offset \$125k of post closure landfill costs; the GF transfer was improved \$130k over last year based upon new vendor operations
- **Victim's Assistance** – \$30k to fund shortfall for Victim's Assistance
- **Worker's Compensation** – \$710,072 for anticipated costs

Maintenance & Operations

Significant Operational Budget Considerations

- **Fire Services / EMS**
 - \$82k Bunker Gear Purchase
 - \$40k Various Fire Station Facility Improvements
 - \$46k Paramedic Training
 - \$26k Firefighter Cancer Insurance Premium
 - \$35k Pharmaceutical Supplies
 - \$23k Medical Advisor & Chaplain Services
 - \$33k EMS Licensing/Professional Fees
 - \$67k Medical Services
 - \$35k EMS Pharmaceutical Supplies
 - \$164k EMS Medical Supplies
 - \$88k EMS Billing Services
- **911**
 - \$425k Carbyne Project Operating License
 - \$324k AT&T/Megalink Landline Agreement
 - \$132k Cell Tower Leases

Maintenance & Operations

Significant Operational Budget Considerations

- **Water System**

- Chemicals - \$891k Crosstown and South Fayette contracts
- Engineering Services - \$353k EOR Consulting & Design Services
- Meters & Water Line - \$256k Maintenance & Repairs
- USGS - \$282k - Stream Monitoring for Permit Requirement
- Utility Locate Services - \$230k Large Project Locates
- Leak Protection - \$150k Reimbursement for repaired leaks
- Software Maintenance - \$180k Annual Maintenance & Subscriptions

Maintenance & Operations

Significant Operational Budget Considerations

- **Outside Agency budgets**
 - **Public Defender** – \$1.04M; or 69.7%; \$610k Lower State Ct Contract
 - **Senior Services** – \$449k; or 7.0%; \$30k Fund Program Shortfall
 - **FC Dev Authority** – No \$226k contribution; \$13k Utilities Reimbursement
 - **Mental Health Services** – \$210k; No change
 - **Cooperative Extension** – \$176k; or 11.9% increase, contract amendment 12.5% salary adjustment
 - **Department of Public Health** – \$85k; or 0.5% increase;
 - **Dept. Family & Children Services** – \$39k; No change

Fayette County, Georgia

Capital Improvement Plan
Capital Expenditures
Vehicles / Equipment

Capital Improvement Program As Proposed

Project #	Project Fund	Project Description	5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan
231AA	375	FC Buildings Roof Repairs	29,000	29,000	29,000						0
231AF	372	Justice Center Fountain Repair	11,731	8,000	11,731						0
FUTURE	375	Roof Replacement- Justice Center	290,000	0			290,000				290,000
FUTURE	375	HVAC Roof Top Unit Replacement-Justice Center	1,500,000	0		500,000	500,000	500,000			1,500,000
NEW		Tag & Tax Office Upgrade	20,000	0	20,000						0
NEW		Justice Center Parking Lot Maintenance	169,991	0		169,991					169,991
		Total - Bldg. & Grounds	2,020,722	37,000	60,731	669,991	790,000	500,000	0	0	1,959,991
187AB	375	SAGES - Computer Software & Upgrades	41,488	41,488	41,488						0
		Total - Building Safety	41,488	41,488	41,488	0	0	0	0	0	0
NEW		Countywide Sign Replacements	100,000	0		100,000					100,000
		Total - Commissioners	100,000	0	0	100,000	0	0	0	0	100,000
201AE	375	Renovation of Vacated Station #4	107,775	107,775	107,775						0
NEW		Elections Storage Building	125,000	0		125,000					125,000
		Total - Elections	232,775	107,775	107,775	125,000	0	0	0	0	125,000
194AA	375	County Wide Non-2017 SPLOST Pipe Replacements	1,774,682	524,682	524,682	250,000	250,000	250,000	250,000	250,000	1,250,000
		Total - Environmental Management	1,774,682	524,682	524,682	250,000	250,000	250,000	250,000	250,000	1,250,000

Capital Improvement Program As Proposed

Project #	Project Fund	Project Description	5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan
205AA	375	Public Health Building – Non-ARPA funds	7,389,841	7,389,841	7,389,841						0
		Total - Health Department	7,389,841	7,389,841	7,389,841	0	0	0	0	0	0
211AF	375	ExecuTime Time & Attendance	28,462	28,462	28,462						0
		Total - Human Resources	28,462	28,462	28,462	0	0	0	0	0	0
6535B	375	Phone System Revitalization & Conversion	75,000	178,559	75,000						0
191AH	375	AV Upgrades - Large Conf Room & Countywide Training Room	20,136	20,135	20,136						0
211AG	375	Systemwide Consolidate/Redesign	940,024	65,024	65,024	175,000	175,000	175,000	175,000	175,000	875,000
231AG	375	FLIGHT Over Fayette County-capture GIS imagery	100,000	100,000	100,000						0
NEW		Aerial Photography - LiDAR Capture	120,498	0		40,166	40,166	40,166			120,498
		Total - Info Systems	1,255,658	363,718	260,160	215,166	215,166	215,166	175,000	175,000	995,498
236AB	375	Library Parking Lot Repavement	75,000	32,164	75,000						0
NEW		Library Teen Zone	14,736	0		14,736					14,736
		Total - Library	89,736	32,164	75,000	14,736	0	0	0	0	14,736
234AB	372	Public Works Office Renovation	39,000	39,000	39,000						0
		Total - Public Works	39,000	39,000	39,000	0	0	0	0	0	0

Capital Improvement Program As Proposed

<u>Project Description</u>	5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan
Park Playground Upgrades	15,897	15,897	15,897						0
McCurry Park North Soccer Restroom	222,238	222,238	222,238						0
Safety Netting for Kiwanis Field #7	39,000	39,000	39,000						0
McCurry Park Parking Lot Repair	28,602	28,602	28,602						0
McCurry Softball Walkway Repairs	27,214	27,214	27,214						0
Brooks Park Field Refurbishment	100,000	100,000	100,000						0
Kiwanis Park Pickleball Courts	201,000	121,000	121,000	80,000					80,000
McCurry Park Picnic Parking Lot	50,000	50,000	50,000						0
McCurry Park Picnic Walkway Repairs	8,500	8,500	8,500						0
McCurry Park North Soccer Walkway Repairs	22,000	22,000	22,000						0
Kiwanis Park Baseball Walkway Repairs	25,000	25,000	25,000						0
McCurry Park South Soccer Walkway Repairs	10,656	10,656	10,656						0
Kiwanis Park Restroom Facility	120,000	120,000	120,000						0
McDonough Road Park Development Project	248,800	248,800	248,800						0
McCurry Park N Soccer P Lot Resurface	132,444	21,583	21,583	110,861					110,861
Kenwood Park Sidewalk Repair	3,450	3,450	3,450						0
Kenwood Park Retaining Wall	88,000	0			88,000				88,000
McCurry Park Restroom Flooring Refurbishment	20,000	0	20,000						0
McCurry Park Picnic Restroom Refurbishment	15,000	0	15,000						0
McCurry Park Landscaping Between SR 54 and Soccer Parking Lot	7,500	0	7,500						0
Field Fencing Replacements at Brooks Park	215,000	0			215,000				215,000
McCurry Park Soccer Trash Receptacle Replacement	50,000	0			50,000				50,000
McCurry Park Pipe and Path Replacement at Detention Ponds	42,000	0	42,000						0
McCurry Park Path Realignment	6,500	0	6,500						0
McCurry Park Path Construction to Storage Area	36,000	0			36,000				36,000
McCurry Park Path Construction at Football Area	16,000	0			16,000				16,000
Field Lip Repair at Parks	35,000	0		35,000					35,000
Drainage Repair at Parks	154,000	0			154,000				154,000
Christmas Tree Replacement	75,000	0		75,000					75,000
Total - Recreation	1,998,905	1,063,940	1,154,940	300,861	559,000	0	0	0	859,861

Capital Improvement Program As Proposed

Project Description	5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan
Shed Replacement/Upgrades	1,585	1,585	1,585						0
Road Re-Const (FDR) Hampton,Williamson, Morning Crk Way and Morning Crk Ct	681,640	431,640	431,640	250,000					250,000
Crabapple Road Cul-De-Sac Construction	21,776	21,776	21,776						0
Road Department Warehouse, Sign Shop and Crew Offices	0	0							0
Pubworks Software Replacement	50,000	0	50,000						0
Total - Road Department	755,001	455,001	505,001	250,000	0	0	0	0	250,000
Copier -TOSHIBA Color Digital Copier	7,813			7,813					7,813
Total - State Court	7,813	0	0	7,813	0	0	0	0	7,813
Links Master Plan(Training Center - Driving Course) - Non-ARPA funds	609,218	609,218	609,218						0
Final Buildout Training Center - Non-ARPA funds	763,663	763,663	763,663						0
Firearms and Driving Simulator - Non-ARPA funds	0	0							0
Taser Replacements	415,336	14		103,834	103,834	103,834	103,834		415,336
Roofing Replacement for all Sheriff's Office Facilities	845,084	0		95,084		375,000	375,000		845,084
Watch Guard WIFI Camera Station	11,367	0		11,367					11,367
Watch Guard WIFI Camera Station	10,147	0			10,147				10,147
Guard1 Supermax System - Jail (Replacement/Updated)	56,799	0		56,799					56,799
Total - Sheriff's Office	2,711,614	1,372,895	1,372,881	267,084	113,981	478,834	478,834	0	1,338,733
Superior Court Office Renovation/Justice Center 3rd floor	5,986	5,986	5,986						0
Total - Superior Court Judges	5,986	5,986	5,986	0	0	0	0	0	0

Capital Improvement Program As Proposed

Dept	Project #	Projec t Fund	Project Description	5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan
Tax Assessor	NEW		Map Book Preservation	9,000	0		9,000					9,000
Tax Assessor	NEW		WinGap Conversion	65,100	0		65,100					65,100
			Total - Tax Assessor	65,100	0	0	74,100	0	0	0	0	65,100
Fire	193AH	375	Links Training Facility Concept Design & Site Development	803,851	803,851	803,851						0
Fire	21AR4	375	Fire Training Building/Tower – Non-ARPA funds	1,650,000	1,650,000	1,650,000						0
Fire	21AR5	375	Fire Classroom & Training Facility – Non-ARPA funds	1,392,500	1,392,500	1,392,500						0
Fire	21AR6	375	Pumper Aerial Drive Train – Non-ARPA funds	665,000	665,000	665,000						0
Fire	233AG	372	Station 2 Fuel Tank (new above ground)	20,600	20,600	20,600						0
Fire	233AI	375	Station 5 Parking Lot Resurfacing	14,493	14,493	14,493						0
Fire	233AJ	375	Station 6 Parking Lot Resurfacing	25,397	25,397	25,397						0
Fire	233AL	375	Station 10 Parking Lot Resurfacing	19,655	19,655	19,655						0
Fire	NEW		Station 3 Electronic Sign Replacement	38,000	0		38,000					38,000
Fire	NEW		Automated External Defibrillator (AED) Replacement - 15 AEDs	36,000	0		36,000					36,000
Fire	NEW		Cradle Point Replacement	39,600	0		39,600					39,600
Fire	NEW		Fire Depot / Logistics Parking Lot Resurfacing	41,000	0		41,000					41,000
Fire	NEW		Fire Station 11 Roof and Gutter Repair	75,000	0		75,000					75,000
			Total - Fire Services	4,821,096	4,591,496	4,591,496	229,600	0	0	0	0	229,600
EMS	213AQ	372	Warning Siren System Maintenance	29,215	29,215	29,215						0
EMS	FUTURE	375	Cardiac Monitors	234,000	0			234,000				234,000
EMS	NEW		Replacement Stryker Lucas Chest Compression Unit	18,000	0		18,000					18,000
			Total - EMS	281,215	29,215	29,215	18,000	234,000	0	0	0	252,000

Capital Improvement Program As Proposed

Dept	Project #	Project Fund	Project Description	5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan
Water System	8CSSC	507	Camera Surveillance Systems CTWP	39,409	39,409	39,409						0
Water System	9WPM S	507	Water Plant Maintenance & Storage Building Improvements	207,484	81,606	83,484	124,000					124,000
Water System	20WSD	507	Water Administration Renovation	30,978	30,978	30,978						0
Water System	20WSF	507	Sodium Hypochlorite Crosstown	2,111,622	111,622	111,622	100,000	100,000	800,000	1,000,000		2,000,000
Water System	22WSC	507	Health & Safety Generator	415,700	0		415,700					415,700
Water System	23WSA	507	Fluoride Upgrade Crosstown	230,000	0			230,000				230,000
Water System	23WSB	507	Fluoride & Na2MnO4 Upgrade South Fayette	760,150	0				760,150			760,150
Water System	23WSC	507	Lead Service Line Replacements	0	105,000							0
Water System	23WSE	507	Cross Connection Compliance Prevention	380,000	40,000	40,000	40,000	150,000	150,000			340,000
Water System	23WSF	507	Filter Isolation Valve Upgrades-South Fayette	71,015	0			71,015				71,015
Water System	6SCAD	507	SCADA	3,028,201	163,201	163,201	415,000	400,000	350,000	1,350,000	350,000	2,865,000
Water System	22WSA	507	SAGES	10,000	10,000	10,000						0
Water System	214BA	507	Advanced Metering Infrastructure (AMI) - Public Education	56,000	28,000	28,000	28,000					28,000
Water System	214BA	507	Advanced Metering Infrastructure (AMI) - Badger	0	0							0
Water System	214BA	507	Advanced Metering Infrastructure (AMI) - Arcadis	0	0							0

Capital Improvement Program As Proposed

Dept	Project #	Project Fund	Project Description	5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan
Water System	20WSA	507	Water System Yard Piping Crosstown	689,827	339,827	339,827		350,000				350,000
Water System	23WSH	507	Trilith Storage Tank and Pump	2,502,971	177,471	177,971	1,250,000	825,000	250,000			2,325,000
Water System	9WSPR	507	Pump Refurbishment Program	651,314	51,314	51,314	100,000	200,000	300,000			600,000
Water System	22WSB	507	3 MG Clear Well Improvement - S. Fayette	30,374	30,374	30,374						0
Water System	8WTEX	507	Waterline Extensions	1,953,371	204,212	203,371	300,000	200,000	550,000	350,000	350,000	1,750,000
Water System	21WSB	507	Private Water System Improvements	500,000	500,000	500,000						0
Water System	1VPWE	507	Veteran's Parkway Waterline Extension	0	10,126							0
Water System	22WSF	507	Coweta Connection	808,876	606,308	808,876						0
Water System	22WSG	507	Redwine Rd from Bernhard to Stonehaven Loop	253,275	253,375	253,275						0
Water System	22WSH	507	SR 74/54 Relocation GDOT PI 0013726	1,019,270	723,962	1,019,270						0
Water System	22WSI	507	SR 85 Relocation GDOT PI 721290	125,906	103,450	125,906						0
Water System	22WSJ	507	East Fayetteville Bypass	339,763	112,497	339,763						0
Water System	22WSK	507	Distribution Water Quality & Redundancy Improvements	575,000	75,000	75,000	75,000	100,000	125,000	100,000	100,000	500,000
Water System	New	507	Asset Management Software & Implementation	150,000	0		50,000	100,000				150,000
Water System	New	507	Gearbox Rebuild at Crosstown (13 units)	259,200	0		60,000	79,200	60,000	60,000		259,200
Water System	New	507	Crosstown WTP Painting	297,460	0		54,100	150,000	93,360			297,460

Capital Improvement Program As Proposed

Dept	Project #	Project Fund	Project Description	5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan
Water System	New	507	4MG Pump House HVAC Install at CTWP	59,545	0		59,545					59,545
Water System	New	507	Lake Kedron Intake	40,000	0		40,000					40,000
Water System	New	507	Lake Horton Paving	385,439	0			385,439				385,439
Water System	New	507	Lake Kedron Paving	180,000	0		180,000					180,000
Water System	New	507	Tank Maintenance & Repair	1,165,000	0		150,000	250,000	320,000	225,000	220,000	1,165,000
Water System	FUTURE	507	Highway 74 Pressure and Storage Improvement (Tyrone)	0	0							0
Water System	FUTURE	507	Granular Activation Carbon System - Crosstown	0	0							0
Water System	FUTURE	507	Granular Activation Carbon System - South Fayette	0	0							0
Water System	FUTURE	507	Plant Maintenance Building	0	0							0
Water System	FUTURE	507	New CS, Billing & Admin Building	0	0							0
Water System	FUTURE	507	Sedimentation Basin Plate Settlers- Crosstown	275,000	0						275,000	275,000
Water System	FUTURE	507	Sedimentation Basin Plate Settlers- South Fayette	275,000	0						275,000	275,000
Water System	FUTURE	507	Sludge Thickener-Crosstown	296,000	0						296,000	296,000
Water System	FUTURE	507	Drying Bed Replacement - Crosstown	0	0							0
Water System	FUTURE	507	Drying Bed Replacement - South Fayette	0	0							0
			Total - Water System	20,173,150	3,797,731	4,431,641	3,441,345	3,590,654	3,758,510	3,085,000	1,866,000	15,741,509

Capital Improvement Program As Proposed

<u>Dept</u>	<u>Project #</u>	<u>Project Fund</u>	<u>Project Description</u>	<u>5-Year Project Allocation</u>	<u>As of 5/2/23 Balance encumb</u>	<u>Proposed Project Balance</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2028</u>	<u>FY2024 CIP Plan</u>
911	FUTURE	215	Upgrade Spillman	1,000,000	0			500,000	500,000			1,000,000
911	NEW	215	911 Kitchen upgrade	43,300	0		43,300					43,300
			Total - 911 Communications	1,043,300	0	0	43,300	500,000	500,000	0	0	1,043,300

Capital Improvement Program As Proposed

5-Year Project Allocation	As of 5/2/23 Balance encumb	Proposed Project Balance	FY2024	FY2025	FY2026	FY2027	FY2028	FY2024 CIP Plan	Future
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General Fund	18,525,782	11,461,953	11,565,947	2,274,751	1,928,147	1,444,000	903,834	425,000	6,975,732	2,500,000
Fire Services Fund	4,821,096	4,591,496	4,591,496	229,600	0	0	0	0	229,600	0
Emergency Medical Services Fund	281,215	29,215	29,215	18,000	234,000	0	0	0	252,000	0
Solid Waste	0	0	0	0	0	0	0	0	0	0
Water System Fund 507	20,173,150	3,797,731	4,431,641	3,441,345	3,590,654	3,758,510	3,085,000	1,866,000	15,741,509	17,159,000
911 Communications Fund 215	1,043,300	0	0	43,300	500,000	500,000	0	0	1,043,300	0
Total Approved	44,844,543	19,880,394	20,618,299	6,006,996	6,252,801	5,702,510	3,988,834	2,291,000	24,242,141	19,659,000

Fund Type:

Governmental Funds	24,671,393	16,082,664	16,186,658	2,565,651	2,662,147	1,944,000	903,834	425,000	8,500,632	2,500,000
Enterprise Funds	20,173,150	3,797,731	4,431,641	3,441,345	3,590,654	3,758,510	3,085,000	1,866,000	15,741,509	17,159,000
Total Approved	44,844,543	19,880,394	20,618,299	6,006,996	6,252,801	5,702,510	3,988,834	2,291,000	24,242,141	19,659,000

FY2024 Budget - Vehicles

#	Fund	Department	Description	Base Price	Add-On's	Total Requested		Asset	Vehicle Being Replaced	VIN - ID Number	Mileage	Fleet Vehicle #	Comments
						(Fund 610)	Approved						
1	610	Code Enforcement	2024 Ford F-150	\$21,495	\$12,838	\$34,333	\$34,333	22720	2009 FORD F150	1FTRF14WX9KA75929	162,188	25129	Replacement
			Total - Code Enforcement	\$21,495	\$12,838	\$34,333	\$34,333						
2	610	EMS	2024 Ford F-450 Ambulance	\$325,000	\$73,250	\$398,250	\$398,250	N/A	N/A	N/A	N/A	N/A	NEW
			Total - EMS	\$325,000	\$73,250	\$398,250	\$398,250						
3	610	Fire	2024 Custom Rescue Pumper	\$710,000	\$22,270	\$732,270	\$732,270	10845	2001 FREIGHTLINER PUMPER #1	1FVABXBS31HG82159	148,825	23120	Replacement
4	610	Fire	2024 Custom Rescue Pumper	\$710,000	\$22,270	\$732,270	\$732,270	10847	2000 FREIGHTLINER PUMPER	1FV6JLCB7YHG82594	158,102	23130	Replacement
			Total - Fire	\$1,420,000	\$44,540	\$1,464,540	\$1,464,540						
5	610	Sheriff CID	2024 Chevrolet Tahoe Pursuit	\$46,564	\$33,300	\$79,864	\$79,864	27381	2017 FORD F-150	1FTEW1EP7HF816949	130,046	16949	Replacement
			Total - Sheriff CID	\$46,564	\$33,300	\$79,864	\$79,864						
6	610	Sheriff Field Ops	2024 Chevrolet Tahoe Pursuit	\$46,564	\$33,300	\$79,864	\$79,864	26951	2016 CHEVY CAPRICE	6G3NS5U25GL206113	123,997	6113	Replacement
7	610	Sheriff Field Ops	2024 Chevrolet Tahoe Pursuit	\$46,564	\$33,300	\$79,864	\$79,864	25712	2013 DODGE CHARGER	2C3CDXAT3DH560474	125,652	60474	Replacement
8	610	Sheriff Field Ops	2024 Chevrolet Tahoe Pursuit	\$46,564	\$33,300	\$79,864	\$79,864	26052	2014 DODGE CHARGER	2C3CDXAT7EH171242	118,289	71242	Replacement
9	610	Sheriff Field Ops	2024 Chevrolet Tahoe Pursuit	\$46,564	\$33,300	\$79,864	\$79,864	26301	2014 DODGE CHARGER	2C3CDXAT5EH367048	124,856	67048	Replacement
			Total - Sheriff Field Ops	\$186,254	\$133,200	\$319,454	\$319,454						
			SHERIFF TOTAL	\$232,818	\$166,500	\$399,318	\$399,318						
FY2024 Vehicle Request Total				\$1,999,313	\$297,128	\$2,296,441	\$2,296,441						

FY2024 Budget – Heavy Equipment

#	Fund	Department	Description	Unit Cost	Additional	Total Cost	Approved	Hours	Equipment Being Replaced Description	Comments
1	610	Road	JOHN DEERE GATOR HPX615	\$14,299	\$2,418	\$16,717	\$16,717	N/A	N/A	New
			Total - Road	\$14,299	\$2,418	\$16,717	\$16,717			
2	610	Building & Grounds	Scag Turf Tiger II 61"	\$12,635	\$0	\$12,635	\$12,635	2032	GRAVELY PT260 EFI MOWER W/PT200 BAGGER	Replacement
3	610	Building & Grounds	Scag Turf Tiger II 61"	\$12,635	\$0	\$12,635	\$12,635	2032	GRAVELY PT260 EFI MOWER W/PT200 BAGGER	Replacement
			Total - Building & Grounds	\$25,270	\$0	\$25,270	\$25,270			
4	505	Water System	2023 Polaris Ranger Crew SP570	\$16,546	\$1,595	\$18,141	\$18,141	N/A	N/A	New
			Total - Water System	\$16,546	\$1,595	\$18,141	\$18,141			
FY2024 Equipment Request Total				\$56,115	\$4,013	\$60,128	\$60,128			

	Vehicle/Equipment Requests		
	Replacement	New	Total
Total VRF 610	\$1,898,191	\$398,250	\$2,296,441
Total Vehicle Requests	\$1,898,191	\$398,250	\$2,296,441
Total VRF 610	\$25,270	\$16,717	\$41,987
Total 505		\$18,141	\$18,141
Total Equipment Requests	\$25,270	\$16,717	\$60,128
Total VRF 610	\$1,923,461	\$414,967	\$2,338,428
Total 505		\$18,141	\$18,141
Total FY2024 Requests	\$1,923,461	\$433,108	\$2,356,569

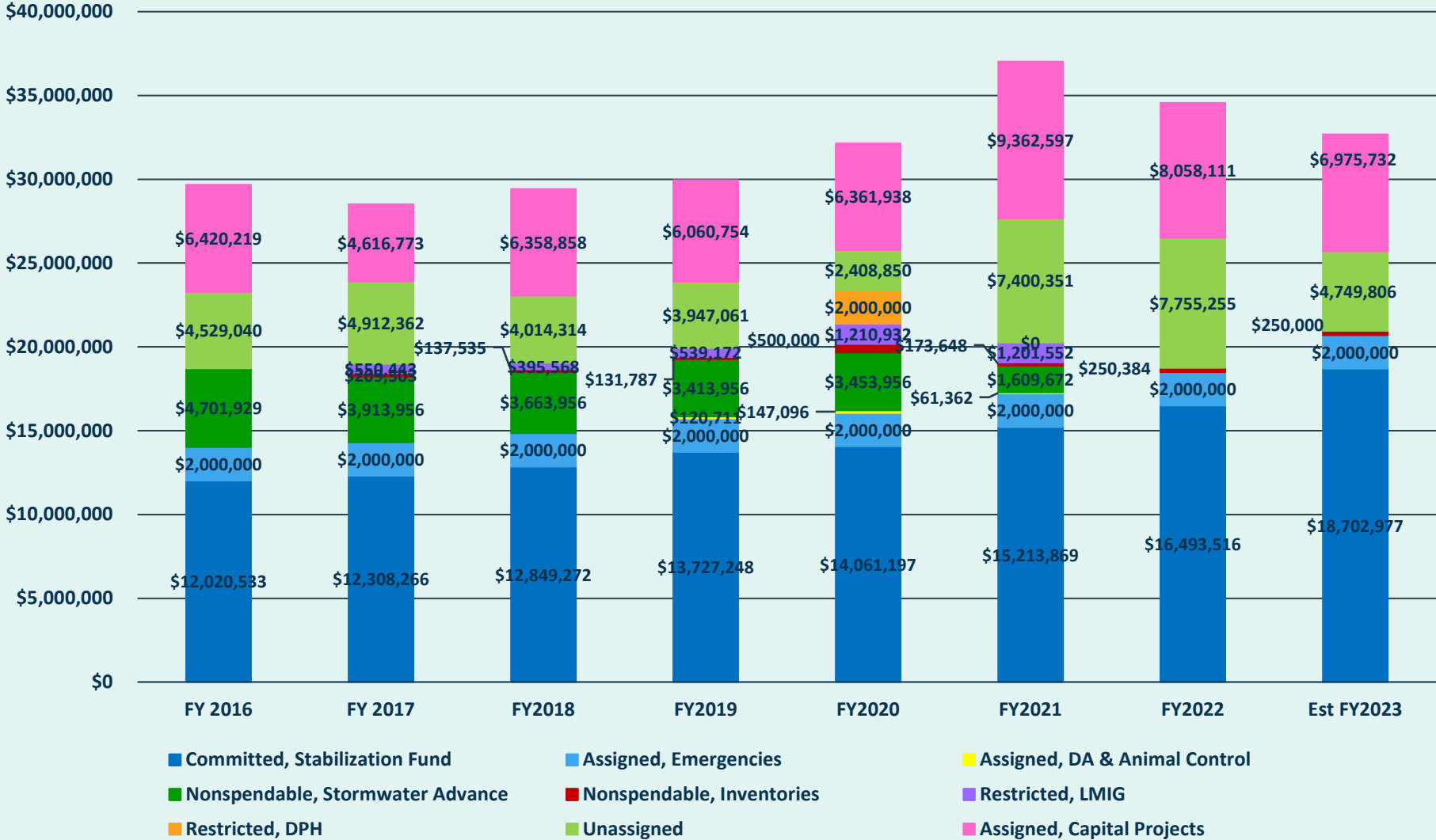
FY2023 Close Projects – Funds to/from Contingency

Dept	Project #	Fund	Description	Close Project and Allocate Funds to/from Contingency
Bldg & Gnds	221AI	372	Stonewall Renovation(s)	(17,531.00)
Bldg & Gnds	231AB	375	Library Windows & Door Replacement	(2,200.00)
Bldg & Gnds	231AC	375	Building Automation System at Justice Center	(4,000.00)
Code Enforcement	237AA	375	Tasers (2)	(2.00)
Info Systems	6535B	375	Phone System Revitalization & Conversion	(103,559.00)
Recreation	226AC	375	Kenwood Playground Shade Structure -Phase II	(14,000.00)
Recreation	236AE	375	Kiwanis Center Floor Refurbishment	(40,220.00)
Recreation	236AF	375	Kiwanis Restroom Refurbishment	(11,457.00)
Recreation	236AH	372	Park Exercise Equipment - Kenwood/McCurry	(25,000.00)
Road	234AC	375	Clearing of ROW on Padgett Rd	(114,364.00)
				(332,333.00)
Bldg & Gnds	231AF	372	Justice Center Fountain Repair	3,731.00
Bldg & Gnds	NEW		Tag & Tax Office Upgrade	20,000.00
Recreation	NEW		McCurry Park Restroom Flooring Refurbishment	20,000.00
Recreation	NEW		McCurry Park Picnic Restroom Refurbishment	15,000.00
Recreation	NEW		McCurry Park Landscaping Between SR 54 and Soccer Parking Lot	7,500.00
Recreation	NEW		McCurry Park Pipe and Path Replacement at Detention Ponds	42,000.00
Recreation	NEW		McCurry Park Path Realignment	6,500.00
Road	NEW		Pubworks Software Replacement	50,000.00
				164,731.00

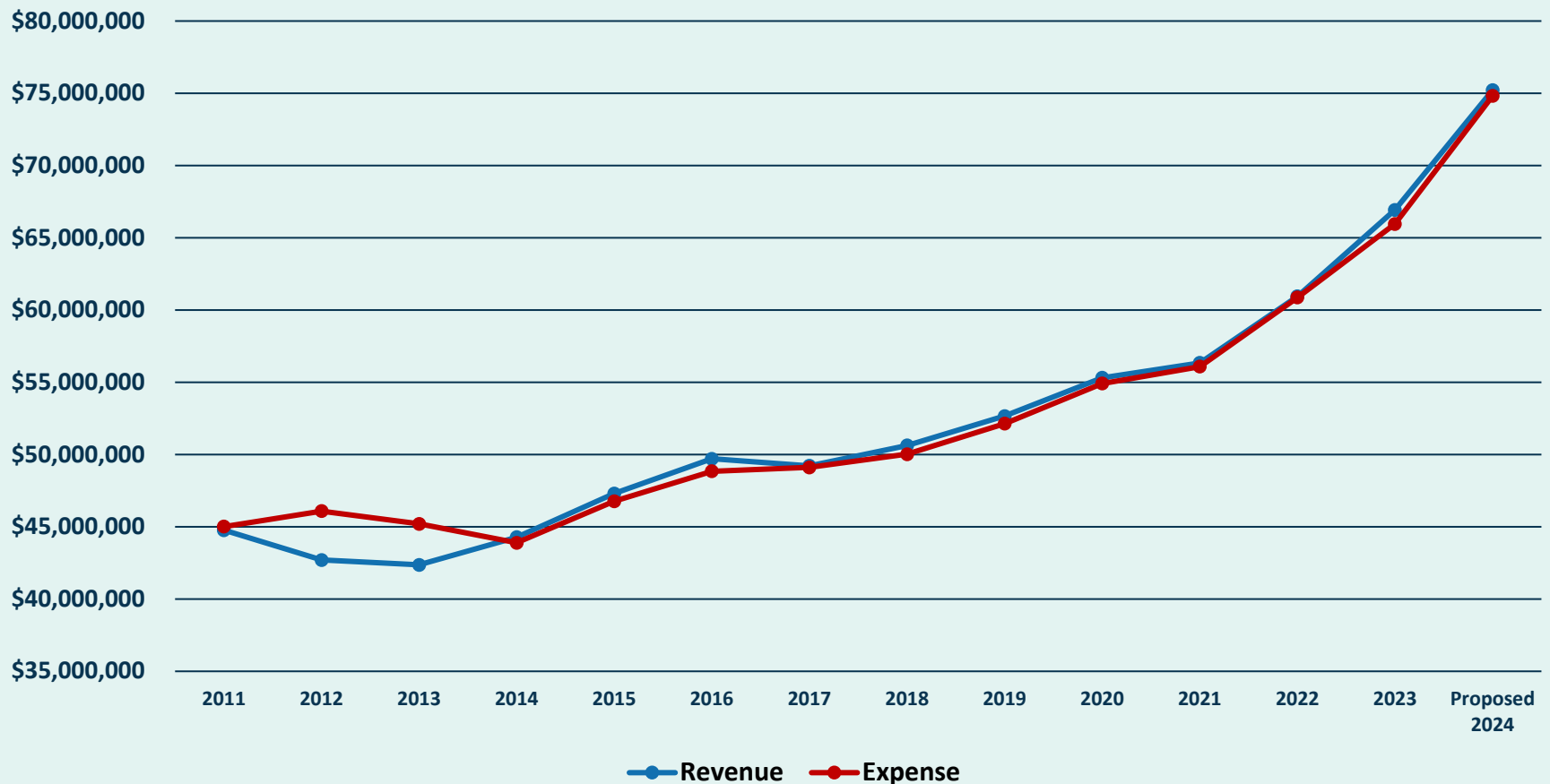
FY2023 Close Projects – Funds to/from Contingency

Dept	Project #	Fund	Description	Close Project and Allocate Funds to/from Contingency
Animal Control	203AR	375	New & Modern Animal Shelter	(503.00)
Bldg & Gnds	231AE	372	Justice Center Emergency Generator (1)	(1,262.00)
Clerk of Courts	212AA	375	Computer Hardware Upgrade	(7,215.00)
Sheriff- Jail	233AA	372	Anti-Splash system -Jail Feeding Ports	(450.00)
Sheriff	233AC	375	Training Center Basement/Server Room Repai	(5,600.00)
Sheriff	233AU	375	Lenco Bearcat G-3	(22,025.00)
				(37,055.00)
Bldg & Gnds	221AB	372	Liebert System Repair-Stonewall Complex IT Data Room	(7,222.00)
Bldg & Gnds	231AD	372	Justice Center Emergency Generator (2)	(1,131.00)
Info Systems	191AG	375	Data Center Fire Suppression - Jail & Stonewall Data Centers	(37,908.00)
Library	236AA	372	Library Self Checkout Machines	(5,660.00)
Public Works	214AA	375	Exterior Painting of Public Works Building	(27,599.00)
Public Works	234AA	372	115 McDonough Road Landscaping	(782.00)
Sheriff	213AB	375	Taser Replacements	(14.00)
				(80,316.00)
Fire	233AF	372	Fire Station Roof Repairs (8)	(12,000.00)
Fire	233AL	375	Station 10 Parking Lot Resurfacing	(400.00)
Fire	233AN	372	Base Station Day/Night Mode	(80.00)
Fire	233AE	372	Fire Hose - Replacement of 4" to 5"	0.00
				(12,480.00)
Solid Waste	234AG	545	Transfer Station Camera Install (5)	0.00

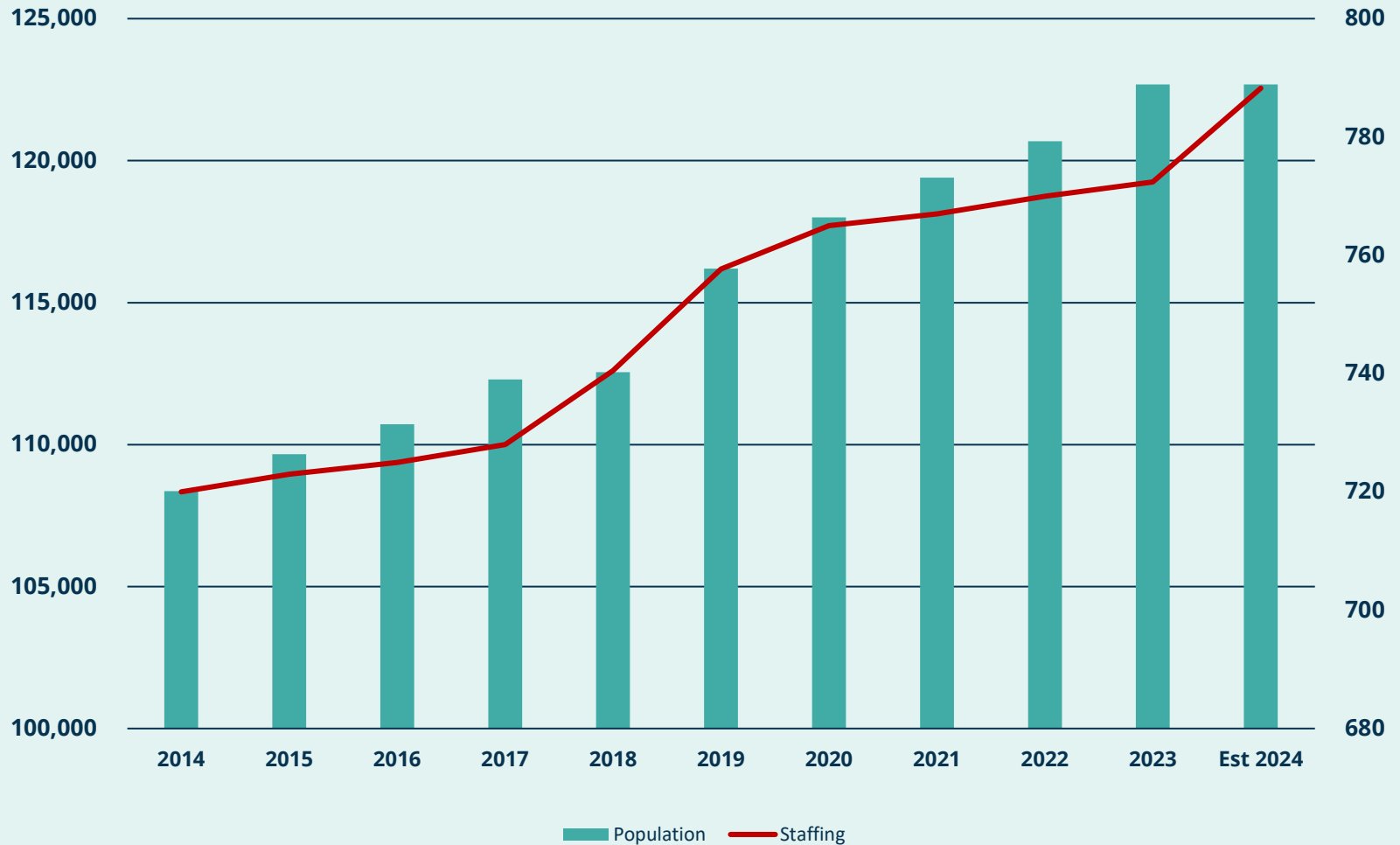
General Fund Fund Balance Trends – Last 7 FY



General Fund Original Adopted Budget



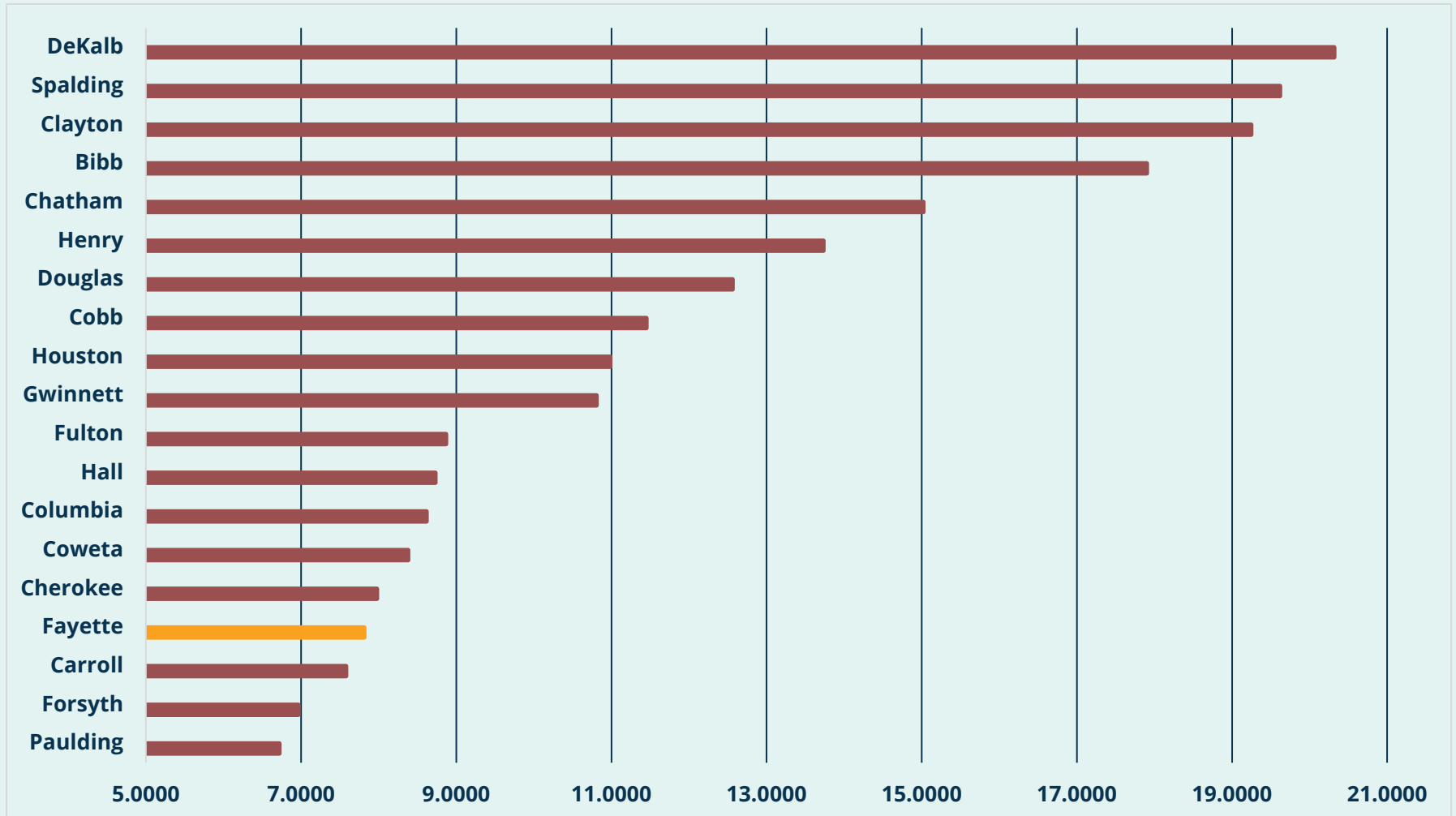
Population and Staffing



Millage Rate History Since 2014

Year	2014	2015	2016	2017	2018	2019	2020	2021	2022
Board of Education / Bond	21.450	21.350	21.100	20.850	20.850	20.521	20.330	20.334	20.000
Brooks Millage	0.899	0.840	0.799	0.723	0.680	0.627	0.606	1.000	1.640
Fayetteville Millage	3.874	3.874	3.874	3.874	5.646	5.646	5.646	5.646	5.646
Peachtree City Millage / Bond	7.088	7.070	7.065	6.505	6.408	6.232	6.232	6.043	6.043
Tyrone Millage	2.889	2.889	2.889	2.889	2.889	2.889	2.889	2.889	2.889
Unincorporated County	5.602	5.171	4.917	4.509	4.392	4.392	4.277	4.034	4.034

Millage Rates for Local Counties



FY2024 Budget Highlights

- **Significant operational budget considerations:**
 - No Millage Rate Change – Requires Advertising as Property Tax Increase
 - General Fund impact from maintenance & operations is positive.
 - Proposed Budget increases General Fund Balance \$395,123
 - Funds Rolling 5 Year Capital Improvement Program of \$6,975,732
 - Changes in Personnel levels protect the existing outstanding service delivery to our Citizens.
 - Budget continues to maintain the commitment to balance current year revenues with current year expenses.
 - Maintains Employee Benefits – Medical/Dental/Vision & Retirement
 - County-Wide departmental cooperation continues to yield positive results.

Future Public Hearings

- First Public Hearing
 - Thursday, June 8, 2023, at 5:00 p.m.
- Second Public Hearing – Budget Adoption
 - Thursday, June 22, 2023, at 5:00 p.m.

COUNTY AGENDA REQUEST

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Approval of a Property Owner Marker Easement Agreement to place a historical marker for Fayette County native Nellie Mae Rowe at Heritage Park.

Background/History/Details:

The Fayette County Historical Society and the Fayette Heritage Project are working on a Georgia Historical Marker for Fayette County native Nellie Mae Rowe. Her biography is provided as backup.

A property owner marker easement agreement with the Georgia Historical Society is needed before moving forward with the wording for the marker. Once Georgia Historical Society has drafted the wording, it will come before the Board for acceptance.

The Fayette County Historical Society requests that the Board approve the marker easement agreement.

What action are you seeking from the Board of Commissioners?

Approval of a Property Owner Marker Easement Agreement to place a historical marker for Fayette County native Nellie Mae Rowe at Heritage Park.

If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:



Fayette County Historical Society, Inc.

195 LEE STREET • P.O. BOX 421 • FAYETTEVILLE, GEORGIA 30214



March 15, 2023

Chairman Lee Hearn
140 Stonewall Avenue
Fayetteville, Georgia 30214

Dera Chairman Hearn:

The Fayette County Historical Society and the Fayette Heritage Project are working on a Georgia Historical Marker for Fayette County native Nellie Mae Rowe. An application was submitted last year, and we were asked to reapply. One of the suggestions was to place the marker, if approved, in Heritage Park.

I have enclosed a biography of Nellie Mae Rowe and a Property Owner Marker Easement agreement with the Georgia Historical Society. The Historical Society and Fayette Heritage Project will fund the local cost of the marker.

We are asking the Board of Commissioners to approve the marker easement agreement.

Sincerely,

Tony V. Parrott, Secretary
Fayette County Historical Society

CC: Steve Rapson



Property Owner Marker Easement

As the owner of the property at _____
Address of property

I/We agree to allow the erection of said historical marker for/on this property.

Title of marker

Property address

City

State

Zip code

We further understand and agree that:

1. I/We have been notified by the Georgia Historical Society as to the subject of/proposed site for said marker and agree that this is acceptable. It is understood that the marker will not be moved, removed, or altered in any way without prior notice to the Georgia Historical Society.
2. I/We understand that the historical marker is being erected for the purpose of sharing Georgia history with the general public and agree to make fully accessible said marker.
3. I/We understand that it is the responsibility of the property owner(s) to notify the Georgia Historical Society in the event of marker damage, vandalism, or loss. If the marker requires maintenance, the property owner may contact the Georgia Historical Society at (912)651-2125.
4. I/We understand that upon the sale or transfer of said property, this agreement shall also be transferred and honored as a binding easement for the said marker and that it is the seller's responsibility to inform the buyer of this easement.
5. This easement must be filed with the county court house at the expense of the property owner. Additionally, a copy of the filed easement will be forwarded to the Georgia Historical Society at 104 West Gaston Street, Savannah, GA 31401.

Name of property owner or property representative (please print)

Mailing address of property owner or property representative

City

State

Zip code

Telephone of property owner or property representative

Date

Signature of property owner or property representative

Nellie Mae Rowe

Marker

Application

April 24, 2022

Tony V. Parrott, Secretary

Fayette County Historical Society

African American Folk art was slow to become popular with art galleries and museums. So much has disappeared. The United States Bicentennial caused a revival in folk art. It was at the *Missing Pieces: Georgia Folk Art, 1770-1976* at the Atlanta Historical Society in 1976 that two of Rowe's art was first featured.¹ At the Atlanta Contemporary Art Center, Judith Alexander saw Nellie Mae Rowe's art. Alexander became a friend and was devoted to Rowe. Because of Judith Alexander many of the pieces created by Nellie Mae Rowe have survived. Alexander had the first gallery showing of Rowe's art December 1978.²

Nellie Mae Williams was born July 4, 1900, in Fayette County.³ Her parents were Sam Williams, who was born a slave in 1851 in Meriwether County, Georgia and Luella Swanson, who was born in 1863, "the year of freedom" in Fayette County.⁴ Her father rented a farm and house from Dr. Ellis Loyd in Fayette County. It was unusual for the time to rent instead of sharecropping. The family of nine girls and one boy raised cotton and had a garden, mules, pigs, and chickens. Her father made baskets, shoed mules, and had his own syrup mill. Her mother made quilts.⁵ Dr. Loyd's place was off Sumner Road and now part of Peachtree City. The house is gone, and the property became the Smokerise Plantation Subdivision.⁶

Rowe walked three miles to Flat Rock AME Church to school, where she was a student for three or four years.⁷ "I had to work hard when I was a child. When I could have been learning how to draw, I had to go to the field. I didn't have the chance people have now. Children learn things."⁸ Growing up she made dolls from sticks and rags.

Rowe married Ben Wheat when she was 16 years old. After 14 years of farming, they moved to Vining's in 1930. Ben Wheat died in 1936 from blood poisoning after being kicked by a mule.⁹ The next year, she married Henry Rowe. Henry Rowe was a widower with three children. From 1937 until her death, she

¹ High Museum of Art, Atlanta, [Really Free: The Radical Art of Nellie Mae Rowe](#). (New York 2021) 270. Morris Museum of Art, Louise Keith Clause, Ed. [Nellie Mae Rowe](#), (Columbia, S. C., 1996) 9-10.

² High Museum of Art, Atlanta, [Really Free: The Radical Art of Nellie Mae Rowe](#).270. *Atlanta Journal Constitution* November 18, 1999. JU4 (discovered by Judith Alexander in 1976).

³ [Cemetery Records Fayette County Georgia](#), Fayette County Historical Society, Inc. 2005. 205. There is doubt about the date. High Museum of Art, Atlanta [Really Free: The Radical Art of Nellie Mae Rowe](#), 39 shows census records showing her born 1899, 1902, 1907, and 1906. *Atlanta Journal and Constitution* May 13, 1973, 2-G referred to Rowe as a "Franklin County native." Lee Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won't Do](#). (Museum Of American Folk Art, 1998) 16.

⁴ High Museum of Art, Atlanta, [Really Free: The Radical Art of Nellie Mae Rowe](#) 16, 39 suggests year of freedom was 1865. [Cemetery Records of Fayette County Georgia](#) list Luella Williams 1865-1937 and S. W. Williams August 10, 1854 – May 10, 1945.

⁵ Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won't Do](#).16. Quilting was a hobby for Rowe. 25. *Atlanta Journal Constitution* June 29, 1980. 190 refers to her father as a sharecropper.

⁶ Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won't Do](#). 16. "Sumner Road exit off of Highway 54 close to Bennett's Lake" is misleading. Bennett's Lake is 2 miles past Flat Rock AME church and the church was 3 miles from the farm.

⁷ Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won't Do](#).16.

⁸ High Museum of Art, Atlanta, [Really Free: The Radical Art of Nellie Mae Rowe](#) 16.

⁹ Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won't Do](#).16.

lived in a four-room house at 2014 Paces Ferry Road.¹⁰ She pruned the shrubbery to look like sheep, elephants, and ostriches. Henry did not like her hanging things up in the yard. Henry died in 1948 and she continued working as a domestic for several families in the area. She told Linda Armstrong that “she was unable to “get back to her playhouse” until after Henry died.¹¹ In the 1960s she quit doing domestic work and begin to play full time in her “playhouse”.¹²

She said, “I would take nothin’ and make somethin’ out of it.”¹³ Pictures of the house show where she decorated all the trees with bottles, ornaments, and string. People would drop off items for her to use in her art.

Her house became so popular that she had a guestbook signed by more than 800 people between May 27, 1972, and March 15, 1975.¹⁴ Nellie Mae decorated her house and yard with her art.

Rowe enjoyed wrestling live and on television. Her drawing of Thunderbolt Patterson in 1975 was of one of her favorites.¹⁵

Rowe’s most artistic period spanned the last 50 years of her life, when she lived on Paces Ferry Road.¹⁶

In 1973 The Atlanta Journal Constitution ran its first article on Rowe. The article was by Cathy Yarbrough. “Every inch of the trees, shrubbery, fence and dirt ground of her front yard was decorated with plastic flowers, broken toys, tinsel, used plastic lemon squeeze containers, flash cubes, egg cartons, and other items that most people consider trash, but Mrs. Rowe calls treasures”¹⁷

In 1976 two of Rowe’s art was featured in *Missing Pieces: Georgia Folk Art, 1770-1976* at the Atlanta Historical Society.¹⁸

In 1979 the Alexander Gallery on East Paces Road had a one woman show of Nellie Mae Rowe’s art, including dolls. Shelia Beardsley interviewed Rowe. “I am black, and I love my blackness.” “Give me something and I will make something out of it.”¹⁹

In 1979 Rowe traveled to New York to view her one-woman exhibition at the Parsons-Dreyfuss Gallery.²⁰ This was the first time she had every flown and her only time out of the state of Georgia.²¹

¹⁰ Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won’t Do.16.](#) *Atlanta Journal Constitution* November 18, 1999. JU4

¹¹ *Atlanta Journal Constitution* August 14, 1983. 146.

¹² Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won’t Do.17.](#)

¹³ Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won’t Do.17.](#)

¹⁴ Logan, [The Art of Nellie Mae Rowe: Ninety-Nine and A Half Won’t Do.18.](#) *Atlanta Journal Constitution* November 14, 1999.227.

¹⁵ *Atlanta Journal Constitution* December 5, 1999

¹⁶ Nellie Mae Rowe: A Folk artist’s work on display, Pat Newman.

¹⁷ *Atlanta Journal Constitution* May 13, 1973. 181,

¹⁸ High Museum of Art, Atlanta, [Really Free: The Radical Art of Nellie Mae Rowe](#) 270

¹⁹ *Atlanta Journal Constitution* February 4, 1979 “A Free Spirit In Harmony With Herself” 182.

²⁰ *Atlanta Journal Constitution* May 20, 1979

²¹ Morris Museum of Art, [Nellie Mae Rowe](#), 10.

In 1980 the High Museum of Art, Atlanta acquires a piece by Rowe, becoming the first major museum to collect her work.²²

In 1982, Rowe receives a grant from the Atlanta Department of Culture Arts. Her work is featured in *Black Folk Art in America, 1930-1980* organized by the Corcoran Gallery of Art, Washington D. C. The exhibit travels to six other institutions over the next three years.²³

When she receives the 1982 Bronze Jubilee Award for visual arts, she was in good company, former Atlanta Mayor Maynard Jackson received the community service award.²⁴

In 1982, Linda Connelly Armstrong's film *Nellie's Playhouse* is screened in New York, Atlanta, Nashville, and Columbus, Ohio.²⁵

In 1999-2000, The American Folk Art Museum organizes *Ninety-Nine and a Half Won't Do*. "We consider Nellie Mae Rowe one of the major artists of the 20th century. Her works deserves to be seen and shared with a large public." said Lee Kogan, director of the museum's Folk Art Institute.²⁶

In 2005, The High Museum of Art opens a permanent exhibit of Rowe's Art. Alexander had donated a total of 134 works.²⁷

In 2021, The High Museum of Art opens *Really Free: The Radical Art of Nellie Mae Rowe* and adds twenty-one new works by Rowe by gifts and pledges.²⁸

Solo Exhibitions from Really Free: The Radical Art of Nellie Mae Rowe

1978 *Nellie Mae Rowe*, Alexander Gallery, Atlanta

1979 *Nellie Mae Rowe*, Parsons-Dreyfuss Gallery, New York

1982 One-woman exhibition, Hammer and Hammer, Chicago

One-Woman exhibition, Spelman College, Atlanta

One-woman exhibition, World's Fair, Knoxville, Tennessee

1986 *Nellie Mae Rowe: An American Folk Artist*, The Studio Museum in Harlem, New York

Nellie Mae Rowe: Visionary Artist, Gertrude Herbert Memorial Institute of Art, Augusta, Georgia

1993 *Nellie Mae Rowe*, Alexander Gallery at the Outsider Fair, Puck Building, New York

²² High Museum of Art, Atlanta, Really Free: The Radical Art of Nellie Mae Rowe 270

²³ High Museum of Art, Atlanta, Really Free: The Radical Art of Nellie Mae Rowe. 271

²⁴ *Atlanta Journal Constitution* February 11 1982.73. ²⁴ Really Free: The Radical Art of Nellie Mae Rowe.36.

²⁵ High Museum of Art, Atlanta, Really Free: The Radical Art of Nellie Mae Rowe. 271

²⁶ *Atlanta Journal Constitution* September 2, 1999, 66.

²⁷ High Museum of Art, Atlanta, Really Free: The Radical Art of Nellie Mae Rowe 271

²⁸ Really Free: The Radical Art of Nellie Mae Rowe. 270-271

1996 *Nellie Mae Rowe*, Morris Museum of Art, Augusta, Georgia

1999-2000 *The Art of Nellie Mae Rowe: Ninety-Nine and a Half Won't Do*, American Folk Art Museum, New York. Travels to High Museum of Art, Atlanta and the African American Museum, Dallas Texas.²⁹

"For the last 20 years, the late Nellie Mae Rowe has become something of a cult figure in Atlanta, revered by its contemporary artist and museum officials." noted Wendell Brock.³⁰

2003- Present Rotating exhibition High Museum of Art, Atlanta

2021 *Really Free: The Radical Art of Nellie Mae Rowe*. High Museum of Art Atlanta. ³¹

Nellie Mae Rowe's art was included in exhibits at Jay Johnson Gallery, New York, 1980-81; Gasperi Gallery, New Orleans, 1982; Corcoran Gallery of Art, Washington, D.C. 1982-1985; Chapelle de la Sorbonne, Paris and Refectorie des Jacobins, Toulouse, 1985; Paine-Webner Art Gallery, New York 1986; Bethel College, North Newton, Kansas, 1986; Miami University Art Museum, Oxford, Ohio, 1987; University of Connecticut, Storrs, 1988; San Francisco Craft and Folk Art Museum, 1988; Aetna Institute of Art, Hartford, Connecticut, 1988; Philadelphia Museum of Art, 1994; Phyllis Kind Gallery, New York, 1995; Birmingham Museum of Art, 1995; American Visionary Art Museum, Baltimore, 1995-1996; Seton Hall University, South Orange, New Jersey, 1996; The Montclair Art Museum, Montclair, New Jersey, 1998; Wesleyan College, Macon, Georgia 1998; American Museum of Folk Art, New York, 2005; Loyola University of Art, Chicago, 2011; California African American Museum, Los Angeles, 2016; Newark Museum, Newark; 2017; Metropolitan Museum of Art, New York, 2018.³²

Nellie Mae Rowe died October 18, 1982, and is buried at the Flat Rock AME Church in Fayetteville in the same cemetery as her parents.³³ Rowe's "playhouse" failed to survive. The property became a Wyndham Garden Hotel. There is a marker about Nellie Mae Rowe on site. ³⁴ Local writer, Tony Doyle, calls "her the "Vining's Elvis". On a national basis, she is the most recognized person from that small community."³⁵

"I'm still devoted to Nellie" said Alexander, "but she's public property now."³⁶

²⁹ *Atlanta Journal Constitution* September 2, 1997. 66. Really Free: The Radical Art of Nellie Mae Rowe. 271.

³⁰ *Atlanta Journal Constitution* January 21, 1999. 33.

³¹ Really Free: The Radical Art of Nellie Mae Rowe 271-272

³² Really Free: The Radical Art of Nellie Mae Rowe. 272-273

³³ Cemetery Records Fayette County Georgia. 205.

³⁴ *Atlanta Journal Constitution* November 18, 1999. 364. January 21, 1999. C12

³⁵ *Atlanta Journal Constitution* January 31, 2020. B3

³⁶ *Atlanta Journal Constitution* November 14, 1999. 227.

BOARD OF COUNTY COMMISSIONERS

Lee Hearn, Chairman
Edward Gibbons, Vice Chairman
Eric K. Maxwell
Charles W. Oddo
Charles D. Rousseau

Consent #4

FAYETTE COUNTY, GEORGIA

Steve Rapson, County Administrator
Dennis A. Davenport, County Attorney
Tameca P. Smith, County Clerk
Marlena Edwards, Chief Deputy County Clerk



140 Stonewall Avenue West
Public Meeting Room
Fayetteville, GA 30214

**MINUTES
Special Called**

May 25, 2023
4:00 p.m.

Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2nd and 4th Thursday of each month at 5:00 p.m.

Call to Order

Chairman Lee Hearn called the May 25, 2023 Board of Commissioners Special Called meeting to order at 4:01 p.m. All members of the Board were present.

Invocation and Pledge of Allegiance

Chairman Lee Hearn offered the invocation and led the audience in the Pledge of Allegiance.

Acceptance of Agenda

Commissioner Oddo moved to approve the agenda as written. Vice Chairman Gibbons seconded. The motion passed 5-0.

BUDGET PRESENTATION:

- 1. County Administrator Steve Rapson and Chief Financial Officer Sheryl Weinmann will provide a presentation regarding the proposed Fiscal Year 2024 Budget.**

Fayette County Chief Financial Officer Sheryl Weinmann provided the Board a presentation regarding the proposed Fiscal Year 2024 Budget.

Economic Outlook

In review of the economic outlook Ms. Weinman stated that data from a survey of public employees showed that they were worried about inflation and their ability to keep up with the current cost of living. She noted that the top reason cited for why people choose public sector employment was job security. She stated that the unemployment rate in Fayette County had increased, which had resulted in a high number of job vacancies. Ms. Weinman highlighted some of the surrounding counties vacancy rates.

Mr. Rapson noted that Fayette County vacancy rate was about 12% total with about 8.5% in the Sheriff's Office. He noted that while this number did fluctuate it was better than neighboring jurisdictions.

Ms. Weinman continued that allowing remote work was one of the most common recommendations to curb employee retention challenges. About 45% of government employees will consider a new job should their agency reduce remote and hybrid work flexibility.

Mr. Rapson stated that staff was in the initiating stages of rolling out the remote/hybrid work schedule for Fayette County employees. Currently, only the Finance Department employees had been fully sanctioned and approved for remote/hybrid work schedules.

Budget Principles

Fayette County followed these principles for several years. Revenues are conservatively budgeted and based on detailed trending and other analysis. The County did not use one-time revenues to fund current expenditures. Current revenues are used to pay current expenditures. There is a budgetary link between the capital budget and operating budget to ensure that ongoing expenses can be funded in the operating budget before putting projects or capital in place.

Planning Guidelines

Fayette County does not use deficit budgeting, which means the County does not use any of the unassigned fund balance to meet the Maintenance & Operations (M&O) budget. There was a continued commitment of delivering outstanding customer service. There was no millage rate change, however no change required advertising as a property tax increase. Since 2013, due to previous rollbacks, the saving to the citizens of Fayette County was over \$65.6 million. The new budget included a full five-year Capital Improvement Program (CIP) of \$6,975,732 and was allocated within the General Fund Balance. Employee benefits have been maintained, increasing the reserve and stabilization, and maintaining the insurance for staff.

Ms. Weinmann stated that a new guideline this year was a focus on recruiting and retention. She stated that incorporated into this year's budget was a workforce pay scale increase of 12.5% for all positions. This pay scale increase was based on increasing the public safety Deputy Sheriff starting salary from \$50K to \$56k. Ms. Weinman stated that the plan was to fund the recruitment and retention initiative through digest growth and no milage rate rollback. She reminded the Board that since the milage rate would not be rolled back and it would have to be advertised as an increase, the anticipated estimated increase would have to be 9.5%. She continued that the pay scale would change by 12.5%, effective July 1, 2023. She advised that there would be no change to the milage rate for 911, Emergency Medical Services, Water Systems and Fire Services, nor would this require a rate increase.

Mr. Rapson stated that during the retreat, the Board directed staff to include the Constitutional and Elected Officers as well as the Griffin Judicial Circuit in the recruitment and retention pay scale increase. He stated that those numbers were reflected in the presentation being presented. He noted that during the first budget hearing, staff would provide these increases broken down, which would allow the Board to vote on the Constitutional and Elected Officers, as well as the Griffin Judicial Circuit increase separately.

Vice Chairman Gibbons asked if the increases for public safety would make Fayette County equitable or close to the increased pay rate for public safety in the City of Peachtree City.

Mr. Rapson stated that the City of Peachtree City instituted a 12% increase based on implementing a pay study. The county's proposed recruitment and retention pay scale increase would put us at about 5% less than the officers in the City of Peachtree city, which would mirror Board action from January 2022.

Vice Chairman Gibbons asked if the 12.5% was across the board for all positions regardless of rank.

Mr. Rapson stated that the 12.5% pay increase would be for all Fayette County employees, the entire county pay scale would shift as a result.

Benefit Highlights

The County will continue to offer the same two plans to staff. The Traditional Open Access Point of Service Plan (POS) with the Health Reimbursement Arrangement (HRA) where the County funds \$2,000 for employee and \$4,000 for employee/spouse/children and also \$4,000 for family. This would go into effect after the \$3,000 deductible was met. The other plan was the High Deductible Health Plan (HDHP) with Health Savings Account (HSA). Funded with \$1,000 for employees, \$1,250 for employee/spouse/children and \$1,500 for family. Ms. Weinman stated that there had only been one employee premium increase

in the past ten years, in FY2021 to the HSA Plan. The plan maintained the same design, however, employees were asked to pay per paycheck, \$5 more for employee only tier, \$10 more for employee/spouse or child(ren), and \$15 more for family tier. The deductible for the POS plan remained the same. Individual tier –remained at \$5,000 and the family tier remained at \$10,000. For the HDHP the deductibles have increased for the individual tier by \$200 to \$3,000 and will remain the same for family tier at \$5,000. Ms. Weinman stated that there was still a surcharge of \$75 per pay period for those who do not have their preventive care (physicals). There was a \$150 surcharge if a spouse had access to other insurance. Dental coverage remained the same and vision benefit was still \$400 reimbursement to employees.

Ms. Weinmann spoke of the additional benefits including enhanced partnership with Piedmont Hospital and Cigna providing an on-site Health Coach, Erica Roberts (RN) for one-on-one and face-to-face coaching at designated Fayette County locations. The County still had the \$50,000 credit for employee wellness programs and initiatives. Utilization of the digital lifestyle app, Omada, that helped employees get healthier by losing weight and incorporating healthy lifestyle activities. The Cigna 90Now program required employees to get 90-day supply of maintenance medications for a greater cost savings for both the employee and employer. She continued that 98point6 was an online telemedicine option with a \$0 cost until the end of December 2024, in response to the provisions of the Consolidated Appropriations Act, 2023. The Omada app had two versions:

- Omada for prevention
 - Offered by Cigna
 - Includes resources for lifestyle changes to reverse high blood pressure and pre-diabetes
- Omada for chronic conditions
 - Offered by Fayette County
 - Includes resources for management of Hypertension and/or Diabetes Mellitus (Type 1, Type 2, and/or Gestational diabetes)

Ms. Weinman stated that the county also offered Alliant Medical Solutions to help guide you through the various parts of Medicare. This free resource was available for employees and their loved ones.

General Fund

The financial projection for FY2023 fund balance was \$32,678,515. Of this, the inventory fund was estimated at \$250K. The Stabilization Fund increased to \$18.7 million based on the proposed M&O budget of expenses, which was three-months of expenses in case of emergencies. The emergencies fund remained the same at \$2M and the Capital Improvement Program (CIP) amount was \$6.9 million. This would leave the County with an unassigned budget of \$4.7M. This amount also included 20K being transferred to Victims Assistance due to the low revenue stream in that account.

Budget Summary

Ms. Weinmann stated that the budget for the General Fund leaves a positive impact of \$395,123. She highlighted the \$2.5M for the CIP and \$3.4M for the Water System CIP for 2024.

General Fund Revenues

Property taxes are a largest revenue source for the County General Fund followed by sales tax. The County estimated a total digest increase of 13.0% but only 2.76% of the increase was related to growth. The remaining increase, of 10.04%, was due to re-assessments. Sales taxes are the second largest source of revenue. The local options sales tax revenue was coming in about \$700k over FY2023 estimated budget. She stated that other taxes included occupational tax certificates. TAVT FY2024 budget is \$7.5M. The local options sales tax revenue budget in FY2024 was projected at \$18.5M.

General Fund Expenditures

Public Safety costs remain the largest expenditure in the General Fund at 37%, followed by General Government at 22% and Public Works at 13%. Transfers are at 4.5% which were transfers for the Capital Improvement Program that included \$725k for vehicles and equipment; \$50k for Solid Waste; \$325k for Jail Surcharge (inmate meals), and \$30k Victim's Assistance.

Personnel costs are the largest expense, by type at 64.5%, followed by services of 20.3%. The same transfers are included in the Other Financing Uses and the Debt Services totaling 15.2%.

911 Fund Revenues

Revenues for 911 come from property taxes at 38.2% and the charges for services at 61.8%.

911 Fund Expenditures

Personnel costs are at 67.9% and services are 24.8%. Services include was \$425k for the Carbyne project, 324k for the AT&T/Megalink landline agreement and \$132k for the cell tower leases.

Fire Fund Revenues

Almost ninety-seven percent of this revenue was sourced via property taxes and a small amount for services and miscellaneous revenues totaling 2.3%.

Fire Fund Expenditures

Personnel cost are 83.8%. The transfers are the \$650,000 to Vehicle/Equipment Fund.

EMS Revenues

Revenues are almost even at 48.8% for Service and 51.2% for Property taxes. 50/50. The charges for services are the ambulance transports. The millage rate was 0.5.

EMS Fund Expenditures

The personnel cost was at 73.1% and transfers are \$350,000 to the Vehicle/Equipment Fund.

Water System Fund Revenues

The water sales account for about 80.6% of all revenues for the Water System. Water System Fund also received contributed capital which comes from the various contractors installing waterlines. And the leak protection charge was at 5%.

Water System Expenses

The Water System has several functions. Water System transfers include the \$3.4M CIP as well as administrative cost, water billing, South Fayette and Crosstown Water Plants. Field operations was also a large expense because that was where most of the operations functions took place.

Supplies, specifically chemical costs have increased significantly. Currently the budget was \$900k annually for chemicals. The two largest Water System expenses was personnel costs and the bond debt for this fiscal year.

Proposed Personnel Changes

Ms. Weinmann stated that staff anticipated increasing to 788.235 full-time employees (FTE); 776 full-time and 30 part-time positions (equivalent to 12.235 full-time employees). The anticipated FTE count increase was up 2.12% and will include 14.0 new full-time positions. The new positions include: 10 full-time employees in Fire and Emergency Medical Services, three new School Resources Officers via the Sheriff's Office (cost would be paid by the Fayette County School Board), and 1 full-time employee in Administration as the Assistant County Manager.

There were several position conversions including:

Convert Part-Time to Full-Time

- Elections - Elections Clerk
- Planning and Zoning - Zoning Technician

New Part-Time position - Water System - Professional Engineer

New Intern position - Water System Intern

Solid Waste

- Abolish 1.0 Season Road Worker
- Establish 1.0 Full-Time Transfer Station Maintenance Operator

Internal promotions with no change to FTE count:

Clerk of Superior Court: Senior Deputy Clerk to Real Estate Supervisor

Animal Control: Senior Animal Control Officer to Assistant Animal Control Director
Animal Control Officer to Senior Animal Control Officer

Parks & Recreation: Coordinator to Assistant Parks & Recreation Director

Sheriff's Office: Sergeant to Lieutenant

Solid Waste: Landfill Specialist to Crew Leader I

Water System Personnel Job Reclassifications (Certification Promotions):

- (2) Plant Operator II to (2) Plant Operator I
- (3) Plant Operator III to (3) Plant Operator II
- (1) Plant Maintenance Tech II to (1) Plant Maintenance Tech I
- (2) Plant Maintenance Tech III to (2) Plant Maintenance Tech II
- (1) Field Operations Tech II to (1) Field Operations Tech I
- (5) Field Operations Tech III to (5) Field Operations Tech II

Personnel Job Reclassifications (Certification Promotions):

- Building Safety (4.0)
 - (2.0) Inspector II to Inspector III
 - (2.0) Permit Technician Certification
- Building & Grounds (2.0)
 - (2.0) Building Maintenance. Tech I to Building Maintenance. Tech II
- Road Dept. (1.0)
 - (1.0) Equipment Operator I to Equipment Operator II

FY2024 Maintenance & Operations

Significant operational budget considerations include:

Employee Benefits Allocation was approximately \$16.8M, including the healthcare and retirement contributions that the County makes.

Road Resurfacing was estimated at \$3.4M, set aside in Technical Services/Hauling/Asphalt. These services include Micro, Hauling, Tack, and HA5 that will cover 1.5 Miles of road paving and 33.5 miles of pavement preservation.

Defined Benefit Allocation FY2024 will be approximately \$1.4M across the various funds.

Defined Contribution Allocation was \$800k for the Employer Retirement Contribution.

Inmate Medical was a \$1.41M Contract that was gradually increasing due to the increased cost related to Inmate Medical Claims.

LMIG (Local Maintenance Improvement Grant) set aside \$1.17M for the Road Department expense budget to cover 4.6 miles of State Road Resurfacing, based upon LMIG grant revenue of \$900k.

Property & Casualty Insurance increased to \$890k divided across all funds.

Public Defender Office increased to \$427k largely due to the new Lower Court contract and will affect FY2024.

The impact from the Constitutional, Elected, and Griffin Judicial Circuit 12.5% increased that was built into the budget was \$64,653.

Grant Match Funding was \$250k for anticipated future required grant match funds.

Tyler Software was budgeted at \$520k. Of that, \$276k was in reserves for any potential additional modules and processes.

Public Information Officer marketing promotion budget was allocated at \$125k.

GIS Services was set at \$120k to augment GIS systems analysis and architecture.

Legal Litigation budget increased by \$75k to account for any potential litigation.

Board of Commissioner Chamber and Staff Chairs allocation of \$35k.

Atlanta Regional Commission (ARC) budget was allocated at \$135k for membership fees. The ARC provided \$604k contribution towards senior services and operations.

Wellness Program budgeted an additional \$50k for future employee initiatives.

Recreation allocated \$348k for the various recreation programs.

General Fund Transfers

Ms. Weinmann stated that for the Vehicle/Equipment replacement, the General Fund committed \$725,000, Fire \$650,000 and EMS \$350,000. \$325,000 will be transferred to the Jail Surcharge to cover inmate meals. \$50k was transferred to Solid Waste to offset \$125k of post closure landfill costs. The General Fund transfer was improved \$130k over last year based upon new vendor operations. She continued that the Victim's Assistance will require \$30k to fund its shortfall. Worker's Compensation was budgeted at \$710,072 for anticipated costs.

Significant Operational Budget Considerations:

Fire Services / EMS

- \$82k Bunker Gear Purchase
- \$40k Various Fire Station Facility Improvements
- \$46k Paramedic Training
- \$26k Firefighter Cancer Insurance Premium
- \$35k Pharmaceutical Supplies
- \$23k Medical Advisor & Chaplain Services
- \$33k EMS Licensing/Professional Fees
- \$67k Medical Services
- \$35k EMS Pharmaceutical Supplies
- \$164k EMS Medical Supplies
- \$88k EMS Billing Services

911

- \$425k Carbyne Project Operating License
- \$324k AT&T/Megalink Landline Agreement
- \$132k Cell Tower Leases

Water System

Chemicals - \$891k Crosstown and South Fayette contracts
 Engineering Services - \$353k EOR Consulting & Design Services
 USGS - \$282k - Stream Monitoring for Permit Requirement
 Utility Locate Services - \$230k Large Project Locates
 Leak Protection - \$150k Reimbursement for repaired leaks

Outside Agency budgets

Ms. Weinman stated that the Public Defender increase was 69.7%; about \$1.04M due to the \$610k for the Lower State Court contract. Senior Services required a small increase of \$30k to cover fund program shortfall. She noted that with the Fayette County Development Authority there was a change. The County would not provide the regular \$226k contribution as in the past. The budgeted \$13k was for utilities that will be reimbursed. There was not a change in the Mental Health Services with the budget remaining at \$210k. Cooperative Extension office budget would increase 11.9% to account for the 12.5% salary adjustment that the County pays. Both the Department of Public Health's and Department of Family and Children Services' budget remain the same.

Capital Improvement Plan, Expenditures and Vehicle/ Equipment

Ms. Weinman advised that the green highlighted items noted on the PowerPoint presentation were newly funded items. The non-highlighted items were already in affect with an existing balance or will have balances in the future. She highlighted the Public Health Building, additions to the Fayette County Library, several Parks and Recreation projects, State Court projects, the Road Department and the Sheriff's Office projects. She stated that FY2024 five-year CIP was set at \$6.9M. \$2.5M was just the FY2024 funding but all was set aside in Fund Balance throughout the various funds.

Ms. Weinman stated that the Vehicle/Equipment totaled almost \$2.3M and included \$400k for a new ambulance to be filled with the ten new Fire/EMS FTE, 4 Sheriff Office vehicles at \$400k, and two pumpers at 1.4M.

She provided a brief overview of FY2023 closed projects. These are projects that are to be closed during FY2023 where funds are being moved into project contingency or out of project contingency.

Revenues are above expenses. The relationship between population and staffing increased due to the 10 new full-time position. Fayette County current population was population of 122,684.

Unincorporated Fayette County was ranked number 16 of 19 for the lowest millage rate across several local counties.

Ms. Weinmann concluded the presentation with the following budget highlights:

- No Millage Rate Change – Requires Advertising as Property Tax Increase
- General Fund impact from maintenance & operations is positive.
- Proposed Budget increases General Fund Balance \$394,123
- Funds Rolling 5 Year Capital Improvement Program of \$6,975,732
- Changes in Personnel levels protect the existing outstanding service delivery to our citizens.
- Budget continues to maintain the commitment to balance current year revenues with current year expenses.
- Maintains Employee Benefits – Medical/Dental/Vision & Retirement
- County-Wide departmental cooperation continues to yield positive results.

The first public hearing will be held on Thursday, June 8, 2023 at 5:00 p.m. and the second public hearing and budget adoption will be held Thursday, June 22, 2022 at 5:00 p.m.

Mr. Rapson stated that based on an agreement with the Fayette County School System the 3 new full-time School Resources Officers would be placed in Fayette County Elementary schools and would be paid and equipped 100% through Fayette County School Board this year. In future years the officers' salaries would be divided into 10-months and paid equally by Fayette County and Fayette County School Board. He stated this was a great collaborative partnership with the Fayette County School Board. He noted that on slides 55 and 56, regarding closing projects and moving contingency – these funds would be swept into their

respective department for future project contingency funding. Once completed this would total just over \$500K in the General Fund, \$165K in Emergency and Medical Services Fund, \$328K in Fire, and just over \$74K in Recreation. He added that these monies remain in these funds until direction was received from the Board. He concluded that the 10 new full-time employees in Fire and Emergency Medical Services was to get the seventh ambulance fully operational.

Chairman Hearn asked where the seventh ambulance would be assigned.

Chief Hill stated that although this was still being reviewed and determined, tentatively it would be stationed at the new Station #2 on State Route 92.

QUESTION AND ANSWER:

Commissioner Rousseau commended Ms. Weinman and her team for putting the budget presentation together. He asked if there had been any analysis done on increasing various fees and fines throughout the County.

Mr. Rapson stated that the fees and fines scale had been reviewed last year and was typically done every other year. But could be reviewed again if directed to do so.

Commissioner Rousseau stated that he would like to see an analysis/review of the fees and fines. He stated that he felt there was room for potential increases as it related to the various fees and fines charged by the County.

Mr. Rapson stated that staff intended on initiating a fee/fine increase when the new Recreation Facility was completed.

Commissioner Rousseau stated that would be good for the recreational portion but there were other administrative fees that needed to be reviewed that were separate from Parks and Recreation. He stated that a spreadsheet that included current fees/fines and any recommended fees increased would be beneficial. Commissioner Rousseau asked if it would be permissible for the County to do a one-time bonus for the Department of Public Health and Department of Family and Children Services staff.

Mr. Rapson stated that the County had never done that before, however, that did mean that it could not be done or was not being done in other counties or jurisdiction. He stated that Department of Public Health and Department of Family and Children Services employees were State employees. He noted that the County had a different relationship with staff at the Justice Center.

Commissioner Rousseau stated that he would like to look at the analysis of a one-time recommendation for Board consideration to give a bonus for Department of Public Health and Department of Family and Children Services staff- acknowledging their hard work and dedication during the pandemic. Commissioner Rousseau also stated that he would like an analysis of the attrition, recruitment, and retention rate over the last 3-years for the Sheriff's Office. He stated that obviously the Board was hoping the previous 29% increase (over the last three years) would assist with retention and recruitment. He noted that this was a nationwide issue and depending on if there had been any incremental changes, he was open to "thinking outside" the box for other incentives that could help with retention and recruitment efforts.

Mr. Rapson stated that an 18-month analysis could be readily provided. A three-year analysis could be more difficult.

Commissioner Rousseau stated that the 18-month analysis would work.

Commissioner Rousseau stated that in reviewing the budget information he noticed that almost 20% in debt service for Water System and asked if there were any plans on the horizon on how to reduce that number.

Ms. Weinman stated that the debt services was recently refinanced which shortened the amount.

Mr. Rapson added that the refinance shortened the amount of debt and staff was anticipating being debt-free in about four to five years. He also noted that the percentage noted in the presentation was a percent of the total budget and not a reflection of the actual debt load.

Chairman Hearn stated that he routinely touched basis with Sheriff Department and before the recruitment and retention adjustments was implemented a few years ago there was about 34 vacancies. About 9-months later it had decreased to the teens, so the adjustment did make a difference. Chairman Hearn asked what the 4.4% Debt Services in the General Fund was for.

Ms. Weinman stated that this was the Public Facilities Authority, which was the refinancing of the Criminal Justice Center.

Chairman Hearn asked if there was a timeline on when that would be paid off.

Mr. Rapson stated that he would provide those debt services schedules to the Board.

Vice Chairman Gibbons gave a shout out to Public Works and the Road Department on the great shape of Peters Road on the Fayette County side. He stated that if there had been any discussion of intersection improvement at Peters Road and State Route 92.

Public Works Director Phil Mallon offered comments from the audience (inaudible).

Vice Chairman Gibbons stated that intersection improvements at Peters Road and State Route 92 may be worth looking into.

Commissioner Oddo commended all who assisted with the budget presentation.

Chairman Hearn also expressed his appreciation and relayed a job well done with the budget preparation.

No vote was taken.

ADJOURNMENT:

Commissioner Oddo moved to adjourn the May 25, 2023 Special Called meeting. Vice Chairman Gibbons seconded. The motion passed 5-0.

The May 25, 2023 Special Called meeting adjourned at 4:43 p.m.

 Marlena M. Edwards, Chief Deputy County Clerk

 Lee Hearn, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 8th day of June 2023. Attachments are available upon request at the County Clerk's Office.

 Marlena Edwards, Chief Deputy County Clerk

BOARD OF COUNTY COMMISSIONERS

Lee Hearn, Chairman
Edward Gibbons, Vice Chairman
Eric K. Maxwell
Charles W. Oddo
Charles D. Rousseau

Consent #5

FAYETTE COUNTY, GEORGIA

Steve Rapson, County Administrator
Dennis A. Davenport, County Attorney
Tameca P. Smith, County Clerk
Marlena Edwards, Chief Deputy County Clerk



140 Stonewall Avenue West
Public Meeting Room
Fayetteville, GA 30214

MINUTES

May 25, 2023

5:00 p.m.

Welcome to the meeting of your Fayette County Board of Commissioners. Your participation in County government is appreciated. All regularly scheduled Board meetings are open to the public and are held on the 2nd and 4th Thursday of each month at 5:00 p.m.

Call to Order

Chairman Lee Hearn called the May 25, 2023 Board of Commissioners meeting to order at 5:03 p.m. All members of the Board was present.

Invocation and Pledge of Allegiance by Chairman Lee Hearn

Chairman Lee Hearn offered the invocation and led the audience in the Pledge of Allegiance.

Acceptance of Agenda

Commissioner Oddo moved to approve the agenda as written, with the exception of moving item #18 after public comment. Vice Chairman Gibbons seconded. The motion passed 5-0.

PROCLAMATION/RECOGNITION:

PUBLIC HEARING:

- 1. Consideration of Ordinance 2023-02 to amend Chapter 110. ZONING; Article I. - IN GENERAL; Section 110-3. - Definitions.**

Vice Chairman Hearn moved to table the Consideration of Ordinance 2023-02 to amend Chapter 110. ZONING; Article I. – IN GENERAL; Section 110-3. – Definitions. The motion passed 5-0.

- 2. Consideration of Ordinance 2023-03 to amend Chapter 110. ZONING; Article III. - GENERAL PROVISIONS; Section 110-79.; Residential accessory structures and their uses; (g) Architectural standards.**

Planning and Zoning Director Debbie Bell stated that this request was to delete the requirement for architectural standards for residential accessory structures. Staff and the Planning Commission recommended approval of this amendment.

No one spoke in favor or opposition.

Vice Chairman Gibbons moved to approve Ordinance 2023-03 to amend Chapter 110. ZONING; Article III. - GENERAL PROVISIONS; Section 110-79.; Residential accessory structures and their uses; (g) Architectural standards. Commissioner Oddo seconded.

Commissioner Rousseau asked, as it related to Homeowners Associations (HOA) and their restrictive covenants within a subdivision, how does this amendment affect the residents and HOA's covenants enforcement.

Ms. Bell stated that the County does not enforce or affect the HOA's covenants in any way. The covenants would still stand within the individual neighborhood to which they were subjected.

Commissioner Rousseau asked what if a situation turned into "tug-of-war" between a resident and the HOA, where would it go.

Ms. Bell stated that this would solely be between those two parties, the resident and the HOA. The County would not be involved.

County Attorney Dennis Davenport concurred with Ms. Bell, adding that the subdivision residents had a higher standard to meet with their HOA, because when they purchase their property, they agreed to be bound by the HOA's covenants.

Commissioner Maxwell stated that this was an easy item to vote for, he noted that this was removing a certain requirement from an ordinance. He stated that in his opinion anytime requirements can be removed he felt it was a good thing.

Vice Chairman Gibbons moved to approve Ordinance 2023-03 to amend Chapter 110. ZONING; Article III. - GENERAL PROVISIONS; Section 110-79.; Residential accessory structures and their uses; (g) Architectural standards. Commissioner Oddo seconded. The motion passed 5-0.

PUBLIC COMMENT:

The following citizens made comments in reference to the closure of the cart path at Crabapple Lane: Town of Tyrone Mayor Eric Dial, Lynn Biester, Brian Belveal, Skip Schaper, and Evan Huelfer.

Residents expressed their frustration, concern, and disappointment regarding the closure of Crabapple Lane. Residents reiterated concerns for the lack of access and inconvenience regarding the road closure, and lack of care and compassion from Peachtree City officials. Residents requested the Board's assistance in having Crabapple Lane reopened.

The following citizens made comments in reference to the proposed upcoming car show in their community: Mimi Phillips, Bobby Ferrell, Alice Jones, and Carlton Morris.

Residents expressed their concerns regarding traffic control/safety, accessibility for emergency transportation, and felt that this event would disrupt their quality of life. Residents asked for a status update for the newly submitted permit, reiterated their request for the car show to be held at a different location, and asked about permitting for recently posted signage regarding the event. Residents asked about alleged comments made by the County Administrator and County Attorney during court proceedings regarding the Rick Ross event. Residents asked for the Board's help regarding this car show.

18. Discussion of the Board of Commissioners regarding the closure of Crabapple Lane.

Discussion of this item was moved up on the agenda at the acceptance of the agenda.

Commissioner Maxwell stated that he had been in contact with Town of Tyrone Mayor Eric Dial and spoke with the Mayor of the City of Peachtree City regarding the closure of the cart path at Crabapple Lane. He stated that he worked to handle this issue behind the scenes to no prevail. He noted that the Board did not have anything to do with the closure of Crabapple Lane and was adamantly against it.

Commissioner Maxwell moved to direct the County Attorney to file a lawsuit against the City of Peachtree City, regarding the closure of Crabapple Lane. Vice Chairman Gibbons seconded.

Commissioner Maxwell urged the City of Peachtree City Council to "tear down the wall". He noted that while he motioned to have a lawsuit filed, he asked the County Attorney to proceed slowly. Commissioner Maxwell stated that he had a subsequent motion

that would hopefully garner discussion with the City of Peachtree City officials and would assist in negotiation to re-open the road prior to the lawsuit being filed. Commissioner Maxwell stated that he did not know what will happen but noted that he felt that this was not the type of issue the County should be spending money in legal services if it could be resolved amicably between the two jurisdictions.

Vice Chairman Gibbons asked if the lawsuit was filed and the County was to lose, would the County have any further recourse.

Mr. Davenport stated that because the Board was considering approving a motion to file a lawsuit, it would not be prudent for him to respond to that question in an open forum. He noted that the Board would want to be advised in confidence and made aware of next steps, without advising the City of Peachtree of what they [the Board] was doing.

Chairman Hearn stated that he and Vice Chairman Gibbons had reached out and met with Peachtree City officials prior to the road closure. He stated that at this meeting they urged them not to close the road and they were dismissed and met with rudeness and basically told to 'pound sand'. He added that he felt that the Peachtree City officials were boarder line being a bully. Chairman Hearn continued that the best way to handle a bully was to either "hit them in the nose or ignore them," and he chose to ignore them for a while and was growing impatient. He stated that the road closure was impractical and did not make sense because it hindered connectivity within the County. Chairman Hearn stated that he could not understand how the road closure made any sense, except for some selfish people in Kedron Hills subdivision. He stated that of course not everyone in that community was selfish but there were a few. Chairman Hearn stated as clarification that Crabapple Lane was a city street and the County could not tell the city how to maintain or operate their roads and vice versa, however in this situation it was not right and was not working. Chairman Hearn stated that he noted in the budget that the County contributed \$150k to the City of Peachtree City for recreation and although it was not his goal to punish residents of the City of Peachtree City, the Board was going to have to consider options to help resolve this issue.

Commissioner Oddo stated that he did not disagree that the road should be open and does not understand why it was closed to begin with. However, in his opinion, if the Board was moving forward with legal action from the dais he would have to vote in opposition because legal issues and decisions should be discussed in executive session, not in the open forum. He stated that he sat on the Board for 10-years and legal issues are discussed only in executive session amongst the Board and counsel. He continued that he was unaware of what the basis of this lawsuit would be. He stated that he understood the frustration and supported the road being re-opened but he had to govern appropriately according to the rules that were in place and stated that he was willing to discuss this further in executive session but not willing to vote for a lawsuit from the dais.

Commissioner Maxwell stated in response to Commissioner Oddo's comments that he felt he was being disingenuous, because this item was discussed at the May 11th Board meeting during executive session, and a vote was taken. Commission Maxwell stated that making this motion in the open forum allowed the residents the opportunity to know what action the Board was taking.

Commissioner Oddo stated in response that his point was that the Board did not vote on legalities from the dais. If the vote was brought into executive session, he was open to discussing the item further, but he was not going to vote for it from the dais.

Commissioner Maxwell moved to direct the County Attorney to file a lawsuit against the City of Peachtree City, regarding the closure of Crabapple Lane. Vice Chairman Gibbons seconded. The motion passed 4-1. Commissioner Oddo voted in opposition.

Commissioner Maxwell moved to direct the County Administrator to have discussions with the City of Peachtree City- City Manager regarding the closure of Crabapple Lane, to resolve the issue before the lawsuit was filed. Vice Chairman Gibbon second. The motion passed 5-0.

CONSENT AGENDA:

Vice Chairman Gibbons moved to approve the Consent Agenda. Commissioner Rousseau seconded. The motion passed 5-0.

3. **Approval to surplus, for auction or sale, a 2004 EZ-GO EMS Golf Cart, Fleet # 23584, County Asset #21840, and for the funds to be allocated to 61030600.**
4. **Approval to revise Policy 448.17; Employee Referral Incentive Program, as discussed at the May 12, 2023 Board of Commissioners' Retreat to increase the incentive amount from \$250 to \$1,000.**
5. **Approval of the May 11, 2023 Board of Commissioners Meeting Minutes.**
6. **Approval of the May 12, 2023 Board of Commissioners Retreat Minutes.**

OLD BUSINESS:

NEW BUSINESS:

7. **Consideration of a Noise Disturbance Permit for 794 Highway 279 Fayetteville, Georgia.**

Chief Marshal Lem Miller stated that a Noise Disturbance permit was requested for an annual car and bike show taking place at 794 Highway 279, Fayetteville, Georgia on June 3, 2023 between the hours of 11:00 a.m. to 10:00 p.m.

Chief Miller stated that the Conditional Use request for this event was denied and therefore, staff recommended denial of the noise disturbance permit.

Vice Chairman Gibbons moved to deny Noise Disturbance Permit for 794 Highway 279 Fayetteville, Georgia. Commissioner Rousseau seconded.

Mr. Davenport stated that as a result of the conditional use permit being denied for this event there was no point in proceeding with consideration of this request. He stated that this item was placed on the agenda only because the County ordinance outlined that noise disturbance permits are required to be presented before the Board for approval. He stated that the Board should not hold a hearing for a noise application for a use that was denied. He stated that he would not dignify this item with a motion or a second.

Commissioner Rousseau asked why this item was still placed on the agenda after the pre-agenda meeting if it was not a valid request.

Mr. Rapson stated that as mentioned the County ordinance outlined that noise disturbance permits are required to be presented before the Board for approval.

Commissioner Rousseau stated then this item needed to be voted on.

Mr. Davenport reiterated his point stating that the item was required to be placed on the agenda, however there was no reason to consider the permit because its conditional use permit had been denied.

Vice Chairman Gibbons withdrew his motion.

Commissioner Rousseau stated that as outlined by the County ordinance noise disturbance permits were required to be presented before the Board for approval. Commissioner Rousseau stated that in his opinion, the Board was not fulfilling their duty to act by not voting on this item.

Mr. Davenport stated as clarification that there were several moving pieces, including the language of the ordinance as well as the facts and circumstances of the event, in question. When this application was made there was a live/active request for the County to approve a conditional use for this event. The permitting process was not linear, they all were being processed at the same time. While the noise disturbance permit was being processed, the conditional use permit was also being reviewed. In this

situation as a result of the conditional use permit being denied, there was no point in proceeding with consideration of the noise disturbance permit.

Commissioner Rousseau asked if there was a subsequent conditional use permit request submitted, would there need to be an additional noise disturbance permit/investigation.

Mr. Davenport stated that the County ordinance applied to anyone who wished to have an event and want to have exemption for the noise ordinance. Mr. Davenport continued that his recommendation was to remove the noise disturbance permit from the County ordinance.

No action was taken regarding this item.

8. Consideration of a Noise Disturbance Permit for 145 Sheffield Ct., Fayetteville, Georgia.

Mr. Davenport stated that he had no comments regarding this request.

A Chief Miller stated that a Noise Disturbance Permit was requested for a wedding ceremony and reception taking place at 145 Sheffield Ct., Fayetteville, Georgia on June 3, 2023, between 4:00 p.m. and 9:00 p.m.

A survey by Code Enforcement of surrounding neighbors likely to be impacted by the noise was conducted and there was no opposition to the permit being issued.

Vice Chairman Gibbons moved to approve. Noise Disturbance Permit for 145 Sheffield Ct., Fayetteville, Georgia. Commissioner Oddo seconded. The motion passed 5-0.

9. Request to reappoint Peachtree City Fire/Rescue David Winkles to Position 1 of the Region 4 Emergency Medical Services Advisory Council for a three-year term beginning July 1, 2023 and expiring June 30, 2026.

Vice Chairman Gibbons moved to approve to reappoint Peachtree City Fire/Rescue David Winkles to Position 1 of the Region 4 Emergency Medical Services Advisory Council for a three-year term beginning July 1, 2023 and expiring June 30, 2026. Commissioner Oddo seconded. The motion passed 5-0.

10. Request to appoint Randy Ognio to the Fayette County Transportation Committee, to serve a term beginning April 1, 2023 and expiring March 31, 2026.

Public Works Director Phil Mallon stated that there were two citizen positions on the committee. One was currently vacant. The position was advertised in accordance with county policy 100.19 - Board Appointment. Two people submitted applications for consideration, but one withdrew, leaving Mr. Ognio as the sole applicant. Mr. Mallon stated that Mr. Ognio served on the Transportation Committee in the past as an elected official and as a citizen representative. Currently, he attended the meetings as a guest and stayed engaged with local transportation operational and planning issues.

Commissioner Oddo moved to approve to appoint Randy Ognio to the Fayette County Transportation Committee, to serve a term beginning April 1, 2023 and expiring March 31, 2026. Commissioner Rousseau seconded.

Commissioner Oddo thanked Marty Sass (previous member) for his service on the Transportation Committee.

Chairman Hearn thanked Mr. Ognio for his service on the Transportation Committee, however stated that he felt it was time for "new blood and fresh faces" to serve on the committee. He added that this was not a negative reflection on Mr. Ognio's part but was a good time to give others who want to serve the community, the opportunity to do so.

The motion failed 2-3. Chairman Hearn, Vice Chairman Gibbons, and Commissioner Maxwell voted in opposition.

11. Request to reappoint Elizabeth Morgan to a term beginning July 1, 2023 and expiring June 30, 2026 to the McIntosh Trail Community Service Board.

Vice Chairman Gibbons moved to approve to reappoint Elizabeth Morgan to a term beginning July 1, 2023 and expiring June 30, 2026 to the McIntosh Trail Community Service Board. Commissioner Maxwell seconded. The motion passed 5-0.

12. Request to award Contract #2226-P-Public Health Building, Construction Manager at Risk to MEJA Construction, Inc. for the initial amount of \$1,190,000, to include General Conditions and General Requirements, Design and the Construction Manager fee to renovate the East Fayette Elementary School building for public health use.

Tim Symonds, Project Manager stated that the new Public Health facility was planned to provide a place where all the Department of Public Health services could be housed.

The project delivery for the new Public Health facility was through the appointment of a Construction Manager at Risk (CMAR). The CMAR provided professional services and acted as a consultant to the owner in the design development and construction phases of the renovation of the former East Fayette Elementary School.

Fayette County requested firms submit technical proposals detailing their proposed team, their approach to the project and similar work they have done. An evaluation committee scored the responding four firm's proposals based on technical merit and initial price. Proposed prices included pre-construction design work, general conditions and their fee based on an estimated construction cost of \$10 million.

The evaluation committee consisting of Purchasing Director Ted Burgess, Environmental Management Director Bryan Keller, Public Works Director Phil Mallon and Tim Symonds. Staff recommended award to the highest scoring firm both on technical merit and cost, MEJA Construction, Inc. Mr. Symonds stated that MEJA Construction, Inc. held a long track record in renovation of old school buildings and were particularly familiar with East Fayette Elementary School, having done work there in the past. Mr. Symonds acknowledged that this was going to be a challenging project, however, with MEJA Construction, Inc. they had the best opportunity to succeed.

Vice Chairman Gibbons moved to approve to award Contract #2226-P-Public Health Building, Construction Manager at Risk to MEJA Construction, Inc. for the initial amount of \$1,190,000, to include General Conditions and General Requirements, Design and the Construction Manager fee to renovate the East Fayette Elementary School building for public health use. Commissioner Oddo seconded.

Commissioner Maxwell stated that when the decision was made to change the Public Health project it was a 4-1 vote, with him voting in opposition. He stated that he did not want to vote against the school renovation so he would abstain.

Commissioner Rousseau stated that he did not like renovating "old stuff" and had some serious hesitation regarding this project.

Chairman Hearn stated that he worked with MEJA Construction, Inc. in the past and they were well respected in the industry and expected them to do a good job.

Commissioner Rousseau stated that his statements were not a reflection of the company at all. He continued that it was very problematic retro fitting a building this old. He acknowledged that this project was a proverbial "catch 22", because it was either go with this renovation or return the funding.

Vice Chairman Gibbons moved to approve to award Contract #2226-P-Public Health Building, Construction Manager at Risk to MEJA Construction, Inc. for the initial amount of \$1,190,000, to include General Conditions and General Requirements, Design

and the Construction Manager fee to renovate the East Fayette Elementary School building for public health use. Commissioner Oddo seconded. The motion passed 4-0-1. Commissioner Maxwell abstained.

13. Request to award Contract #1972-S, Fire Training Facility Project Management Services, Change Order 2, Additional Scope of Work and Timeline Extension, to Morgan Mill Consulting for the not-to-exceed amount of \$60,800.

Commissioner Rousseau stated that even though this was a SPLOST project jumping over budgetary years was not advisable. He stated that he did not like this practice and asked staff to be mindful of that going forward.

Vice Chairman Gibbons moved to approve to award Contract #1972-S, Fire Training Facility Project Management Services, Change Order 2, Additional Scope of Work and Timeline Extension, to Morgan Mill Consulting for the not-to-exceed amount of \$60,800. Commissioner Oddo seconded. The motion passed 5-0.

14. Request to award Contract #2165-B Fayette County Tactical Driving Course & Fire Training Ground Clearing, Grading & Paving to McLeRoy, Inc. for \$6,126,092.18 and to transfer \$2,034,182 from Fire Fund Balance and \$871,792 from EMS Fund Balance to CIP Project 193AH.

Tim Symonds, Project Manager stated that this was two projects merged into one. The new tactical driving course for the Sheriff's Office to provide additional training for Sheriff Deputies. Adjacent to the Sheriff's training area, the Fire Training Ground will be the first phase of the Fire Complex which will ultimately include a classroom building, burn/training tower, driving cone course and apparatus testing equipment area. The grading required dirt moved from the track area to provide the base for the Fire Training area. This necessitated bidding the two projects under one contract to be performed by one contractor. Mr. Symonds stated that because of this merge there was a slightly complicated division of funding sources. After a thorough bid process through the Purchasing department the recommendation was to award the low bidder McLeRoy, Inc.

Commissioner Oddo moved to approve to award Contract #2165-B Fayette County Tactical Driving Course & Fire Training Ground Clearing, Grading & Paving to McLeRoy, Inc. for \$6,126,092.18 and to transfer \$2,034,182 from Fire Fund Balance and \$871,792 from EMS Fund Balance to CIP Project. Vice Chairman Gibbons seconded. The motion passed 5-0.

15. Request to award FY 2024 Property & Casualty Insurance coverage in the amount of \$889,654.00 to Association of County Commissioners of Georgia (ACCG).

Ms. Weinman stated that insurance carriers issue property and casualty policies on an annual basis with the County vetting for the best combination of coverage and price. Because of the nature of the industry, the most effective way to procure insurance was to authorize a Broker of Record to solicit on behalf of the county. Apex Insurance Services, the Broker of Record for Fayette County, surveyed the current market and provided two packages for the county's consideration. Staff recommended award to ACCG, who offered the lowest price for Fiscal Year 2024 coverage.

Vice Chairman Gibbons moved to approve to award FY 2024 Property & Casualty Insurance coverage in the amount of \$889,654.00 to Association of County Commissioners of Georgia (ACCG). Commissioner Oddo seconded. The motion passed 5-0.

16. Request to renew a contract with Midwest Employers Casualty Company at an annual cost of \$131,1561.00 for a period of one year from July 1, 2023 to June 30, 2024.

Human Resources Director Lewis Paterson stated that Fayette County's Workers Compensation coverages was a "self-insured" arrangement utilizing third parties for excess insurance and claims administration and used Quadrant Insurance Managers as the broker. The County utilized Midwest Employee Casualty Company (MECC) for excess insurance and claims services.

Quadrant Insurance Managers contacted Midwestern Employers Casualty, American International Group (AIG), Safety Mutual, Berkley Risk, and Ameri-Trust/Meadowbrook for quoting. Safety Mutual and AIG are both indicating an increase in specific

retention to \$1,000,000. Berkley Risk had not responded, and Ameri-Trust/Meadowbrook was rumored to be for sale or merger. The only viable quote received was from our current carrier, Midwest. Staff's recommendation was to renew with Midwest for excess insurance at an annual cost of \$131,561.00 as listed in the attached backup. This rate increase did not require an increase to the County's specific retention which will remain at \$750,000 per claim.

Vice Chairman Gibbons moved to approve to renew a contract with Midwest Employers Casualty Company at an annual cost of \$131,1561 for a period of one year from July 1, 2023 to June 30, 2024. Commissioner Oddo seconded. The motion passed 5-0.

17. Request to approve an Easement Agreement between the Fayette County Development Authority, Trilith PropCo, LLC and Fayette County.

Water System Director Vanessa Tigert stated that Trilith PropCo conveyed the water tower parcel to Fayette County to facilitate construction of a water tower and ancillary infrastructure. This easement agreement grants and defines: the water line easement area for construction and permanent maintenance of the water line connecting the tank to the distribution system. The Temporary Construction Easement would allow access over and across the water line easement area and the water tower parcel an access easement for the purpose of vehicular ingress and egress to and from the water tower parcel and the water line easement area. It would also allow Trilith PropCo to put a "Trilith Studios" logo on the Water Tower.

Gibbons moved to approve an Easement Agreement between the Fayette County Development Authority, Trilith PropCo, LLC and Fayette County. Commissioner Oddo seconded. The motion passed 5-0.

ADMINISTRATOR'S REPORTS:

Mr. Rapson provided a report to the Board that included updates on the Redwine Road multi-use path, Inman Road culvert replacement, Parks and Recreation multi-use facility, the Elections building renovation and Ebenezer Church Road bridge replacement. He reminded everyone that Memorial Day would be celebrated on Monday, May 29, 2023. Mr. Rapson made brief remarks to some of the comments made during public comments regarding Crabapple Road closure, Mental Health services funding, the car show event and recent litigation proceedings where it was alleged that "he and the County Attorney made cooperating suggestions to Rick Ross' team". Mr. Rapson stated that was furthest from the truth.

ATTORNEY'S REPORTS:

Notice of Executive Session: County Attorney Dennis Davenport stated that there were seven items for Executive Session. Five items involving threatened litigation, one item involving pending litigation and the review of the May 11, 2023 Executive Session Minutes.

COMMISSIONERS' REPORTS:

Commissioner Maxwell

Commissioner Maxwell stated that he did not appreciate the misleading and attacking comments said about Mr. Rapson and Mr. Davenport during public comments. He stated that he knew them both and they are both honest and solid. He stated that what was represented that the County Manager and County Attorney said was never said. He stated that he trusted them both.

Vice Chairman Gibbons

Vice Chairman Gibbons reminded all in attendance the purpose of the upcoming Holiday was not to celebrate but to honor and mourn the U.S. military personnel who died while serving in the United States Armed Forces.

Commissioner Oddo

Commissioner Oddo also reiterated Vice Chairman Gibbons' comments and encouraged all to consider the meaning behind Memorial Day.

EXECUTIVE SESSION:

Five items involving threatened litigation, one item involving pending litigation and the review of the May 11, 2023 Executive Session Minutes. Commissioner Oddo moved to go into Executive Session. Vice Chairman Gibbons seconded. The motion passed 5-0.

The Board recessed into Executive Session at 7:01 p.m. and returned to Official Session at 8:16 p.m.

Return to Official Session and Approval to Sign the Executive Session Affidavit: Commissioner Oddo moved to return to Official Session and for the Chairman to sign the Executive Session Affidavit. Vice Chairman Gibbons seconded. The motion passed 5-0.

Mr. Davenport stated that a release was received from GEICO insurance to pay the County the limit of liability amount of \$25,000 for an automobile accident caused by their insured when the driver hit a Sheriff deputy's 2018 Tahoe. He stated that it was before the Board for consideration to accept the \$25,000 and sign the release.

Commissioner Oddo moved to approve. Vice Chairman Gibbons seconded. The motion passed 5-0.

Approval of the May 11, 2023 Executive Session Minutes: Commissioner Oddo moved to approve May 11, 2023 Executive Session Minutes. Commissioner Rousseau seconded the motion. The motion passed 5-0.

ADJOURNMENT:

Vice Chairman Gibbons moved to adjourn the May 25, 2023 Board of Commissioners meeting. Commissioner Oddo seconded. The motion passed 5-0.

The May 25, 2023 Board of Commissioners meeting adjourned at 8:17 p.m.

 Marlena M. Edwards, Chief Deputy County Clerk

 Lee Hearn, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Commissioners of Fayette County, Georgia, held on the 8th day of June 2023. Attachments are available upon request at the County Clerk's Office.

 Marlena M. Edwards, Chief Deputy County Clerk

COUNTY AGENDA REQUEST

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Request to approve an Agreement with the Federal Highway Administration to accept a \$312,000 grant from the Office of the Secretary of Transportation under the Safe Streets and Roads for All (SS4A) discretionary grant program.

Background/History/Details:

On September 8, 2022, the Board directed staff to apply for a Safety Action Plan grant under the SS4A program through the Infrastructure Investment and Jobs Act (IIJA). On February 1, 2023, the Federal DOT recommended award of a grant to Fayette County. The purpose of the SS4A program is to "improve roadway safety by significantly reducing or eliminating roadway fatalities and serious injuries through safety action plan development and implementation focused on ALL users." Having an Action Plan is a prerequisite for submitting an Implementation Plan Grant application in subsequent years.

The Safety Action Plan must be a comprehensive plan that is supported by all stakeholders, including the unincorporated County, municipalities, GDOT, ARC, etc. The Action Plan includes the following components: 1) a leadership commitment and goal setting; 2) a planning structure; 3) a safety analysis; 4) public engagement and collaboration; 5) policy and process changes; and 6) a strategy and project selection process for reaching the safety goals.

The total project cost is \$390,000. The grant award is for \$312,000 (80%). Fayette County will provide the local match (\$78,000).

A copy of the agreement is provided as backup.

What action are you seeking from the Board of Commissioners?

Approval of an Agreement with the Federal Highway Administration to accept a \$312,000 grant from the Office of the Secretary of Transportation under the Safe Streets and Roads for All (SS4A) discretionary grant program.

If this item requires funding, please describe:

\$312,000 grant and \$78,000 local match will be funded with the 2023 SPLOST program. A project number will be created, and the money encumbered as part of the procurement process for planning and engineering services, anticipated later this year.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

- | | | | | | | | | | | | | |
|--|---|---|----------------|-----------|------------------|----------|----------------------|-----|--------------|-----|--------|-----------|
| <p>1. Award No.
693JJ32340035</p> | <p>2. Effective Date
See No. 17 Below</p> | <p>3. Assistance Listings No.
20.939</p> | | | | | | | | | | |
| <p>4. Award To

Fayette County, Georgia
140 Stonewall Ave W
Suite 100
Fayetteville, GA 30214
Unique Entity Id.: CBMCEF41D94
TIN No.: 58-6000826</p> | <p>5. Sponsoring Office
U.S. Department of Transportation
Federal Highway Administration
Office of Safety
1200 New Jersey Avenue, SE
HSSA-1, Mail Drop E71-117
Washington, DC 20590</p> | | | | | | | | | | | |
| <p>6. Period of Performance
24 months from execution</p> | <p>7. Total Amount</p> <table border="0"> <tr> <td>Federal Share:</td> <td style="text-align: right;">\$312,000</td> </tr> <tr> <td>Recipient Share:</td> <td style="text-align: right;">\$78,000</td> </tr> <tr> <td>Other Federal Funds:</td> <td style="text-align: right;">\$0</td> </tr> <tr> <td>Other Funds:</td> <td style="text-align: right;">\$0</td> </tr> <tr> <td>Total:</td> <td style="text-align: right;">\$390,000</td> </tr> </table> | | Federal Share: | \$312,000 | Recipient Share: | \$78,000 | Other Federal Funds: | \$0 | Other Funds: | \$0 | Total: | \$390,000 |
| Federal Share: | \$312,000 | | | | | | | | | | | |
| Recipient Share: | \$78,000 | | | | | | | | | | | |
| Other Federal Funds: | \$0 | | | | | | | | | | | |
| Other Funds: | \$0 | | | | | | | | | | | |
| Total: | \$390,000 | | | | | | | | | | | |
| <p>8. Type of Agreement
Grant</p> | <p>9. Authority
Section 24112 of the Infrastructure Investment and Jobs Act (Pub. L. 117–58, November 15, 2021; also referred to as the “Bipartisan Infrastructure Law” or “BIL”)</p> | | | | | | | | | | | |
| <p>10. Procurement Request No.
HSSP230315PR</p> | <p>11. Federal Funds Obligated
\$312,000</p> | | | | | | | | | | | |
| <p>12. Submit Payment Requests To
See article 20.</p> | <p>13. Payment Office
See article 20.</p> | | | | | | | | | | | |
| <p>14. Accounting and Appropriations Data
15X0173E50.0000.055SR10500.5592000000.41010.610066
00.0000000000.0000000000.0000000000.0000000000</p> | | | | | | | | | | | | |
| <p>15. Description of Project
Fayette County plans to develop a Comprehensive Safety Action Plan to build upon existing safety studies to improve safety and equity analyses, policies, and prioritization.</p> | | | | | | | | | | | | |

RECIPIENT

16. Signature of Person Authorized to Sign

Signature Date
Name:
Title:

FEDERAL HIGHWAY ADMINISTRATION

17. Signature of Agreement Officer

Signature Date
Name: Daniel Confer
Title: Agreement Officer

U.S. DEPARTMENT OF TRANSPORTATION

GRANT AGREEMENT UNDER THE FISCAL YEAR 2022 SAFE STREETS AND ROADS FOR ALL GRANT PROGRAM

This agreement is between the [United States Department of Transportation (the “USDOT”)] [Federal Highway Administration (the “FHWA”) and Fayette County (the “Recipient”).

This agreement reflects the selection of the Recipient to receive a Safe Streets and Roads for All (“SS4A”) Grant for the Comprehensive Safety Action Plan for Fayette County, Georgia.

The parties therefore agree to the following:

ARTICLE 1 GENERAL TERMS AND CONDITIONS

1.1 General Terms and Conditions.

- (a) In this agreement, “**General Terms and Conditions**” means the content of the document titled “General Terms and Conditions Under the Fiscal Year 2022 Safe Streets and Roads for All Grant Program,” dated February 8, 2023, which is available at <https://www.transportation.gov/grants/ss4a/grant-agreements>. Articles 7–30 are in the General Terms and Conditions. The General Terms and Conditions are part of this agreement.
- (b) The Recipient states that it has knowledge of the General Terms and Conditions. Recipient also states that it is required to comply with all applicable Federal laws and regulations including, but not limited to, the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR part 200); National Environmental Policy Act (NEPA) (42 U.S.C. § 4321 et seq.); and Build America, Buy America Act (BIL, div. G §§ 70901-27).
- (c) The Recipient acknowledges that the General Terms and Conditions impose obligations on the Recipient and that the Recipient’s non-compliance with the General Terms and Conditions may result in remedial action, termination of the SS4A Grant, disallowing costs incurred for the Project, requiring the Recipient to refund to the FHWA the SS4A Grant, and reporting the non-compliance in the Federal-government-wide integrity and performance system.

**ARTICLE 2
APPLICATION, PROJECT, AND AWARD**

2.1 Application.

Application Title: Comprehensive Safety Action Plan for Fayette County, Georgia

Application Date: 09/15/2022

2.2 Award Amount.

SS4A Grant Amount: \$312,000

2.3 Award Dates. See block 6 on page 1.

Period of Performance End Date:

2.4 Budget Period. See block 6 on page 1.

Budget Period End Date:

2.5 Action Plan Grant or Implementation Grant Designation.

Designation: Action Plan

2.6 Federal Award Identification Number. 693JJ32340035

**ARTICLE 3
SUMMARY PROJECT INFORMATION**

3.1 Summary of Project's Statement of Work.

Fayette County, Georgia (population 112,303) received a Safe Streets for All grant for \$312,000, matched by \$78,000 (local) to develop a Comprehensive Safety Action Plan in coordination with its municipalities: Brooks, Fayetteville, Peachtree City, Tyrone, and Woolsey. The Action Plan will build upon existing plans, including the ARC 2022 Regional Safety Strategy, Fayette County Comprehensive Transportation Plan, and six corridor studies, to significantly reduce roadway fatalities and serious injuries. The project will include a steering committee with key stakeholders, robust public input, safety and equity analyses, policies, and prioritization.

Safety Impacts: Fayette County is over-represented in the region for traffic fatalities, serious injuries, and bicycle crashes, experiencing 65 fatalities, including 11 non-motorist fatalities from 2016 - 2020 (a fatality rate of 11.6 per 100,000 population) and 90% of the fatalities were within six miles (15-minute drive) of an underserved community. The

Safety Action Plan will develop and employ a Safe Systems Approach to prioritize safety improvements against limited funding resources.

Equity: Countywide, 16.5% of our population lives in an Underserved Community Census tract, and three of the communities overlap into rural areas. In addition, many commuters from neighboring Underserved Communities travel through Fayette daily for work and to access commercial opportunities. The Plan will include targeted outreach to underserved communities and will prioritize improvements in those areas, which have high proportion of vulnerable road users. Several completed corridor studies include risk-based safety projects that address pedestrian, bicycle, and vehicular travel and which will directly benefit these communities by expanding the alternative mode network.

Other Safety Considerations: Evidence-based projects and strategies with high-impact have already been identified providing neighborhood Safe Routes to Schools and Parks. The County had significant stakeholder participation from Historically Disadvantaged Communities during recent intersection and corridor studies and will specifically seek their active representation.

3.2 Project's Estimated Schedule.

ACTION PLAN SCHEDULE

Milestone	Schedule Date
Planned Draft Action Plan Completion Date:	Award date + 18 months
Planned Action Plan Completion Date:	Award date + 21 months
Planned Action Plan Adoption Date:	Award date + 24 months
Planned SS4A Final Report Date:	Award date + 24 months

3.3 Project's Estimated Costs.

(a) Eligible Project Costs

Eligible Project Costs	
SS4A Grant Amount:	\$312,000
Other Federal Funds:	\$0
State Funds:	\$0
Local Funds:	\$78,000
In-Kind Match:	\$0
Other Funds:	\$0
Total Eligible Project Cost:	\$390,000

(b) Supplemental Estimated Budget

Cost Element	Federal Share	Non-Federal Share	Total Budget Amount
Direct Labor	\$0.00	\$0.00	\$0.00
Fringe Benefits	\$0.00	\$0.00	\$0.00
Travel	\$0.00	\$0.00	\$0.00
Equipment	\$0.00	\$0.00	\$0.00
Supplies	\$0.00	\$0.00	\$0.00
Contractual/Consultant	\$312,000.00	\$78,000.00	\$390,000.00
Other	\$0.00	\$0.00	\$0.00
Indirect Costs	\$0.00	\$0.00	\$0.00
Total Budget	\$312,000.00	\$78,000.00	\$390,000.00

ARTICLE 4
RECIPIENT INFORMATION

4.1 Recipient's Unique Entity Identifier.

CBMCEFY41D94

4.2 Recipient Contact(s).

Phil Mallon, P.E.
Public Works Director
Fayette County Public Works
115 McDonough Rd, Fayetteville, GA 30214
770-320-6009
pmallon@fayettecountyga.gov

4.3 Recipient Key Personnel.

Name	Title or Position
Paola Kimbell	Transportation Engineer

4.4 USDOT Project Contact(s).

Jessica Rich
Safe Streets and Roads for All Program Manager
Federal Highway Administration
Office of Safety
HSSA-1, Mail Stop: E71-117
1200 New Jersey Avenue, S.E.
Washington, DC 20590
615-695-4096
jessica.rich@dot.gov

and

Daniel Confer
Agreement Officer (AO)
Federal Highway Administration
Office of Acquisition and Grants Management
HCFA-33, Mail Stop E62-310
1200 New Jersey Avenue, S.E.
Washington, DC 20590

202-366-0730
daniel.confer@dot.gov

and

Daniel Confer
Agreement Specialist (AS)
Office of Acquisition and Grants Management
HCFA-33, Mail Stop E62-204
1200 New Jersey Avenue, S.E.
Washington, DC 20590
202-366-0730
daniel.confer@dot.gov

and

Division Administrator
Agreement Officer's Representative (AOR)
Division Administrator
FHWA
75 Ted Turner Dr, SW Suite 1000
Atlanta, GA 30303
404-562-3630
georgia.fhwa@fhwa.dot.gov

and

Olivia D. Lewis
Georgia Division Office Point of Contact
Transportation Specialist
75 Ted Turner Dr, Suite 1000
Atlanta, GA 30303
404-562-4282
olivia.lewis@dot.gov

ARTICLE 5 USDOT ADMINISTRATIVE INFORMATION

5.1 Office for Subaward and Contract Authorization.

USDOT Office for Subaward and Contract Authorization: FHWA Office of Acquisition and Grants Management

SUBAWARDS AND CONTRACTS APPROVAL

Note: See 2 CFR § 200.331, Subrecipient and contractor determinations, for definitions of subrecipient (who is awarded a subaward) versus contractor (who is awarded a contract).

Note: Recipients with a procurement system deemed approved and accepted by the Government or by the AO are exempt from the requirements of this clause. See 2 CFR 200.317 through 200.327.

Note: This clause is only applicable to Action Plan Grants.

Unless described in the application and funded in the approved award, the Recipient must obtain prior written approval from the AO for the subaward, transfer, or contracting out of any work under this award above the Simplified Acquisition Threshold. This provision does not apply to the acquisition of supplies, material, equipment, or general support services. Approval of each subaward or contract is contingent upon the Recipient's submittal of a written fair and reasonable price determination, and approval by the AO for each proposed contractor/sub-recipient. Consent to enter into subawards or contracts will be issued through written notification from the AO or a formal amendment to the Agreement.

The following subawards and contracts are currently approved under the Agreement by the AO. This list does not include supplies, material, equipment, or general support services which are exempt from the pre-approval requirements of this clause.

(Fill in at award or by amendment)

5.2 Reimbursement Requests

- (a) The Recipient may request reimbursement of costs incurred in the performance of this agreement if those costs do not exceed the funds available under section 2.2 and are allowable under the applicable cost provisions of 2 C.F.R. Part 200, Subpart E. The Recipient shall not request reimbursement more frequently than monthly.
- (b) The Recipient shall use the DELPHI eInvoicing System to submit requests for reimbursement to the payment office. When requesting reimbursement of costs incurred or credit for cost share incurred, the Recipient shall electronically submit supporting cost detail with the SF 271 (Outlay Report and Request for Reimbursement for Construction Programs) to clearly document all costs incurred.

- (c) The Recipient's supporting cost detail shall include a detailed breakout of all costs incurred, including direct labor, indirect costs, other direct costs, travel, etc., and the Recipient shall identify the Federal share and the Recipient's share of costs. If the Recipient does not provide sufficient detail in a request for reimbursement, the AO may withhold processing that request until the Recipient provides sufficient detail.
- (d) The USDOT shall not reimburse costs unless the Agreement Officer's Representative (the "AOR") reviews and approves the costs to ensure that progress on this agreement is sufficient to substantiate payment.
- (e) The USDOT may waive the requirement that the Recipient use the DELPHI eInvoicing System. The Recipient may obtain waiver request forms on the DELPHI eInvoicing website (<http://www.dot.gov/cfo/delphi-einvoicing-system.html>) or by contacting the AO. A Recipient who seeks a waiver shall explain why they are unable to use or access the Internet to register and enter payment requests and send a waiver request to

Director of the Office of Financial Management
 US Department of Transportation,
 Office of Financial Management B-30, Room W93-431
 1200 New Jersey Avenue SE
 Washington DC 20590-0001

or

DOTElectronicInvoicing@dot.gov.

If the USDOT grants the Recipient a waiver, the Recipient shall submit SF 271s directly to:

DOT/FAA
 P.O. Box 268865
 Oklahoma City, OK 73125-8865
 Attn: Agreement Specialist

- (f) The requirements set forth in these terms and conditions supersede previous financial invoicing requirements for Recipients.

ARTICLE 6 SPECIAL GRANT TERMS

- 6.1** SS4A funds must be expended within five years after the grant agreement is executed and DOT obligates the funds, which is the budget period end date in section 10.3 of the Terms and Conditions and section [wherever the date it is in this agreement].

- 6.2** The Recipient acknowledges that the Action Plan will be made publicly available, and the Recipient agrees that it will publish the final Action Plan on a publicly available website.
- 6.3** The Recipient demonstrates compliance with civil rights obligations and nondiscrimination laws, including Titles VI of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), and Section 504 of the Rehabilitation Act, and accompanying regulations. Recipients of Federal transportation funding will also be required to comply fully with regulations and guidance for the ADA, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and all other civil rights requirements.
- 6.4** There are no other special grant requirements for this award.

ATTACHMENT A
PERFORMANCE MEASUREMENT INFORMATION

Study Area: Fayette County, Georgia

Baseline Measurement Date: Award date

Baseline Report Date: Award date + 2 months

Table 1: Performance Measure Table

Measure	Category and Description	Measurement Frequency
Equity	<ul style="list-style-type: none"> • Percent of funds to Underserved Communities: Disadvantaged Census Tracts in the Selected Project Area is 17% (1402.04, 1404.06, 1403.09, 1405.02).¹ • Percent of funds to minorities: Black, Latino, Indigenous and Native Americans, Asian Americans and Pacific Islanders, and other persons of color in the Selected Project Area is 41%.² • Percent of funds to Underserved Communities: Poverty in Selected Project Area is 8%.² <p>Fayette County plans to emphasize improvements throughout Underserved Communities along with the final Safety Recommendations from the SS4A Report.</p>	<p>1 – After first Public Outreach effort</p> <p>2 – At time of SS4A draft recommendations</p> <p>3 - End of period of performance</p>
Costs	<p>Project Costs: Quantification of the cost of each eligible project carried out using the grant is the total grant amount of \$390,000.</p>	<p>1 – Track monthly invoices</p> <p>2 - End of period of performance</p>
Lessons Learned and Recommendations	<p>Lessons learned and recommendations relating to future projects of strategies to</p>	<p>End of period of performance</p>

Measure	Category and Description	Measurement Frequency
	<p>prevent death and serious injury on roads and streets include:</p> <ul style="list-style-type: none"> • Use the SS4A development process and existing monthly Transportation Committee meetings to expand community engagement in the transportation planning and decision-making process. • Develop a database to track crashes and identify “hot spot” locations. • Develop tools to proactively identify risks for intersections, road departures, and bike/pedestrians. • Provide specific recommendations to reduce fatalities and serious injuries. • Develop a Safety Action Plan using inclusive and representative processes. • Measure the rate of fatalities and serious injuries over time. 	
<p style="text-align: center;">¹ Source: https://experience.arcgis.com/experience/0920984aa80a4362b8778d779b090723/page/Application-Explorer/</p> <p style="text-align: center;">² Source: https://data.census.gov/profile/Fayette_County,_Georgia?g=050XX00US13113</p>		

**ATTACHMENT B
CHANGES FROM APPLICATION**

INSTRUCTIONS FOR COMPLETING ATTACHMENT B: Describe all material differences between the scope, schedule, and budget described in the application and the scope, schedule, and budget described in Article 3. The purpose of this attachment B is to document the differences clearly and accurately in scope, schedule, and budget to establish the parties’ knowledge and acceptance of those differences. See section 10.1.

Scope: NO CHANGES PROPOSED.

Schedule:

Budget:

The table below provides a summary comparison of the project budget.

Fund Source	Application		Section 3.3	
	\$	%	\$	%
Previously Incurred Costs (Non-Eligible Project Costs)				
Federal Funds				
Non-Federal Funds				
Total Previously Incurred Costs				
Future Eligible Project Costs				
SS4AFunds				
Other Federal Funds				
Non-Federal Funds				
Total Future Eligible Project Costs				
Total Project Costs				

ATTACHMENT C
RACIAL EQUITY AND BARRIERS TO OPPORTUNITY

1. Efforts to Improve Racial Equity and Reduce Barriers to Opportunity.

The Recipient states that rows marked with “X” in the following table are accurate:

	A racial equity impact analysis has been completed for the Project. <i>(Identify a report on that analysis or, if no report was produced, describe the analysis and its results in the supporting narrative below.)</i>
X	The Recipient or a project partner has adopted an equity and inclusion program/plan or has otherwise instituted equity-focused policies related to project procurement, material sourcing, construction, inspection, hiring, or other activities designed to ensure racial equity in the overall delivery and implementation of the Project. <i>(Identify the relevant programs, plans, or policies in the supporting narrative below.)</i>
	The Project includes physical-barrier-mitigating land bridges, caps, lids, linear parks, and multimodal mobility investments that either redress past barriers to opportunity or that proactively create new connections and opportunities for underserved communities that are underserved by transportation. <i>(Identify the relevant investments in the supporting narrative below.)</i>
	The Project includes new or improved walking, biking, and rolling access for individuals with disabilities, especially access that reverses the disproportional impacts of crashes on people of color and mitigates neighborhood bifurcation. <i>(Identify the new or improved access in the supporting narrative below.)</i>
	The Project includes new or improved freight access to underserved communities to increase access to goods and job opportunities for those underserved communities. <i>(Identify the new or improved access in the supporting narrative below.)</i>
	The Recipient has taken other actions related to the Project to improve racial equity and reduce barriers to opportunity, as described in the supporting narrative below.
	The Recipient has not yet taken actions related to the Project to improve racial equity and reduce barriers to opportunity but, before beginning construction of the project, will take relevant actions described in the supporting narrative below
	The Recipient has not taken actions related to the Project to improve racial equity and reduce barriers to opportunity and will not take those actions under this award.

2. Supporting Narrative.

Fayette County has instituted Policy 200.03(IIF) Use of Federal Funds for procurement with minority-owned business, small businesses and women’s owned business enterprises that relate equity and inclusion. These policies ensure racial equity in the overall delivery and implementation of the Project. The policies can be found on page 83 in the link below:

https://fayettecountyga.gov/hum_res/pdf/FayetteCountyPolicyandProcedureManualwithAmendments.pdf.

Fayette County has also included in recent adopted transportation plans and traffic safety studies analysis of local demographics employing the Racial Minority, Ethnic Minority, and Low-Income Model which is an adaptation of the Equitable Target Areas (ETA) model used by the Atlanta Regional Commission. Link to the transportation plans and traffic studies below:

<https://fayettecountyga.gov/transportation-planning/>.

COUNTY AGENDA REQUEST

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Request to accept the Temporary Construction Easement between Fayette County and the City of Peachtree City to construct the potable water distribution line connection to Coweta County Water and Sewerage Authority.

Background/History/Details:

In April 2020, water availability and demand data presented to the Board of Commissioners demonstrated sufficient water supply to provide wholesale potable water to the Coweta County Water and Sewerage Authority. In March 2022, the Board of Commissioners approved an Intergovernmental Agreement to allow for a line connection between the Water System and Coweta County Water and Sewerage Authority.

This temporary easement granted to Fayette County Water System from Peachtree City allows for boring under Wynnmead Road.

What action are you seeking from the Board of Commissioners?

Approval to accept the Temporary Construction Easement between Fayette County and the City of Peachtree City to construct the potable water distribution line connection to Coweta County Water and Sewerage Authority.

If this item requires funding, please describe:

Not applicable.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:

After recording, return to:

**Cinnamon Mack
209 McIntosh Trail
Peachtree City, Georgia 30269**

TEMPORARY CONSTRUCTION EASEMENT

This Temporary Construction Easement is given this 17th day of April, by City of Peachtree City (hereinafter "Grantor") to Fayette County, Georgia, a political subdivision of the State of Georgia (hereinafter "Grantee").

WITNESSETH

WHEREAS, The Grantor is the owner of said property know as all that tract of land lying and being in Land Lot 159 of the 7th District of Fayette County, Georgia consisting of approximately 2.01 acres and identified as Parcel No. 0733 127 according to the tax records of Fayette County, Georgia; and

WHEREAS, The Grantee has requested that the Grantor grant and convey to the Grantee a temporary construction easement over, upon, across, and under and through a portion of the property of the Grantor for the purpose of construction of a water main and appurtenances and the Grantor has agreed to do so.

NOW, THEREFORE, the Grantor, for and inconsideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, has given, granted and conveyed, and by the presents does give, grant, and convey unto the Grantee, its successors and assigns, the temporary right, privilege and easements to construct, a water main and appurtenances over upon, across under and through the above referenced property of the Grantor, said temporary easements being described as follows:

TEMPORARY EASEMENT: A nonexclusive temporary easement for purposes of constructing the water main and appurtenances together with the full right of access to and egress from said temporary easement area, said temporary easements consisting of approximately 322 SF as shown on the plat titled "Exhibit A – Temporary Construction Easement – FCWS-CCWSA Water Main Interconnection," dated April 17, 2023, prepared by Arcadis, a copy of which is attached hereto as Exhibit "A" and incorporated herein by express reference for the construction of a water main.

This Temporary Easement shall expire on or about July 1, 2024.

The Grantee agrees to restore said temporary easement area, including the topography thereof, after installation of the water main and appurtenances to the same condition as existing before said installation as practical and to remove any waste or spoils including excess dirt, debris and rocks.

TO HAVE AND TO HOLD said temporary easement unto said Grantee, its successors and assigns upon the terms set forth above. The temporary easement shall expire upon completion of the water main installation and final stabilization of the disturbed area.

The Grantor covenants to and with the Grantee, its successors and assigns, that the Grantor is lawfully seized in fee simple of said lands and premises and has full right and power to covey these easements to the Grantee, and that said lands and premises are free from any and all encumbrances, and that they will and their successors and assigns shall forever warrant and defend the title to said easements unto the Grantee, its successors and assigns, against the lawful claims of all persons whomsoever.

IN WITNESS WHEREOF, the grantor has hereunto set their hands and seals, or if corporate, have caused this document to be executed by its duly authorized officers and its seal to be hereunto affixed, as of this day and the year first above written.

ATTEST: City of Peachtree City

By: _____
Kim Learnard, Mayor

Signature

CITY Seal:

Signed, sealed and delivered,
In the presence of

Witness

NOTARY:

Printed name

Signature

My Commission expires:

SEAL

COUNTY AGENDA REQUEST

Department:

Presenter(s):

Meeting Date:

Type of Request:

Wording for the Agenda:

Request to award Contract #2232-S; Siemens Industry, Inc. for the maintenance of the building automation equipment and software within the Justice Center, Jail, Jail Annex, and the Library for a three (3) year period in the total amount of \$226,654.

Background/History/Details:

Siemens Industry, Inc. has partnered with Fayette County for the past twenty years to provide service and maintenance to the building automation software and equipment. Siemens has provided the County with an agreement to protect our investment and to continue their upkeep of the equipment.

As Fayette County continues to grow and more buildings are added to our inventory, it is imperative that we continue to partner with Siemens to maximize our opportunities to have more energy-efficient buildings.

What action are you seeking from the Board of Commissioners?

Approval to award Contract #2232-S; Siemens Industry, Inc. for the maintenance of the Building Automation equipment and software within the Justice Center, Jail, Jail Annex, and the Library for a three (3) year period in the total amount of \$226,654.

If this item requires funding, please describe:

Funding for this agreement is included within each department's (Justice Center, Jail, Jail Annex, and Library) budget in budget.

Has this request been considered within the past two years?

If so, when?

Is Audio-Visual Equipment Required for this Request?*

Backup Provided with Request?

*** All audio-visual material must be submitted to the County Clerk's Office no later than 48 hours prior to the meeting. It is also your department's responsibility to ensure all third-party audio-visual material is submitted at least 48 hours in advance.**

Approved by Finance

Reviewed by Legal

Approved by Purchasing

County Clerk's Approval

Administrator's Approval

Staff Notes:



Purchasing Department
 140 Stonewall Avenue West, Ste 204
 Fayetteville, GA 30214
 Phone: 770-305-5420
 www.fayettecountyga.gov

To: Steve Rapson

Through: Ted L. Burgess 

From: Sherry White 

Date: June 8, 2023

Subject: Contract #2232-S: Siemens Automation Service Agreement

Siemens Industry, Inc., has installed equipment and building automation software (BAS) in the Courthouse, Sheriff's Offices, Jail, Jail Annex, and Library. This includes field panel controllers, energy monitors, temperature sensors, pressure sensors, damper actuators, and other items. The systems require annual maintenance, software support (updates), and repair or replacement parts.

Building & Grounds Maintenance recommends awarding of this three (3) year contract to Siemens Industry, Inc. This year the county will upgrade to software Desigo CC from APOGEE that will lose support in 2023. Support for the new system will decrease the annual fee 1% down the previous year contract. As shown below, an increase of 3% for FY2025 and 9% for FY2026 software upgrade is expected.

Fiscal Year	Amount	Delta
FY 2021	\$65,714.00	3.0%
FY 2022	\$67,685.00	3.0%
FY 2023	\$72,600.00	7.3%
FY 2024	\$71,807.00	-1%
FY 2025	\$73,961.00	3%
FY 2026	\$80,886.00	9%

Seimen's quote includes software security patches in the 1st and 2nd year of this 3-year contract. In year 3 Seimen's has included the license upgrade for Desigo CC software, however the installation of the upgrade is not included and will be billed at owner directed hours (Attachment 1). Siemens has committed to an annual 3% increase, except for things like software upgrades or similar issues.

A Contractor Performance Evaluation for Siemens is attached (Attachment 2).

Specifics of the proposed contract are as follows:

Contract Name #2232-S: Siemens Automation Service Agreement
Contractor Siemens Industry, Inc.
Term of Contract 36 months (\$226,654.00)
FY24 Contract Amt. \$71,807.00
Fiscal Year Difference Decreased after software upgrade to Desigo CC.

Budget (by department):

Department	Org Code	Object	Dept. %	Dept. Price
Justice Center	10020090	522235	0.35	\$25,132.00
Jail Annex	10030310	522235	0.23	\$16,516.00
Jail	10030326	522235	0.29	\$20,824.00
Library	10060500	522235	0.13	\$9,335.00



Proven Outcomes[®]

Fayette Co Government Buildings
Courthouse, Jail, Jail Annex and Library

May 9, 2023

SIEMENS



Advantage Services
Fayette County Government Buildings
Courthouse, Jail, Jail Annex and Library
Outcome Based Services Program

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1 Service Implementation Plan

1.1 Executive Summary

You have made a significant investment in your facility and its complex technical systems which are critical to the profitability and productivity of your overall business. This proposed service solution, our Service Agreement, will proactively serve to protect that substantial investment through a program of planned service tasks by our trained technical staff.

This Service Agreement has been specifically developed to support your unique facility, and the services provided herein will help you in achieving your facility goals.

1.2 Annual Services Summary

The scope of service within this agreement includes:

Outcome Based Services – Proven Outcomes

- Semi-annual Key Performance Indicator reporting
- Remote service support via Siemens cRSP platform
- 24 hour service response – 2 Hour online – 4 hour on site. 770-935-2020
- Quarterly Automation Health Reports
- Outcome Based Preventive Maintenance – 1 day per month
- Customer Directed support (10 days)
- Data protection & recovery
- Comprehensive Coverage on select equipment
- Software support (License upgrades starting in 3rd year only)
- Isolation Room Differential Pressure Sensor (qty 4) Verification - 1 time per year

1.3 Proven Outcomes Service Framework

Siemens Proven Outcomes Service Framework is based on three a 3-step continuous process:



Define

We will continue to work with you to understand your goals and strategies, and ultimately Key Performance Indicators (KPI's). By establishing KPI's, we ensure that a service program is designed with those performance metrics in mind, so that we can focus on your priorities and the expected results will be achieved and measured.

Deliver

We deliver services that are directly aligned with the expected outcomes (KPI's). This helps to ensure that the services and tasks are aligned with your goals. In addition, we provide transparency to the services as they are performed

Demonstrate

We quantify performance against your KPI's and review this performance with you on a regular basis. We also review any recommendations for improvement and establish next steps with you. This keeps the services we provide relevant to your needs. The Proven Outcomes Service Framework is a collaborative approach which ensures that we work together to ultimately help to achieve your objectives.

1.4 Key Performance Measures (KPI's)

Based on our discussions we include the following KPI's as they relate to your goals:

Goal	KPI	How to attain data	Target	Value
High-Performance County Infrastructure	BAS Points in Operator override	Data available via APOGEE	Less than	5%
High-Performance County Infrastructure	BAS Total Failed Points	Data available via APOGEE	Less than	5%
High-Performance County Infrastructure	BAS Unique Alarms	Data available via APOGEE	Less than	5%
High-Performance County Infrastructure	BAS Points Out of Service	Data available via APOGEE	Less than	5%

1.5 Performance Reporting

Siemens will provide semi-annual system reporting indicating the Health of your system and the ongoing results of your KPI's:

Semiannually – Performance Reporting - KPI summary Report.

Semiannually meeting with Siemens Account Executive, Client Service Manager and Owner representative to review program results.

1.6 Automation Services

Outcome based maintenance

We will provide outcome based maintenance according to the quarterly automation health reporting performed and in accordance with a program of routines as determined by our experience, equipment application and location. The list of field panels and/or devices, included under this service, is identified in the maintained equipment table. Unless covered by comprehensive coverage, material repairs are not included in this scope of work and will handled with a separate purchase order.

Emergency Onsite/Remote Response: Monday through Sunday, 24 Hours per Day

This is provided to reduce the costs and disruptions of downtime when an unexpected problem does occur. Siemens will provide this service between scheduled service calls and make our best effort to respond online/onsite at your facility within 2 hours for critical emergencies, or within 24 hours for non-emergency conditions, Monday through Sunday, 24 hours per day, including Holidays, upon receiving notification of an emergency. There may be circumstances out of our control that do not allow us to make this time frame but we will make all efforts to achieve this. Service calls are billable per your labor rates detailed in appendix.

Data Protection & Data Recovery Services

Siemens will perform scheduled database back-ups of your workstation database & graphics and / or field panel databases and provide safe storage of this critical business information. Should a catastrophic event occur, we will respond onsite (or online if such service is included in this service agreement) to reload the databases and system files from our stored backup copy, to restore your operation as soon as possible. The equipment to be included as part of this service, is itemized in the List of Maintained Equipment in this service agreement. The restoration service call will be a billable call.

Customer Directed Support

With Customer Directed Support, Siemens will provide a trained and experienced automation specialist or mechanic who, during normal business hours, will work under your direction. The intent of this service is to offer you labor assistance in completing a special project or to meet a facility objective. These hours are to be used in no less than 4 hour increments. Your Customer Support Manager will be responsible for tracking these hours and will provide quarterly report on hours used.

A total of (80) hours of Customer Directed Support is included in this agreement.

Repair & Replacement Services

To reduce the unexpected costs of unbudgeted repairs, Siemens will provide labor and / or materials to repair or replace failed or worn components. Prior to beginning any repair or replacement, Siemens will troubleshoot the system to diagnose your system's problem. Components that are suspected of being faulty may be repaired or replaced in advance to minimize the occurrence of system interruptions. Equipment covered under this agreement is itemized on the List of Maintained Equipment, unless otherwise noted. Items not covered will be brought to the owner's attention.

1.6.1 System Performance

Software Updates

Insight, your current software interface, has reached its last version and we will be migrating to Siemens state of the art platform Desigo CC in 2023. We include software security patches only for the 1st 2 years of this 3 year contract. In year 3 we include providing license upgrades for Desigo CC. Installation of the upgrade is not included in the base price but can be completed with owner directed hours or through T&M contract outside of this agreement.

1.7 Services Delivery Recap

Equipment Served	Total Quantity	Replace / Repair Coverage	Courthouse	Jail	Annex	Library
System Backup	1	n/a	1			
PC and Monitor	3	y	1	1		1
PXC Modular with Modbus Driver	1	y	1			
PXC Modular	6	y	4			2
PXC Compact 36	9	y	6	3	0	
BIM	5	y	4	1		
Digital Energy Monitor	6	y	3	3		
TEC (VAV)	70	y	19	17	17	17
TEC (PIU)	110	y	38	36	36	
TEC (RTU/MAU)	32	y	10	12	10	
Room Temp Sensor	208	y	90	54	47	17
Room RH Sensor	2	y				2
Duct Temp Sensor (PIU)	112	y	38	36	36	2
Duct Temp Sensor (RTU/MAU)	194	y	60	72	60	2
Well Temp Sensor	4	y				4
Diff Pressure Sensor AHU's (air)	29	y	14	3	12	
Diff Pressure Sensor HW Plant (water)	1	y				1
CO2 Sensor	26	y	24	2		
OA Sensor	2	y	1			1
Damper Actuators (Terminal Units)	179	y	57	53	53	16
Low Temp Detector	11	y	10		1	
CHW/HW Actuator	2	y				2
Isolation Room Differential Pressure Sens	4	y		4		
Trunk Interface	4	y	2	1		1

1.8 Support Team

The following list outlines the service team that will be assigned to the service agreement for your facility.

Your Assigned Team of Service Professionals will include:

Mark Sherry - Account Representative manages the overall strategic service plan based upon your current and future service requirements.

Yves Delon/Robert Reyes - Client Service Manager is responsible for ensuring that our contractual obligations are delivered, your expectations are being met and you are satisfied with the delivery of our services.

Krassen Krastev - Primary Digital Service Specialist will be assigned to do the initial software set up and provide ongoing monitoring and software performance with support from the RSS. They will also provide ongoing Fault Triage and analysis (if within the scope of this program).

David Hall - Primary Onsite Service Specialist is responsible for performing the ongoing service of your system.

Kevin Brusek - Service Operations Manager is responsible for managing the delivery of your entire support program and service requirements.

Michelle McKelvey - Service Coordinator is responsible for scheduling your planned maintenance visits, and handling your emergency situations by taking the appropriate action.

1.9 Signature Page and Investment By and Between:

Siemens Industry, Inc.
1745 Corporate Dr., Suite 240
Norcross, GA 30093

Fayette County Government
One Center Drive
Fayetteville, GA 30214

Clarifications:

1. Proposal and pricing are based on mutually agreeable terms and conditions.
2. Agreement based on Fayette Co. maintaining an internet connection and utilizing Siemens cRSP remote services software.
3. Services shall be provided at Courthouse, Jail and Jail Annex located at One Center Drive and the county Library at 1821 Heritage Parkway, Fayetteville, GA 30214.
4. Any applicable sales taxes are included in the price of this proposal.
5. Prices quoted in this proposal are firm for 90 days.
6. This agreement shall remain in effect for 3 Years beginning 7/1/2023.
7. Pricing is based on annual 1 time billings made at beginning of cycle.
8. All work performed Monday thru Friday during normal working hours between 7:30AM to 4:30PM local time. Services requiring Saturday, Sunday and Holiday work is not included.

Period	Annual Price
7/1/2023 to 6/30/2024	\$71,807
7/1/2024 to 6/30/2025	\$73,961
7/1/2025 to 6/30/2026	\$80,886

Proposal accepted by:

Proposal submitted by:

Siemens Industry, Inc.

5/9/2023

Signature Date

Signature Date

Appendix A. Discounted Labor & Material Pricing

As a Service Agreement customer with an active contract, you will receive the benefit of a discount from our standard labor rates and material prices. Standard rates and preferred customer rates are documented below. *Pricing is subject to change.*

<u>Contract Customers</u>	<u>Regular hrs Mon-Fri</u>	<u>Overtime</u>	<u>Sun. and/or Holidays</u>
Automation Specialist	\$207.00	\$310.50	\$414.00
Fitter/Mechanic	\$207.00	\$310.50	\$414.00
Fire Technician	\$169.00	\$253.50	\$338.00
Sprinkler Technician	\$169.00	\$253.50	\$338.00
Security Technician	\$227.00	\$340.50	\$454.00
Electrical Specialist	\$200.00	\$300.00	\$400.00
PM/Client Services Mgr.	\$225.00	\$337.50	\$450.00
<u>Non-Contract Customers</u>	<u>Regular hrs Mon-Fri</u>	<u>Overtime</u>	<u>Sun. and/or Holidays</u>
Automation Specialist	\$259.00	\$388.50	\$518.00
Fitter/Mechanic	\$259.00	\$388.50	\$518.00
Fire Technician	\$233.00	\$349.50	\$466.00
Sprinkler Technician	\$233.00	\$349.50	\$466.00
Security Technician	\$284.00	\$426.00	\$568.00
Electrical Specialist	\$219.00	\$328.50	\$438.00
PM/Client Services Mgr.	\$282.00	\$423.00	\$564.00

Please note: Rates effective **August 1, 2022**. (Rates are subject to change.)

- A trip charge will be added to all service calls; \$100 - contract customers, \$125 - non-contract customers.
- Parts will be charged at the standard published rate for non-contract customers and at the discounted rate for contract customers.
- An On-site Support Fee of \$31.75 will be charged on any service call with installed or replaced parts. (includes welding supplies, safety equipment, cleaning materials and other assorted items)
- Remote Technical Support Fee of \$25 will be charged on remote only service calls. This fee covers the costs associated with delivering this premium service to customers, enabling quicker response and resolution.
- Paying by credit card, please contact credit/collections staff for assistance at [770-279-4808](tel:770-279-4808) or [770-279-4819](tel:770-279-4819).
- **Non-Contract Customer Billing Rates:** Remote service order resolved under 2-hours, minimum billing 2 hours, resolved in greater than 2 hours, billed at actual time. Onsite service order resolved under 4-hour, minimum billing 4 hours, resolved in greater than 4 hours, billed at actual time. Combined Remote and onsite (not resolved by remote and required on site visit to complete) combine remote AND onsite time, minimum billing of 4 hours or actual time if over 4 hours.
- **Contract Customer Billing Rates:** Remote service order resolved under 2 hours, minimum billing 2 hours, resolved in greater than 2 hours, billed at actual time. Onsite service order resolved under 2-hours, minimum billing 2 hours, resolved in greater than 2 hours, billed at actual time. Combined Remote and onsite (not resolved by remote and required on site visit to complete) combine remote AND onsite time, minimum billing of 2 hours or actual time if over 2 hours.

FAYETTE COUNTY, GEORGIA CONTRACTOR PERFORMANCE EVALUATION

Page 1

1. Use this form to record contractor performance for any contract of \$50,000 or above.
2. The person who serves as project manager or account manager is the designated party to complete the evaluation.
3. This form is to be completed and forwarded to the Purchasing Department not later than 30 days after completion or expiration of a contract. Past performance is considered on future contracts.

VENDOR INFORMATION	COMPLETE ALL APPLICABLE INFORMATION
Company Name: SIEMENS ENTERPRISE NETWORKS	Contract Number: 2071-S
Mailing Address: 400 INTERSTATE N PKWY. SUITE 1100	Contract Description or Title: Siemens Automation Service Agreement
City, St, Zip Code: ATLANTA, GA 30339	Contract Term (Dates) From: 7/1/2022 -6/30/23
Phone Number:	Task Order Number:
Cell Number: 678-646-7476	Other Reference: NEW CONTRACT 2232-S
E-Mail Address: MARK.SHERRY@SIEMENS.COM	

DEFINITIONS

OUTSTANDING – Vendor considerably exceeded minimum contractual requirements or performance expectations of the products/services; The vendor demonstrated the highest level of quality workmanship/professionalism in execution of contract.

EXCELLENT (Exc) - Vendor exceeded minimum contractual requirements or performance expectations of the products/services.


SATISFACTORY (Sat) - Vendor met minimum contractual requirements or performance expectations of the products/services.

UNSATISFACTORY (UnSat) - Vendor did not meet the minimum contractual requirements or performance expectations of the products and/or services; Performed below minimum requirements

EVALUATIONS (Place "X" in appropriate box for each criterion.)

Criteria (includes change orders / amendments)	Out-standing	Exc	Sat	Un-Sat	Not Apply
1. Work or other deliverables performed on schedule		X			
2. Condition of delivered products		X			
3. Quality of work		X			
4. Adherence to specifications or scope of work		X			
5. Timely, appropriate, & satisfactory problem or complaint resolution		X			
6. Timeliness and accuracy of invoicing		X			
7. Working relationship / interfacing with county staff and citizens		X			
8. Service Call (On-Call) response time		X			
9. Adherence to contract budget and schedule		X			
10. Other (specify):					
11. Overall evaluation of contractor performance		X			

EVALUATED BY


Signature: 	Date of Evaluation: 4/5/23
Print Name: Andy Marshall	Department/Division: Bldgs / Grounds
Title: Bldgs / Grounds, Director	Telephone No: 770-320-6004


Administrator's Report: A



Purchasing Department
 140 Stonewall Avenue West, Ste 204
 Fayetteville, GA 30214
 Phone: 770-305-5420
 www.fayettecountyga.gov

To: Steve Rapson

Through: Ted L. Burgess 

From: Natasha M. Duggan 

Date: May 9, 2023

Subject: Contract #2245-S: Grounding & Lightning Protection - Consultant

The 911 Communications Department has experienced several incidents caused by lightning strikes, power surges, or similar causes. The survivability of the communications circuits and communications systems is vital to 911 being able to perform its mission during emergency events. The facilities grounding and lightning protection must be incorporated into the public safety answering point, emergency operations center, radio equipment, and tower sites. The system must provide protection for personnel, facilities, and equipment.

Mission Critical Partners, LLC was awarded a contract on June 22, 2017 to oversee implementation of the new radio communications system. Because of their proven expertise, and their familiarity with the county's 911 communications system, it is recommended that the County award a professional services contract to them to serve as consultant for grounding and lightning protection. The contract amount will be \$99,552.00. The scope of work (Attachment 1) includes:

1. Develop a Scope of Work for a Request for Proposals to hire a qualified general contractor.
2. Give technical support in contractor selection, high-level grounding training for the contractor, assist with an earth/ground resistance base-line test, and identify proper materials for installations.
3. Conduct construction oversight.
4. Provide project management.
5. Conduct a tower site grounding review.

Place on County Administrator's Report? Yes No

On Agenda Dated: _____

Funds to pay for this contract are to be made available from Contract #1428-P, Public Safety Radio System, Change Order #2. That change order transferred \$700,000 from the Contingency/Enhancements line-item to pay for anticipated needs including microwave path studies, State Route 54 structural analysis preparation, mobile radio gateways, tower site improvements, tower remediations, and similar necessities. Of the \$700,000 transferred, \$99,552 will be deducted from the EF Johnson contract (#1428-P) and used to fund the requested contract with Mission Critical Partners.

A Contractor Performance Evaluation for previous work is attached (Attachment 2). Specifics of the proposed contract are as follows:

Contract Name	#2245-S: Grounding & Lightning Protection - Consultant	
Contractor	Mission Critical Partners, LLC	
Type of Contract	Professional Services	
Contract Amount	\$99,552.00	

Budget:

Fund	322	2017SPLOST
Org Code	32230800	911 SPLOST
Object	541210	Other Improvements
Project	17PAA	Trunked Public Safety
Total Available	\$99,552.00	After transfer from Contract #1428-P (EFJ)

Approved by:  _____

Date: 3/9/23

Place on County Administrator's Report? Yes No

On Agenda Dated: _____



Proposal

Electrical Grounding Remediation Management Consulting Proposal

April 26, 2023

Fayette County, Georgia

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Introduction Letter

April 26, 2023

Katye Vogt, ENP, CMCP
Director
Fayette County 911 Communications
110 Volunteer Way
Fayetteville, GA 30214

Re: Proposal for PSAP Grounding

Dear Ms. Vogt:

Mission Critical Partners, LLC (MCP) appreciates the opportunity to provide Fayette County (County) Emergency Services with a proposal for public safety answering point (PSAP) grounding and lightning protection project management services.

MCP is prepared to serve Fayette County by assisting the County with achieving optimal delivery of emergency communications and system-related services through enhancements to their current grounding and electrical systems.

If you have any questions related to the information submitted, please do not hesitate to contact me by phone at 814.470.0189 or by e-mail at ScottNeal@missioncriticalpartners.com.

On behalf of our entire team, we stand behind Fayette County to serve as your partner and advocate.

Sincerely,

Mission Critical Partners, LLC



Scott Neal, ENP
Vice President and Director
of Wireless Communication Services

Your Mission Matters

At MCP, Our Mission Is Simple: To Improve Emergency Response and Justice Outcomes

We are committed to working collaboratively with you to implement successful solutions for your networks, data, and operations. More than just a consultant, we act as trusted advisors to our clients, striving to deliver value, efficiency, and fresh ideas—all while mitigating risk. We are solely focused on the public safety, justice, healthcare and critical communications sectors, and what makes us different is our holistic perspective. A leading provider of data integration, consulting, network and cybersecurity services, our vision is to transform the mission-critical communications and public-sector networks and operations into integrated ecosystems.

More importantly, we stand behind the significance of the work our clients do and how critical their missions are—not just for their organizations, but because their communities are counting on them. While we are proud to have the largest, most experienced team of specialized experts in the industry, our greatest pride comes from applying this expertise to work side by side with our clients to implement the best possible solutions—because the mission matters.

By the Numbers



Since 2009, MCP has supported 3,200+ projects for 1,300+ public-sector and critical communications agencies



We serve clients in 48 states and 95% of the nation's largest metropolitan areas



Our staff consists of 200+ subject-matter experts, each with an average of 25 years of experience, dedicated to supporting our clients and their missions



We create significant project cost savings for our clients—often 15%, sometimes more



More than 90% of our clients remain with us from project to project

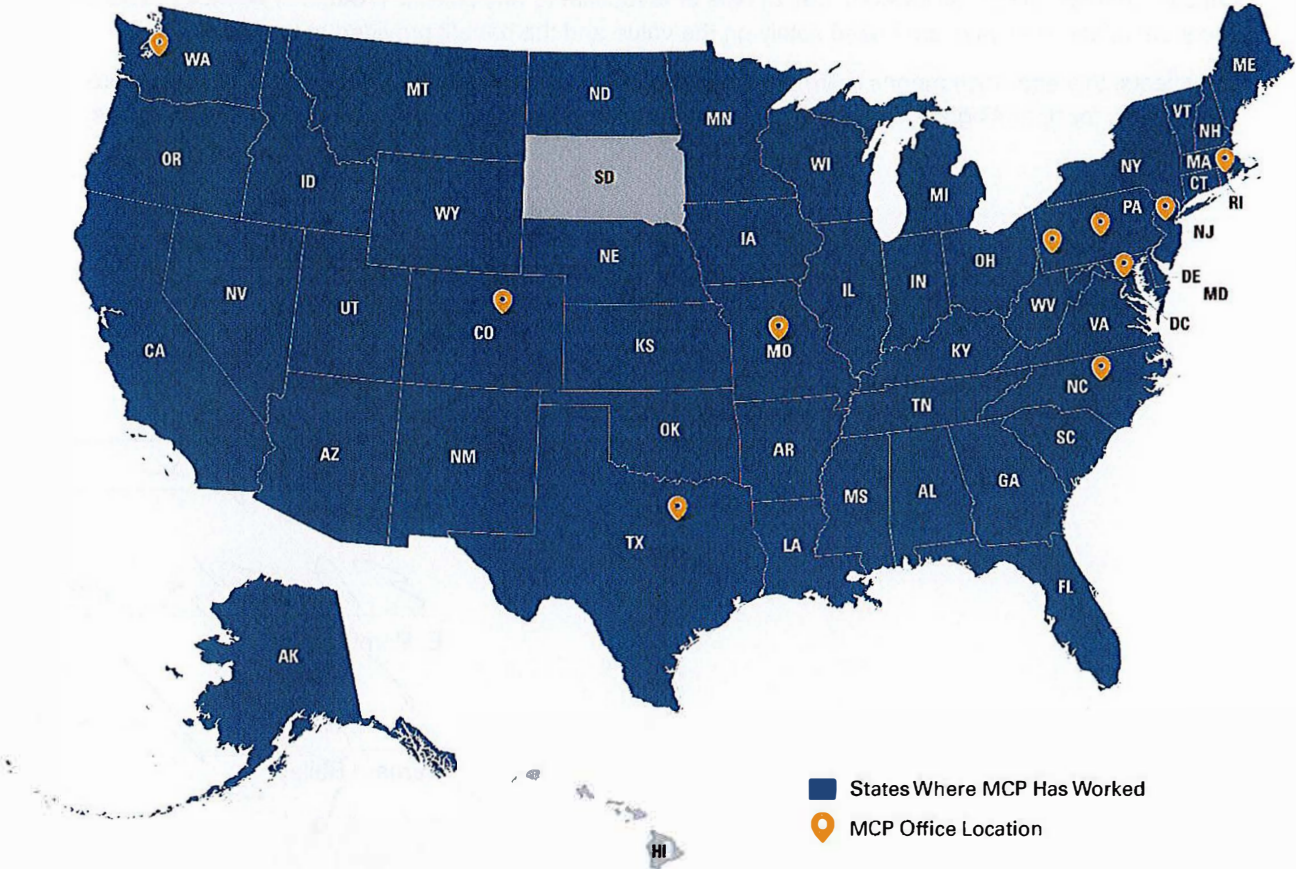


BECAUSE
THE MISSION
MATTERS

Nationwide Expertise, Local Insight

Turning Client Goals into Reality

With satellite offices, subject-matter experts, and project managers located across the country, MCP can deliver the right team, with the right experience and expertise, to every client anywhere in the country.



Corporate Headquarters

690 Gray's Woods Blvd., Port Matilda, PA 16870
Phone: 888-862-7911

Mission Critical Partners Branch Offices

Denver, Colorado Silver Spring, Maryland Jefferson City, Missouri

Summit, New Jersey Raleigh, North Carolina Cranberry Township, Pennsylvania

Providence, Rhode Island Southlake, Texas Seattle, Washington


We're Committed to Putting our Clients First

Partnering with a firm that brings an independent, objective perspective to every engagement is a top priority of our clients. We stand behind our commitment to always put the fundamental interests of our clients first.

From our inception, vendor-neutrality is a value that underpins every aspect of what we do. Our goal is to determine the most favorable solution for our clients based on their unique requirements, budget, governance structure, operations, and existing technologies. We provide a holistic perspective regarding the entire mission-critical communications ecosystem, free of bias or favoritism to any specific product or service provider. Our recommendations always are based solely on the value and the benefit provided to the client.

For clients, this approach means more control and greater visibility into the systems they ultimately are responsible for operating and maintaining, and—more importantly—a successful project that improves outcomes.


Board of Directors



R. Kevin Murray



Robert Chefitz



E. Perot Bissell



Bernard Bailey



Darrin J. Reilly



Nola Joyce

Statement of Services

Background

The nature and use of mission-critical facilities require the building, electrical, mechanical and communications systems designs to be held to a higher standard than commercial building design and engineering requirements. The survivability of the communications circuits and communications systems is paramount to the efficacy of the facility during emergency events. Other systems design notwithstanding, the facility grounding and lightning protection design must be incorporated into the design and engineering of every public safety answering point (PSAP), emergency operations center (EOC) facility, radio equipment and tower site. Mission Critical Partners (MCP) strongly recommends grounding and lightning protection systems meet or are enhanced to stringent standards.

Grounding and Lightning Protection Systems (LPS) are primarily established as fire protection systems. The systems are installed to provide protection for personnel, facility, and equipment. There are five main components to a facility LPS: strike termination, conductors, ground electrode system (grounding system), bonding, and surge protection. The degree of protection or amount of insurance provided for a facility is dependent upon the facility's risk assessment. Motorola R56® Standards and Guidelines for Communication Sites (April 2017 Revision)¹ states in section 4.3 that if the site is a 911 dispatch center, and/or public safety or mission critical installations be considered Type "B" (Standard Duty) site, and if co-located with a tower, they shall be considered a Type "B2" (Extra Duty). Type "B" and "B2" site grounding systems are more stringent, and risks are greater due to personnel and/or critical equipment located at the site.

National Fire Protection Association (NFPA) 1221, Standard for the Installation, Maintenance, and Use of Emergency Services Communications Systems², section 4.7.7, requires a single-point facility grounding system.

MCP is offering Fayette County (County) their PSAP and tower site grounding professional information to include a Grounding and LPS project implementation for their PSAP, EOC and tower. The May 2022 PSAP and tower site grounding and lightning protection assessment found several major deficiencies that are in need of repairs to protect the facility and personnel. The report identified these repairs as critical, with numerous recommendations for other repairs.

MCP recommends the County issue a request for proposal (RFP) for electrical and grounding services to implement the recommended repairs and other work that requires additional subject matter expertise. The remaining issues may require government and non-government agencies to mitigate the problem, including working with the local electrical company.

¹ https://wiki.w9cr.net/images/4/4a/68P81089E50-C_Standards_and_Guidelines_for_Communication_Sites_R56.pdf

² <https://link.nfpa.org/free-access/publications/1221/2019>

Scope of Work

Mission Critical Partners (MCP) is pleased to provide the County with this proposal for an as-needed professional services support contract to include project management for emergency communications and systems-related services. This service contract intends to provide the County with mission-critical expertise to help mitigate the grounding and lightning issues discovered during the May 2022 PSAP and tower site grounding and lightning protection assessment. MCP proposes the following scope of work.

Task 1: Develop a Scope of Work

Develop a scope of work for the general contractor to perform grounding and electrical enhancements for the PSAP, tower, compound, and related equipment/structures

MCP will document all PSAP, tower and compound requirements in a scope of work, which can be incorporated into an RFP to assist the County in hiring a general contractor to perform enhancements to the PSAP, tower, and all related compound equipment and structures. The scope of work will be for a “turnkey” solution for the site’s grounding and electrical enhancements.

Task 2: Technical Support

MCP will provide the required technical support for the grounding and electrical enhancements to the site. The support shall include the following:

- Assist the county in contractor selection
- High-level grounding training for the selected contractor
- Assist selected contractor, as required, in performing a site earth/ground resistance base-line test for current and after enhancement
- Assist selected contractor, as required, in identifying proper materials for the installations

Task 3: Construction Oversight

MCP will oversee and manage the general contractor during the construction process.

MCP will make up to eight visits to the site during the critical times of the construction process to determine if the proper standards for the site grounding system and electrical installation are being followed per standards.

Upon construction completion, MCP will review the work, punch list items remaining for completion, and collect as-built documentation and drawings for the County records.

MCP will conduct a final post-construction inspection and provide a punch list of deficiencies and items to be corrected by the general contractor prior to the County’s final acceptance and release of final payment.

Any drawings prepared by MCP and provided as exhibits during procurement will be updated to align with the site and tower as built.

Task 4: Project Management

MCP will provide the County with additional management to mitigate the deficiencies noted in the report. The services would include:

- Identify mitigation strategies for the issues identified, including working with government and non-government agencies on mitigation strategies to implement.

Task 5: Tower Site Grounding Review

MCP will assist the County to ensure the nine additional tower sites are properly grounded. MCP will visit one of the corrected tower sites and complete a deficiencies report of outstanding issues. The County vendor will be responsible for grounding improvements at all sites' bases mirroring the corrected site. Once the County vendor has completed the grounding site improvements at all sites, MCP will perform a final inspection and punch list development if needed.

To minimize cost MCP will schedule the tower review to occur during the EOC improvements schedule. This will help reduce the travel time associated with separate trips for this portion of the project.

Project Team

With more than 200 staff members, MCP's specialized professionals are integral members of our team:

MCP's Specialized Professionals	
<ul style="list-style-type: none">• Former public safety managers• Project Management Professionals (PMPs)	<ul style="list-style-type: none">• Emergency Number Professionals (ENPs)• Technology, forensic, and policy specialists

MCP will support this project with 100% internal staff to protect the County from the risk of 1099 staff or subcontractors that could delay project initiation, delivery or create contractual issues over responsibilities.

Each team member brings a unique skill set and depth of experience. Additional resources and subject-matter experts are also available, as we are a full-service firm focused on all aspects of public safety communications.

Resumes

Resumes highlighting our qualifications and experience are included on the following pages.

Scott A. Neal, ENP

Vice President & Director of Wireless Communications Services, Mission Critical Partners

Scott brings more than three decades of emergency communications experience to MCP. Scott retired after completing a 28-year career with the Pennsylvania State Police (PSP). He served 25 years in the field up through the rank of Captain and spent his final three years as a Major in charge of the Bureau of Communications and Information Services. In that capacity, he was responsible for the operation and maintenance of the Pennsylvania Statewide Radio Network (PA-STARNet) and the administration of the Commonwealth Law Enforcement Assistance Network (CLEAN), as well as security responsibilities related to the FBI's Criminal Justice Information Services (CJIS) Security Policy. Scott also served as the governor-appointed single point of contact for the Commonwealth of Pennsylvania for FirstNet's Nationwide Public Safety Broadband Network (NPSBN) planning efforts from 2012–2015.

Since joining MCP in 2015, he has served as a client manager and project manager on multiple projects and was the lead consultant supporting various states in the planning effort for the NPSBN. For the past three years, Scott has been the Vice President and Director of Wireless Communications Services, leading a team of 20 engineers and project managers who support our clients' mission-critical wireless networks.

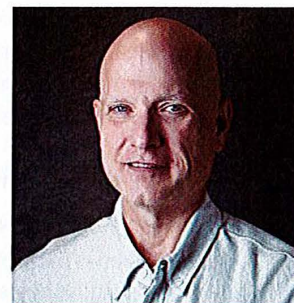
Representative Experience

State/Regional Experience

- Nationwide Public Safety Broadband Network Planning (NPSBN) activities—Served as Project Lead
 - Arizona
 - Missouri
 - New Jersey
 - Michigan
 - New Hampshire
 - Pennsylvania
- Arizona—FirstNet consulting services
 - Data collection/analysis, education and outreach and conduct of band 14 technology exercise for the planning of the NPSBN
 - Project manager for the development and delivery of an RFP to explore potential public/private partnerships in a FirstNet "opt-out" scenario
- Arizona—Statewide broadband strategic planning, microwave network planning and design; Statewide Radio Request for Information
- Arizona—Northern Microwave Loop upgrade
- Massachusetts—Statewide LMR system (CoMIRS) assessment, conceptual design, RFP development and implementation support for the Massachusetts State Police
- New Hampshire—Radio system assessment, upgrade and RFP development
- Pennsylvania—Statewide coverage survey and analysis for the Pennsylvania Statewide Radio Network (PA-STARNet)

City/County Experience

- Memphis/Shelby County, TN—Radio system assessment and RFP development
- Northumberland County, PA—Radio system upgrade
 - Oversaw the implementation of a countywide P25, trunked VHF radio network
- Gallatin County, MT—Radio system upgrade support
- Washington County, PA—Radio system upgrade support
- West Central Emergency Telephone Services Board (ETSB), IL—Radio system assessment and RFP development
- Washington County, PA—Radio system assessment and RFP development



Industry Experience

36 years

Education

107th Administrative Officers' Course (AOC) of the Southern Police Institute, University of Louisville, KY

Certifications

Emergency Number Professional (ENP)

Incident Command Training (ICS 100/200/300/400/500/700/800)

Associations

National Emergency Number Association (NENA)

Association of Public-Safety Communications Officials (APCO)

International Association of Chiefs of Police (IACP)

Pennsylvania Chiefs of Police Association

Fraternal Order of Police (FOP)

Todd B. Johnson, PE

Senior Technology Specialist, Mission Critical Partners

Todd is a licensed professional engineer with years of experience in public safety wireless communications. He has been responsible for supporting clients by assessing their needs by designing and installing large, complex, customized systems. Todd provides team leadership, managing multiple teams to ensure the success of projects and services for clients.

Representative Experience

State/Regional Experience

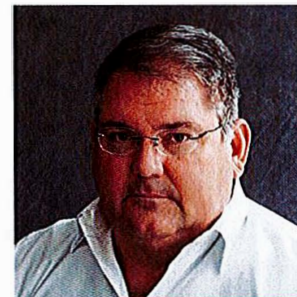
- Missouri—Technical support for statewide P25 VHF/700MHz trunking system, coverage modeling, conversion to an in-house radio network monitoring and vendor management
- Inter-RF Subsystem Interface (ISSI) Experience—Pennsylvania Region 13 Task Force to Commonwealth of Pennsylvania

City/County Experience

- Philadelphia, PA—Review of 20.19 upgrade plan, NICE upgrade, Public Safety Dispatch consolidation and participation in the public safety communications strategy
- Houston, TX—Assistant Director, managing a P25 radio system for Police, Fire, EMS and Public Works; lead on the transition from conventional analog to Digital P25 Phase 2; roadmap development for regional radio system and conversion of Public Works from traditional LMR to ESChat's push-to-talk over cellular (PTToC)
- Memphis and Shelby County, TN—Public safety radio system and PTToC procurement and implementation
- Gallatin County, MT—RF consulting/engineering support on a dual-band trunking system
- Allegheny County—Consultant for the migration from conventional to P25 trunking
- Broward County, FL—Technical support for assessment and planning for implementation of P25 trunked radio system
- Fayette County, GA—Engineering lead on the assessment and selection of vendors, including review of the radio system, microwave, consoles, push-to-talk (PTT) and interoperability segments of the county's selection
- Wake County, NC—Radio system replacement and PTToC review
- Pasquotank County, NC—Radio dispatch backup center
- Horry County, SC—Radio and paging seven-site simulcast system replacement
- Story County, IA—Review of County's selection of radio system, microwave, consoles, PTT and interoperability segments; lead on radio assessment and vendor selection
- ISSI Experience—Chester County to Bucks County, PA and City of Houston/Harris County to Montgomery County, TX
- Interference and Coverage Deficiency Tracking Experience—City Utilities/Springfield, MO; St. Louis, MO; City of Memphis, TN and Fayette County, GA
- Wayne County, PA—Technical support for wireless broadband network planning

Public Sector Experience

- Reliant Energy (Centerpoint): replacement dispatch center; Entex Gas (Centerpoint Gas): data solution; Cleco (statewide utility in Louisiana): statewide trunking and data solution; Progressive Energy: statewide trunking and data solution for multiple states; Entergy: multistate, multizone trunking solution; San Antonio Water System/City Public Service: citywide radio system; Austin Electric: citywide radio system (migrated subsequently to Greater Austin/Travis Regional Radio System [GATTRs])



Industry Experience

34 years

Education

MBA, Business Administration, Louisiana State University

B.S., Electrical Engineering, University of Houston, Texas

Licenses and Certifications

Professional Engineer (PE), California, Georgia, Iowa and Texas

Citizens Broadband Radio Service (CBRS) Certified Regional Installer (CPI)

Amateur Radio Operator KG5HNJ

James P. Krebs

Senior Technology Specialist, Mission Critical Partners

Jim brings an extensive career in facility and mechanical and electrical engineering to his projects. He has provided specialized expertise on many mission-critical facility projects ranging in size and scope for federal, regional, county and local clients. Jim's background and skills are leveraged to maintain quality customer service and safety. Jim is an R56 SME.

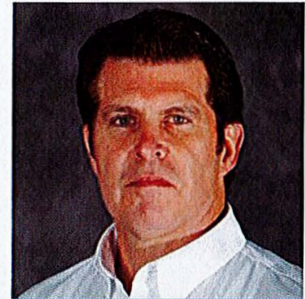
Representative Experience

National/State/County Experience

- U.S. Department of Homeland Security/Federal Emergency Management Agency (DHS/FEMA) Chemical Stockpile Emergency Preparedness Program (CSEPP)— Technical support for counties in Kentucky, Colorado, Alabama and Washington, including, but not limited to:
 - Grounding specifications per Motorola R56 Standards / National Electrical Code
 - On-site construction inspections; final grounding documents
 - Inspection of exterior and interior construction; mechanical, electrical, plumbing (MEP) and ground system installations
 - As-built drawing updates for grounding techniques via AutoCad
 - Tower green site construction oversight, drawings and specifications
 - Oversight for EOC to evaluate and hold accountable contractor's efforts for a full R56 retroactive grounding installation
 - Physical inventory of countywide 800 MHz radio network to include all site infrastructure, microwave, PSAP and portable/mobile radio products for transfer of assets to a special district radio board
 - Completion of published facilities maintenance document and oversight for a new facilities maintenance program for the Kentucky CSEPP counties
- MEP and Grounding Technological SME Support—Construction of emergency service centers in counties of Chatham, Clay, Durham, Franklin, Greene, Iredell, Lincoln, Martin, Mitchell, Richmond, Rocky Mount, Sampson, Union, Wake and Wayne, North Carolina
- R56 SME Support—Provided R56 site reviews and/or oversight for the State of Missouri; Rhode Island State Police; CSEPP project; Philadelphia Public Services Building; Washington DC Office of Unified Communications (OUC); Memphis, Tennessee; and various counties within California, Florida, Maryland, New York, New Jersey, North Carolina, Pennsylvania, and South Carolina
- Procurement Support—
 - Development of technical specifications for tower site construction and assistance with oversight and/or implementation of tower site construction
 - Development of RFPs for generator, uninterruptible power supply (UPS), electrical enhancements, site grounding for EOCs and tower sites, tower site civil upgrades, sewer line replacement and elevator replacement
 - Drawing design and/or technical support for alert warning siren systems in California and Kentucky

Additional Experience

- Facilities/Fleet Manager of wireless communications
 - Technology Specialist—Specification writing; ground system design; on-site construction inspections and documentation
- Project Manager
 - Management of subcontractors; liaison between owner, architect and engineers, code officials and laborers
 - Project oversight, building and equipment spatial layout and timeline preparation



Industry Experience

40+ years

Certifications

Motorola R56® Certified
LPI Certified Master
Installer

Training & Experience

Design and Graphics:

Architectural Drawing
AutoCAD; Visio
Engineering Graphics
Optimizing Plant Layouts

Electrical:

Surge Protection Devices
Panel Boards & Controls
Programmable Controllers
Residential & Industrial
Wiring
Liebert UPS System
Cutler Hammer
Distribution Analysis
National Electrical Code
OSHA Lockout/Tagout
Electromechanical
Northern Telecom
Telephone Maintenance
Coax/Ethernet Cable
Termination
ESD Training

Experience

Representative Project Experience

Grounding Experience

On the following pages, MCP has provided a listing of grounding experience, including EOCs, radio tower sites and document review and instruction.

EOC Grounding Experience	
Alabama	Pennsylvania
<ul style="list-style-type: none"> • Cleburne County • Calhoun County • Talladega County 	<ul style="list-style-type: none"> • Allegheny County • Armstrong County • Butler County • Venango County
North Carolina	Tennessee
<ul style="list-style-type: none"> • Dare County • Durham County • Iredell County • Lincoln County • Martin County • Mitchell County • Richmond County • Rocky Mount 	<ul style="list-style-type: none"> • City of Memphis
	Texas
	<ul style="list-style-type: none"> • Tarrant County
	Washington D.C.
	<ul style="list-style-type: none"> • Public Safety Communications Center (PSCC) for the Office of Unified Communications (OUC)

EOC and Tower Site Grounding Experience	
Colorado	Missouri
<ul style="list-style-type: none"> • Pueblo County 	<ul style="list-style-type: none"> • Missouri Statewide Interoperability Network (MOSWIN)
Florida	New Jersey
<ul style="list-style-type: none"> • Broward County 	<ul style="list-style-type: none"> • Gloucester County

EOC and Tower Site Grounding Experience	
Kentucky	North Carolina
<ul style="list-style-type: none">• Commonwealth of Kentucky• Clark County• Estill County• Garrard County• Jackson County• Jessamine County• Laurel County• Lexington-Fayette Urban County Government (LFUCG)• Madison County• Rockcastle County	<ul style="list-style-type: none">• Stanly County• Wake County• Pennsylvania• Cambria County• Centre County

Grounding Document Review and Instruction	
Pennsylvania	Texas
<ul style="list-style-type: none">• City of Philadelphia	<ul style="list-style-type: none">• Bexar County• East Harris County• City Highland Park• City Liberty

Representative Project Experience

On the following pages, MCP has provided representative project experience sheets highlighting our qualifications for projects of a similar size and complexity.

Department of Homeland Security/Federal Emergency Management Agency

Tech Design/Integration; Emergency Operations Facility

Challenge: The Department of Homeland Security, Federal Emergency Management Agency (DHS/FEMA) oversees planning, designing and implementing an integrated emergency communication system to support Chemical Stockpile Emergency Preparedness Program (CSEPP), which provides maximum protection to communities surrounding eight chemical weapons depot sites across the U.S.

Solution: Mission Critical Partners, as a sub-consultant to Innovative Emergency Management (IEM), provided facility and communication system planning, design and implementation oversight to support CSEPP. Efforts to integrate the federal, state and local emergency communication systems included:

- 911 system planning and design
- Emergency operations center and 911 facility planning, design and implementation services
- Wireless voice data and data communications systems to include UHF, 800MHz and IP broadband communications systems
- Public alert and notification systems to include the emergency alert system (EAS), sirens, public announcement systems and reverse 911 emergency notifications systems
- Microwave, radio and fiber optic communications design services
- "Site Book" documentation of critical, relevant site information like site drawings (site compound layout, equipment elevations, electrical line drawings, tower loading, etc.), vendor 'as-built' drawings, site civil design documentation, FCC frequency licensing, tower structurals, ground testing, final system acceptance testing, site surveys, site inventories and microwave design path profiles

Key Result: We provided innovative, cost-effective solutions to upgrade CSEPP's communications on time and on budget, resulting in MCP becoming FEMA's primary provider of CSEPP's mission-critical communications services. Under CSEPP, MCP supported eight new facilities, and two facility redesign and reuse projects. Locations included:

- Arkansas: Grounding and Radio for Grant County and Jefferson County
- Colorado: Pueblo County EOC, Pueblo Chemical Depot
- Kentucky: Kentucky Emergency Management State EOC, Powell County EOC, Rockcastle County EOC, Clark County EOC, Madison County EOC, Lexington-Fayette County EOC, Jackson County EOC, Garrard County EOC, Estill County



Project Length: 7.5 Years

Project Dates: May 2009 to
December 2016

Solutions Provided:

EOC and 911 Facility Planning,
Design and Implementation
Services;

Alert/Notification Services;

Technology Integration

Contact:

Russ Gates
Chief Engineer
Department of Homeland
Security
202.212.2196
Russell.Gates@dhs.gov

Rockcastle County, Kentucky EMA/CSEPP

Radio Tower Design, Procurement and Construction Management



Challenge: Rockcastle County (County) requested assistance from the Department of Homeland Security, Federal Emergency Management Agency (DHS/FEMA) under the Chemical Stockpile Emergency Preparedness Program (CSEPP). The County planned to relocate to a new EOC which would affect the current configuration of its radio system. The County sought the assistance of a professional consulting firm in reconfiguring its radio system and obtaining a technical solution for a 120-foot self-supporting tower, equipment shelter, grounding and compound development at the new County EOC radio site.

Solution: Mission Critical Partners, as a sub-consultant to Innovative Emergency Management (IEM), was retained to support the County in providing site development, project management and construction management oversight. MCP's services included:

- Identifying a potential site for new transmitter and receiver equipment and performing radio propagation studies to model radio coverage in the county
- Assisting with the site acquisition by providing site layout drawings to identify the space requirements, tower location, GPS coordinates, communication shelter, generator and fencing layouts for each site
- Providing site access-road location for existing roads
- Developing specifications and budget estimates for the tower, equipment shelter, radio transmit equipment, site grounding system, emergency generator and propane tank
- Assisting the County with radio propagation studies to determine the feasibility of the replacement site for two existing tower sites

Key Result: MCP assisted the County in investigating various proposed tower sites and determined the development of a single 120-foot communications tower adjacent to the County's new EOC would improve radio coverage and enhance the abilities of the respective public safety, law enforcement, fire, EMS, and CSEPP responders to fulfill their missions to the community and provide the desired performance objectives sought by the County.

Project Length: 7+ Years

Project Dates: May 2009 to September 2016

Population: 16,037 (2020)

Nearest MSA: Lexington-Fayette, KY

Contact:

David Colson
Emergency Management
Director
606.256.8436

Powell County, Kentucky EMA/CSEPP

Radio Tower Design, Procurement and Construction Management

Challenge: Powell County (County) requested assistance from the Department of Homeland Security, Federal Emergency Management Agency (DHS/FEMA) under the Chemical Stockpile Emergency Preparedness Program (CSEPP). The County was in the construction phase of a new EOC that would house the County's CSEPP, emergency management agency (EMA) and 911 programs. The County realized the relocation of the EOC would create the need to reconfigure its current radio system.

Solution: Mission Critical Partners, as a sub-consultant to Innovative Emergency Management (IEM), was retained to support the County in providing professional consulting services to assist with developing a technical solution for a 110-foot self-supporting tower, equipment shelter, grounding and compound development. MCP provided:

- Consulting, engineering, integration and technical services to support assessments, design, bid document preparation, integration and project management services
- Site upgrade specifications, including grounding shelters, access road improvements, as well as antenna design and procurement assistance for radio base stations, antennas, racks and shelter layout design

Key Result: MCP assisted the County in investigating various proposed tower sites and determined that the development of a single 110-foot communications tower adjacent to the County's new EOC would improve radio coverage and enhance the abilities of the respective public safety, law enforcement, fire, EMS and CSEPP responders to fulfill their missions to the community and provide the desired performance objectives sought by the County.



Project Length: 7+ Years

Project Dates: May 2009 to
September 2016

Population: 13,129 (2020)

Nearest MSA: Lexington-Fayette,
KY

Contact:

Kevin Babcock
CSEPP Director
606.663.0544

Estill County, Kentucky EMA/CSEPP

Radio Tower Development

Challenge: Estill County, Kentucky (County) requested assistance from the Federal Emergency Management Agency (FEMA) under the Chemical Stockpile Emergency Preparedness Program (CSEPP) to upgrade its emergency communications facilities. The County was in the planning stages of building a new microwave radio network to serve as the backbone of its emergency communications system to provide connectivity from its EOC to two existing sites and a third proposed site in the southern part of the county.

Solution: Mission Critical Partners, as a sub-consultant to Innovative Emergency Management (IEM), was retained to provide tower site development support regarding scheduling, environmental approvals, construction and procurement support for the new communication tower, along with communication shelter support and fiber optic cabling. MCP provided:

- Cost study development for the potential site
- Site upgrade specifications, including grounding shelters, access-road improvements and antenna design
- Procurement assistance for radio base stations, antennas, racks and shelter layout design
- Inspection and testing of tower grounding system and recommendations for modifications to reach desired grounding resistance
- Equipment layout and grounding system design and testing for compliance
- Consultation on collocation of transmitters and microwave equipment with electrical power company apparatuses to mitigate equipment interference
- Site commissioning services as needed to integrate with existing operations
- Microwave path profile for site connectivity and planning to connect the EOC to the site

Key Result: MCP provided design and implementation services to support the build-out for the entire Estill County Emergency Services facility and was responsible for transitioning services to the new facility without service interruption. The successful conversion occurred by working closely with County staff, various vendors and the communications service provider. This result has led to ongoing support for the EOC and the development a communications improvement plan to guide the County in planning and procurement.

In early 2015, MCP assisted the County in implementing the communication improvement plan. The plan included: replacing the existing radio system with a Tait conventional P25 single transmit site with four voted-to-receive sites, replacing two existing towers, and co-sharing a new tower with Powell County. In addition, MCP provided recommendations for site improvements at the existing tower sites.



Project Length: 7 Years

Project Dates: May 2009 to September 2016

Population: 14,163 (2020)

Nearest MSA: Lexington-Fayette, KY

Contact:

Ronnie Riddell
EMA/CSEPP Director
606.723.6533
ronnie.riddell@estillcountyema.com

Iredell County, North Carolina

Radio Tower Design, Procurement and Construction Management



Challenge: Iredell County (County) identified the need to purchase and install a new radio communications tower at the new County Public Safety Center to not only establish connectivity to the County's current and future emergency LMR systems but also to potentially host communications equipment from other commercial, state or local government entities at the County's discretion.

Solution: Mission Critical Partners supported the County by facilitating the radio communications tower's design, procurement and construction management. MCP assisted in site design and specifications development and ensured County compliance with the National Environmental Policy Act (NEPA), State Historic Preservation Office (SHPO), FAA and federal FCC requirements. MCP's support included:

- Creating tower requirements to meet actual needs with future growth
- Designing a turnkey solution for the County that included all aspects of the budget
- Mitigating risk and coordinating all regulatory requirements for construction
- Leading on-site meetings to guarantee construction standards

Key Result: MCP provided design support, determined tower requirements and documented tower and compound requirements. MCP's documentation provided a turnkey solution for tower and compound construction. It was incorporated into the County's Invitation for Bid (IFB) released in February 2018 to hire a contractor to purchase the tower and all related compound equipment and structures and to build and install the tower and compound.

MCP oversaw and managed the contractor during the construction process. Upon completion of the construction phase, MCP conducted a final post-construction inspection and ensured that the County radio equipment transitioned from its current location to the new tower was installed properly and optimized.

Project Length: 1.25 Years

Project Dates: July 2017 to October 2018

Population: 186,693 (2020)

Nearest MSA: Charlotte-Concord-Gastonia, NC-SC

Contact:

David Saleeby
Project Manager
704.450.1219
David.saleeby@co.iredell.nc.us

Bexar Metro 911 Network, San Antonio, Texas

911 Facility Schematic Design Review



Challenge: Bexar Metro 911 Network (Bexar Metro) supports emergency responders in and around San Antonio, Texas, with an area of responsibility of approximately two million people and 2,600 square miles. Bexar Metro was planning a new facility to support the current and future mission-critical services offered to their communities and adhere to all guidelines and industry best practice criteria consistent with mission-critical communications facilities.

The new facility would support a 13,000-square-foot PSAP operations space with one hundred 911 workstations.

Solution: Mission Critical Partners and SCHRADERGROUP architecture LLC (SGA) were retained to provide a peer review of the construction documents. Due to the unique needs of mission-critical communications facilities, Bexar Metro wanted to ensure compliance with guidelines regarding the following:

- Core operational systems equipment to include 911 customer premises equipment (CPE), CAD, logging/recorder, radio systems and consoles
- National Fire Protection Association (NFPA) 1221 and additional guidelines, standards, and criteria
- American National Standards Institute (ANSI)/Telecommunications Industry Association (TIA)-942-A and ANSI/Building Industry Consulting Service International (BICSI)-002 data center standards
- Site and facility grounding and protection
- Site security
- Utilities and access providers
- Generators/uninterruptible power supply (UPS)
- Critical heating, ventilation and air conditioning systems
- Structured cabling system
- Voice, data and wireless networks
- Radio tower
- Datacenter and integrated support systems design
- Audio/Video systems
- Operational layout and furniture

Key Result: MCP and SGA provided Bexar Metro with a schematic design review report outlining areas of improvement in resiliency and redundancy to support the "last building standing" philosophy. The recommended changes will align the facility with industry best practices followed in emergency communication and data centers nationwide. The facility needs to remain operational, support first responders and be the last building standing should there be a disaster.

Project Length: 3 Months

Project Dates: August 2014 to October 2014

Population: 2,009,324 (2020)

Nearest MSA: San Antonio–New Braunfels, TX MSA

Contact:

Mike Pedigo
Executive Director
Bexar Metro
210.408.3911
mike@BexarMetro.com

Pueblo County, Colorado

DHS/FEMA Chemical Stockpile Emergency Preparedness Program

Radio System Upgrade



Challenge: Pueblo County (County) requested assistance from the DHS/Federal Emergency Management Agency (FEMA) through the Chemical Stockpile Emergency Preparedness Program (CSEPP) to upgrade its radio system to address several challenges as it neared its capacity. The County relied on a network connection to the Denver zone, controlled over 100 miles away via the network's longest and oldest microwave connection. The equipment was at end-of-life and no longer supported by the manufacturer. In addition, the single-point-of-failure system left the County with no mission-critical communications on multiple occasions.

Solution: Mission Critical Partners served as the technical lead for the project, providing oversight of the design process, as well as the procurement and installation of the radio system. Specific tasks performed by MCP included:

- Documentation of technical requirements
- Development of system design options for consideration
- Preparation of detailed procurement specifications
- Installation oversight, project management and technical support
- Implementation and cutover
- Testing and acceptance

MCP worked closely with stakeholders to ensure the new system would meet their needs and expectations. It supplied direct project support to the County for all facets of the implementation project. Users transitioned to the new system after successful coverage testing and validation.

Key Result: MCP gathered information to prepare detailed system requirements, design, budget and a statement of work. The 800 MHz P25 Phase 1 system design significantly improved County communications and:

- Enabled the County to remain on the statewide digital trunked radio system
- Created a local system the County can still operate on if connectivity to the rest of the state is compromised
- Provided a very high degree of reliable/redundant communications
- Allowed the local "core" to act as a stand-alone radio network and eliminated dependency on the microwave links to the state core in Denver

Additional capacity was added to provide seamless interoperability and cross-discipline communications. The system can support the movement of large groups of people via evacuation routes and those gathered in single locations, such as shelters, in case of a chemical incident. The system also provided expanded coverage in key populated areas.

Project Length: 3+ Years

Project Dates: May 2012 to August 2015

Population: 161,434 (2015)

Nearest MSA: Pueblo, CO

Contact:

Mark Mears
Emergency Services Bureau
Chief
719.583.6201
Mears@co.pueblo.co.us

Pricing

Professional services outlined in the above scope of work will be provided for a **fixed fee of \$99,552**, including expenses.

MCP recognizes that it is responsible for travel, housing, transportation, communications devices, and computer equipment costs. Any additional services contracted in subsequent years will be performed at MCP's then-current fee schedule. Prior to initiating any such additional work, MCP would require a formal letter of authorization from Fayette County.

An invoice shall be submitted each month and include the percentage of work completed relevant to the fee and shall be reviewed and paid within 30 days of receipt.

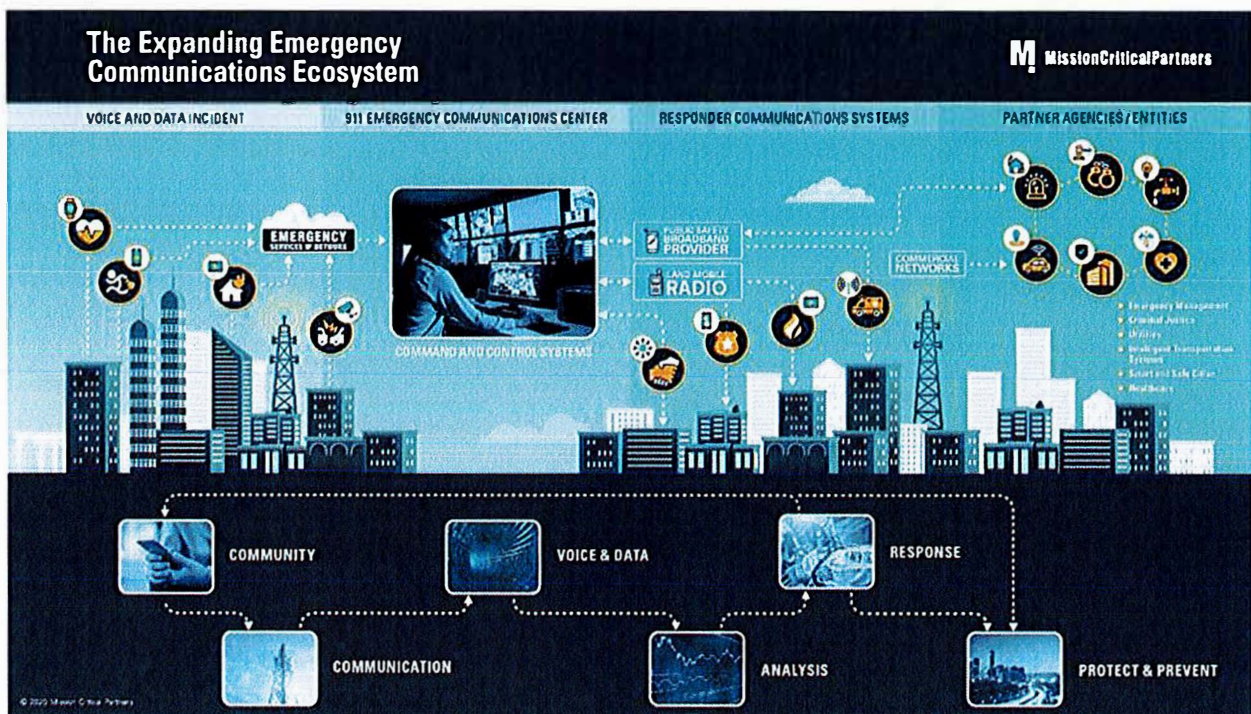
Based on the current MCP understanding of what is to be accomplished, the pricing identified above represents an estimate of the work anticipated for the project to be successful. MCP's priority is for this project to be successful for Fayette County.

Appendix A: The Public Safety Ecosystem and MCP Service Offerings

Since 911's inception in 1968, public safety officials have continued to leverage technology advancements to make emergency response even more efficient and effective. The counterbalance is these advancements occurred in distinct silos that developed within the emergency communications ecosystem (enhanced 911 service, digital land mobile radio networks, and computer-aided dispatch systems).

Today, we stand on the precipice of another technology transformation like the advent of 911 service. As public safety moves through this transformation over the next several years and beyond, the agencies must consider the ecosystem a holistic network, i.e., a network of networks.

The new public safety ecosystem will interconnect on many levels to enable the smooth flow of critical and relevant data to provide emergency responders with the best information to perform their duties.



MCP can provide the public safety, criminal justice, data integration, network and information technology services required to help agencies start thinking of the ecosystem as a single entity, considering how each piece will interconnect and interact with the others. With MCP's support, agencies will transition from siloed communication environments to realizing significant improvements in emergency-response outcomes.

M Mission Critical Partners | Service Offerings

MCP specializes in transforming mission-critical networks and operations into integrated ecosystems that improve outcomes in the public safety, courts and corrections, healthcare, transportation, and utility markets.



Consulting and Advisory Services

Network and 911 Services

Specialties: Next Generation 911, Emergency Services IP Networks, text-to-911, call-handling equipment, cloud applications

- Assessments, procurement and implementation
- Program and project management
- Geographic information systems planning, design, implementation and administrative services

Operations and Facilities Services

Specialties: computer-aided dispatch, records management, mobile data systems, mission-critical facilities

- Facility planning and construction
- Consolidation and shared services
- Strategic and operations consulting
- Training and professional development
- Technology procurement and implementation
- Continuity of operations planning
- Recruiting and hiring support

Wireless Communications Services

Specialties: land mobile radio, broadband, microwave, alert and warning systems, fire station alerting systems, FirstNet, bi-directional amplifiers

- Master planning
- Project management
- Technical and operational needs assessments and design
- System procurement and negotiations
- Implementation and construction management
- Testing and validation

Justice, Management, and Technology Services

Specialties: integrated justice, courts, case management, corrections, repositories, and biometric identification systems

- Assessments and data collection
- Strategic planning and governance support
- Business process transformation and systems architecture design
- Financial planning
- Information systems acquisition and procurement
- Implementation and change management support



Managed Services

SecureHalo Cybersecurity Solutions and Network and IT Services

- Mission-Critical NetInform® Secure cybersecurity assessments
- NetInform discovery of network assets
- Vendor management
- Mission-Critical NetPulse® network and application monitoring
- NetPulse Secure cybersecurity monitoring
- IT support, outsourcing and staff augmentation
- Cybersecurity training

Data Integration and Analytics

- DataLink™ interface mapping
- Business process mapping and design
- DataSphere™ enterprise integration
- Planning, governance and architecture of data-sharing initiatives
- DataScope™ advanced analytics, powered by machine learning and artificial intelligence
- Alternatives to traditional data migration
- Database management
- Software and application development

FAYETTE COUNTY, GEORGIA CONTRACTOR PERFORMANCE EVALUATION

Page 1

1. Use this form to record contractor performance for any contract of \$50,000 or above.
2. The person who serves as project manager or account manager is the designated party to complete the evaluation.
3. This form is to be completed and forwarded to the Purchasing Department not later than 30 days after completion or expiration of a contract. Past performance is considered on future contracts.

VENDOR INFORMATION	COMPLETE ALL APPLICABLE INFORMATION
Company Name: Mission Critical Partners	Contract Number: 1229-P
Mailing Address: 690 Gray's Woods Blvd.	Contract Description or Title: Radio Communications System Consultant
City, St, Zip Code: Port Matilda, PA 16870	Contract Term (Dates) From: 7/12/2019-Present
Phone Number: 888-862-7911	Task Order Number: n/a
Cell Number: N/A	Other Reference: for award of Contract 2245-S
E-Mail Address: mikenilas@missioncriticalpartners.com	

DEFINITIONS

OUTSTANDING – Vendor considerably exceeded minimum contractual requirements or performance expectations of the products/services; The vendor demonstrated the highest level of quality workmanship/professionalism in execution of contract.

EXCELLENT (Exc) - Vendor exceeded minimum contractual requirements or performance expectations of the products/services.

SATISFACTORY (Sat) - Vendor met minimum contractual requirements or performance expectations of the products/services.

UNSATISFACTORY (UnSat) - Vendor did not meet the minimum contractual requirements or performance expectations of the products and/or services; Performed below minimum requirements

EVALUATIONS (Place "X" in appropriate box for each criterion.)

Criteria (includes change orders / amendments)	Out-standing	Exc	Sat	Un-Sat	Not Apply
1. Work or other deliverables performed on schedule		X			
2. Condition of delivered products		X			
3. Quality of work		X			
4. Adherence to specifications or scope of work		X			
5. Timely, appropriate, & satisfactory problem or complaint resolution		X			
6. Timeliness and accuracy of invoicing			X		
7. Working relationship / interfacing with county staff and citizens		X			
8. Service Call (On-Call) response time			X		
9. Adherence to contract budget and schedule			X		
10. Other (specify):					
11. Overall evaluation of contractor performance		X			

EVALUATED BY

Signature: <i>Kathy Vogt</i>	Date of Evaluation: 3/24/23
Print Name: <i>Kathy Vogt</i>	Department/Division: 911 Communications
Title: 911 Director	Telephone No: 770-320-6053