

BOARD OF ELECTIONS

Addison Lester, Chairman
Darryl Hicks
Aaron Wright

FAYETTE COUNTY, GEORGIA

Floyd L Jones, Director
April Crosby, Elections Supervisor
Brian Hill, County Registrar



140 Stonewall Avenue West
Elections Office, Suite 208
Fayetteville, GA 30214

AGENDA

December 10, 2018
4:00 p.m.

Welcome to the meeting of your Fayette County Board of Elections. Your participation is appreciated. All regularly scheduled Board meetings are open to the public and are generally held on the 4th Tuesday of each month at 5:00 p.m.

Chairman to Call the Meeting to Order

Approval of the Agenda

PUBLIC COMMENTS:

CERTIFICATION:

1. Certification of the December 4, 2018 General Runoff Election.

APPROVAL OF MINUTES:

2. Consideration of staff's request to approve the November 16, 2018 Board of Elections' Meeting Minutes. **Pages 1-4**

PUBLIC HEARING:

3. Public Hearing of staff's recommendation to remove registered Fayette County voters from the Electors List who are registered in the State of Georgia's Secretary of State Voter Registration System as deceased. **Pages 5-11**
4. Public Hearing of staff's recommendation to remove registered Fayette County voters from the Electors List who are registered in the State of Georgia's Secretary of State Voter Registration System as felons. **Pages 12-13**

CONSENT AGENDA:

OLD BUSINESS:

NEW BUSINESS:

5. Consideration of a letter received from The Lawyers Committee for Civil Rights Under Law requesting the Board of Elections and other parties to reconsider the placement of Sherriff's signs at polling places in Fayette County. **Pages 14-18**
6. Discussion about staff's vacation schedule for the remainder of Calendar Year 2018. **Pages 19-21**

7. Discussion concerning whether a Board of Elections member should carry a weapon to a public meeting on county property. **Page 22**

DIRECTOR'S REPORT:

ATTORNEY'S REPORTS:

BOARD MEMBERS REPORTS:

EXECUTIVE SESSION:

ADJOURNMENT:

BOARD OF ELECTIONS AGENDA REQUEST FORM

MEETING DATE	<input type="text" value="12/10/2018"/>	AGENDA ITEM #	<input type="text" value="Two (2)"/>
PRESENTER(S)	<input type="text" value="Floyd L. Jones, Director"/>		
TYPE OF REQUEST	<input type="text" value="Minutes"/>		

WORDING FOR THE AGENDA

Consideration of staff's request to approve the November 16, 2018 Board of Elections' Meeting Minutes.

BACKGROUND / HISTORY / DETAILS

O.C.G.A. 50-14-1(3)(B) reads: The regular minutes of a meeting subject to this chapter shall be promptly recorded and such records shall be open to public inspection once approved as official by the agency or its committee, but in no case later than immediately following its next regular meeting; provided, however, that nothing contained in this chapter shall prohibit the earlier release of minutes, whether approved by the agency or not. Such minutes shall, at a minimum, include the names of the members present at the meeting, a description of each motion or other proposal made, the identity of the person making and seconding the motion or other proposal, and a record of all votes. The name of each person voting for or against a proposal shall be recorded. It shall be presumed that the action taken was approved by each person in attendance unless the minutes reflect the name of the persons voting against the proposal or abstaining.

SPECIFIC ACTION / DIRECTION SOUGHT

Approve the November 16, 2018 Board of Elections' Meeting Minutes.

BOARD OF ELECTIONS

Addison Lester, Chairman
 Darryl Hicks
 Aaron Wright

FAYETTE COUNTY, GEORGIA

Floyd L Jones, Director
 April Crosby, Elections Supervisor
 Brian Hill, County Registrar



140 Stonewall Avenue West
 Elections Office, Suite 208
 Fayetteville, GA 30214

MINUTES

November 16, 2018

5:30 p.m.

Welcome to the meeting of your Fayette County Board of Elections. Your participation is appreciated. All regularly scheduled Board meetings are open to the public and are generally held on the 4th Tuesday of each month at 5:00 p.m.

Chairman to Call the Meeting to Order

It was noted that Chairman Addison Lester was not able to attend the November 16, 2018 Board of Elections meeting.

Director Jones called the meeting to order at 5:35 p.m.

Approval of the Agenda

Mr. Hicks moved to approve the Agenda as published. Mr. Wright seconded the motion. The motion passed 2-0 with Chairman Lester not present.

PUBLIC COMMENTS:

No one spoke during Public Comments.

CERTIFICATION:**1. Re-certification of the November 6, 2018 General Election and Special Election Results.**

Director Jones stated that the purpose of the meeting was to re-certify the November 6, 2018 General Election given a federal judge's order to county Absentee by Mail (ABM) ballots with missing or incorrect dates of birth. Director Jones then provided the Board members with four ABM ballots that met the judge's qualification. Mr. Wright asked if any additional information was available regarding the ballots, and Director Jones replied there was no additional information available.

Mr. Hicks moved to recertify the November 6, 2018 General Election including the four additional ABM ballots. Mr. Wright seconded the motion. The motion passed 2-0 with Chairman Lester not present for the vote.

APPROVAL OF MINUTES:**2. Consideration of staff's request to approve the November 9, 2018 Board of Elections' Meeting Minutes.**

Director Jones stated that he had provided the November 9, 2018 Minutes to the Board. He added that he had spoken to Chairman Lester and that Chairman Lester indicated he was good with the minutes with no corrections.

Mr. Hicks moved to approve the November 9, 2018 Board of Elections Meeting Minutes. Mr. Wright seconded the motion. The motion passed 2-0 with Chairman Lester not present for the meeting.

PUBLIC HEARING:

There were no items for Public Hearing.

CONSENT AGENDA:

There were no Consent Agenda items.

OLD BUSINESS:

There were no Old Business Items.

NEW BUSINESS:

3. Consideration of staff's recommendation to hold a meeting of the Fayette County Board of Elections on Friday, December 7, 2018 at 5:00 p.m. to certify the December 4, 2018 General Runoff Election.

Director Jones asked the Board to approve meeting on Friday, December 7, 2018 at 5:00 p.m. to certify the December 4, 2018 General Runoff Election. He explained that the original schedule did not have any meetings planned for the month of December, but circumstances warranted the meeting in this case.

Mr. Hicks moved to approve the recommendation to hold a meeting of the Fayette County Board of Elections on Friday, December 7, 2018 at 5:00 p.m. to certify the December 4, 2018 General Runoff Election. Mr. Wright seconded the motion. The motion passed 2-0 with Chairman Lester not present for the meeting.

DIRECTOR'S REPORT:

There was no Director's Report.

ATTORNEY'S REPORTS:

There was no Attorney's Report.

BOARD MEMBERS REPORTS:

There was no Board Members Report.

EXECUTIVE SESSION:

There was no Executive Session.

ADJOURNMENT:

Mr. Hicks moved to adjourn the November 16, 2018 Board of Elections Meeting Minutes. Mr. Wright seconded the motion. The motion passed 2-0 with Chairman Lester not present for the vote.

The November 16, 2018 Board of Elections meeting was adjourned at 5:39 p.m.

Minutes
November 16, 2018
Page Number 3

Floyd L. Jones, Director

Addison Lester, Chairman

The foregoing minutes were duly approved at an official meeting of the Board of Elections of Fayette County, Georgia, held on the 7th day of December 2018. Referenced attachments are available upon request in the Board of Elections' Office.

Floyd L. Jones, Director

BOARD OF ELECTIONS AGENDA REQUEST FORM

MEETING DATE	<input type="text" value="12/10/2018"/>	AGENDA ITEM #	<input type="text" value="Three (3)"/>
PRESENTER(S)	<input type="text" value="Floyd L. Jones, Director"/>		
TYPE OF REQUEST	<input type="text" value="Public Hearing"/>		

WORDING FOR THE AGENDA

Public Hearing of staff's recommendation to remove registered Fayette County voters from the Electors List who are registered in the State of Georgia's Secretary of State Voter Registration System as deceased.

BACKGROUND / HISTORY / DETAILS

O.C.G.A. 21-2-228(d) and 21-2-231 provide instructions pertaining to the removal of registered voters from an Elector's List.

The Secretary of State's Office provides monthly reports to county offices detailing deceased voters. This request is based on the information provided from the Secretary of State's Office. Families are notified by an official letter informing them of the removal of these electors.

Each person in question has been notified of this meeting via first-class mail as required by law.

SPECIFIC ACTION / DIRECTION SOUGHT

Conduct Public Hearing on staff's recommendation to remove registered Fayette County voters from the Electors List who are registered in the State of Georgia's Secretary of State Voter Registration System as deceased.

DECEASED

NOVEMBER 12, 2019 WEEKLY REPORT

GEORGIA SECRETARY OF STATE VOTER REGISTRATION SYSTEM

CANCELLED VOTERS FOR NOVEMBER 12, 2018

Cancelled Date	Status with Reason	Last Name	First Name	Suffix	Race	Gender	Residence Address	Voter Registration #
11/14/2018	Cancelled Deceased	WHITE	CAROL		Unknown	FEMALE	325 MONMOUTH DR FAYETTEVILLE GA 30214	10945976
11/14/2018	Cancelled Deceased	WILSON	JAMES	JR	White not of Hispanic Origin	MALE	100 E LAKE DR FAYETTEVILLE GA 30214	10255038

DECEASED

NOVEMBER 19, 2018 WEEKLY REPORT

GEORGIA SECRETARY OF STATE VOTER REGISTRATION SYSTEM

CANCELLED VOTERS FOR NOVEMBER 19, 2018

Cancelled Date	Status with Reason	Last Name	First Name	Suffix	Race	Gender	Residence Address	Voter Registration #
11/20/2018	Cancelled Deceased	BARLOW	NORMAN		Unknown	MALE	3015 CAROL DR FAYETTEVILLE GA 30214-1023	00084945
11/20/2018	Cancelled Deceased	DIGGS	JESSIE		White not of Hispanic Origin	FEMALE	105 LEES OVERLOOK FAYETTEVILLE GA 30214	10691053
11/20/2018	Cancelled Deceased	LAWSON	SADYE		Black not of Hispanic Origin	FEMALE	403 BLUE SMOKE TRL PEACHTREE CITY GA 30269	10743308
11/20/2018	Cancelled Deceased	MOODY	ELIZABETH		White not of Hispanic Origin	FEMALE	221 SPEAR RD FAYETTEVILLE GA 30215-5129	07363193
11/20/2018	Cancelled Deceased	RUCCO	VICKY		White not of Hispanic Origin	FEMALE	129 MAPLE GROVE TER PEACHTREE CITY GA 30269-6637	02692076
11/20/2018	Cancelled Deceased	SMITH	JEAN		White not of Hispanic Origin	FEMALE	203 FIRST LEAF PEACHTREE CITY GA 30269-2150	06528089
11/20/2018	Cancelled Deceased	TROSSEN	MARY JANE		White not of Hispanic Origin	FEMALE	256 MONMOUTH DR FAYETTEVILLE GA 30214-1580	07480846
11/20/2018	Cancelled Deceased	VINCENT	MARY		Unknown	FEMALE	140 GREENFIELD CIR FAYETTEVILLE GA 30215	11585495
11/20/2018	Cancelled Deceased	WALLACE	DAVID		White not of Hispanic Origin	MALE	262 CALLAWAY RD FAYETTEVILLE GA 30215	10854906

DECEASED

DECEMBER 3, 2018 WEEKLY REPORT

GEORGIA SECRETARY OF STATE VOTER REGISTRATION SYSTEM								
CANCELLED VOTERS								
Cancelled Date	Status with Reason	Last Name	First Name	Suffix	Race	Gender	Residence Address	Voter Registration #
12/03/2018	Cancelled Deceased	PENA	MILEDIS		Unknown	FEMALE	105 EDMONDSON WAY FAYETTEVILLE GA 30214	08278528
12/03/2018	Cancelled Deceased	SISCO	ELLEN		White not of Hispanic Origin	FEMALE	350 RIDGEMONT DR FAYETTEVILLE GA 30215- 7708	08306943

BOARD OF ELECTIONS AGENDA REQUEST FORM

MEETING DATE	<input type="text" value="12/10/2018"/>	AGENDA ITEM #	<input type="text" value="Four (4)"/>
PRESENTER(S)	<input type="text" value="Floyd L. Jones, Director"/>		
TYPE OF REQUEST	<input type="text" value="Public Hearing"/>		

WORDING FOR THE AGENDA

Public Hearing of staff's recommendation to remove registered Fayette County voters from the Electors List who are registered in the State of Georgia's Secretary of State Voter Registration System as felons.

BACKGROUND / HISTORY / DETAILS

O.C.G.A. 21-2-228(d) and 21-2-231 provide instructions pertaining to the removal of registered voters from an Elector's List.

The Secretary of State's Office provides monthly reports to county offices detailing registered felons. This request is based on the information provided from the Secretary of State's Office. Families are notified by an official letter informing them of the removal of these electors.

Each person in question has been notified of this meeting via first-class mail as required by law.

SPECIFIC ACTION / DIRECTION SOUGHT

Conduct Public Hearing on staff's recommendation to remove registered Fayette County voters from the Electors List who are registered in the State of Georgia's Secretary of State Voter Registration System as felons.

GEORGIA SECRETARY OF STATE VOTER REGISTRATION SYSTEM

CANCELLED VOTERS FOR NOVEMBER 19, 2018

Cancelled Date	Status with Reason	Last Name	First Name	Suffix	Race	Gender	Residence Address	Voter Registration #
11/20/2018	Cancelled Felon	GREANEY	BRADLEY		White not of Hispanic Origin	MALE	36 INTOWN PL FAYETTEVILLE GA 30214	11150841
11/20/2018	Cancelled Felon	REYNOLDS	CARLA		Black not of Hispanic Origin	FEMALE	511 WESTBRIDGE RD FAYETTEVILLE GA 30214	06216319
11/20/2018	Cancelled Felon	SGUBIN	CHRISTOPHER		White not of Hispanic Origin	MALE	120 MARILYN DR E FAYETTEVILLE GA 30214	04614306
11/20/2018	Cancelled Felon	STASKO	ANDREW		White not of Hispanic Origin	MALE	134 LOBLOLLY CIR PEACHTREE CITY GA 30269	05490920
11/20/2018	Cancelled Felon	DENNARD	MIKEAL		Black not of Hispanic Origin	MALE	240 MAGMAR LN FAYETTEVILLE GA 30214	11127680
11/20/2018	Cancelled Felon	STAFFORD	DESMOND	SR	Black not of Hispanic Origin	MALE	155 WHITE TAIL CT FAYETTEVILLE GA 30214	07620193
11/20/2018	Cancelled Felon	WILSON	ROBERT		White not of Hispanic Origin	MALE	150 LAFAYETTE DR FAYETTEVILLE GA 30214	03546722

BOARD OF ELECTIONS AGENDA REQUEST FORM

MEETING DATE	12/10/2018	AGENDA ITEM #	Five (5)
PRESENTER(S)	Floyd L. Jones, Director		
TYPE OF REQUEST	New Business		

WORDING FOR THE AGENDA

Consideration of a letter received from The Lawyer's Committee for Civil Rights Under Law requesting the Board of Elections and other parties to reconsider the placement of Sheriff's signs at polling places in Fayette County.

BACKGROUND / HISTORY / DETAILS

Fayette County deploys Sheriff's signs to all 36 precincts notifying all readers that the polling locations are watched by the Sheriff's Office. These signs were made by the Sheriff's Office and given to the Elections Office several years ago. They have been in use ever since.

On December 4, the Fayette Elections Office received a call from The Lawyer's Committee stating a voter had claimed voter intimidation over the sign placed at Kenwood Baptist Church. Director Jones ordered the sign be taken down until the matter could be investigated.

The attached letter from The Lawyer's Committee provides additional information and recommended remedy(ies) for future elections.

SPECIFIC ACTION / DIRECTION SOUGHT

Discuss the letter and provide direction to staff, if necessary.

Floyd Jones

From: Julie Houk <jhouk@lawyerscommittee.org>
Sent: Tuesday, December 4, 2018 5:01 PM
To: Elections Group; Brian Eubanks
Cc: Kristen Clarke; Marcia Johnson-Blanco; Ezra Rosenberg; John Powers; Harold Franklin (HFranklin@kslaw.com); Aunna Dennis
Subject: Correspondence Regarding an Intimidating Sign Posted at the Kenwood Precinct during voting hours for the December 4, 2018 runoff elections
Attachments: Letter to Fayette County Board of Elections and Sheriff.12.4.18.pdf

External Email Be cautious of sender, content, and links

Dear Members of the Board of Elections, Mr. Jones and Major Eubanks,

Please see the attached correspondence regarding an intimidating sign posted at the Kenwood precinct today during voting for the December 4, 2018 runoff elections.

Thank you for your attention and cooperation in this matter.

Very truly yours,

Julie M. Houk

Julie M. Houk
Managing Counsel for Election Protection
Voting Rights Project
 Lawyers' Committee for Civil Rights Under Law
 1500 K Street NW
 Suite 900
 Washington, DC 20005
 Direct Telephone: 202-662-8391
 Cell: 603-562-8309
 Email: jhouk@lawyerscommittee.org



The information contained in this message from the Lawyers' Committee for Civil Rights Under Law and any attachments are confidential and intended only for the named recipient(s). If you have received this message in error, you are prohibited from copying, distributing or using the information. Please contact the sender immediately by return email and delete the original message.



**LAWYERS' COMMITTEE FOR
CIVIL RIGHTS
UNDER LAW**

1500 K Street, NW
Suite 900
Washington, DC 20005

Tel: 202.662.8600
Fax: 202.783.0857
www.lawyerscommittee.org

December 4, 2018

By Email and Fax Only

Mr. Addison Lester, Chairman
Mr. Darryl Hicks, Board Member
Mr. Aaron Wrigh, Board Member
Fayette County Board of Elections
Mr. Floyd Jones, Elections Supervisor
Fayette County Elections and Registration
Stonewall Administrative Complex
140 Stonewall Avenue West, Suite 208
Fayetteville, GA 30214
Email: electionsgroup@fayettecountyga.gov
Fax: 770.305.5449

Major Brian Eubanks,
Director, Field Operations Division
Fayette County Sheriff's Office
155 Johnson Avenue
Fayetteville, GA 30214
Email: beubanks@fayettecountyga.gov
Fax: 770-716-4887

Re: Intimidating Sign Regarding Sheriff's Presence
at the Kenwood Precinct/North Fayette Baptist Church on December 4, 2018

Dear Members of the Board of Elections, Mr. Jones and Major Eubanks:

The Lawyers' Committee for Civil Rights Under Law¹ leads the national nonpartisan Election Protection coalition. The Election Protection coalition works year-round, including in Georgia, to ensure that all voters have an equal opportunity to vote and have that vote count. Made up of more than 100 local, state and national partners, Election

¹ The principal mission of the Lawyers' Committee for Civil Rights Under Law is to secure equal justice for all through the rule of law, targeting in particular the inequities confronting African Americans and other racial and ethnic minorities. The Lawyers' Committee is a nonpartisan, nonprofit organization, formed in 1963 at the request of President John F. Kennedy to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity – work that continues to be vital today. You can learn more about the Lawyers' Committee by visiting our website at: <https://lawyerscommittee.org/mission/>

Protection uses a wide range of tools and activities to protect, advance and defend the right to vote. The Election Protection hotline (1-866-OUR-VOTE), which is administered by the Lawyers' Committee for Civil Rights Under Law, receives calls from voters who experience problems or need assistance during elections.²

This morning, during voting in the Secretary of State and PSC Commissioner runoff elections, the Election Protection hotline received a call from a concerned voter in Fayette County who reported that a large black and red sign was posted just inside the Kenwood voting precinct at the North Fayette Baptist Church. The voter reported that the sign stated words to the effect that the Fayette County Sheriff has jurisdiction and may be present at any place where an election held. Because the sign was physically inside of the poll, the caller was unable to take a picture of the sign using a cell phone.

As you are undoubtedly aware, African Americans and other racial minorities comprise a majority of the electorate assigned to the Kenwood precinct. It is our understanding that the sign was not present at any of the other Fayette County poll locations, raising the prospect that the sign was posted at this particular poll to intimidate voters of color on Election Day.

One of our Election Protection volunteers contacted Mr. Jones today about the sign. To Mr. Jones' credit, he ordered that the sign removed from the Kenwood precinct poll location and confirmed that the sign had not been posted in any other Fayette County polling site. Mr. Jones indicated to the Election Protection volunteer that he was uncertain about the identity of the person(s) who posted the sign at the Kenwood precinct poll location or why it had been posted there.

Given the fact that this sign was posted at a majority minority polling site, we are extremely concerned that this was done in an effort to intimidate voters of color as they first walked into this poll. The presence of law enforcement officials or poll watchers wearing official-seeming clothing in polling places for so-called "ballot security" operations has been previously determined by a court to be a method of voter intimidation.³

Therefore, we are demanding an investigation into who created this sign and caused it to be posted at the Kenwood precinct polling site today during voting for these runoff elections; that the results of this investigation be shared with the Lawyers' Committee for Civil Rights Under Law and Election Protection once the investigation has been completed; and that that the County Board of Elections and Elections Supervisor and Sheriff's Office take all reasonable steps to prevent a recurrence in future

² You may learn more about Election Protection by visiting its website at: <https://866ourvote.org/>

³ See *Democratic Nat'l Committee v. Republican Nat'l Committee*, 671 F. Supp. 2d 575, 579-80, 610-613 (D.N.J. 2009).

elections.

Thank you for your attention and cooperation in this matter.

Very truly yours,

Kristen Clarke
President and Executive Director of the
Lawyers' Committee for Civil Rights Under Law
Email: kclarke@lawyerscommittee.org

BOARD OF ELECTIONS AGENDA REQUEST FORM

MEETING DATE	<input type="text" value="12/10/2018"/>	AGENDA ITEM #	<input type="text" value="Six (6)"/>
PRESENTER(S)	<input type="text" value="Floyd L. Jones, Director"/>		
TYPE OF REQUEST	<input type="text" value="New Business"/>		

WORDING FOR THE AGENDA

Discussion about staff's vacation schedule for the remainder of Calendar Year 2018.

BACKGROUND / HISTORY / DETAILS

The 2018 Elections are over and staff is due for vacations.

Two staff members have "use-it or lose-it" vacation that needs to be taken on or before January 4, 2019.

This request is to bring attention to the Board and to receive Board input on the proposed vacation schedule.

SPECIFIC ACTION / DIRECTION SOUGHT

Approval of staff's recommended vacation schedule for the remainder of Calendar Year 2018.

Subject: Vacation Days

Now that the 2018 Election Season is in the history books, staff is able to consider taking vacation time.

This year was challenging with respect to taking vacations. The challenges were:

- 1) April had a significant amount of compensatory time to take in order to come back into compliance with policy. As a result, while she was able to take days off- they were not vacation days. Further, in her absence other staff had to remain in order to keep the office functional.
- 2) When Leigh Combs left at the beginning of the year, it caused the office to be shorthanded until a replacement could be hired. That replacement was Brian. Brian was hired just weeks before the May Primary Election.
- 3) The Election Season itself does not allow for much time to take a traditional vacation. Once one election closes there are strict deadlines in to start another election. Taking time off for a vacation was not possible for much of the year.

So where do we stand?

Floyd has 16 days of use or lose vacation to take between now and the January 4, 2019.

April has 12.5 days of use or lose vacation to take between now and January 4, 2019.

Brian has a trip planned to Los Angeles for his church beginning Monday, December 17 and ending Friday, December 21.

A copy of a proposed schedule is provided below showing who will be on vacation and, subsequently, who will be in charge of the department during vacation season.

Floyd		April		Brian		In-Charge
		Tuesday, December 11, 2018	1			Floyd
Wednesday, December 12, 2018	1	Wednesday, December 12, 2018	2			Brian
Thursday, December 13, 2018	2	Thursday, December 13, 2018	3			Brian
Friday, December 14, 2018	3	Friday, December 14, 2018	4			Brian
Monday, December 17, 2018	4			Monday, December 17, 2018	1	April
Tuesday, December 18, 2018	5			Tuesday, December 18, 2018	2	April
Wednesday, December 19, 2018	6	Wednesday, December 19, 2018	5	Wednesday, December 19, 2018	3	Karen
Thursday, December 20, 2018	7	Thursday, December 20, 2018	6	Thursday, December 20, 2018	4	Karen
Friday, December 21, 2018	8	Friday, December 21, 2018	7	Friday, December 21, 2018	5	Karen
Wednesday, December 26, 2018	9	Wednesday, December 26, 2018	8			Brian
Thursday, December 27, 2018	10	Thursday, December 27, 2018	9			Brian
Friday, December 28, 2018	11	Friday, December 28, 2018	10			Brian
Monday, December 31, 2018	12					Brian
Wednesday, January 2, 2019	13	Wednesday, January 2, 2019	11			Brian
Thursday, January 3, 2019	14	Thursday, January 3, 2019	12			Brian
Friday, January 4, 2019	15	Friday, January 4, 2019	13			Brian

Please note that Floyd is already losing one day of vacation and stands to lose two days if he is unable to leave on December 12.

Also, at times the Board of Commissioners will look at single days- such as Monday, December 31, 2018- and may decide to declare that day special day off for employees.

This schedule, as presented, allows for Brian and April to take their allotted time off. Floyd will lose some vacation days.

On the days of December 19-21, there will only be two people in the office with Karen in charge of the office for those three days. This week, just before Christmas, is often very slow so there should be no problem. This should be sufficient since, during Conference days, Beverly maintains the front office by herself for three days.

If this scheduling meets with the Board's approval, the schedule will be sent to County Administrator Steve Rapson so he can be aware of the department and the go-to person during these times, if needed.

BOARD OF ELECTIONS AGENDA REQUEST FORM

MEETING DATE	<input type="text" value="12/10/2018"/>	AGENDA ITEM #	<input type="text" value="Seven (7)"/>
PRESENTER(S)	<input type="text" value="Darryl Hicks, Board Member"/>		
TYPE OF REQUEST	<input type="text" value="New Business"/>		

WORDING FOR THE AGENDA

Discussion concerning whether a Board of Elections member should carry a weapon to a public meeting on county property.

BACKGROUND / HISTORY / DETAILS

Board member Darryl Hicks will discuss with the Board.

No backup material is provided with this request.

SPECIFIC ACTION / DIRECTION SOUGHT

Discuss whether a Board of Elections member should carry a weapon to a public meeting on county property. Provide direction as necessary.