



Minutes

Retirement Pension Committee
Tuesday, February 22, 2022
10:30 am

The Retirement Pension Committee met on Tuesday, February 22, 2022 in the Commissioners Conference room of the Fayette County Administrative Complex, 140 Stonewall Avenue, Fayetteville, Georgia and also virtually via Microsoft Teams.

Committee Present:

Jeff Hill, Chief of Fire & EMS
Phil Mallon, Public Works Director
Lewis Patterson, Human Resources Director
Steve Rapson, County Administrator
Vanessa Tigert, Water System Director
Michelle Walker, Sheriff's Office
Sheryl Weinmann, Chief Financial Officer

Staff Present:

Kennya Carter, HR Benefits Manager

Retirement Representatives Present:

Alice Davis, OneDigital – via Teams
David Griffin, OneDigital
Kale Hodges, ACCG – via Teams
Ray Vuicich, UBS Inst Consulting Group – via Teams

Call to Order:

Selection of Chairman – Kennya Carter called for a vote of the investment committee to select a Chairman. Lewis Patterson nominated Jeff Hill and Steve Rapson seconded. Motion was approved.

Motion was made to call to order the Quarterly Retirement meeting by Jeff Hill.

Approval of Agenda – Motion was made to approve the agenda for 2/22/2022 by Phil Mallon and seconded by Lewis Patterson. Motion was approved.

Approval of Minutes – Motion was made to approve the minutes for 11/30/2021 by Vanessa Tigert and seconded by Sheryl Weinmann. Motion was approved.

Old Business:

N/A

New Business:

Plan Amendments for DC Plan

- **Adding In-Service Distribution option for Ineligible Employees**

Lewis Patterson and Steve Rapson discussed adding an in-service distribution option for an ineligible employee that receives only “supplemental compensation”, the amounts being distributed having accumulated in the plan for at least 2 years. Motion was made to amend the plan and present it to the Board of Commissioners by Steve Rapson and seconded by Phil Mallon. Motion was approved.

- **Adding Roth Option to 457 Plan**

David and Alice discussed Roth Option. Motion was made to amend the plan allowing Roth deferrals and Roth conversions in the plan by Steve Rapson and seconded by Michelle Walker. Motion was approved.

Calendar Dates for Quarterly Meetings

Dates for future 2022 Quarterly Meetings were discussed - May 24, 2022, August 23, 2022, and November 29, 2022. Motion to approve these dates was made by Jeff Hill and seconded by Phil Mallon. Motion approved.

Putnam Stable Value Rate

The Putnam Stable Value Rate is 2.22%. Reviewed by David Griffin, OneDigital.

Investment Performance Review

David Griffin reviewed the 4QT21 Investment review prepared for Fayette County. The report was broken down by OneDigital Quarterly Markets In Focus, Fund Decisions, Executive Summary, Asset Allocation, and Performance Summary.

OneDigital Quarterly Markets In Focus

David Griffin provided a summary of the OneDigital Quarterly Markets In Focus provided in the investment review.

Strengths

- Continued economic growth from increased economic activity fueled by vaccine-powered recovery and adaptation when people are less mobile.
- Shift of consumer demand back to services as health-related concerns ease (US Personal Consumption Expenditure – Services in Q3 2021 stood above the pre-pandemic level with \$10,465 billion – Source: FRED).
- Broadening vaccinations, accumulated savings and wealth provide room to make up COVID GDP losses.

Risks

- Emergence of new COVID variants with higher transmissibility and severity might result in restrictions and decreased economic activity.
- More volatility and market correction in the late economic cycle associated with the deceleration of earnings growth.
- With high inflation becoming more sustained, the timing and frequency of rate hikes by the Fed could have meaningful impact on economy and markets.

Outlook

- Emergence of new COVID variants with higher transmissibility and severity might result in restrictions and decreased economic activity.
- More volatility and market correction in the late economic cycle associated with the deceleration of earnings growth.
- With high inflation becoming more sustained, the timing and frequency of rate hikes by the Fed could have meaningful impact on economy and markets.

Fund Decisions & Executive Summary

Funds marked for retirement February 23, 2022

- American Century Mid Cap Value – Will be replaced with MFS Mid Cap Value (new fund) on February 24, 2022.
- Nuveen Real Estate Securities – Will be replaced with Cohen & Steers Real Estate Securities (new fund) on February 24, 2022.

Performance Summary

David Griffin reviewed the performance summary with the committee.

ACCG 4th Qtr 2021 Performance Report

Kale Hodges discussed the Census Report and record growth. Ray Vuicich reviewed the ACCG Quarterly Performance Report.

Additional Items:

The next meeting is scheduled Tuesday, May 24, 2022 at 10:30am.

Adjournment:

Minutes prepared by Alice Davis, Senior Client Relationship Manager – OneDigital.

The minutes were duly approved at an official meeting of the Retirement Pension Board of Fayette County, Georgia held on Tuesday, May 24, 2022.

Alice Davis, Senior Client Relationship Manager – OneDigital