



Equipment Operator Road

RD / 07-11-13

JOB SUMMARY

This position is responsible for operating a variety of heavy and light equipment as a member of a crew that specializes in right-of-way mowing, laying asphalt, grading operations, drainage construction / maintenance or other public works crew operation involved in the construction, repair, and maintenance of roads and public properties. An incumbent in this position may be designated "Equipment Operator 1", "Equipment Operator 2", or "Equipment Operator 3."

MAJOR DUTIES

1. Flags Traffic
2. Installs and maintains work zone traffic control devices
3. Maintains assigned equipment and tools
4. Equipment Operator 1 - involves operating pickup trucks and various equipment including but not limited to the following: pavement roller, skid steer, and power broom, hay blower, weed eaters, hydro seeder, soil and road base rollers, mowers, tractors with various implements, skid steer, power broom, forklift, boom mowers, side mowers, batwing mowers, and bush hogs.
5. Equipment Operator 2 - involves operating pickup trucks and various equipment including but not limited to the following: asphalt paving machine, asphalt pavement rollers, paving machine screws, single and tandem axle dump trucks, rubber-tire backhoe, rubber-tire loader, vactron, mini excavators, paddle-pan.
6. Equipment Operator 3 - involves operating pickup trucks and various equipment including but not limited to the following: tack truck, lowboy, bull dozers, large excavators, motor graders, and Gradall.
7. Significant use of hand tools, such as pavement saw, shovel and asphalt lutes.
8. Ensures work is completed according to approved standards, and guidelines.
9. Experienced and skilled in the methods of patching asphalt roadways.
10. Assists with the installation of storm drainpipes and culverts.
11. Assists in the construction, repair, and maintenance of road signs.
12. Ensures work is completed according to all County standards, blueprints, and division guidelines.
13. Determines and establishes elevations and grades.
14. Performs other related duties as assigned

KNOWLEDGE REQUIRED BY THE POSITION

1. Knowledge of the principles and practices of road construction, repair, and maintenance.
2. Knowledge of Manual of Uniform Traffic Control Devices standards as it applies to work zone safety.
3. Skill in the operation of heavy and light equipment and hand tools.
4. Skill in public and interpersonal relations.
5. Ability to communicate verbally and in writing. Ability to understand, follow and transmit instructions.
6. Knowledge of procedures, techniques, equipment, materials, and supplies used in asphalt paving and maintenance work.
7. Knowledge of procedures, techniques, equipment, materials, and supplies used in road maintenance and road construction.
8. Knowledge of drainage principles, procedures used in the installation and maintenance of drainage structures.
9. Read and interpret construction staking.
10. Skilled in the use of construction levels and determining slope and elevations.

SUPERVISORY CONTROLS

The Crew Leader assigns work in terms of general instructions and spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the results.

GUIDELINES

Guidelines include county policies and procedures, the Manual of Uniform Traffic Control Devices, OSHA regulations, and Georgia Department of Transportation construction standards. These guidelines are generally clear and specific but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of related equipment operation duties. Heavy traffic and inclement weather contribute to the complexity of the position.
- The purpose of this position is to operate heavy and light equipment in the repair and maintenance of the county's roadways. Success in this position provides safe and well-maintained roads for county residents and visitors.

CONTACTS

- Contacts are typically with co-workers and members of the public.
- Contacts are typically to give or exchange information; resolve problems; provide services; and motivate and influence persons.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, walking, bending, crouching, or stooping. The employee occasionally lifts light and heavy objects and uses tools or equipment requiring a high degree of dexterity.
- The work is typically performed outdoors. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, and occasional cold or inclement weather. The work requires the use of protective devices such as masks, goggles, or gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position may provide temporary supervision over Seasonal Workers, Road Maintenance Workers, Equipment Operator I and/or Equipment Operator 2.

SPECIAL CERTIFICATIONS AND LICENSES

- Possession of a valid State of Georgia driver's license, more specifically discussed in MINIMUM QUALIFICATIONS, and a satisfactory Motor Vehicle Record (MVR) in compliance with County Safety and Loss Control Guidelines. Completion of the Fayette County Defensive Driving Course and/or Emergency Vehicle Operation Certification within twelve (12) months of employment. Erosion Control "White Card" or "Blue Card." and Traffic Flagging Certification

ADA COMPLIANCE

- Fayette County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

HIPAA COMPLIANCE

- The Health Insurance Portability and Accountability Act of 1996, as amended, requires employees to protect the security of Protected Health Information (PHI) however it is obtained, handled, learned, heard, or viewed in the course of their work.

DRUG AND ALCOHOL COMPLIANCE

- In accordance with Fayette County's Substance Abuse Policy of 1996, as amended, all job applicants offered employment will undergo testing for the presence of illegal drugs and alcohol as a condition of employment. In the course of employment, employees are subject to random, reasonable suspicion, post-accident, and routine fitness for duty testing for illegal drugs and alcohol abuse. Employees are prohibited to work under the

influence, to possess, to distribute, or to sell illegal drugs in the workplace or abuse alcohol on the job. Confirmed positive is reason for denial of employment and/or termination.

MINIMUM QUALIFICATIONS

- Possession of a valid State of Georgia driver's license, and a satisfactory Motor Vehicle Record (MVR) in compliance with County Safety and Loss Control Guidelines
- Ability to read, write and perform basic mathematical calculations.
- Sufficient experience to understand the basic principles relevant to the major duties of the position.

EQUIPMENT OPERATOR 3 ONLY

- Possession of a valid Class A CDL driver's license issued by the State of Georgia.