



Lead Mowing Equipment Operator Road

RD/12-618

JOB SUMMARY

This position supervises an assigned crew of personnel engaged in mowing operations. This position is subject to be included in the off-hours on-call response service.

MAJOR DUTIES

1. Supervises and participates in the operation of mowers.
2. Ensures the safety of the crew and the general public by verifying that proper traffic control procedures are in place.
3. Operates mowing tractors, including boom mowers, side mowers, batwing mowers, and bush hogs.
4. Flags traffic.
5. Operates chipper, chain saws, and pole saws.
6. Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

Mowing Operations

1. Knowledge of the basic principles of bush hog mowing and general tractor operations
2. Knowledge of the principles and practices of road construction, repair, and maintenance.
3. Knowledge of Manual of Uniform Traffic Control Devices standards as it applies to work zone safety.
4. Skill in the supervision of personnel.
5. Skill in the operation of heavy and light equipment and hand tools.
6. Skill in public and interpersonal relations.
7. Skill in oral and written communication.

SUPERVISORY CONTROLS

The Crew Leader and Field Operations Manager assign work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES

Guidelines include county policies and procedures, the Manual of Uniform Traffic Control Devices, OSHA regulations, and Georgia Department of Transportation construction standards. These guidelines are generally clear and specific, but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of related equipment operation duties. Heavy traffic and inclement weather contribute to the complexity of the position.
- The purpose of this position is to supervise and participate in the work of a mowing crew. Success in this position provides safe and well maintained roads for county residents and visitors.

CONTACTS

- Contacts are typically with co-workers and members of the general public.
- Contacts are typically to give or exchange information, resolve problems, and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, walking, bending, crouching, or stooping. The employee occasionally lifts light and heavy objects and uses tools or equipment requiring a high degree of dexterity.
- The work is typically performed outdoors. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, and occasional cold or inclement weather. The work requires the use of protective devices such as masks, goggles, or gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position may provide temporary supervision over Equipment Operators I and Road Maintenance Workers.

SPECIAL CERTIFICATIONS AND LICENSES

- Possession of a valid State of Georgia driver's license, more specifically discussed in MINIMUM QUALIFICATIONS, and a satisfactory Motor Vehicle Record (MVR) in compliance with County Safety and Loss Control Guidelines. Completion of the State of Georgia Department of Transportation Defensive Driving Course and/or Emergency Vehicle Operation Certification within twelve (12) months of employment. Erosion Control "White Card" and OSHA 10 hour class.

ADA COMPLIANCE

- Fayette County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

HIPAA COMPLIANCE

- The Health Insurance Portability and Accountability Act of 1996, as amended, requires employees to protect the security of Protected Health Information (PHI) however it is obtained, handled, learned, heard or viewed in the course of their work.

DRUG AND ALCOHOL COMPLIANCE

- In accordance of Fayette County's Substance Abuse Policy of 1996, as amended, all job applicants offered employment will undergo testing for the presence of illegal drugs and alcohol as a condition of employment. In the course of employment, employees are subject to random, reasonable suspicion, post-accident, and routine fitness for duty testing for illegal drugs and alcohol abuse. Employees are prohibited to work under the influence, to possess, to distribute, or to sell illegal drugs in the work place or abuse alcohol on the job. Confirmed positive is reason for denial of employment and/or termination.

MINIMUM QUALIFICATIONS

- High School Diploma or GED.
- Ability to read, write and perform basic mathematical calculations.
- Sufficient experience to understand the basic principles relevant to the major duties of the position.
- Possession of a valid Class C driver's license issued by the State of Georgia.
- Possession of GDOT approved traffic flagging certification within nine (9) months from the date of hire or promotion.