

# FAYETTE COUNTY, GEORGIA

## FY2022 Budget Highlights

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BOARD OF COMMISSIONERS  
BUDGET PRESENTATION

MAY 27, 2021

# Economic Outlook

- Personal income increased by 21.1% in March 2021. There were also increases in disposable personal income (23.6%) and personal consumption expenditures (4.2%).
- Gradual reopening of businesses has resulted in a drop in the Fayette County unemployment rate from 10.3% in April 2020 to 3.0% in March 2021.
- State-wide housing starts increased by 66.5% between March 2020 and March 2021.
- Job security, leave benefits (both 62%), and health insurance (59%) are the elements of their jobs that state and local government employees are most satisfied with.
- Although teleworking reached its peak during the early months of the COVID 19 pandemic, nearly 1 in 4 people continue to work remotely. Benefits of teleworking include better performance, healthier workers, lower turnover, lower costs, and cleaner environment.
- The largest projected employment increase is for social assistance organizations, which is anticipated to grow by 25.2%.

# Budget Principles

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- Revenues are conservatively projected based on an objective, analytical process of detailed trending.
- One-time revenues are not used to fund current expenditures; thus, avoiding pursuing short-term benefits at the risk of creating future funding issues.
- Only current revenues are used to pay current expenditures so there is not a “built-in increase” for ongoing expenditures.
- There is a budgetary link between capital and operating budgets to identify and determine if ongoing expenses can be funded through the operating budget before the project is placed into service.

# Planning Guidelines

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- No Deficit Budgeting (no use of unassigned fund balance)
- Continued Commitment of Delivering Outstanding Customer Service:
  - No Property Tax Increase
  - Cumulative Taxpayer Savings of over \$39.7M since 2013
- The Rolling 5 Year Capital Improvement Program totals \$9,362,597 and is allocated within the General Fund Balance.
- Maintain Employee Benefits strengthening Medical Reserves
- Medical/Dental/Vision Health Insurance
- Funding Stop Loss, Large Claims

# Benefit Highlights

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- Continue to offer two (2) Choices for Medical Plan Coverage:
  - Traditional Open Access Point of Service Plan (POS) serviced by the CIGNA LocalPlus Network with Health Reimbursement Arrangement (HRA).
  - High Deductible Health Plan (HDHP) with Health Savings Account (HSA) serviced by the CIGNA OAP Network
    - County funds: \$1,000 Employee Only; \$1,250 Employee/Spouse or Child(ren); and \$1,500 Family
- County funded Critical Illness and Accident claims coverage for HDHP (HSA)

# Benefit Highlights

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- No increase to premiums this year
- POS and HDHP (HSA) plans' in-network individual & family calendar year deductibles:
  - POS:
    - Individual increased from \$3,000 to \$5,000;
    - Family increased from \$5,000 to \$10,000
  - HDHP (HSA):
    - Individual – no change; remains at \$2,800;
    - Family – no change; remains at \$5,000

# Benefit Highlights

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- POS Out-of-Pocket Maximum \$5,000 individual/\$10,000 family
- HDHP (HSA) Out-of-Pocket Maximum \$5,000 individual/\$10,000 family
- Wellness Initiatives \$75 ppp – Preventive Care Surcharge (physical)
- Spousal Surcharge \$150 ppp – Spouse with access to insurance
- Dental Insurance covers:
  - Preventative 100% no deductible; Basic 80% after deductible; Major & Orthodontics 50% after deductible
- Vision benefit increased from \$300 to \$400 reimbursement

# Benefit Highlights

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- Enhanced Partnership with Piedmont Hospital and Cigna providing an on-site Health Coach (RN) for one-on-one and face-to-face coaching at designated Fayette County locations.
- Continued Employee Wellness Program – CIGNA provides a \$50,000 credit used for Human Resource funded Health Wellness Initiatives.
- Utilization of a digital lifestyle app, Omada, that helps employees get healthier by losing weight and incorporating healthy lifestyle activities.
- Pharmaceutical Cigna 90Now program requires maintenance medications to be filled with a 90-day supply for a greater cost savings for both the employee and employer.



# 98point6 – Primary Care Physician

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- This new benefit is available for employees and any dependents enrolled in a medical plan through Fayette County. 98point6 delivers 24/7/365, text-based primary care. Supported by robust technology, 98point6 physicians are empowered to better support you—delivering more affordable care when and where you need it and always ensuring you get the right care at the right time.
- Treating common conditions like: • Cough and cold • Flu-like symptoms • Muscle sprains / strains • Stomach problems / flu • Itchy or sore throat • Nausea • Seasonal allergies • Pink eye • Cold sores • UTI and Yeast Infections • Rashes • Acne
- \$0 cost per visit through the end of December 2021 with a \$5 copay per visit thereafter.

# Roche - Diabetes

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Fayette County is proud to offer this support as a new part of your benefits plan. You and your family now have free access to the mySugr app, brought to you by Roche Diabetes Health Connection. In addition, you have free access to diabetes coaching from highly-trained certified diabetes educators right through the mySugr app. This program is available to Fayette County employees and dependents diagnosed with diabetes over the age of 18.

- Access to mySugr includes (free):
  - Automatic blood sugar tracking, food and medication logging, activity tracking via mySugr app
  - Diabetes coaches help track short-term and long-term wins
  - An Accu-Chek Guide Me meter and unlimited test strips automatically delivered to your door
  - Estimated A1C so you always know how you're doing
  - Fun and motivating in-app challenges

# Medicare Transition Services

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Fayette County is partnering with Medicare Transition Services to help guide you through the various parts of Medicare. This free resource is available for you or your loved ones.

This free resource includes:

- Personal licensed agent guidance to help at every step
- Easy to understand videos and guides about Medicare
- A detailed overview of your coverage options
- Help reviewing your plans and selections

# General Fund Balance Financial Projection – FY2021

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<b>Fund Balance</b>	<b>FY2020</b>	<b>EST FY2021</b>
Non-Spendable:		
Inventories	\$138,650	\$126,791
Stormwater Advance	\$3,453,956	\$2,383,706
Committed To:		
Stabilization Fund	\$14,061,197	\$14,965,330
Restricted:		
LMIG	\$1,210,932	\$377,164
Assigned To:		
District Attorney	\$147,096	\$82,864
Dept. Public Health Bldg <sup>1</sup>	\$2,000,000	\$0
Emergencies	\$2,000,000	\$2,000,000
CIP	\$6,361,938	\$9,362,597
Unassigned:	<u>\$2,408,850</u>	<u>\$7,874,146</u>
<b>Total Fund Balance:</b>	<b>\$31,782,619</b>	<b>\$37,172,598</b>

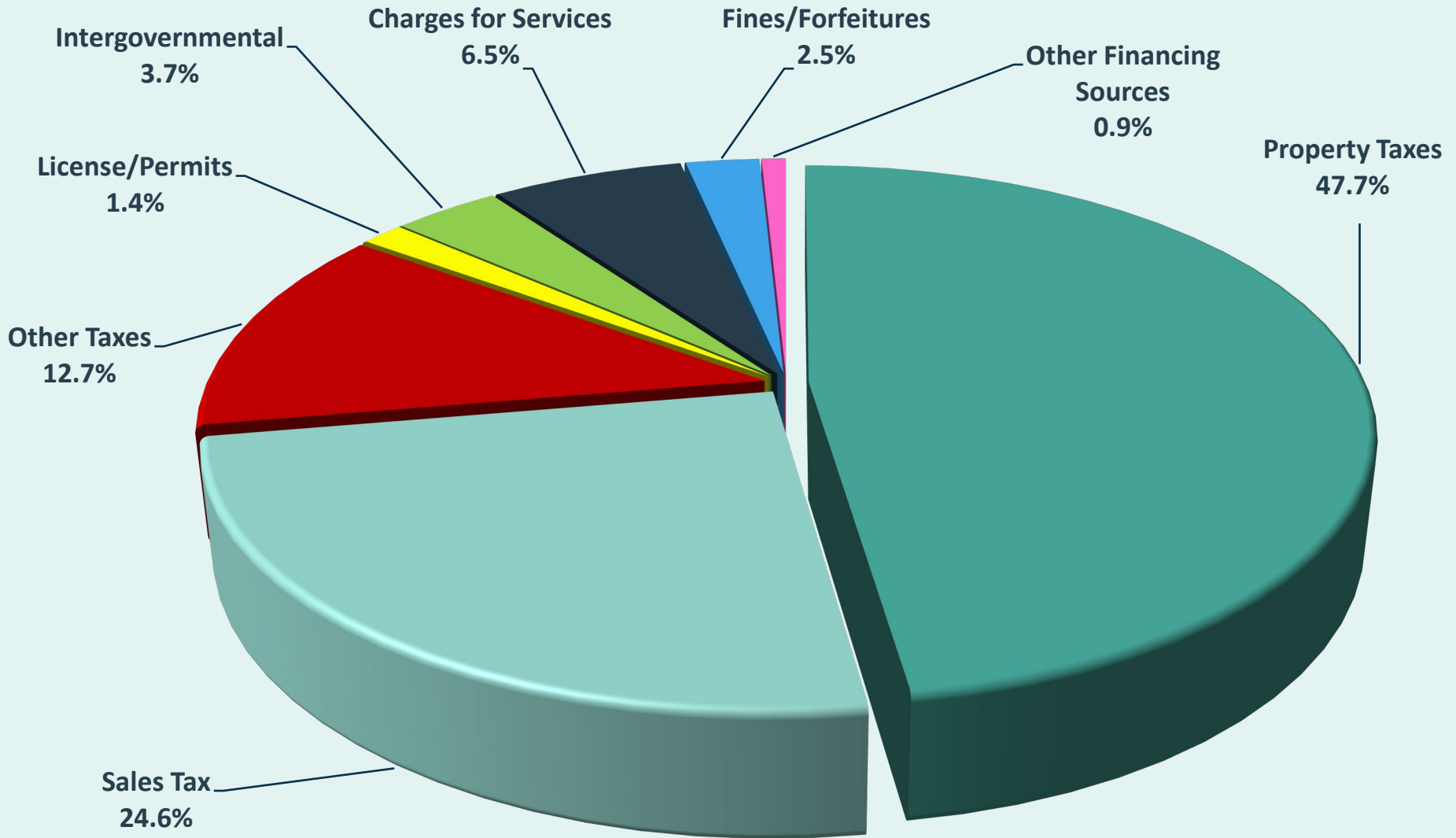
Based upon March forecasted

<sup>1</sup>DPH Funds moved to CIP

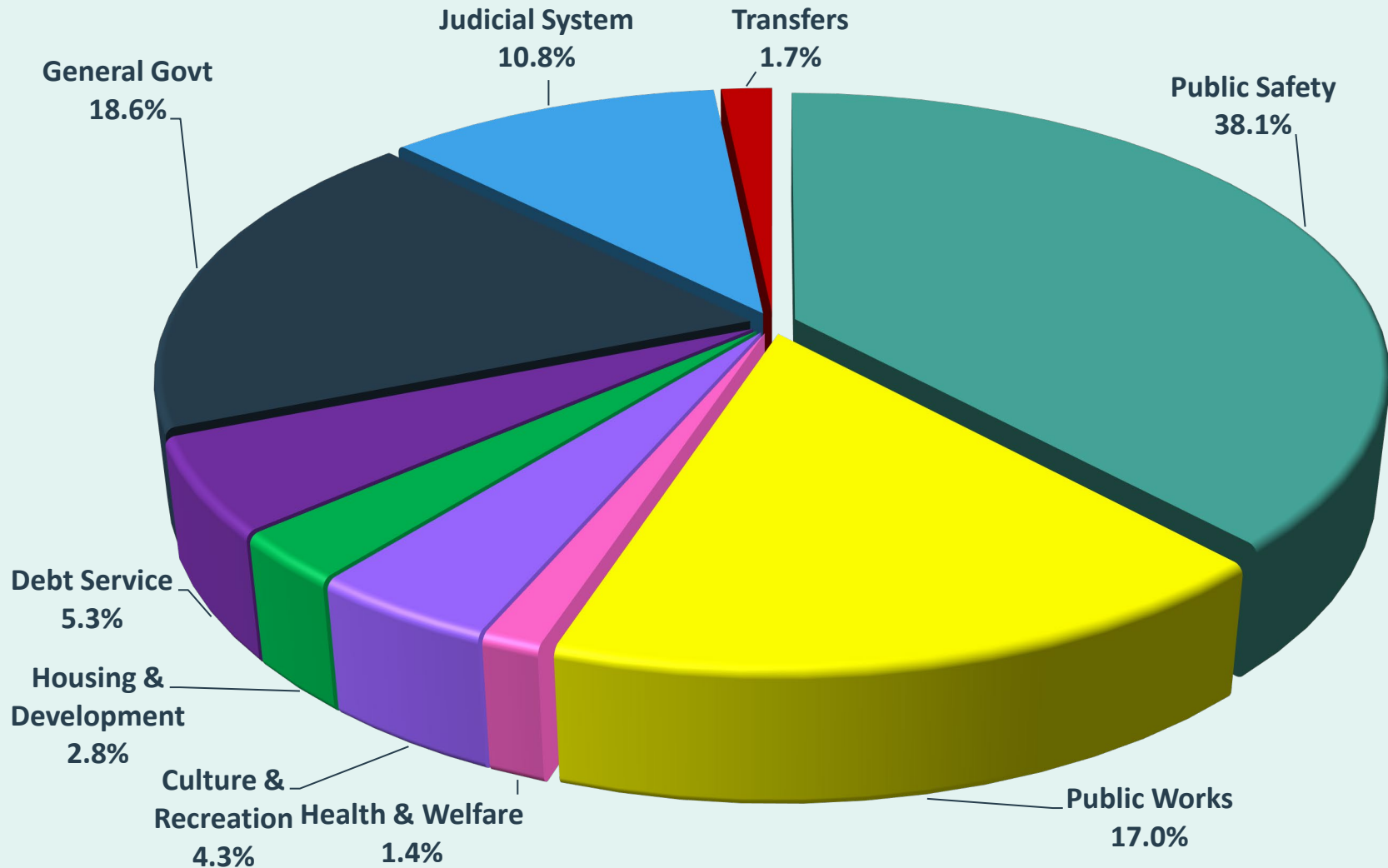
# FY2022 Budget Summary

FY 2022 BUDGET		Revenue	Transfers In	Total Revenue And Other Sources	Expenditures	Transfers Out	Total Exp. And Other Uses	Impact to Fund Balance
<b>OPERATING BUDGET</b>								
<b>100</b>	<b>General Fund</b>	<b>60,920,857</b>	<b>25,000</b>	<b>60,945,857</b>	<b>59,861,321</b>	<b>1,009,500</b>	<b>60,870,821</b>	<b>75,036</b>
205	Law Library	50,000	-	50,000	50,000	-	50,000	-
214	Accountability State Court	331,836	-	331,836	260,213	-	260,213	71,623
215	911 Communications	4,618,700	-	4,618,700	3,960,364	-	3,960,364	658,336
216	Jail Surcharge	251,000	112,000	363,000	363,000	-	363,000	-
217	Juvenile Supervision	6,000	-	6,000	10,000	-	10,000	(4,000)
218	Victims Assistance	140,500	-	140,500	154,821	-	154,821	(14,321)
219	Drug Abuse and Treatment	491,043	-	491,043	436,913	-	436,913	54,130
270	Fire Services	14,273,950	-	14,273,950	11,264,233	650,000	11,914,233	2,359,717
271	Street Lights	410,000	-	410,000	354,049	25,000	379,049	30,951
272	EMS	4,135,550	-	4,135,550	3,552,777	350,000	3,902,777	232,773
291	Animal Control Spay Neuter	20,000	-	20,000	20,000	-	20,000	-
	<b>Special Revenue Funds</b>	<b>24,728,579</b>	<b>112,000</b>	<b>24,840,579</b>	<b>20,426,370</b>	<b>1,025,000</b>	<b>21,451,370</b>	<b>3,389,209</b>
	<b>Governmental Funds</b>	<b>85,649,436</b>	<b>137,000</b>	<b>85,786,436</b>	<b>80,287,691</b>	<b>2,034,500</b>	<b>82,322,191</b>	<b>3,464,245</b>
505	Water System	18,479,625	-	18,479,625	16,467,358	2,012,267	18,479,625	-
540	Solid Waste	75,000	172,500	247,500	247,500	-	247,500	-
	<b>Enterprise Funds</b>	<b>18,554,625</b>	<b>172,500</b>	<b>18,727,125</b>	<b>16,714,858</b>	<b>2,012,267</b>	<b>18,727,125</b>	<b>-</b>
<b>TOTAL OPERATING BUDGET</b>		<b>104,204,061</b>	<b>309,500</b>	<b>104,513,561</b>	<b>97,002,549</b>	<b>4,046,767</b>	<b>101,049,316</b>	<b>3,464,245</b>
<b>CAPITAL/CIP BUDGET</b>								
37_	Capital/CIP Funds (372/375)	-	3,705,134	3,705,134	3,705,134	-	3,705,134	-
	General Fund Assigned CIP	-	-	-	-	3,431,739	3,431,739	(3,431,739)
	911 Communications Assigned CIP	-	-	-	-	21,000	21,000	(21,000)
	Fire Services Assigned CIP	-	-	-	-	210,395	210,395	(210,395)
	EMS Assigned CIP	-	-	-	-	42,000	42,000	(42,000)
	<b>Governmental</b>	<b>-</b>	<b>3,705,134</b>	<b>3,705,134</b>	<b>3,705,134</b>	<b>3,705,134</b>	<b>7,410,268</b>	<b>(3,705,134)</b>
507	Water System CIP	-	2,012,267	2,012,267	2,012,267	-	2,012,267	-
	<b>Enterprise</b>	<b>-</b>	<b>2,012,267</b>	<b>2,012,267</b>	<b>2,012,267</b>	<b>-</b>	<b>2,012,267</b>	<b>-</b>
<b>610</b>	<b>Vehicles/Equipment</b>	<b>-</b>	<b>1,725,000</b>	<b>1,725,000</b>	<b>1,877,955</b>	<b>-</b>	<b>1,877,955</b>	<b>(152,955)</b>
<b>TOTAL CAPITAL BUDGET</b>		<b>-</b>	<b>7,442,401</b>	<b>7,442,401</b>	<b>7,595,356</b>	<b>3,705,134</b>	<b>11,300,490</b>	<b>(3,858,089)</b>
<b>TOTAL BUDGET</b>		<b>104,204,061</b>	<b>7,751,901</b>	<b>111,955,962</b>	<b>104,597,905</b>	<b>7,751,901</b>	<b>112,349,806</b>	<b>(393,844)</b>

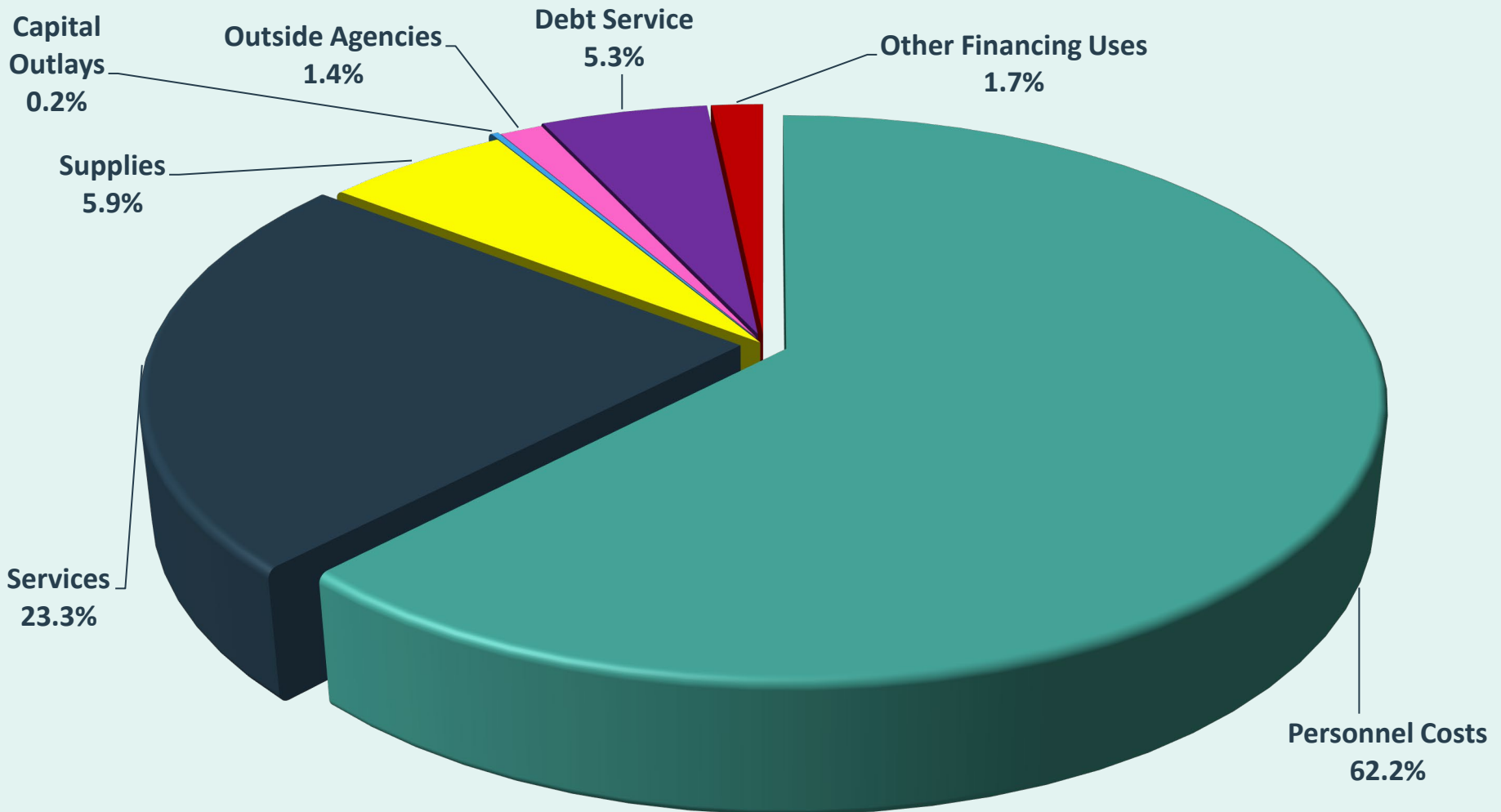
# General Fund Revenues



# General Fund Expenditures By Function



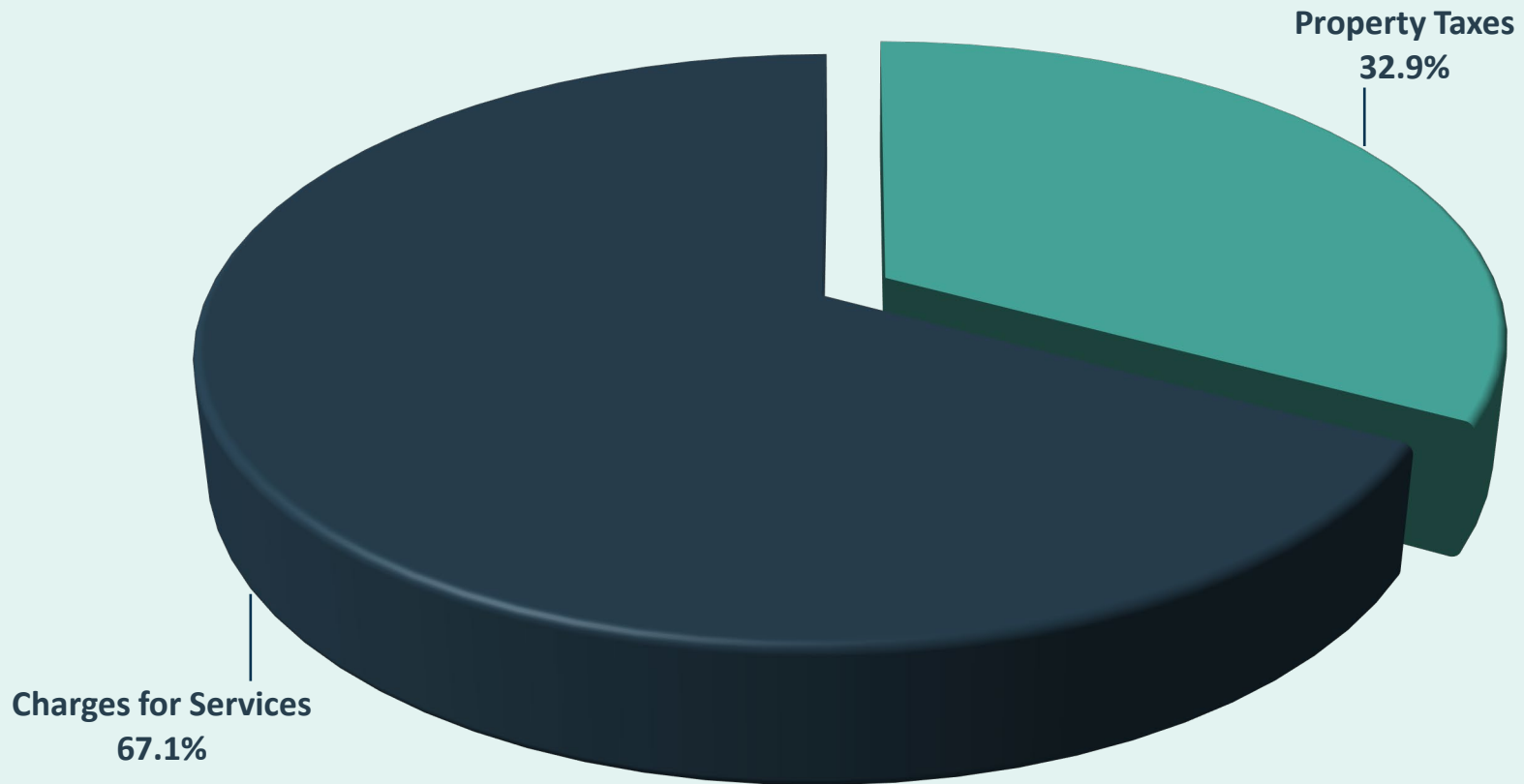
# General Fund Expenditures By Type



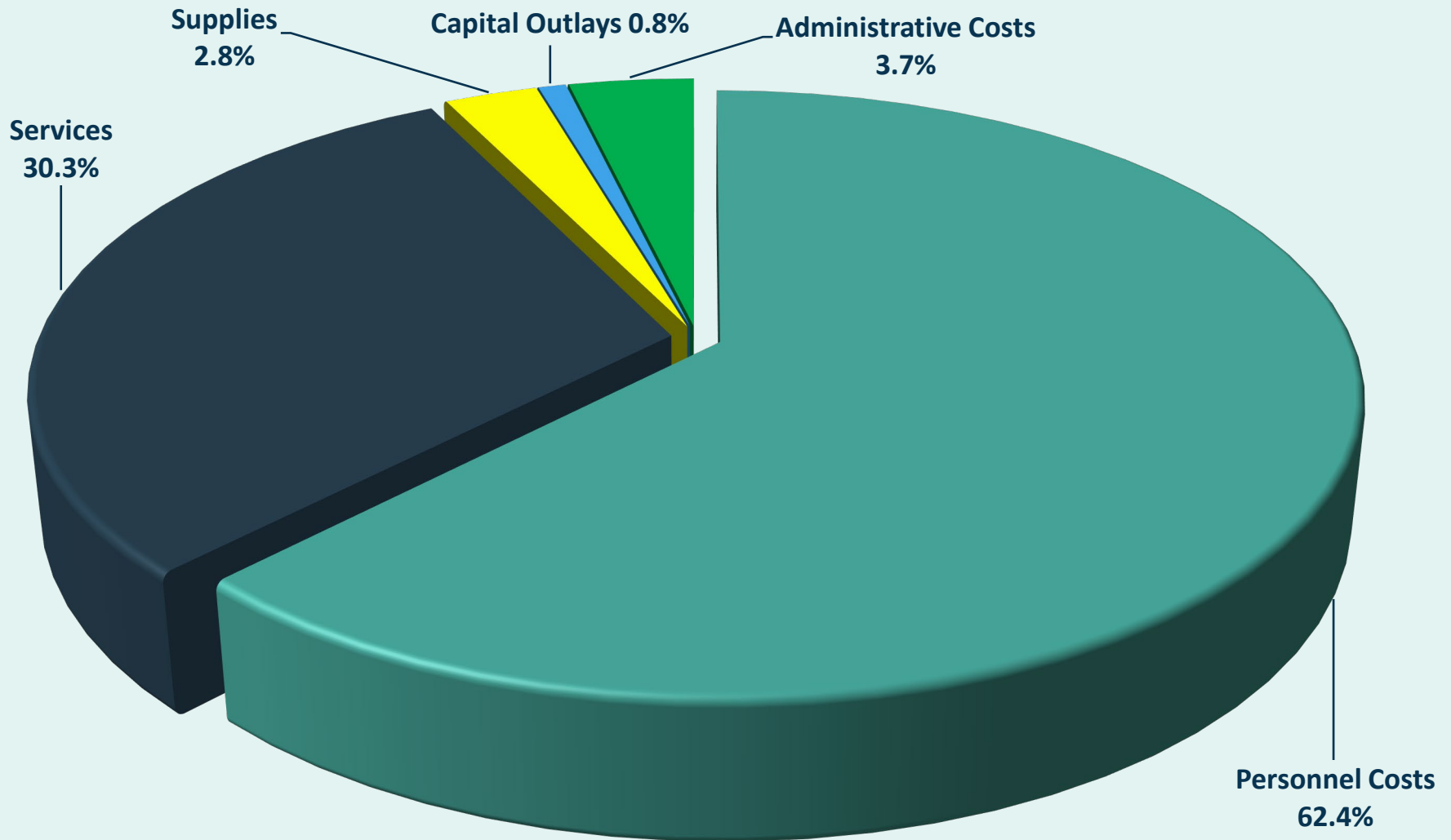


# 911 Fund Revenues

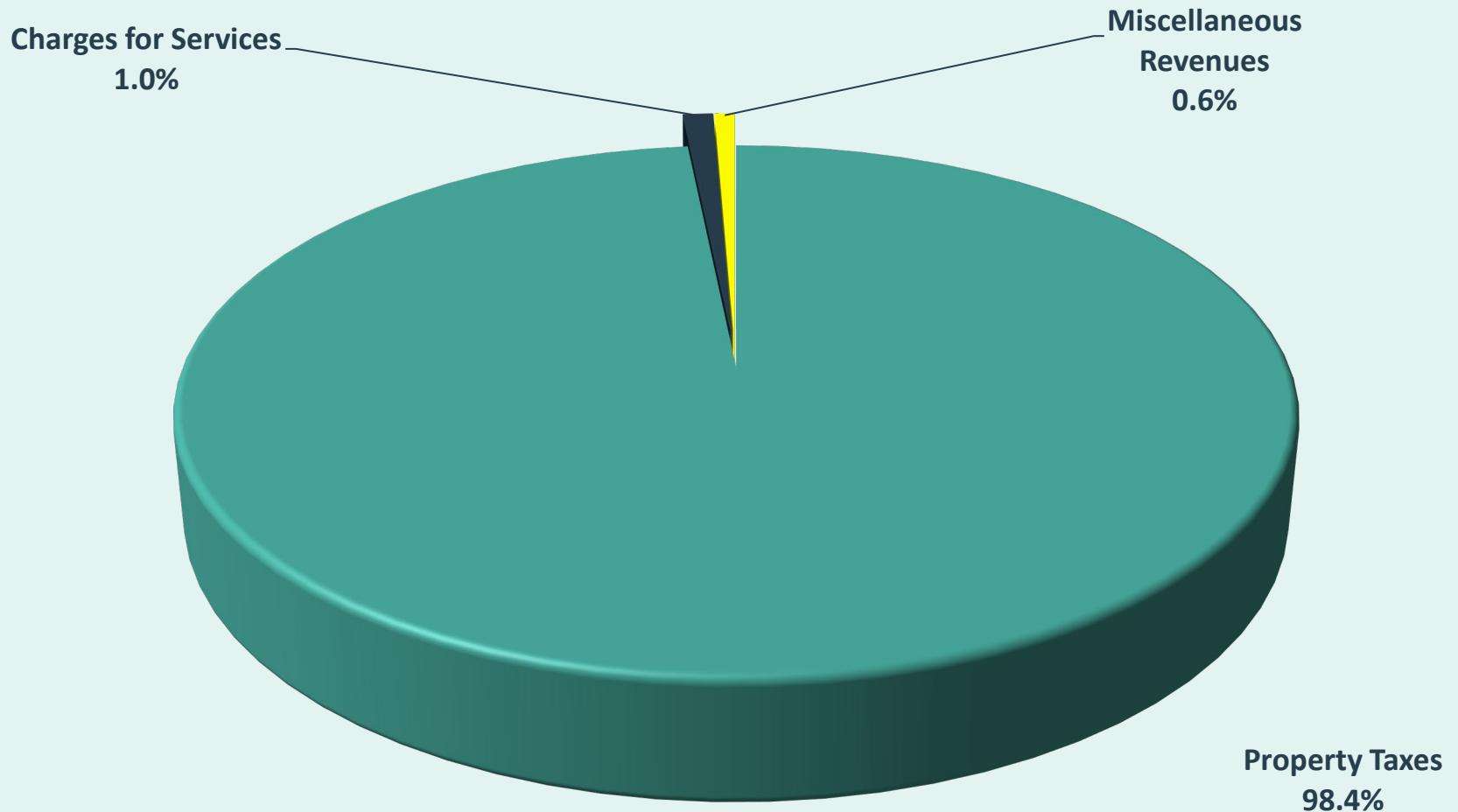
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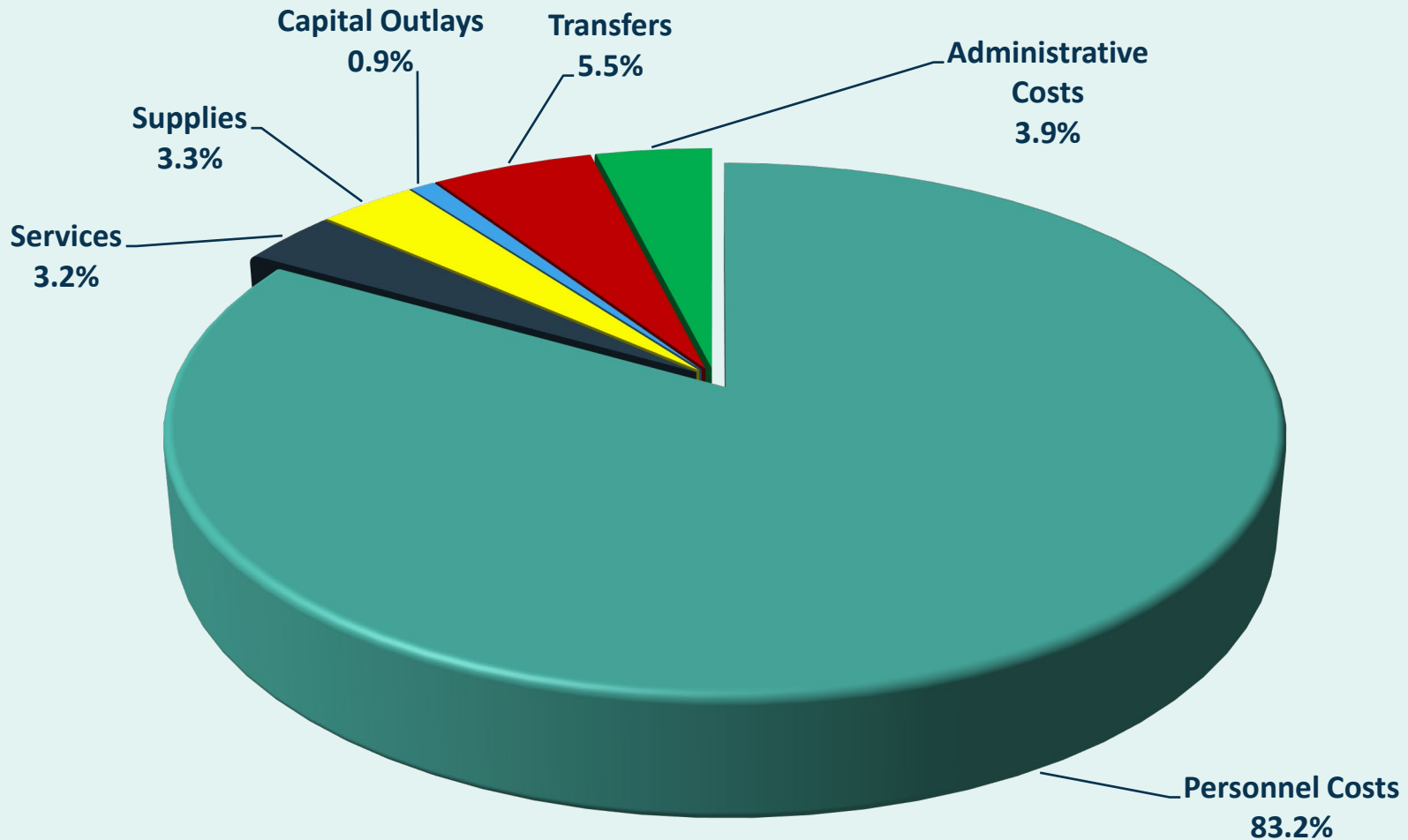
# 911 Fund Expenditures



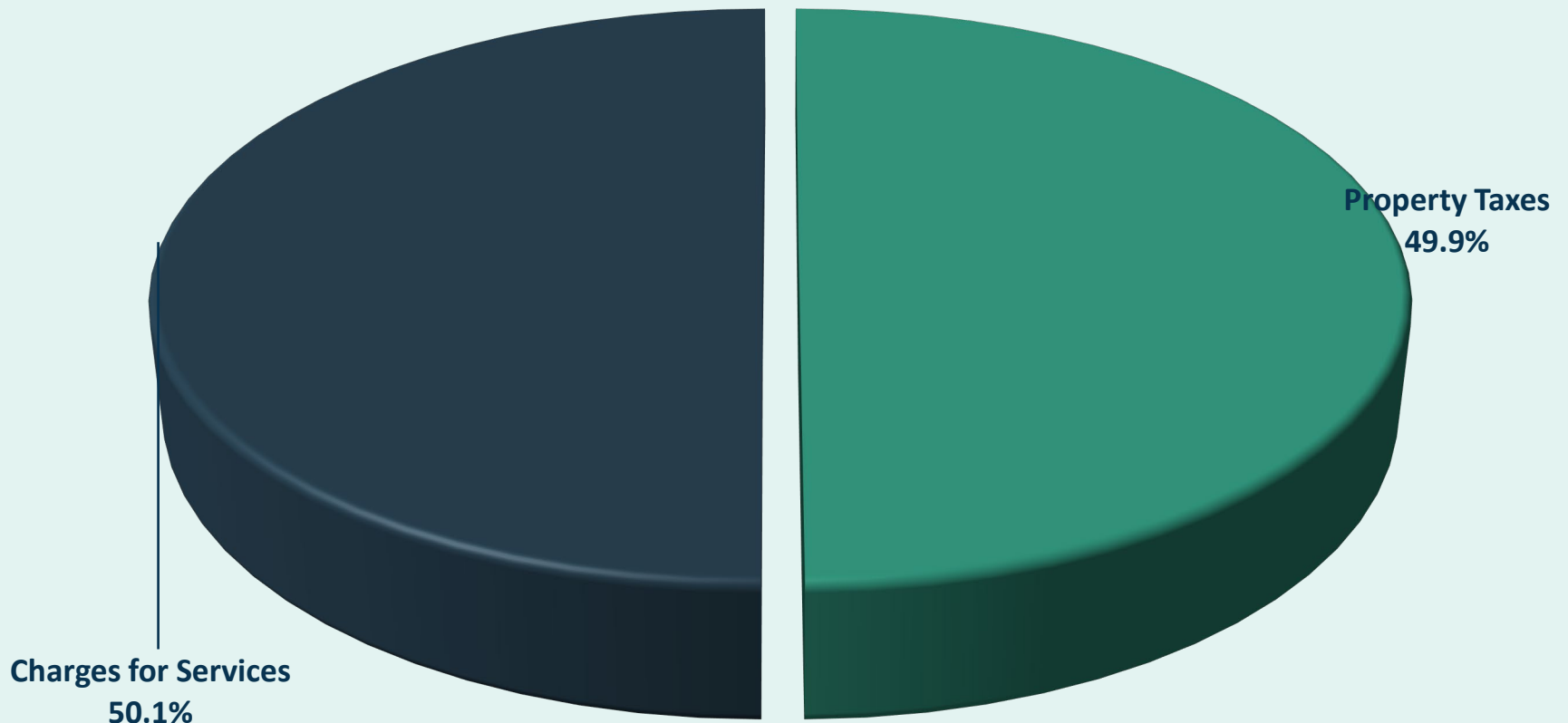
# Fire Fund Revenues



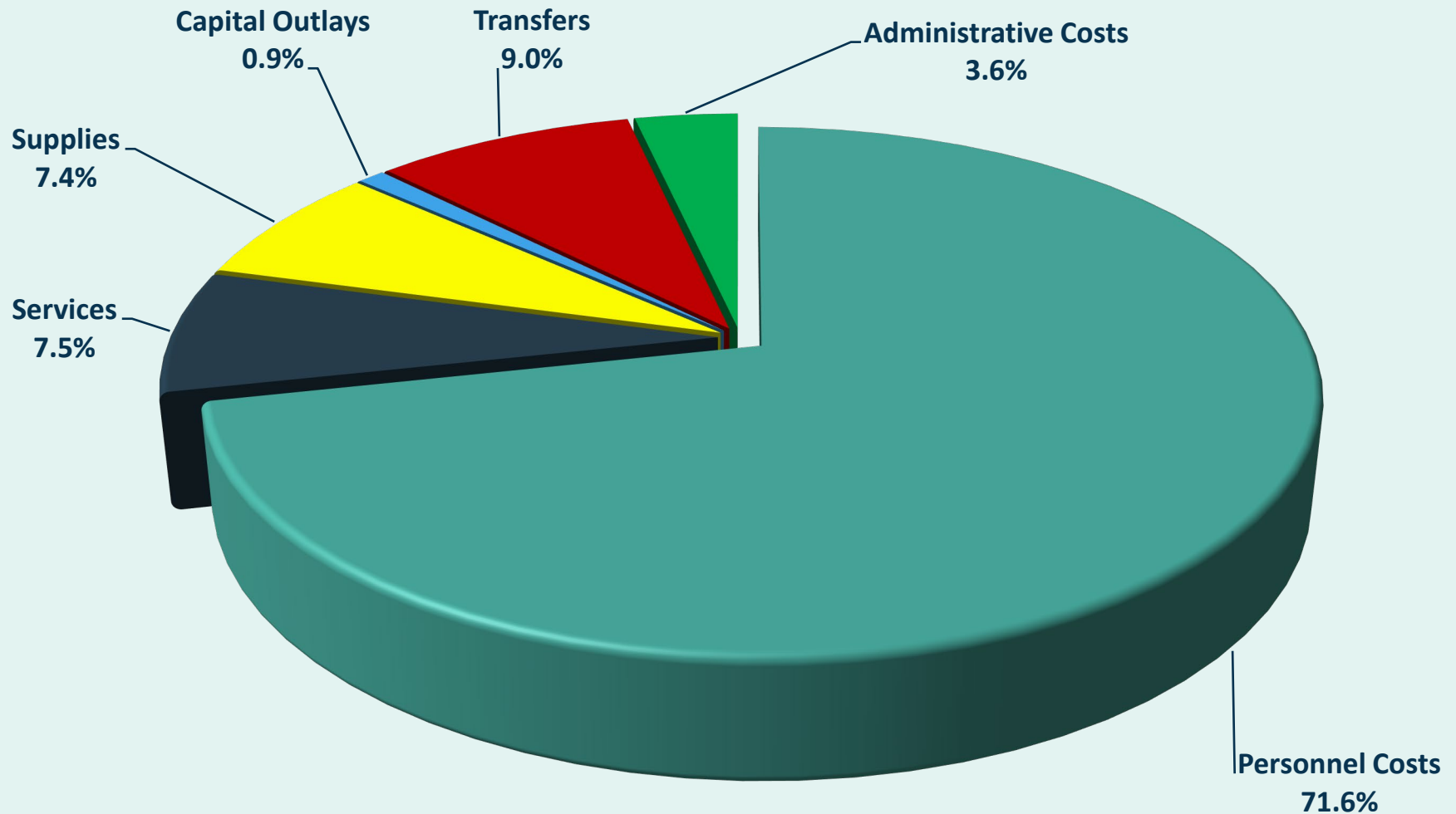
# Fire Fund Expenditures



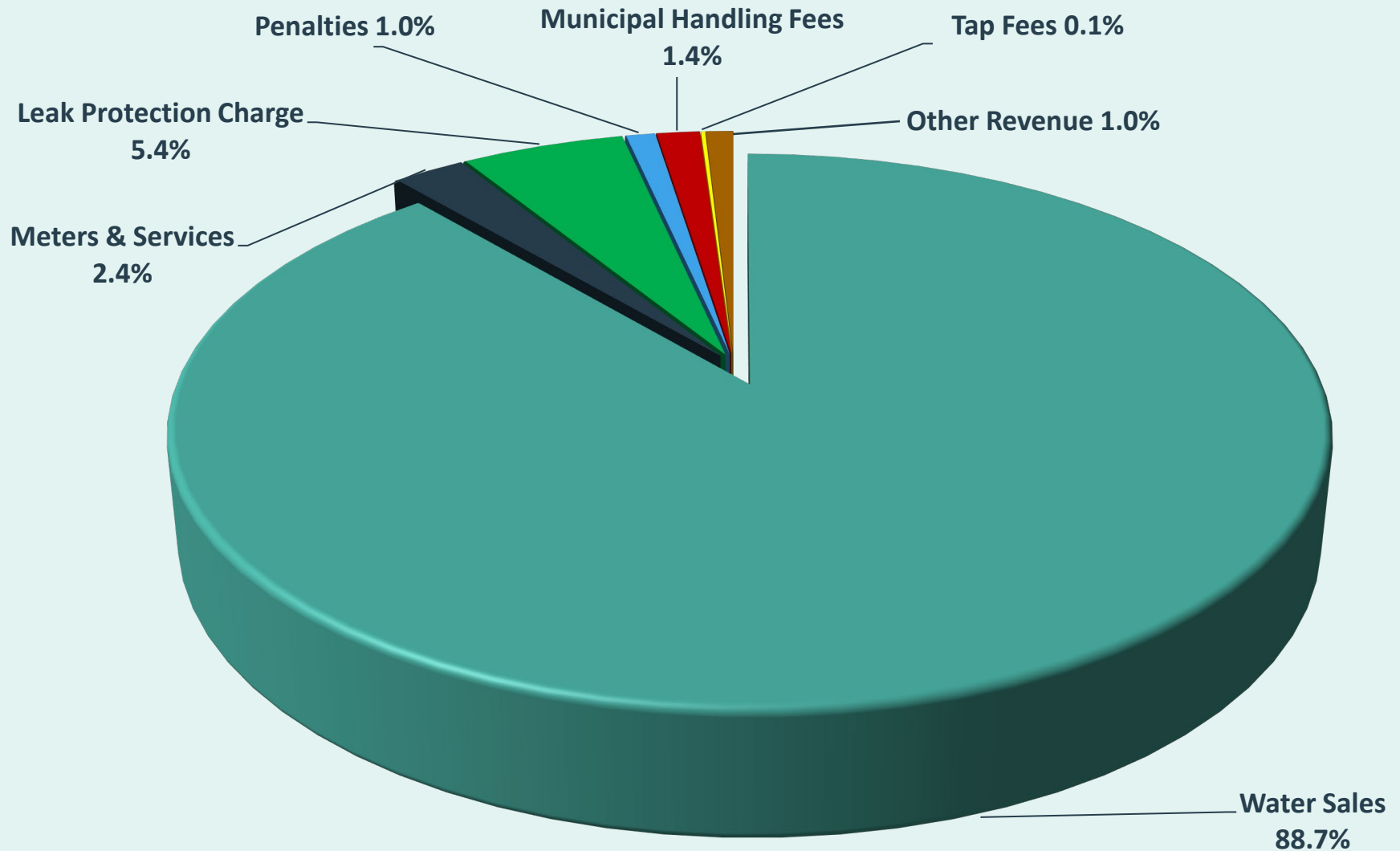
# EMS Fund Revenues



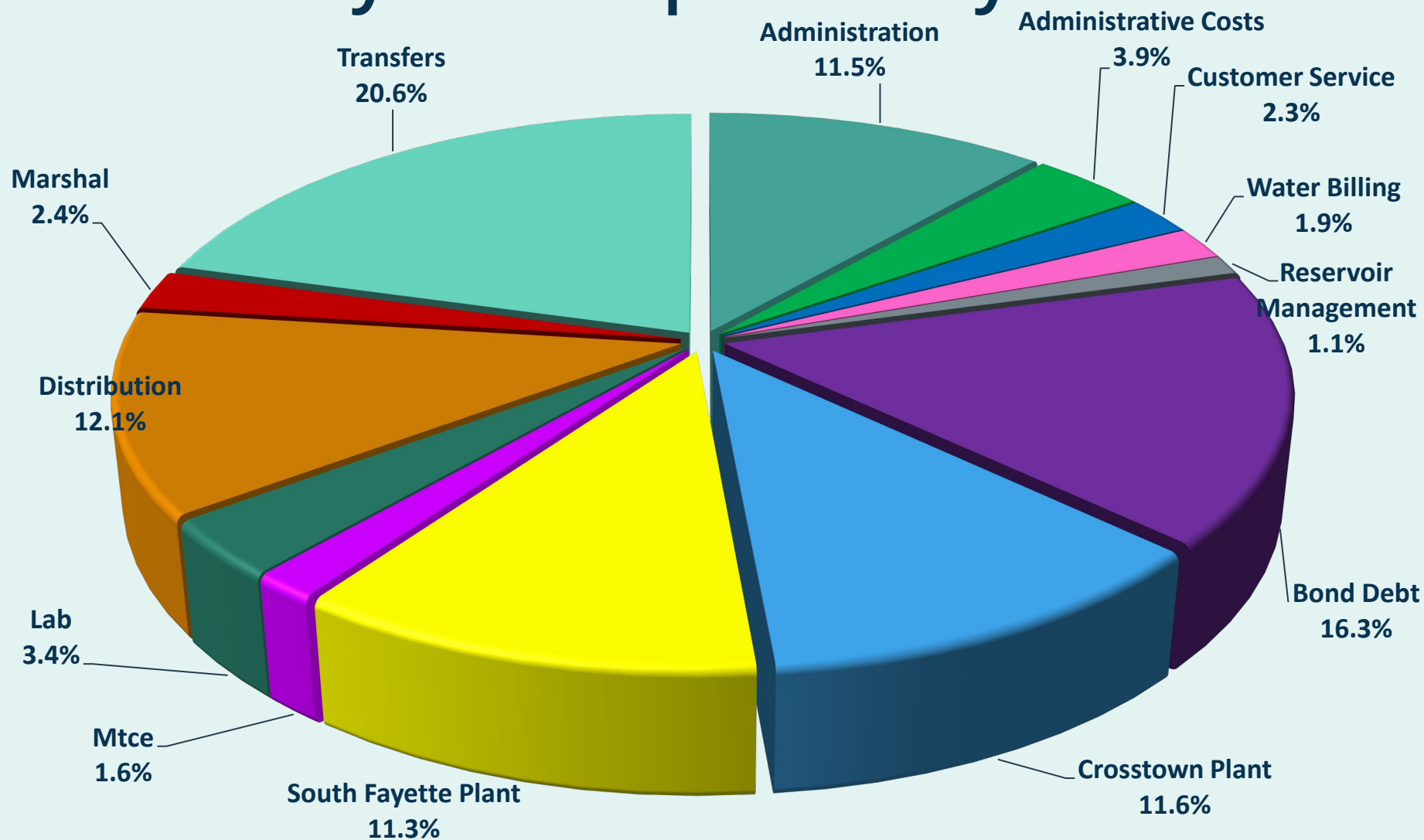
# EMS Fund Expenditures



# Water System Fund Revenues

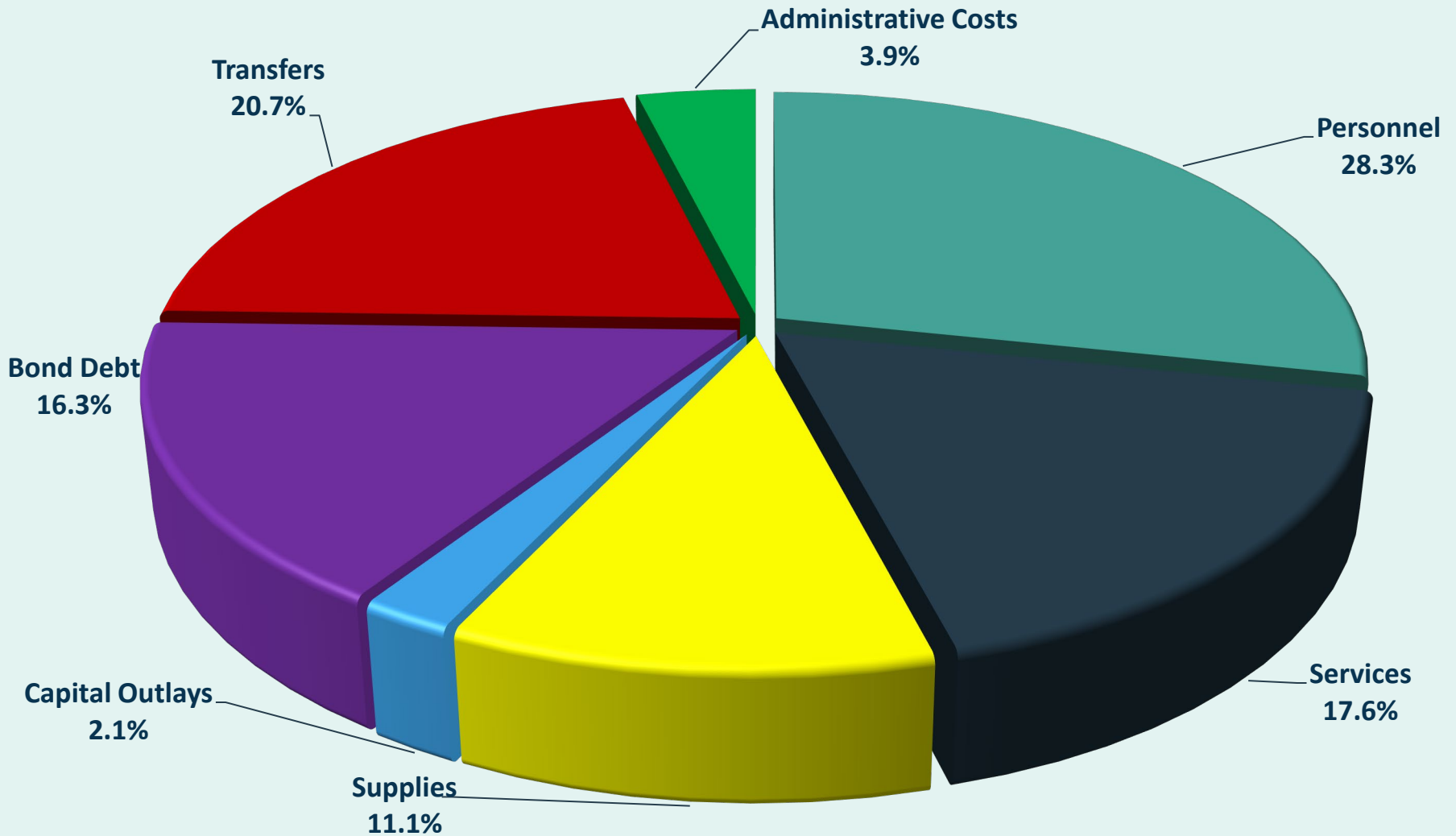


# Water System Expenses By Function





# Water System Expenses By Type



# Fayette County, Georgia

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## FY2022 Proposed Personnel Changes

# Personnel Changes

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- **Funding is included for 769.874 County Wide**
  - 754 full-time
  - 36 part-time positions equivalent to 15.874 FTEs
  
- **FTE count is up 0.37%, 2.875 net, from 2021**
  - 4.0 FTE New FT positions
    - Public Works                      1.0                      Transportation Engineer<sup>1</sup>
    - Finance                              1.0                      AP Specialist
    - Fire Services                      1.0                      FF/AEMT
    - Water System                      1.0                      Field Operations Director
  - 1.875 FTE New PT positions
    - Probate Court                      0.625                      Deputy Clerk
    - 911                                      1.25                      (2) Communications Officers

<sup>1</sup>Public Works Project Management/Engineering augmented position - 100% funded SPLOST

# Personnel Changes

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- **(3.0) FTE Abolished Full-Time positions**

- Finance (1.0) Financial Analyst
- 911 (1.0) Communications Coordinator
- Water System (1.0) Utility Service Technician

- **2.0 Seasonal positions<sup>2</sup>**

- Road 1.0 Road Worker – Mowing Crew
- Solid Waste 1.0 Road Worker – Landfill

- **1.0 Intern position<sup>3</sup>**

- Water System 1.0 Intern

<sup>2</sup>Denotes 40 hours a week for 40 weeks of the year

<sup>3</sup>Denotes 20 hours a week for 18 weeks of the year

# Personnel Changes

## Water System Reorganization

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- **Internal Promotions – FTE Count – No Change**

- |                                  |                               |
|----------------------------------|-------------------------------|
| ■ Wtr Distribution Maint Wkr     | Infrastructure Maint Foreman  |
| ■ Wtr Distribution Crew Leader   | Utility Locate Foreman        |
| ■ Wtr Distribution Maint Wkr     | Field Operations Tech III     |
| ■ (2) Wtr Distribution Maint Wkr | (2) Field Operations Tech II  |
| ■ (2) Utility Srv Tech           | (2) Field Operations Tech II  |
| ■ (2) Customer Service Rep       | (2) Lead Customer Service Rep |

# Personnel Changes

## Operations Span of Control Enhancements

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- **Internal Promotions – FTE Count – No Change**

- Fleet                      Lead Mechanic      Fleet Shop Supervisor
- Finance                  Accounting Tech      Senior AP Specialist
- Finance                  Sr Accting Tech      Accounting Supervisor
- Fire                      Divisional Chief      Asst Fire Chief Comm Affairs
- EMS                      Divisional Chief      Asst Fire Chief Administration

- **Internal Downgrades – FTE Count – No Change**

- Water System              Admin Svc Manager      Warehouse Manager
- Water System              Asst Dist. Manager      Infra. Maint Foreman
- Water System              Asst Utility Svc Mgr      Cust Response Foreman

# Personnel Changes Certification Reclassifications

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- **Personnel Job Reclassifications (Certification Promotions):**
  - Building Safety (6)
    - (2) Inspector II to Inspector III
    - (2) Inspector I to Inspector II
    - (2) Permit Technician Certification
  - Water System (9)
    - (1) Plant Operator II to Plant Operator I
    - (3) Plant Operator III to Plant Operator II
    - (3) Plant Maintenance Worker to Plant Maintenance Tech II
    - (2) Utility Svc Tech to Field Operations Tech II

# Personnel Changes UGA Grade Reclassifications

- **Personnel Job Reclassifications (Grade Increases):**

- |   |                |
|---|----------------|
| ■ Commissioners – County Clerk                | Grade 21 to 22 |
| ■ Animal Control – Animal Control Director    | Grade 21 to 22 |
| ■ Elections – Elections Director              | Grade 21 to 23 |
| ■ Human Resources – HR Generalist             | Grade 12 to 13 |
| ■ Water System – Financial & Business Manager | Grade 20 to 21 |



# Fayette County, Georgia

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Proposed Forced Merit

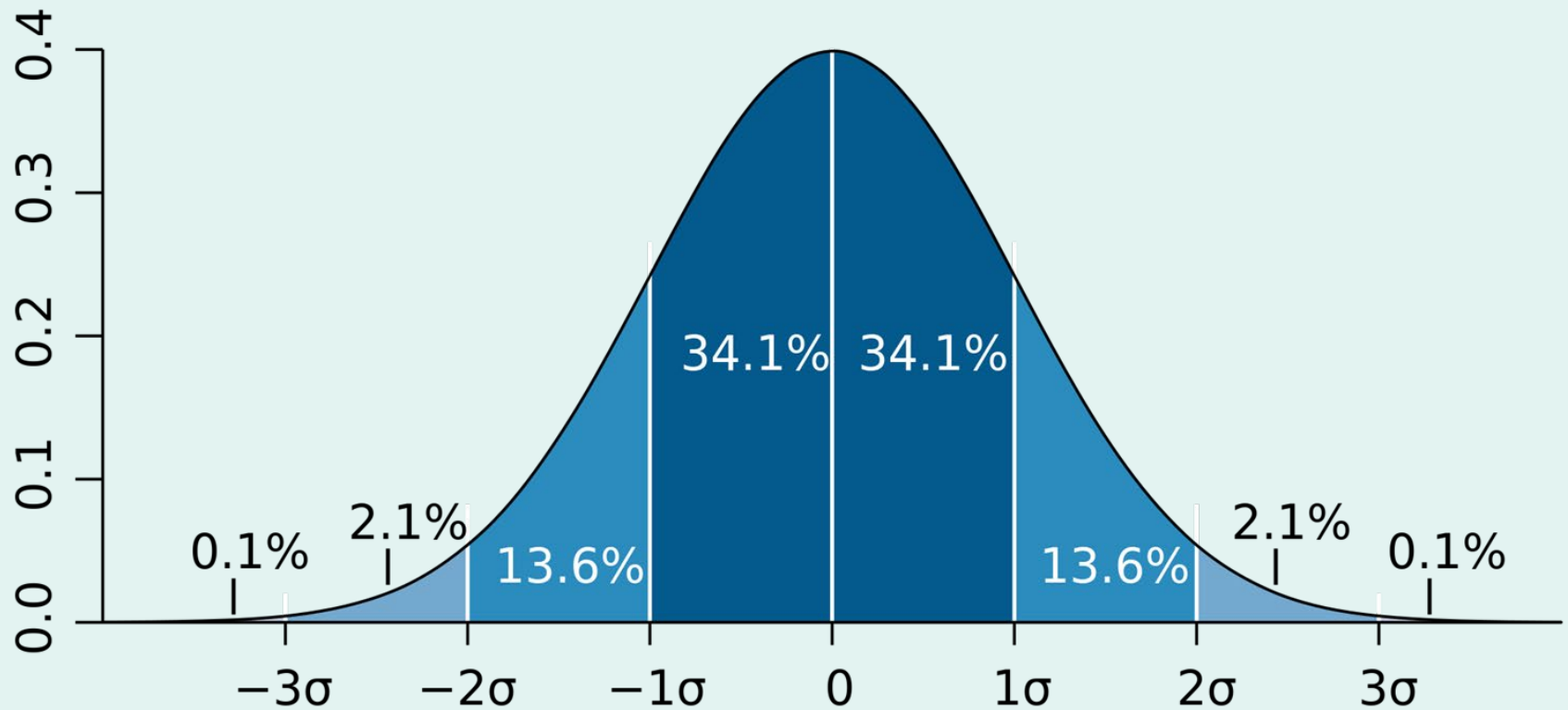
# Proposed Forced Merit Performance Pay Distribution

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- Merit distribution is allocated based upon performance and performance evaluations and uses the same approach for the merit adjustment as used in the past, following our Personnel Policies 408.13 (Performance Pay) and 412.01 (Performance Appraisal), for a distribution of funds for performance pay.
- Ideally, performance pay should be distributed using a normal distribution methodology that, when graphed, resembles a traditional Bell Curve. The Bell Curve methodology works best with large data sets; thus, for large county departments, this is a relatively straightforward process but is easier said than done for small departments.
- The alternative approach is to use a forced ranking system of a Bell Curve as a management tool to allocate merit pay.
- Based upon the department employee population, breakpoints within the curve are determined and applied to ascertain employee performance pay.
- Staff proposes utilizing a Forced Bell Curve 15-35-35-15

# Forced Ranking System Bell Curve 15-35-35-15

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# Proposed Performance Pay Distribution

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- Departments with more than 20 employees use the forced ranking system approach. Using this approach, a department with 20 employees would have 3 Top-Performers; 7 Above Average Performers; 7 Below Average Performers; 3 Non-Performers.
- Smaller departments use a combination of employee performance evaluations and the forced ranking system.
- The county has 40 Departments. Of these 40, 11 have more than 20 FTEs.
- Mathematically the weighted percentage required to implement a forced ranking merit-based system would be 3.31% of total county payroll of eligible employees. The majority of employees would fall into average performers of 1.25%-2.50%-3.75% with top performers receiving a 6.25% increase.

# Proposed Performance Pay Distribution Guidelines and Process

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- Who is eligible?
  - All regular full-time and part-time employees who are in good standing, not subject to a Performance Improvement Plan, and are employed as of 12/31/2020.
  - Full-time and part-time employees who are at the maximum step with their respective grade, are in good standing, not subject to a Performance Improvement Plan, and are employed as of 12/31/2020 will receive a one-time performance payment in lieu of merit.
- Ineligible Employees:
  - Employees who are currently subject to a Performance Improvement Plan; elected officials, board members, seasonal or temporary workers (including temporary election clerks and poll workers); Employees in grant funded positions; Employees in positions funded through the Griffin Judicial Circuit.
  - Employees who are no longer employed at time of distribution.

# Proposed Performance Pay Distribution

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6.25% forced bell curve – effective 3.31%

<i>Dollar Impact</i>	
Fund	Impact
General Fund	941,879
State Court DUI	3,206
Emergency 911	60,294
Drug Abuse & Treatment	5,717
Fire Services	232,183
EMS	66,419
Water System/Marshal	124,433
Solid Waste	1,543
<i>Total</i>	<i>1,435,674</i>

# Fayette County, Georgia

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## FY2022 Maintenance & Operations

# Maintenance & Operations

## Significant Operational Budget Considerations

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- **Road Resurfacing** – \$1.3M Maintenance & Operations Road Resurfacing Allocation
- **LMIG22** – \$1.2M State Road Resurfacing Allocation
- **Inmate Medical** – \$1M Contract & Specialty Care; \$140k Inmate Medical Claims
- **Defined Benefit Allocation** – \$500k Increase Allocation
- **LMIG20/21** – \$490k State Road Resurfacing Allocation
- **ARC** – \$133k membership fees; ARC provides \$649k towards senior services
- **Courthouse Task Force** – \$125k for Architectural design for 3<sup>rd</sup> floor layout
- **GIS Services** – \$120k to augment GIS systems analysis and architecture design
- **Recreation** – \$100k Self-Directed Recreation Programs
  - Recreation Subsidy Payments to \$150k PTC; \$60k FCBOE; \$18k Tyrone
  - \$100k Hot Air Balloon Festival



# Maintenance & Operations

## Significant Operational Budget Considerations

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- **Transfers**

- **Vehicle/Heavy Equipment Replacement** – \$1,725,000 into the VE (Vehicle Equipment) Fund to ensure adequate future funding is available to replace vehicle and equipment

		FY2021	FY2022
Existing VE Net Position \$9.9M	General Fund	\$725,000	\$725,000
	<i>Vehicle</i>	\$525,000	\$525,000
	<i>Equipment</i>	\$200,000	\$200,000
	Fire Fund	\$650,000	\$650,000
	EMS Fund	\$350,000	\$350,000
	Total Funding	<u>\$1,725,000</u>	<u>\$1,725,000</u>

- **Post Landfill Closure Expenses** – \$172,500 transfer from General Fund to Solid Waste to fund post closure landfill costs
- **Jail Surcharge** – \$112k transfer from General Fund to Jail Surcharge for inmate meals

# Maintenance & Operations

## Significant Operational Budget Considerations

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- **Fire Services / EMS**

- \$62k Bunker Gear Purchase
- \$44k Paramedic Training
- \$23k Firefighter Cancer Insurance Premium
- \$18k Medical Advisor Services

- **911**

- \$470k Motorola Smart Zone/UPS/ITAC Agreement
- \$192k Carbyne Project fully operational
- \$180k AT&T/Megalink Landline Agreement
- \$124k Cell Tower Leases

# Maintenance & Operations

## Significant Operational Budget Considerations

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- **Water System**

- Lagoon Dredging – \$498k South Fayette
- Leak Protection – \$225k Validate Leak Claims
- Engineering Services – \$200k Consulting & Design Services (Arcadis)
- Lakes, Reservoirs, and Dams – \$200k Maintenance
- Meters & Water Line – \$200k Maintenance & Repairs
- USGS – \$192k Water Flow & Stream Monitoring
- Crosstown Clearwell – \$150k Maintenance & Repairs

# Maintenance & Operations

## Significant Operational Budget Considerations

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- **Outside Agency budgets**

- **Public Defender** – \$506k; or 3.7% increase
- **Senior Services** – \$402k; or 9.2% increase; \$30k for vans; \$4k for operational program shortfall
- **Department of Public Health** – \$184k; or (35%) decrease of \$100k to help offset future building program implementation
- **Mental Health Services** – \$210k; or 5.0% increase
- **FC Dev Authority** – \$238k; No change; \$225k Contribution based upon Population
- **Dept. Family & Children Services** – \$39k; No change
- **Cooperative Extension** – \$142k; No change

# Fayette County, Georgia

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Capital Improvement Plan  
Capital Expenditures  
Vehicles / Equipment

# Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Administration	Stonewall Security Camera Improvements (11)	21,000	0	21,000	21,000					21,000
	Total - Administration	21,000	0	21,000	21,000	0	0	0	0	21,000
Animal Control	New & Modern Animal Shelter	1,437,096	969,096	1,437,096	468,000					468,000
	Total - Animal Control	1,437,096	969,096	1,437,096	468,000	0	0	0	0	468,000
Bldg & GnDs	B&G Parking and Driveway Refurbishment	16,675	16,675	16,675						0
Bldg & GnDs	Storage Building	77,870	42,870	77,870	35,000					35,000
Bldg & GnDs	HVAC Roof Top Unit Replace - Justice Center	650,000	0	0			650,000			650,000
Bldg & GnDs	Roof Replacement- Justice Center	290,000	0	0				290,000		290,000
Bldg & GnDs	Liebert Sys Repair-Stonewall IT Data Room	20,000	0	20,000	20,000					20,000
Bldg & GnDs	Fayette County Buildings Roof Analysis	20,000	0	20,000	20,000					20,000
Bldg & GnDs	Air Handler Unit Coil Replacement-Library	40,000	0	40,000	40,000					40,000
Bldg & GnDs	Sheriff/Justice Center-LED Lighting Project	28,297	28,297	28,297	0					0
	Total - Bldg. & Grounds	1,142,842	87,842	202,842	115,000	0	650,000	290,000	0	1,055,000
Building Safety	SAGES - Computer Software & Upgrades	76,510	76,510	76,510						0
Building Safety	SAGES - Permit Technician Dashboards	36,000	36,000	36,000						0
	Total - Building Safety	112,510	112,510	112,510	0	0	0	0	0	0

# Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Clerk of Courts	Computer Hardware Upgrade	40,845	40,845	40,845						0
	Total - Clerk of Courts	40,845	40,845	40,845	0	0	0	0	0	0
Commissioners	Broadcasting Upgrade	1,995	1,995	1,995						0
	Total - Commissioners	1,995	1,995	1,995	0	0	0	0	0	0
Elections	Renovation of Vacated Station #4	447,313	147,313	447,313	300,000					300,000
	Total - Elections	447,313	147,313	447,313	300,000	0	0	0	0	300,000
EMA	Dividing Wall in EOC (Fire, EMS, EMA)	5,100	5,100	5,100						0
	Total - EMA	5,100	5,100	5,100	0	0	0	0	0	0
EMD	County Wide Non-2017 SPLOST Pipe Replace	2,097,635	847,635	1,097,635	250,000	250,000	250,000	250,000	250,000	1,250,000
	Total - Environmental Management	2,097,635	847,635	1,097,635	250,000	250,000	250,000	250,000	250,000	1,250,000
Finance	Folding/Sealing Machine-automatic	9,695	0	9,695	9,695					9,695
	Total - Finance	9,695	0	9,695	9,695	0	0	0	0	9,695

# Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Fleet	Surveillance Cameras-Phase III (6)	12,000	0	12,000	12,000					12,000
Fleet	Replacement of Side Post Lifts	23,600	0	23,600	23,600					23,600
	Total - Fleet	35,600	0	35,600	35,600	0	0	0	0	35,600
Health Dept	Public Health Building	2,838,563	2,838,563	2,838,563						0
	Total - Health Department	2,838,563	2,838,563	2,838,563	0	0	0	0	0	0
HR	ExecuTime Time & Attendance	220,000	220,000	220,000						0
	Total - Human Resources	220,000	220,000	220,000	0	0	0	0	0	0
Info Systems	Phone System Revitalization & Conversion	285,127	285,127	285,127						0
Info Systems	CAD/Spillman Upgrade	14,523	14,523	14,523						0
Info Systems	Data Center Fire Suppression Jail & Stonewall Data	57,000	57,000	57,000						0
Info Systems	AV Upgrades - Large Conf & Countywide Training	24,124	24,124	24,124						0
Info Systems	Systemwide Consolidate/Redesign	889,969	14,969	189,969	175,000	175,000	175,000	175,000	175,000	875,000
	Total - Info Systems	1,270,743	395,743	570,743	175,000	175,000	175,000	175,000	175,000	875,000



# Capital Improvement Program As Proposed

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Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Judicial	Justice Center Containment Partition	51,000	51,000	51,000						0
	Total - Judicial	51,000	51,000	51,000	0	0	0	0	0	0
Library	Repurpose the Educational Learning Lab (ELL)	15,000	15,000	15,000						0
Library	Library Building Repair	32,300	32,300	32,300						
Library	Library Large Meeting Room Floor Project	16,000	0	16,000	16,000					16,000
Library	Library Interior Painting	31,450	0	31,450	31,450					31,450
	Total - Library	94,750	47,300	94,750	47,450	0	0	0	0	47,450
Magistrate Court	Copier	4,431	0	4,431	4,431					4,431
	Total - Magistrate Court	4,431	0	4,431	4,431	0	0	0	0	4,431
P & Z	Copier	5,116	0	5,116	5,116					5,116
	Total - Planning & Zoning	5,116	0	5,116	5,116	0	0	0	0	5,116

# Capital Improvement Program As Proposed

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<u>Dept</u>	<u>Project Description</u>	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	<u>FY 2022</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	FY2022 CIP Plan
Probate Court	Cubicle Improvements	10,644	0	10,644	10,644					10,644
	Total - Probate Court	10,644	0	10,644	10,644	0	0	0	0	10,644
Public Works	Exterior Painting of Public Works Bldg	42,000	42,000	42,000	0					0
	Total - Public Works	42,000	42,000	42,000	0	0	0	0	0	0
Purchasing	Color Copier/Printer	6,905	0	6,905	6,905					6,905
	Total - Purchasing	6,905	0	6,905	6,905	0	0	0	0	6,905

# Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Recreation	Brooks Park Parking Lot Addition	30,120	30,120	30,120						0
Recreation	Kenwood Playground Shade Structure -Phase II	70,000	0	70,000	70,000					70,000
Recreation	Kiwanis Park Restroom Facility	120,000	0	0		120,000				120,000
Recreation	McCurry Park North Soccer Restroom	222,238	222,238	222,238						0
Recreation	McCurry Pk Soccer Field Lighting -South Field #24	307,500	157,500	157,500		150,000				150,000
Recreation	McCurry Pk - Multi-purpose fields light installation	450,000	150,000	150,000		150,000	150,000			300,000
Recreation	All Parks Entrance Sign Replacement	75,087	75,087	75,087						0
Recreation	Painting Park Building & Structures	29,149	29,149	29,149						0
Recreation	Park Playground Upgrades	20,348	20,348	20,348						0
Recreation	Park Security Cameras - 20 Cameras	17,552	17,552	17,552						0
Recreation	Safety Netting for Kiwanis Field #7	42,000	42,000	42,000						0
Recreation	McCurry Park Parking Lot Repair	63,000	63,000	63,000						0
Recreation	McCurry Park Softball Walkway Repair	72,274	72,274	72,274						0
Recreation	Brooks Park Field Refurbishment	100,000	0	100,000	100,000					100,000
Recreation	Kiwanis Park Pickleball Courts	150,000	0	150,000	150,000					150,000
Recreation	McCurry Park Picnic Parking Lot	50,000	0	50,000	50,000					50,000
Recreation	Replace baseball and softball fence cap material	40,000	0	40,000	40,000					40,000
Recreation	McCurry Park Picnic Walkway Repairs	8,500	0	8,500	8,500					8,500
Recreation	McCurry Park North Soccer Walkway Repairs	22,000	0	22,000	22,000					22,000
Recreation	Kiwanis Park Baseball Walkway Repairs	25,000	0	25,000	25,000					25,000
Recreation	McCurry Park South Soccer Walkway Repairs	57,000	0	57,000	57,000					57,000
Recreation	Multi-purpose Building	276,314	276,314	276,314						0
	Total - Recreation	2,248,081	1,155,581	1,678,081	522,500	420,000	150,000	0	0	1,092,500

# Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Road	PW Parking Lot and Fence Expansion	83,996	83,996	83,996						0
Road	Shed Replacement/Upgrades	24,951	24,951	24,951						0
Road	Sign Shop Digital Printer	34,604	34,604	34,604						0
Road	Country Lake Estates Subdivision Rehab	1,917,200	1,190,545	1,917,200	726,655					726,655
Road	Clearing of ROW on Padgett Road	114,364	0	0		114,364				114,364
Road	Road Dept Warehouse, Sign Shop and Crew Offices	650,000	0	0		50,000	300,000	300,000		650,000
	Total - Road Department	2,825,115	1,334,096	2,060,751	726,655	164,364	300,000	300,000	0	1,491,019
Sheriff	Links Master Plan( <i>Training Center - Driving Course</i> )	1,631,303	1,081,303	1,631,303	550,000					550,000
Sheriff	Courthouse Toilet Replacement	46,037	46,037	46,037						0
Sheriff	Roofing Replacement for all Sheriff's Office Facilities	1,650,000	0	0			500,000	500,000	650,000	1,650,000
Sheriff	Replacement of Total Station- Traffic	35,041	0	0		35,041				35,041
Sheriff	Justice Center Security and Locks	18,460	0	18,460	18,460					18,460
Sheriff- Jail	Upgrade Jail Lobby Doors	11,000	0	11,000	11,000					11,000
Sheriff- Jail	Anti-Splash system -Jail Feeding Ports	27,400	0	0		27,400				27,400
Sheriff	Taser Replacements	264,800	0	64,800	64,800	50,000	50,000	50,000	50,000	264,800
Sheriff-Support	Keystone Block Wall Firing Range	17,484	0	17,484	17,484					17,484
Sheriff-Field Ops	Watch Guard WIFI Camera Station	11,367	0	0			11,367			11,367
Sheriff-Field Ops	In-Vehicle Radar & Laser Project	22,539	0	0		22,539				22,539
Sheriff-Jail	Stainless steel shower stalls	65,214	0	65,214	65,214					65,214
Sheriff-Jail	Watch Guard WIFI Camera Station	10,147	0	0				10,147		10,147
	Total - Sheriff's Office	3,810,792	1,127,340	1,854,298	726,958	134,980	561,367	560,147	700,000	2,683,452

# Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Sup. Ct .Judge	Superior Court Office Renovation	25,000	25,000	25,000						0
	Total - Superior Court Judges	25,000	25,000	25,000	0	0	0	0	0	0
Solicitor	Toshiba E-Studio Copier	6,785	0	6,785	6,785					6,785
	Total - Solicitor	6,785	0	6,785	6,785	0	0	0	0	6,785
911	911 Remote Location	82,198	82,198	82,198						0
911	A/C Unit Replacement	21,000	0	21,000	21,000					21,000
911	911 Phone System	250,000	0	0		250,000				250,000
911	Upgrade Spillman	1,000,000	0	0		500,000	500,000			1,000,000
	Total - 911 Communications	1,353,198	82,198	103,198	21,000	750,000	500,000	0	0	1,271,000

# Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Fire	Fire Station 2	59,046	59,046	59,046						0
Fire	Links Training Facility Concept Design & Site Dev	150,100	150,100	150,100						0
Fire	Links Facility Site/Clearing/Grading/Utilities/Cistern	600,000	600,000	600,000						0
Fire	Links Training Facility LP Tank Simulator	40,000	0	40,000	40,000					40,000
Fire	Links Training Facility Vehicle Fire Simulator	52,000	0	52,000	52,000					52,000
Fire	Links Facility Maze Confined Space Simulator	15,000	0	15,000	15,000					15,000
Fire	Links Training Facility Auto Extrication Area	31,500	0	31,500	31,500					31,500
Fire	Dividing Wall in EOC (Fire, EMS, EMA)	20,000	20,000	20,000						0
Fire	Station 1 Parking Lot Resurfacing	18,827	18,827	18,827						0
Fire	Station 10 Cabinet/Countertop replacement	26,000	26,000	26,000						0
Fire	Station 5 Kitchen cabinets/countertop replacement	26,000	0	26,000	26,000					26,000
Fire	Station 6 Gutter Replacement	15,000	0	15,000	15,000					15,000
Fire	Station 7 Parking Lot Resurfacing	30,895	0	30,895	30,895					30,895
Fire	Fire Hose - Replacement of 4" to 5"	20,000	0	0		10,000		10,000		20,000
	Total - Fire Services	1,104,368	873,973	1,084,368	210,395	10,000	0	10,000	0	230,395
EMS	Dividing Wall in EOC (Fire, EMS, EMA)	6,000	6,000	6,000						0
EMS	Power Cots	42,000	0	42,000	42,000					42,000
EMS	Cardiac Monitors	234,000	0	0				234,000		234,000
	Total - EMS	282,000	6,000	48,000	42,000	0	0	234,000	0	276,000

# Capital Improvement Program As Proposed

Dept	Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
Water System	SCADA	1,596,201	196,201	496,201	300,000	200,000	300,000	300,000	300,000	1,400,000
Water System	Filter Modifications South Fayette - Water	131,714	131,714	131,714						0
Water System	Camera Surveillance Systems CTWP	124,596	124,596	124,596						0
Water System	Purate Chlorine Dioxide - BOND/CIP	9,553	9,553	9,553						0
Water System	Solids Handling - Crosstown (Sludge Thickener)	2,158,808	2,158,808	2,158,808						0
Water System	Waterline Extensions	1,004,072	304,072	604,072	300,000	100,000	100,000	100,000	100,000	700,000
Water System	Water Plan Maint & Storage Bld Improvements	130,191	95,191	95,191		35,000				35,000
Water System	Water System Yard Piping Crosstown	381,706	331,706	381,706	50,000					50,000
Water System	Pump Refurbishment Program	1,384,257	251,257	404,257	153,000	480,000			500,000	1,133,000
Water System	Water Administration Renovation	105,670	105,670	105,670						0
Water System	Water Administration Office Parking Lot	93,175	93,175	93,175						0
Water System	Sodium Hypochlorite Crosstown	1,181,704	281,704	281,704		600,000	300,000			900,000
Water System	Solids Handling (Dewatering)- S. Fayette	988,376	988,376	988,376						0
Water System	Private Water System Improvements	1,500,000	250,000	500,000	250,000	250,000	250,000	250,000	250,000	1,250,000
Water System	Process Improvement - SAGES	44,000	0	44,000	44,000					44,000
Water System	Production Capacity Increase Sludge Thickener CT	3,284,550	0	0		284,550	1,500,000	1,500,000		3,284,550
Water System	3 MG Clear Well Improvement - S. Fayette	150,000	0	150,000	150,000					150,000
Water System	Health & Safety - Generator	377,000	0	177,000	177,000				200,000	377,000
Water System	Crosstons - Electrical Upgrades	550,000	0	50,000	50,000	100,000	200,000	200,000		550,000
Water System	TOC Analyzer with Auto Sampler	38,267	0	38,267	38,267					38,267
Water System	Interconnectivity Coweta	500,000	0	500,000	500,000					500,000
Water System	Sodium Hypochlorite South Fayette	900,000	0	0				300,000	600,000	900,000
	Total - Water System	16,633,840	5,322,023	7,334,290	2,012,267	2,049,550	2,650,000	2,650,000	1,950,000	11,311,817

# Capital Improvement Program As Proposed

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Project Description	5-Year Project Allocation	Current Project Balance	Proposed Project Balance	FY 2022	FY2023	FY2024	FY2025	FY2026	FY2022 CIP Plan
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## Funding Sources:

General Fund	18,811,556	9,448,959	12,880,698	3,431,739	1,144,344	2,086,367	1,575,147	1,125,000	9,362,597
911 Communications Fund	1,353,198	82,198	103,198	21,000	750,000	500,000			1,271,000
Fire Services Fund	1,104,368	873,973	1,084,368	210,395	10,000		10,000		230,395
Emergency Medical Services Fund	282,000	6,000	48,000	42,000			234,000		276,000
Water System Fund	16,633,840	5,322,023	7,334,290	2,012,267	2,049,550	2,650,000	2,650,000	1,950,000	11,311,817
Total Approved	38,184,962	15,733,153	21,450,554	5,717,401	3,953,894	5,236,367	4,469,147	3,075,000	22,451,809

## Fund Type:

Governmental Funds	21,551,122	10,411,130	14,116,264	3,705,134	1,904,344	2,586,367	1,819,147	1,125,000	11,139,992
Enterprise Funds	16,633,840	5,322,023	7,334,290	2,012,267	2,049,550	2,650,000	2,650,000	1,950,000	11,311,817
Total Approved	38,184,962	15,733,153	21,450,554	5,717,401	3,953,894	5,236,367	4,469,147	3,075,000	22,451,809



# FY2022 Budget - Vehicles

Department	Replacing Asset #	Vehicle to be Replaced	Replacement/New Vehicles	Total Recommended
Environmental Mgt	New	N/A	2022 Ford Escape	\$ 29,304
			<b>Total Environmental Mgt</b>	<b>\$ 29,304</b>
EMS	21874	2008 Ford Expedition	2022 Chevrolet Tahoe	\$ 51,836
			<b>Total EMS</b>	<b>\$ 51,836</b>
Fire	25097	2012 Dodge Charger	2022 Chevrolet Tahoe	\$ 51,836
Fire	New	N/A	2022 Chevrolet Tahoe	\$ 51,836
Fire	27408	2016 Ford F-150	2022 Chevrolet Tahoe	\$ 54,635
Fire	10845	2001 Freightliner Pumper	Fire Pumper	\$ 529,850
			<b>Total Fire</b>	<b>\$ 688,157</b>
Road	New	N/A	Grapple Loader Truck w/ Boom Arm	\$ 155,000
			<b>Total Road</b>	<b>\$ 155,000</b>

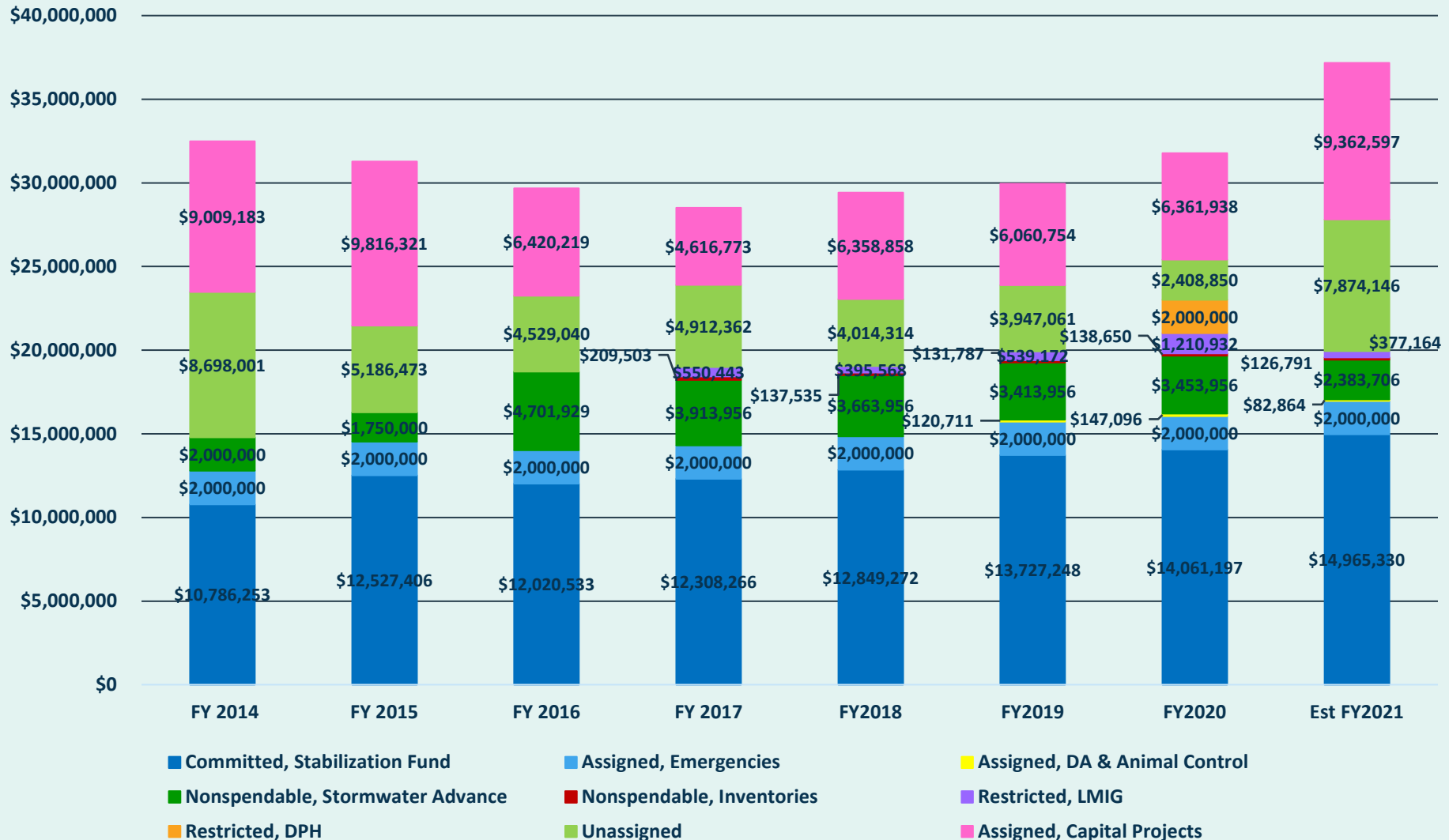
# FY2022 Budget - Vehicles

Department	Replacing Asset #	Vehicle to be Replaced	Replacement/New Vehicles	Total Recommended
Sheriff Support Svc	10906	2000 Chevrolet 3500 Van	2021 Dodge 2500 Cargo Van	\$ 56,591
Sheriff CID	26298	2014 Dodge Charger	2022 Chevrolet Tahoe Pursuit	\$ 64,431
Sheriff CID	26302	2014 Dodge Charger	2022 Chevrolet Tahoe Pursuit	\$ 64,431
Sheriff CID	26310	2015 Chevrolet Tahoe	2022 Chevrolet Tahoe Pursuit	\$ 64,431
Sheriff Field Ops	27339	2016 Chevrolet Caprice	2022 Chevrolet Tahoe Pursuit	\$ 64,431
Sheriff Field Ops	26960	2016 Chevrolet Caprice	2022 Chevrolet Tahoe Pursuit	\$ 64,431
Sheriff Field Ops	24950	2011 Dodge Charger	2022 Chevrolet Tahoe Pursuit	\$ 64,431
Sheriff Field Ops	25716	2013 Dodge Charger	2022 Chevrolet Tahoe Pursuit	\$ 64,431
Sheriff Field Ops	21688	2008 Dodge Charger	2022 Chevrolet Tahoe Pursuit	\$ 64,431
Sheriff Field Ops	26954	2016 Chevrolet Caprice	2022 Chevrolet Tahoe Pursuit	\$ 64,431
			<b>Total Sheriff</b>	<b>\$ 636,470</b>
Field Operations	W0003760	2002 Acterra Dump Truck	16-18 ft Tandem Dump Truck	\$ 187,840
Field Operations	W0004191	2006 Ford Expedition	2021 Ford Explorer	\$ 34,325
Marshal	25766	2013 Chevrolet Silverado	2021 Ford F-150	\$ 33,589
Marshal	25767	2013 Chevrolet Silverado	2021 Ford F-150	\$ 33,589
			<b>Total Water System</b>	<b>\$ 289,343</b>
			<b>FY2022 Vehicle Request Total</b>	<b>\$ 1,850,110</b>

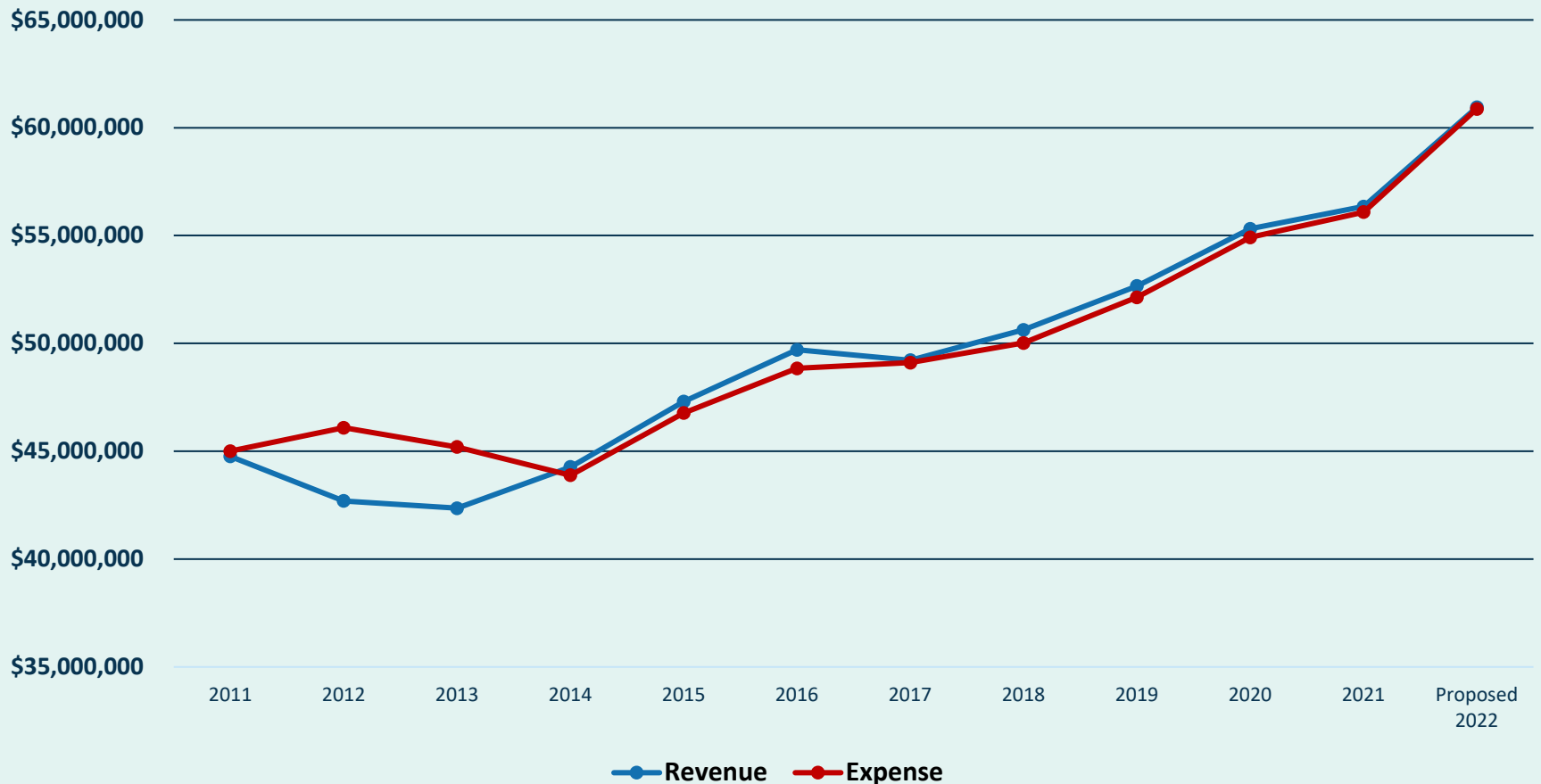
# FY2022 Budget – Heavy Equipment

Department	Replacing Asset number	Equipment to be Replaced	Replacement/New Equipment	Total Recommended
Building & Grounds	17788	Kubota Cab Track Hoe	Kubota KX 040-4R3A Mini Excavator	\$ 59,000
Building & Grounds	10161	John Deere 4700 Tractor	Kubota L4701 Tractor w/Loader	\$ 30,500
			<b>Total Building &amp; Grounds</b>	<b>\$ 89,500</b>
Road	New	N/A	LeeBoy 300 Gallon Tack Wagon	\$ 15,500
Road	New	N/A	Brush Chipper with Winch	\$ 134,300
Road	21696	Massey Ferguson 573 Tract	John Deere 5075 Utility Tractor	\$ 38,944
Road	21698	Massey Ferguson 573 Tract	John Deere 5075 Utility Tractor	\$ 38,944
			<b>Total Road Department</b>	<b>\$ 227,688</b>
			<b>FY2022 Equipment Request Total</b>	<b>\$ 317,188</b>
	<b>FY2022 Equipment Total Governmental</b>			<b>\$ 317,188</b>
	<b>FY2022 Equipment Total Enterprise</b>			<b>\$ -</b>
	<b>FY2022 Vehicle Total Governmental</b>			<b>\$ 1,560,767</b>
	<b>FY2022 Vehicle Total Enterprise</b>			<b>\$ 289,343</b>
	<b>Total Vehicle and Equipment</b>			<b>\$ 2,167,298</b>

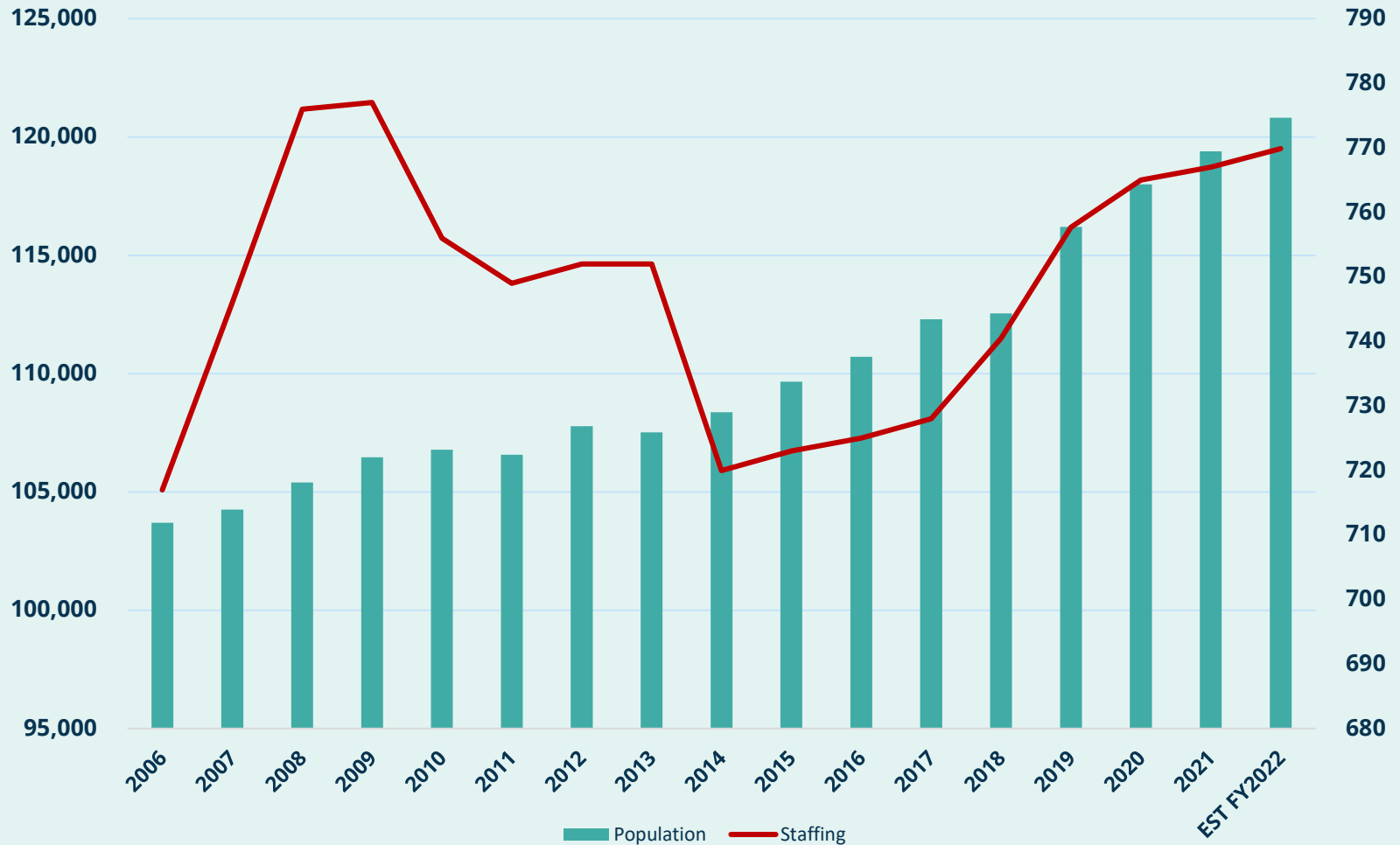
# General Fund Fund Balance Trends – Last 7 FY



# General Fund Original Adopted Budget



# Population and Staffing

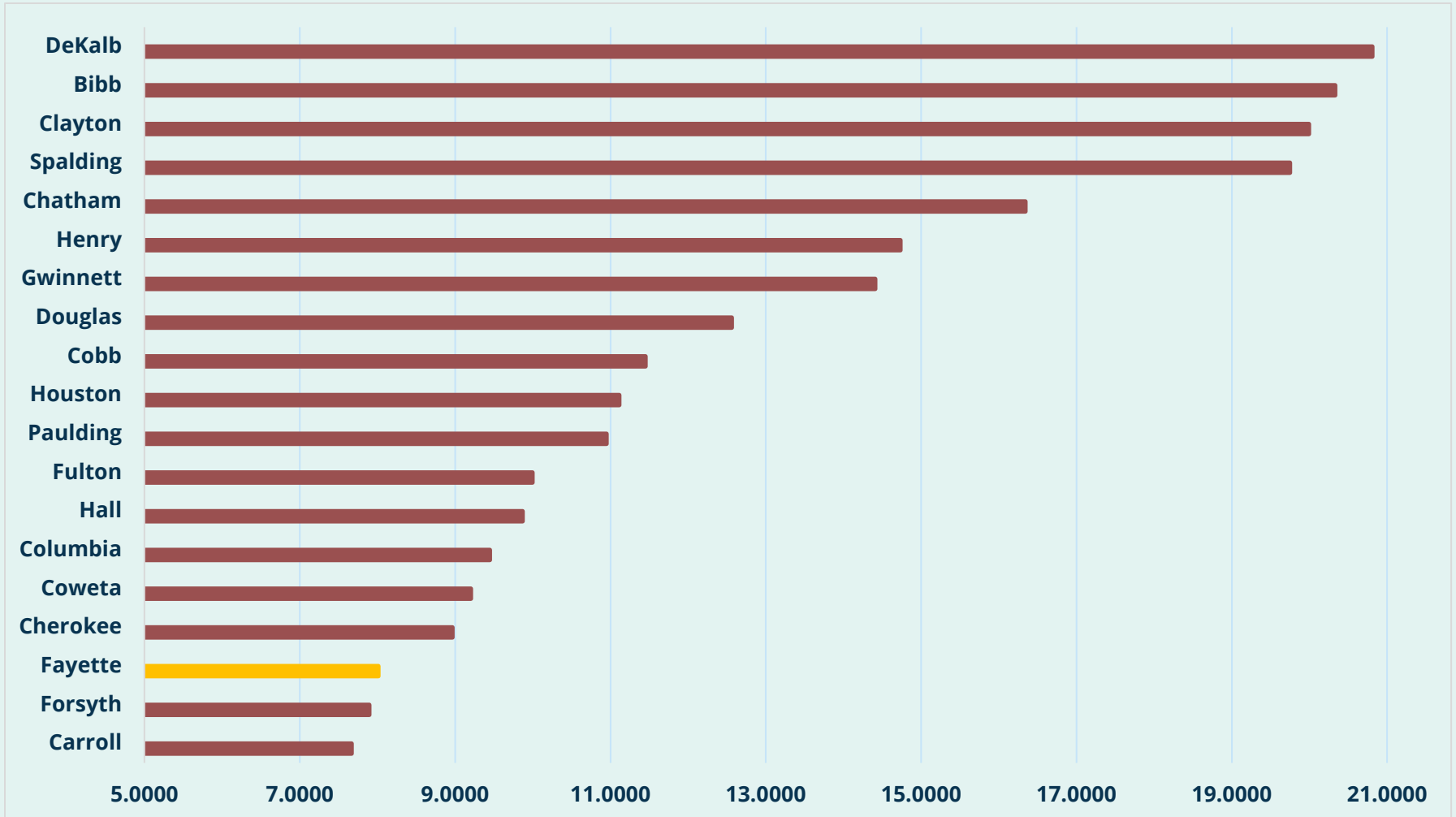


# Millage Rate History Since 2014

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Year	2014	2015	2016	2017	2018	2019	2020
Board of Education / Bond	21.450	21.350	21.100	20.850	20.850	20.521	20.330
Brooks Millage	0.899	0.840	0.799	0.723	0.680	0.627	0.606
Fayetteville Millage	3.874	3.874	3.874	3.874	5.646	5.646	5.646
Peachtree City Millage / Bond	7.088	7.070	7.065	6.505	6.408	6.232	6.232
Tyrone Millage	2.889	2.889	2.889	2.889	2.889	2.889	2.889
Unincorporated County	5.602	5.171	4.917	4.509	4.392	4.392	4.277

# Millage Rates for Local Counties





# FY2022 Budget Highlights

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- **Significant operational budget considerations:**
  - No property tax increase while maintaining outstanding customer service.
  - General Fund impact from maintenance & operations is positive.
  - Proposed Budget increases General Fund Balance \$75,036
  - Includes funding Rolling 5 Year Capital Improvement Program of \$9,362,597
  - Changes in Personnel levels protect the existing outstanding service delivery to our Citizens.
  - Budget continues to maintain the commitment to balance current year revenues with current year expenses.
  - Maintains Employee Benefits – Medical/Dental/Vision & Retirement
  - County-Wide departmental cooperation continues to yield positive results.

# Future Public Hearings

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- First Public Hearing
  - Thursday, June 10, 2021, at 6:30 p.m.
- Second Public Hearing – Budget Adoption
  - Thursday, June 24, 2021, at 6:30 p.m.