

# **BOARD OF COMMISSIONERS**

# THREE OPEN POSITIONS ON THE FAYETTE COUNTY HOSPITAL AUTHORITY

The **Fayette County Hospital Authority** was established by the Fayette County Board of Commissioners on February 2, 2000 when it was determined that a Hospital Authority would serve the citizens through financing projects as provided by the Hospital Authorities Law. While the Hospital Authority has no operational or oversight authority it does provide the ability to issue tax-free bonds and is able to offer the hospital a low-cost opportunity for capital funding.

The Fayette County Hospital Authority is comprised of five volunteer members who serve for four-year terms. Appointments to the Hospital Authority comprise a distinguished blend of business and community leaders willing to serve voluntarily in support of the community through service on the authority. Potential appointees are nominated to the Hospital Authority by the Fayette County Board of Commissioners. Upon receiving nominees from the Fayette County Board of Commissioners, the Hospital Authority will either select a nominee or decline the nominees.

Due to the nature of the appointments and the work of the Board, certain qualifications are recommended or required. Pursuant to Georgia Law (O.C.G.A. § 31-7-72(a)): Whenever an appointment to fill a vacancy on the board of any hospital is made, either for an unexpired term or a full term, consideration shall be given as to whether a licensed doctor of medicine or a registered nurse serves on such authority. If no licensed doctor or medicine or registered nurse currently serves on such authority, then consideration shall be given to the nomination and choice of a licensed doctor of medicine or a registered nurse to fill such vacancy. Other qualifications may include: 1) an ability to work effectively as a team member, 2) Political acumen sufficient to establish and maintain cooperative working relationships with diverse groups across the public spectrum, 3) Well-established and proven leadership within the community; 4) Prior experience working with any of the following: a) hospitals and health systems, b) medicine, dentistry, or a related practice of healthcare, c) healthcare consulting or business practice; d) public health departments, e) other groups engaged in efforts to improve health in their communities; 5) Previous service as a board member for business or professional organizations, 6) Financial management skills including budgeting and cost management, and 7) Familiarity of the hospital licensure / regulatory environment.

The Fayette County Board of Commissioners would like to inform all interested and eligible Fayette County citizens that THREE OPEN POSITIONS on the Fayette County Hospital Authority is available to be filled. **Terms begin June 1, 2025 and expire May 31, 2028.** 

The Fayette County Board of Commissioners will be accepting applications with resumes for this position. Applications can be obtained by visiting <a href="www.fayettecountyga.gov">www.fayettecountyga.gov</a>; Public Notices. All applications must be returned to Tameca Smith, County Clerk via email at <a href="mailto:tsmith@fayettecountyga.gov">tsmith@fayettecountyga.gov</a> or at 140 Stonewall Avenue West, Suite 100, Fayetteville, Georgia. <a href="mailto:Open until filled">Open until filled</a>.

**Contact**: Tameca P. Smith, County Clerk **Office:** 770-305-5103



# APPLICATION FOR APPOINTMENT Fayette County Hospital Authority

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Please take a few minutes to complete the form and answer the questions below and return it with a resume, if available, to Tameca Smith, County Clerk, at <a href="mailto:tsmith@fayettecountyga.gov">tsmith@fayettecountyga.gov</a> or 140 Stonewall Avenue, West, Suite 100, Fayetteville, GA 30214. Open until filled.

If you have any questions, please call (770) 305-5103.

NOTE: Information provided on this form is subject to disclosure as a public record under Georgia Open Records Law.

NAME :		 		
ADDRESS :		 		
TELEPHONE : (cell)		 _ (home)		
EMAIL ADDRE	SS:	 		
	Signature	 	Date	



# APPLICATION FOR APPOINTMENT Fayette County Hospital Authority

- 1. How long have you been a resident of Fayette County?
- 2. Why are you interested in serving on the Fayette County Hospital Authority?
- 3. What qualifications and experience do you possess for appointment to the Hospital Authority?
- 4. List your recent employment experiences to include name of company and position.
- 5. Do you have any past experience relating to the Hospital Authority? If so, please describe.
- 6. Are you currently serving on a commission/board/authority or in and elected capacity with any government?
- 7. Have you attended any Hospital Authority meetings in the past two years and, if so, how many?
- 8. Are you willing to attend seminars or continuing education classes at county expense?
- 9. Based on the qualifications listed in Press Release, what qualifies you to be a member of the Hospital Authority?
- 10. What is your vision of the county's future related to the duties of the Hospital Authority?
- 11. Would there be any possible conflict of interest between your employment or your family and you serving on the Hospital Authority?
- 12. Are you in any way related to a County Elected Official or County employee? If so, please describe.
- 13. Describe your current community involvement.
- 14. Have you been provided a copy of the county's Ethics Ordinance?
- 15. Is there any reason you would not be able to comply with the Ethics Ordinance?

# COUNTY OF FAYETTE STATE OF GEORGIA

#### ORDINANCE NO.

2016-04

AN ORDINANCE OF THE BOARD OF COMMISSIONERS OF FAYETTE COUNTY, GEORGIA; TO REWRITE THE CODE OF ETHICS FOR FAYETTE COUNTY, GEORGIA; TO PROMOTE THE PUBLIC HEALTH, SAFETY AND WELFARE; AND FOR OTHER PURPOSES.

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF FAYETTE
COUNTY, GEORGIA, AND IT IS HEREBY ENACTED PURSUANT TO THE
AUTHORITY OF THE SAME THAT DIVISION 3 OF ARTICLE IV OF CHAPTER 2
OF THE CODE OF FAYETTE COUNTY GEORGIA BE DELETED IN ITS ENTIRETY
AND REPLACED WITH A NEW DIVISION 3 OF ARTICLE IV OF CHAPTER 2 OF
THE CODE OF FAYETTE COUNTY, GEORGIA TO READ AS FOLLOWS:

SECTION 1. By deleting Sections 2-200 through 2-208 which comprise the Code of Ethics in their entirety and by enacting the following Code of Ethics to be numbered and to read as follows:

Sec. 2-200. Purpose.

The purpose of this Code of Ethics is to:

(a) Encourage high ethical standards in conduct by Fayette County officials ("County Officials");

- (b) Establish guidelines for ethical standards of conduct for all County Officials by setting forth those acts or actions that are incompatible with the best interests of Fayette County (the "County");
- (c) Maintain public trust through transparency by requiring disclosure by County

  Officials of private financial or other interests in matters affecting the County or in matters that

  affect their ability to act in the best interests of the County; and
  - (d) Serve as a basis for disciplining those who do not comply with its terms.

# Sec. 2-201. Scope.

The provisions of this Code of Ethics shall be applicable to all County Officials.

Further, the County Purchasing Director shall develop procedures for individuals, corporations and other entities seeking to do business with the County to disclose financial, familial or other relationships with any person who comes within the scope of this Code of Ethics and who is also required to disclose such relationships. Such disclosures must be made prior to presenting a recommendation of award to the Fayette County Board of Commissioners (the "Board of Commissioners") or, if Board of Commissioners approval is not required, prior to execution of a contract in excess of \$10,000. The obligation for an individual, corporation or other entity seeking to do business with the County to disclose the aforementioned relationships is ongoing and shall be enforced as a prerequisite to any action by a County Official or other person covered by this Code of Ethics to renew, extend or otherwise modify a contract after award.

### Sec. 2-202. Definitions.

The following words and phrases as used in this Code of Ethics shall, unless the context clearly indicates otherwise, have the meanings as follows:

- (a) County means Fayette County, Georgia.
- (b) *County Administrator* means the individual who serves as County Administrator of Fayette County.
- (c) County Official includes County employees, members of the Board of
  Commissioners, the County Administrator, the County Clerk and the County Attorney. County
  Official also includes all individuals appointed by the County Administrator and the Board of
  Commissioners to County authorities, commissions, committees, boards, task forces, or other
  bodies.
- (d) *Gift* means the transfer of anything of economic value, regardless of form, without adequate and lawful consideration. "Gift" also means a subscription, membership, loan, forgiveness of debt, advance or deposit of money or anything of value, conveyed or transferred.
- (e) *Ethics*: the discipline dealing with what is good and bad and with moral duty and obligation Merriam Webster
- (f) *Immediate family* means the spouse, mother, father, grandparent, brother, sister, son or daughter of any County Official related by blood, adoption or marriage. The relationship by marriage shall include in-laws.
- (g) Person means an individual, a business entity, or other similar type organization.Sec. 2-203. Prohibitions.
- (a) No County Official shall use or secure confidential information for any purpose other than his/her official duties.
- (b) No County Official may participate or vote on any matter before the Board of Commissioners or other County body where such County Official has a substantial interest in the

outcome of such matter. For purposes of this Code of Ethics, a substantial interest is found where the County Official receives a pecuniary interest due to the outcome of the vote.

- (c) No County Official shall act as an agent or attorney for another in any matter before the Board of Commissioners or other County body.
- (d) No County Official shall enter into any contract with the County except as authorized by state law.
- (e) No County Official shall solicit or accept other employment to be performed, or compensation to be received, while still a County Official if the employment or compensation could reasonably be expected to impair such County Official's judgment or performance of County duties.
- (f) No County Official shall disseminate confidential information to someone other than another County Official, unless otherwise authorized by law.
- (g) No County Official shall solicit or accept gifts, loans, gratuities, discounts, favors, hospitality, or services from any person for himself/herself, or any member of his/her immediate family, under circumstances from which it could reasonably be inferred that a major purpose of the donor is to influence the performance of the County Official's duties.

#### Sec. 2-204. Conflict of Interest.

- (a) No County Official may participate in a vote or decision on a matter affecting an immediate family member or any person, entity, or property in which the County Official has a substantial interest.
- (b) A County Official who has a relationship with any entity which receives funding from the County shall disclose such relationship prior to participating in any action for such funding.

- (c) A County Official shall never discriminate by the dispensing of special favors or privileges to anyone, whether or not for remuneration.
- (d) No County Official shall engage in any business with the County, or allow any member of his/her immediate family to engage in any business with the County which is inconsistent with the conscientious performance of his/her governmental duties.
- (e) Notwithstanding anything contained herein to the contrary, a County Official shall disclose, prior to discussing or taking any action on any matter involving the donor, any gift or campaign contribution (cash or in kind) received by him/her, or any member of his/her immediate family, greater than \$100.00. Receipt of gifts and campaign contributions within the current election cycle valued at \$250.00 or more by a County Official, or member of his/her immediate family, will prohibit the County Official from participating or taking action on any matter involving the donor.

#### Sec. 2-205. Enforcement and administration.

- (a) All allegations of violations of the Code of Ethics must be filed with the County Clerk, in writing, signed by the complainant, no later than 45 days after the alleged act occurred unless the complainant, by exercising reasonable diligence, failed to discover the alleged violation of the Code of Ethics within such 45-day period. In such case, a complainant must file an Ethics Complaint with the County Clerk no later than 45 days after the complainant discovered the alleged violation.
- (b) In no event shall an Ethics Complaint be filed with the County Clerk more than six (6) months from the date of the alleged violation of the Code of Ethics.
  - (c) The complainant may withdraw the Ethics Complaint at any time in writing.

- (d) Within 30 days of receipt of an Ethics Complaint the Board of Commissioners will review the Ethics Complaint to determine whether same is on its face unjustified, frivolous, patently unfounded or fails to state facts sufficient to invoke disciplinary jurisdiction. A majority of the full Board of Commissioners must agree that a sufficient basis has been given to warrant a public hearing. Certain violations alleged against County Officials who are employees may be referred through the proper channels consistent with the Employee Handbook's disciplinary procedures. A majority of the full Board of Commissioners shall make the determination of whether or not a review board should be impaneled.
- (e) If a complaint is received by the Clerk which alleges a violation of the Code of Ethics by a member of the Board of Commissioners, a determination of sufficiency of the complaint will not be forwarded to the Board of Commissioners. The County Attorney of any county within the Griffin Judicial Circuit, or any circuit abutting the Griffin Judicial Circuit, other than the County Attorney for Fayette County, shall make the determination of whether or not a review board should be impaneled.
- Attorney for Fayette County, within reasonably close geographic proximity of the County will be requested to conduct a public hearing based upon the complaint. A majority vote based upon clear and convincing evidence will determine the existence of the violation or lack thereof.

  Should the review board find a violation has occurred, the review board will assess the commensurate penalty for the violation. A written decision shall be issued within 15 days of the conclusion of the public hearing. County Officials are subject to the following penalties and action for violations of the Code of Ethics:
  - (1) Written reprimand or public censure;

- (2) Recovery of value transferred from or received by the County;
- (3) Cancellation of the contract or rejection of the bid or offer;
- (4) A monetary fine not to exceed \$1,000.00; and
- (5) Demotion or termination.
- (g) Any County Official adversely affected by any final decision of the Board of Ethics may appeal as provided in this subsection.
- (h) An appeal by certiorari may be commenced in the Superior Court of Fayette County within 30 days after the decision becomes final.

Secs. 2-206 – 2-220. Reserved.

- SECTION 2. This ordinance shall become effective immediately upon its adoption by the Fayette County Board of Commissioners.
- **SECTION 3.** All other ordinances or parts of ordinances which are in conflict with this ordinance are hereby repealed.
- In the event any section, subsection, sentence, clause or phrase of this ordinance shall be declared or adjudged invalid or unconstitutional, such adjudication shall in no manner affect other sections, subsections, sentences, clauses or phrases of this ordinance, which shall remain in full force and effect as if the section, subsection, sentence, clause or phrase so declared or adjudged invalid or unconstitutional were not a part thereof.

  The Board of Commissioners hereby declares that it would have passed the remaining parts of this ordinance if it had known that such part or parts hereof would be declared or adjudged invalid or unconstitutional.

SO ORDAINED this 25th day of February, 2016.

BOARD OF COMMISSIONERS OF FAYETTE COUNTY, GEORGIA

(SEAL)

By: CHARLES W. ODDO

ATTEST:

Floyd L. Jones, County Clerk

Approved as to form:

County Attorney

#### BYLAWS OF THE

#### HOSPITAL AUTHORITY OF FAYETTE COUNTY

A public body corporate and politic established by a resolution of the Board of Commissioners of Fayette County, Georgia, and pursuant to the authority of O.C.G.A. § 31-7-70 et seq., and as may hereafter be amended.

#### ARTICLE I – NAME

The name of this Authority shall be the "Hospital Authority of Fayette County," hereinafter, the "Authority."

#### ARTICLE II – PURPOSE

The purpose of the Authority shall be to promote public health goals of the community.

#### ARTICLE III – PRINCIPAL OFFICE

The principal office of the Authority shall be at 140 Stonewall Avenue West, Suite 100, Fayetteville, Fayette County, Georgia 30214. The Authority may have such other offices as may, from time to time, be designated by its Board of Directors.

### ARTICLE IV – BOARD OF DIRECTORS

<u>Section 1.</u> The Authority shall be governed by a Board of five (5) directors. The members of the Board of Directors shall be residents of Fayette County.

Section 2. The terms of office of the initial Board of Directors shall be as follows: Three (3) positions on the Board of Directors shall be appointed for four (4)-year terms with the terms ending on May 31, 2004. Two (2) positions on the Board of Directors shall be appointed for two (2)-year terms with the terms ending May 31, 2002. Thereafter these two positions will be for four (4)-year terms.

- Section 3. Any vacancy on the Board of Directors shall be filled in the same manner as the original appointment to the position vacated. The appointment shall be for the unexpired term of such Director. Whenever an appointment to fill a vacancy on the Board of Directors is made, either for an unexpired term or a full term, consideration shall be given as to whether a licensed doctor of medicine or registered nurse currently serves on the Board of Directors. If no licensed doctor of medicine or registered nurse currently serves on the Board of Directors, then consideration shall be given to the nomination and choice of a licensed doctor of medicine or a registered nurse to fill such vacancy.
- <u>Section 4.</u> Appointments to fill vacancies on the Board of Directors, for either an unexpired or full term, shall be as follows:
- A. The Board of Commissioners of Fayette County, in consultation with the Chief Executive Officer of the hospital, shall submit a list of three eligible persons to the Board of Directors;
- B. The Board of Directors at its next regular meeting shall either select one of the three persons named in such list or decline to select any of the persons named in the list. If the Board of Directors declines to select any of the persons named on the list, it shall so notify the Board of Commissioners of Fayette County; and
- C. Upon receipt of notification that the Board of Directors has declined to select any of the persons named in the Board of Commissioners of Fayette County's list, the Board of Commissioners of Fayette County shall submit a second list of three eligible persons, no one of whom was named on the first list, to the Board of Directors. The Board of Directors at its next regular meeting after receipt of the second list shall select one of the three persons named in the second list.

Section 5. The Directors shall receive no compensation for their services, but shall be reimbursed for their actual expenses incurred in the performance of their duties.

<u>Section 6.</u> The Board of Directors may, by resolution, delegate to one or more of its officers, agents and employees such power and duties as may be deemed necessary and proper.

## ARTICLE V – OFFICERS

Section 1. The officers of the Authority shall be a Chairman, Vice-Chairman, Secretary and Treasurer, all of whom shall serve for a period of two (2) years, or until such time as their successors are elected and qualified.

Section 2. The Board of Directors shall elect one (1) of their members as Chairman and another as Vice-Chairman. The Board of Directors shall also elect a Secretary and Treasurer, who need not be members of the Board of Directors and may instead serve as non-voting officers of the Authority.

Section 3. The Chairman shall preside at all meetings of the Board of Directors, and shall have a vote on all matters. The Chairman shall countersign all notes of the Authority, and all checks, drafts and other orders for disbursement of funds. The Chairman shall communicate to the Authority such matters and make such suggestions as may in the Chairman's opinion tend to promote the purposes and increase the usefulness of the Authority, and shall perform such other duties as are necessarily instant to the office, or as the Chairman may be directed to perform by resolution of the Board not inconsistent with the Bylaws.

Section 4. The Vice-Chairman shall have and exercise all the powers, authority, and duties of the Chairman during the Chairman's absence or the Chairman's inability to act.

<u>Section 5.</u> The Treasurer shall keep an account of all monies received and expended for the use of the Authority, and shall:

- (a) have custody of all funds, securities, valuable papers and other assets of theAuthority;
- (b) sign all notes of the Authority and all checks, drafts and other orders for disbursements of its funds;
- (c) provide and maintain full and complete records of all the assets and liabilities of the Authority;
- (d) prepare and submit to the Board of Directors, upon request, a financial statement showing the condition of the Authority as of the end of the preceding month;
- (e) prepare and forward to the Board of Directors such financial and other reports as they may require; and
- (f) perform such other duties as are customarily appurtenant to the office of Treasurer as the Treasurer may be directed to perform by resolution of the Board of Directors not inconsistent with these Bylaws.

# <u>Section 6.</u> It shall be the duty of the Secretary to:

- (a) give notice of and attend all meetings of the Board of Directors and to makeprovisions for the keeping of a record of the proceedings;
- (b) to conduct correspondence and to carry into execution all orders, votes, and resolutions of the Board of Directors;
  - (c) keep records as to any employees of the Authority; and
- (d) prepare, with the concurrence of the Treasurer, an annual report of the transactions and conditions of the Authority, and perform such other duties as are customarily appurtenant to the office of Secretary or as the Secretary may be directed to perform by resolution of the Board of Directors not inconsistent with these Bylaws.

## <u>ARTICLE VI – COMMITTEES</u>

There shall be committees as the Board of Directors may from time to time appoint.

#### ARTICLE VII – ELECTIONS

All officers of the Authority shall be elected at the annual organizational meeting of the Board of Directors by a majority vote of the full membership of the Board.

#### ARTICLE VIII – MEETINGS

Section 1. There shall be an annual meeting of the Board of Directors, unless otherwise suspended by action of the Board. The annual meeting is to be held on the second Wednesday of January every year at 6:30 p.m. at Piedmont Fayette Hospital in Conference Room D on the third floor of the 1279 Building. The Board of Directors shall meet at least annually every calendar year with such meeting occurring on the second Wednesday of January at 6:30 p.m. in Conference Room D on the third floor of the 1279 Building. The meeting held in January of every year shall be the organizational meeting where officers of the Authority are duly elected when appropriate.

Section 2. A majority of the Directors shall constitute a quorum but no action may be taken by the Board of Directors without the affirmative vote of the majority of the full membership of the Board.

Section 3. Special meetings of the Board of Directors may be called by the Chairman or by two (2) members of the Board of Directors. Notice of any special meeting shall be given at least forty-eight (48) hours prior to the time of such meeting except that any meeting of the Board of

Directors may be held without prior notice, at any place or time, if such notice is waived by a majority of the full membership of the Board of Directors.

<u>Section 4.</u> The order of business at all meetings shall be:

- (a) ascertainment that a quorum is present;
- (b) reading and approval of the minutes of the last meeting;
- (c) report of Directors;
- (d) report of Treasurer;
- (e) unfinished business;
- (f) new business; and
- (g) adjournment.

The order of business may be altered or suspended at any meeting by a majority of the full membership of the Board of Directors.

#### ARTICLE IX – POWERS AND DUTIES

The powers and duties of the Authority shall be those granted by O.C.G.A. § 31-7-75, as they now exist or as they may be amended in the future; not inconsistent with these Bylaws.

#### ARTICLE X – AMENDMENT

Amendments of these Bylaws may be adopted by the affirmative vote of a majority of the full membership of the Board of Directors at any duly held meeting thereof. Notice of any proposed amendment shall be given at least ten (10) days prior to the meeting at which it shall be presented.

ADOPTED THIS 25th day of August, 2019.

HOSPITAL AUTHORITY OF FAYETTE COUNTY

(SEAL)

By:\_

Dr. Tami Randahl Morris

ATTEST:

Tameca White, Secretary